

Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	Day 1	Month APRIL	Year 2022		Day 31	Month MARCH

Section A Reference and administration details

Charity name	ASPIRE 2 Succeed		
Other names charity is known by			
Registered charity number (if any)	1189026		
Charity's principal address	1 Latrigg Close		
	Mickleover		
	Derby		
	Postcode	DE3 9NR	

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Carol Campbell	Safeguarding lead, Programme lead, Mentor programme		Board of Trustees
2	Albert Pinnock	Chair, Website development	October 2022	
3	Steven Blackwood	Treasurer		
5	Sukhinder Mayhay	Secretary, assistant Safeguarding		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
N/A	

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

CIO

Trustee selection methods
(eg. appointed by, elected by)

Appointed by Trustees

Additional governance issues(Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees.
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties.
- trustees' consideration of major risks and the system and procedures to manage them.

Health and Safety, Risk Assessment, Safeguarding, Safer Recruitment, and Induction and training of volunteers, mentors, and trustees. These policies and procedures developed to underpin the governance of the organisations.

There is a statutory Chair, Secretary, and Treasurer on the Board of Trustees, along with trustees with portfolio.

None

A procedure is in place for managing accidental injury to young people and volunteers at all activities by having trained first aid and mental health staff within our organisation. Safeguarding and Complaints procedure are in place. The recording of accidents, near misses, young people and volunteers' allergy are shared with volunteers'

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

We support young people aged 11-19yrs to raise their aspirations and improve their social skills and academic performance so adding value to their lives, we also encourage young people to make valuable contribution to the wider community.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Activities undertaken for the public benefit are included in our programme annually and occurs at different times of the year.

For the young people there is:

- Access to diverse and exciting social and sporting opportunities,
- Passionate, enthusiastic, and committed, volunteers
- Active one to one mentoring from motivational role models.
- Fortnightly sessions to support their social skills and core subjects to raise performance.
- Post-16 advice and support on the pathway which they choose.
CV and personal statement development, employability skills, and preparation for Apprenticeship and University
- Cross-age Peer Support for Maths
- Recreational activities such as sports, social event, and trips
- Young People's involvement in Voices group on Derby City Council

Other Activities we consider are of public benefit are:

- Empowering and Supporting Parents/Guardians
- Marketing/ Publicity of our services in the community
- Development of links with local community groups
- Recruitment of young people in the community to the Charity
- Drug and Alcohol Awareness for young people and parents/guardians
- Supporting Bemrose school by delivering mock interviews to students

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grant making.
- policy programme related investment;
- contribution made by volunteers.

Our organisation relies on our incredible volunteers to carry out its strategic and operational activities. The Charity could not function without the time which the volunteers generously give to achieve the goals of the charity.

We continue to attract volunteers who have studied to a high academic level and occupy senior roles in their own careers, therefore they can give a wide range of advice and support with regards to employability and continuing education.

We have committed, motivating volunteers from diverse ethnic backgrounds, our mentors are well prepared to deliver our successful one to one mentoring programme. Each mentee has a dedicated needs-led support from their mentor to support them to achieve their full potential.

The mentees have access to excellent role models.

Parents also receive support from the mentors and have found us to be a good resource.

The volunteers are also involved in the delivery of the extracurricular Maths, English, and Science subjects, communication skills, photography, Mindfulness, interview techniques, CV development, personal statements, support for post-16 career pathways. Arranging work experience programmes.

Our volunteers have attended all training and online courses such as Child Protection, Prevent course, and mentor training, mentor support meetings, and Trustees meetings during the year.

A member of the Board of Trustees is responsible for the support and supervision of mentors.

Summary of the main achievements of the charity during the year

Recreational activities

We successfully implemented our programmes to raise physical, social and emotional well-being. These activities included, kayaking with Midland Kayaking Club, badminton, Team Building activities with the Royal Navy, Forestry experience at Derby Akaal school and Photography workshops. Roller Skating. Football at Willows Sport Centre, Derby.

Other Activities

4 students attended a 1 week , Work experience at Alstom, Derby.

We held Year end awards ceremony. Celebration of achievements by students.

Volunteers

We continue to maintain a robust group of professional volunteers. Which enabled us to meet the need of our mentees.

One -to- One Mentoring

With an increase in registration of new mentees following our attendance at careers open day for students. We managed to successfully place mentees with a suitable mentor.

Fortnightly session

We successfully delivered our fortnightly sessions to support mentees social skills including Maths, English, and Science to raise their performance in these subjects.

Post-16 support

We continue to support our post-16 group with and advice. With 6 students starting University and 2 students currently attending College

Marketing/Publicity

Attendance at careers open days , distribution of leaflets and calendars, website development was undertaken with the aim of improving our links with community groups and publicise our service. .

Links with Community groups

We continue to develop our links with local community groups such as Derby City Council Local Neighbourhood Partnership Group and Safer Neighbourhood Police. We have strong links with Derby City Council's Voices in Action Youth Council.

Three of our young people have been attending Voices in Action Youth Council every month via Zoom. This group influences decisions made by Derby City Council at the planning stage and so represents the youth voice in Derby.

One of our Young people went on to represent Derby youth as Deputy Youth Mayor.

Mental Well -Being

We continue to integrate mental well-being support in our mentoring and in our classroom sessions. We are making time for mentees to talk in small groups about issues that affect them. Coupled with this, we deliver Mindfulness and relaxation sessions. We have staff trained in "Youth Mental Health" by Mental Health England

Section E Financial review

Brief statement of the charity's policy on reserves

Unrestricted funds are used for the benefit of meeting our objectives and for the benefit of the mentees.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity.
- investment policy and objectives including any ethical investment policy adopted.

The Charity's main source of funds are from grants and fundraising in the community when possible.

The key objectives and the deliverables from grant agreements have been the main driver for our expenditures. The expenditure is monitored by the Treasurer and reported at each Trustee's meeting. The Charity's goal remains focused on supporting every young people to achieve their full potential.

We have selected and adopted ethical banking with the Cooperative Bank, this underpins our ethical thinking.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



C.A. Campbell

Full name(s)

Albert Pinnock

Carol Campbell


Position (eg Secretary, Chair, etc)

Chair

Director & Trustee


Date

26/01/23

	Aspire2succeed				Charity No (if any)		1189026	CC17a
	Annual accounts for the period							
	Period start date			01/04/2022	To	Period end date	31/03/2023	

Section A Statement of financial activities

Recommended categories by activity	Details of own analysis	Note	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
			£	£	£	£	£
Incoming resources (Note 3)			F01	F02	F03	F04	F05
Incoming resources from generated funds			-	-	-	-	-
Voluntary income		S01	-	150	-	150	-
Activities for generating funds		S02	-	2,000	-	2,000	4,440
Investment income		S03	-	-	-	-	-
Incoming resources from charitable activities		S04	-	45	-	45	-
Other incoming resources		S05	-	-	-	-	-
Total incoming resources			-	2,195	-	2,195	4,440
Resources expended (Notes 4-8)							
Costs of Generating Funds			-	-	-	-	-
Costs of generating voluntary income		S07	-	-	-	-	-
Fundraising trading costs		S08	-	-	-	-	-
Investment management costs		S09	-	-	-	-	-
Charitable activities		S10	-	3,382	-	3,382	3,145
Governance costs		S11	-	1,489	-	1,489	3,451
Other resources expended		S12	-	798	-	798	3,540
Total resources expended			-	5,669	-	5,669	10,136
Net incoming/(outgoing) resources before transfers			-	3,474	-	3,474	5,696
Gross transfers between funds			-	-	-	-	-
Net incoming/(outgoing) resources before other recognised gains/(losses)			-	3,474	-	3,474	5,696
Other recognised gains/(losses)							
Gains and losses on revaluation of fixed assets for the charity's own use		S17	-	-	-	-	-
Gains and losses on investment assets		S18	-	-	-	-	-
Net movement in funds			-	3,474	-	3,474	5,696
Total funds brought forward			-	6,227	-	6,227	11,923
Total funds carried forward			-	2,753	-	2,753	6,227

Section B Balance sheet						
	Note	Unrestricted funds	Restricted income funds	Endowment funds	Total this year	Total last year
		£	£	£	£	£
Fixed assets		F01	F02	F03	F04	F05
Tangible assets (Note 9)	B01	-	204	-	204	407
	B02	-	-	-	-	-
Investments (Note 10)	B03	-	-	-	-	-
Total fixed assets	B04	-	204	-	204	407
Current assets						
Stock and work in progress	B05	-	-	-	-	-
Debtors (Note 11)	B06	-	-	-	-	-
(Short term) investments	B07	-	-	-	-	-
Cash at bank and in hand	B08		2,753	-	2,753	6,227
Total current assets	B09	-	2,753	-	2,753	6,227
Creditors: amounts falling due within one year (Note 12)	B10	-	-	-	-	-
Net current assets/(liabilities)	B11	-	2,753	-	2,753	6,227
Total assets less current liabilities	B12	-	2,957	-	2,957	6,634
Creditors: amounts falling due after one year (Note 12)	B13	-	-	-	-	-
Provisions for liabilities and charges	B14	-	-	-	-	-
Net assets	B15	-	2,957	-	2,957	6,634
Funds of the Charity						
Unrestricted funds	B16				-	-
	B17	-			-	-
Restricted income funds (Note 13)	B18		-		-	-
Endowment funds (Note 13)	B19			-	-	-
Total funds	B20	-	-	-	-	-
Signed by one or two trustees on behalf of all the trustees	Signature		Print Name		Date of approval	
			S Blackwood		23/01/2024	