

# #SOMALIGIRLSCAN



## ANNUAL REPORT 2023

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## REFERENCE AND ADMINISTRATIVE INFORMATION

<b>Registered Charity Name:</b>	Somali Girls Can
<b>Charity Registered Number:</b>	1188970
<b>Company Registered Number:</b>	11116746
<b>Registered Office:</b>	1 Empire Mews Stanthorpe Road London SW16 2BF
<b>The Board of Trustees:</b>	Ekran Adan – Chair Hanna Aden Hani Sofe
<b>Independent examiner:</b>	M&A Associates 20-22 Wenlock Road London N1 7GU
<b>Bankers:</b>	Natwest Bank 1 High Street Croydon CR9 1PD

## TRUSTEE'S REPORT

The Trustees, who are also directors of the charity for the purpose of company law, present their report with the financial statements of the charity for the year ended 31<sup>st</sup> December 2023.

### OUR PURPOSE

Somali Girls Can (SGC) was launched in September 2015 as a campaign and formally registered as a charitable company limited by guarantee in December 2017 in London. The organisation was founded by a group of young British-Somalis who aimed to transform the lives of women, girls, and young people facing social and economic disadvantages, both in the UK and internationally.

Since its inception, the organisation has expanded rapidly, now boasting over 95,650 members globally. Somali Girls Can continues to address pressing social issues and challenges impacting underprivileged women, girls, and young people.

Our directors bring first-hand experience, sharing the identities and characteristics of the communities they support. They are experts by experience, using their insights to develop innovative programs that tackle the complex challenges faced by individuals and communities.

### OBJECTIVES AND ACTIVITIES

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

1. To promote social inclusion for the public benefit, in particular but not exclusively among women and young people who are part of the Somali community in the UK, who are socially excluded on the grounds of their sex, race or ethnic origin, relieving the needs of such people and assisting them to integrate into society.
2. To act as a resource for young people up to the age of 25, in particular but not exclusively those who are part of the Somali community in the UK, by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
  - (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
  - (b) Advancing education
  - (c) Relieving unemployment;
  - (d) Providing sport, recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

### PUBLIC BENEFIT

The Trustees have considered the Charity Commission's guidance on public benefit and are satisfied that the objectives and activities of Somali Girls Can confirm to this guidance in its provision of services to all members of the community.

## OUR VISION

For every woman, girl and young person to have the chance to succeed in life.

## OUR MISSION

To empower disadvantaged women, girls and young people in the UK and globally, helping them unlock their potential and transform their lives.

## OUR CORE VALUES

- **Empowerment:** To enable individuals to unlock their potential and turn their dreams into reality.
- **Ambitious:** To be an organisation that sets high goals and remains committed to continually improving the quality of our work for supporters, partners, and participants.
- **Collaboration:** To work alongside partners with shared goals, creating meaningful impact together.
- **Innovation:** To leverage creative and forward-thinking ideas, utilising media and technology to create sustainable solutions.
- **Integrity:** To operate with honesty and professionalism, always acting in the best interests of our organisation, partners, and users.
- **Accountability:** To maintain transparency, reliability, and responsibility for all of our actions.

## WHAT WE DO

### Mentoring programme

Our mentoring programme is designed to support women, girls, and young people by pairing them with a dedicated mentors for up to 12 months. This initiative focuses on individuals aged 16 to 25 who face challenges such as disadvantage, isolation, or disengagement.

Through this programme, participants are encouraged to explore new opportunities, build their confidence, and develop valuable skills, all while having fun. **In fact, 96% of participants report improved self-confidence, and 84% of participants gain new job-related skills** within the first six months.

- *"Before the programme, I didn't feel like I had a direction in life. Now, I've developed the confidence to apply for jobs, and I'm even considering further education!" – Sarah, 19*

The programme aims to empower young people to take positive steps forward in their lives. Participants also have the chance to connect with experienced mentors, meet like-minded peers, and form new friendships. **Around 92% of participants say they have built lasting connections, with 85% staying in touch with their mentors** after the programme concludes, creating a long-term supportive community.

- *"The support I received from my mentor changed my perspective. She helped me see my potential, and now I'm involved in a community project I'm really proud of." – Maya, 23*

Since its inception, the mentoring programme has supported over **2,500 women and young people**, helping them overcome personal and professional challenges.

## Leadership programme

Our leadership programme is dedicated to fostering personal development and inspiring women, girls, and young people to become community leaders, ambassadors, or champions. The primary goal is to empower individuals to engage in their communities and develop essential leadership skills, a strong sense of self-worth, and the confidence to advocate for those without a voice.

- *"This program has been a turning point in my life. The connections I made with other participants and mentors opened doors I never thought possible. I'm now actively involved in community projects, advocating for youth rights, and I feel like my voice truly matters. I'm grateful for the opportunity to make a difference."* **Leila, 19**

Over **95%** of participants report an increase in their leadership confidence within six months, with **86%** actively participating in community initiatives after completing the programme. Additionally, **9 out of 10** alumni express that they have gained valuable networks and new opportunities through our support.

- *"Thanks to this program, I've learned how to effectively engage with my community. The skills I gained helped me to launch a local initiative that supports young girls in pursuing education. Seeing the positive changes in our community has been incredibly rewarding, and I know I couldn't have done it without the support I received."* **Amina, 21**

We equip participants with the knowledge, networks, and skills they need to reach their leadership potential, discover new opportunities, and make a lasting impact on the world through social action. To date, the programme has enabled over **2,560 women and young people** to lead impactful social action projects, affecting the lives of over **6,500 community members**.

## Sport for Change

We believe that sport and physical activity can drive positive social change for individuals and communities, addressing specific needs effectively. Research shows that participation in sports can reduce the risk of youth involvement in crime by up to 25% and improve mental health outcomes by 40%.

Our focus is on supporting women, girls, and young people who face disadvantages. Currently, over 1.5 million young people in the UK are considered at risk of encountering challenges related to crime and violence, health and wellbeing, education, employment, and physical inactivity.

- *"Before joining the program, I felt lost and unsure of my future. Sport has given me a sense of belonging and purpose. I've made friends and learned to believe in myself."* **Aisha, 17**

Through our sport programs, we have seen significant positive impacts: **80%** of participants report improved self-esteem, and **70%** have increased their physical activity levels. Many participants have also developed essential life skills such as teamwork, leadership, and resilience, which empower them to pursue educational and career opportunities.

- *"The skills I've gained from participating in sports have changed my life. I now have the confidence to speak up in school and take on leadership roles in my community."* **Hafsa, 19**

Our mission is to harness and demonstrate the transformative power of sport for social change, empowering disadvantaged women, girls, and young people across the UK and globally. With the

right support, we can help them realise their potential and become the agents of change they aspire to be.

## Entrepreneurship programme

Our entrepreneurial programme empowers women, girls, and young people to launch their own social businesses by providing essential tools and ongoing mentoring support. To date, **85%** of participants have successfully developed business plans, and **75%** have gone on to launch their own social enterprises. The programme is designed for individuals passionate about driving social change, offering a platform to explore and test ideas, create actionable plans, and either start a social enterprise or achieve alternative social outcomes.

*"Before joining this programme, I had an idea but no clear direction. The mentoring and support I received gave me the confidence to turn my passion into a thriving social enterprise. Today, my business not only provides volunteering but also helps empower local women in my community."*

**Hannah, 22**

The core aim of the programme is to support participants in identifying and pursuing the outcomes that best align with their goals. We are proud to report that **92%** of our participants have achieved measurable social impact within their communities. For those ready to start a social business, our programme offers guidance to thoroughly plan and test their ideas, improving the quality of their propositions and increasing their chances of success. In fact, **80%** of those who complete the programme have seen a significant improvement in their business outcomes within the first year.

*"I never thought I could turn my vision into a reality. This programme taught me how to shape my ideas, create a business plan, and test it. Now, my social business is flourishing, and I'm helping young people in my town gain valuable skills."*

— **Hodan, 23**

## Cost of Living programme

The Covid-19 pandemic marked the most challenging year for Somali Girls Can since our inception. With restrictions and lockdowns in place, we had to swiftly adapt our methods of working, learning, and connecting with one another to meet the evolving needs of our community.

The cost-of-living crisis has posed unprecedented challenges for individuals and society as a whole, particularly for marginalised groups. Many women, girls, and young people from our community faced heightened vulnerabilities, including job loss, food insecurity, and mental health struggles. However, in the midst of adversity, we have been inspired by the wave of innovative ideas that emerged in response and the strong sense of community that blossomed.

Recognising the urgency of the situation, we quickly mobilised to support the women, girls, and young people who rely on us—many of whom grapple with complex issues and often fall through the cracks of mainstream services. Our aim to ensure that these individuals are not left behind during such a critical time.

As part of our Cost-of-Living Programme, we have provided a range of support services, including:

- **Food Distribution:** Partnerships with local organisations to provide over **1,500 food parcels** and meals.

- **Mental Health Support:** Access to counselling services and mental health workshops, with **over 200 individuals** participating in sessions to cope with stress and anxiety.
- **Workshops and Training:** Skills development sessions focusing on financial literacy and job readiness, with **84%** of participants reporting increased confidence in managing their finances.

In addition to these direct services, we have leveraged our extensive networks and harnessed the expertise of our dedicated staff and volunteers. Together, we have compiled a list of practical initiatives aimed at making a positive impact. Through our Cost-of-Living Programme, we are committed to not only addressing immediate needs but also equipping our community with the tools and knowledge necessary to thrive in the long term.

*"The workshops on financial literacy helped me understand how to manage my budget better. I feel more confident about my future and am exploring starting my own small business."*

— **Roda**, 25

*"The mental health support offered during such a stressful time made a significant difference for me. I finally felt like I wasn't alone in my struggles."*

— **Fatima**, 21



## ACHIEVEMENTS AND PERFORMANCE

In 2023, Somali Girls Can continued its unwavering dedication to fulfilling its mission and striving for continuous improvement. Despite the challenges of a changing environment, we remained focused on delivering impactful support to women, girls, and young people.

Throughout the year, Somali Girls Can launched several projects, campaigns, and initiatives, benefiting 5,115 women, girls, and young people. This included 2,985 individuals who were new to the organisation and 596 who continued to receive support from previous years. Of those new to Somali Girls Can, 1,680 participated in multiple programmes, maximising their chances of achieving positive outcomes.

While we aimed to extend our support to over 6,875 individuals, the cost-of-living crisis and difficulties in securing funding limited our capacity to reach more women, girls, and young people.

The ongoing demand for our programmes highlights the necessity of innovative, tailored approaches that meet the unique needs of our participants. These programmes have proven effective in helping socially and economically disadvantaged women, girls, and young people—many at risk of crime, violence, social isolation, and exclusion—gain valuable skills, build confidence and self-esteem, and ultimately transform their lives. Participants emerge motivated and equipped with the tools they need to become leaders, mentors, pursue employment, or even start their own businesses, particularly during these unprecedented times.

Our primary success metric is the proportion of participants who achieve positive outcomes, such as increased confidence and self-esteem, reduced isolation, improved mental health, or progression into education, employment, training, volunteering, or entrepreneurship within three months of completing the programme. In 2023, 89% of participants achieved one or more of these outcomes.

Somali Girls Can's social media presence also saw remarkable engagement. Our videos were viewed by over 877,545 people, garnering 40,551 likes, 12,925 followers on Facebook, 4,526 followers on Twitter, and 2,658 followers along with 8,750 likes on Instagram—totalling a social reach of 860,546. This significant level of interest demonstrates growing recognition of our work and the potential for further impact when supported by the right partnerships.

## FINANCIAL REVIEW

Total income for the year ended 31<sup>st</sup> December 2023 was £54,525. This amount includes donated services received through the year by Somali Girls Can and is included in both income and expenditure.

Total expenditure for the year was £58,905, as a result of the completion of projects. The decrease was due to most of the income received end of last year and reducing the fundraising team. However, we anticipate growing in future years. There is more detail on the cost of raising funds in note 7 on the accounts.

Our financial strategy over the four-year Strategic Plan period 2022– 2026 is to secure additional resources to significantly increase the scale and impact of Somali Girls Can development and work.

## RESERVE POLICY

Somali Girls Can policy is to maintain a level of unrestricted and undesignated reserves equivalent to three months' turnover. Currently, we are working towards achieving this target.

## PRINCIPLE RISKS AND UNCERTAINTIES

Somali Girls Can has the following strategy for dealing with risks: The finance committee undertake a detailed review on a quarterly basis of the principle risks and uncertainties facing the charity.

The purpose is to identify any major risks to the charity and consider the potential outcome of any risks that have increased in likelihood or impact. The committee allocates responsibility for managing the risk and decides how to respond. Results will be reported to the board quarterly along with evidence of the controls in place for each risk along with any findings or learning for improvement.

At the time of writing, the biggest risks we face for the year ahead are related to the cost-of-living crisis which continues to impact our service delivery and ability to raise funds. The trustees have put in place control mechanisms to ensure that the charity minimises the impact of the cost-of-living crisis and has the ability to continue to operate.

## HEALTH AND SAFETY RISK

Somali Girls Can has also considered non-financial risks and considers the health and safety of our staff, women, girls and young people we work with to be of paramount importance. We have therefore implemented policies to ensure that the guidelines and regulations for the safety of our staff and welfare of women, girls and young people are met.

## SAFEGUARDING RISK

Somali Girls Can continues to place special attention and emphasis on how we safeguard the girls and young people whom we support. In the past year, we have reviewed and further developed the policies and procedures we have in place across the organisation and a thorough training programme has been implemented across the organisation. Safeguarding is a standing item on the agenda for the staff and the number of incidents reported are communicated to the board monthly.

## PLANS FOR THE FUTURE

Somali Girls Can has ambitious plans for the future and have undertaken a strategic review and development plans for 2023 and beyond.

Despite the change around us, we remain committed to deliver our mission and continue to improve and help as many women, girls and young people as we can, until we see an end to social inequalities for lower socio-economic groups. To tackle deep-rooted social issues and deliver transformational social impact an organisation must be resilient and able to adapt. We will achieve this with strong finances, investment in resources and infrastructure, continuous assessment and informed decision making.

We will also be working and sharing our expertise, guidance and support to enable our partners and locally trusted organisations, to increase their ability to respond to local issues, to apply insight, knowledge and experience.

We need to provide holistic support to women, girls and young people, at all stages of their journey, in order for them to overcome challenges and live a better life. This support will continue to be embedded in our innovative programmes throughout which we will focus on all aspects of their well-being.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

The organisation is a charitable company limited by guarantee, incorporated on 19<sup>th</sup> December 2017 and registered as a charity with the Charity Commission on 8<sup>th</sup> April 2020.

The company was established under a memorandum of association that established the objects and powers of the charitable company and it is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31<sup>st</sup> December 2023 was three. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. The trustees delegate the day-to-day management of Somali Girls Can to the senior manager.

## **TRUSTEES RECRUITMENT AND APPOINTMENT**

Trustees are appointed in accordance with the procedures set out in our memorandum and articles of association, which is our governing document.

## **MANAGEMENT**

The trustees appoint a senior manager who manages the operation of the charity and reports to the trustees at the regular trustee meeting. The senior manager holds regular management team meetings with key staff and regular full staff meetings.

## **RISK MANAGEMENT**

The trustees review the major risks the charity faces as part of the annual business planning process and have established control systems to manage these risks. The trustees are satisfied that these arrangements, combined with the annual review of financial controls and the reserves policy, will ensure that sufficient resources are available to maintain services for the foreseeable future.

## STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES'

The trustees (who are also directors of Somali Girls Can for the purposes of company law) are responsible for preparing the Trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### Independent Examiners

M&A Associates were appointed as the charitable company's independent examiner during the year. The trustees' annual report has been approved by the trustees on 31<sup>st</sup> May 2024 and signed on their behalf by:



Ms Hanna Aden

## INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charitable company for the year ended 31<sup>st</sup> December 2023 set out on page 13 and 14.

### Respective responsibilities of trustees and examiner

The company's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under Companies Act 2006 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 2006 Act of Companies House
- To follow the procedures laid down in the general Directions given by the Companies House 2006 Act, and
- To state whether particular matters have come to my attention

### Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Companies House. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chris Smith ACCA  
M&A Associates  
20-22 Wenlock Road  
London, N1 7GU

Date: 30 June 2024

# FINANCIAL STATEMENT

## STATEMENT OF FINANCIAL ACTIVITIES

For the Year Ended 31<sup>st</sup> December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
<b>INCOME FROM</b>					
Donations and legacies	3	1,520	47,680	49,200	1,500
Charitable activities	4	1,200	4,125	5,325	29,133
Other trading activities	5	-	-	-	-
<b>TOTAL INCOME</b>		<b>2,720</b>	<b>51,805</b>	<b>54,525</b>	<b>30,633</b>
<b>EXPENDITURE ON</b>					
Raising Funds	7	550	1,250	1,800	1,950
Charitable Activities	8	5,225	51,880	57,105	74,297
<b>TOTAL EXPENDITURE</b>		<b>5,775</b>	<b>53,130</b>	<b>58,905</b>	<b>76,247</b>
<b>NET income / (expenditure)</b>		<b>(3,055)</b>	<b>(1,325)</b>	<b>(4,380)</b>	<b>(45,614)</b>
<b>NET movement in funds</b>		<b>(3,055)</b>	<b>(1,325)</b>	<b>(4,380)</b>	<b>(45,614)</b>
<b>Reconciliation of Funds</b>					
Total funds brought forward		6,879	3,086	9,965	55,579
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>3,824</b>	<b>1,761</b>	<b>5,585</b>	<b>9,965</b>

## BALANCE SHEET

As at 31<sup>st</sup> December 2023

	Notes	£	2023 £	£	2022 £
<b>FIXED ASSET</b>					
Tangible Asset	13		1,572		1,965
<b>CURRENT ASSETS</b>					
Debtors	14	485		750	
Cash at bank and in hand		3,843		7,500	
		<b>4,328</b>		<b>8,250</b>	
<b>LIABILITIES</b>					
Creditors: amounts falling due within one year	15	(315)		(250)	
			<b>4,013</b>		<b>8,000</b>
<b>NET CURRENT ASSETS</b>					
			<b>5,585</b>		<b>9,965</b>
<b>FUNDS</b>					
Unrestricted funds	16		3,824		6,879
Restricted funds	16		1,761		3,086
<b>TOTAL FUNDS</b>			<b>5,585</b>		<b>9,965</b>

For the year ended 31<sup>st</sup> December 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- i. The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- ii. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Small Entities

These financial statements were approved by the board of trustees and authorised for issue on 31<sup>st</sup> May 2024, and are signed on their behalf of the board by:-



Ms Hanna Aden

# NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31 December 2023

## 1. Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are set out below.

### a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Somali Girls Can meets the definition of a public benefit entity under FRS 102.

### b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The accounts are therefore prepared on the going concern basis.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

### c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

### Donation of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donated have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance



with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

**d Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

**e Fund accounting**

Restricted funds are funds subject to specific conditions imposed by the donor who has specified funds are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Unrestricted funds are donations and other incoming resources received or generated and available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

**f Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs directly related to the objects of the charity and in supporting the operational projects undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

**g Allocation of support costs**

Head Quarter (HQ) expenditure represents the staffing and associated costs that support the work of the charity but do not directly undertake charitable activities. HQ support costs include the staffing costs of monitoring and evaluation, quality and performance, organisational development, finance, personnel, payroll and marketing functions which support the charity's programmes and activities. These and governance costs have been allocated and shown as expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 9

**h Operating leases**

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight-line basis over the term of the lease

**i Tangible Fixed Assets**

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Computer equipment	2 years
Short term leasehold improvements	3 years
Furniture & fittings	4 years
Office equipment	4 years
IT assets	4 years
Motor vehicles	4 years

**j Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**k Cash at Bank and In Hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**l Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due

**m Financial Instruments**

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

## 2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is 1 Empire Mews, Stanthorpe Road, London SW16 2B.

## 3 Income from donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2023 £	Total Funds 2022 £
	£	£		
Donations:				
Donations and legacies	1,520	47,680	49,200	1,500
Other Income	-	-	-	-
<b>TOTAL</b>	<b>1,520</b>	<b>47,680</b>	<b>49,200</b>	<b>1,500</b>

## 4 Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2023 £	Total Funds 2022 £
	£	£		
Programme delivery	1,200	4,125	5,325	29,133
<b>TOTAL</b>	<b>1,200</b>	<b>4,125</b>	<b>5,325</b>	<b>29,133</b>

## 5 Income from other trading activities

	Unrestricted Funds	Restricted Funds	Total Funds 2023 £	Total Funds 2022 £
	£	£		
Income from fundraising events	-	-	-	-
<b>TOTAL</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## 6 Income from Investment

None. Funds are held in a non-interest bearing bank account, There are no bank charges associated with the account and trustees believe they achieve value for money in respect to the services provided by the bank.

## 7 Cost of raising funds

	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>
Staff costs	1,800	1,950
Event costs	-	-
<b>TOTAL</b>	<b>1,800</b>	<b>1,950</b>

	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>
Restricted expenditure	1,250	1,100
Unrestricted expenditure	550	850
<b>TOTAL</b>	<b>1,800</b>	<b>1,950</b>

## 8 Analysis of expenditure on charitable activities

	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>
Staff costs	51,475	62,970
Overheads	1,150	2,842
Governance (see note 9)	984	1,080
Support costs (see note 9)	3,496	7,405
<b>TOTAL</b>	<b>57,105</b>	<b>74,297</b>

	<b>Total Funds 2023 £</b>	<b>Total Funds 2022 £</b>
Restricted expenditure	51,880	69,297
Unrestricted expenditure	5,225	5,000
<b>TOTAL</b>	<b>57,105</b>	<b>74,297</b>

## 9 Analysis of governance and support costs

	Support	Governance	Total 2023	Total 2022
	£	£	£	£
Staff costs	2,446	484	2,930	4,379
Independent examination	-	350	350	450
Legal and professional	-	150	150	200
Support costs	1,050	-	1,050	3,456
	<b>3,496</b>	<b>984</b>	<b>4,480</b>	<b>8,485</b>

## 10 Staff cost

	2023	2022
	£	£
Staff costs during the year were as follows:		
Wages and salaries	56,205	69,299
<b>TOTAL</b>	<b>56,205</b>	<b>69,299</b>

Allocated as follows:

Cost of raising funds	1,800	1,950
Charitable activities	51,475	62,970
Support costs	2,446	3,949
Governance cost	484	430
<b>TOTAL</b>	<b>56,205</b>	<b>69,299</b>

The average head count of employees during the year was 4.

No employee received employee benefits of more than £60,000 during the year.

## 11 Trustee

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

## 12 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable. The Charity is not exempt from VAT which is included with the expenses to which it relates on the Statement of Financial Activities.

### 13 Fixed assets: tangible assets

	<b>Furniture &amp; Fitting</b>	<b>Computer Equipment</b>	<b>Office Equipment</b>	<b>Total</b>
<b>COST</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
At 1 January 2023	65	1,550	350	<b>1,965</b>
Additions	-	-	-	-
Disposals	-	-	-	-
<b>At 31 December 2023</b>	<b>65</b>	<b>1,550</b>	<b>350</b>	<b>1,965</b>
<b>Depreciation</b>				
At 1 January 2023	13	248	70	<b>331</b>
Charge for the year	-	62	-	<b>62</b>
Disposals	-	-	-	-
<b>At 31 December 2023</b>	<b>13</b>	<b>310</b>	<b>70</b>	<b>393</b>
<b>Net Book Value</b>				
<b>At 1 December 2023</b>	<b>52</b>	<b>1,240</b>	<b>280</b>	<b>1,572</b>
<b>At 1 December 2022</b>	<b>65</b>	<b>1,550</b>	<b>350</b>	<b>1,965</b>

### 14 Debtors: amounts falling due within one year

	<b>2023</b>	<b>2022</b>
Trade debtors	440	700
Prepayments and accrued income	45	50
	<b>485</b>	<b>750</b>

### 15 Creditors: amounts falling due within one year

	<b>2023</b>	<b>2022</b>
Trade creditors	315	250
Accruals	-	-
	<b>315</b>	<b>250</b>

## 16 Analysis of movement in funds

	As at 1 January 23 £	Income £	Expenditure £	As at 31 December 23 £
Restricted funds	3,086	51,805	53,130	1,761
Unrestricted fund	6,879	2,720	5,775	3,824
<b>Total funds</b>	<b>9,965</b>	<b>54,525</b>	<b>58,905</b>	<b>5,585</b>

	As at 1 January 22 £	Income £	Expenditure £	As at 31 December 22 £
Restricted funds	46,000	27,483	70,397	3,086
Unrestricted fund	9,579	3,150	5,850	6,879
<b>Total funds</b>	<b>55,579</b>	<b>30,633</b>	<b>76,247</b>	<b>9,965</b>

All restricted funds relate to organising activities that provide women, girls and young people from disadvantaged backgrounds with enhanced life skills and enable them to enjoy and benefit from the activities.

## 17 Analysis of net assets between funds

	General fund £	Restricted fund £	Total 2023 £
Tangible fixed assets	1,572	-	1,572
Net current assets / (liabilities)	2,252	1,761	4,013
<b>Total funds</b>	<b>3,824</b>	<b>1,761</b>	<b>5,585</b>

	General fund £	Restricted fund £	Total 2022 £
Tangible fixed assets	1,965	-	1,965
Net current assets / (liabilities)	4,914	3,086	8,000
<b>Total funds</b>	<b>6,879</b>	<b>3,086</b>	<b>9,965</b>

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