

DIPPED FOUNDATION

Report and Financial Statements

Financial year end: 1 February 2023

Charity no: 1189031

Reference and administrative information

Trustees

Mr. Abuchi Ezekwugo, Chair of Trustees

Mr. Kweku Aggrey-Orleans

Mr. Gillies Heward-Mills

Chief Executive

N/A

Principal Office

17 Belgrave Close,
Walton-On-Thames,
Hersham,
Surrey
KT12 5PH
London

Charity Number: 1189031

Auditors

N/A

Bankers

N/A

Solicitors

N/A

Report of the trustees for the year ended 1 February 2023

The charity was not able to operate in the inaugural year due to the following significant reasons:

- a.) The global outbreak of the Covid-19 pandemic and the impact of the lockdown restrictions by the government
- b.) A medical emergency, the chair of trustees was diagnosed with and is currently having ongoing treatment for cancer

This made it very difficult for the charity to operate and execute any of its objectives during this financial year. We hope to be able to resume operations once the chair has been given the all clear from all medical treatments and the pandemic restrictions become more conducive for us to resume regular activities and full operations.

Objectives and activities for the public benefit

The charity's objective is the relief of unemployment and poverty for the public benefit in such ways as may be thought fit, including assistance to find employment through the provision of grants, training and advice

The trust carries out these objects by:

- Providing free training workshops on how to best prepare for a job interview, this will include running day programmes with industry experts giving out valuable advice
- Providing free training workshops and masterclass events on what is appropriate to wear when preparing for a job interview and how to create a positive first and lasting impression through your appearance
- Providing general careers advice, coaching sessions and raising awareness of new industry or sector specific trends to ensure have up to date skills in their areas of employment
- Providing information on places to go and find free toolkits and resources when looking for the appropriate work wear for a specific industry sector
- Providing grants to allow the people to be able to acquire suitable work clothes when seeking employment that they could not otherwise afford. This will stop families getting in debt by borrowing money through loan sharks or credit cards to be able to afford work clothes

Achievements and Performance

N/A due to medical reasons mentioned in the section above ([Report of the trustees for the year ended 1 February 2023](#))

Financial Review

N/A due to medical reasons mentioned in the section above ([Report of the trustees for the year ended 1 February 2023](#))

Structure, governance and management

Description

The foundation is a registered charity, number 1189031. It was registered on the 14th of April 2020 with the Charity Commission for England and Wales. The foundation was established by Abuchi Ezekwugo

Purpose

The charity's objective is the relief of unemployment and poverty for the public benefit in such ways as may be thought fit, including assistance to find employment through the provision of grants, training and advice

Governing Document

CIO Foundation Constitution

How is the charity constituted

CIO

Trustee selection methods

CIO New trustees are appointed by the existing trustees

Funds held as custodian trustees on behalf of others

N/A

Names and addresses of advisers

N/A

Exemptions from disclosure

N/A

Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees report above.

Signed on behalf of the charity's trustees

Signature

Full name – Abuchi Ezekwugo

Position – Chair

Date – 30th December 2023