

Charity Registration Number: 1189008
Company Registration Number: 11320319

ANNUAL ACCOUNTS

BEING WOMAN
A COMPANY LIMITED BY GUARANTEE WITH NO SHARE CAPITAL
(A registered charity)

**DIRECTORS AND TRUSTEES REPORT
AND FINANCIAL STATEMENTS**

FOR THE YEAR ENDED
From 01 May 2024 to 30 April 2025

BEING WOMAN

Legal and Administrative Information

Company Number: 11320319 (ENGLAND AND WALES)

Registered Charity Number: 1189008

Trustees: Mohammad Shakir Qureshi
Hira Usman
Tinuke Bernard
Ghazala Parveen
Imran Zahid

Principal Office: Wansbeck Workspace,
Rotary Parkway, Ashington,
Northumberland,
England,
NE63 8QZ

**BEING WOMAN
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 APRIL 2025**

Trustees' Annual Report 2024-2025

The trustees who are also directors of the charity for the purpose of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 April 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance to Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Building on our foundational belief that “We cannot always do great things. But we can do small things with great compassion and care.” We entered the new financial year with a renewed focus on deepening our human connection.

In a year marked by economic challenges and the continued need for social cohesion, our objective has been clear: to not just provide services, but to build a resilient, inclusive movement. We have sought to blend professional excellence with the warmth of community, understanding that our well-being is inextricably linked to the well-being of others.

By acknowledging the richness of our differences, we continue to develop innovative and inclusive ways to engage with our service users, ensuring that the support we provide is culturally sensitive and tailored to meet their unique needs. Making sure that “diversity exists not only with the people we engage with but also in ways we communicate, serve and reach out to them.”

Objective and Activities:

1. The promotion of equality and diversity for the public benefit by:

- (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;
- (b) advancing education and raising awareness of equality and diversity;
- (c) promoting activities to foster understanding between people from diverse backgrounds;
- (d) conducting or commissioning research on equality and diversity issues and publishing the results to the public;
- (e) cultivating a sentiment in favour of equality and diversity.

2. To advance the education of, in particular, but not exclusively, women by the provision of 1 to 1 sessions and workshops, in particular, but not exclusively, in the subject of basic digital skills that results in a qualification that assists with improving the beneficiaries' chances of securing future employment.

We welcome all genders and believe it is critical to engage boys and men to achieve gender equality. We aim to give our service users the best of their artistic and creative abilities through our projects. Our work is all about people, their expressions, dreams and aspirations. We are determined to work for the betterment of people and support them to realise their full potential.

We actively promote social and digital inclusion through our projects and services, leading the way to inclusion in the digital space!

We engage the audience with language that's simple and easy to understand.

OUR VALUES

Our services are based on five fundamental values to support our community in the best possible way:

1. Delight our community - We put our service users first

We all work to meet our service user's needs. The relationship we have with our service users is something we continuously invest in and nurture.

2. Innovate to Grow - We embrace change

It's the responsibility of each one of us to find opportunities, improve the way we do things and help our community grow.

3. Collaborate to Win - We are stronger together

We use the combined strengths and capabilities of people, services and organisations across teams, regions and functions.

4. Safeguard our future - We care

Each of us acts as a guardian for protecting data, information, assets and our people to safeguard our future.

5. Value each other - We work as one team

We are in this together. We value everyone's contribution and treat each other with respect, trust and integrity.

OUR MANIFESTO

Equality, Diversity, and Inclusion will remain at the forefront of everything we do. We believe "diversity in thinking" and "education" can impact the lives of all people across all sections of society. To make our world more accessible, fair, and open, help our economy grow, and leave no one behind.

Being Woman is committed to creating an inclusive community where ethnically diverse communities gain the skills, network, and knowledge needed to level up. We're equally committed to raising awareness and speaking out against the bias and injustice that ethnically diverse communities face in their careers and lives every day. When people feel safe in their communities and neighbourhoods, they can focus their energy and attention on developing their skills and excelling in their careers.

We are:

- Unbound by tradition, we are pioneers and leading the way in Equality, Diversity and Inclusion in Northumberland
- Rooted in the real world, we are a partner to our local organisations and add value through active collaboration

- Committed to our communities, we serve society with openness and integrity

THE COMMUNITY WE WORK WITH AND THE CHALLENGES FACED

Most of our service users include people living in Northumberland through asylum or refugee resettlement programmes and from ethnically diverse communities (Black, Asian Minority & Ethnic Communities). We serve as the space where both our service users and staff, including volunteers, work together to prevent educational, health and socio-economic problems within the communities in Northumberland, resulting from the language barrier, digital exclusion, loneliness, low mood and social isolation.

Being Woman continues to empower women and our communities, focusing on individual resilience, community strength, and the conviction of our mission. Being Woman will continue to evolve to support our communities in Northumberland through trying economic times and career shifts while creating better service provisions that match the pace of innovation and change in their lives.

Every day, we invest in new ways to reach the most vulnerable in the community by maximising every opportunity we can get!

CREATING LASTING CHANGE

Difference we want to make and what we have achieved!

Being Woman catalyses change in Northumberland, empowering ethnically diverse communities to excel. This report reflects our organisation's ongoing evolution as we consistently work to enhance our services and advance progress towards our mission.

Together, we have grown a community of support that strengthens every member connected through it while driving a movement that seeks to transform the service provision in Northumberland to be more inclusive, diverse, and equitable, ensuring that everyone can take their seat at the table. As we continue this critical work, we stay true to our values and strive to uplift, empower, and inspire our communities everywhere. Together, we can be the change that promotes equality, diversity and inclusion and ensures a better tomorrow.

We look to reduce inequality and disadvantage in Northumberland by empowering individuals from isolated communities, disadvantaged areas, and minority groups.

Through supportive interventions, we aim to promote good mental health, self-esteem and emotional resilience of women, girls and the broader community.

We have not only impacted individuals but also built a movement towards greater inclusion, we have strengthened Northumberland's social fabric by promoting awareness, understanding and acceptance for all. We have set the foundation for long-term change by equipping individuals with skills that will benefit generations to come.

Our work continues, and "the impact will only grow stronger as we reach more individuals and break more barriers." Together, we are building a future where everyone can thrive. We have aimed to create a lasting change by,

- 1) Fostering community relations and build a sense of belonging
- 2) Promoting equality, diversity, inclusion and respect for all.
- 3) Empowering our learners with knowledge by providing them with practical trainings, workshops and courses enabling them to become confident and independent contributors to society.
- 4) Our celebrated hybrid mental health and wellbeing services offering offline and online peer support, counselling, and wellbeing sessions, ensuring individuals have the resources to heal, grow, and lead fulfilling lives.
- 5) Sharing growth through collaboration flourishing through partnerships, peer mentoring, or shared learning, where every voice is valued, and every contribution drives meaningful change.
- 6) Cultural exchanges encouraging individuals to share their stories, traditions, and lived experiences. Through storytelling, arts, and creative expression, strengthens interpersonal connections and cross-cultural understanding.

STRENGTHS & OPPORTUNITIES

- Trust among partners and local organisations
- Intellectual capacity
- People who are committed to the work
- Ability to influence policy
- History of successful collaboration
- Successful and proven experience in community projects
- Leading on the Equality, Diversity & Inclusion (EDI) Network for the VCSE Sector in Northumberland

We ensured that every project is delivered with dignity and compassion.

Diversity is not just a statistic for us; it is the heartbeat of our innovation. *By listening to the lived experiences of our volunteers and service users, we have adapted our delivery models to be more accessible, hybrid, and responsive to the nuance of human need.*

The Journey of the Year:

This year, Being Woman has expanded its reach through strategic projects that address the holistic needs of our community,

1. Project NOOR: Nurture, Opportunity, Outreach, Resilience

Noor means light, and in the darkness of trauma and displacement, light is what we offered. We recognised that asylum-seeking women and ethnically diverse individuals were carrying heavy burdens in silence.

- **Activities:** We delivered structured support through "Jasiri Circles" (Courage Circles) and "Sukoon Cafés" (Peace Cafés), alongside art therapy workshops.
- **Impact:** NOOR has served as a catalyst for long-term change. By harmonising physical, emotional, and spiritual well-being, we have seen a transformative shift in mindset. Participants report feeling "heard" for the first time, moving from a state of survival to a state of healing. The true impact felt in

the quiet moments was when women moved from merely surviving to finding the courage to hope again.

2. The EDI Network & Innovation in Inclusion

EDI remains our compass and our commitment to Equality, Diversity, and Inclusion is a promise to seeing oneself in the other.

- **Innovation:** We co-developed the "**Recognising Microaggressions Toolkit**" in collaboration with network members. This practical resource was digitised and shared widely, helping organisations identify and dismantle subtle barriers to inclusion.
- **Engagement:** Through our "Essential Conversations" and in-person meetings, we have moved beyond tick-box exercises to deep, meaningful dialogue while engaging in the difficult but necessary work of understanding one another's reality.
- **Impact:** Feedback indicates that partners value our ability to simplify complex EDI topics into actionable insights. We are not just advocating for change; we are equipping the region with the tools to implement it.

3. Financial Confidence: The Multiply Project

Understanding that financial stress is a key driver of poor mental health, we integrated the 'Multiply' programme to enhance numeracy and digital financial skills.

- **Activities:** We moved beyond basic functional skills to practical application, teaching budgeting, Excel management for small businesses, and cost-of-living resilience.
- **Impact:** By demystifying numbers, we have empowered individuals to manage household finances with confidence. Financial literacy is a pillar of independence, and this project has provided the stability needed for our service users to plan for their future.

4. Community Connection: CUPSHUP

Cupshup is the heart of our home. It is a reminder that sometimes, the most profound medicine is a cup of tea shared in kindness.

- **Activities:** We utilised hybrid models to offer bereavement support, women's circles, and peer mentoring.
- **Impact:** These sessions reduce isolation. In a world that often feels fractured, Cupshup provides a "third place" neither work nor home where participants can simply *be*. It is a space of kindness where shared burdens become lighter. Increase in Skills & Confidence Digital & Social Inclusion. We had Increased equity, fewer people at risk of social exclusion

5. Empowerment: UBUNTU

The Project UBUNTU under Northumberland Inclusive Economy Community Partnership funded by NECA. Employment and skills-based project UBUNTU has successfully delivered four key modules—Communication Skills, Mental Wellbeing, Introduction to Creatives, and Marketing and Business Skills— with the help of peer support workers to ensure all barriers to learning were addressed. Staff and volunteers transition into planning the festivals.

The efforts focus on providing accessible, culturally competent, and emotionally intelligent services to Northumberland's ethnically diverse communities (Black, Asian, Minority Ethnic, and Refugee groups). Through our Ubuntu Clubs and ongoing hybrid workshops, we continue to empower individuals to innovate while fostering a deeper understanding of equality, diversity, and inclusion across the region.

The Spirit of Service: Our Volunteers

We cannot speak of our achievements without honouring our volunteers. This year, as demand for individual emotional support increased, our volunteers stepped forward with remarkable dedication. From peer mentors facilitating *Jasiri Circles* to community members distributing the *Microaggressions Toolkit*, to young volunteers guiding our participants with tech and resources, our volunteer engagement has been a testament to the power of "lived experience." They do not just deliver services; they serve as mirrors to our service users, reflecting their potential and their inherent worth. Their empathy and resilience are the true assets of our charity.

The Path Ahead

Looking ahead, we are committed to deepening our impact rather than just widening it. Our focus for the coming months includes:

- **Embracing All Minds:** We will expand our work to include Neuroinclusion, ensuring our spaces are safe for every kind of mind to flourish.
- **Reflection:** We will offer a "Self-Audit" toolkit, inviting organisations to look inward and measure their own growth in inclusivity.
- **Reaching the Unseen:** We will walk further to find those asylum-seeking women still hidden in the shadows of isolation.
- **Sustainability:** We will seek the resources to ensure that projects like NOOR continue to shine, transition from pilot phases to permanent support models.

Conclusion

Being Woman has continued to punch above its weight, delivering high-quality, innovative interventions with a distinctly human touch. We are immensely proud that in a year of uncertainty, we remained a constant source of support for the most vulnerable.

We offer our deepest gratitude to those who trust us with their stories, to those who serve alongside us, and to those who support our mission. Together, let us continue to build a world where kindness is our currency and where no one walks alone.

**BEING WOMAN
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 APRIL 2025**

FINANCIAL REVIEW

Transactions and financial position

The statement of financial activities shows a net deficit of £16,611. At the balance sheet date, reserves amounted to £40,469 of which £9,311 was subject to restriction.

Grants, donations and other financial support

The Charity receives grant income from a variety of sources that supports the delivery of its work. The principal sources are:

- The National Lottery Community Fund
- North East Combined Authority – UK Shared Prosperity Fund
- NCC – Northumberland County Council
- Thriving Together

**BEING WOMAN
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 APRIL 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is constituted as a company limited by guarantee and is, therefore, governed by a Memorandum and Articles of Association and governed by Constitution of a Charitable Incorporated Organisation.

Appointment of trustees

Appointment of trustees is governed by the Memorandum and Articles of Association, which authorize the committee to appoint new members to fill vacancies that arise during the year and to appoint individuals to the Board who are sympathetic to the Aims and Purposes of the Being Woman and who have professional and personal skills that will contribute to the life, work and development of the organization. Directors /Trustees make sure that charities Safeguarding policy, Tone of voice policy, Code of conduct, conflict of interest policy to be followed by Board members, Staff and Volunteer.

Organization and management

On 30th April 2025 there were 4 employees of the Association. Out of this one was full time paid staff and five were part time. There were also 47 volunteers attached to the Charity.

The trustees review all policies and procedures adopted by the organization on a cyclical basis.

During the year they have paid specific attention to the following and have Peninsula HR and Health and safety services on Board to support the charity in implementation of the below:

Staff supervision, Recruitment, Lone Working, ICT, Safeguarding children, young people & vulnerable adults, Safeguarding and Incident management flow chart, holiday entitlements, personnel, safety, harassment, disability, smoking in the workplace, health and safety, salaries, redundancy, confidentiality, use of illegal drugs and substances, equal opportunities, volunteers, staff code of conduct, financial protocols, grievance and discipline, physical security policy, Conflicts of interest policy, GDPR regulations Policy followed by a Health and Safety Audit.

The charity is also registered with ICO for Data handling and protection.

**BEING WOMAN
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 30 APRIL 2025**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The trustees have assessed the major risks to which the Charity is exposed and are satisfied that systems are in place to mitigate Being Woman's exposure to major risk. This follows through with the robust Safeguarding and Incident management procedure in place.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity name: Being Woman

Charity registration number: 11320319

Company registration number: 1189008

Registered office and Operational address: Wansbeck Workspace, Rotary Parkway, Ashington,
Northumberland, England, NE63 8QZ

Trustees

The trustees who served during the year were:

- Mohammad Shakir Qureshi
- Hira Usman
- Tinuke Bernard
- Ghazala Yousaf
- Imran Zahid

Approved by order of the board of trustees on 13 February 2026 and signed on its behalf by:

Name: **IMRAN ZAHID** (Trustee)

Signature: 

Date: **13-02-2026**

BEING WOMAN

STATEMENT OF FINANCIAL ACTIVITIES

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 30 APRIL 2025

INCOME	Unrestricted Funds	Restricted Funds	2025 Total Funds	2024 Total Funds
	£	£	£	£
Current Year Grants & Donations	40,950	81,366	122,316	159,696
Total Grants & Donations	40,950	81,366	122,316	159,696
Expenditure on Charitable Activities				
Volunteer Cost, Delivery Cost, App Development	0	5,060	5,060	4,822
Premises and Administration	10,781	2,852	13,633	16,955
Salaries and Wages	5679	28,092	33,771	51,988
Legal and Professional Fees	1449	1,564	3,013	5,062
Project Expenditure	2212	34,487	36,699	29,498
Membership & Subscription		0	0	0
Total Expenditure on Charitable Activities	20,121	72,055	92,176	108,325
Net Income (Expenditure)	20,829	9,311	30,140	51,371
Reconciliation of Funds				
Total Funds Brought Forward from previous year	20,229	36,850	57,079	50,349
Less Spent in the Year	9,900	36,850	46,750	44,640
Net Previous Year Funds	10,329	0	10,329	5,709
Total Funds Carried Forward	31,158	9,311	40,469	57,080

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES/DIRECTORS OF BEING WOMAN FOR THE YEAR ENDED 30 APRIL 2025

I report on the accounts of the charity for the year ended 30 April 2025, which are set out on pages 14 to 20.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention to indicate that:

- accounting records have not been kept in accordance with section 386 of the Companies Act 2006;
- the accounts do not accord with such accounts;
- where accounts are prepared on an accrual's basis, whether they fail to comply with relevant accounting requirements under section 396 of the Companies Act 2006, or are not consistent with the Charities SORP (FRS 102)
- any matter which the examiner believes should be drawn to the attention of the reader to gain a proper understanding of the accounts.

Name: Salim Javed

Signed: 

Date: 16/01/2026

Salim Javed (FCCA)
S&Y Accountants Ltd
Office Number 201A, 133 High Street
Barkingside, Essex, England, IG6 2AJ



BEING WOMAN (Charity Registration Number: 1189008)
BALANCE SHEET
FOR THE YEAR ENDED 30 APRIL 2025

BALANCE SHEET

		YEAR 2025	YEAR 2024
	Notes		
FIXED ASSETS			
Tangible Assets		£0	£0
CURRENT ASSETS			
Grant Receivable		£0	£0
Cash at Bank		£40,469	£57,080
Other Receivable		£0	£0
TOTAL CURRENT ASSETS		£40,469	£57,080
CREDITORS			
Amount falling due within one year			
Accruals		£0	£0
		£40,469	£57,080
FUNDS & EQUITY			
Restricted		£9,311	£41,856
Unrestricted		£31,158	£15,224
TOTAL FUNDS		£40,469	£57,080

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 April 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the

requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small company's regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13 February 2026 and were signed on its behalf by:

Name: **IMRAN ZAHID** (Director)

Signature: 

Date: **13-02-2026**

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2025

1. ACCOUNTING POLICIES:

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain assets.

Income

All income is recognized in the Statement of Financial Activities once the charity has entitlement to the funds; it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognized as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category.

Taxation

All the charity's income is charitable and is applied for charitable purpose, and therefore the income of the charity is not chargeable to corporation tax.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Trustees

No trustee received any remuneration in the period under review.

NOTES TO THE FINANCIAL STATEMENTS – continued
FOR THE YEAR ENDED 30 APRIL 2025

2. GRANTS & DONATIONS

	Incoming resources	Resources expenses	Movement in funds
	£	£	£
Donations			
Cash Back	303	0	303
Donation - Recycle4charity	27	0	27
Other Income	2,120	0	2,120
Unrestricted Funds			
Unrestricted	38,500	20,121	18,379
Totals Unrestricted Funds	40,950	20,121	20,829
Restricted Funds			
The National Lottery Community Fund	15,000	5,690	9,310
NECA – UKSPF	35,366	35,366	0
NCC - Northumberland County Council	30,000	30,000	0
Thriving Together EDI	1,000	1,000	0
Total Restricted Funds	81,366	72,056	9,310
Total Funds	122,316	92,177	30,139

Previous Year Balance Carry Forward	£	£	£
Other Income	5,689	3,879	1,810
Donation+ Cash back	268	268	0
The Tudor Trust	29,803	29,803	0
MHC - Mental Health Concerns	6,248	6,248	0
Other Projects	9,266	2,994	6,272
Multiply Restricted	5,006	2,759	2,247
Thriving Together-EDI	800	800	0
Total Balance from Previous Year	57,080	46,751	10,329

3. SUPPORTS COST

	Governance cost
	£
Legal, accountancy and professional fees	4,467

4. TRUSTEE'S REMUNERATION AND BENEFITS

There were no trustee's remuneration or the other benefits for the year ended 30 April 2025 nor for the year ending 30 April 2024.

Trustee's expenses

There were no trustee's expenses paid for the year ended 30 April 2025 nor for the year ending 30 April 2024.

5. STAFF COSTS

	30 April 2025
	£
Staff cost	46,672

The average monthly number of employees during the year was as follows:

	30 April 2025
Operation staff	<u>4</u>

No employees received emoluments in excess of £60,000.

6. RELATED PARTY DISCLOSURE

An employee connected to trustee was full time employee of the company. Total salary paid during the year was £15,270 for period ending 30 April 2025. Legal consent has been obtained from the Charity Commission.

7. LEGAL STATUS

Being Women is a company limited by guarantee, registered in England and Wales and has no share capital. The company's registered number and registered office address can be found within the Reference and Administrative Details.

The liability of each member in the event of winding-up is limited to £1.

BEING WOMAN

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 30 APRIL 2025

INCOME	Year ending April 2025	Year ending April 2024
Total Grants Received	£119,866	£158,800
Other Income & PayPal	£2,450	£896
Total Income Received	£122,316	£159,696
EXPENDITURE		
Charitable activities		
Accountancy & Professional Fee	£3,387	£3,383
Travel by service user and volunteer	£6,156	£2,781
General expense	£711	£1,243
Insurance	£1,258	£2,297
Sundry expense	£1,739	£704
Professional fee	£1,450	£1,450
Evaluation	£0	£400
Project & activity cost	£21,875	£6,930
Pension	£1,300	£1,558
Legal Cost - Consultation	£1,080	£2,280
Hiring Cost, Rent, Lease	£4,352	£13,968
Postage	£171	£192
Stationary	£133	£210
App Maintenance-License	£965	£965
Subscription	£191	£238
Training	£4,975	£2,257
Salaries & wages & PAYE taxes	£46,672	£76,259
Food, essential and emergency supplies	£32,243	£20,390
Bank charges	£59	£134
Job Material / Supplies	£2,245	£0
Volunteer Cost	£4,506	£11,538
IT Costs	£964	£844
Event & Promotional Material	£431	£874
Office Expense	£500	£486
Health & Safety	£1,564	£1,564
Total Expenses	£138,927	£152,945
Total Surplus / Deficit	-£16,611	£6,751

BANK ACCOUNT BALANCE		
Opening bank balance as at 30 April 2024		£57,080
Closing bank balance as at 30 April 2025		£40,469