

SOMALI GIRLS CAN

England & Wales · Charity number 1188970

Details

Status Registered

Legal form Charitable company

Company number [11116746](#)

Registered 2020-04-08

Register [View on the Charity Commission register](#)

Contact

Address 1 Empire Mews
Stanthorpe Road
London
SW16 2BF

Phone 02039513730

Email info@somaligirlscan.org

Website www.somaligirlscan.org

Activities

Objects: 3.1 TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT, IN PARTICULAR BUT NOT EXCLUSIVELY AMONG WOMEN AND YOUNG PEOPLE WHO ARE PART OF THE SOMALI COMMUNITY IN THE UK, WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR SEX, RACE OR ETHNIC ORIGIN, RELIEVING THE NEEDS OF SUCH PEOPLE AND ASSISTING THEM TO INTEGRATE INTO SOCIETY.3.2 TO ACT AS A RESOURCE FOR YOUNG PEOPLE UP TO THE AGE OF 25, IN PARTICULAR BUT NOT EXCLUSIVELY THOSE WHO ARE PART OF THE SOMALI COMMUNITY IN THE UK, BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF:(A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B) ADVANCING EDUCATION(C) RELIEVING UNEMPLOYMENT;(D) PROVIDING SPORT, RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THECONDITIONS OF LIFE OF SUCH PERSONS.

Activities: Somali Girls Can is a leading charity that has united, inspired and empowered disadvantaged women, girls and young people to realise and unlock their potential by providing them with the tools and

confidence to tackle social, health and economic difficulties in which they encounter everyday.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Amateur Sport, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£65,500	£68,000	-	-
2023-12-31	£54,525	£58,905	-	-
2022-12-31	£30,633	£76,247	-	-
2021-12-31	£129,584	£200,678	-	-
2020-12-31	£159,775	£55,630	-	-

Trustees

Name	Role	Appointed
Ekran Adan	Chair	2017-12-19
Hani Sofe		2018-07-23
Hanna Aden		2017-12-19

SOMALI GIRLS CAN

England & Wales - Charity number 1188970

Accounts

#SOMALIGIRLSCAN



ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

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REFERENCE AND ADMINISTRATIVE INFORMATION

Registered Charity Name: Somali Girls Can

Charity Registered Number: 1188970

Company Registered Number: 11116746

Registered Office:
1 Empire Mews
Stanthorpe Road
London
SW16 2BF

The Board of Trustees:
Ekran Adan – Chair
Hanna Aden
Hani Sofe

Independent examiner:
M&A Associates
20-22 Wenlock Road
London
N1 7GU

Bankers:
Natwest Bank
1 High Street
Croydon
CR9 1PD

TRUSTEE'S REPORT

The Trustees, who are also directors of the charity for the purpose of company law, present their report with the financial statements of the charity for the year ended 31st December 2024.

OUR PURPOSE

Somali Girls Can (SGC) began as a grassroots campaign in September 2015 and was officially registered as a charitable company limited by guarantee in London in December 2017. Founded by a group of young British-Somali changemakers, the organisation was built on a bold vision: to uplift women, girls, and young people facing social and economic disadvantage - both across the UK and around the world.

Since its launch, SGC has grown exponentially, now uniting over 98,500 members globally. The organisation remains deeply committed to tackling urgent social challenges that disproportionately affect underrepresented and underserved communities.

What sets Somali Girls Can apart is the lived experience of its leadership. Our directors share the identities and backgrounds of the communities they serve, making them experts by experience. Their insights fuel the creation of innovative, community-led programmes designed to address complex barriers and drive meaningful change.

OBJECTIVES AND ACTIVITIES

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

1. To promote social inclusion for the public benefit, in particular but not exclusively among women and young people who are part of the Somali community in the UK, who are socially excluded on the grounds of their sex, race or ethnic origin, relieving the needs of such people and assisting them to integrate into society.
2. To act as a resource for young people up to the age of 25, in particular but not exclusively those who are part of the Somali community in the UK, by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - (b) Advancing education
 - (c) Relieving unemployment;
 - (d) Providing sport, recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

PUBLIC BENEFIT

The Trustees have considered the Charity Commission's guidance on public benefit and are satisfied that the objectives and activities of Somali Girls Can confirm to this guidance in its provision of services to all members of the community.

OUR VISION

A world where every woman, girl and young person regardless of background or circumstance has the power, opportunity, and support to thrive, lead, and contribute to a more equitable and inclusive future.

OUR MISSION

To empower disadvantaged women, girls, and young people in the UK and globally by dismantling systemic barriers and expanding access to mentoring, leadership, sports, economic opportunity, and safety - enabling them to unlock their potential and lead transformative change in their communities.

OUR CORE VALUES

- **Equity:** We champion fairness and justice by dismantling systemic barriers and ensuring every woman, girl, and young person - regardless of background - has equal access to opportunity, resources, and support.
- **Empowerment:** We unlock the potential of individuals by equipping them with the confidence, skills, and agency to lead change in their own lives and communities.
- **Community-Led:** We listen, learn, and co-create. Our work is shaped by the lived experiences of those we serve, ensuring that every initiative is rooted in relevance, respect, and shared ownership.
- **Integrity:** We hold ourselves accountable to the highest standards of transparency, ethics, and trust. We honour our commitments and measure our impact with honesty and care.
- **Collaboration:** We build bridges across sectors, cultures, and communities - knowing that lasting change is only possible when we work together with shared purpose and mutual respect.
- **Innovation:** We embrace bold ideas and creative solutions by exploring new ways - through entrepreneurship, sports, or digital tools to empower and uplift those we serve.

WHY WE ARE NEEDED

Across the UK, women, girls and young people from the least advantaged communities face a compounded set of challenges. Poverty and gender inequality intersect to create persistent barriers - what we often refer to as both the 'glass ceiling' and 'class ceiling'. These barriers limit opportunity, stifle ambition, and hold back potential.

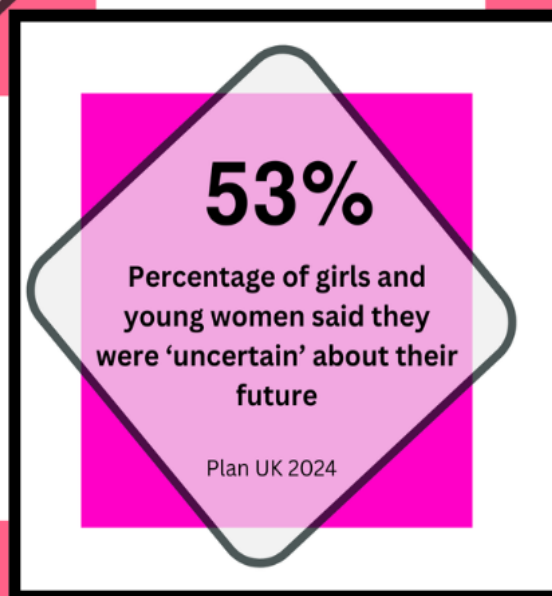
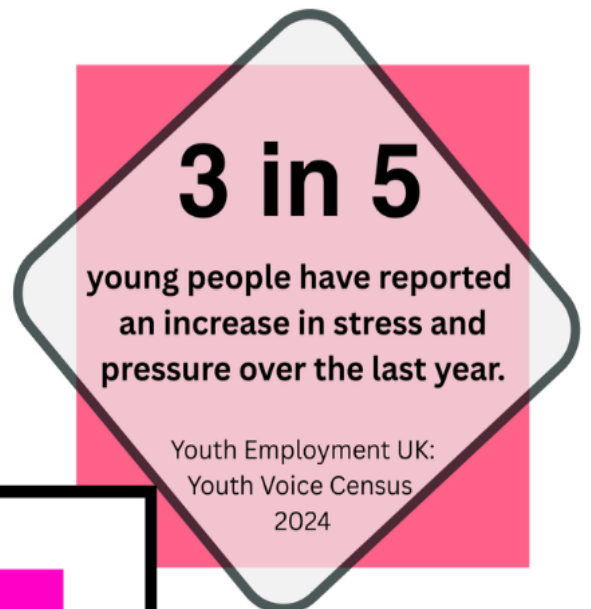
Rising stress levels, pressure to succeed, and uncertainty about the future are affecting wellbeing across generations. Many face racism, sexism and discrimination in their daily lives, while the cost-of-living crisis adds financial and emotional strain. For girls and young people, this can mean declining mental health and widening attainment gaps. For women, it often means fewer pathways to progress, less representation, and limited access to leadership.

But with the right support, these outcomes are not inevitable. To break this cycle, we must empower them with:

- Confidence and self-belief to pursue ambitions and challenge inequality.
- Opportunities to lead, speak out, and be heard - in schools, communities, and workplaces.
- Long-term, tailored support to overcome barriers and build resilience.

We believe no one should have their future defined by gender, ethnicity, background, or family income. Every woman, girl, and young person deserves the chance to discover their self-worth, unlock their potential, and shape their own future.

Together, we can break the cycle of disadvantage - and build a more equitable society where every voice matters.



WHAT WE DO

Mentoring programme

Our mentoring programme empowers women, girls, and young people by connecting them with dedicated mentors for up to 12 months. Designed for individuals over aged 16, the initiative supports those experiencing disadvantage, isolation, or disengagement.

Through personalised guidance and encouragement, participants are inspired to explore new opportunities, boost their confidence, and cultivate essential life skills - all within a supportive and enjoyable environment. **In fact, 97% of participants report improved self-confidence, and 86% of participants gain new job-related skills** within the first six months.

- *"Before the programme, I didn't feel like I had a direction in life. Now, I've developed the confidence to apply for jobs, and I'm even considering further education!" Sarah, 19*



The programme aims to empower them to take positive steps forward in their lives. Participants also have the chance to connect with experienced mentors, meet like-minded peers, and form new friendships. **Around 94% of participants** say they have built lasting connections, with **88% staying in touch with their mentors** after the programme concludes, creating a long-term supportive community.

- *"The support I received from my mentor changed my perspective. She helped me see my potential, and now I'm involved in a community project I'm really proud of." Maya, 23*

Since its inception, the mentoring programme has supported over **2,850 women, girls and young people**, helping them overcome personal and professional challenges.

Leadership programme

Our leadership programme is a transformative journey designed to empower disadvantaged women, girls and young people to become confident, capable, and compassionate leaders. Through personal development, mentorship, and community engagement, we nurture the skills, self-belief, and resilience needed to lead with purpose. Participants emerge as ambassadors, champions, and changemakers - ready to advocate for themselves and others, amplify unheard voices, and drive meaningful impact in their communities.

- *"This program has been a turning point in my life. The connections I made with other participants and mentors opened doors I never thought possible." Leila, 19*



Within just six months, over **96% of participants** report a significant boost in their leadership confidence. Following the programme, **89% become actively involved in community initiatives**, driving positive change locally and beyond. Moreover, **9 out of 10 alumni** say they've built meaningful networks and unlocked new opportunities - thanks to the support and connections fostered through our programme.

- *"Thanks to this program, I've learned how to effectively engage with my community. The skills I gained helped me to launch a local initiative that supports young girls in pursuing education. Seeing the positive changes in our community has been incredibly rewarding, and I know I couldn't have done it without the support I received." Amina, 21*

We empower participants with the knowledge, networks, and skills to unlock their leadership potential, seize new opportunities, and drive meaningful change through social action. So far, our programme has supported over **2,950 women, girls and young people** in leading impactful initiatives – positively transforming the lives of more than **7,100 community members**.

Sport for Change

We believe sport and physical activity are powerful catalysts for social change - empowering individuals and strengthening communities by responding to their lived realities. Evidence shows that youth engagement in sport can **reduce involvement in crime by up to 25%** and **improve mental health outcomes by 40%**.

Yet, access and opportunity remain deeply unequal. Black Muslim girls particularly those from low-income households - are the least active group of girls in England (Women in Sport). They face unique barriers, including cultural exclusion, Islamophobia, and a lack of safe, inclusive spaces that reflect their identities and values. Racism, underrepresentation, and systemic neglect continue to limit participation for many.

- *"Before joining the program, I felt lost and unsure of my future. Sport has given me a sense of belonging and purpose. I've made friends and learned to believe in myself." Aisha, 17*



Our work centres on supporting women, girls, and young people - especially those from Black, Muslim, and other marginalised communities - who face intersecting layers of disadvantage. Through our sport programs, we've seen powerful outcomes: **95% of participants report improved self-esteem**, and **88% have increased their physical activity levels**. Many also develop essential life

skills such as teamwork, leadership, and resilience, equipping them to pursue educational and career opportunities.

- *"The skills I've gained from participating in sports have changed my life. I now have the confidence to speak up in school and take on leadership roles in my community."* **Hafsa, 19**

By investing in inclusive, culturally responsive, community-led sport initiatives, we can unlock their potentials - creating safer, healthier, and more equitable futures.

Entrepreneurship programme

Our entrepreneurial programme equips women, girls, and young people with the tools, guidance, and confidence to launch their own social enterprises. Through hands-on support and ongoing mentoring, participants gain the skills to turn ideas into action. So far, **88%** have successfully developed business plans, and **79%** have gone on to launch their own ventures - driving meaningful change in their communities.

"The mentoring and support I received gave me the confidence to turn my passion into a thriving social enterprise. Today, my business not only provides volunteering but also helps empower local women in my community." **Hannah, 22**



Our programme helps participants pursue goals that matter to them. So far, **92% have made measurable social impact** in their communities. For aspiring social entrepreneurs, we offer expert guidance to refine and test ideas - leading to stronger propositions and better outcomes. In fact, **80% see significant business improvements** within a year of completing the programme.

"This programme taught me how to shape my ideas, create a business plan, and test it. Now, my social business is flourishing, and I'm helping young people in my town gain valuable skills." **Hodan, 23**

ACHIEVEMENTS AND PERFORMANCE

In 2024, Somali Girls Can remained steadfast in its mission to empower women, girls, and young people, continually striving for excellence despite the challenges of an evolving social and economic landscape. Our commitment to delivering meaningful support never wavered.

We launched a range of impactful projects, campaigns, and initiatives that reached 5,500 individuals - 3,100 of whom were new to Somali Girls Can. Among these newcomers, 1,850 engaged in multiple programmes, significantly increasing their potential for positive transformation. An additional 660 participants continued their journey with us from previous years, reflecting the sustained value of our support.

Although our goal was to reach over 7,000 individuals, the cost-of-living crisis and ongoing funding constraints limited our capacity. Nevertheless, the persistent demand for our services underscores the importance of innovative, tailored approaches that respond to the distinct needs of our communities.

Our programmes have proven especially effective for socially and economically disadvantaged women, girls, and young people - many facing risks such as crime, violence, mental health, isolation, and exclusion. Through skill-building, confidence development, and self-esteem enhancement, participants emerge empowered to lead, mentor, be more physically active, seek employment, or launch social enterprises. These outcomes are particularly vital in today's uncertain times.

We measure success by the proportion of participants who achieve positive outcomes within three months of completing a programme. These outcomes include increased confidence and self-esteem, reduced isolation, improved mental health, and progression into education, employment, training, volunteering, or entrepreneurship. In 2024, an impressive 92% of participants achieved one or more of these milestones.

Our digital presence also flourished. Somali Girls Can's videos were viewed over 910,500 times, generating 43,722 likes. We grew our community to 13,560 followers on Facebook, 4,720 on Twitter, and 2,800 on Instagram, with 8,980 likes - bringing our total social reach to 979,562. This surge in engagement reflects growing recognition of our work and the immense potential for deeper impact through strategic partnerships.

FINANCIAL REVIEW

For the financial year ending 31st December 2024, we received unrestricted income of £2,500 and restricted income of £63,000, resulting in a total income of £65,500. This figure includes the value of donated services provided throughout the year by Somali Girls Can, which has been accounted for in both income and expenditure.

Total expenditure for the year amounted to £68,000, reflecting an increase from the previous year. This rise was primarily driven by the completion of several projects. Additionally, much of the income was received at the end of last year, allowing us to accelerate spending in this period. The reduction in the fundraising team also contributed to a shift in resource allocation. Looking ahead, we anticipate continued growth in future years as we build on this momentum. There is more detail on the cost of raising funds in note 7 on the accounts.

Our financial strategy over the four-year Strategic Plan period 2022–2026 is to secure additional resources to significantly increase the scale and impact of Somali Girls Can development and work.

RESERVE POLICY

Somali Girls Can policy is to maintain a level of unrestricted and undesignated reserves equivalent to three months' turnover. Currently, we are working towards achieving this target.

PRINCIPLE RISKS AND UNCERTAINTIES

Somali Girls Can has the following strategy for dealing with risks: The finance committee undertake a detailed review on a quarterly basis of the principle risks and uncertainties facing the charity.

The purpose is to identify any major risks to the charity and consider the potential outcome of any risks that have increased in likelihood or impact. The committee allocates responsibility for managing the risk and decides how to respond. Results will be reported to the board quarterly along with evidence of the controls in place for each risk along with any findings or learning for improvement.

At the time of writing, the biggest risks we face for the year ahead are related to the cost-of-living crisis which continues to impact our service delivery and ability to raise funds. The trustees have put in place control mechanisms to ensure that the charity minimises the impact of the cost-of-living crisis and has the ability to continue to operate.

HEALTH AND SAFETY RISK

Somali Girls Can has also considered non-financial risks and considers the health and safety of our staff, women, girls and young people we work with to be of paramount importance. We have therefore implemented policies to ensure that the guidelines and regulations for the safety of our staff and welfare of women, girls and young people are met.

SAFEGUARDING RISK

Somali Girls Can continues to place special attention and emphasis on how we safeguard the girls and young people whom we support. In the past year, we have reviewed and further developed the policies and procedures we have in place across the organisation and a thorough training programme has been implemented across the organisation. Safeguarding is a standing item on the agenda for the staff and the number of incidents reported are communicated to the board monthly.

PLANS FOR THE FUTURE

Somali Girls Can has ambitious plans for the future and have undertaken a strategic review and development plans for 2024 and beyond.

Despite the change around us, we remain committed to deliver our mission and continue to improve and help as many women, girls and young people as we can, until we see an end to social inequalities for lower socio-economic groups. To tackle deep-rooted social issues and deliver transformational social impact an organisation must be resilient and able to adapt. We will achieve this with strong finances, investment in resources and infrastructure, continuous assessment and informed decision making.

We will also be working and sharing our expertise, guidance and support to enable our partners and locally trusted organisations, to increase their ability to respond to local issues, to apply insight, knowledge and experience.

We need to provide holistic support to women, girls and young people, at all stages of their journey, in order for them to overcome challenges and live a better life. This support will continue to be embedded in our innovative programmes throughout which we will focus on all aspects of their well-being.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 19th December 2017 and registered as a charity with the Charity Commission on 8th April 2020.

The company was established under a memorandum of association that established the objects and powers of the charitable company and it is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31st December 2024 was three. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. The trustees delegate the day-to-day management of Somali Girls Can to the senior manager.

TRUSTEES RECRUITMENT AND APPOINTMENT

Trustees are appointed in accordance with the procedures set out in our memorandum and articles of association, which is our governing document.

MANAGEMENT

The trustees appoint a senior manager who manages the operation of the charity and reports to the trustees at the regular trustee meeting. The senior manager holds regular management team meetings with key staff and regular full staff meetings.

RISK MANAGEMENT

The trustees review the major risks the charity faces as part of the annual business planning process and have established control systems to manage these risks. The trustees are satisfied that these arrangements, combined with the annual review of financial controls and the reserves policy, will ensure that sufficient resources are available to maintain services for the foreseeable future.

STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES'

The trustees (who are also directors of Somali Girls Can for the purposes of company law) are responsible for preparing the Trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

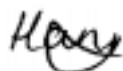
Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

M&A Associates were appointed as the charitable company's independent examiner during the year. The trustees' annual report has been approved by the trustees on 31st May 2025 and signed on their behalf by:



Ms Hanna Aden

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charitable company for the year ended 31st December 2024 set out on page 15 and 16.

Respective responsibilities of trustees and examiner

The company's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under Companies Act 2006 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 206 Act of Companies House
- To follow the procedures laid down in the general Directions given by the Companies House 2006 Act, and
- To state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Companies House. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chris Smith ACCA
M&A Associates
20-22 Wenlock Road
London, N1 7GU

Date: 30 June 2025

FINANCIAL STATEMENT

STATEMENT OF FINANCIAL ACTIVITIES

For the Year Ended 31st December 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £	Total Funds 2023 £
INCOME FROM					
Donations and legacies	3	1,500	58,500	60,000	49,200
Charitable activities	4	1,000	4,500	5,500	5,325
Other trading activities	5	-	-	-	-
TOTAL INCOME		2,500	63,000	65,500	54,525
EXPENDITURE ON					
Raising Funds	7	1,000	1,200	2,200	1,800
Charitable Activities	8	3,000	62,800	65,800	57,105
TOTAL EXPENDITURE		4,000	64,000	68,000	58,905
NET income / (expenditure)		(1,500)	(1,000)	(2,500)	(4,380)
NET movement in funds		(1,500)	(1,000)	(2,500)	(4,380)
Reconciliation of Funds					
Total funds brought forward		3,824	1,761	5,585	9,965
TOTAL FUNDS CARRIED FORWARD		2,324	761	3,085	5,585

BALANCE SHEET

As at 31st December 2024

	Notes	£	2024 £	£	2023 £
FIXED ASSET					
Tangible Asset	13		1,180		1,572
CURRENT ASSETS					
Debtors	14	355		485	
Cash at bank and in hand		1,850		3,843	
		2,205		4,328	
LIABILITIES					
Creditors: amounts falling due within one year	15	(300)		(315)	
			1,905		4,013
NET CURRENT ASSETS					
			3,085		5,585
TOTAL NET ASSETS					
			3,085		5,585
FUNDS					
Unrestricted funds	16		2,324		3,824
Restricted funds	16		761		1,761
TOTAL FUNDS			3,085		5,585

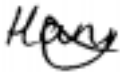
For the year ended 31st December 2024 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- i. The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- ii. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Small Entities

These financial statements were approved by the board of trustees and authorised for issue on 31st May 2025, and are signed on their behalf of the board by:-



Ms Hanna Aden

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31 December 2024

1. Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are set out below.

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Somali Girls Can meets the definition of a public benefit entity under FRS 102.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The accounts are therefore prepared on the going concern basis.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

Donation of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donated have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance

with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

d Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

e Fund accounting

Restricted funds are funds subject to specific conditions imposed by the donor who has specified funds are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Unrestricted funds are donations and other incoming resources received or generated and available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

f Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs directly related to the objects of the charity and in supporting the operational projects undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g Allocation of support costs

Head Quarter (HQ) expenditure represents the staffing and associated costs that support the work of the charity but do not directly undertake charitable activities. HQ support costs include the staffing costs of monitoring and evaluation, quality and performance, organisational development, finance, personnel, payroll and marketing functions which support the charity's programmes and activities. These and governance costs have been allocated and shown as expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 9

h Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight-line basis over the term of the lease

i Tangible Fixed Assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Computer equipment	2 years
Short term leasehold improvements	3 years
Furniture & fittings	4 years
Office equipment	4 years
IT assets	4 years
Motor vehicles	4 years

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due

m Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is 1 Empire Mews, Stanthorpe Road, London SW16 2B.

3 Income from donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Donations:				
Donations and legacies	1,500	58,500	60,000	49,200
Other Income	-	-	-	-
TOTAL	1,500	58,500	60,000	49,200

4 Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Programme delivery	1,000	4,500	5,500	5,325
TOTAL	1,000	4,500	5,500	5,325

5 Income from other trading activities

	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
	£	£	£	£
Income from fundraising events	-	-	-	-
TOTAL	-	-	-	-

6 Income from Investment

None. Funds are held in a non-interest bearing bank account, There are no bank charges associated with the account and trustees believe they achieve value for money in respect to the services provided by the bank.

7 Cost of raising funds

	Total Funds 2024 £	Total Funds 2023 £
Staff costs	2,200	1,800
Event costs	-	-
TOTAL	2,200	1,800

	Total Funds 2024 £	Total Funds 2023 £
Restricted expenditure	1,200	1,250
Unrestricted expenditure	1,000	550
TOTAL	2,200	1,800

8 Analysis of expenditure on charitable activities

	Total Funds 2024 £	Total Funds 2023 £
Staff costs	60,000	51,475
Overheads	1,200	1,150
Governance (see note 9)	1,000	984
Support costs (see note 9)	3,600	3,496
TOTAL	65,800	57,105

	Total Funds 2024 £	Total Funds 2023 £
Restricted expenditure	62,800	51,880
Unrestricted expenditure	3,000	5,225
TOTAL	65,800	57,105

9 Analysis of governance and support costs

	Support	Governance	Total 2024	Total 2023
	£	£	£	£
Staff costs	2,600	500	3,100	2,930
Independent examination	-	400	400	350
Legal and professional	-	100	100	150
Support costs	1,000	-	1,000	1,050
	3,600	1,000	4,600	4,480

10 Staff cost

	2024	2023
	£	£
Staff costs during the year were as follows:		
Wages and salaries	65,300	56,205
TOTAL	65,300	56,205

Allocated as follows:

Cost of raising funds	2,200	1,800
Charitable activities	60,000	51,475
Support costs	2,600	2,446
Governance cost	500	484
TOTAL	65,300	56,205

The average head count of employees during the year was 4.

No employee received employee benefits of more than £60,000 during the year.

11 Trustee

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

12 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable. The Charity is not exempt from VAT which is included with the expenses to which it relates on the Statement of Financial Activities.

13 Fixed assets: tangible assets

	Furniture & Fitting	Computer Equipment	Office Equipment	Total
COST	£	£	£	£
At 1 January 2024	52	1,240	280	1,572
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2024	52	1,240	280	1,572
Depreciation				
At 1 January 2024	10	270	57	337
Charge for the year	-	55	-	55
Disposals	-	-	-	-
At 31 December 2024	10	325	57	392
Net Book Value				
At 1 December 2024	42	915	223	1,180
At 1 December 2023	52	1,240	280	1,572

14 Debtors: amounts falling due within one year

	2024	2023
Trade debtors	315	440
Prepayments and accrued income	40	45
	355	485

15 Creditors: amounts falling due within one year

	2024	2023
Trade creditors	300	315
Accruals	-	-
	300	315

16 Analysis of movement in funds

	As at 1 January 24 £	Income £	Expenditure £	As at 31 December 24 £
Restricted funds	1,761	63,000	64,000	761
Unrestricted fund	3,824	2,500	4,000	2,324
Total funds	5,585	65,500	68,000	3,085

	As at 1 January 23 £	Income £	Expenditure £	As at 31 December 23 £
Restricted funds	3,086	51,805	53,130	1,761
Unrestricted fund	6,879	2,720	5,775	3,824
Total funds	9,965	54,525	58,905	5,585

All restricted funds relate to organising activities that provide women, girls and young people from disadvantaged backgrounds with enhanced life skills and enable them to enjoy and benefit from the activities.

17 Analysis of net assets between funds

	General fund £	Restricted fund £	Total 2024 £
Tangible fixed assets	1,180	-	1,180
Net current assets / (liabilities)	1,144	761	1,905
Total funds	2,324	761	3,085

	General fund £	Restricted fund £	Total 2023 £
Tangible fixed assets	1,572	-	1,572
Net current assets / (liabilities)	2,252	1,761	4,013
Total funds	3,824	1,761	5,585



#SOMALIGIRLSCAN

SOMALI GIRLS CAN

England & Wales - Charity number 1188970

Accounts

#SOMALIGIRLSCAN



ANNUAL REPORT 2023

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REFERENCE AND ADMINISTRATIVE INFORMATION

Registered Charity Name: Somali Girls Can

Charity Registered Number: 1188970

Company Registered Number: 11116746

Registered Office:
1 Empire Mews
Stanthorpe Road
London
SW16 2BF

The Board of Trustees:
Ekran Adan – Chair
Hanna Aden
Hani Sofe

Independent examiner:
M&A Associates
20-22 Wenlock Road
London
N1 7GU

Bankers:
Natwest Bank
1 High Street
Croydon
CR9 1PD

TRUSTEE'S REPORT

The Trustees, who are also directors of the charity for the purpose of company law, present their report with the financial statements of the charity for the year ended 31st December 2023.

OUR PURPOSE

Somali Girls Can (SGC) was launched in September 2015 as a campaign and formally registered as a charitable company limited by guarantee in December 2017 in London. The organisation was founded by a group of young British-Somalis who aimed to transform the lives of women, girls, and young people facing social and economic disadvantages, both in the UK and internationally.

Since its inception, the organisation has expanded rapidly, now boasting over 95,650 members globally. Somali Girls Can continues to address pressing social issues and challenges impacting underprivileged women, girls, and young people.

Our directors bring first-hand experience, sharing the identities and characteristics of the communities they support. They are experts by experience, using their insights to develop innovative programs that tackle the complex challenges faced by individuals and communities.

OBJECTIVES AND ACTIVITIES

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

1. To promote social inclusion for the public benefit, in particular but not exclusively among women and young people who are part of the Somali community in the UK, who are socially excluded on the grounds of their sex, race or ethnic origin, relieving the needs of such people and assisting them to integrate into society.
2. To act as a resource for young people up to the age of 25, in particular but not exclusively those who are part of the Somali community in the UK, by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - (b) Advancing education
 - (c) Relieving unemployment;
 - (d) Providing sport, recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

PUBLIC BENEFIT

The Trustees have considered the Charity Commission's guidance on public benefit and are satisfied that the objectives and activities of Somali Girls Can confirm to this guidance in its provision of services to all members of the community.

OUR VISION

For every woman, girl and young person to have the chance to succeed in life.

OUR MISSION

To empower disadvantaged women, girls and young people in the UK and globally, helping them unlock their potential and transform their lives.

OUR CORE VALUES

- **Empowerment:** To enable individuals to unlock their potential and turn their dreams into reality.
- **Ambitious:** To be an organisation that sets high goals and remains committed to continually improving the quality of our work for supporters, partners, and participants.
- **Collaboration:** To work alongside partners with shared goals, creating meaningful impact together.
- **Innovation:** To leverage creative and forward-thinking ideas, utilising media and technology to create sustainable solutions.
- **Integrity:** To operate with honesty and professionalism, always acting in the best interests of our organisation, partners, and users.
- **Accountability:** To maintain transparency, reliability, and responsibility for all of our actions.

WHAT WE DO

Mentoring programme

Our mentoring programme is designed to support women, girls, and young people by pairing them with a dedicated mentors for up to 12 months. This initiative focuses on individuals aged 16 to 25 who face challenges such as disadvantage, isolation, or disengagement.

Through this programme, participants are encouraged to explore new opportunities, build their confidence, and develop valuable skills, all while having fun. **In fact, 96% of participants report improved self-confidence, and 84% of participants gain new job-related skills** within the first six months.

- *"Before the programme, I didn't feel like I had a direction in life. Now, I've developed the confidence to apply for jobs, and I'm even considering further education!" – Sarah, 19*

The programme aims to empower young people to take positive steps forward in their lives. Participants also have the chance to connect with experienced mentors, meet like-minded peers, and form new friendships. **Around 92% of participants say they have built lasting connections, with 85% staying in touch with their mentors** after the programme concludes, creating a long-term supportive community.

- *"The support I received from my mentor changed my perspective. She helped me see my potential, and now I'm involved in a community project I'm really proud of." – Maya, 23*

Since its inception, the mentoring programme has supported over **2,500 women and young people**, helping them overcome personal and professional challenges.

Leadership programme

Our leadership programme is dedicated to fostering personal development and inspiring women, girls, and young people to become community leaders, ambassadors, or champions. The primary goal is to empower individuals to engage in their communities and develop essential leadership skills, a strong sense of self-worth, and the confidence to advocate for those without a voice.

- *"This program has been a turning point in my life. The connections I made with other participants and mentors opened doors I never thought possible. I'm now actively involved in community projects, advocating for youth rights, and I feel like my voice truly matters. I'm grateful for the opportunity to make a difference."* **Leila, 19**

Over **95%** of participants report an increase in their leadership confidence within six months, with **86%** actively participating in community initiatives after completing the programme. Additionally, **9 out of 10** alumni express that they have gained valuable networks and new opportunities through our support.

- *"Thanks to this program, I've learned how to effectively engage with my community. The skills I gained helped me to launch a local initiative that supports young girls in pursuing education. Seeing the positive changes in our community has been incredibly rewarding, and I know I couldn't have done it without the support I received."* **Amina, 21**

We equip participants with the knowledge, networks, and skills they need to reach their leadership potential, discover new opportunities, and make a lasting impact on the world through social action. To date, the programme has enabled over **2,560 women and young people** to lead impactful social action projects, affecting the lives of over **6,500 community members**.

Sport for Change

We believe that sport and physical activity can drive positive social change for individuals and communities, addressing specific needs effectively. Research shows that participation in sports can reduce the risk of youth involvement in crime by up to 25% and improve mental health outcomes by 40%.

Our focus is on supporting women, girls, and young people who face disadvantages. Currently, over 1.5 million young people in the UK are considered at risk of encountering challenges related to crime and violence, health and wellbeing, education, employment, and physical inactivity.

- *"Before joining the program, I felt lost and unsure of my future. Sport has given me a sense of belonging and purpose. I've made friends and learned to believe in myself."* **Aisha, 17**

Through our sport programs, we have seen significant positive impacts: **80%** of participants report improved self-esteem, and **70%** have increased their physical activity levels. Many participants have also developed essential life skills such as teamwork, leadership, and resilience, which empower them to pursue educational and career opportunities.

- *"The skills I've gained from participating in sports have changed my life. I now have the confidence to speak up in school and take on leadership roles in my community."* **Hafsa, 19**

Our mission is to harness and demonstrate the transformative power of sport for social change, empowering disadvantaged women, girls, and young people across the UK and globally. With the

right support, we can help them realise their potential and become the agents of change they aspire to be.

Entrepreneurship programme

Our entrepreneurial programme empowers women, girls, and young people to launch their own social businesses by providing essential tools and ongoing mentoring support. To date, **85%** of participants have successfully developed business plans, and **75%** have gone on to launch their own social enterprises. The programme is designed for individuals passionate about driving social change, offering a platform to explore and test ideas, create actionable plans, and either start a social enterprise or achieve alternative social outcomes.

"Before joining this programme, I had an idea but no clear direction. The mentoring and support I received gave me the confidence to turn my passion into a thriving social enterprise. Today, my business not only provides volunteering but also helps empower local women in my community."

Hannah, 22

The core aim of the programme is to support participants in identifying and pursuing the outcomes that best align with their goals. We are proud to report that **92%** of our participants have achieved measurable social impact within their communities. For those ready to start a social business, our programme offers guidance to thoroughly plan and test their ideas, improving the quality of their propositions and increasing their chances of success. In fact, **80%** of those who complete the programme have seen a significant improvement in their business outcomes within the first year.

"I never thought I could turn my vision into a reality. This programme taught me how to shape my ideas, create a business plan, and test it. Now, my social business is flourishing, and I'm helping young people in my town gain valuable skills."

— **Hodan, 23**

Cost of Living programme

The Covid-19 pandemic marked the most challenging year for Somali Girls Can since our inception. With restrictions and lockdowns in place, we had to swiftly adapt our methods of working, learning, and connecting with one another to meet the evolving needs of our community.

The cost-of-living crisis has posed unprecedented challenges for individuals and society as a whole, particularly for marginalised groups. Many women, girls, and young people from our community faced heightened vulnerabilities, including job loss, food insecurity, and mental health struggles. However, in the midst of adversity, we have been inspired by the wave of innovative ideas that emerged in response and the strong sense of community that blossomed.

Recognising the urgency of the situation, we quickly mobilised to support the women, girls, and young people who rely on us—many of whom grapple with complex issues and often fall through the cracks of mainstream services. Our aim to ensure that these individuals are not left behind during such a critical time.

As part of our Cost-of-Living Programme, we have provided a range of support services, including:

- **Food Distribution:** Partnerships with local organisations to provide over **1,500 food parcels** and meals.

- **Mental Health Support:** Access to counselling services and mental health workshops, with **over 200 individuals** participating in sessions to cope with stress and anxiety.
- **Workshops and Training:** Skills development sessions focusing on financial literacy and job readiness, with **84%** of participants reporting increased confidence in managing their finances.

In addition to these direct services, we have leveraged our extensive networks and harnessed the expertise of our dedicated staff and volunteers. Together, we have compiled a list of practical initiatives aimed at making a positive impact. Through our Cost-of-Living Programme, we are committed to not only addressing immediate needs but also equipping our community with the tools and knowledge necessary to thrive in the long term.

"The workshops on financial literacy helped me understand how to manage my budget better. I feel more confident about my future and am exploring starting my own small business."

— **Roda**, 25

"The mental health support offered during such a stressful time made a significant difference for me. I finally felt like I wasn't alone in my struggles."

— **Fatima**, 21

ACHIEVEMENTS AND PERFORMANCE

In 2023, Somali Girls Can continued its unwavering dedication to fulfilling its mission and striving for continuous improvement. Despite the challenges of a changing environment, we remained focused on delivering impactful support to women, girls, and young people.

Throughout the year, Somali Girls Can launched several projects, campaigns, and initiatives, benefiting 5,115 women, girls, and young people. This included 2,985 individuals who were new to the organisation and 596 who continued to receive support from previous years. Of those new to Somali Girls Can, 1,680 participated in multiple programmes, maximising their chances of achieving positive outcomes.

While we aimed to extend our support to over 6,875 individuals, the cost-of-living crisis and difficulties in securing funding limited our capacity to reach more women, girls, and young people.

The ongoing demand for our programmes highlights the necessity of innovative, tailored approaches that meet the unique needs of our participants. These programmes have proven effective in helping socially and economically disadvantaged women, girls, and young people—many at risk of crime, violence, social isolation, and exclusion—gain valuable skills, build confidence and self-esteem, and ultimately transform their lives. Participants emerge motivated and equipped with the tools they need to become leaders, mentors, pursue employment, or even start their own businesses, particularly during these unprecedented times.

Our primary success metric is the proportion of participants who achieve positive outcomes, such as increased confidence and self-esteem, reduced isolation, improved mental health, or progression into education, employment, training, volunteering, or entrepreneurship within three months of completing the programme. In 2023, 89% of participants achieved one or more of these outcomes.

Somali Girls Can's social media presence also saw remarkable engagement. Our videos were viewed by over 877,545 people, garnering 40,551 likes, 12,925 followers on Facebook, 4,526 followers on Twitter, and 2,658 followers along with 8,750 likes on Instagram—totalling a social reach of 860,546. This significant level of interest demonstrates growing recognition of our work and the potential for further impact when supported by the right partnerships.

FINANCIAL REVIEW

Total income for the year ended 31st December 2023 was £54,525. This amount includes donated services received through the year by Somali Girls Can and is included in both income and expenditure.

Total expenditure for the year was £58,905, as a result of the completion of projects. The decrease was due to most of the income received end of last year and reducing the fundraising team. However, we anticipate growing in future years. There is more detail on the cost of raising funds in note 7 on the accounts.

Our financial strategy over the four-year Strategic Plan period 2022– 2026 is to secure additional resources to significantly increase the scale and impact of Somali Girls Can development and work.

RESERVE POLICY

Somali Girls Can policy is to maintain a level of unrestricted and undesignated reserves equivalent to three months' turnover. Currently, we are working towards achieving this target.

PRINCIPLE RISKS AND UNCERTAINTIES

Somali Girls Can has the following strategy for dealing with risks: The finance committee undertake a detailed review on a quarterly basis of the principle risks and uncertainties facing the charity.

The purpose is to identify any major risks to the charity and consider the potential outcome of any risks that have increased in likelihood or impact. The committee allocates responsibility for managing the risk and decides how to respond. Results will be reported to the board quarterly along with evidence of the controls in place for each risk along with any findings or learning for improvement.

At the time of writing, the biggest risks we face for the year ahead are related to the cost-of-living crisis which continues to impact our service delivery and ability to raise funds. The trustees have put in place control mechanisms to ensure that the charity minimises the impact of the cost-of-living crisis and has the ability to continue to operate.

HEALTH AND SAFETY RISK

Somali Girls Can has also considered non-financial risks and considers the health and safety of our staff, women, girls and young people we work with to be of paramount importance. We have therefore implemented policies to ensure that the guidelines and regulations for the safety of our staff and welfare of women, girls and young people are met.

SAFEGUARDING RISK

Somali Girls Can continues to place special attention and emphasis on how we safeguard the girls and young people whom we support. In the past year, we have reviewed and further developed the policies and procedures we have in place across the organisation and a thorough training programme has been implemented across the organisation. Safeguarding is a standing item on the agenda for the staff and the number of incidents reported are communicated to the board monthly.

PLANS FOR THE FUTURE

Somali Girls Can has ambitious plans for the future and have undertaken a strategic review and development plans for 2023 and beyond.

Despite the change around us, we remain committed to deliver our mission and continue to improve and help as many women, girls and young people as we can, until we see an end to social inequalities for lower socio-economic groups. To tackle deep-rooted social issues and deliver transformational social impact an organisation must be resilient and able to adapt. We will achieve this with strong finances, investment in resources and infrastructure, continuous assessment and informed decision making.

We will also be working and sharing our expertise, guidance and support to enable our partners and locally trusted organisations, to increase their ability to respond to local issues, to apply insight, knowledge and experience.

We need to provide holistic support to women, girls and young people, at all stages of their journey, in order for them to overcome challenges and live a better life. This support will continue to be embedded in our innovative programmes throughout which we will focus on all aspects of their well-being.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 19th December 2017 and registered as a charity with the Charity Commission on 8th April 2020.

The company was established under a memorandum of association that established the objects and powers of the charitable company and it is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31st December 2023 was three. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. The trustees delegate the day-to-day management of Somali Girls Can to the senior manager.

TRUSTEES RECRUITMENT AND APPOINTMENT

Trustees are appointed in accordance with the procedures set out in our memorandum and articles of association, which is our governing document.

MANAGEMENT

The trustees appoint a senior manager who manages the operation of the charity and reports to the trustees at the regular trustee meeting. The senior manager holds regular management team meetings with key staff and regular full staff meetings.

RISK MANAGEMENT

The trustees review the major risks the charity faces as part of the annual business planning process and have established control systems to manage these risks. The trustees are satisfied that these arrangements, combined with the annual review of financial controls and the reserves policy, will ensure that sufficient resources are available to maintain services for the foreseeable future.

STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES'

The trustees (who are also directors of Somali Girls Can for the purposes of company law) are responsible for preparing the Trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

M&A Associates were appointed as the charitable company's independent examiner during the year. The trustees' annual report has been approved by the trustees on 31st May 2024 and signed on their behalf by:



Ms Hanna Aden

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charitable company for the year ended 31st December 2023 set out on page 13 and 14.

Respective responsibilities of trustees and examiner

The company's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under Companies Act 2006 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 206 Act of Companies House
- To follow the procedures laid down in the general Directions given by the Companies House 2006 Act, and
- To state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Companies House. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chris Smith ACCA
M&A Associates
20-22 Wenlock Road
London, N1 7GU

Date: 30 June 2024

FINANCIAL STATEMENT

STATEMENT OF FINANCIAL ACTIVITIES

For the Year Ended 31st December 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
INCOME FROM					
Donations and legacies	3	1,520	47,680	49,200	1,500
Charitable activities	4	1,200	4,125	5,325	29,133
Other trading activities	5	-	-	-	-
TOTAL INCOME		2,720	51,805	54,525	30,633
EXPENDITURE ON					
Raising Funds	7	550	1,250	1,800	1,950
Charitable Activities	8	5,225	51,880	57,105	74,297
TOTAL EXPENDITURE		5,775	53,130	58,905	76,247
NET income / (expenditure)		(3,055)	(1,325)	(4,380)	(45,614)
NET movement in funds		(3,055)	(1,325)	(4,380)	(45,614)
Reconciliation of Funds					
Total funds brought forward		6,879	3,086	9,965	55,579
TOTAL FUNDS CARRIED FORWARD		3,824	1,761	5,585	9,965

BALANCE SHEET

As at 31st December 2023

	Notes	£	2023 £	£	2022 £
FIXED ASSET					
Tangible Asset	13		1,572		1,965
CURRENT ASSETS					
Debtors	14	485		750	
Cash at bank and in hand		3,843		7,500	
		4,328		8,250	
LIABILITIES					
Creditors: amounts falling due within one year	15	(315)		(250)	
			4,013		8,000
NET CURRENT ASSETS					
			5,585		9,965
TOTAL NET ASSETS					
			5,585		9,965
FUNDS					
Unrestricted funds	16		3,824		6,879
Restricted funds	16		1,761		3,086
TOTAL FUNDS			5,585		9,965

For the year ended 31st December 2023 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- i. The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- ii. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Small Entities

These financial statements were approved by the board of trustees and authorised for issue on 31st May 2024, and are signed on their behalf of the board by:-



Ms Hanna Aden

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31 December 2023

1. Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are set out below.

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Somali Girls Can meets the definition of a public benefit entity under FRS 102.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The accounts are therefore prepared on the going concern basis.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

Donation of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donated have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance

with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

d Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

e Fund accounting

Restricted funds are funds subject to specific conditions imposed by the donor who has specified funds are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Unrestricted funds are donations and other incoming resources received or generated and available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

f Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs directly related to the objects of the charity and in supporting the operational projects undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g Allocation of support costs

Head Quarter (HQ) expenditure represents the staffing and associated costs that support the work of the charity but do not directly undertake charitable activities. HQ support costs include the staffing costs of monitoring and evaluation, quality and performance, organisational development, finance, personnel, payroll and marketing functions which support the charity's programmes and activities. These and governance costs have been allocated and shown as expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 9

h Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight-line basis over the term of the lease

i Tangible Fixed Assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Computer equipment	2 years
Short term leasehold improvements	3 years
Furniture & fittings	4 years
Office equipment	4 years
IT assets	4 years
Motor vehicles	4 years

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due

m Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is 1 Empire Mews, Stanthorpe Road, London SW16 2B.

3 Income from donations and legacies

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Donations:				
Donations and legacies	1,520	47,680	49,200	1,500
Other Income	-	-	-	-
TOTAL	1,520	47,680	49,200	1,500

4 Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Programme delivery	1,200	4,125	5,325	29,133
TOTAL	1,200	4,125	5,325	29,133

5 Income from other trading activities

	Unrestricted Funds	Restricted Funds	Total Funds 2023	Total Funds 2022
	£	£	£	£
Income from fundraising events	-	-	-	-
TOTAL	-	-	-	-

6 Income from Investment

None. Funds are held in a non-interest bearing bank account, There are no bank charges associated with the account and trustees believe they achieve value for money in respect to the services provided by the bank.

7 Cost of raising funds

	Total Funds 2023 £	Total Funds 2022 £
Staff costs	1,800	1,950
Event costs	-	-
TOTAL	1,800	1,950

	Total Funds 2023 £	Total Funds 2022 £
Restricted expenditure	1,250	1,100
Unrestricted expenditure	550	850
TOTAL	1,800	1,950

8 Analysis of expenditure on charitable activities

	Total Funds 2023 £	Total Funds 2022 £
Staff costs	51,475	62,970
Overheads	1,150	2,842
Governance (see note 9)	984	1,080
Support costs (see note 9)	3,496	7,405
TOTAL	57,105	74,297

	Total Funds 2023 £	Total Funds 2022 £
Restricted expenditure	51,880	69,297
Unrestricted expenditure	5,225	5,000
TOTAL	57,105	74,297

9 Analysis of governance and support costs

	Support	Governance	Total 2023	Total 2022
	£	£	£	£
Staff costs	2,446	484	2,930	4,379
Independent examination	-	350	350	450
Legal and professional	-	150	150	200
Support costs	1,050	-	1,050	3,456
	3,496	984	4,480	8,485

10 Staff cost

	2023	2022
	£	£
Staff costs during the year were as follows:		
Wages and salaries	56,205	69,299
TOTAL	56,205	69,299

Allocated as follows:

Cost of raising funds	1,800	1,950
Charitable activities	51,475	62,970
Support costs	2,446	3,949
Governance cost	484	430
TOTAL	56,205	69,299

The average head count of employees during the year was 4.

No employee received employee benefits of more than £60,000 during the year.

11 Trustee

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

12 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable. The Charity is not exempt from VAT which is included with the expenses to which it relates on the Statement of Financial Activities.

13 Fixed assets: tangible assets

	Furniture & Fitting	Computer Equipment	Office Equipment	Total
COST	£	£	£	£
At 1 January 2023	65	1,550	350	1,965
Additions	-	-	-	-
Disposals	-	-	-	-
At 31 December 2023	65	1,550	350	1,965
Depreciation				
At 1 January 2023	13	248	70	331
Charge for the year	-	62	-	62
Disposals	-	-	-	-
At 31 December 2023	13	310	70	393
Net Book Value				
At 1 December 2023	52	1,240	280	1,572
At 1 December 2022	65	1,550	350	1,965

14 Debtors: amounts falling due within one year

	2023	2022
Trade debtors	440	700
Prepayments and accrued income	45	50
	485	750

15 Creditors: amounts falling due within one year

	2023	2022
Trade creditors	315	250
Accruals	-	-
	315	250

16 Analysis of movement in funds

	As at 1 January 23 £	Income £	Expenditure £	As at 31 December 23 £
Restricted funds	3,086	51,805	53,130	1,761
Unrestricted fund	6,879	2,720	5,775	3,824
Total funds	9,965	54,525	58,905	5,585

	As at 1 January 22 £	Income £	Expenditure £	As at 31 December 22 £
Restricted funds	46,000	27,483	70,397	3,086
Unrestricted fund	9,579	3,150	5,850	6,879
Total funds	55,579	30,633	76,247	9,965

All restricted funds relate to organising activities that provide women, girls and young people from disadvantaged backgrounds with enhanced life skills and enable them to enjoy and benefit from the activities.

17 Analysis of net assets between funds

	General fund £	Restricted fund £	Total 2023 £
Tangible fixed assets	1,572	-	1,572
Net current assets / (liabilities)	2,252	1,761	4,013
Total funds	3,824	1,761	5,585

	General fund £	Restricted fund £	Total 2022 £
Tangible fixed assets	1,965	-	1,965
Net current assets / (liabilities)	4,914	3,086	8,000
Total funds	6,879	3,086	9,965



#SOMALIGIRLSCAN

SOMALI GIRLS CAN

England & Wales - Charity number 1188970

Accounts

#SOMALIGIRLSCAN



ANNUAL REPORT
2022

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SOMALI GIRLS CAN

England & Wales - Charity number 1188970

Accounts

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ANNUAL REPORT 2021

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REFERENCE AND ADMINISTRATIVE INFORMATION

Organisation Name: Somali Girls Can

Company Number: 11116746

Registered Office: 1 Empire Mews
Stanthorpe Road
London
SW16 2BF

The Board of Trustees: **Trustees, who are also directors under company law who served during the year and up to the date of this report were as follows:**

Ekran Adan - Chair
Hanna Aden
Hani Sofe

Independent examiner: M&A Associates
20-22 Wenlock Road
London
N1 7GU

Bankers: Natwest Bank
1 High Street
Croydon
CR9 1PD

TRUSTEE'S REPORT

The Trustees, who are also directors of the charity for the purpose of company law, present their report with the financial statements of the charity for the year ended 31 December 2020.

OBJECTIVES AND ACTIVITIES

Our charity's purposes as set out in the objects contained in the company's memorandum of association are:

1. To promote social inclusion for the public benefit, in particular but not exclusively among women and young people who are part of the Somali community in the UK, who are socially excluded on the grounds of their sex, race or ethnic origin, relieving the needs of such people and assisting them to integrate into society.
2. To act as a resource for young people up to the age of 25, in particular but not exclusively those who are part of the Somali community in the UK, by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:
 - (a) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
 - (b) Advancing education
 - (c) Relieving unemployment;
 - (d) Providing sport, recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

The trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

PUBLIC BENEFIT

The Trustees have considered the Charity Commission's guidance on public benefit and are satisfied that the objectives and activities of Somali Girls Can confirm to this guidance in its provision of services to all members of the community.

WHO WE ARE

Somali Girls Can (SGC) was established in September 2015 as campaign and then formed as charitable company limited by guarantee in December 2017 in London by a group of young British-Somalis who wanted to change the lives of women, girls and young people who were known to be socially and economically deprived both in the U.K and internationally. The organisation has grown rapidly over the years with over 26,500 members in UK and further 83,760 members internationally joined Somali Girls Can - to tackle difficult social issues and challenges faced by disadvantaged women, girls and young people.

Our Directors share first-hand experience, the identity and common characteristics of the people they support and are expert by experience in developing innovative programmes to overcome complex challenges faced by individuals and the communities.

Our Vision

For every woman, girl and young person to have the chance to succeed in life.

Our Mission

To help disadvantaged women, girls and young people in the UK and internationally to realise their potential and change their lives.

Our Core Values

- **Empowerment:** To empower individuals so that they have the chance to unlock their potential and make their dreams a reality
- **Ambitious:** To be an organisation that is determined to set high goals and committed to improving the quality of everything we do for our supports, partners and most of all our participants.
- **Collaboration:** To collaborate with other partners that have similar goals and make a difference.
- **Innovation:** To use innovative and creative ideas with the use of media and technology to develop sustainable solution.
- **Integrity:** To be honest, professional and always act in the best interests of organisation, partners and users.
- **Accountability:** To be an organisation that is transparent, reliable and being accountable for our actions.

WHAT WE DO

Mentoring programme

Our mentoring programme engages women, girls and young people and pairs them with a selected mentor for up to 12 months. The programme is aimed at women, girls and young people aged 16 to 25 who are disadvantaged, isolated and disengaged. The programme gives them the opportunity and confidence to try something new, develop their skills and have fun, enabling them to move forward with their lives. It provides women, girls and young people to meet experience mentors and the opportunity to meet like-minded individual and make new friends.

Leadership programme

Our leadership programme focuses on personal development, encouraging women, girls and young people to become community leaders/ambassadors/champions. The main aim of the programme is for individuals to get involved and become personally empowered by learning essential leadership skills, self-worth and the confidence to become the voice for the voiceless.

We equip them with the knowledge, networks, skills and confidence to fulfil their leadership potential, find new opportunities and change the world around them through social action.

Sport for Change

We believe sport and physical activity has the power to bring about positive social change for individuals and communities and to address specific needs.

We work with women, girls and young people who are known to be disadvantaged and are at a high risk of encountering challenges related to crime and violence, health and wellbeing, education and employment and physical inactivity.

Our purpose is to unleash and prove the power of sport for social change and transform the lives of disadvantaged women, girls and young people across the UK and internationally, so they can fulfil their potential and become the change they have been waiting for.

Entrepreneurship programme

Our entrepreneurial programme supports women, girls and young people to start their own business by providing the tool to do so and further mentoring support. The programme helps women, girls and young people who are interested in driving social change to explore and test their ideas, write plans and start their own social action enterprise or achieve alternative social outcomes.

The focus of the programme is on supporting women, girls and young people to choose and achieve the outcome which is best for them. It also helps those who believe they are ready to start a social business to plan and test their ideas thoroughly, improving the quality of their propositions and therefore increasing their chances of success.

Covid-19 programme

The Covid-19 pandemic led Somali Girls Can to experience its most difficult year since its inception. With the imposed restrictions and lockdowns, we had to quickly adopt different ways of working, learning and connecting with each other.

Whilst this crisis has brought unprecedented challenges to both the people and society, we have been humbled by the wave of inspiring new ideas developed in response and the togetherness.

We quickly adapted and responded to the needs of the women, girls and young people we support. Many of whom face complex issues and often fall through the crack of mainstream service and get left behind.

Alongside directly supporting the community, we have been tapping into our networks and harnessing the expertise of our staff and volunteers to pull together a list of practical ways to make a positive impact during the pandemic.

Tackling Food Poverty and Mental Health

The Covid-19 pandemic has exacerbated previous inequalities and have put many families in a difficult situation such as increase mental health, loss of income, unemployment, school closure resulting in lack of access to free school meals. With demands increasing day by day for our services, we organised programmes that tackled the immediate issues facing the community such as food poverty and mental health.

The Food Parcel Delivery programme was setup to support families who were already struggling to stay afloat and impacted by the pandemic. We supported over 556 families by delivering the food parcels to their doorsteps.

The Mental Health Matters programme supported 650 people and was setup to tackle the increase in loneliness, isolation, anxiety and depression during the Covid-19 pandemic. The programme invited professionals to speak and run clinics using their lived experience to support participants.

ACHIEVEMENTS AND PERFORMANCE

Despite the change and challenge around us, Somali Girls Can remains steadfastly committed to delivering its mission and continuous improvement.

During 2019/20, Somali Girls Can undertook various projects, campaigns and initiatives. Through this, we supported 4,195 women, girls and young people, including 2,525 who were new to the organisation and 465 who received ongoing support from previous years. Of those women, girls and young people who were new to the organisation 1,150 took part in more than one programme in order to give them the maximum opportunity of a positive outcome.

The participation would have increased to more than 6,350 but due to Covid-19 pandemic and challenges in securing funding has held us back from supporting more women, girls and young people.

The demand for our programme has shown the need for such innovative programmes that are uniquely tailored to participants. These proven programmes have help women, girls and young people who were socially and economically deprived and at risk of crime, violence, social isolation and exclusion to get involved and learn, develop, build their confidence and self-esteem and become motivated to turn their lives around by developing skills required for them to become leaders, mentors, employed or even start their own business. Particularly in these unprecedented times.

Our key measure of success is the proportion of women, girls and young people who achieve a positive outcome: increasing confidence & self-esteem, reduced isolation and improved mental health, moving into education, employment, training, volunteering work or starting a business three months after completing the programme. In 2019/20, 85% of women, girls and young people achieved one or more of these outcomes.

Somali Girls Can social media have gained staggering results, over 750,165 people have viewed our videos. It has garnered over 36,950 likes and 12,206 followers on Facebook, 4,366 followers on Twitter, 2,650 followers and 7,180 likes on Instagram, totalling a social reach of 813,517. These results show a massive interest in what we do and taking the next step, if it comes from the right people in the right way.

FINANCIAL REVIEW

Total income for the year ended 31st December 2020 was £159,775. This amount includes donated services received through the year by Somali Girls Can and is included in both income and expenditure.

Total expenditure for the year was £55,630, as a result of the completion of projects. The decrease was due to most of the income received end of year and reducing the fundraising team and events due to Covid-19 pandemic, however, we anticipate growing in future years. There is more detail on the cost of raising funds in note 7 to the accounts.

Our financial strategy over the four-year Strategic Plan period 2018 – 2022 is to secure additional resources to significantly increase the scale and impact of Somali Girls Can development and work.

RESERVE POLICY

Somali Girls Can policy is to maintain a level of unrestricted and undesignated reserves equivalent to three months' turnover. Currently, we are working towards achieving this target.

PRINCIPLE RISKS AND UNCERTAINTIES

Somali Girls Can has the following strategy for dealing with risks: The Finance Committee undertake a detailed review on a quarterly basis of the principle risks and uncertainties facing the charity.

The purpose is to identify any major risks to the charity and consider the potential outcome of any risks that have increased in likelihood or impact. The Committee allocates responsibility for managing the risk and decides how to respond. Results will be reported to the Board quarterly along with evidence of the controls in place for each risk along with any findings or learning for improvement.

At the time of writing, the biggest risks we face for the year ahead are related to the Covid-19 pandemic which continues to impact our service delivery and ability to raise funds. The Trustees have put in place control mechanisms to ensure that the Charity minimises the impact of the pandemic and has the ability to continue to operate.

HEALTH AND SAFETY RISK

Somali Girls Can has also considered non-financial risks and considers the health and safety of our staff, women, girls and young people we work with to be of paramount importance. We have therefore implemented policies to ensure that the guidelines and regulations for the safety of our staff and welfare of women, girls and young people are met.

SAFEGUARDING RISK

Somali Girls Can continues to place special attention and emphasis on how we safeguard the girls and young people whom we support. In the past year, we have reviewed and further developed the policies and procedures we have in place across the organisation and a thorough training programme has been implemented across the organisation. Safeguarding is a standing item on the agenda for the staff and the number of incidents reported are communicated to the Board monthly.

PLANS FOR THE FUTURE

Somali Girls Can has ambitious plans for the future and have undertaken a strategic review and development plans for 2021 and beyond.

Despite the change around us, we remain committed to deliver our mission and continue to improve and help as many women, girls and young people as we can, until we see an end to social inequalities for lower socio-economic groups. To tackle deep-rooted social issues and deliver transformational social impact an organisation must be resilient and able to adapt. We will achieve this with strong finances, investment in resources and infrastructure, continuous assessment and informed decision making.

We will also be working and sharing our expertise, guidance and support to enable our partners and locally trusted organisations, to increase their ability to respond to local issues, to apply insight, knowledge and experience.

We need to provide holistic support to women, girls and young people, at all stages of their journey, in order for them to overcome challenges and live a better life. This support will continue to be embedded in our innovative programmes throughout which we will focus on all aspects of their well-being.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The organisation is a charitable company limited by guarantee, incorporated on 19 December 2017. The company was established under a memorandum of association, which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 December 2020 was three. The trustees are members of the charity, but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

All trustees give their time voluntarily and receive no benefits from the charity. The trustees delegate the day-to-day management of Somali Girls Can to the Chief Executive Officer.

TRUSTEES RECRUITMENT AND APPOINTMENT

Trustees are appointed in accordance with the procedures set out in our Memorandum and Articles of Association, which is our governing document.

MANAGEMENT

The Trustees appoint a Chief Executive Officer (CEO) who manages the operation of the charity and reports to the Trustees at the regular Trustee meeting. The CEO holds regular management team meetings with key staff and regular full staff meetings.

RISK MANAGEMENT

The trustees review the major risks the charity faces as part of the annual business planning process and have established control systems to manage these risks. The trustees are satisfied that these arrangements, combined with the annual review of financial controls and the reserves policy, will ensure that sufficient resources are available to maintain services for the foreseeable future.

STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES'

The trustees (who are also directors of Somali Girls Can for the purposes of company law) are responsible for preparing the Trustees' annual report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiners

M&A Associates were appointed as the charitable company's independent examiner during the year. The trustees' annual report has been approved by the trustees on 31 May 2021 and signed on their behalf by:



Ms Hanna Aden

INDEPENDENT EXAMINER'S REPORT

I report on the accounts of the charitable company for the year ended 31st December 2020 set out on page 11 and 12.

Respective responsibilities of trustees and examiner

The company's trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under Companies Act 2006 and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 206 Act of Companies House
- To follow the procedures laid down in the general Directions given by the Companies House 2006 Act, and
- To state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Companies House. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Chris Smith ACCA
M&A Associates
20-22 Wenlock Road
London, N1 7GU

Date: 30 June 2021

FINANCIAL STATEMENT

STATEMENT OF FINANCIAL ACTIVITIES

For the Year Ended 31 December 2020

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £	Total Funds 2019 £
INCOME FROM					
Donations	3	2,500	350	2,850	28,494
Charitable activities	4	22,576	132,749	155,325	51,421
Other trading activities	5	1,100	500	1,600	20,585
TOTAL INCOME		26,176	133,599	159,775	100,500
EXPENDITURE ON					
Raising Funds	7	3,500	2,850	6,350	40,210
Charitable Activities	8	21,892	27,388	49,280	59,782
TOTAL EXPENDITURE		25,392	30,238	55,630	99,992
NET income / (expenditure)		784	103,361	104,145	508
NET movement in funds		784	103,361	104,145	508
Reconciliation of Funds					
Total funds brought forward		8,291	14,237	22,528	22,020
TOTAL FUNDS CARRIED FORWARD		9,075	117,598	126,673	22,528

BALANCE SHEET

As at 31 December 2020

	Notes	£	2020 £	£	2019 £
FIXED ASSET					
Tangible Asset	13		7,361		4,756
CURRENT ASSETS					
Debtors	14	10,872		1,727	
Cash at bank and in hand		111,662		20,087	
		122,534		21,814	
LIABILITIES					
Creditors: amounts falling due within one year	15	(3,222)		(4,042)	
			119,312		17,772
NET CURRENT ASSETS					
			126,673		22,528
FUNDS					
Unrestricted funds	16		9,075		8,291
Restricted funds	16		117,598		14,237
TOTAL FUNDS			126,673		22,528

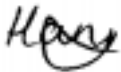
For the year ended 31st December 2020 the charitable company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- i. The members have not required the charitable company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- ii. The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the Financial Reporting Standard for Small Entities

These financial statements were approved by the board of trustees and authorised for issue on 31 May 2021, and are signed on their behalf of the board by:-



Ms Hanna Aden

NOTES TO THE FINANCIAL STATEMENTS

For the Year ended 31 December 2020

1. Accounting policies

The principal accounting policies adopted, judgments and key sources of estimation uncertainty in the preparation of the financial statements are set out below.

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

Somali Girls Can meets the definition of a public benefit entity under FRS 102.

b Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The accounts are therefore prepared on the going concern basis.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

c Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

Donation of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donated have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance

with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

d Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

e Fund accounting

Restricted funds are funds subject to specific conditions imposed by the donor who has specified funds are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Unrestricted funds are donations and other incoming resources received or generated and available to spend on activities that further any of the purposes of charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

f Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs directly related to the objects of the charity and in supporting the operational projects undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g Allocation of support costs

Head Quarter (HQ) expenditure represents the staffing and associated costs that support the work of the charity but do not directly undertake charitable activities. HQ support costs include the staffing costs of monitoring and evaluation, quality and performance, organisational development, finance, personnel, payroll and marketing functions which support the charity's programmes and activities. These and governance costs have been allocated and shown as expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 9

h Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight-line basis over the term of the lease

i Tangible Fixed Assets

Individual fixed assets costing £500 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Computer equipment	2 years
Short term leasehold improvements	3 years
Furniture & fittings	4 years
Office equipment	4 years
IT assets	4 years
Motor vehicles	4 years

j Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

k Cash at Bank and In Hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

l Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due

m Financial Instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is 1 Empire Mews, Stanthorpe Road, London SW16 2B

3 Income from donations

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
	£	£	£	£
Donations:	-	-	-	21,650
Other Income	-	-	-	-
Legacies	-	-	-	-
Donated services	2500	350	2,850	6,844
TOTAL	2,500	350	2,850	28,494

4 Income from charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
	£	£	£	£
Programme delivery	22,576	132,749	155,325	51,421
TOTAL	22,576	132,749	155,325	51,421

5 Income from other trading activities

	Unrestricted Funds	Restricted Funds	Total Funds 2020	Total Funds 2019
	£	£	£	£
Income from fundraising events	1,100	500	1,600	20,585
TOTAL	1,100	500	1,600	20,585

6 Income from Investment

None. Funds are held in a non-interest bearing bank account, There are no bank charges associated with the account and trustees believe they achieve value for money in respect to the services provided by the bank.

7 Cost of raising funds

	Total Funds 2020 £	Total Funds 2019 £
Staff costs	6,350	20,000
Event costs	-	20,210
TOTAL	6,350	40,210

	Total Funds 2020 £	Total Funds 2019 £
Restricted expenditure	2,850	11,079
Unrestricted expenditure	3,500	29,131
TOTAL	6,350	40,210

8 Analysis of expenditure on charitable activities

	Total Funds 2020 £	Total Funds 2019 £
Staff costs	26,111	32,774
Overheads	10,094	13,408
Governance (see note 9)	3,410	3,930
Support costs (see note 9)	9,665	9,670
TOTAL	49,280	59,782

	Total Funds 2020 £	Total Funds 2019 £
Restricted expenditure	27,388	30,287
Unrestricted expenditure	21,892	29,495
TOTAL	49,280	59,782

9 Analysis of governance and support costs

	Support	Governance	Total 2020	Total 2019
	£	£	£	£
Staff costs	3,500	1,860	5,360	8,526
Independent examination	-	1,050	1,050	1,120
Legal and professional	-	500	500	3,954
Covid-19 support costs	6,165	-	6,165	-
	9,665	3,410	13,075	13,600

10 Staff cost

	2020	2019
	£	£
Staff costs during the year were as follows:		
Wages and salaries	37,821	61,300
TOTAL	37,821	61,300

Allocated as follows:

Cost of raising funds	6,350	20,000
Charitable activities	26,111	32,774
Support costs	3,500	7,276
Governance cost	1,860	1,250
TOTAL	37,821	61,300

The average head count of employees during the year was 2.

No employee received employee benefits of more than £60,000 during the year.

11 Trustee

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

12 Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable. The Charity is not exempt from VAT which is included with the expenses to which it relates on the Statement of Financial Activities.

13 Fixed assets: tangible assets

	Furniture & Fitting	Computer Equipment	Office Equipment	Total
COST	£	£	£	£
At 1 January 2020	819	2,679	687	4,185
Additions	-	7,395	503	7,898
Disposals	-	(1,495)	-	(1,495)
At 31 December 2020	819	8,579	1,190	10,588
Depreciation				
At 1 January 2020	509	2,168	650	3,327
Charge for the year	150	1,245	120	1,515
Disposals	-	(1,615)	-	(1,615)
At 31 December 2020	659	1,798	770	3,227
Net Book Value				
At 1 December 2020	160	6,781	420	7,361
At 1 December 2019	406	3,887	463	4,756

14 Debtors: amounts falling due within one year

	2020	2019
Trade debtors	10,600	1,507
Prepayments and accrued income	272	220
	10,872	1,727

15 Creditors: amounts falling due within one year

	2020	2019
Trade creditors	2,500	3,020
Accruals	722	1,022
	3,222	4,042

16 Analysis of movement in funds

	As at 1 January 20 £	Income £	Expenditure £	As at 31 December 20 £
Restricted funds	14,237	133,599	30,238	117,598
Unrestricted fund	8,291	26,176	25,392	9,075
Total funds	22,528	159,775	55,630	126,673

	As at 1 January 19 £	Income £	Expenditure £	As at 31 December 19 £
Restricted funds	10,278	45,324	41,366	14,237
Unrestricted fund	11,742	55,176	58,626	8,291
Total funds	22,020	100,500	99,992	22,528

All restricted funds relate to organising activities that provide women, girls and young people from disadvantaged backgrounds with enhanced life skills and enable them to enjoy and benefit from the activities.

17 Analysis of net assets between funds

	General fund £	Restricted fund £	Total 2020 £
Tangible fixed assets	7,361	-	7,361
Net current assets / (liabilities)	1,714	117,598	119,312
Total funds	9,075	117,598	126,673

	General fund £	Restricted fund £	Total 2019 £
Tangible fixed assets	4,756	-	4,756
Net current assets / (liabilities)	3,535	14,237	17,772
Total funds	8,291	14,237	22,528



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