RE N-GAGE

England & Wales · Charity number 1188981

Details

Other names	PROJECT TURN-OVER
Status	Registered
Legal form	CIO
Registered	2020-04-08
Register	View on the Charity Commission register

Contact

Address	Parkfields South Road Feltham Hampton TW12 3PE
Phone	07867808214
Email	info@re-ngage.co.uk
Website	https://re-ngage.co.uk/

Activities

Objects: 3.1 The objects of the CIO are to advance in life and help young people through:3.1.1 the provision of recreational and leisure time activities, specifically by the provision of sport based programmes incorporating life skills training, provided in the interest of social welfare, designed to improve their conditions in life; and3.1.2 providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Activities: The objects of the CIO are to advance in life and help at risk young people to change their life direction into a more positive pathway through the provision of sport, mentoring and crime prevention initiatives incorporating life skills training provided in the interest of social welfare and specifically designed to improve their condition in life.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Education/training, Amateur Sport, Other Charitable Purposes
- **Who:** Children/young People

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£326,599	£344,312	-	-
2024-03-31	£391,758	£353,717	-	-
2023-03-31	£214,526	£250,951	-	-
2022-03-31	£274,504	£260,542	-	-
2021-03-31	£198,639	£126,959	-	-

Trustees

Name	Role	Appointed
ROGER ROBERTS	Chair	2019-09-30
Bruce Armstrong		2025-02-18
Graham Salisbury		2023-02-01
Mary Goldie		2023-02-01

Accounts

CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 01/04/24 Period start date To: 31/03/25 Period end date

Charity name: RE N-GAGE

Charity registration number:1188981

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	**VISION** To RE N-GAGE the young people of today to achieve their full potential to be our adults of tomorrow **MISSION** Rooted in our **communities** we use the values of **sport and mentoring** to build life skills, within a safe and supportive environment for 'at risk' young people, helping them to identify and achieve their goals and ambitions We use sport as the key enabler for building relationships for our workshops and mentoring to be successful in changing the young people's lives. We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school. **We measure our success through:** o The re-engagement of our participants in education and work o Healthier relationships of our participants in school, at home and in the community o Improved well-being, mental, physical health and behaviors of our participants assessed by The Outcome Star tool o Reduction in criminal and anti-social behavior
Summary of the main activities in relation to those purposes for the	Para 1.17 and 1.19	Our main activities are centered on the running of our STRIDE programmes which run for 12 weeks each with up to 18 young people participating.

public benefit, in particular, the activities, projects or services identified in the accounts.		**STRIDE** - **S**portsmanship | **T**eamwork | **R**espect | **I**ntegrity | **D**iscipline | **E**njoyment In addition, we run a RE N-GAGE 2 CHANGE programme, delivering 'in-school' assemblies, workshops and mentoring sessions. The programme includes three strands: 1) School assemblies delivery on for example: County lines, youth violence, exploitation, culture awareness. 2) 'RE N-GAGE the Disengaged' targeted programme delivered to the most challenging students in the school who are at risk of exclusion/ exploitation/grooming 3) Inset days - supporting teachers to identify safeguarding risks - i.e educating teachers on what OT is (Out of Town - a clear grooming safeguarding red flag) We work closely with school safeguarding leads, staff and parents in a 'wrap around' support format with the young person in the centre.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All our Trustees are aware of their responsibilities and understand the Charity Commission guidance on public benefit.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	**Covered in finance policy:** https://re-ngage.co.uk/wp-content/uploads/2026/01/Financial-Policy-RE-N-GAGE-Jun-25.pdf
Policy on social investment including program related investment	Para 1.38	**N.A.**
Contribution made by volunteers	Para 1.38	We have a number of volunteers and Ambassadors who regularly attend our STRIDE programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support. 30+ volunteers
Other		

Achievements and Performance

	SORP reference	

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the year we ran 4 Programmes (3x STRIDE - Cohort 12,13,14), (1 x School programme) and supported 72 young people to an improved future life prospect: Back to school | No Re-offending | Into a Job, apprenticeship. Each STRIDE programme was 12 weeks of 36 full days. School programme lasted a school term (12/13 weeks) During this period we started our **STAY NGAGED** programme, contacting all past participants to 'check in' with them and invited past participants onto our programmes to take part in our end of cohort awards days and also to join our 'No Shame in Talking' workshops (where they were before joining our programme, their experience during the programme and how it impacted on their future

		prospects and where they are now) We have started our school outreach programme to include teacher training days, school assemblies and in-school programmes delivering mentoring, sport and anti-crime workshops. The introduction of critical learning, basic maths and English workshops was introduced to support our young people with concentration and mental thinking - especially those who have not been attending school or have missed out on mental building blocks due to the pandemic or through learning difficulties. We have introduced Kings Trust - Achieve Programme, Ofqual approved qualifications into our programme. 5 of our staff have completed their qualification to deliver the programme.

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO. The following objectives from 2023/24 were rated '**GREEN**' ie fully achieved in 2024/25: o To increase the number of young people who attend STRIDE by 50% year on year o To run 3 programmes a year at Twickenham Rugby Club o To increase the number of schools we work with by 40% each year

		○ To increase the level of funding that we achieve via paid places ○ To secure the financing to enable us to open a new hub in Sep 2024
Performance of fundraising activities against objectives set	Para 1.41	Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We have achieved this objective. We secured £326,599 funding during this period. In addition, and to ensure longer term sustainability, we increased our PAID PLACES charging policy for schools (who refer young people onto our programmes) which whilst not covering all our costs does provide a base line contribution which is very useful. We hosted two fundraising events: our second Alpine trip which raised £28,498 funding and City Lunch raised £8,212 and included participants as our special guests sharing their life stories. We started charging referral schools a % of overall costs in January 2022.

Investment performance against objectives	Para 1.41	**N.A.**
Other		**N.A.**

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	We have successfully raised funds from a variety of sources which continue to provide the funding required and our focus is on ensuring financial stability.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We are continuing to operate in accordance with our agreed policy on reserves as approved by the trustees on 13th March 2024
Amount of reserves held	Para 1.22	Unrestricted Funds (Reserves) 3 months non-committed funds **43,000**
Reasons for holding zero reserves	Para 1.22	**N.A.**
Details of fund materially in deficit	Para 1.24	**N.A.**
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	**N.A.**

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	We have continued our efforts to secure new sources of funds throughout the year and have had good success in obtaining grants. This continues to be a key activity, challenge and focus for our CEO. Our funding is split into 4 main sources: 1) BIDS, 2) PAID PLACES and 3) Events 4) Corporate Sponsorship/donations **1) BIDS** - Total income: £164,582 Some of our key funders include: National Lottery Community Fund, Go London, Garfield Weston, London Marathon foundation, The Albert Gubay Charitable Foundation, St James's Place Foundation, Richmond Parish Foundation, Foyle Foundation, City Bridge Trust; along with several smaller funders: Masonic, KFC Foundation, Benevity Fund

		Some of our funders are over multiple years securing longer term funding. **2) PAID PLACES** - received £101,977 we launched in January 2023 where schools and referrals pay a % of the cost per participant and during this period. **3) Events**: Total income: £36,701 **4) Corporate Sponsorship/donations** We secured corporate sponsorship from London Metric who donated £5,604 and donations of £4,356 from CAF and other sources
Investment policy and objectives including any social investment policy adopted	Para 1.46	**N.A.**
A description of the principal risks facing the charity	Para 1.46	The principle risk is with regards to funding - this is a time consuming task without a guaranteed outcome and can be a major challenge, although we are confident that our fund raising plans are robust enough to continue to provide the finances we require.
Other		Re-branded 1st November to RE N- GAGE ensured a stronger brand that encompasses our objectives. Moved venue which saved on rental costs.

Structure, Governance and Management

Description of charity's trusts:		

Type of governing document (trust deed, royal charter)	Para 1.25	Foundation constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by trustee meetings

Additional information (optional)

You may choose to include further statements where relevant about

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees are inducted in line with Charity Commission guidance
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The trustees meet formally 4 times per annum with minuted meetings and key actions We have a network of active ambassadors who support the CEO and provide ad-hoc advice as required
Relationship with any related parties	Para 1.51	We have active relationships with a wide range of bodies who provide consultancy advice and support.
Other		

Reference and Administrative details

Charity name	RE N-GAGE
Other name the charity uses	
Registered charity number	1188981
Charity's principal address	Twickenham RFC, Parkfields, South Road, Feltham, Hampton TW12 3PE Additional address for Bank statements: 56 West Farm Avenue, Ashtead, KT21 2JY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ROGER ROBERTS	CHAIR		
2	GRAHAM SALISBURY	TRUSTEE		
3	MARY GOLDIE	TRUSTEE		
4	BRUCE ARMSTRONG	TRUSTEE	11/02/2025 - PRESENT	
5	STEVE PESKIN	TRUSTEE	08/04/2020 - 01/07/2023	Became Life President

Corporate trustees – names of the directors at the date the report was approved

Director name	N.A.	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
	N.A.	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N.A.
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N.A.
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N.A.

Additional information (optional)

Names and addresses of advisers (Optional information) Type of adviser Name

ACCOUNTANTS	Address	
COLLARDS		5-9 Eden St, Kingston upon Thames, KT1 1BQ

Name of chief executive or names of senior staff members (Optional information)

MAGS DAVISON

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations:

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	ROGER ROBERTS	
Full name(s)	ROGER CHARLES ROBERTS	
Position (eg Secretary, Chair, etc)	CHAIR	
Date:	20.01.2026	

REGISTERED CHARITY NUMBER: 1188981

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

FOR

RE N-GAGE

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report and the financial statements as a Charitable Incorporated Organisation (CIO) for the year ended 31 March 2025.

OBJECTIVES AND ACTIVITIES
Objectives and aims
To RE N-GAGE the young people of today to achieve their full potential to be our adults of tomorrow.

Mission
Rooted in our communities we use mentoring and Sport for Change within a safe space to support 'at risk' young people and their families, helping them to identify and achieve their goals and ambitions.

We use sport as the key enabler for building relationships for our workshops and mentoring to be successful in changing the young people's lives.

We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school.

We measure our success through:
o The re-engagement of our participants in education and work.
o Healthier relationships of our participants in school, at home and in the community.
o Improved well-being, mental, physical health and behaviours of our participants assessed by The Outcome Star tool.
o Reduction in criminal and anti-social behaviour.

Significant activities
Our main activities are centred on the running of our STRIDE programmes which run for 12 weeks each with up to 18 young people participating.

STRIDE
Sportsmanship | **T**eamwork | **R**espect | **I**ntegrity | **D**iscipline | **E**njoyment

In addition, we run a RE N-GAGE 2 CHANGE programme, delivering 'in-school' assemblies, workshops and mentoring sessions.

The programme includes three strands:

1) School assemblies delivery on for example: County lines, youth violence, exploitation, culture awareness.
2) 'RE N-GAGE the Disengaged' targeted programme delivered to the most challenging students in the school who are at risk of exclusion/ exploitation/grooming
3) Inset days - supporting teachers to identify safeguarding risks - i.e educating teachers on what OT is (Out of Town - a clear grooming safeguarding red flag)

We work closely with school safeguarding leads, staff and parents in a 'wrap around' support format with the young person in the centre.

Public benefit
In shaping our objectives for the period and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Volunteers
We have a number of volunteers and Ambassadors who regularly attend our STRIDE programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support. 30+ volunteers.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the year we ran 4 Programmes (3x STRIDE - Cohort 12,13,14), (1 x School programme) and supported 72 young people to an improved future life prospect: Back to school | No Re- offending | Into a Job, apprenticeship.

Each STRIDE programme was 12 weeks of 36 full days.
School programme lasted a school term (12/13 weeks)

During this period we started our STAY NGAGED programme, contacting all past participants to 'check in' with them and invited past participants onto our programmes to take part in our end of cohort awards days and also to join our 'No Shame in Talking' workshops (where they were before joining our programme, their experience during the programme and how it impacted on their future prospects and where they are now)

We have started our school outreach programme to include teacher training days, school assemblies and in-school programmes delivering mentoring, sport and anti-crime workshops.

The introduction of critical learning, basic maths and English workshops was introduced to support our young people with concentration and mental thinking - especially those who have not been attending school or have missed out on mental building blocks due to the pandemic or through learning difficulties.

We have introduced Kings Trust - Achieve Programme, Ofqual approved qualifications into our programme. 5 of our staff have completed their qualification to deliver the programme.

Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.

The following objectives from 2023/24 were rated 'GREEN' ie fully achieved in 2024/25:

o To increase the number of young people who attend STRIDE by 50% year on year
o To run 3 programmes a year at Twickenham Rugby Club
o To increase the number of schools we work with by 40% each year
o To increase the level of funding that we achieve via paid places
o To secure the financing to enable us to open a new hub in September 2024

Fundraising activities

Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We have achieved this objective. We secured £326,599 of funding during this period.

In addition, and to ensure longer term sustainability, we increased our PAID PLACES charging policy for schools (who refer young people onto our programmes) which whilst not covering all our costs does provide a base line contribution which is very useful.

We hosted two fundraising events: our second Alpine trip which raised £28,498 funding and City Lunch raised £8,212 and included participants as our special guests sharing their life stories.

We started charging schools a % of overall costs in January 2022. During this period we raised £101,977 in PAID PLACES.

FINANCIAL REVIEW

Financial position

The combined impact of covid and the loss of our corporate sponsor resulted in a significant challenge. However we have successfully raised funds from a variety of sources which continue to provide the funding required and our focus is on ensuring financial stability.

Total incoming resources amounted to £326,599 compared to £391,758 in the previous year. During the year the charities expenditure was £344,312 compared to £353,717 the previous year.

The restricted income of the charity is available only for the specific projects or purposes determined by the funders. During the year the charity received £95,212 (2024: £245,114) of restricted income and spent £152,852 (2024: £199,299).

FINANCIAL REVIEW

Principal funding sources

We have continued our efforts to secure new sources of funds throughout the year and have had good success in obtaining grants. This continues to be a key activity, challenge and focus for our CEO.

Our funding is split into 4 main sources:
1) BIDS, 2) PAID PLACES 3) Events and 4) Corporate Sponsorship/donations

1) BIDS - Total income: £164,582
Some of our key funders include: National Lottery Community Fund, Go London, Garfield Weston, London Marathon foundation, The Albert Gubay Charitable Foundation, St James's Place Foundation, Richmond Parish Foundation, Foyle Foundation, City Bridge Trust; along with a number of smaller funders: Masonic, KFC Foundation, Benevity Fund. Some of our funders are over multiple years securing longer term funding.

2) PAID PLACES - Total income £101,977.
We launched in January 2023 where schools and referrals pay a % of the cost per participant and during this period.

3) Events: Total income: £36,701.

4) Corporate Sponsorship/donations
We secured corporate sponsorship from London Metric who donated £5,604 and donations of £4,356 from CAF and other sources..

Reserves policy

We are continuing to operate in accordance with our agreed policy on reserves as approved by the trustees on 13th March 2024.

Unrestricted funds currently stand at £69,542 (2024: £32,430) and restricted funds at £Nil (2024: £54,826).

The principle risk is with regards to funding- this is a time consuming task without a guaranteed outcome and can be a major challenge, although we are confident that our fund raising plans are robust enough to continue to provide the finances we require.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its foundation constitution and constituted as a Charitable Incorporated Organisation.

Recruitment and appointment of new trustees

When selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Apart from the initial trustees whose terms are stated in the foundation constitution, trustees are appointed for a term of three years by a resolution passed at a meeting of the charity trustees.

Organisational structure

The trustees meet formally 4 times per annum with minuted meetings and key actions. We have a network of active ambassadors who support the CEO and provide ad hoc advice as required.

Induction and training of new trustees

The charity trustees will make available to each new charity trustee, on or before their first appointment a copy of the foundation constitution together with any amendments made to it and a copy of the charity's latest Trustees Annual Report and statement of accounts.

Wider network

We have active relationships with a wide range of bodies who provide consultancy advice and support.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1188981

Principal address

Twickenham RFC
Parkfields
South Road
Feltham
TW12 3PE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Trustees
R Roberts
G Salisbury
M Goldie
B Armstrong (appointed 11.2.25)

Chief Executive Officer
M Davison

Independent Examiner
Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

Approved by order of the board of trustees on 21 January 2026 and signed on its behalf by:

R Roberts - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RE N-GAGE

Independent examiner's report to the trustees of RE N-Gage
I report to the charity trustees on my examination of the accounts of RE N-Gage (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Julian Brigstocke FCA

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

21 January 2026

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		231,387	95,212	326,599	391,758
EXPENDITURE ON					
Raising funds		149	-	149	1,940
Other		191,311	152,853	344,164	351,777
Total		191,460	152,853	344,313	353,717
NET INCOME/(EXPENDITURE)		39,927	(57,641)	(17,714)	38,041
Transfers between funds	7	(2,815)	2,815	-	-
Net movement in funds		37,112	(54,826)	(17,714)	38,041
RECONCILIATION OF FUNDS					
Total funds brought forward		32,430	54,826	87,256	49,215
TOTAL FUNDS CARRIED FORWARD		69,542	-	69,542	87,256

The notes form part of these financial statements

RE N-GAGE

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	**2025 Total funds £**	2024 Total funds £
CURRENT ASSETS					
Debtors	5	**15,449**	**-**	**15,449**	4,647
Cash at bank		**76,085**	**-**	**76,085**	127,166
		91,534	**-**	**91,534**	131,813
CREDITORS					
Amounts falling due within one year	6	**(21,992)**	**-**	**(21,992)**	(44,557)
NET CURRENT ASSETS		**69,542**	**-**	**69,542**	87,256
TOTAL ASSETS LESS CURRENT LIABILITIES		**69,542**	**-**	**69,542**	87,256
NET ASSETS		**69,542**	**-**	**69,542**	87,256
FUNDS	7				
Unrestricted funds				**69,542**	32,430
Restricted funds				**-**	54,826
TOTAL FUNDS				**69,542**	87,256

The financial statements were approved by the Board of Trustees and authorised for issue on 21 January 2026 and were signed on its behalf by:

R Roberts - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

3. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	**196,599**	171,648
Social security costs	**14,721**	11,211
Other pension costs	**6,373**	5,249
	217,693	188,108

The average monthly number of employees during the year was as follows:

	2025	2024
Coaching staff	**4**	4
Administrative and development	**1**	1
	5	5

 continued...

3. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	**1**	1

KEY MANAGEMENT PERSONNEL

The total employee benefits, including pension contributions, of key management personnel for the year to 31 March 2025 was £66,678 (2024: £61.848.).

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	146,644	245,114	391,758
EXPENDITURE ON			
Raising funds	-	1,940	1,940
Other	154,418	197,359	351,777
Total	154,418	199,299	353,717
NET INCOME/(EXPENDITURE)	(7,774)	45,815	38,041
Transfers between funds	(3,512)	3,512	-
Net movement in funds	(11,286)	49,327	38,041
RECONCILIATION OF FUNDS			
Total funds brought forward	43,715	5,500	49,215
TOTAL FUNDS CARRIED FORWARD	32,429	54,827	87,256

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	**6,520**	-
Other debtors	**8,929**	4,647
	15,449	4,647

During the year, a loan of £10,000 was made to a member of staff. The loan is interest free and repayable monthly over 28 months via the payroll. The balance outstanding at year end was £8,929.

 continued...

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Taxation and social security	**8,539**	22,631
Other creditors	**13,453**	21,926
	21,992	44,557

7. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds				
General fund	**32,430**	**39,927**	**(2,815)**	**69,542**
Restricted funds				
Model City	**27,582**	**(28,484)**	**902**	**-**
Apprenticeships	**946**	**(2,859)**	**1,913**	**-**
The Albert Gubay Charitiable Foundation	**26,298**	**(26,298)**	**-**	**-**
	54,826	**(57,641)**	**2,815**	**-**
TOTAL FUNDS	**87,256**	**(17,714)**	**-**	**69,542**

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	**231,387**	**(191,460)**	**39,927**
Restricted funds			
Model City	**-**	**(28,484)**	**(28,484)**
Apprenticeships	**1,500**	**(4,359)**	**(2,859)**
National Lottery	**54,712**	**(54,712)**	**-**
Garfield Weston Foundation	**20,000**	**(20,000)**	**-**
Richmond Foundation	**19,000**	**(19,000)**	**-**
The Albert Gubay Charitiable Foundation	**-**	**(26,298)**	**(26,298)**
	95,212	**(152,853)**	**(57,641)**
TOTAL FUNDS	**326,599**	**(344,313)**	**(17,714)**

continued...

7. **MOVEMENT IN FUNDS - continued**

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	43,715	(7,773)	(3,512)	32,430
Restricted funds				
Model City	5,500	22,082	-	27,582
Apprenticeships	-	946	-	946
National Lottery	-	(3,512)	3,512	-
The Albert Gubay Charitiable Foundation	-	26,298	-	26,298
	5,500	45,814	3,512	54,826
TOTAL FUNDS	49,215	38,041	-	87,256

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	146,644	(154,417)	(7,773)
Restricted funds			
Hounslow Recovery Fund	3,860	(3,860)	-
Model City	86,000	(63,918)	22,082
Apprenticeships	6,040	(5,094)	946
National Lottery	54,712	(58,224)	(3,512)
St James's Place Bank	9,999	(9,999)	-
Garfield Weston Foundation	20,001	(20,001)	-
Richmond Foundation	14,500	(14,500)	-
The Albert Gubay Charitiable Foundation	50,002	(23,704)	26,298
	245,114	(199,300)	45,814
TOTAL FUNDS	391,758	(353,717)	38,041

Hounslow Recovery - restricted fund
The Hounslow Recovery Fund shown above relates to a sum received in respect of providing mental health and wellbeing support services through the hiring of a Family Liaison Lead to Hounslow residents and at the period end all monies received had been spent.

Model City/Generations Active - restricted fund
The Model City fund relates to sums received in order to cover a proportion of the salaries and other expenses and at the period end all monies received had been spent.

Apprenticeships - restricted fund
The apprenticeships fund relates to sums received in order to employ an assistant coach and at the period end all monies received had been spent.

National Lottery - restricted fund
The National Lottery fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

St James Place Bank - restricted fund
St James Place Bank relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

continued...

7. MOVEMENT IN FUNDS - continued

Garfield Weston Foundation - restricted fund
The Garfield Weston Foundation fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

Richmond Foundation - restricted fund
Richmond Foundation relates to sums received in order to cover a proportion of salary, overhead and other expenses for participants from Richmond and at the period end all monies received had been spent.

The Albert Gubay Charitable Foundation - restricted fund
The Albert Gubay Charitable Foundation fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

8. RELATED PARTY DISCLOSURES

During the year the charity received donations from Double R Associates Ltd, a company of which R Roberts is both a director and shareholder, in the amount of £Nil (2024: £Nil).

9. INDEPENDENT EXAMINER FEES

The fees paid to the independent examiner during the period in respect of their independent examination and other services provided by them are as follows:

	2025	2024
	£	£
Independent examination	**1,500**	1,500
Other services	**4,080**	2,580
	5,580	4,080

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	**35,653**	53,013
Grants	**164,582**	275,946
Admissions	**126,364**	62,799
	326,599	391,758
Total incoming resources	**326,599**	391,758
EXPENDITURE		
Raising donations and legacies		
Raising funds	**150**	1,940
Other		
Course costs	**6,619**	8,111
Facility costs	**32,798**	35,533
Kit	**1,821**	4,056
Programme costs	**14,074**	66,067
Event costs	**15,437**	8,362
	70,749	122,129
Support costs		
Management		
Wages	**196,599**	171,648
Social security	**14,721**	11,211
Pensions	**6,373**	5,249
Insurance	**1,811**	1,650
Telephone	**-**	65
Postage and stationery	**1,661**	1,480
Advertising	**144**	1,438
Sundries	**1,049**	1,002
Licence fees	**-**	13,535
Travel and accommodation	**1,965**	6,166
	224,323	213,444
Finance		
Bank charges	**19**	168
Late payment interest	**-**	759
	19	927
Information technology		
Computer costs	**946**	2,496
Human resources		
Staff training and compliance checks	**2,828**	1,827
Governance costs		
Accountancy fees	**5,580**	4,080
Other professional services	**39,718**	6,874
	45,298	10,954

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
Total resources expended	**344,313**	353,717
Net (expenditure)/income	**(17,714)**	38,041

This page does not form part of the statutory financial statements

REGISTERED CHARITY NUMBER: 1188981

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

FOR

RE N-GAGE

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their report and the financial statements as a Charitable Incorporated Organisation (CIO) for the year ended 31 March 2025.

OBJECTIVES AND ACTIVITIES
Objectives and aims
To RE N-GAGE the young people of today to achieve their full potential to be our adults of tomorrow.

Mission
Rooted in our communities we use mentoring and Sport for Change within a safe space to support 'at risk' young people and their families, helping them to identify and achieve their goals and ambitions.

We use sport as the key enabler for building relationships for our workshops and mentoring to be successful in changing the young people's lives.

We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school.

We measure our success through:
o The re-engagement of our participants in education and work.
o Healthier relationships of our participants in school, at home and in the community.
o Improved well-being, mental, physical health and behaviours of our participants assessed by The Outcome Star tool.
o Reduction in criminal and anti-social behaviour.

Significant activities
Our main activities are centred on the running of our STRIDE programmes which run for 12 weeks each with up to 18 young people participating.

STRIDE
Sportsmanship | **T**eamwork | **R**espect | **I**ntegrity | **D**iscipline | **E**njoyment

In addition, we run a RE N-GAGE 2 CHANGE programme, delivering 'in-school' assemblies, workshops and mentoring sessions.

The programme includes three strands:

1) School assemblies delivery on for example: County lines, youth violence, exploitation, culture awareness.
2) 'RE N-GAGE the Disengaged' targeted programme delivered to the most challenging students in the school who are at risk of exclusion/ exploitation/grooming
3) Inset days - supporting teachers to identify safeguarding risks - i.e educating teachers on what OT is (Out of Town - a clear grooming safeguarding red flag)

We work closely with school safeguarding leads, staff and parents in a 'wrap around' support format with the young person in the centre.

Public benefit
In shaping our objectives for the period and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Volunteers
We have a number of volunteers and Ambassadors who regularly attend our STRIDE programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support. 30+ volunteers.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the year we ran 4 Programmes (3x STRIDE - Cohort 12,13,14), (1 x School programme) and supported 72 young people to an improved future life prospect: Back to school | No Re- offending | Into a Job, apprenticeship.

Each STRIDE programme was 12 weeks of 36 full days.
School programme lasted a school term (12/13 weeks)

During this period we started our STAY NGAGED programme, contacting all past participants to 'check in' with them and invited past participants onto our programmes to take part in our end of cohort awards days and also to join our 'No Shame in Talking' workshops (where they were before joining our programme, their experience during the programme and how it impacted on their future prospects and where they are now)

We have started our school outreach programme to include teacher training days, school assemblies and in-school programmes delivering mentoring, sport and anti-crime workshops.

The introduction of critical learning, basic maths and English workshops was introduced to support our young people with concentration and mental thinking - especially those who have not been attending school or have missed out on mental building blocks due to the pandemic or through learning difficulties.

We have introduced Kings Trust - Achieve Programme, Ofqual approved qualifications into our programme. 5 of our staff have completed their qualification to deliver the programme.

Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.

The following objectives from 2023/24 were rated 'GREEN' ie fully achieved in 2024/25:

o To increase the number of young people who attend STRIDE by 50% year on year
o To run 3 programmes a year at Twickenham Rugby Club
o To increase the number of schools we work with by 40% each year
o To increase the level of funding that we achieve via paid places
o To secure the financing to enable us to open a new hub in September 2024

Fundraising activities

Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We have achieved this objective. We secured £326,599 of funding during this period.

In addition, and to ensure longer term sustainability, we increased our PAID PLACES charging policy for schools (who refer young people onto our programmes) which whilst not covering all our costs does provide a base line contribution which is very useful.

We hosted two fundraising events: our second Alpine trip which raised £28,498 funding and City Lunch raised £8,212 and included participants as our special guests sharing their life stories.

We started charging schools a % of overall costs in January 2022. During this period we raised £101,977 in PAID PLACES.

FINANCIAL REVIEW

Financial position

The combined impact of covid and the loss of our corporate sponsor resulted in a significant challenge. However we have successfully raised funds from a variety of sources which continue to provide the funding required and our focus is on ensuring financial stability.

Total incoming resources amounted to £326,599 compared to £391,758 in the previous year. During the year the charities expenditure was £344,312 compared to £353,717 the previous year.

The restricted income of the charity is available only for the specific projects or purposes determined by the funders. During the year the charity received £95,212 (2024: £245,114) of restricted income and spent £152,852 (2024: £199,299).

FINANCIAL REVIEW

Principal funding sources

We have continued our efforts to secure new sources of funds throughout the year and have had good success in obtaining grants. This continues to be a key activity, challenge and focus for our CEO.

Our funding is split into 4 main sources:
1) BIDS, 2) PAID PLACES 3) Events and 4) Corporate Sponsorship/donations

1) BIDS - Total income: £164,582
Some of our key funders include: National Lottery Community Fund, Go London, Garfield Weston, London Marathon foundation, The Albert Gubay Charitable Foundation, St James's Place Foundation, Richmond Parish Foundation, Foyle Foundation, City Bridge Trust; along with a number of smaller funders: Masonic, KFC Foundation, Benevity Fund. Some of our funders are over multiple years securing longer term funding.

2) PAID PLACES - Total income £101,977.
We launched in January 2023 where schools and referrals pay a % of the cost per participant and during this period.

3) Events: Total income: £36,701.

4) Corporate Sponsorship/donations
We secured corporate sponsorship from London Metric who donated £5,604 and donations of £4,356 from CAF and other sources..

Reserves policy

We are continuing to operate in accordance with our agreed policy on reserves as approved by the trustees on 13th March 2024.

Unrestricted funds currently stand at £69,542 (2024: £32,430) and restricted funds at £Nil (2024: £54,826).

The principle risk is with regards to funding- this is a time consuming task without a guaranteed outcome and can be a major challenge, although we are confident that our fund raising plans are robust enough to continue to provide the finances we require.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its foundation constitution and constituted as a Charitable Incorporated Organisation.

Recruitment and appointment of new trustees

When selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Apart from the initial trustees whose terms are stated in the foundation constitution, trustees are appointed for a term of three years by a resolution passed at a meeting of the charity trustees.

Organisational structure

The trustees meet formally 4 times per annum with minuted meetings and key actions. We have a network of active ambassadors who support the CEO and provide ad hoc advice as required.

Induction and training of new trustees

The charity trustees will make available to each new charity trustee, on or before their first appointment a copy of the foundation constitution together with any amendments made to it and a copy of the charity's latest Trustees Annual Report and statement of accounts.

Wider network

We have active relationships with a wide range of bodies who provide consultancy advice and support.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1188981

Principal address

Twickenham RFC
Parkfields
South Road
Feltham
TW12 3PE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2025

Trustees
R Roberts
G Salisbury
M Goldie
B Armstrong (appointed 11.2.25)

Chief Executive Officer
M Davison

Independent Examiner
Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

Approved by order of the board of trustees on 21 January 2026 and signed on its behalf by:

R Roberts - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RE N-GAGE

Independent examiner's report to the trustees of RE N-Gage
I report to the charity trustees on my examination of the accounts of RE N-Gage (the Trust) for the year ended 31 March 2025.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Julian Brigstocke FCA

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

21 January 2026

RE N-GAGE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	**2025 Total funds £**	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		**231,387**	**95,212**	**326,599**	391,758
EXPENDITURE ON					
Raising funds		**149**	**-**	**149**	1,940
Other		**191,311**	**152,853**	**344,164**	351,777
Total		**191,460**	**152,853**	**344,313**	353,717
NET INCOME/(EXPENDITURE)		**39,927**	**(57,641)**	**(17,714)**	38,041
Transfers between funds	7	**(2,815)**	**2,815**	**-**	-
Net movement in funds		**37,112**	**(54,826)**	**(17,714)**	38,041
RECONCILIATION OF FUNDS					
Total funds brought forward		**32,430**	**54,826**	**87,256**	49,215
TOTAL FUNDS CARRIED FORWARD		**69,542**	**-**	**69,542**	87,256

RE N-GAGE

BALANCE SHEET
31 MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	**2025 Total funds £**	2024 Total funds £
CURRENT ASSETS					
Debtors	5	**15,449**	**-**	**15,449**	4,647
Cash at bank		**76,085**	**-**	**76,085**	127,166
		91,534	**-**	**91,534**	131,813
CREDITORS					
Amounts falling due within one year	6	**(21,992)**	**-**	**(21,992)**	(44,557)
NET CURRENT ASSETS		**69,542**	**-**	**69,542**	87,256
TOTAL ASSETS LESS CURRENT LIABILITIES		**69,542**	**-**	**69,542**	87,256
NET ASSETS		**69,542**	**-**	**69,542**	87,256
FUNDS	7				
Unrestricted funds				**69,542**	32,430
Restricted funds				**-**	54,826
TOTAL FUNDS				**69,542**	87,256

The financial statements were approved by the Board of Trustees and authorised for issue on 21 January 2026 and were signed on its behalf by:

R Roberts - Trustee

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

3. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	**196,599**	171,648
Social security costs	**14,721**	11,211
Other pension costs	**6,373**	5,249
	217,693	188,108

The average monthly number of employees during the year was as follows:

	2025	2024
Coaching staff	**4**	4
Administrative and development	**1**	1
	5	5

continued...

3. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	**1**	1

KEY MANAGEMENT PERSONNEL

The total employee benefits, including pension contributions, of key management personnel for the year to 31 March 2025 was £66,678 (2024: £61.848.).

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	146,644	245,114	391,758
EXPENDITURE ON			
Raising funds	-	1,940	1,940
Other	154,418	197,359	351,777
Total	154,418	199,299	353,717
NET INCOME/(EXPENDITURE)	(7,774)	45,815	38,041
Transfers between funds	(3,512)	3,512	-
Net movement in funds	(11,286)	49,327	38,041
RECONCILIATION OF FUNDS			
Total funds brought forward	43,715	5,500	49,215
TOTAL FUNDS CARRIED FORWARD	32,429	54,827	87,256

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Trade debtors	**6,520**	-
Other debtors	**8,929**	4,647
	15,449	4,647

During the year, a loan of £10,000 was made to a member of staff. The loan is interest free and repayable monthly over 28 months via the payroll. The balance outstanding at year end was £8,929.

continued...

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £	2024 £
Taxation and social security	**8,539**	22,631
Other creditors	**13,453**	21,926
	21,992	44,557

7. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	**32,430**	**39,927**	**(2,815)**	**69,542**
Restricted funds				
Model City	**27,582**	**(28,484)**	**902**	**-**
Apprenticeships	**946**	**(2,859)**	**1,913**	**-**
The Albert Gubay Charitiable Foundation	**26,298**	**(26,298)**	**-**	**-**
	54,826	**(57,641)**	**2,815**	**-**
TOTAL FUNDS	**87,256**	**(17,714)**	**-**	**69,542**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**231,387**	**(191,460)**	**39,927**
Restricted funds			
Model City	**-**	**(28,484)**	**(28,484)**
Apprenticeships	**1,500**	**(4,359)**	**(2,859)**
National Lottery	**54,712**	**(54,712)**	**-**
Garfield Weston Foundation	**20,000**	**(20,000)**	**-**
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	95,212	**(152,853)**	**(57,641)**
TOTAL FUNDS	**326,599**	**(344,313)**	**(17,714)**

continued...

7. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	43,715	(7,773)	(3,512)	32,430
Restricted funds				
Model City	5,500	22,082	-	27,582
Apprenticeships	-	946	-	946
National Lottery	-	(3,512)	3,512	-
The Albert Gubay Charitiable Foundation	-	26,298	-	26,298
	5,500	45,814	3,512	54,826
TOTAL FUNDS	49,215	38,041	-	87,256

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	146,644	(154,417)	(7,773)
Restricted funds			
Hounslow Recovery Fund	3,860	(3,860)	-
Model City	86,000	(63,918)	22,082
Apprenticeships	6,040	(5,094)	946
National Lottery	54,712	(58,224)	(3,512)
St James's Place Bank	9,999	(9,999)	-
Garfield Weston Foundation	20,001	(20,001)	-
Richmond Foundation	14,500	(14,500)	-
The Albert Gubay Charitiable Foundation	50,002	(23,704)	26,298
	245,114	(199,300)	45,814
TOTAL FUNDS	391,758	(353,717)	38,041

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The Hounslow Recovery Fund shown above relates to a sum received in respect of providing mental health and wellbeing support services through the hiring of a Family Liaison Lead to Hounslow residents and at the period end all monies received had been spent.

Model City/Generations Active - restricted fund
The Model City fund relates to sums received in order to cover a proportion of the salaries and other expenses and at the period end all monies received had been spent.

Apprenticeships - restricted fund
The apprenticeships fund relates to sums received in order to employ an assistant coach and at the period end all monies received had been spent.

National Lottery - restricted fund
The National Lottery fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

St James Place Bank - restricted fund
St James Place Bank relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

continued...

7. MOVEMENT IN FUNDS - continued

Garfield Weston Foundation - restricted fund
The Garfield Weston Foundation fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

Richmond Foundation - restricted fund
Richmond Foundation relates to sums received in order to cover a proportion of salary, overhead and other expenses for participants from Richmond and at the period end all monies received had been spent.

The Albert Gubay Charitable Foundation - restricted fund
The Albert Gubay Charitable Foundation fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

8. RELATED PARTY DISCLOSURES

During the year the charity received donations from Double R Associates Ltd, a company of which R Roberts is both a director and shareholder, in the amount of £Nil (2024: £Nil).

9. INDEPENDENT EXAMINER FEES

The fees paid to the independent examiner during the period in respect of their independent examination and other services provided by them are as follows:

	2025	2024
	£	£
Independent examination	**1,500**	1,500
Other services	**4,080**	2,580
	5,580	4,080

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	**35,653**	53,013
Grants	**164,582**	275,946
Admissions	**126,364**	62,799
	326,599	391,758
Total incoming resources	**326,599**	391,758
EXPENDITURE		
Raising donations and legacies		
Raising funds	**150**	1,940
Other		
Course costs	**6,619**	8,111
Facility costs	**32,798**	35,533
Kit	**1,821**	4,056
Programme costs	**14,074**	66,067
Event costs	**15,437**	8,362
	70,749	122,129
Support costs		
Management		
Wages	**196,599**	171,648
Social security	**14,721**	11,211
Pensions	**6,373**	5,249
Insurance	**1,811**	1,650
Telephone	**-**	65
Postage and stationery	**1,661**	1,480
Advertising	**144**	1,438
Sundries	**1,049**	1,002
Licence fees	**-**	13,535
Travel and accommodation	**1,965**	6,166
	224,323	213,444
Finance		
Bank charges	**19**	168
Late payment interest	**-**	759
	19	927
Information technology		
Computer costs	**946**	2,496
Human resources		
Staff training and compliance checks	**2,828**	1,827
Governance costs		
Accountancy fees	**5,580**	4,080
Other professional services	**39,718**	6,874
	45,298	10,954

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
Total resources expended	**344,313**	353,717
Net (expenditure)/income	**(17,714)**	38,041

RE N-GAGE

England & Wales - Charity number 1188981

Accounts

CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 01/04/23 Period start date To: 31/03/24 Period end date

Charity name: RE N-GAGE (previously Project TurnOver in Nov 2023)

Charity registration number:1188981

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	**VISION** To RE N-GAGE the young people of today to achieve their full potential to be our adults of tomorrow **MISSION** Embedded in our communities we use mentoring and **Sport for Change** within a safe space to support 'at risk' young people and their families, helping them to identify and achieve their goals and ambitions We use sport as the key enabler for building relationships for our workshops and mentoring to be successful in changing the young people's lives. We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school. **We measure our success through:** o The re-engagement of our participants in education and work o Healthier relationships of our participants in school, at home and in the community o Improved well-being, mental, physical health and behaviours of our participants assessed by The Outcome Star tool o Reduction in criminal and anti-social behaviour
Summary of the main activities in relation to those purposes for the	Para 1.17 and 1.19	Our main activities are centred on the running of our STRIDE programmes which run for 12 weeks each with up to 18 young people participating.

public benefit, in particular, the activities, projects or services identified in the accounts.		**S**TRIDE - **S**portsmanship | **T**eamwork | **R**espect | **I**ntegrity | **D**iscipline | **E**njoyment
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All our Trustees are aware of their responsibilities and understand the Charity Commission guidance on public benefit.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	**N.A.**
Policy on social investment including program related investment	Para 1.38	**N.A.**
Contribution made by volunteers	Para 1.38	We have a number of volunteers and Ambassadors who regularly attend our STRIDE programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support. 30+ volunteers
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the year we ran 7 Programmes (3x STRIDE - Cohort 9,10,11), (2 x School programmes), (1 x Summer Programme) and supported 115 young people to an improved future life prospect: Back to school | No Re-offending | Into a Job, apprenticeship. Each STRIDE programme was 12 weeks of 36 full days. Each School programme lasted a school term (12/13 weeks) During this period we invited past participants onto our programmes to take part in our 'No Shame in Talking' workshops (where they were before joining our programme, their experience during the programme and how it impacted on their future

		prospects and where they are now) We also invited past participants to attend our ‘end of cohort’ days. We have started our school outreach programme to include teacher training days, school assemblies and in-school programmes delivering mentoring, sport and anti-crime workshops. The introduction of critical learning, basic maths and English workshops was introduced to support our young people with concentration and mental thinking - especially those who have not been attending school or have missed out on mental building blocks due to the pandemic or through learning difficulties. We have applied to introduce Princes Trust (Kings Trust) - Achieve Programme, Ofsted approved qualifications into our programme.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.
Performance of fundraising activities against objectives set	Para 1.41	Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We have achieved this objective. We secured **£391,758** funding during this period. In addition, and to ensure longer term sustainability, we introduced a charging policy for schools (who refer young people onto our programmes) which whilst not covering all our costs does provide a base line contribution which is very useful. We hosted two fundraising events: our second Alpine trip which raised **£10,500** funding and City Lunch raised **£11,160** and included participants as our special guests sharing their life stories. We started charging schools a % of overall costs in January 2022. During this period we raised **£29,140** in PAID PLACES. By rebranding and separating from Project Turn Over, we no longer pay £18,000 p/a royalties fees which we

		have been able to put towards a more robust team structure.
Investment performance against objectives	Para 1.41	**N.A.**
Other		**N.A.**

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The combined impact of covid and the loss of our corporate sponsor resulted in a significant challenge however we have successfully raised funds from a variety of sources which continue to provide the funding required and our focus is on ensuring financial stability.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We are continuing to operate in accordance with our agreed policy on reserves as approved by the trustees on 13th March 2024
Amount of reserves held	Para 1.22	Unrestricted Funds (Reserves) 3 months non-committed funds **43,000**
Reasons for holding zero reserves	Para 1.22	**N.A.**
Details of fund materially in deficit	Para 1.24	**N.A.**
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	**N.A.**

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	We have continued our efforts to secure new sources of funds throughout the year and have had good success in obtaining grants. This continues to be a key activity, challenge and focus for our CEO. Our funding is split into 3 main sources: 1) BIDS, 2) PAID PLACES and 3) Fundraising/Donations. **BIDS** - Some of our key funders include: National Lottery Community Fund, St James's Place Foundation, Garfield Weston, The Albert Gubay Charitable Foundation, London Marathon foundation, RPL Richmond Parish Lands Charity, City Bridge Trust; along with a number of smaller funders: KFC Foundation, Benevity

		Fund, Masonic, Surrey Free Mason, London Youth, Summer Skills Grants programme Some of our funders are over multiple years securing longer term funding. **PAID PLACES** - we launched in January 2023 where schools and referrals pay a % of the cost per participant and received **£29,140** during this period. **Fundraising/Donations**: We secured corporate sponsorship from London Matrix who donated £4,500, along with our second fundraising event in October 2023 - The Ill Peaks Alpine Challenge -raised £10,500
Investment policy and objectives including any social investment policy adopted	Para 1.46	**N.A.**
A description of the principal risks facing the charity	Para 1.46	The principle risk is with regards to funding - this is a time consuming task without a guaranteed outcome and can be a major challenge, although we are confident that our fund raising plans are robust enough to continue to provide the finances we require.
Other		Re-branded 1st November to RE N-GAGE ensured a stronger brand that encompasses our objectives, split from Project TurnOver in Holland and ceased paying royalty fees.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by trustee meetings

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees are inducted in line with Charity Commission guidance
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The trustees meet formally 4 times per annum with minuted meetings and key actions We have a network of active ambassadors who support the CEO and provide ad-hoc advice as required
Relationship with any related parties	Para 1.51	We have active relationships with a wide range of bodies who provide consultancy advice and support.
Other		

Reference and Administrative details

Charity name	RE N-GAGE
Other name the charity uses	
Registered charity number	1188981
Charity's principal address	STAINES RFC,THE REEVES,SNAKEY LANE,FELTHAM,TW13 7NB Additional address for Bank statements: 56 West Farm Avenue, Ashtead, KT21 2JY

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ROGER ROBERTS	CHAIR		
2	JOERI PEPERKAMP	TRUSTEE	08/04/2020 - 01/07/2023	
3	ALEX WHITE	TRUSTEE	08/04/2020 - 01/07/2023	
4	GRAHAM SALISBURY	TRUSTEE	01/02/2023 -PRESENT	
5	MARY GOLDIE	TRUSTEE	01/02/2023 -PRESENT	
6	STEVE PESKIN	TRUSTEE	08/04/2020 - 01/07/2023	Became Life President

Corporate trustees – names of the directors at the date the report was approved

Director name	N.A.	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
	N.A.	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N.A.
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N.A.
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N.A.

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
ACCOUNTANTS	COLLARDS	5-9 Eden St, Kingston upon Thames, KT1 1BQ

Name of chief executive or names of senior staff members (Optional information)

MAGS DAVISON

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	ROGER ROBERTS	
Full name(s)	ROGER CHARLES ROBERTS	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	12.12.2024	

REGISTERED CHARITY NUMBER: 1188981

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

FOR

RE N-GAGE

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

RE N-GAGE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their report and the financial statements as a Charitable Incorporated Organisation (CIO) for the year ended 31 March 2024.

OBJECTIVES AND ACTIVITIES

Objectives and aims

To RE N-GAGE the young people of today to achieve their full potential to be our adults of tomorrow.

Mission

Embedded in our communities we use mentoring and Sport for Change within a safe space to support 'at risk' young people and their families, helping them to identify and achieve their goals and ambitions.

We use sport as the key enabler for building relationships for our workshops and mentoring to be successful in changing the young people's lives.

We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school.

We measure our success through:
o The re-engagement of our participants in education and work.
o Healthier relationships of our participants in school, at home and in the community.
o Improved well-being, mental, physical health and behaviours of our participants assessed by The Outcome Star tool.
o Reduction in criminal and anti-social behaviour.

Significant activities

Our main activities are centred on the running of our STRIDE programmes which run for 12 weeks each with up to 18 young people participating.

STRIDE

Sportsmanship | Teamwork | Respect | Integrity | Discipline | Enjoyment

Public benefit

In shaping our objectives for the period and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Volunteers

We have a number of volunteers and Ambassadors who regularly attend our STRIDE programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support. 30+ volunteers.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the year we ran 7 Programmes (3x STRIDE - Cohort 9,10,11), (2 x School programmes), (1 x Summer Programme) and supported 115 young people to an improved future life prospect: Back to school | No Re-offending | Into a Job, apprenticeship.

Each STRIDE programme was 12 weeks of 36 full days.
Each School programme lasted a school term (12/13 weeks).

During this period we invited past participants onto our programmes to take part in our 'No Shame in Talking' workshops (where they were before joining our programme, their experience during the programme and how it impacted on their future prospects and where they are now) We also invited past participants to attend our 'end of cohort' days.

We have started our school outreach programme to include teacher training days, school assemblies and in-school programmes delivering mentoring, sport and anti-crime workshops.

The introduction of critical learning, basic maths and English workshops was introduced to support our young people with concentration and mental thinking - especially those who have not been attending school or have missed out on mental building blocks due to the pandemic or through learning difficulties.

We have applied to introduce Princes Trust (Kings Trust) - Achieve Programme, Ofsted approved qualifications into our programme.

ACHIEVEMENT AND PERFORMANCE

Fundraising activities

Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We have achieved this objective. We secured £391,758 funding during this period. In addition, and to ensure longer term sustainability, we introduced a charging policy for schools (who refer young people onto our programmes) which whilst not covering all our costs does provide a base line contribution which is very useful.

We hosted two fundraising events: our second Alpine trip which raised £10,500 funding and City Lunch raised £11,160 and included participants as our special guests sharing their life stories.

We started charging schools a percentage of overall costs in January 2022. During this period we raised £29,140 in PAID PLACES.

By rebranding and separating from Project Turn Over, we no longer pay £18,000 p/a royalties fees which we have been able to put towards a more robust team structure.

Rebranding

We re-branded on 1st November to RE N-GAGE to ensure a stronger brand that encompasses our objectives when we split from Project Turn Over in Holland and ceased paying royalty fees.

Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.

FINANCIAL REVIEW

Financial position

The combined impact of covid and the loss of our corporate sponsor resulted in a significant challenge. However we have successfully raised funds from a variety of sources which continue to provide the funding required and our focus is on ensuring financial stability.

Total incoming resources amounted to £391,758 compared to £214,526 in the previous year. During the year the charities expenditure was £353,717 compared to £250,951 the previous year.

The restricted income of the charity is available only for the specific projects or purposes determined by the funders. During the year the charity received £245,114 (2023: £135,823) of restricted income and spent £199,299 (2023: £148,804).

Principal funding sources

We have continued our efforts to secure new sources of funds throughout the year and have had good success in obtaining grants. This continues to be a key activity, challenge and focus for our CEO.

Our funding is split into 3 main sources:
1) BIDS, 2) PAID PLACES and 3) Fundraising/Donations.

BIDS - Some of our key funders include: National Lottery Community Fund, St James's Place Foundation, Garfield Weston, The Albert Gubay Charitable Foundation, London Marathon foundation, RPL Richmond Parish Lands Charity, City Bridge Trust; along with a number of smaller funders: KFC Foundation, Benevity Fund, Masonic, Surrey Free Mason, London Youth and Summer Skills Grants programme. Some of our funders are over multiple years securing longer term funding.

PAID PLACES - we launched in January 2023 where schools and referrals pay a percentage of the cost per participant and received £29,140 during this period.

Fundraising/Donations: We secured corporate sponsorship from London Matrix who donated £4,500, along with our second fundraising event in October 2023 - The III Peaks Alpine Challenge -raised over £10,500

Reserves policy

We are continuing to operate in accordance with our agreed policy on reserves as approved by the trustees on 13th March 2024.

Unrestricted funds currently stand at £32,429 (2023: £43,715) and restricted funds at £54,827 (2023: £5,500).

The principle risk is with regards to funding- this is a time consuming task without a guaranteed outcome and can be a major challenge, although we are confident that our fund raising plans are robust enough to continue to provide the finances we require.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its foundation constitution and constituted as a Charitable Incorporated Organisation.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

When selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Apart from the initial trustees whose terms are stated in the foundation constitution, trustees are appointed for a term of three years by a resolution passed at a meeting of the charity trustees.

Organisational structure

The trustees meet formally 4 times per annum with minuted meetings and key actions. We have a network of active ambassadors who support the CEO and provide ad hoc advice as required.

Induction and training of new trustees

The charity trustees will make available to each new charity trustee, on or before their first appointment a copy of the foundation constitution together with any amendments made to it and a copy of the charity's latest Trustees Annual Report and statement of accounts.

Wider network

We have active relationships with a wide range of bodies who provide consultancy advice and support.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1188981

Principal address

The Reeves
Snakey Lane
Feltham
TW13 7NB

Trustees

A J White (resigned 30.7.23)
S Peskin (resigned 30.7.23)
R Roberts
J Peperkamp (resigned 30.7.23)
G Salisbury
M Goldie

Chief Executive Officer

M Davison

Independent Examiner

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

Approved by order of the board of trustees on 18 December 2024 and signed on its behalf by:

R Roberts - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RE N-GAGE

Independent examiner's report to the trustees of RE N-Gage
I report to the charity trustees on my examination of the accounts of RE N-Gage (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Julian Brigstocke FCA

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

18 December 2024

RE N-GAGE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		146,644	245,114	391,758	214,526
EXPENDITURE ON					
Raising funds		-	1,940	1,940	8,590
Other		154,418	197,359	351,777	242,361
Total		154,418	199,299	353,717	250,951
NET INCOME/(EXPENDITURE)		(7,774)	45,815	38,041	(36,425)
Transfers between funds	7	(3,512)	3,512	-	-
Net movement in funds		(11,286)	49,327	38,041	(36,425)
RECONCILIATION OF FUNDS					
Total funds brought forward		43,715	5,500	49,215	85,640
TOTAL FUNDS CARRIED FORWARD		32,429	54,827	87,256	49,215

The notes form part of these financial statements

RE N-GAGE

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	5	4,647	-	4,647	12,912
Cash at bank		72,340	54,826	127,166	57,372
		76,987	54,826	131,813	70,284
CREDITORS					
Amounts falling due within one year	6	(44,557)	-	(44,557)	(21,069)
NET CURRENT ASSETS		32,430	54,826	87,256	49,215
TOTAL ASSETS LESS CURRENT LIABILITIES		32,430	54,826	87,256	49,215
NET ASSETS		32,430	54,826	87,256	49,215
FUNDS	7				
Unrestricted funds				32,430	43,715
Restricted funds				54,826	5,500
TOTAL FUNDS				87,256	49,215

The financial statements were approved by the Board of Trustees and authorised for issue on 18 December 2024 and were signed on its behalf by:

R Roberts

R Roberts - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

3. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	171,648	123,983
Social security costs	11,211	6,764
Other pension costs	5,249	3,469
	188,108	134,216

The average monthly number of employees during the year was as follows:

	2024	2023
Coaching staff	4	3
Administrative and development	1	1
	5	4

continued...

3. **STAFF COSTS - continued**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	1	-

KEY MANAGEMENT PERSONNEL

The total employee benefits, including pension contributions, of key management personnel for the year to 31 March 2024 was £61,848 (2023: £54,600).

4. **COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	78,703	135,823	214,526
EXPENDITURE ON			
Raising funds	7,070	1,520	8,590
Other	95,077	147,284	242,361
Total	102,147	148,804	250,951
NET INCOME/(EXPENDITURE)	(23,444)	(12,981)	(36,425)
Transfers between funds	(416)	416	-
Net movement in funds	(23,860)	(12,565)	(36,425)
RECONCILIATION OF FUNDS			
Total funds brought forward	67,575	18,065	85,640
TOTAL FUNDS CARRIED FORWARD	43,715	5,500	49,215

5. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Other debtors	4,647	1,407
Prepayments and accrued income	-	11,505
	4,647	12,912

continued...

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Taxation and social security	22,631	7,085
Other creditors	21,926	13,984
	44,557	21,069

7. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	43,715	(7,773)	(3,512)	32,430
Restricted funds				
Model City	5,500	22,082	-	27,582
Apprenticeships	-	946	-	946
National Lottery	-	(3,512)	3,512	-
The Albert Gubay Charitiable Foundation	-	26,298	-	26,298
	5,500	45,814	3,512	54,826
TOTAL FUNDS	49,215	38,041	-	87,256

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	146,644	(154,417)	(7,773)
Restricted funds			
Hounslow Recovery Fund	3,860	(3,860)	-
Model City	86,000	(63,918)	22,082
Apprenticeships	6,040	(5,094)	946
National Lottery	54,712	(58,224)	(3,512)
St James's Place Bank	9,999	(9,999)	-
Garfield Weston Foundation	20,001	(20,001)	-
Richmond Foundation	14,500	(14,500)	-
The Albert Gubay Charitiable Foundation	50,002	(23,704)	26,298
	245,114	(199,300)	45,814
TOTAL FUNDS	391,758	(353,717)	38,041

continued...

7. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	67,575	(23,444)	(416)	43,715
Restricted funds				
Model City	-	5,500	-	5,500
Thriving Communities Fund	18,065	(18,065)	-	-
HAF Surrey Active	-	(416)	416	-
	18,065	(12,981)	416	5,500
TOTAL FUNDS	85,640	(36,425)	-	49,215

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	78,703	(102,147)	(23,444)
Restricted funds			
Hounslow Recovery Fund	21,500	(21,500)	-
Model City	26,999	(21,499)	5,500
Thriving Communities Fund	-	(18,065)	(18,065)
Apprenticeships	1,900	(1,900)	-
National Lottery	49,951	(49,951)	-
Garfield Weston Foundation	20,000	(20,000)	-
HAF Surrey Active	10,473	(10,889)	(416)
Wooden Spoon	5,000	(5,000)	-
	135,823	(148,804)	(12,981)
TOTAL FUNDS	214,526	(250,951)	(36,425)

Hounslow Recovery - restricted fund
The Hounslow Recovery Fund shown above relates to a sum received in respect of providing mental health and wellbeing support services through the hiring of a Family Liaison Lead to Hounslow residents and at the period end all monies received had been spent.

Model City/Generations Active - restricted fund
The Model City fund relates to sums received in order to cover a proportion of the salaries and other expenses and at the period end £22,082 has been carried forward as unspent.

Apprenticeships - restricted fund
The apprenticeships fund relates to sums received in order to employ an assistant coach and at the period end £946 has been carried forward as unspent.

National Lottery - restricted fund
The National Lottery fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

St James Place Bank - restricted fund
St James Place Bank relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

continued...

7. MOVEMENT IN FUNDS - continued

Garfield Weston Foundation - restricted fund
The Garfield Weston Foundation fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

Richmond Foundation - restricted fund
Richmond Foundation relates to sums received in order to cover a proportion of salary, overhead and other expenses for participants from Richmond and at the period end all monies received had been spent.

The Albert Gubay Charitable Foundation - restricted fund
The Albert Gubay Charitable Foundation fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end £26,298 has been carried forward as unspent.

8. RELATED PARTY DISCLOSURES

During the year the charity received donations from Double R Associates Ltd, a company of which R Roberts is both a director and shareholder, in the amount of £Nil (2023: £4,800).

9. INDEPENDENT EXAMINER FEES

The fees paid to the independent examiner during the period in respect of their independent examination and other services provided by them are as follows:

	2024	2023
	£	£
Independent examination	**1,500**	1,500
Other services	**2,580**	3,300
	4,080	4,800

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	53,013	57,423
Grants	275,946	140,924
Admissions	62,799	16,179
	391,758	214,526
Total incoming resources	391,758	214,526
EXPENDITURE		
Raising donations and legacies		
Raising funds	1,940	8,590
Other		
Course costs	8,111	10,531
Facility costs	35,533	22,245
Kit	4,056	3,762
Programme costs	66,067	41,346
Event costs	8,362	496
	122,129	78,380
Support costs		
Management		
Wages	171,648	123,983
Social security	11,211	6,764
Pensions	5,249	3,469
Insurance	1,650	1,544
Telephone	65	-
Postage and stationery	1,480	1,551
Advertising	1,438	270
Sundries	1,002	666
Licence fees	13,535	13,585
Travel and accommodation	6,166	3,161
	213,444	154,993
Finance		
Bank charges	168	1
Late payment interest	759	-
	927	1
Information technology		
Computer costs	2,496	981
Human resources		
Staff training and compliance checks	1,827	886
Governance costs		
Accountancy fees	4,080	4,800
Carried forward	4,080	4,800

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
Governance costs		
Brought forward	4,080	4,800
Other professional services	6,874	2,320
	10,954	7,120
Total resources expended	353,717	250,951
Net income/(expenditure)	38,041	(36,425)

This page does not form part of the statutory financial statements

REGISTERED CHARITY NUMBER: 1188981

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

FOR

RE N-GAGE

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their report and the financial statements as a Charitable Incorporated Organisation (CIO) for the year ended 31 March 2024.

OBJECTIVES AND ACTIVITIES

Objectives and aims

To RE N-GAGE the young people of today to achieve their full potential to be our adults of tomorrow.

Mission

Embedded in our communities we use mentoring and Sport for Change within a safe space to support 'at risk' young people and their families, helping them to identify and achieve their goals and ambitions.

We use sport as the key enabler for building relationships for our workshops and mentoring to be successful in changing the young people's lives.

We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school.

We measure our success through:
o The re-engagement of our participants in education and work.
o Healthier relationships of our participants in school, at home and in the community.
o Improved well-being, mental, physical health and behaviours of our participants assessed by The Outcome Star tool.
o Reduction in criminal and anti-social behaviour.

Significant activities

Our main activities are centred on the running of our STRIDE programmes which run for 12 weeks each with up to 18 young people participating.

STRIDE

Sportsmanship | Teamwork | Respect | Integrity | Discipline | Enjoyment

Public benefit

In shaping our objectives for the period and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Volunteers

We have a number of volunteers and Ambassadors who regularly attend our STRIDE programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support. 30+ volunteers.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the year we ran 7 Programmes (3x STRIDE - Cohort 9,10,11), (2 x School programmes), (1 x Summer Programme) and supported 115 young people to an improved future life prospect: Back to school | No Re-offending | Into a Job, apprenticeship.

Each STRIDE programme was 12 weeks of 36 full days.
Each School programme lasted a school term (12/13 weeks).

During this period we invited past participants onto our programmes to take part in our 'No Shame in Talking' workshops (where they were before joining our programme, their experience during the programme and how it impacted on their future prospects and where they are now) We also invited past participants to attend our 'end of cohort' days.

We have started our school outreach programme to include teacher training days, school assemblies and in-school programmes delivering mentoring, sport and anti-crime workshops.

The introduction of critical learning, basic maths and English workshops was introduced to support our young people with concentration and mental thinking - especially those who have not been attending school or have missed out on mental building blocks due to the pandemic or through learning difficulties.

We have applied to introduce Princes Trust (Kings Trust) - Achieve Programme. Ofsted approved qualifications into our programme.

ACHIEVEMENT AND PERFORMANCE

Fundraising activities

Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We have achieved this objective. We secured £391,758 funding during this period. In addition, and to ensure longer term sustainability, we introduced a charging policy for schools (who refer young people onto our programmes) which whilst not covering all our costs does provide a base line contribution which is very useful.

We hosted two fundraising events: our second Alpine trip which raised £10,500 funding and City Lunch raised £11,160 and included participants as our special guests sharing their life stories.

We started charging schools a percentage of overall costs in January 2022. During this period we raised £29,140 in PAID PLACES.

By rebranding and separating from Project Turn Over, we no longer pay £18,000 p/a royalties fees which we have been able to put towards a more robust team structure.

Rebranding

We re-branded on 1st November to RE N-GAGE to ensure a stronger brand that encompasses our objectives when we split from Project Turn Over in Holland and ceased paying royalty fees.

Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.

FINANCIAL REVIEW

Financial position

The combined impact of covid and the loss of our corporate sponsor resulted in a significant challenge. However we have successfully raised funds from a variety of sources which continue to provide the funding required and our focus is on ensuring financial stability.

Total incoming resources amounted to £391,758 compared to £214,526 in the previous year. During the year the charities expenditure was £353,717 compared to £250,951 the previous year.

The restricted income of the charity is available only for the specific projects or purposes determined by the funders. During the year the charity received £245,114 (2023: £135,823) of restricted income and spent £199,299 (2023: £148,804).

Principal funding sources

We have continued our efforts to secure new sources of funds throughout the year and have had good success in obtaining grants. This continues to be a key activity, challenge and focus for our CEO.

Our funding is split into 3 main sources:
1) BIDS, 2) PAID PLACES and 3) Fundraising/Donations.

BIDS - Some of our key funders include: National Lottery Community Fund, St James's Place Foundation, Garfield Weston, The Albert Gubay Charitable Foundation, London Marathon foundation, RPL Richmond Parish Lands Charity, City Bridge Trust; along with a number of smaller funders: KFC Foundation, Benevity Fund, Masonic, Surrey Free Mason, London Youth and Summer Skills Grants programme. Some of our funders are over multiple years securing longer term funding.

PAID PLACES - we launched in January 2023 where schools and referrals pay a percentage of the cost per participant and received £29,140 during this period.

Fundraising/Donations: We secured corporate sponsorship from London Matrix who donated £4,500, along with our second fundraising event in October 2023 - The III Peaks Alpine Challenge -raised over £10,500

Reserves policy

We are continuing to operate in accordance with our agreed policy on reserves as approved by the trustees on 13th March 2024.

Unrestricted funds currently stand at £32,429 (2023: £43,715) and restricted funds at £54,827 (2023: £5,500).

The principle risk is with regards to funding- this is a time consuming task without a guaranteed outcome and can be a major challenge, although we are confident that our fund raising plans are robust enough to continue to provide the finances we require.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its foundation constitution and constituted as a Charitable Incorporated Organisation.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

When selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Apart from the initial trustees whose terms are stated in the foundation constitution, trustees are appointed for a term of three years by a resolution passed at a meeting of the charity trustees.

Organisational structure

The trustees meet formally 4 times per annum with minuted meetings and key actions. We have a network of active ambassadors who support the CEO and provide ad hoc advice as required.

Induction and training of new trustees

The charity trustees will make available to each new charity trustee, on or before their first appointment a copy of the foundation constitution together with any amendments made to it and a copy of the charity's latest Trustees Annual Report and statement of accounts.

Wider network

We have active relationships with a wide range of bodies who provide consultancy advice and support.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1188981

Principal address

The Reeves
Snakey Lane
Feltham
TW13 7NB

Trustees

A J White (resigned 30.7.23)
S Peskin (resigned 30.7.23)
R Roberts
J Peperkamp (resigned 30.7.23)
G Salisbury
M Goldie

Chief Executive Officer

M Davison

Independent Examiner

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

Approved by order of the board of trustees on 18 December 2024 and signed on its behalf by:

R Roberts - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF RE N-GAGE

Independent examiner's report to the trustees of RE N-Gage
I report to the charity trustees on my examination of the accounts of RE N-Gage (the Trust) for the year ended 31 March 2024.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Julian Brigstocke FCA

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

18 December 2024

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		146,644	245,114	391,758	214,526
EXPENDITURE ON					
Raising funds		-	1,940	1,940	8,590
Other		154,418	197,359	351,777	242,361
Total		154,418	199,299	353,717	250,951
NET INCOME/(EXPENDITURE)		(7,774)	45,815	38,041	(36,425)
Transfers between funds	7	(3,512)	3,512	-	-
Net movement in funds		(11,286)	49,327	38,041	(36,425)
RECONCILIATION OF FUNDS					
Total funds brought forward		43,715	5,500	49,215	85,640
TOTAL FUNDS CARRIED FORWARD		32,429	54,827	87,256	49,215

The notes form part of these financial statements

RE N-GAGE

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	2024 Total funds £	2023 Total funds £
CURRENT ASSETS					
Debtors	5	4,647	-	4,647	12,912
Cash at bank		72,340	54,826	127,166	57,372
		76,987	54,826	131,813	70,284
CREDITORS					
Amounts falling due within one year	6	(44,557)	-	(44,557)	(21,069)
NET CURRENT ASSETS		32,430	54,826	87,256	49,215
TOTAL ASSETS LESS CURRENT LIABILITIES		32,430	54,826	87,256	49,215
NET ASSETS		32,430	54,826	87,256	49,215
FUNDS	7				
Unrestricted funds				32,430	43,715
Restricted funds				54,826	5,500
TOTAL FUNDS				87,256	49,215

The financial statements were approved by the Board of Trustees and authorised for issue on 18 December 2024 and were signed on its behalf by:

R Roberts

R Roberts - Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

3. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	171,648	123,983
Social security costs	11,211	6,764
Other pension costs	5,249	3,469
	188,108	134,216

The average monthly number of employees during the year was as follows:

	2024	2023
Coaching staff	4	3
Administrative and development	1	1
	5	4

continued...

3. STAFF COSTS - continued

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	**1**	-

KEY MANAGEMENT PERSONNEL

The total employee benefits, including pension contributions, of key management personnel for the year to 31 March 2024 was £61,848 (2023: £54,600).

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	78,703	135,823	214,526
EXPENDITURE ON			
Raising funds	7,070	1,520	8,590
Other	95,077	147,284	242,361
Total	102,147	148,804	250,951
NET INCOME/(EXPENDITURE)	(23,444)	(12,981)	(36,425)
Transfers between funds	(416)	416	-
Net movement in funds	(23,860)	(12,565)	(36,425)
RECONCILIATION OF FUNDS			
Total funds brought forward	67,575	18,065	85,640
TOTAL FUNDS CARRIED FORWARD	43,715	5,500	49,215

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Other debtors	**4,647**	1,407
Prepayments and accrued income	**-**	11,505
	4,647	12,912

continued...

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Taxation and social security	22,631	7,085
Other creditors	21,926	13,984
	44,557	21,069

7. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	Transfers between funds	At 31.3.24
	£	£	£	£
Unrestricted funds				
General fund	43,715	(7,773)	(3,512)	32,430
Restricted funds				
Model City	5,500	22,082	-	27,582
Apprenticeships	-	946	-	946
National Lottery	-	(3,512)	3,512	-
The Albert Gubay Charitiable Foundation	-	26,298	-	26,298
	5,500	45,814	3,512	54,826
TOTAL FUNDS	49,215	38,041	-	87,256

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	146,644	(154,417)	(7,773)
Restricted funds			
Hounslow Recovery Fund	3,860	(3,860)	-
Model City	86,000	(63,918)	22,082
Apprenticeships	6,040	(5,094)	946
National Lottery	54,712	(58,224)	(3,512)
St James's Place Bank	9,999	(9,999)	-
Garfield Weston Foundation	20,001	(20,001)	-
Richmond Foundation	14,500	(14,500)	-
The Albert Gubay Charitiable Foundation	50,002	(23,704)	26,298
	245,114	(199,300)	45,814
TOTAL FUNDS	391,758	(353,717)	38,041

continued...

7. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	67.575	(23.444)	(416)	43.715
Restricted funds				
Model City	-	5.500	-	5.500
Thriving Communities Fund	18.065	(18.065)	-	-
HAF Surrey Active	-	(416)	416	-
	18.065	(12.981)	416	5.500
TOTAL FUNDS	85.640	(36.425)	-	49.215

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	78.703	(102.147)	(23.444)
Restricted funds			
Hounslow Recovery Fund	21.500	(21.500)	-
Model City	26.999	(21.499)	5.500
Thriving Communities Fund	-	(18.065)	(18.065)
Apprenticeships	1.900	(1.900)	-
National Lottery	49.951	(49.951)	-
Garfield Weston Foundation	20.000	(20.000)	-
HAF Surrey Active	10.473	(10.889)	(416)
Wooden Spoon	5.000	(5.000)	-
	135.823	(148.804)	(12.981)
TOTAL FUNDS	214.526	(250.951)	(36.425)

Hounslow Recovery - restricted fund
The Hounslow Recovery Fund shown above relates to a sum received in respect of providing mental health and wellbeing support services through the hiring of a Family Liaison Lead to Hounslow residents and at the period end all monies received had been spent.

Model City/Generations Active - restricted fund
The Model City fund relates to sums received in order to cover a proportion of the salaries and other expenses and at the period end £22.082 has been carried forward as unspent.

Apprenticeships - restricted fund
The apprenticeships fund relates to sums received in order to employ an assistant coach and at the period end £946 has been carried forward as unspent.

National Lottery - restricted fund
The National Lottery fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

St James Place Bank - restricted fund
St James Place Bank relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

continued...

7. MOVEMENT IN FUNDS - continued

Garfield Weston Foundation - restricted fund
The Garfield Weston Foundation fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

Richmond Foundation - restricted fund
Richmond Foundation relates to sums received in order to cover a proportion of salary, overhead and other expenses for participants from Richmond and at the period end all monies received had been spent.

The Albert Gubay Charitable Foundation - restricted fund
The Albert Gubay Charitable Foundation fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end £26,298 has been carried forward as unspent.

8. RELATED PARTY DISCLOSURES

During the year the charity received donations from Double R Associates Ltd, a company of which R Roberts is both a director and shareholder, in the amount of £Nil (2023: £4,800).

9. INDEPENDENT EXAMINER FEES

The fees paid to the independent examiner during the period in respect of their independent examination and other services provided by them are as follows:

	2024	2023
	£	£
Independent examination	**1,500**	1,500
Other services	**2,580**	3,300
	4,080	4,800

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	53,013	57,423
Grants	275,946	140,924
Admissions	62,799	16,179
	391,758	214,526
Total incoming resources	391,758	214,526
EXPENDITURE		
Raising donations and legacies		
Raising funds	1,940	8,590
Other		
Course costs	8,111	10,531
Facility costs	35,533	22,245
Kit	4,056	3,762
Programme costs	66,067	41,346
Event costs	8,362	496
	122,129	78,380
Support costs		
Management		
Wages	171,648	123,983
Social security	11,211	6,764
Pensions	5,249	3,469
Insurance	1,650	1,544
Telephone	65	-
Postage and stationery	1,480	1,551
Advertising	1,438	270
Sundries	1,002	666
Licence fees	13,535	13,585
Travel and accommodation	6,166	3,161
	213,444	154,993
Finance		
Bank charges	168	1
Late payment interest	759	-
	927	1
Information technology		
Computer costs	2,496	981
Human resources		
Staff training and compliance checks	1,827	886
Governance costs		
Accountancy fees	4,080	4,800
Carried forward	4,080	4,800

This page does not form part of the statutory financial statements

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
	£	£
Governance costs		
Brought forward	4,080	4,800
Other professional services	6,874	2,320
	10,954	7,120
Total resources expended	353,717	250,951
Net income/(expenditure)	38,041	(36,425)

This page does not form part of the statutory financial statements

RE N-GAGE

England & Wales - Charity number 1188981

Accounts

CHARITY COMMISSION FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 01/04/22 Period start date **To: 31/03/23 Period end date**

Charity name: Project TurnOver (rebranding to RE N-GAGE in 2023)

Charity registration number:1188981

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Project TurnOver aims to create positive outcomes for the UK's most vulnerable young people via an immersive programme based on proven research that sport can be used as a framework for a programme of positive change for young people. We use sport as the key enabler for building relationships for our workshops and mentoring to be successful in changing the young people's lives. We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Our main activities are centred on the running of our Taking Control programmes which run for 12 weeks each with up to 16 young people participating.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All our Trustees are aware of their responsibilities and understand the Charity Commission guidance on public benefit.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	**N.A.**
Policy on social investment including program related investment	Para 1.38	**N.A.**
Contribution made by volunteers	Para 1.38	We have a number of volunteers and Ambassadors who regularly attend our Taking Control programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support. 30+ volunteers
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the year we ran 5 Programmes and supported 90 young people to an improved future life prospect: Back to school | No Re-offending | Into a Job, apprenticeship. 3 x programme were a full 36 days over a 12 week period. 1x were holiday programme. 1 x School programme. We successfully launched new programmes during this period including HAF (Hounslow Holiday Activities and Food Programme) which we called Alternative Life Education Using music as our base, supplemented by sport, mentoring and workshops on knife crime and county lines. During this period, we had a Laureus Sport day including players from the World cup winning Springbok team, 3 staff training days in Amsterdam, and a Reunion BBQ including past participants to re-engage with them and check in with progress. We launched our 2022 Alpine trip which raised £9,415 funding.

		We started discussions with schools to include teacher training days, school assemblies and in-school programmes delivering mentoring, sport and anti-crime workshops. We started charging schools a % of overall costs (started Cohort 8, January 2022) which was a huge success and raised £14,745 in PAID PLACES.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.
Performance of fundraising activities against objectives set	Para 1.41	We have not yet been successful in identifying a replacement corporate sponsor and we continue to focus on alternative options. Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We have achieved this objective. We secured £198,347 funding during this period. In addition and to ensure longer term sustainability, we introduced a charging policy for schools (who refer young people onto our programmes) which whilst not covering all our costs does provide a base line contribution which is very useful. We hosted our second fundraising event in October 2022 - The 3 Peaks Alpine trip and raised over £9,415. Our first City Lunch planned for November 2023
Investment performance against objectives	Para 1.41	**N.A.**
Other		**N.A.**

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The combined impact of covid and the loss of our corporate sponsor resulted in a significant challenge however we have successfully raised funds from a variety of sources which continue to

		provide the funding required and our focus is on ensuring financial stability.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We are continuing to operate in accordance with our agreed policy on reserves as approved by the trustees on 19'th November 2020
Amount of reserves held	Para 1.22	**4,000**
Reasons for holding zero reserves	Para 1.22	**N.A.**
Details of fund materially in deficit	Para 1.24	**N.A.**
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	**N.A.**

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	We have continued our efforts to secure new sources of funds throughout the year and have had good success in obtaining grants. This continues to be a key activity, challenge and focus for our CEO. Our funding is split into 3 main sources: 1) BIDS, 2) PAID PLACES and 3) Fundraising/Donations. BIDS - Some of our key funders include: National Lottery Community Fund, St James's Place Foundation, Garfield Weston, Hounslow Thriving Communities Fund along with a number of smaller funders: KFC Foundation, Wooden Spoon, Masonic, Middlesex Free Masons. Some of our funders are over multiple years securing longer term funding. PAID PLACES - we launched in January 2023 where schools and referrals pay a % of the cost per participant and received £14,745 during this period. Fundraising/Donations: We secured our first corporate sponsor, London Metric who donated £2,700, along with our second fundraising event in October 2022 - The 3 Peaks Alpine trip and raised over £9,415.
Investment policy and objectives including any social investment policy adopted	Para 1.46	**N.A.**

A description of the principal risks facing the charity	Para 1.46	The principle risk is with regards to funding-the loss of our main corporate sponsor has been a major challenge although we are confident that our fund raising plans are robust enough to continue to provide the finances we require.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by trustee meetings

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees are inducted in line with charity commission guidance
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The trustees meet formally 4 times per annum with minuted meetings and key actions We have a network of active ambassadors who support the CEO and provide ad hoc advice as required
Relationship with any related parties	Para 1.51	We have active relationships with a wide range of bodies who provide consultancy advice and support.

Other		

Reference and Administrative details

Charity name	PROJECT TURN-OVER (rebranded RE N-GAGE Nov 2023)
Other name the charity uses	
Registered charity number	1188981
Charity's principal address	STAINES RFC,THE REEVES,SNAKEY LANE,FELTHAM,TW13 7NB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ROGER ROBERTS	CHAIR		
2	STEVE PESKIN	TRUSTEE		
3	JOERI PEPERKAMP	TRUSTEE		
4	WENDY WOODFORD	TRUSTEE	01/04/22-01/12/22	
5	ALEX WHITE	TRUSTEE		
6				
7				
8				

Corporate trustees – names of the directors at the date the report was approved

Director name	N.A.	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
	N.A.	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N.A.

Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N.A.
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N.A.

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
ACCOUNTANTS	COLLARDS	5-9 Eden St, Kingston upon Thames, KT1 1BQ

Name of chief executive or names of senior staff members (Optional information)

MAGS DAVISON

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	ROGER ROBERTS	R. C. Roberts
Full name(s)	ROGER CHARLES ROBERTS	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	29.01.2024	

REGISTERED CHARITY NUMBER: 1188981

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

FOR

RE N-GAGE

PREVIOUSLY KNOWN AS PROJECT TURN-OVER

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

RE N-GAGE

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their report and the financial statements as a Charitable Incorporated Organisation (CIO) for the year ended 31 March 2023.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the CIO are to advance in life and help young people through:
a) the provision of recreational and leisure time activities, specifically by the provision of rugby-oriented programmes incorporating life skills training, provided in the interest of social welfare, designed to improve their conditions in life, and
b) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society.

Mission

RE N-Gage aims to create positive outcomes for the UK's most vulnerable young people via an immersive programme based on proven research that sport can be used as a framework for a programme of positive change for young people.

We use sport as the key enabler for building relationships for our workshops and mentoring to be successful in changing the young people's lives.

We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school.

Significant activities

Our main activities are centred on the running of our Taking Control programmes which run for 12 weeks each with up to 16 young people participating.

Public benefit

In shaping our objectives for the period and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

Volunteers

We have over volunteers and Ambassadors who regularly attend our Taking Control programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

During the year we ran 5 Programmes and supported 90 young people to an improved future life prospect: Back to school | No Re-offending | Into a Job, apprenticeship. Each programme was 12 weeks of 36 full days.

We successfully launched new programmes during this period including HAF (Hounslow Holiday Activities and Food Programme) which we called Alternative Life Education using music as our base and including sport, knife crime and county lines workshops with mentoring.

During this period, we had a Laureus Sport day including players from the World cup winning Springbok team, 3 staff training days in Amsterdam and a Reunion BBQ including past participants to re-engage with them and check in with progress.

We launched our 2022 Alpine trip which raised £9,415 funding.

We started discussions with schools to include teacher training days, school assemblies and in-school programmes delivering mentoring, sport and anti-crime workshops.

We started charging schools a percentage of overall costs (started Cohort 8, January 2022) which was a huge success and raised £14,745 in PAID PLACES.

Fundraising activities

We have not yet been successful in identifying a replacement corporate sponsor and we continue to focus on alternative options. Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We have achieved this objective. We secured £198,347 funding during this period. In addition and to ensure longer term sustainability, we introduced a charging policy for schools (who refer young people onto our programmes) which whilst not covering all our costs does provide a base line contribution which is very useful.
We hosted our second fundraising event in October 2022 - The 3 Peaks Alpine trip and raised over £9,415. Our first City Lunch took place in November 2023.

Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.

FINANCIAL REVIEW

Financial position

The combined impact of covid and the loss of our corporate sponsor resulted in a significant challenge. However we have successfully raised funds from a variety of sources which continue to provide the funding required and our focus is on ensuring financial stability.

Total incoming resources amounted to £214,526 compared to £274,504 in the previous year. During the year the charities expenditure was £250,951 compared to £260,544 the previous year.

The restricted income of the charity is available only for the specific projects or purposes determined by the funders. During the year the charity received £135,823 (2022: £97,586) of restricted income and spent £148,804 (2022: £113,598).

Principal funding sources

We have continued our efforts to secure new sources of funds throughout the year and have had good success in obtaining grants. This continues to be a key activity, challenge and focus for our CEO.

Our funding is split into 3 main sources:
1) BIDS, 2) PAID PLACES and 3) Fundraising/Donations.

BIDS - Some of our key funders include: National Lottery Community Fund, St James's Place Foundation, Garfield Weston, Hounslow Thriving Communities Fund along with a number of smaller funders: KFC Foundation, Wooden Spoon, Masonic, Surrey Free Mason. Some of our funders are over multiple years securing longer term funding.

PAID PLACES - we launched in January 2023 where schools and referrals pay a percentage of the cost per participant and received £14,745 during this period.

Fundraising/Donations: We secured our first corporate sponsor, London Metric who donated £2,700, along with our second fundraising event in October 2022 - The 3 Peaks Alpine trip and raised over £9,415.

Reserves policy

A reserves policy was agreed by the Trustees on 19 February 2022. The Trustees review the reserves twice a year to ensure they are adequate to fulfil our continuing obligations

Unrestricted funds currently stand at £43,715 (2022: £67,575) and restricted funds at £5,500 (2022: £18,065).

The principle risk is with regards to funding-the loss of our main corporate sponsor has been a major challenge although we are confident that our fund raising plans are robust enough to continue to provide the finances we require.

FUTURE PLANS

The key financial objective is to secure fundraising to ensure that we are independent of our main sponsor by 2023 which will be a significant challenge given the impact of the pandemic on both operations and fundraising.

Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.

We continue to develop our funding stability focussing on 5 key areas:

1) deliver funding target from bids
2) deliver funding target from corporate sponsorships
3) deliver funding targets from Government
4) deliver funding target from paid places
5) deliver funding target from events

Additional objectives include:

1) Programme delivery
2) Stakeholder engagement and communications
3) Team development and retention
4) Programme governance

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its foundation constitution and constituted as a Charitable Incorporated Organisation.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

When selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Apart from the initial trustees whose terms are stated in the foundation constitution, trustees are appointed for a term of three years by a resolution passed at a meeting of the charity trustees.

Organisational structure

The trustees meet formally 4 times per annum with minuted meetings and key actions. We have a network of active ambassadors who support the CEO and provide ad hoc advice as required.

Induction and training of new trustees

The charity trustees will make available to each new charity trustee, on or before their first appointment a copy of the foundation constitution together with any amendments made to it and a copy of the charity's latest Trustees Annual Report and statement of accounts.

Wider network

We have active relationships with a wide range of bodies who provide consultancy advice and support.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1188981

Principal address

The Reeves
Snakey Lane
Feltham
TW13 7NB

Trustees

Chief Executive Officer

M Davison

Independent Examiner

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

CHANGE OF NAME

The charity passed a special resolution on 18 October 2023 changing its name from Project Turn-Over to RE N-Gage.

Approved by order of the board of trustees on 26 February 2024 and signed on its behalf by:

R Roberts - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
RE N-GAGE
PREVIOUSLY KNOWN AS PROJECT TURN-OVER

Independent examiner's report to the trustees of RE N-Gage
I report to the charity trustees on my examination of the accounts of RE N-Gage (the Trust) for the year ended 31 March 2023.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under Section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

Independent examiner's statement
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Julian Brigstocke FCA

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

26 February 2024

RE N-GAGE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		78,703	135,823	214,526	274,504
EXPENDITURE ON					
Raising funds		7,070	1,520	8,590	-
Other		95,077	147,284	242,361	260,544
Total		102,147	148,804	250,951	260,544
NET INCOME/(EXPENDITURE)		(23,444)	(12,981)	(36,425)	13,960
Transfers between funds	7	(416)	416	-	-
Net movement in funds		(23,860)	(12,565)	(36,425)	13,960
RECONCILIATION OF FUNDS					
Total funds brought forward		67,575	18,065	85,640	71,680
TOTAL FUNDS CARRIED FORWARD		43,715	5,500	49,215	85,640

RE N-GAGE

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	**2023 Total funds £**	2022 Total funds £
CURRENT ASSETS					
Debtors	5	**12,912**	**-**	**12,912**	130
Cash at bank		**51,872**	**5,500**	**57,372**	93,780
		64,784	**5,500**	**70,284**	93,910
CREDITORS					
Amounts falling due within one year	6	**(21,069)**	**-**	**(21,069)**	(8,270)
NET CURRENT ASSETS		**43,715**	**5,500**	**49,215**	85,640
TOTAL ASSETS LESS CURRENT LIABILITIES		**43,715**	**5,500**	**49,215**	85,640
NET ASSETS		**43,715**	**5,500**	**49,215**	85,640
FUNDS	7				
Unrestricted funds				**43,715**	67,575
Restricted funds				**5,500**	18,065
TOTAL FUNDS				**49,215**	85,640

The financial statements were approved by the Board of Trustees and authorised for issue on 26 February 2024 and were signed on its behalf by:

R Roberts - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

3. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	123,983	153,925
Social security costs	6,764	12,680
Other pension costs	3,469	3,917
	134,216	170,522

The average monthly number of employees during the year was as follows:

	2023	2022
Coaching staff	3	3
Administrative and development	1	2
	4	5

No employees received emoluments in excess of £60,000.

continued...

3. **STAFF COSTS - continued**

KEY MANAGEMENT PERSONNEL

The total employee benefits, including pension contributions, of key management personnel for the year to 31 March 2023 was £54,600 (2022: £44,894).

4. **COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	176,918	97,586	274,504
EXPENDITURE ON			
Other	146,946	113,598	260,544
NET INCOME/(EXPENDITURE)	29,972	(16,012)	13,960
Transfers between funds	106	(106)	-
Net movement in funds	30,078	(16,118)	13,960
RECONCILIATION OF FUNDS			
Total funds brought forward	37,497	34,183	71,680
TOTAL FUNDS CARRIED FORWARD	67,575	18,065	85,640

5. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023 £	2022 £
Other debtors	**1,407**	130
Prepayments and accrued income	**11,505**	-
	12,912	130

6. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023 £	2022 £
Trade creditors	-	461
Taxation and social security	**7,085**	3,009
Other creditors	**13,984**	4,800
	21,069	8,270

continued...

7. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	**67,575**	**(23,444)**	**(416)**	**43,715**
Restricted funds				
Model City	**-**	**5,500**	**-**	**5,500**
Thriving Communities Fund	**18,065**	**(18,065)**	**-**	**-**
HAF Surrey Active	**-**	**(416)**	**416**	**-**
	18,065	**(12,981)**	**416**	**5,500**
TOTAL FUNDS	**85,640**	**(36,425)**	**-**	**49,215**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**78,703**	**(102,147)**	**(23,444)**
Restricted funds			
Hounslow Recovery Fund	**21,500**	**(21,500)**	**-**
Model City	**26,999**	**(21,499)**	**5,500**
Thriving Communities Fund	**-**	**(18,065)**	**(18,065)**
Apprenticeships	**1,900**	**(1,900)**	**-**
National Lottery	**49,951**	**(49,951)**	**-**
Garfield Weston Foundation	**20,000**	**(20,000)**	**-**
HAF Surrey Active	**10,473**	**(10,889)**	**(416)**
Wooden Spoon	**5,000**	**(5,000)**	**-**
	135,823	**(148,804)**	**(12,981)**
TOTAL FUNDS	**214,526**	**(250,951)**	**(36,425)**

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	36,279	32,314	(1,018)	67,575
Sport England	1,218	(2,342)	1,124	-
	37,497	29,972	106	67,575
Restricted funds				
Hounslow Response MINT	20,460	(20,460)	-	-
Model City	-	1,049	(1,049)	-
Thriving Communities Fund	13,723	4,342	-	18,065
Apprenticeships	-	(943)	943	-
	34,183	(16,012)	(106)	18,065
TOTAL FUNDS	71,680	13,960	-	85,640

continued...

7. **MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	176,918	(144,604)	32,314
Sport England	-	(2,342)	(2,342)
	176,918	(146,946)	29,972
Restricted funds			
Hounslow Recovery Fund	24,076	(24,076)	-
Hounslow Response MINT	20,460	(40,920)	(20,460)
Model City	5,000	(3,951)	1,049
Thriving Communities Fund	11,850	(7,508)	4,342
Apprenticeships	3,605	(4,548)	(943)
National Lottery	22,595	(22,595)	-
St James's Place Bank	10,000	(10,000)	-
	97,586	(113,598)	(16,012)
TOTAL FUNDS	274,504	(260,544)	13,960

Hounslow Recovery - restricted fund
The Hounslow Recovery Fund shown above relates to a sum received in respect of providing mental health and wellbeing support services through the hiring of a Family Liaison Lead to Hounslow residents and at the period end all monies received had been spent.

Thriving Communities - restricted fund
The £18,065 on the Thriving Communities Fund reserved brought forward has now been released.

Apprenticeships - restricted fund
The apprenticeships fund relates to sums received in order to employ an assistant coach and at the period end all monies received had been spent.

Model City/Generations Active - restricted fund
The Model City fund relates to sums received in order to cover a proportion of the salaries and other expenses and at the period end £5,500 has been carried forward as unspent.

National Lottery - restricted fund
The National Lottery fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

Wooden Spoon - restricted fund
The Wooden Spoon fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

Garfield Weston Foundation - restricted fund
The Garfield Weston Foundation fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

HAF Surrey Active - restricted fund
The HAF Surrey Active fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

continued...

8. RELATED PARTY DISCLOSURES

During the year the charity received donations from Double R Associates Ltd, a company of which R Roberts is both a director and shareholder, in the amount of £4,800 (2022: £Nil).

9. INDEPENDENT EXAMINER FEES

The fees paid to the independent examiner during the period in respect of their independent examination and other services provided by them are as follows:

	2023	2022
	£	£
Independent examination	**1,500**	1,500
Other services	**2,300**	2,300
	4,800	4,800

RE N-GAGE

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	**57,423**	168,453
Grants	**140,924**	101,429
Admissions	**16,179**	4,622
	214,526	274,504
Total incoming resources	**214,526**	274,504
EXPENDITURE		
Raising donations and legacies		
Raising funds	**8,590**	-
Other		
Course costs	**10,531**	11,933
Facility costs	**22,245**	20,548
Kit	**3,762**	3,112
Programme costs	**41,346**	12,190
Event costs	**496**	7,035
	78,380	54,818
Support costs		
Management		
Wages	**123,983**	153,925
Social security	**6,764**	12,680
Pensions	**3,469**	3,917
Insurance	**1,544**	1,476
Telephone	**-**	90
Postage and stationery	**1,551**	1,160
Advertising	**270**	3,441
Sundries	**666**	246
Licence fees	**13,585**	22,500
Travel and accommodation	**3,161**	108
	154,993	199,543
Finance		
Bank charges	**1**	1
Late payment interest	**-**	26
	1	27
Information technology		
Computer costs	**981**	513
Human resources		
Staff training and compliance checks	**886**	348
Governance costs		
Accountancy fees	**4,800**	4,800
Carried forward	**4,800**	4,800

This page does not form part of the statutory financial statements

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
	£	£
Governance costs		
Brought forward	**4,800**	4,800
Legal fees	**-**	35
Other professional services	**2,320**	460
	7,120	5,295
Total resources expended	**250,951**	260,544
Net (expenditure)/income	**(36,425)**	13,960

Collards
Chartered Accountants

Private & Confidential
RE N-Gage
Staines RFC
The Reeves
Snakey Lane
Feltham TW13 7NB

Ref: JB/PROJ001

26th February 2024

Dear Sirs

Re: Independent Examiners letter to management

The purpose of this letter is to set out certain matters that came to our attention during the course of our examination of the financial statements for the year ended 31 March 2023.

Our objective is to use our knowledge of the charity gained during our routine work to make useful comments and suggestions for you to consider.

This letter is designed to include recommendations that may help improve performance and avoid weaknesses that could lead to material loss or misstatement. It is your obligation to take the actions needed to remedy those weaknesses and should you fail to do so we shall not be held responsible if loss or misstatement occurs as a result.

Weaknesses in the accounting and internal control systems

1) Accounting records

We noted that the company's accounting records held on QuickBooks have only been written up on an annual basis in order for the year end financial statements to be prepared. We do not regard this as sufficient as the rules require "adequate accounting records" to be maintained, and accounts prepared once a year would not normally satisfy the requirement of Section 130 of the Charities Act 2011.

Preparing accounts on an annual basis does not allow the charity to have up to date statements of its financial position at any point in time, which is what is required. It is also considered a financial risk to the charity as it increases the possibility of material error and/or the possibility of fraud.

It also leads to a delay in the preparation of the year end financial information.

2) Bank reconciliations

As part of our year end work we noticed that certain transactions in the accounting system had been duplicated as part of the download of bank statements. This emphasises our comments above in relation to the accounting system and would have led to errors without proper investigation.

3) Payroll records
We noted that during the year and carried on subsequent to the year end, errors in payroll reporting regarding dates and submissions to HMRC and the pension providers. As a result significant liabilities have built up to both organisations.

As an employer you are required to file a monthly return of the deductions made and payments made to employees and by not filing them you leave yourself open to incurring penalties from HMRC. HMRC will also charge interest on the late payment of PAYE/NI.

This letter is provided on the basis that it is for the information of trustees and management of the charity; that it will not be quoted or referred to, in whole or in part, without our prior written consent; and that we will accept no responsibility to any third party in relation to it.

May we take this opportunity of thanking you and your staff for the assistance received and cooperation during the conduct of our examination.

Yours faithfully

Collards

Collards

RE N-GAGE

England & Wales - Charity number 1188981

Accounts

CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 01/04/21 Period start date To: 31/03/22 Period end date

Charity name: PROJECT TURNOVER

Charity registration number:1188981

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Project TurnOver aims to create positive outcomes for the UK's most vulnerable young people via an immersive programme based on proven research that sport can be used as a framework for a programme of positive change for young people. We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Our main activities are centred on the running of our Taking Control programmes which run for 12 weeks each with up to 16 young people participating.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All our Trustees are aware of their responsibilities and understand the Charity Commission guidance on public benefit.

Additional information (optional)
You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	**N.A.**
Policy on social investment including program related investment	Para 1.38	**N.A.**
Contribution made by volunteers	Para 1.38	We have a number of volunteers and Ambassadors who regularly attend our Taking Control programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support. 30+ volunteers
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	During the year we ran 7 Programmes and supported 118 young people to an improved future life prospect: Back to school | No Re-offending | Into a Job, apprenticeship. Each programme was 12 weeks. We successfully launched new programmes during the pandemic to ensure we continue to support 'at risk' youth in our area. Called: CALMS (Community Action Lead Mentoring & Sport) - as sports clubs were closed, we approached the local council for funding to support our work. In turn, this work benefits the community as fewer young people involved in criminal activity and an improvement of 'return to school'.

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.
Performance of fundraising activities against objectives set	Para 1.41	We have not yet been successful in identifying a replacement corporate sponsor and we continue to focus on alternative options. Our funding

		objective was to become financially independent of our Main sponsor - as they had sold the business. We secured National Lottery funding for 4 years and funding from the local council, Hounslow; Thriving Communities and Hounslow Response Mental Health Fund MINT in conjunction with NHS
Investment performance against objectives	Para 1.41	**N.A.**
Other		**N.A.**

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The combined impact of covid and the loss of our corporate sponsor has resulted in a significant challenge however we are addressing this with a funding development plan and we are hopeful that during the course of the next 12 months that we can obtain alternative sources of finance.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We are continuing to operate in accordance with our agreed policy on reserves as approved by the trustees on 19'th November 2020
Amount of reserves held	Para 1.22	**4,000**
Reasons for holding zero reserves	Para 1.22	**N.A.**
Details of fund materially in deficit	Para 1.24	**N.A.**
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	**N.A.**

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	We have continued our efforts to secure new sources of funds throughout the year and have had good success in obtaining grants. This continues to be a key activity and focus for our CEO • National Lottery • Hounslow Council - Thriving Communities • Hounslow Response Mental

		Health Fund (MINT)CE
Investment policy and objectives including any social investment policy adopted	Para 1.46	**N.A.**
A description of the principal risks facing the charity	Para 1.46	The principle risk is with regards to funding-the loss of our main corporate sponsor has been a major challenge although we are making progress and this will continue to be a key priority for our CEO.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Foundation constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by trustee meetings

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	Trustees are inducted in line with charity commission guidance
The charity's organisational structure and any	Para 1.51	The trustees meet formally 4 times per annum with minuted meetings and key actions We have a network of active ambassadors who support the CEO

wider network with which the charity works		and provide ad hoc advice as required
Relationship with any related parties	Para 1.51	We have active relationships with a wide range of bodies who provide consultancy advice and support.
Other		

Reference and Administrative details

Charity name	PROJECT TURN-OVER
Other name the charity uses	
Registered charity number	1188981
Charity's principal address	STAINES RFC,THE REEVES,SNAKEY LANE,FELTHAM,TW13 7NB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ROGER ROBERTS	CHAIR		
2	STEVE PESKIN	TRUSTEE		
3	JOERI PEPERKAMP	TRUSTEE		
4	WENDY WOODFORD	TRUSTEE		
5	ALEX WHITE	TRUSTEE		
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name	N.A.	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
	N.A.	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N.A.
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N.A.
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N.A.

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
ACCOUNTANTS	COLLARDS	5-9 Eden St, Kingston upon Thames, KT1 1BQ

Name of chief executive or names of senior staff members (Optional information)

MAGS DAVISON

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	ROGER ROBERTS	
Full name(s)	ROGER CHARLES ROBERTS	
Position (eg Secretary, Chair, etc)	CHAIR	
Date	27/01/23	

REGISTERED CHARITY NUMBER: 1188981

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

FOR

PROJECT TURN-OVER

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

**CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and the financial statements as a Charitable Incorporated Organisation (CIO) for the year ended 31 March 2022.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the CIO are to advance in life and help young people through:
a) the provision of recreational and leisure time activities, specifically by the provision of rugby-oriented programmes incorporating life skills training, provided in the interest of social welfare, designed to improve their conditions in life, and
b) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society.

Mission

Project Turn-Over aims to create positive outcomes for the UK's most vulnerable young people via an immersive programme based on proven research that sport can be used as a framework for a programme of positive change for young people. We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school.

Significant activities

During the year we ran 7 Programmes and supported 118 young people to an improved future life prospect: Back to school | No Re-offending | Into a Job, apprenticeship.

Each programme was 12 weeks, however we continue to support participants following the 12 week programme.

We successfully launched new programmes during the pandemic to ensure we continue to support 'at risk' youth in our area. Called: CALMS (Community Action Lead Mentoring and Sport) - as sports clubs were closed, we approached the local council for funding to support our work.

In turn, this work benefits the community as fewer young people involved in criminal activity and an improvement of 'return to school'. We have a number of volunteers and Ambassadors who regularly attend our Taking Control programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support 30+ volunteers.

Public benefit

In shaping our objectives for the period and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Our initial pilot programmes with Feltham Young Offenders Institute in 2019 proved very successful and we ran 3 ROTL (Release on Temporary Licence) programmes before the Covid pandemic. Unfortunately, the Release on Temporary Licence programme was suspended during the pandemic as prisons were in lock down. As a charity, we were not prepared to be inactive in our mission to support young people at risk.

During the pandemic we successfully managed to link up with the Hanworth Centre, No Shame in Running charity, Backstreet Dojo and the Hounslow Council and started a new programme, CALMS (Community Action Lead Mentoring & Sport) - as sports clubs were closed (which is the location for our primary programme), we approached the local council for funding to support our work and successfully supported over 85 young people away from criminal activity, back to school and with their mental health and fitness improvement. Once the sports clubs were re-opened we started our main programme, renaming the programme as: TAKING CONTROL - engaging local schools who referred young people who were excluded or at risk of exclusion and on the 'exclusion to prison' pipeline. This has proved a huge success working with over 18 schools during this period.

We continue to keep in touch with some of the programme participants from our initial pilot with Feltham Young Offenders prison and two of them have become Ambassadors for Turn-Over and are actively involved with the promotion of the charity.

Our operations team have built strong links with local organisations in both the education and voluntary sectors and we continue to grow our presence in the local community. We have good links with St Mary's University and during the year we facilitated a placement for three of their students.

We have not yet been successful in identifying a replacement corporate sponsor and we continue to focus on alternative options. Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We secured National Lottery funding for 4 years and funding from the local council, Hounslow; Thriving Communities, St. James Place Foundation, Model City, London Sport and Hounslow Response Mental Health Fund MINT in conjunction with NHS.

FINANCIAL REVIEW

Financial position

Total incoming resources amounted to £274,504 compared to £198,639 in the previous year. During the year the charities expenditure was £260,544 compared to £71,680 the previous year.

The restricted income of the charity is available only for the specific projects or purposes determined by the funders. During the year the charity received £97,586 of restricted income and spent £113,598.

Reserves policy

A reserves policy was agreed by the Trustees on 19 February 2022. The Trustees review the reserves twice a year to ensure they are adequate to fulfil our continuing obligations

The combined impact of covid and the loss of our corporate sponsor has resulted in a significant challenge however we are addressing this with a funding development plan and we have ensured the continuation of our programme supporting young people is risk.

Unrestricted funds currently stand at £67,575 and restricted funds at £18,065.

FUTURE PLANS

The key financial objective is to secure fundraising to ensure that we are independent of our main sponsor by 2023 which will be a significant challenge given the impact of the pandemic on both operations and fundraising.

Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.

We continue to develop our funding stability focusing on 5 key areas:

1) deliver funding target from bids
2) deliver funding target from corporate sponsorships
3) deliver funding targets from Government
4) deliver funding target from paid places
5) deliver funding target from events

Additional objectives include:

1) Programme delivery
2) Stakeholder engagement and communications
3) Team development and retention
4) Programme governance

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its foundation constitution and constituted as a Charitable Incorporated Organisation.

Recruitment and appointment of new trustees

When selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Apart from the initial trustees whose terms are stated in the foundation constitution, trustees are appointed for a term of three years by a resolution passed at a meeting of the charity trustees.

Induction and training of new trustees

The charity trustees will make available to each new charity trustee, on or before their first appointment a copy of the foundation constitution together with any amendments made to it and a copy of the charity's latest Trustees Annual Report and statement of accounts.

The Trustees review progress via quarterly meetings which are focused on key issues and performance against agreed objectives.

During the period a Mission Statement and goals were agreed by the Trustees to shape activities and inform our Way of Working.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1188981

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Principal address
The Reeves
Snakey Lane
Feltham
TW13 7NB

Trustees
A J White
S Peskin
W Woodford (resigned 30.11.22)
R Roberts
J Peperkamp

Chief Executive Officer
Mags Davison

Independent Examiner
Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

Approved by order of the board of trustees on 27 January 2023 and signed on its behalf by:

R Roberts - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PROJECT TURN-OVER

Independent examiner's report to the trustees of Project Turn-Over
I report to the charity trustees on my examination of the accounts of Project Turn-Over (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Julian Brigstocke FCA
ICAEW
Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

27 January 2023

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	**Year Ended 31.3.22 Total funds £**	Period 8.4.20 to 31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		**176,918**	**97,586**	**274,504**	198,639
EXPENDITURE ON					
Other		**146,946**	**113,598**	**260,544**	126,959
NET INCOME/(EXPENDITURE)		**29,972**	**(16,012)**	**13,960**	71,680
Transfers between funds	7	**106**	**(106)**	**-**	-
Net movement in funds		**30,078**	**(16,118)**	**13,960**	71,680
RECONCILIATION OF FUNDS					
Total funds brought forward		**37,497**	**34,183**	**71,680**	-
TOTAL FUNDS CARRIED FORWARD		**67,575**	**18,065**	**85,640**	71,680

The notes form part of these financial statements

PROJECT TURN-OVER

BALANCE SHEET
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	**2022 Total funds £**	2021 Total funds £
CURRENT ASSETS					
Debtors	5	**130**	**-**	**130**	-
Cash at bank		**75,715**	**18,065**	**93,780**	79,296
		75,845	**18,065**	**93,910**	79,296
CREDITORS					
Amounts falling due within one year	6	**(8,270)**	**-**	**(8,270)**	(7,616)
NET CURRENT ASSETS		**67,575**	**18,065**	**85,640**	71,680
TOTAL ASSETS LESS CURRENT LIABILITIES		**67,575**	**18,065**	**85,640**	71,680
NET ASSETS		**67,575**	**18,065**	**85,640**	71,680
FUNDS	7				
Unrestricted funds				**67,575**	37,497
Restricted funds				**18,065**	34,183
TOTAL FUNDS				**85,640**	71,680

The financial statements were approved by the Board of Trustees and authorised for issue on 27 January 2023 and were signed on its behalf by:

R Roberts - Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the period ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the period ended 31 March 2021.

3. STAFF COSTS

	Year Ended 31.3.22 £	Period 8.4.20 to 31.3.21 £
Wages and salaries	**153,925**	74,577
Social security costs	**12,680**	3,333
Other pension costs	**3,917**	1,591
	170,522	79,501

continued...

3. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	Year Ended 31.3.22	Period 8.4.20 to 31.3.21
Coaching staff	**3**	1
Administrative and development	**2**	2
	5	3

No employees received emoluments in excess of £60,000.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	153,655	44,984	198,639
EXPENDITURE ON			
Other	115,518	11,441	126,959
NET INCOME	38,137	33,543	71,680
Transfers between funds	(640)	640	-
Net movement in funds	37,497	34,183	71,680
TOTAL FUNDS CARRIED FORWARD	37,497	34,183	71,680

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	**130**	-

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	**461**	-
Taxation and social security	**3,009**	5,198
Other creditors	**4,800**	2,418
	8,270	7,616

continued...

7. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	**36,279**	**32,314**	**(1,018)**	**67,575**
Sport England	**1,218**	**(2,342)**	**1,124**	**-**
	37,497	**29,972**	**106**	**67,575**
Restricted funds				
Hounslow Response MINT	**20,460**	**(20,460)**	**-**	**-**
Model City	**-**	**1,049**	**(1,049)**	**-**
Thriving Communities Fund	**13,723**	**4,342**	**-**	**18,065**
Apprenticeships	**-**	**(943)**	**943**	**-**
	34,183	**(16,012)**	**(106)**	**18,065**
TOTAL FUNDS	**71,680**	**13,960**	**-**	**85,640**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**176,918**	**(144,604)**	**32,314**
Sport England	**-**	**(2,342)**	**(2,342)**
	176,918	**(146,946)**	**29,972**
Restricted funds			
Hounslow Recovery Fund	**24,076**	**(24,076)**	**-**
Hounslow Response MINT	**20,460**	**(40,920)**	**(20,460)**
Model City	**5,000**	**(3,951)**	**1,049**
Thriving Communities Fund	**11,850**	**(7,508)**	**4,342**
Apprenticeships	**3,605**	**(4,548)**	**(943)**
National Lottery	**22,595**	**(22,595)**	**-**
St James's Place Bank	**10,000**	**(10,000)**	**-**
	97,586	**(113,598)**	**(16,012)**
TOTAL FUNDS	**274,504**	**(260,544)**	**13,960**

continued...

7. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 8.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	-	36,919	(640)	36,279
Sport England	-	1,218	-	1,218
	-	38,137	(640)	37,497
Restricted funds				
Hounslow Response MINT	-	20,460	-	20,460
Thriving Communities Fund	-	13,723	-	13,723
Apprenticeships	-	(640)	640	-
	-	33,543	640	34,183
TOTAL FUNDS	-	71,680	-	71,680

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	149,587	(112,668)	36,919
Sport England	4,068	(2,850)	1,218
	153,655	(115,518)	38,137
Restricted funds			
Hounslow Response MINT	20,460	-	20,460
Thriving Communities Fund	23,474	(9,751)	13,723
Apprenticeships	1,050	(1,690)	(640)
	44,984	(11,441)	33,543
TOTAL FUNDS	198,639	(126,959)	71,680

Sport England - designated fund
The fund reserved brought forward has now been released.

Hounslow Response MINT - restricted fund
The Hounslow Response MINT Fund shown above relates to a sum received in respect of providing mental health and wellbeing support services through the hiring of a Family Liaison Lead to Hounslow residents and at the period end all monies received had been spent.

Thriving Communities - restricted fund
The £18,065 on the Thriving Communities Fund shown above relates to a sum received in respect of providing a sports based programme called CALMS (Community Action Lead Mentoring and Sport) focused on wellbeing, mental health and working towards re-engagement with education in the Hounslow area.

Apprenticeships - restricted fund
The apprenticeships fund relates to sums received in order to employ an assistant coach and at the period end all monies received had been spent.

Model City - restricted fund
The Model City fund relates to sums received in order to cover a proportion of the salaries and other expenses and at the period end all monies received had been spent.

National Lottery - restricted fund

continued...

7. MOVEMENT IN FUNDS - continued

The National Lottery fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

St James's Place - restricted fund
The St James's Place fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

9. INDEPENDENT EXAMINER FEES

The fees paid to the independent examiner during the period in respect of their independent examination and other services provided by them are as follows:

	2022	2021
	£	£
Independent examination	**1,500**	1,200
Other services	**2,300**	1,200
	4,800	2,400

PROJECT TURN-OVER

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Year Ended 31.3.22 £	Period 8.4.20 to 31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	**168,453**	143,040
Grants	**101,429**	51,599
Admissions	**4,622**	4,000
	274,504	198,639
Total incoming resources	**274,504**	198,639
EXPENDITURE		
Other		
Course costs	**11,933**	10,279
Facility costs	**20,548**	6,932
Kit	**3,112**	5,365
Programme costs	**12,190**	-
Event costs	**7,035**	-
	54,818	22,576
Support costs		
Management		
Wages	**153,925**	74,577
Social security	**12,680**	3,333
Pensions	**3,917**	1,591
Insurance	**1,476**	1,817
Telephone	**90**	615
Postage and stationery	**1,160**	210
Advertising	**3,441**	826
Sundries	**246**	499
Licence fees	**22,500**	10,500
Travel and accommodation	**108**	-
Vehicle running costs	**-**	66
	199,543	94,034
Finance		
Bank charges	**1**	51
Late payment interest	**26**	-
	27	51
Information technology		
Computer costs	**513**	274
Human resources		
Staff training and compliance checks	**348**	48
Governance costs		
Accountancy fees	**4,800**	2,400
Carried forward	**4,800**	2,400

This page does not form part of the statutory financial statements

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Year Ended 31.3.22 £	Period 8.4.20 to 31.3.21 £
Governance costs		
Brought forward	**4,800**	2,400
Legal fees	**35**	635
Other professional services	**460**	6,941
	5,295	9,976
Total resources expended	**260,544**	126,959
Net income	**13,960**	71,680

REGISTERED CHARITY NUMBER: 1188981

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

FOR

PROJECT TURN-OVER

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their report and the financial statements as a Charitable Incorporated Organisation (CIO) for the year ended 31 March 2022.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the CIO are to advance in life and help young people through:
a) the provision of recreational and leisure time activities, specifically by the provision of rugby-oriented programmes incorporating life skills training, provided in the interest of social welfare, designed to improve their conditions in life, and
b) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society.

Mission

Project Turn-Over aims to create positive outcomes for the UK's most vulnerable young people via an immersive programme based on proven research that sport can be used as a framework for a programme of positive change for young people. We run a programme that leverages sport to cultivate resilience motivation and hope in students at risk of exclusion, gang involvement, drug abuse, violence and opting out of school.

Significant activities

During the year we ran 7 Programmes and supported 118 young people to an improved future life prospect: Back to school | No Re-offending | Into a Job, apprenticeship.

Each programme was 12 weeks, however we continue to support participants following the 12 week programme.

We successfully launched new programmes during the pandemic to ensure we continue to support 'at risk' youth in our area. Called: CALMS (Community Action Lead Mentoring and Sport) - as sports clubs were closed, we approached the local council for funding to support our work.

In turn, this work benefits the community as fewer young people involved in criminal activity and an improvement of 'return to school'. We have a number of volunteers and Ambassadors who regularly attend our Taking Control programme and who consistently give their valuable time to make the programmes a success. We are indebted to them for their help and their ongoing support 30+ volunteers.

Public benefit

In shaping our objectives for the period and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Our initial pilot programmes with Feltham Young Offenders Institute in 2019 proved very successful and we ran 3 ROTL (Release on Temporary Licence) programmes before the Covid pandemic. Unfortunately, the Release on Temporary Licence programme was suspended during the pandemic as prisons were in lock down. As a charity, we were not prepared to be inactive in our mission to support young people at risk.

During the pandemic we successfully managed to link up with the Hanworth Centre, No Shame in Running charity, Backstreet Dojo and the Hounslow Council and started a new programme, CALMS (Community Action Lead Mentoring & Sport) - as sports clubs were closed (which is the location for our primary programme), we approached the local council for funding to support our work and successfully supported over 85 young people away from criminal activity, back to school and with their mental health and fitness improvement. Once the sports clubs were re-opened we started our main programme, renaming the programme as: TAKING CONTROL - engaging local schools who referred young people who were excluded or at risk of exclusion and on the 'exclusion to prison' pipeline. This has proved a huge success working with over 18 schools during this period.

We continue to keep in touch with some of the programme participants from our initial pilot with Feltham Young Offenders prison and two of them have become Ambassadors for Turn-Over and are actively involved with the promotion of the charity.

Our operations team have built strong links with local organisations in both the education and voluntary sectors and we continue to grow our presence in the local community. We have good links with St Mary's University and during the year we facilitated a placement for three of their students.

We have not yet been successful in identifying a replacement corporate sponsor and we continue to focus on alternative options. Our funding objective was to become financially independent of our Main sponsor - as they had sold the business. We secured National Lottery funding for 4 years and funding from the local council, Hounslow; Thriving Communities, St. James Place Foundation, Model City, London Sport and Hounslow Response Mental Health Fund MINT in conjunction with NHS.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

FINANCIAL REVIEW

Financial position

Total incoming resources amounted to £274,504 compared to £198,639 in the previous year. During the year the charities expenditure was £260,544 compared to £71,680 the previous year.

The restricted income of the charity is available only for the specific projects or purposes determined by the funders. During the year the charity received £97,586 of restricted income and spent £113,598.

Reserves policy

A reserves policy was agreed by the Trustees on 19 February 2022. The Trustees review the reserves twice a year to ensure they are adequate to fulfil our continuing obligations

The combined impact of covid and the loss of our corporate sponsor has resulted in a significant challenge however we are addressing this with a funding development plan and we have ensured the continuation of our programme supporting young people is risk.

Unrestricted funds currently stand at £67,575 and restricted funds at £18,065.

FUTURE PLANS

The key financial objective is to secure fundraising to ensure that we are independent of our main sponsor by 2023 which will be a significant challenge given the impact of the pandemic on both operations and fundraising.

Our CEO has objectives which are set and agreed with the trustees and each trustee has their own objective for which they provide support to the CEO.

We continue to develop our funding stability focusing on 5 key areas:

1) deliver funding target from bids
2) deliver funding target from corporate sponsorships
3) deliver funding targets from Government
4) deliver funding target from paid places
5) deliver funding target from events

Additional objectives include:

1) Programme delivery
2) Stakeholder engagement and communications
3) Team development and retention
4) Programme governance

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its foundation constitution and constituted as a Charitable Incorporated Organisation.

Recruitment and appointment of new trustees

When selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Apart from the initial trustees whose terms are stated in the foundation constitution, trustees are appointed for a term of three years by a resolution passed at a meeting of the charity trustees.

Induction and training of new trustees

The charity trustees will make available to each new charity trustee, on or before their first appointment a copy of the foundation constitution together with any amendments made to it and a copy of the charity's latest Trustees Annual Report and statement of accounts.

The Trustees review progress via quarterly meetings which are focused on key issues and performance against agreed objectives.

During the period a Mission Statement and goals were agreed by the Trustees to shape activities and inform our Way of Working.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1188981

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Principal address
The Reeves
Snakey Lane
Feltham
TW13 7NB

Trustees
A J White
S Peskin
W Woodford (resigned 30.11.22)
R Roberts
J Peperkamp

Chief Executive Officer
Mags Davison

Independent Examiner
Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

Approved by order of the board of trustees on 27 January 2023 and signed on its behalf by:

R Roberts - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PROJECT TURN-OVER

Independent examiner's report to the trustees of Project Turn-Over
I report to the charity trustees on my examination of the accounts of Project Turn-Over (the Trust) for the year ended 31 March 2022.

Responsibilities and basis of report
As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Christopher Julian Brigstocke FCA
ICAEW
Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

27 January 2023

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	**Year Ended 31.3.22 Total funds £**	Period 8.4.20 to 31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		**176,918**	**97,586**	**274,504**	198,639
EXPENDITURE ON					
Other		**146,946**	**113,598**	**260,544**	126,959
NET INCOME/(EXPENDITURE)		**29,972**	**(16,012)**	**13,960**	71,680
Transfers between funds	7	**106**	**(106)**	**-**	-
Net movement in funds		**30,078**	**(16,118)**	**13,960**	71,680
RECONCILIATION OF FUNDS					
Total funds brought forward		**37,497**	**34,183**	**71,680**	-
TOTAL FUNDS CARRIED FORWARD		**67,575**	**18,065**	**85,640**	71,680

BALANCE SHEET
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	**2022 Total funds £**	2021 Total funds £
CURRENT ASSETS					
Debtors	5	**130**	**-**	**130**	-
Cash at bank		**75,715**	**18,065**	**93,780**	79,296
		75,845	**18,065**	**93,910**	79,296
CREDITORS					
Amounts falling due within one year	6	**(8,270)**	**-**	**(8,270)**	(7,616)
NET CURRENT ASSETS		**67,575**	**18,065**	**85,640**	71,680
TOTAL ASSETS LESS CURRENT LIABILITIES		**67,575**	**18,065**	**85,640**	71,680
NET ASSETS		**67,575**	**18,065**	**85,640**	71,680
FUNDS	7				
Unrestricted funds				**67,575**	37,497
Restricted funds				**18,065**	34,183
TOTAL FUNDS				**85,640**	71,680

The financial statements were approved by the Board of Trustees and authorised for issue on 27 January 2023 and were signed on its behalf by:

R Roberts - Trustee

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the period ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the period ended 31 March 2021.

3. STAFF COSTS

	Year Ended 31.3.22 £	Period 8.4.20 to 31.3.21 £
Wages and salaries	**153,925**	74,577
Social security costs	**12,680**	3,333
Other pension costs	**3,917**	1,591
	170,522	79,501

continued...

3. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	Year Ended 31.3.22	Period 8.4.20 to 31.3.21
Coaching staff	**3**	1
Administrative and development	**2**	2
	5	3

No employees received emoluments in excess of £60,000.

4. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	153,655	44,984	198,639
EXPENDITURE ON			
Other	115,518	11,441	126,959
NET INCOME	38,137	33,543	71,680
Transfers between funds	(640)	640	-
Net movement in funds	37,497	34,183	71,680
TOTAL FUNDS CARRIED FORWARD	37,497	34,183	71,680

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	**130**	-

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors	**461**	-
Taxation and social security	**3,009**	5,198
Other creditors	**4,800**	2,418
	8,270	7,616

continued...

7. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	**36,279**	**32,314**	**(1,018)**	**67,575**
Sport England	**1,218**	**(2,342)**	**1,124**	**-**
	37,497	**29,972**	**106**	**67,575**
Restricted funds				
Hounslow Response MINT	**20,460**	**(20,460)**	**-**	**-**
Model City	**-**	**1,049**	**(1,049)**	**-**
Thriving Communities Fund	**13,723**	**4,342**	**-**	**18,065**
Apprenticeships	**-**	**(943)**	**943**	**-**
	34,183	**(16,012)**	**(106)**	**18,065**
TOTAL FUNDS	**71,680**	**13,960**	**-**	**85,640**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	**176,918**	**(144,604)**	**32,314**
Sport England	**-**	**(2,342)**	**(2,342)**
	176,918	**(146,946)**	**29,972**
Restricted funds			
Hounslow Recovery Fund	**24,076**	**(24,076)**	**-**
Hounslow Response MINT	**20,460**	**(40,920)**	**(20,460)**
Model City	**5,000**	**(3,951)**	**1,049**
Thriving Communities Fund	**11,850**	**(7,508)**	**4,342**
Apprenticeships	**3,605**	**(4,548)**	**(943)**
National Lottery	**22,595**	**(22,595)**	**-**
St James's Place Bank	**10,000**	**(10,000)**	**-**
	97,586	**(113,598)**	**(16,012)**
TOTAL FUNDS	**274,504**	**(260,544)**	**13,960**

continued...

7. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 8.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	-	36,919	(640)	36,279
Sport England	-	1,218	-	1,218
	-	38,137	(640)	37,497
Restricted funds				
Hounslow Response MINT	-	20,460	-	20,460
Thriving Communities Fund	-	13,723	-	13,723
Apprenticeships	-	(640)	640	-
	-	33,543	640	34,183
TOTAL FUNDS	-	71,680	-	71,680

Comparative net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	149,587	(112,668)	36,919
Sport England	4,068	(2,850)	1,218
	153,655	(115,518)	38,137
Restricted funds			
Hounslow Response MINT	20,460	-	20,460
Thriving Communities Fund	23,474	(9,751)	13,723
Apprenticeships	1,050	(1,690)	(640)
	44,984	(11,441)	33,543
TOTAL FUNDS	198,639	(126,959)	71,680

Sport England - designated fund
The fund reserved brought forward has now been released.

Hounslow Response MINT - restricted fund
The Hounslow Response MINT Fund shown above relates to a sum received in respect of providing mental health and wellbeing support services through the hiring of a Family Liaison Lead to Hounslow residents and at the period end all monies received had been spent.

Thriving Communities - restricted fund
The £18,065 on the Thriving Communities Fund shown above relates to a sum received in respect of providing a sports based programme called CALMS (Community Action Lead Mentoring and Sport) focused on wellbeing, mental health and working towards re-engagement with education in the Hounslow area.

Apprenticeships - restricted fund
The apprenticeships fund relates to sums received in order to employ an assistant coach and at the period end all monies received had been spent.

Model City - restricted fund
The Model City fund relates to sums received in order to cover a proportion of the salaries and other expenses and at the period end all monies received had been spent.

National Lottery - restricted fund

continued...

7. MOVEMENT IN FUNDS - continued

The National Lottery fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

St James's Place - restricted fund
The St James's Place fund relates to sums received in order to cover a proportion of salary, overhead and other expenses and at the period end all monies received had been spent.

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

9. INDEPENDENT EXAMINER FEES

The fees paid to the independent examiner during the period in respect of their independent examination and other services provided by them are as follows:

	2022	2021
	£	£
Independent examination	**1,500**	1,200
Other services	**2,300**	1,200
	4,800	2,400

PROJECT TURN-OVER

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Year Ended 31.3.22 £	Period 8.4.20 to 31.3.21 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	**168,453**	143,040
Grants	**101,429**	51,599
Admissions	**4,622**	4,000
	274,504	198,639
Total incoming resources	**274,504**	198,639
EXPENDITURE		
Other		
Course costs	**11,933**	10,279
Facility costs	**20,548**	6,932
Kit	**3,112**	5,365
Programme costs	**12,190**	-
Event costs	**7,035**	-
	54,818	22,576
Support costs		
Management		
Wages	**153,925**	74,577
Social security	**12,680**	3,333
Pensions	**3,917**	1,591
Insurance	**1,476**	1,817
Telephone	**90**	615
Postage and stationery	**1,160**	210
Advertising	**3,441**	826
Sundries	**246**	499
Licence fees	**22,500**	10,500
Travel and accommodation	**108**	-
Vehicle running costs	**-**	66
	199,543	94,034
Finance		
Bank charges	**1**	51
Late payment interest	**26**	-
	27	51
Information technology		
Computer costs	**513**	274
Human resources		
Staff training and compliance checks	**348**	48
Governance costs		
Accountancy fees	**4,800**	2,400
Carried forward	**4,800**	2,400

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Year Ended 31.3.22 £	Period 8.4.20 to 31.3.21 £
Governance costs		
Brought forward	**4,800**	2,400
Legal fees	**35**	635
Other professional services	**460**	6,941
	5,295	9,976
Total resources expended	**260,544**	126,959
Net income	**13,960**	71,680

RE N-GAGE

England & Wales - Charity number 1188981

Accounts

Trustees' Annual Report for the period

	Period start date				Period end date		
From	Day8’th	Apr	2020	To	Day31	Mar	2021

Section A Reference and administration details

Charity name	PROJECT TURN-OVER
Other names charity is known by	
Registered charity number (if any)	1188981
Charity's principal address	STAINES RFC,THE REEVES,SNAKEY LANE,FELTHAM.
	Postcode TW13 7NB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	ROGER ROBERTS	CHAIR		
2	STEVE PESKIN	TRUSTEE		
3	WENDY WOODFORD	TRUSTEE and SECRETARY		
4	JOERI PEPERKAMP	TRUSTEE		
5	ALEX WHITE	TRUSTEE		
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Mags Davison- Chief Executive Officer, Steve Leach-Programme Director

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	FOUNDATION CONSTITUTION
How the charity is constituted (eg. trust, association, company)	CHARITABLE INCORPORATED ORGANISATION
Trustee selection methods (eg. appointed by, elected by)	APPOINTED BY TRUSTEE MEETING

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

AS PER CHARITY COMMISSION BEST PRACTICE AND GUIDANCE

During the year a Mission Statement and goals were agreed by the Trustees to shape activities and inform our Way of Working.

The Trustees review progress via Quarterly meetings which are focused on key issues and performance against agreed objectives.

An external consultant's report was commissioned in late 2020 and reported in December. This work confirmed that we are making good progress as a "start-up charity" and provided several recommendations for key actions and also suggestions for a funding strategy. These recommendations are being implemented in 2021and progress will be reviewed at the end of the year.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document	The objects of Project Turn-Over are to advance in life and help young people through: The provision of recreational and leisure time activities specifically by the provision of rugby and sport-oriented programmes incorporating life skills training and mentoring. This is provided in the interests of social welfare and is designed to improve our participants conditions in life and provide support and activities which develop their skills, capacities, and capabilities to enable them to participate in society as mature and responsible individuals and divert them away from criminal activity.
Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)	During 2020 we undertook a number of programmes at Staines RFC with cohorts from both Feltham Young Offenders Institute and referrals from local education services and the Youth Offending team. Unfortunately our operational activities have been severely curtailed due to Covid however our team have been using this time productively to establish links with local community organisations to ensure that we are able to recommence programmes as quickly as possible post pandemic. During this period, we started a new programme, CALMC (Community Action lead Mentoring and Sport) programme at Hanworth Youth Centre and are currently delivering CALMS3 - December 2021. In addition we started our preventative TAKING CONTROL programme with 12-17 year olds who were excluded or at risk of exclusion from school, known to YOT, police to change the trajectory of their lives. We acknowledge that our key purpose is for public benefit. All Trustees are aware of the Charity Commission guidance on public benefit. All Trustees know what the Turn-Over purpose is and understand how this is for public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Project Turn-Over works closely in partnership with many organisations including St Marys University, the local council, No Shame in Running, Hanworth Centre, local police, over 15 schools in the area, PEACE, Model city - Laureus sport, Safeguarding & Support West, Children’s Services.

Section D Achievements and performance

Section D	Achievements and performance
Summary of the main achievements of the charity during the year	Our initial programmes with Feltham Young Offenders Institute proved very successful and were it not for COVID we would have run a number of additional programmes in 2020. Unfortunately the Release on Temporary Licence programme was suspended and is yet to be reinstated hence we have not been able to run any further programmes with Feltham, however since this time, we have delivered 3 TAKING CONTROL programmes with young people who are disengaged with school. We continue to keep in touch with some of the programme participants and 2 of them have become Ambassadors for Project Turn-Over and are actively involved with the promotion of the charity. Our other source of young people for our programmes is from just over 15 local schools who directly referred pupils to us. This is a slightly different type of programme called TAKING CONTROL which was also disrupted by COVID as under Covid government restrictions, we have been unable to operate with the rugby element of the offer. However we have successfully managed to link up with the Hanworth Centre and we offer a CALMS programme which has been very successful. We successfully ran 2 summer camps at Cobham Rugby Club and Staines Rugby Club providing rugby skills for approximately 250 young people. In addition we hosted a small (due to Covid) Half marathon fundraiser with 5 runners. Our operations team have built strong links with local organisations in both the education and voluntary sectors and we continue to grow our presence in the local community. We have good links with St Mary's university and during the year we facilitated work placements for two of their students which both won an award for their contribution to Project Turn-Over. We secured Charity Commission approval during the year and have used this to implement other important features such as Gift Aid. And successful funding bids. Outcomes to date: · 96% improve physical and mental health · 98% back into school · 92% have not re-offended Outcomes will vary depending on the participants situations, but we aim for this project to improve the mental health and well-being of all the participants we support and permanently change their current trajectory. Other indicators which will show we have made a positive difference: - Feeling supported, heard and understood by the services and professional involved in their care plan - A pride and belief in themselves - Improved fitness - Moving away from gang culture, criminal activities - Improved well-being - Developing and engaging with a social network in their local

community
- End substance use
- Accessing/engaging in activities and services which support their future aspirations; courses, qualifications
_ Back to school

Together make a positive and lasting difference in peoples lives.

Section E Financial review

Brief statement of the charity's policy on reserves	We are operating in accordance with our agreed policy on reserves as approved by the Trustees on November 19'th 2020. The Trustees bi-annually review the amount of reserves that are required to ensure they are adequate to fulfil our continuing obligations.
Details of any funds materially in deficit	NIL

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about: • the charity's principal sources of funds (including any fundraising); • how expenditure has supported the key objectives of the charity; • investment policy and objectives including any ethical investment policy adopted.	The key financial objective for 2021 is to secure fund raising to ensure we are independent of our main sponsor by 2022- this will be a significant challenge given the impact of the pandemic on both operations and fund raising.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Roger Roberts	
Full name(s)	Roger Charles Roberts	
Position (eg Secretary, Chair, etc)	Chair	
Date	07/01/22	

REGISTERED CHARITY NUMBER: 1188981

REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL STATEMENTS FOR THE PERIOD 8 APRIL 2020 TO 31 MARCH 2021 FOR PROJECT TURN-OVER

Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

PROJECT TURN-OVER

CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE PERIOD 8 APRIL 2020 TO 31 MARCH 2021

REPORT OF THE TRUSTEES
FOR THE PERIOD 8 APRIL 2020 TO 31 MARCH 2021

The trustees present their report and the financial statements as a Charitable Incorporated Organisation (CIO) for the period ended 31 March 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number
1188981

Principal address
The Reeves
Snakey Lane
Feltham
TW13 7NB

Trustees
A J White
S Peskin
W Woodford
R Roberts
J Peperkamp

Independent examiner
Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

COMMENCEMENT OF ACTIVITIES

The charity was registered as a CIO on 8 April 2020.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The charity is controlled by its foundation constitution and constituted as a Charitable Incorporated Organisation.

Recruitment and appointment of new trustees
When selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity.

Apart from the initial trustees whose terms are stated in the foundation constitution, trustees are appointed for a term of three years by a resolution passed at a meeting of the charity trustees.

Induction and training of new trustees
The charity trustees will make available to each new charity trustee, on or before their first appointment a copy of the foundation constitution together with any amendments made to it and a copy of the charity's latest Trustees Annual Report and statement of accounts.

Risk management
The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees review progress via quarterly meetings which are focused on key issues and performance against agreed objectives.

During the period a Mission Statement and goals were agreed by the Trustees to shape activities and inform our Way of Working.

An external consultants report was commissioned in late 2020 and reported in December. This report confirmed that we are making good progress as a "start-up charity" and provided a number of recommendations for key actions and also suggestions for a funding strategy. These recommendations are being implemented in 2021 and progress will be reviewed at the end of the year.

OBJECTIVES AND ACTIVITIES

Objectives and aims
The objects of the CIO are to advance in life and help young people through:
a) the provision of recreational and leisure time activities, specifically by the provision of rugby-oriented programmes incorporating life skills training, provided in the interest of social welfare, designed to improve their conditions in life, and
b) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society.

REPORT OF THE TRUSTEES
FOR THE PERIOD 8 APRIL 2020 TO 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Significant activities

During 2020 we undertook a number of programmes at Staines RFC with cohorts from both Feltham Young Offenders Institute and Reach Academy.

Unfortunately, our operational activities have been severely curtailed due to Covid however our team have been using this time productively to establish links with local community organisations to ensure that we are able to recommence programmes as quickly as possible post pandemic.

Public benefit

In shaping our objectives for the period and planning our activities, the trustees have considered the Charity Commission's guidance on public benefit, including the guidance 'public benefit: running a charity (PB2)'.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Our initial programmes with Feltham Young Offenders Institute proved very successful and were it not for Covid we would have run a number of additional programmes in 2020. Unfortunately, the Release on Temporary Licence programme was suspended and is yet to be reinstated hence we have not been able to run any further programmes with Feltham.

We continue to keep in touch with some of the programme participants and two of them have become Ambassadors for Turn-Over and are actively involved with the promotion of the charity.

Our other sources of young people for our programme is from Reach Academy. The pupils are more challenging but our programmes with Reach Academy have also been severely disrupted by Covid and we have been unable to operate with the rugby element of the offer. However, we have successfully managed to link up with the Hanworth Centre and we offer a CALMS programme with has been very successful.

We successfully ran two summer camps at Cobham Rugby Club providing rugby skills for approximately 250 young people.

Our operations team have built strong links with local organisations in both the education and voluntary sectors and we continue to grow our presence in the local community.

We have good links with St Mary's University and during the year we facilitated a placement for one of their students.

We secured Charity Commission approval during the period and have used this to implement other important features such as Gift Aid.

FINANCIAL REVIEW

Reserves policy

A reserves policy was agreed by the Trustees on 19 November 2020. The Trustees review the reserves twice a year to ensure they are adequate to fulfil our continuing obligations.

FUTURE DEVELOPMENTS

The key financial objective is to secure fundraising to ensure that we are independent of our main sponsor by 2022 which will be a significant challenge given the impact of the pandemic on both operations and fundraising.

Approved by order of the board of trustees on ....26.08.2021....... and signed on its behalf by:

....

R Roberts - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF PROJECT TURN-OVER

I report on the accounts for the period 8 April 2020 to 31 March 2021, which are set out on pages four to seven.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 130 of the Act; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of the Act; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Christopher Julian Brigstocke FCA
ICAEW
Collards
Chartered Accountants
5-9 Eden Street
Kingston-upon-Thames
Surrey
KT1 1BQ

Date: 26 August 2021

PROJECT TURN-OVER

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD 8 APRIL 2020 TO 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	Total funds £
INCOMING RESOURCES				
Incoming resources from generated funds				
Voluntary income		153,655	44,984	198,639
RESOURCES EXPENDED				
Other resources expended		115,518	11,441	126,959
NET INCOMING RESOURCES BEFORE TRANSFERS		38,137	33,543	71,680
Gross transfers between funds	5	(640)	640	-
Net incoming/(outgoing) resources		37,497	34,183	71,680
TOTAL FUNDS CARRIED FORWARD		37,497	34,183	71,680

CONTINUING OPERATIONS

All incoming resources and resources expended arise from continuing activities.

The notes form part of these financial statements

PROJECT TURN-OVER

BALANCE SHEET
AT 31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	Total funds £
CURRENT ASSETS				
Cash at bank		45,113	34,183	79,296
CREDITORS				
Amounts falling due within one year	4	(7,616)	-	(7,616)
NET CURRENT ASSETS		37,497	34,183	71,680
TOTAL ASSETS LESS CURRENT LIABILITIES		37,497	34,183	71,680
NET ASSETS		37,497	34,183	71,680
FUNDS	5			
Unrestricted funds				37,497
Restricted funds				34,183
TOTAL FUNDS				71,680

The financial statements were approved by the Board of Trustees on .26.08.2021.. and were signed on its behalf by:

....
R Roberts -Trustee

NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD 8 APRIL 2020 TO 31 MARCH 2021

1. ACCOUNTING POLICIES

Accounting convention
The financial statements have been prepared under the historical cost convention and the Charities Act 2011.

Incoming resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended
Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the period ended 31 March 2021.

Trustees' expenses
There were no trustees' expenses paid for the period ended 31 March 2021.

3. STAFF COSTS

	£
Wages and salaries	74,577
Social security costs	3,333
Other pension costs	1,591
	79,501

The average monthly number of employees during the period was as follows:

Coaching staff	1
Administrative and development	2
	3

No employees received emoluments in excess of £60,000.

4. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	£
Taxation and social security	5,198
Other creditors	2,418
	7,616

5. MOVEMENT IN FUNDS

	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds			
General fund	36,919	(640)	36,279
Sport England	1,218	-	1,218
	38,137	(640)	37,497
Restricted funds			
Hounslow Response MINT	20,460	-	20,460
Thriving Communities Fund	13,723	-	13,723
Apprenticeships	(640)	640	-
	33,543	640	34,183
TOTAL FUNDS	71,680	-	71,680

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	149,587	(112,668)	36,919
Sport England	4,068	(2,850)	1,218
	153,655	(115,518)	38,137
Restricted funds			
Hounslow Response MINT	20,460	-	20,460
Thriving Communities Fund	23,474	(9,751)	13,723
Apprenticeships	1,050	(1,690)	(640)
	44,984	(11,441)	33,543
TOTAL FUNDS	198,639	(126,959)	71,680

6. NATURE PURPOSE OF FUNDS HELD

Sport England - designated fund
An amount of £1,218 held in the Sport England Fund shown above relates to a sum reserved by the charity.

Hounslow Response MINT - restricted fund
An amount of £20,460 held in the Hounslow Response MINT Fund shown above relates to a sum received in respect of providing mental health and wellbeing support services through the hiring of a Family Liaison Lead to Hounslow residents.

Thriving Communities - restricted fund
An amount of £13,723 held in the Thriving Communities Fund shown above relates to a sum received in respect of providing a sports based programme focused on wellbeing, mental health and working towards re-engagement with education in the Hounslow area.

Apprenticeships - restricted fund
The apprenticeships fund relates to sums received in order to employ an assistant coach and at the period end all monies received had been spent.

PROJECT TURN-OVER

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE PERIOD 8 APRIL 2020 TO 31 MARCH 2021

	£
INCOMING RESOURCES	
Voluntary income	
Gifts	-
Donations	143,040
Grants	51,599
Admissions	4,000
	198,639
Total incoming resources	198,639
RESOURCES EXPENDED	
Other resources expended	
Course costs	10,279
Facility costs	6,932
Kit	5,365
	22,576
Support costs	
Management	
Wages	74,577
Social security	3,333
Pensions	1,591
Insurance	1,817
Telephone	615
Postage and stationery	210
Advertising	826
Sundries	499
Licence fees	10,500
Vehicle running costs	66
	94,034
Finance	
Bank charges	51
Information technology	
Computer costs	274
Human resources	
Staff training and compliance checks	48
Governance costs	
Accountancy fees	2,400
Legal fees	635
Other professional services	6,941
	9,976
Total resources expended	126,959
Net income	71,680