

#SOMALIGIRLSCAN



ANNUAL REPORT 2020

CONTENT

Reference and Administrative Information	2
Trustees Report (incorporating Strategic Report)	3
Independent Examiner's Report	10
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13

REFERENCE AND ADMINISTRATIVE INFORMATION

Organisation Name: Somali Girls Can

Company Number: 11116746

Registered Office: 1 Empire Mews
Stanthorpe Road
London
SW16 2BF

The Board of Trustees: Trustees, who are also directors under company law who served during the year and up to the date of this report were as follows:

Ekran Adan - Chair
Hanna Aden
Hani Sofe

Independent examiner: M&A Associates
20-22 Wenlock Road
London
N1 7GU

Bankers: Natwest Bank
1 High Street
Croydon
CR9 1PD

TRUSTEE'S REPORT

The Trustees, who are also directors of the charity for the purpose of company law, present their report with the financial statements of the charity for the year ended 31 December 2020.

OBJECTIVES AND ACTIVITIES

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

1. To promote social inclusion for the public benefit, in particular but not exclusively among women and young people who are part of the Somali community in the UK, who are socially excluded on the grounds of their sex, race or ethnic origin, relieving the needs of such people and assisting them to integrate into society.
2. To act as a resource for young people up to the age of 25, in particular but not exclusively those who are part of the Somali community in the UK, by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - (b) Advancing education
 - (c) Relieving unemployment;
 - (d) Providing sport, recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

PUBLIC BENEFIT

The Trustees have considered the Charity Commission's guidance on public benefit and are satisfied that the objectives and activities of Somali Girls Can confirm to this guidance in its provision of services to all members of the community.

WHO WE ARE

Somali Girls Can (SGC) was established in September 2015 as campaign and then formed as charitable company limited by guarantee in December 2017 in London by a group of young British-Somalis who wanted to change the lives of women, girls and young people who were known to be socially and economically deprived both in the U.K and internationally. The organisation has grown rapidly over the years with over 26,500 members in UK and further 83,760 members internationally joined Somali Girls Can - to tackle difficult social issues and challenges faced by disadvantaged women, girls and young people.

Our Directors share first-hand experience, the identity and common characteristics of the people they support and are expert by experience in developing innovative programmes to overcome complex challenges faced by individuals and the communities.

Our Vision

For every woman, girl and young person to have the chance to succeed in life.

Our Mission

To help disadvantaged women, girls and young people in the UK and internationally to realise their potential and change their lives.

Our Core Values

- **Empowerment:** To empower individuals so that they have the chance to unlock their potential and make their dreams a reality
- **Ambitious:** To be an organisation that is determined to set high goals and committed to improving the quality of everything we do for our supports, partners and most of all our participants.
- **Collaboration:** To collaborate with other partners that have similar goals and make a difference.
- **Innovation:** To use innovative and creative ideas with the use of media and technology to develop sustainable solution.
- **Integrity:** To be honest, professional and always act in the best interests of organisation, partners and users.
- **Accountability:** To be an organisation that is transparent, reliable and being accountable for our actions.

WHAT WE DO

Mentoring programme

Our mentoring programme engages women, girls and young people and pairs them with a selected mentor for up to 12 months. The programme is aimed at women, girls and young people aged 16 to 25 who are disadvantaged, isolated and disengaged. The programme gives them the opportunity and confidence to try something new, develop their skills and have fun, enabling them to move forward with their lives. It provides women, girls and young people to meet experience mentors and the opportunity to meet like-minded individual and make new friends.

Leadership programme

Our leadership programme focuses on personal development, encouraging women, girls and young people to become community leaders/ambassadors/champions. The main aim of the programme is for individuals to get involved and become personally empowered by learning essential leadership skills, self-worth and the confidence to become the voice for the voiceless.

We equip them with the knowledge, networks, skills and confidence to fulfil their leadership potential, find new opportunities and change the world around them through social action.

Sport for Change

We believe sport and physical activity has the power to bring about positive social change for individuals and communities and to address specific needs.

We work with women, girls and young people who are known to be disadvantaged and are at a high risk of encountering challenges related to crime and violence, health and wellbeing, education and employment and physical inactivity.

Our purpose is to unleash and prove the power of sport for social change and transform the lives of disadvantaged women, girls and young people across the UK and internationally, so they can fulfil their potential and become the change they have been waiting for.

Entrepreneurship programme

Our entrepreneurial programme supports women, girls and young people to start their own business by providing the tool to do so and further mentoring support. The programme helps women, girls and young people who are interested in driving social change to explore and test their ideas, write plans and start their own social action enterprise or achieve alternative social outcomes.

The focus of the programme is on supporting women, girls and young people to choose and achieve the outcome which is best for them. It also helps those who believe they are ready to start a social business to plan and test their ideas thoroughly, improving the quality of their propositions and therefore increasing their chances of success.

Covid-19 programme

The Covid-19 pandemic led Somali Girls Can to experience its most difficult year since its inception. With the imposed restrictions and lockdowns, we had to quickly adopt different ways of working, learning and connecting with each other.

Whilst this crisis has brought unprecedented challenges to both the people and society, we have been humbled by the wave of inspiring new ideas developed in response and the togetherness.

We quickly adapted and responded to the needs of the women, girls and young people we support. Many of whom face complex issues and often fall through the crack of mainstream service and get left behind.

Alongside directly supporting the community, we have been tapping into our networks and harnessing the expertise of our staff and volunteers to pull together a list of practical ways to make a positive impact during the pandemic.

Tackling Food Poverty and Mental Health

The Covid-19 pandemic has exacerbated previous inequalities and have put many families in a difficult situation such as increase mental health, loss of income, unemployment, school closure resulting in lack of access to free school meals. With demands increasing day by day for our services, we organised programmes that tackled the immediate issues facing the community such as food poverty and mental health.

The Food Parcel Delivery programme was setup to support families who were already struggling to stay afloat and impacted by the pandemic. We supported over 556 families by delivering the food parcels to their doorsteps.

The Mental Health Matters programme supported 650 people and was setup to tackle the increase in loneliness, isolation, anxiety and depression during the Covid-19 pandemic. The programme invited professionals to speak and run clinics using their lived experience to support participants.

ACHIEVEMENTS AND PERFORMANCE

Despite the change and challenge around us, Somali Girls Can remains steadfastly committed to delivering its mission and continuous improvement.

During 2019/20, Somali Girls Can undertook various projects, campaigns and initiatives. Through this, we supported 4,195 women, girls and young people, including 2,525 who were new to the organisation and 465 who received ongoing support from previous years. Of those women, girls and young people who were new to the organisation 1,150 took part in more than one programme in order to give them the maximum opportunity of a positive outcome.

The participation would have increased to more than 6,350 but due to Covid-19 pandemic and challenges in securing funding has held us back from supporting more women, girls and young people.

The demand for our programme has shown the need for such innovative programmes that are uniquely tailored to participants. These proven programmes have helped women, girls and young people who were socially and economically deprived and at risk of crime, violence, social isolation and exclusion to get involved and learn, develop, build their confidence and self-esteem and become motivated to turn their lives around by developing skills required for them to become leaders, mentors, employed or even start their own business. Particularly in these unprecedented times.

Our key measure of success is the proportion of women, girls and young people who achieve a positive outcome: increasing confidence & self-esteem, reduced isolation and improved mental health, moving into education, employment, training, volunteering work or starting a business three months after completing the programme. In 2019/20, 85% of women, girls and young people achieved one or more of these outcomes.

Somali Girls Can social media have gained staggering results, over 750,165 people have viewed our videos. It has garnered over 36,950 likes and 12,206 followers on Facebook, 4,366 followers on Twitter, 2,650 followers and 7,180 likes on Instagram, totalling a social reach of 813,517. These results show a massive interest in what we do and taking the next step, if it comes from the right people in the right way.

FINANCIAL REVIEW

Total income for the year ended 31st December 2020 was £159,775. This amount includes donated services received through the year by Somali Girls Can and is included in both income and expenditure.

Total expenditure for the year was £55,630, as a result of the completion of projects. The decrease was due to most of the income received end of year and reducing the fundraising team and events due to Covid-19 pandemic, however, we anticipate growing in future years. There is more detail on the cost of raising funds in note 7 to the accounts.

Our financial strategy over the four-year Strategic Plan period 2018 – 2022 is to secure additional resources to significantly increase the scale and impact of Somali Girls Can development and work.

RESERVE POLICY

Somali Girls Can policy is to maintain a level of unrestricted and undesignated reserves equivalent to three months' turnover. Currently, we are working towards achieving this target.

PRINCIPLE RISKS AND UNCERTAINTIES

Somali Girls Can has the following strategy for dealing with risks: The Finance Committee undertake a detailed review on a quarterly basis of the principle risks and uncertainties facing the charity.

The purpose is to identify any major risks to the charity and consider the potential outcome of any risks that have increased in likelihood or impact. The Committee allocates responsibility for managing the risk and decides how to respond. Results will be reported to the Board quarterly along with evidence of the controls in place for each risk along with any findings or learning for improvement.

At the time of writing, the biggest risks we face for the year ahead are related to the Covid-19 pandemic which continues to impact our service delivery and ability to raise funds. The Trustees have put in place control mechanisms to ensure that the Charity minimises the impact of the pandemic and has the ability to continue to operate.

HEALTH AND SAFETY RISK

Somali Girls Can has also considered non-financial risks and considers the health and safety of our staff, women, girls and young people we work with to be of paramount importance. We have therefore implemented policies to ensure that the guidelines and regulations for the safety of our staff and welfare of women, girls and young people are met.

SAFEGUARDING RISK

Somali Girls Can continues to place special attention and emphasis on how we safeguard the girls and young people whom we support. In the past year, we have reviewed and further developed the policies and procedures we have in place across the organisation and a thorough training programme has been implemented across the organisation. Safeguarding is a standing item on the agenda for the staff and the number of incidents reported are communicated to the Board monthly.

PLANS FOR THE FUTURE

Somali Girls Can has ambitious plans for the future and have undertaken a strategic review and development plans for 2021 and beyond.

Despite the change around us, we remain committed to deliver our mission and continue to improve and help as many women, girls and young people as we can, until we see an end to social inequalities for lower socio-economic groups. To tackle deep-rooted social issues and deliver transformational social impact an organisation must be resilient and able to adapt. We will achieve this with strong finances, investment in resources and infrastructure, continuous assessment and informed decision making.

We will also be working and sharing our expertise, guidance and support to enable our partners and locally trusted organisations, to increase their ability to respond to local issues, to apply insight, knowledge and experience.

We need to provide holistic support to women, girls and young people, at all stages of their journey, in order for them to overcome challenges and live a better life. This support will continue to be embedded in our innovative programmes throughout which we will focus on all aspects of their well-being.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 19 December 2017. The company was established under a memorandum of association, which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2020 was three. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. The trustees delegate the day-to-day management of Somali Girls Can to the Chief Executive Officer.

TRUSTEES RECRUITMENT AND APPOINTMENT

Trustees are appointed in accordance with the procedures set out in our Memorandum and Articles of Association, which is our governing document.

MANAGEMENT

The Trustees appoint a Chief Executive Officer (CEO) who manages the operation of the charity and reports to the Trustees at the regular Trustee meeting. The CEO holds regular management team meetings with key staff and regular full staff meetings.

RISK MANAGEMENT

The trustees review the major risks the charity faces as part of the annual business planning process and have established control systems to manage these risks. The trustees are satisfied that these arrangements, combined with the annual review of financial controls and the reserves policy, will ensure that sufficient resources are available to maintain services for the foreseeable future.

STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES'

The trustees (who are also directors of Somali Girls Can for the purposes of company law) are responsible for preparing the Trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

M&A Associates were appointed as the charitable company's independent examiner during the year. The trustees' annual report has been approved by the trustees on 31 May 2021 and signed on their behalf by:



Ms Hanna Aden

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charitable company for the year ended 31st December 2020 set out on page 11 and 12.

Respective responsibilities of trustees and examiner

The company's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under Companies Act 2006 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 206 Act of Companies House
- To follow the procedures laid down in the general Directions given by the Companies House 2006 Act, and
- To state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Companies House. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chris Smith ACCA
M&A Associates
20-22 Wenlock Road
London, N1 7GU

Date: 30 June 2021

FINANCIAL STATEMENT

STATEMENT OF FINANCIAL ACTIVITIES

For the Year Ended 31 December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME FROM					
Donations	3	2,500	350	2,850	28,494
Charitable activities	4	22,576	132,749	155,325	51,421
Other trading activities	5	1,100	500	1,600	20,585
TOTAL INCOME		26,176	133,599	159,775	100,500
EXPENDITURE ON					
Raising Funds	7	3,500	2,850	6,350	40,210
Charitable Activities	8	21,892	27,388	49,280	59,782
TOTAL EXPENDITURE		25,392	30,238	55,630	99,992
NET income / (expenditure)		784	103,361	104,145	508
NET movement in funds		784	103,361	104,145	508
Reconciliation of Funds					
Total funds brought forward		8,291	14,237	22,528	22,020
TOTAL FUNDS CARRIED FORWARD		9,075	117,598	126,673	22,528

BALANCE SHEET

As at 31 December 2020

	Notes	£	2020 £	£	2019 £
FIXED ASSET					
Tangible Asset	13		7,361		4,756
CURRENT ASSETS					
Debtors	14	10,872		1,727	
Cash at bank and in hand		111,662		20,087	
		122,534		21,814	
LIABILITIES					
Creditors: amounts falling due within one year	15	(3,222)		(4,042)	
			119,312		17,772
NET CURRENT ASSETS					
			126,673		22,528
FUNDS					
Unrestricted funds	16		9,075		8,291
Restricted funds	16		117,598		14,237
TOTAL FUNDS			126,673		22,528

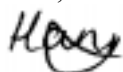
For the year ended 31st December 2020 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- i. The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- ii. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Small Entities

These financial statements were approved by the board of trustees and authorised for issue on 31 May 2021, and are signed on their behalf of the board by:-



Ms Hanna Aden

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31 December 2020

1. Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are set out below.

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Somali Girls Can meets the definition of a public benefit entity under FRS 102.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The accounts are therefore prepared on the going concern basis.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

Donation of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donated have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance

with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

d Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

e Fund accounting

Restricted funds are funds subject to specific conditions imposed by the donor who has specified funds are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Unrestricted funds are donations and other incoming resources received or generated and available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

f Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs directly related to the objects of the charity and in supporting the operational projects undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g Allocation of support costs

Head Quarter (HQ) expenditure represents the staffing and associated costs that support the work of the charity but do not directly undertake charitable activities. HQ support costs include the staffing costs of monitoring and evaluation, quality and performance, organisational development, finance, personnel, payroll and marketing functions which support the charity's programmes and activities. These and governance costs have been allocated and shown as expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 9

h Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight-line basis over the term of the lease

i Tangible Fixed Assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Computer equipment	2 years
Short term leasehold improvements	3 years
Furniture & fittings	4 years
Office equipment	4 years
IT assets	4 years
Motor vehicles	4 years

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due

m Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is 1 Empire Mews, Stanthorpe Road, London SW16 2B

3 Income from donations

	Unrestricted Funds	Restricted Funds	Total Funds 2020 £	Total Funds 2019 £
	£	£		
Donations:	-	-	-	21,650
Other Income	-	-	-	-
Legacies	-	-	-	-
Donated services	2500	350	2,850	6,844
TOTAL	2,500	350	2,850	28,494

4 Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2020 £	Total Funds 2019 £
	£	£		
Programme delivery	22,576	132,749	155,325	51,421
TOTAL	22,576	132,749	155,325	51,421

5 Income from other trading activities

	Unrestricted Funds	Restricted Funds	Total Funds 2020 £	Total Funds 2019 £
	£	£	£	£
Income from fundraising events	1,100	500	1,600	20,585
TOTAL	1,100	500	1,600	20,585

6 Income from Investment

None. Funds are held in a non-interest bearing bank account, There are no bank charges associated with the account and trustees believe they achieve value for money in respect to the services provided by the bank.

7 Cost of raising funds

	Total Funds 2020 £	Total Funds 2019 £
Staff costs	6,350	20,000
Event costs	-	20,210
TOTAL	6,350	40,210

	Total Funds 2020 £	Total Funds 2019 £
Restricted expenditure	2,850	11,079
Unrestricted expenditure	3,500	29,131
TOTAL	6,350	40,210

8 Analysis of expenditure on charitable activities

	Total Funds 2020 £	Total Funds 2019 £
Staff costs	26,111	32,774
Overheads	10,094	13,408
Governance (see note 9)	3,410	3,930
Support costs (see note 9)	9,665	9,670
TOTAL	49,280	59,782

	Total Funds 2020 £	Total Funds 2019 £
Restricted expenditure	27,388	30,287
Unrestricted expenditure	21,892	29,495
TOTAL	49,280	59,782

9 Analysis of governance and support costs

	Support	Governance	Total 2020	Total 2019
	£	£	£	£
Staff costs	3,500	1,860	5,360	8,526
Independent examination	-	1,050	1,050	1,120
Legal and professional	-	500	500	3,954
Covid-19 support costs	6,165	-	6,165	-
	9,665	3,410	13,075	13,600

10 Staff cost

	2020	2019
	£	£
Staff costs during the year were as follows:		
Wages and salaries	37,821	61,300
TOTAL	37,821	61,300

Allocated as follows:

Cost of raising funds	6,350	20,000
Charitable activities	26,111	32,774
Support costs	3,500	7,276
Governance cost	1,860	1,250
TOTAL	37,821	61,300

The average head count of employees during the year was 2.

No employee received employee benefits of more than £60,000 during the year.

11 Trustee

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

12 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable. The Charity is not exempt from VAT which is included with the expenses to which it relates on the Statement of Financial Activities.

13 Fixed assets: tangible assets

	Furniture & Fitting	Computer Equipment	Office Equipment	Total
COST	£	£	£	£
At 1 January 2020	819	2,679	687	4,185
Additions	-	7,395	503	7,898
Disposals	-	(1,495)	-	(1,495)
At 31 December 2020	819	8,579	1,190	10,588
Depreciation				
At 1 January 2020	509	2,168	650	3,327
Charge for the year	150	1,245	120	1,515
Disposals	-	(1,615)	-	(1,615)
At 31 December 2020	659	1,798	770	3,227
Net Book Value				
At 1 December 2020	160	6,781	420	7,361
At 1 December 2019	406	3,887	463	4,756

14 Debtors: amounts falling due within one year

	2020	2019
Trade debtors	10,600	1,507
Prepayments and accrued income	272	220
	10,872	1,727

15 Creditors: amounts falling due within one year

	2020	2019
Trade creditors	2,500	3,020
Accruals	722	1,022
	3,222	4,042

16 Analysis of movement in funds

	As at 1 January 20 £	Income £	Expenditure £	As at 31 December 20 £
Restricted funds	14,237	133,599	30,238	117,598
Unrestricted fund	8,291	26,176	25,392	9,075
Total funds	22,528	159,775	55,630	126,673

	As at 1 January 19 £	Income £	Expenditure £	As at 31 December 19 £
Restricted funds	10,278	45,324	41,366	14,237
Unrestricted fund	11,742	55,176	58,626	8,291
Total funds	22,020	100,500	99,992	22,528

All restricted funds relate to organising activities that provide women, girls and young people from disadvantaged backgrounds with enhanced life skills and enable them to enjoy and benefit from the activities.

17 Analysis of net assets between funds

	General fund £	Restricted fund £	Total 2020 £
Tangible fixed assets	7,361	-	7,361
Net current assets / (liabilities)	1,714	117,598	119,312
Total funds	9,075	117,598	126,673

	General fund £	Restricted fund £	Total 2019 £
Tangible fixed assets	4,756	-	4,756
Net current assets / (liabilities)	3,535	14,237	17,772
Total funds	8,291	14,237	22,528

The background is a solid pink color. In the upper right corner, there are several thin, white, parallel diagonal lines extending from the top right towards the center. Below these lines, there are two small, solid pink dots positioned above the letters 'i' and 'r' in the hashtag.

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