

#SOMALIGIRLSCAN



ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

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REFERENCE AND ADMINISTRATIVE INFORMATION

Registered Charity Name:	Somali Girls Can
Charity Registered Number:	1188970
Company Registered Number:	11116746
Registered Office:	1 Empire Mews Stanthorpe Road London SW16 2BF
The Board of Trustees:	Ekran Adan – Chair Hanna Aden Hani Sofe
Independent examiner:	M&A Associates 20-22 Wenlock Road London N1 7GU
Bankers:	Natwest Bank 1 High Street Croydon CR9 1PD

TRUSTEE'S REPORT

The Trustees, who are also directors of the charity for the purpose of company law, present their report with the financial statements of the charity for the year ended 31st December 2024.

OUR PURPOSE

Somali Girls Can (SGC) began as a grassroots campaign in September 2015 and was officially registered as a charitable company limited by guarantee in London in December 2017. Founded by a group of young British-Somali changemakers, the organisation was built on a bold vision: to uplift women, girls, and young people facing social and economic disadvantage - both across the UK and around the world.

Since its launch, SGC has grown exponentially, now uniting over 98,500 members globally. The organisation remains deeply committed to tackling urgent social challenges that disproportionately affect underrepresented and underserved communities.

What sets Somali Girls Can apart is the lived experience of its leadership. Our directors share the identities and backgrounds of the communities they serve, making them experts by experience. Their insights fuel the creation of innovative, community-led programmes designed to address complex barriers and drive meaningful change.

OBJECTIVES AND ACTIVITIES

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

1. To promote social inclusion for the public benefit, in particular but not exclusively among women and young people who are part of the Somali community in the UK, who are socially excluded on the grounds of their sex, race or ethnic origin, relieving the needs of such people and assisting them to integrate into society.
2. To act as a resource for young people up to the age of 25, in particular but not exclusively those who are part of the Somali community in the UK, by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - (b) Advancing education
 - (c) Relieving unemployment;
 - (d) Providing sport, recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

PUBLIC BENEFIT

The Trustees have considered the Charity Commission's guidance on public benefit and are satisfied that the objectives and activities of Somali Girls Can confirm to this guidance in its provision of services to all members of the community.

OUR VISION

A world where every woman, girl and young person regardless of background or circumstance has the power, opportunity, and support to thrive, lead, and contribute to a more equitable and inclusive future.

OUR MISSION

To empower disadvantaged women, girls, and young people in the UK and globally by dismantling systemic barriers and expanding access to mentoring, leadership, sports, economic opportunity, and safety - enabling them to unlock their potential and lead transformative change in their communities.

OUR CORE VALUES

- **Equity:** We champion fairness and justice by dismantling systemic barriers and ensuring every woman, girl, and young person - regardless of background - has equal access to opportunity, resources, and support.
- **Empowerment:** We unlock the potential of individuals by equipping them with the confidence, skills, and agency to lead change in their own lives and communities.
- **Community-Led:** We listen, learn, and co-create. Our work is shaped by the lived experiences of those we serve, ensuring that every initiative is rooted in relevance, respect, and shared ownership.
- **Integrity:** We hold ourselves accountable to the highest standards of transparency, ethics, and trust. We honour our commitments and measure our impact with honesty and care.
- **Collaboration:** We build bridges across sectors, cultures, and communities - knowing that lasting change is only possible when we work together with shared purpose and mutual respect.
- **Innovation:** We embrace bold ideas and creative solutions by exploring new ways - through entrepreneurship, sports, or digital tools to empower and uplift those we serve.

WHY WE ARE NEEDED

Across the UK, women, girls and young people from the least advantaged communities face a compounded set of challenges. Poverty and gender inequality intersect to create persistent barriers - what we often refer to as both the 'glass ceiling' and 'class ceiling'. These barriers limit opportunity, stifle ambition, and hold back potential.

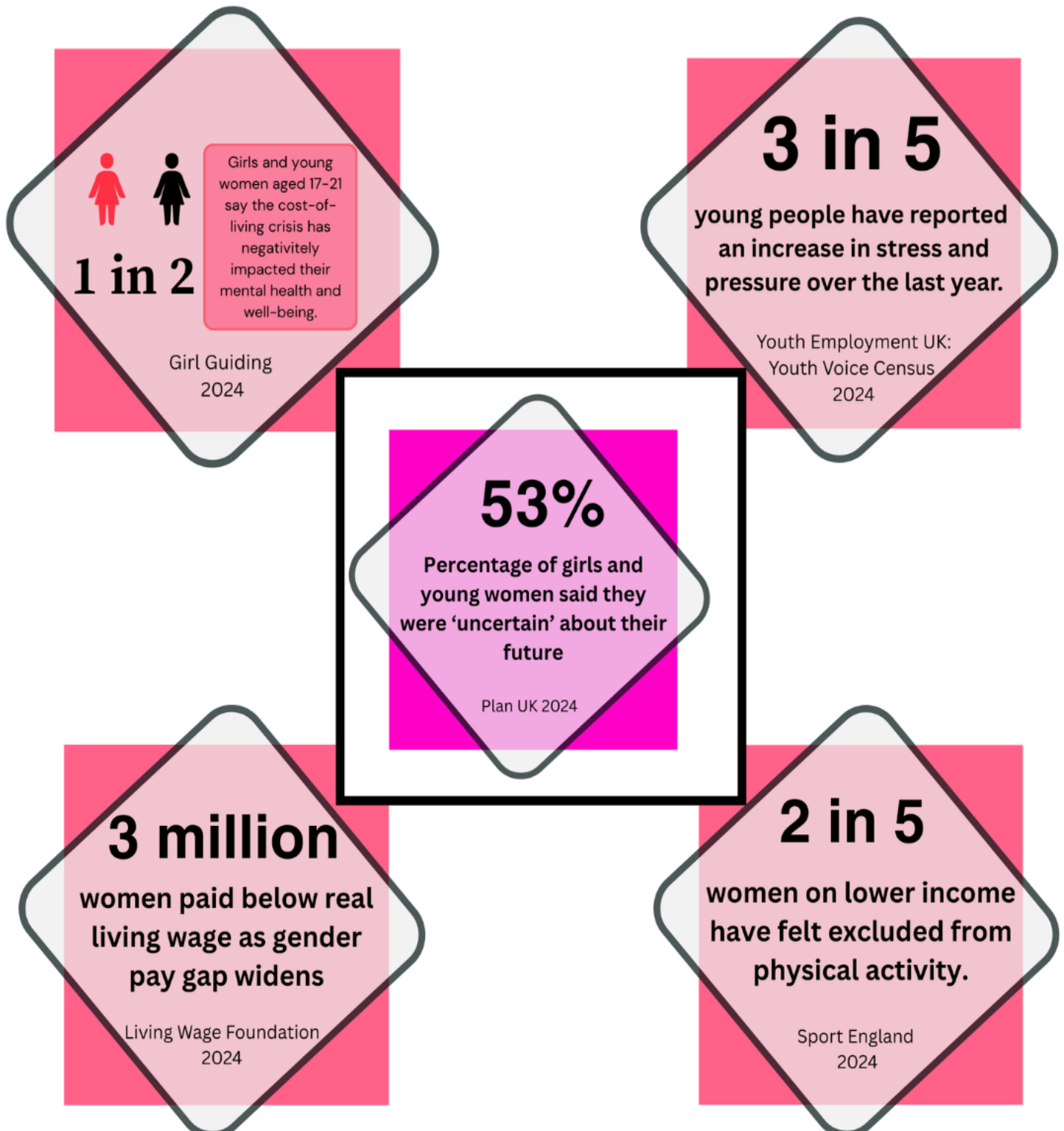
Rising stress levels, pressure to succeed, and uncertainty about the future are affecting wellbeing across generations. Many face racism, sexism and discrimination in their daily lives, while the cost-of-living crisis adds financial and emotional strain. For girls and young people, this can mean declining mental health and widening attainment gaps. For women, it often means fewer pathways to progress, less representation, and limited access to leadership.

But with the right support, these outcomes are not inevitable. To break this cycle, we must empower them with:

- Confidence and self-belief to pursue ambitions and challenge inequality.
- Opportunities to lead, speak out, and be heard - in schools, communities, and workplaces.
- Long-term, tailored support to overcome barriers and build resilience.

We believe no one should have their future defined by gender, ethnicity, background, or family income. Every woman, girl, and young person deserves the chance to discover their self-worth, unlock their potential, and shape their own future.

Together, we can break the cycle of disadvantage - and build a more equitable society where every voice matters.



WHAT WE DO

Mentoring programme

Our mentoring programme empowers women, girls, and young people by connecting them with dedicated mentors for up to 12 months. Designed for individuals over aged 16, the initiative supports those experiencing disadvantage, isolation, or disengagement.

Through personalised guidance and encouragement, participants are inspired to explore new opportunities, boost their confidence, and cultivate essential life skills - all within a supportive and enjoyable environment. **In fact, 97% of participants report improved self-confidence, and 86% of participants gain new job-related skills** within the first six months.

- *"Before the programme, I didn't feel like I had a direction in life. Now, I've developed the confidence to apply for jobs, and I'm even considering further education!" Sarah, 19*



The programme aims to empower them to take positive steps forward in their lives. Participants also have the chance to connect with experienced mentors, meet like-minded peers, and form new friendships. **Around 94% of participants** say they have built lasting connections, with **88% staying in touch with their mentors** after the programme concludes, creating a long-term supportive community.

- *"The support I received from my mentor changed my perspective. She helped me see my potential, and now I'm involved in a community project I'm really proud of." Maya, 23*

Since its inception, the mentoring programme has supported over **2,850 women, girls and young people**, helping them overcome personal and professional challenges.

Leadership programme

Our leadership programme is a transformative journey designed to empower disadvantaged women, girls and young people to become confident, capable, and compassionate leaders. Through personal development, mentorship, and community engagement, we nurture the skills, self-belief, and resilience needed to lead with purpose. Participants emerge as ambassadors, champions, and changemakers - ready to advocate for themselves and others, amplify unheard voices, and drive meaningful impact in their communities.

- *"This program has been a turning point in my life. The connections I made with other participants and mentors opened doors I never thought possible." Leila, 19*



Within just six months, over **96% of participants** report a significant boost in their leadership confidence. Following the programme, **89% become actively involved in community initiatives**, driving positive change locally and beyond. Moreover, **9 out of 10 alumni** say they've built meaningful networks and unlocked new opportunities - thanks to the support and connections fostered through our programme.

- *"Thanks to this program, I've learned how to effectively engage with my community. The skills I gained helped me to launch a local initiative that supports young girls in pursuing education. Seeing the positive changes in our community has been incredibly rewarding, and I know I couldn't have done it without the support I received." Amina, 21*

We empower participants with the knowledge, networks, and skills to unlock their leadership potential, seize new opportunities, and drive meaningful change through social action. So far, our programme has supported over **2,950 women, girls and young people** in leading impactful initiatives – positively transforming the lives of more than **7,100 community members**.

Sport for Change

We believe sport and physical activity are powerful catalysts for social change - empowering individuals and strengthening communities by responding to their lived realities. Evidence shows that youth engagement in sport can **reduce involvement in crime by up to 25%** and **improve mental health outcomes by 40%**.

Yet, access and opportunity remain deeply unequal. Black Muslim girls particularly those from low-income households - are the least active group of girls in England (Women in Sport). They face unique barriers, including cultural exclusion, Islamophobia, and a lack of safe, inclusive spaces that reflect their identities and values. Racism, underrepresentation, and systemic neglect continue to limit participation for many.

- *"Before joining the program, I felt lost and unsure of my future. Sport has given me a sense of belonging and purpose. I've made friends and learned to believe in myself." Aisha, 17*



Our work centres on supporting women, girls, and young people - especially those from Black, Muslim, and other marginalised communities - who face intersecting layers of disadvantage. Through our sport programs, we've seen powerful outcomes: **95% of participants report improved self-esteem**, and **88% have increased their physical activity levels**. Many also develop essential life

skills such as teamwork, leadership, and resilience, equipping them to pursue educational and career opportunities.

- *"The skills I've gained from participating in sports have changed my life. I now have the confidence to speak up in school and take on leadership roles in my community."* **Hafsa, 19**

By investing in inclusive, culturally responsive, community-led sport initiatives, we can unlock their potentials - creating safer, healthier, and more equitable futures.

Entrepreneurship programme

Our entrepreneurial programme equips women, girls, and young people with the tools, guidance, and confidence to launch their own social enterprises. Through hands-on support and ongoing mentoring, participants gain the skills to turn ideas into action. So far, **88%** have successfully developed business plans, and **79%** have gone on to launch their own ventures - driving meaningful change in their communities.

"The mentoring and support I received gave me the confidence to turn my passion into a thriving social enterprise. Today, my business not only provides volunteering but also helps empower local women in my community." **Hannah, 22**



Our programme helps participants pursue goals that matter to them. So far, **92% have made measurable social impact** in their communities. For aspiring social entrepreneurs, we offer expert guidance to refine and test ideas - leading to stronger propositions and better outcomes. In fact, **80% see significant business improvements** within a year of completing the programme.

"This programme taught me how to shape my ideas, create a business plan, and test it. Now, my social business is flourishing, and I'm helping young people in my town gain valuable skills." **Hodan, 23**

ACHIEVEMENTS AND PERFORMANCE

In 2024, Somali Girls Can remained steadfast in its mission to empower women, girls, and young people, continually striving for excellence despite the challenges of an evolving social and economic landscape. Our commitment to delivering meaningful support never wavered.

We launched a range of impactful projects, campaigns, and initiatives that reached 5,500 individuals - 3,100 of whom were new to Somali Girls Can. Among these newcomers, 1,850 engaged in multiple programmes, significantly increasing their potential for positive transformation. An additional 660 participants continued their journey with us from previous years, reflecting the sustained value of our support.

Although our goal was to reach over 7,000 individuals, the cost-of-living crisis and ongoing funding constraints limited our capacity. Nevertheless, the persistent demand for our services underscores the importance of innovative, tailored approaches that respond to the distinct needs of our communities.

Our programmes have proven especially effective for socially and economically disadvantaged women, girls, and young people - many facing risks such as crime, violence, mental health, isolation, and exclusion. Through skill-building, confidence development, and self-esteem enhancement, participants emerge empowered to lead, mentor, be more physically active, seek employment, or launch social enterprises. These outcomes are particularly vital in today's uncertain times.

We measure success by the proportion of participants who achieve positive outcomes within three months of completing a programme. These outcomes include increased confidence and self-esteem, reduced isolation, improved mental health, and progression into education, employment, training, volunteering, or entrepreneurship. In 2024, an impressive 92% of participants achieved one or more of these milestones.

Our digital presence also flourished. Somali Girls Can's videos were viewed over 910,500 times, generating 43,722 likes. We grew our community to 13,560 followers on Facebook, 4,720 on Twitter, and 2,800 on Instagram, with 8,980 likes - bringing our total social reach to 979,562. This surge in engagement reflects growing recognition of our work and the immense potential for deeper impact through strategic partnerships.

FINANCIAL REVIEW

For the financial year ending 31st December 2024, we received unrestricted income of £2,500 and restricted income of £63,000, resulting in a total income of £65,500. This figure includes the value of donated services provided throughout the year by Somali Girls Can, which has been accounted for in both income and expenditure.

Total expenditure for the year amounted to £68,000, reflecting an increase from the previous year. This rise was primarily driven by the completion of several projects. Additionally, much of the income was received at the end of last year, allowing us to accelerate spending in this period. The reduction in the fundraising team also contributed to a shift in resource allocation. Looking ahead, we anticipate continued growth in future years as we build on this momentum. There is more detail on the cost of raising funds in note 7 on the accounts.

Our financial strategy over the four-year Strategic Plan period 2022–2026 is to secure additional resources to significantly increase the scale and impact of Somali Girls Can development and work.

RESERVE POLICY

Somali Girls Can policy is to maintain a level of unrestricted and undesignated reserves equivalent to three months' turnover. Currently, we are working towards achieving this target.

PRINCIPLE RISKS AND UNCERTAINTIES

Somali Girls Can has the following strategy for dealing with risks: The finance committee undertake a detailed review on a quarterly basis of the principle risks and uncertainties facing the charity.

The purpose is to identify any major risks to the charity and consider the potential outcome of any risks that have increased in likelihood or impact. The committee allocates responsibility for managing the risk and decides how to respond. Results will be reported to the board quarterly along with evidence of the controls in place for each risk along with any findings or learning for improvement.

At the time of writing, the biggest risks we face for the year ahead are related to the cost-of-living crisis which continues to impact our service delivery and ability to raise funds. The trustees have put in place control mechanisms to ensure that the charity minimises the impact of the cost-of-living crisis and has the ability to continue to operate.

HEALTH AND SAFETY RISK

Somali Girls Can has also considered non-financial risks and considers the health and safety of our staff, women, girls and young people we work with to be of paramount importance. We have therefore implemented policies to ensure that the guidelines and regulations for the safety of our staff and welfare of women, girls and young people are met.

SAFEGUARDING RISK

Somali Girls Can continues to place special attention and emphasis on how we safeguard the girls and young people whom we support. In the past year, we have reviewed and further developed the policies and procedures we have in place across the organisation and a thorough training programme has been implemented across the organisation. Safeguarding is a standing item on the agenda for the staff and the number of incidents reported are communicated to the board monthly.

PLANS FOR THE FUTURE

Somali Girls Can has ambitious plans for the future and have undertaken a strategic review and development plans for 2024 and beyond.

Despite the change around us, we remain committed to deliver our mission and continue to improve and help as many women, girls and young people as we can, until we see an end to social inequalities for lower socio-economic groups. To tackle deep-rooted social issues and deliver transformational social impact an organisation must be resilient and able to adapt. We will achieve this with strong finances, investment in resources and infrastructure, continuous assessment and informed decision making.

We will also be working and sharing our expertise, guidance and support to enable our partners and locally trusted organisations, to increase their ability to respond to local issues, to apply insight, knowledge and experience.

We need to provide holistic support to women, girls and young people, at all stages of their journey, in order for them to overcome challenges and live a better life. This support will continue to be embedded in our innovative programmes throughout which we will focus on all aspects of their well-being.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 19th December 2017 and registered as a charity with the Charity Commission on 8th April 2020.

The company was established under a memorandum of association that established the objects and powers of the charitable company and it is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31st December 2024 was three. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. The trustees delegate the day-to-day management of Somali Girls Can to the senior manager.

TRUSTEES RECRUITMENT AND APPOINTMENT

Trustees are appointed in accordance with the procedures set out in our memorandum and articles of association, which is our governing document.

MANAGEMENT

The trustees appoint a senior manager who manages the operation of the charity and reports to the trustees at the regular trustee meeting. The senior manager holds regular management team meetings with key staff and regular full staff meetings.

RISK MANAGEMENT

The trustees review the major risks the charity faces as part of the annual business planning process and have established control systems to manage these risks. The trustees are satisfied that these arrangements, combined with the annual review of financial controls and the reserves policy, will ensure that sufficient resources are available to maintain services for the foreseeable future.

STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES'

The trustees (who are also directors of Somali Girls Can for the purposes of company law) are responsible for preparing the Trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

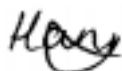
Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

M&A Associates were appointed as the charitable company's independent examiner during the year. The trustees' annual report has been approved by the trustees on 31st May 2025 and signed on their behalf by:



Ms Hanna Aden

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charitable company for the year ended 31st December 2024 set out on page 15 and 16.

Respective responsibilities of trustees and examiner

The company's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under Companies Act 2006 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 2006 Act of Companies House
- To follow the procedures laid down in the general Directions given by the Companies House 2006 Act, and
- To state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Companies House. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chris Smith ACCA
M&A Associates
20-22 Wenlock Road
London, N1 7GU

Date: 30 June 2025

FINANCIAL STATEMENT

STATEMENT OF FINANCIAL ACTIVITIES

For the Year Ended 31st December 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME FROM					
Donations and legacies	3	1,500	58,500	60,000	49,200
Charitable activities	4	1,000	4,500	5,500	5,325
Other trading activities	5	-	-	-	-
TOTAL INCOME		2,500	63,000	65,500	54,525
EXPENDITURE ON					
Raising Funds	7	1,000	1,200	2,200	1,800
Charitable Activities	8	3,000	62,800	65,800	57,105
TOTAL EXPENDITURE		4,000	64,000	68,000	58,905
NET income / (expenditure)		(1,500)	(1,000)	(2,500)	(4,380)
NET movement in funds		(1,500)	(1,000)	(2,500)	(4,380)
Reconciliation of Funds					
Total funds brought forward		3,824	1,761	5,585	9,965
TOTAL FUNDS CARRIED FORWARD		2,324	761	3,085	5,585

BALANCE SHEET

As at 31st December 2024

	Notes	£	2024 £	£	2023 £
FIXED ASSET					
Tangible Asset	13		1,180		1,572
CURRENT ASSETS					
Debtors	14	355		485	
Cash at bank and in hand		1,850		3,843	
		2,205		4,328	
LIABILITIES					
Creditors: amounts falling due within one year	15	(300)		(315)	
			1,905		4,013
NET CURRENT ASSETS					
			3,085		5,585
TOTAL NET ASSETS					
FUNDS					
Unrestricted funds	16		2,324		3,824
Restricted funds	16		761		1,761
TOTAL FUNDS			3,085		5,585

For the year ended 31st December 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- i. The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- ii. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Small Entities

These financial statements were approved by the board of trustees and authorised for issue on 31st May 2025, and are signed on their behalf of the board by:-



Ms Hanna Aden

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31 December 2024

1. Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are set out below.

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Somali Girls Can meets the definition of a public benefit entity under FRS 102.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The accounts are therefore prepared on the going concern basis.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

Donation of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donated have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance

with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

d Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

e Fund accounting

Restricted funds are funds subject to specific conditions imposed by the donor who has specified funds are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Unrestricted funds are donations and other incoming resources received or generated and available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

f Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs directly related to the objects of the charity and in supporting the operational projects undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g Allocation of support costs

Head Quarter (HQ) expenditure represents the staffing and associated costs that support the work of the charity but do not directly undertake charitable activities. HQ support costs include the staffing costs of monitoring and evaluation, quality and performance, organisational development, finance, personnel, payroll and marketing functions which support the charity's programmes and activities. These and governance costs have been allocated and shown as expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 9

h Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight-line basis over the term of the lease

i Tangible Fixed Assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Computer equipment	2 years
Short term leasehold improvements	3 years
Furniture & fittings	4 years
Office equipment	4 years
IT assets	4 years
Motor vehicles	4 years

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due

m Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is 1 Empire Mews, Stanthorpe Road, London SW16 2B.

3 Income from donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Donations:				
Donations and legacies	1,500	58,500	60,000	49,200
Other Income	-	-	-	-
TOTAL	1,500	58,500	60,000	49,200

4 Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Programme delivery	1,000	4,500	5,500	5,325
TOTAL	1,000	4,500	5,500	5,325

5 Income from other trading activities

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Income from fundraising events	-	-	-	-
TOTAL	-	-	-	-

6 Income from Investment

None. Funds are held in a non-interest bearing bank account, There are no bank charges associated with the account and trustees believe they achieve value for money in respect to the services provided by the bank.

7 Cost of raising funds

	Total Funds 2024 £	Total Funds 2023 £
Staff costs	2,200	1,800
Event costs	-	-
TOTAL	2,200	1,800

	Total Funds 2024 £	Total Funds 2023 £
Restricted expenditure	1,200	1,250
Unrestricted expenditure	1,000	550
TOTAL	2,200	1,800

8 Analysis of expenditure on charitable activities

	Total Funds 2024 £	Total Funds 2023 £
Staff costs	60,000	51,475
Overheads	1,200	1,150
Governance (see note 9)	1,000	984
Support costs (see note 9)	3,600	3,496
TOTAL	65,800	57,105

	Total Funds 2024 £	Total Funds 2023 £
Restricted expenditure	62,800	51,880
Unrestricted expenditure	3,000	5,225
TOTAL	65,800	57,105

9 Analysis of governance and support costs

	Support	Governance	Total 2024	Total 2023
	£	£	£	£
Staff costs	2,600	500	3,100	2,930
Independent examination	-	400	400	350
Legal and professional	-	100	100	150
Support costs	1,000	-	1,000	1,050
	3,600	1,000	4,600	4,480

10 Staff cost

	2024	2023
	£	£
Staff costs during the year were as follows:		
Wages and salaries	65,300	56,205
TOTAL	65,300	56,205

Allocated as follows:

Cost of raising funds	2,200	1,800
Charitable activities	60,000	51,475
Support costs	2,600	2,446
Governance cost	500	484
TOTAL	65,300	56,205

The average head count of employees during the year was 4.

No employee received employee benefits of more than £60,000 during the year.

11 Trustee

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

12 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable. The Charity is not exempt from VAT which is included with the expenses to which it relates on the Statement of Financial Activities.

13 Fixed assets: tangible assets

	Furniture & Fitting	Computer Equipment	Office Equipment	Total
COST	£	£	£	£
At 1 January 2024	52	1,240	280	1,572
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2024	52	1,240	280	1,572
Depreciation				
At 1 January 2024	10	270	57	337
Charge for the year	-	55	-	55
Disposals	-	-	-	-
At 31 December 2024	10	325	57	392
Net Book Value				
At 1 December 2024	42	915	223	1,180
At 1 December 2023	52	1,240	280	1,572

14 Debtors: amounts falling due within one year

	2024	2023
Trade debtors	315	440
Prepayments and accrued income	40	45
	355	485

15 Creditors: amounts falling due within one year

	2024	2023
Trade creditors	300	315
Accruals	-	-
	300	315

16 Analysis of movement in funds

	As at 1 January 24 £	Income £	Expenditure £	As at 31 December 24 £
Restricted funds	1,761	63,000	64,000	761
Unrestricted fund	3,824	2,500	4,000	2,324
Total funds	5,585	65,500	68,000	3,085

	As at 1 January 23 £	Income £	Expenditure £	As at 31 December 23 £
Restricted funds	3,086	51,805	53,130	1,761
Unrestricted fund	6,879	2,720	5,775	3,824
Total funds	9,965	54,525	58,905	5,585

All restricted funds relate to organising activities that provide women, girls and young people from disadvantaged backgrounds with enhanced life skills and enable them to enjoy and benefit from the activities.

17 Analysis of net assets between funds

	General fund £	Restricted fund £	Total 2024 £
Tangible fixed assets	1,180	-	1,180
Net current assets / (liabilities)	1,144	761	1,905
Total funds	2,324	761	3,085

	General fund £	Restricted fund £	Total 2023 £
Tangible fixed assets	1,572	-	1,572
Net current assets / (liabilities)	2,252	1,761	4,013
Total funds	3,824	1,761	5,585

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