

XENIA

England & Wales · Charity number 1188924

Details

Other names XENIA WOMEN

Status Registered

Legal form CIO

Registered 2020-04-06

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: THE OBJECT OF THE CIO IS: TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONGST WOMEN IN THE UK WHO MAY BE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR GENDER, ETHNIC ORIGIN, RELIGION, BELIEF OR CREED, EDUCATIONAL OR SKILLS ATTAINMENT, PARENTAL SITUATION, MARITAL STATUS, IMMIGRATION STATUS OR LANGUAGE ABILITY, TO RELIEVE THEIR NEEDS AND ASSIST THEM TO INTEGRATE INTO SOCIETY, IN PARTICULAR BY: • PROVIDING A NETWORK GROUP WHICH ENCOURAGES AND ASSISTS WOMEN TO DEVELOP THEIR ABILITY TO COMMUNICATE IN ENGLISH, BUILDS CONFIDENCE AND ENABLES THEM TO PARTICIPATE MORE EFFECTIVELY IN THE WIDER COMMUNITY; • RAISING PUBLIC AWARENESS OF THE ISSUES AFFECTING SUCH WOMEN GENERALLY AND IN RELATION TO THEIR SOCIAL EXCLUSION.

Activities: Xenia exists as a feminist conversation. We don't just create space for dialogue: we practice conversation as our method for social change, organisational practice, and collective action. Through our workshops, community building, mentorship programmes, and collective governance, we're demonstrating that another way of organising is not only possible but already happening.

Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** Education/training, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups

Geography

- Throughout England

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2025-03-31 | £158,972 | £130,955 | - | - |
| 2024-03-31 | £123,699 | £101,317 | - | - |
| 2023-03-31 | £102,207 | £71,448 | - | - |
| 2022-03-31 | £83,363 | £63,804 | - | - |
| 2021-03-31 | £73,663 | £57,878 | - | - |

Trustees

| Name | Role | Appointed |
|--------------------|------|------------|
| Adora Jane Lebbie | | 2026-01-18 |
| Alessia Tosi | | 2026-01-31 |
| Dawn Plimmer | | 2019-04-14 |
| Emma Jones | | 2022-05-06 |
| Lelah Palmer | | 2024-03-09 |
| Lois Simes | | 2019-04-14 |
| Marcelina Mazinska | | 2026-01-31 |
| Silvia Perin | | 2026-01-31 |

XENIA

England & Wales - Charity number 1188924

Accounts

Xenia Trustee Annual Report 2024-25



Reporting Period: April 2024 to March 2025

Charity Registration Number: 1188924

Registered address: Xenia

% Whitechapel Gallery,
77-82 Whitechapel High Street,
London,
E1 7QX

Email contact: welcome@xenia.org.uk

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About Xenia

Xenia is a women's community organisation that brings women together through conversation. We work with women in the UK who may be socially excluded because of their gender, ethnic background, religion or belief, immigration status, language ability, education level, or family situation. Our purpose is to reduce this exclusion, support women's confidence and wellbeing, and help them participate more fully in community life.

Xenia exists as a feminist conversation. We don't only create space for dialogue – we use conversation as our method for social change, organisational practice, and collective action. Our approach is rooted in feminist and abolitionist principles of care, hospitality, and justice. We believe that conversation is a powerful way for women to connect, build confidence, and shape change together.

Our activities reflect this approach. Through our weekly workshops, community events, mentoring and individual support, peer learning, and collective governance, we demonstrate that another way of organising is not only possible but already happening. We do this by creating safe, welcoming spaces where women can build relationships, practise English, share knowledge, and take part in local community life. Xenia's operations are run by volunteers and freelancers and overseen by Trustees. The relationships and networks built at Xenia help women feel included, valued, and able to participate more actively in the wider community.

Trustees Report

1. Objectives and Activities

Xenia's charitable purpose is to promote social inclusion for the public benefit among women in the UK who may be socially excluded because of their gender, ethnic background, religion or belief, immigration status, language ability, education or skills level, or family situation. Our aim is to relieve their needs, reduce social isolation, and support women to participate more fully in the wider community.



We achieve this by:

- Creating women-only community spaces where all women — regardless of background or immigration status — can connect, practise English, share knowledge, and take part in collective learning.
- Providing co-created sessions, leadership development, mentoring, and opportunities for women to develop confidence, public speaking, facilitation, and organising skills.
- Raising awareness of the issues experienced by women who face social exclusion, and highlighting the strengths, knowledge, and contributions of migrant, refugee, and asylum-seeking women.

Our work is rooted in feminist and abolitionist principles of care, hospitality, justice, and community power. Conversation is our method for social change and organisational practice — from workshops to decision-making, governance, and partnership-building.

2. Achievements and Performance in 2024–25

Across London and Sheffield, Xenia delivered a strong and growing programme of activities.

Participation and Reach

- 242 women took part in Xenia sessions this year, aged 15–86.
- Women came from 57 countries, reflecting the diversity of our community.
- There are no eligibility criteria, referral processes or attendance requirements, ensuring accessibility for women with complex immigration situations, caring responsibilities, or limited resources.
- We provide informal childcare and travel reimbursement to overcome any barriers women may experience in coming to session.

Hackney

- 67 Saturday sessions delivered across two venues: Newington Green Meeting House and Shoreditch Town Hall. The second Saturday session was launched in July 2024.
- Average weekly attendance increased from 18 (Q1) to 30.5 (Q4) as demand grew.
- 155 women attended Hackney sessions, representing 46 different countries.
- Activities included conversation-based workshops, creative sessions, cookery activities, museum visits, and photography walks.

Sheffield

- 17 Saturday sessions delivered at the Millennium Galleries and through local outings.



- 87 women attended from 28 countries.
- Sheffield's volunteer Organising Team of 7 women became firmly established, leading facilitation, outreach, and community support.

Impact on Women

Survey responses at the end of 2024 and case studies from April 2025 show that Xenia has a significant impact:

- 87% of women learning English felt more confident speaking English.
- 91% felt more confident and independent.
- 84% reported feeling more physically or mentally healthy.
- 96% enjoyed exploring London with others.
- 97% made new friends from different cultures.
- Women described feeling less isolated, more able to navigate life in the UK, and more connected to community.

3. Public Benefit Statement

The trustees confirm that Xenia has delivered clear public benefit in line with the Charity Commission's guidance.

Xenia's work directly advances social inclusion by removing barriers that commonly prevent women from accessing community spaces and support. We do not use eligibility criteria, referral pathways, sign-up requirements, proof of immigration status, or attendance demands. For many women, especially those facing insecure immigration situations, financial hardship, language barriers, caring responsibilities, or trauma. These processes act as significant barriers to participation.

Our drop-in model allows women to attend when they can, without judgement or pressure. This flexibility is essential for women with intersecting needs and unpredictable circumstances. It also creates a space where women from different backgrounds including those who are not typically classified as "beneficiaries" of charitable services can meet, learn from one another, and practise the kind of society they want to live in: one rooted in care, justice, solidarity, and equality.

Women come to Xenia through word of mouth, community connections, and referrals from social prescribers, ESOL tutors, and community organisations who cannot find equivalent services available to the women they support.

We minimise data collection to avoid creating barriers or reinforcing systems that exclude women. Our work is accessible, free, inclusive, and open to all women, demonstrating a clear public benefit through increased confidence, wellbeing, community connection, and social participation.



4. Structure, Governance and Management

Xenia is a Charitable Incorporated Organisation (CIO).

Trustees

Trustees serving during 2024–25:

- Emma Jones (Co-Chair)
- Samantha Shaw (Co-Chair)
- Lelah Palmer (Treasurer)
- Dawn Plimmer
- Lois Simes
- Natalie Brooke (resigned June 2025)
- Mamataj Begum (resigned January 2025)

Trustee Recruitment and Appointment

Trustees are recruited via open advertisement through our community networks and social media. Candidates are interviewed by the existing trustee board and appointed based on skills, lived experience, and commitment to Xenia's values.

Governance and Committees

The Board meets four times per year. In addition, trustees oversee three subcommittees:

- People & Structures Committee – meets every two months
- Finance & Fundraising Committee – meets quarterly
- Strategy & Scaling Group – convened when needed, focused on growth and sustainability

Ad-hoc meetings may be called to address any matters of special interest outside of the scheduled meetings.

Xenia held its first public AGM in June 2025, where participants were invited to hold trustees and staff to account for our impact in 2024-25, and share input on priorities for the next year. This was an important development in Xenia's community-led governance model which we will continue to build on e.g. in future we may align the timing with the signing off of annual accounts.

Safeguarding

- All freelancers involved with delivery and childcare volunteers are DBS-checked.



- Annual safeguarding training is offered to all participants, freelancers and volunteers.
- The Safeguarding Lead completed specialist lead safeguarding training.
- No serious incidents were reported during the year.

5. Volunteers

Volunteers are central to Xenia's work.

Volunteer Roles

- 7 trustees, providing governance and oversight.
- 7 members of the Sheffield Organising Team, supporting facilitation, childcare, outreach, and session delivery.
- 22 participants in London volunteered as facilitators and session helpers.
- 5 childcare volunteers in London supported families and enabled mothers to fully take part.

Training and Support

Volunteers received:

- Safeguarding training
- Facilitation training and mentoring
- Regular facilitation meetings
- One-to-one support from staff and experienced volunteers
- Informal childcare training, including support from an experienced childcare volunteer via Happy Baby

Developments this Year

- Consolidation of the Sheffield Organising Team.
- Increased leadership opportunities for participants, with many women co-facilitating or leading sessions.
- Strengthening of collective governance through the public AGM and community involvement.
- Planning and preparation completed to move from a freelance staffing model to becoming an employer in 2025-26, to offer greater stability and continuity.



6. Risk Management

The trustees reviewed organisational risks throughout the year. Key risks included:

1. Staff capacity and organisational growth

Demand increased significantly in both London and Sheffield, placing pressure on team.

Mitigation: Trustees supported work to transition to becoming an employer, strengthen HR processes, and develop clear staffing structures.

2. Funding uncertainty

As a small charity, Xenia remains vulnerable to short-term grants.

Mitigation: Focus on diversifying income, strengthening fundraising systems, and positioning the charity for multi-year funding.

3. Managing expansion responsibly

Increasing numbers of women travelling across London to attend sessions created practical and sustainability challenges.

Mitigation: Developing a growth strategy centred on feminist principles, participant consultation, and sustainable travel support and policies.

4. Maintaining deep impact while scaling

Rapid growth risks diluting quality.

Mitigation: Strengthening leadership pathways, building volunteer capacity, and embedding reflective practice across teams.

7. Plans for 2025–26

Key priorities for the coming year include:

- Becoming an employer and moving away from freelance contracts, creating a stable staff team.
- Developing a 3-year organisational strategy grounded in feminist principles, sustainability, and community leadership.
- Strengthening and empowering the Sheffield Organising Team, conducting participant consultations to plan sustainable future growth.
- Strengthening the second London session and impact of Xenia groups in North and East London.



- Laying the groundwork for longer-term expansion into South and West London, led by participant capacity and community demand.
- Securing multi-year funding to support careful, sustainable growth.

Financial Review

During the year ended 31 March 2025, Xenia received total income of £158,972, an increase compared to the previous year's income of £123,699. Income was generated from a combination of grant funding, donations, and charitable activities.

Income comprised:

- £32,159 from donations and legacies
- £125,713 from charitable activities and project funding
- £1,100 from investment income

Of the income received, £32,159 related to unrestricted funds and £125,713 to restricted project funding.

Total expenditure for the year was £130,955, resulting in a net surplus of £28,016 for the year.

The balance brought forward on 1 April 2024 was £90,622, and the balance carried forward at 31 March 2025 was £118,638. This reflects the overall growth of the organisation during the year and the increased scale of our activities.

Xenia was supported by a diverse range of funders in 2024–25. Significant grants were received from:

- Allen Lane Foundation
- Another Way
- City Bridge Foundation
- Comic Relief
- Hackney Cultural Fund
- Garfield Weston Foundation
- George Cadbury Trust
- Greater London Authority (Skills for Londoners)
- Hackney Refugee Week
- Maingot Trust
- Merchant Taylors' Foundation
- Trust House
- Voluntary Action Sheffield



- National Lottery Community Fund
- East End Community Fund
- Workers Educational Association
- Women's Foundation
- Hilton Charitable Trust
- Local Giving

Restricted and Unrestricted Funds

Restricted funding was received primarily to support project delivery in Hackney and Sheffield and specific programmes such as our Leadership and Voice project, aimed at supporting more participants to facilitate and lead Xenia sessions, our Connect, Share, Learn project increasing opportunities for women to engage with adult learning opportunities and small projects such as a photography project in Hackney with UrbanLens3.

Unrestricted funding was used to support core activities and infrastructure, including organisational development, governance, and freelancer costs.

Exceptional Items

During the year, the trustees approved an exceptional payment in relation to a freelance team member taking maternity leave. Although not required under contractual terms, the trustees agreed this payment in line with Xenia's feminist values and commitment to supporting women's participation in the workforce. The payment was made to ensure continuity of support and reflects the organisation's ethical approach to staff wellbeing.

Financial Risks and Outlook

The trustees recognise that Xenia remains dependent on short-term funding cycles and continues to prioritise diversification of income and the pursuit of multi-year funding.

Key financial risks include:

- maintaining sufficient reserves
- increasing costs associated with growth in both London and Sheffield
- the organisation's transition to becoming an employer



Summary

Overall, the financial position of the charity at year end is strong, with a year-end balance of £118,638. This will support continued delivery, planned organisational development, and the progression towards employing staff. The trustees recognise the importance of securing stable, multi-year funding to support the charity's next phase of growth.

Reserves Policy

The charity holds reserves to provide financial protection against fluctuations in income and to ensure that Xenia can continue to operate in the event of an unexpected funding shortfall. The trustees have set a target to maintain unrestricted reserves equivalent to at least three months of operating expenditure (25%), with the long-term aim of increasing this to six months (50%) as the organisation continues to grow.

At 31 March 2025, the charity held total funds of £118,638, compared with £90,622 at the beginning of the year. Based on annual operating expenditure of £130,955, the current unrestricted reserves of £89,183 represent approximately 68% of annual running costs.

The trustees acknowledge that current reserves are above the minimum target level. This reflects a year of strong income and prudent financial management during a period of organisational development. The Board anticipates that reserves will be drawn down in a planned and strategic manner during 2025–26 to support key priorities, including strengthening the charity's funding model, investing in core capacity, and managing the transition to becoming an employer. Maintaining a higher reserve level at this point provides essential stability during this planned period of change.

This policy is reviewed annually.



Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and the Charity Commission's requirements.

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources for that period. In doing so, the trustees must:

- select suitable accounting policies and apply them consistently
- make reasonable and prudent judgements and estimates
- state whether applicable accounting standards have been followed
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation

The trustees are responsible for keeping proper accounting records which disclose, with reasonable accuracy, the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. The trustees are also responsible for safeguarding the assets of the charity and taking reasonable steps to prevent and detect fraud and other irregularities.

The financial statements have been prepared on the accruals basis, in accordance with the Charities Act 2011 and the Charities SORP (where applicable).

The trustees are responsible for ensuring that the charity can meet its obligations as they fall due, and for taking reasonable steps to identify and manage financial and operational risks.

These financial statements were approved by the Board of Trustees on 23rd January 2026 and signed on its behalf by:

.....

.....

Lelah Palmer
Treasurer Xenia CIO

Samantha Shaw
Co-chair Xenia CIO



Independent Examiner Report

Report to the Trustees of the Xenia on the accounts for the year ended 31 March 2025 set out on pages 14 - 24

I report to the trustees on my examination of the accounts of Xenia for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Aishat Idris

A Idris FICB
Bookkeeping, Accounting and
Consultancy Services (T/A BAnC
Services)
Workspace House, Maxwell Road
Peterborough, PE2 7JE

Date: 25 January 2026



Statement of Financial Activity

For the year ended 31 March 2025

| | Notes | Unrestricted Funds | Restricted Funds | 2025 | 2024 |
|---------------------------------|-------|--------------------|------------------|----------------|----------------|
| | | | | Total | Total |
| | | £ | £ | £ | £ |
| Income from | | | | | |
| Donations and legacies | 2 | 32,159 | | 32,159 | 23,399 |
| Charitable activities | 3 | - | 125,713 | 125,713 | 96,508 |
| Other trading activities | | | | | 85 |
| Investment Income | | 1,100 | | 1,100 | 582 |
| Other income | | | - | | 1,100 |
| Total income | | 33,259 | 125,713 | 158,972 | 123,699 |
| - | | | | | |
| Expenditure on | | | | | |
| Raising funds | | 9,930 | - | 9,930 | - |
| Charitable activities | | 21,112 | 99,913 | 121,025 | 101,317 |
| Total expenditure | 4 | 31,042 | 99,913 | 130,955 | 101,317 |
| Net income/(expenditure) | | 2,217 | 25,800 | 28,016 | 22,382 |
| Reconciliation of Funds | | | | | |
| Funds Brought forward | | 86,966 | 3,656 | 90,622 | 68,240 |
| Net movement | | 2,217 | 25,800 | 28,016 | 22,382 |
| Funds carried forward | 11 | 89,183 | 29,456 | 118,638 | 90,622 |

All the above results are derived from continuing activities. There were no gains and losses recognised in the year. Movements in funds are disclosed in note 11 to the financial statements.



Balance Sheet

As at 31 March 2025

| | | £ | £ |
|----------------------------|----|----------------|----------------|
| | | 2025 | 2024 |
| Cash | | 122,337 | 121,366 |
| Accrued income | 8 | 6,471 | |
| Current assets | | 128,807 | 121,366 |
| Creditors | | 8,643 | 8,744 |
| Deferred Income | | - | 21,000 |
| Accruals | | 1,525 | 1,000 |
| Current liabilities | 9 | 10,168 | 30,744 |
| Net current assets | | 118,638 | 90,622 |
| Non-current liabilities | | - | - |
| Net assets | | 118,638 | 90,622 |
| Funds | | | |
| General Funds | 11 | 89,183 | 86,966 |
| Restricted Funds | 11 | 29,456 | 3,656 |
| Total Funds | | 118,638 | 90,622 |



Statement of Cash Flows

For the year ended 31 March 2025

| | 2025 | 2024 |
|---|-----------------|----------------|
| | £ | £ |
| Net income | 28,016 | 22,382 |
| Adjustments for: | | |
| Interest income | 1,100 | 582 |
| (Increase)/Decrease in debtors | (6,471) | 215 |
| (Decrease)/Increase in creditors | (20,656) | (22,501) |
| Net cash provided by operating activities | 2,069 | 678 |
| Cash flow from investing activities | | |
| Investment income—bank interest | (1,100) | (582) |
| Net cash provided by investing activities | (1,100) | (582) |
| Change in cash and cash equivalents in the year | 970 | (15,250) |
| Cash and cash equivalents at the beginning of the year | 121,366 | 121,270 |
| Cash and cash equivalents at the end of the year | 122,336 | 121,366 |



Notes forming part of the financial statements

For the year ended 31 March 2025

1. Accounting policies

The following accounting policies have been applied consistently in dealing with items which are material in relation to the financial statements.

a. Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 April 2019)—(Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (April 2019) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b. Public Benefit Entity

The charity meets the definition of a public benefit entity under FRS 102.

c. Income

All income is included in the statement of financial activities (SOFA) when it is probable that the income will be received and the amount can be quantified with reasonable accuracy.

- Donations are recognised when received.
- Gifts are taken into account on a receivable basis, but only when capable of exact financial measurement.
- Restricted grants are recognised as income when they become receivable. Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the income is recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions, the income is deferred.

d. Expenditure



All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Expenditure is allocated to the particular activity where the cost relates directly to that activity, along with any associated irrecoverable VAT.

e. Expenditure on raising funds

Expenditure on funds relate to the costs incurred by the charity in developing relationships with third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

f. Fund accounting

Funds held by the charity are either restricted or unrestricted.

- Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

g. Taxation

The charity is exempt from taxation on its charitable activities.

h. Financial instruments

Financial assets, such as cash and debtors, are measured at their present value of the amounts receivable, less an allowance for the expected level of doubtful receivables. Financial liabilities, such as trade creditors are measured at the present value of the obligation.

i. Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.



j. Cash

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

k. Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n. Statutory information

Xenia is a charitable incorporated organisation. The registered office address is c/o Whitechapel Gallery, 77-82 Whitechapel High Street, London. E1 7QX.

2. Donations and legacies

| | 2025 | 2024 |
|---|---------------|---------------|
| | £ | £ |
| Donations from or on behalf of trustees | - | - |
| Other donations | 32,159 | 23,399 |
| Total donations and legacies | 32,159 | 23,399 |

All income from donations and legacies was unrestricted.



3. Restricted revenue

| | 2025 | 2024 |
|---------------------------------|----------------|---------------|
| | £ | £ |
| | 3,000 | - |
| Allen Lane Foundation | | |
| Another Way | 2,500 | 2,500 |
| City Bridge | 24,599 | 6,030 |
| Comic Relief | 966 | 8,692 |
| Garfield Weston | 10,000 | |
| GLA Skills for Londoners | 18,947 | 3,083 |
| GLA Skills for Untold Stories | | 19,708 |
| Groundwork | | 2,000 |
| Charitable activities | | |
| Hilden Fund | 10,500 | 3,500 |
| Magic Little Grants | | 500 |
| London Borough of Hackney | 4,000 | |
| Maingot Trust | 15,000 | 15,000 |
| Merchant Taylors | 5,000 | 5,000 |
| National Lottery | 19,946 | 9,995 |
| Trust House | 9,995 | |
| VAS Sheffield | 800 | |
| Ukraine Response Fund | 35,000 | 10,000 |
| Other Grants | 500 | 500 |
| Total restricted revenue | 125,713 | 96,508 |



4. Expenditure

| | Cost of raising funds | Charitable activities | 2025 Total | 2024 Total |
|--------------------------------|-----------------------|-----------------------|----------------|---------------|
| <u>Project Delivery</u> | £ | £ | £ | £ |
| Volunteer expenses | - | 344 | 344 | 282 |
| Workshop materials | - | 280 | 280 | 537 |
| Training & Partnerships | - | 5,750 | 5,750 | 3,244 |
| Participants travel | - | 4,857 | 4,857 | 1,704 |
| Other Participants costs | | 372 | 372 | 535 |
| Advertising & marketing | | 562 | 562 | 1,327 |
| Scaling activities | - | - | - | 6,524 |
| <u>Governance</u> | | | | |
| Audit & Accounting Service | - | 2,367 | 2,367 | 429 |
| Consultancy | - | 3,266 | 3,266 | 2,682 |
| Other Compliance cost | - | 177 | 177 | 461 |
| <u>Support costs</u> | | | - | - |
| Freelancers cost | 9,930 | 90,487 | 100,417 | 81,261 |
| Travel & subsistence | - | 391 | 391 | 310 |
| Team Training | - | 1,011 | 1,011 | 503 |



| | | | | |
|-----------------------------------|--------------|----------------|----------------|----------------|
| Rent & room hire | | 2,873 | 2,873 | 287 |
| Printing, Postage & Stationery | | 96 | 96 | 12 |
| Telephone & Internet | | 248 | 248 | 120 |
| Website, IT & Software cost | | 1,469 | 1,469 | 1,119 |
| Office Equipment | - | 1,017 | 1,017 | - |
| Insurance | - | 492 | 492 | 461 |
| Exceptional cost | - | 4,965 | 4,965 | - |
| Total expenditure | 9,930 | 121,025 | 130,955 | 101,317 |

5.



5. Independent examiner's remuneration

| | 2025 | 2024 |
|-----------------------------|--------------|--------------|
| | £ | £ |
| Independent examiner's fees | 975 | 1,000 |
| Accountancy services | 550 | - |
| | 1,525 | 1,000 |

6.

6. Trustees' remuneration and expenses

The trustees neither received nor waived any emoluments during the year and no expenses were reimbursed to trustees.

7. Staff costs

Xenia did not employ any staff during the year. The charity engaged 8 paid contractors to provide professional services. The total fee paid to these individuals was £100,417 (2024: £81,261).

8. Related party transactions

Xenia had no related party transactions during the year.



9. Debtors and prepayments

| | 2025 | 2024 |
|------------------|--------------|-------------|
| | £ | £ |
| Grant receivable | 6,471 | - |
| | 6,471 | - |

10. Creditors

| | 2025 | 2024 |
|--|---------------|---------------|
| | £ | £ |
| Amounts falling due within one year | | |
| Trade creditors | 8,643 | 8,739 |
| Deferred Income | - | 21,000 |
| Accruals | 1,525 | 1,000 |
| | 10,168 | 30,739 |

11.

11. Analysis of net assets between funds

| | Unrestrict ed funds | Restrict ed funds | Total |
|---|------------------------|----------------------|----------------|
| | £ | £ | £ |
| Fund balances at 31 March 2025 are represented by: | | | |
| Current assets | 102,006 | 26,801 | 128,807 |



| | | | |
|-------------------------|---------------|---------------|-----------------|
| Current liabilities | (10,168) | - | (10,168) |
| Non-current liabilities | - | - | - |
| Total net assets | 91,839 | 26,801 | 118,638 |
| | - | - | - |

Fund balances at 31 March 2024 are represented by:

| | | | |
|-------------------------|---------------|--------------|-----------------|
| Current assets | 117,710 | 3,656 | 121,366 |
| Current liabilities | (30,744) | - | (30,744) |
| Non-current liabilities | - | - | - |
| Total net assets | 86,906 | 3,656 | 90,622 |

12.

12. Restricted & unrestricted funds

The funds of the charity include restricted funds. These are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Unrestricted funds can be used in accordance with the charitable objects at the discretion of the trustees.

Fund balances at 31 March 2025 are represented by:

| | At the start of the year | Income | Expenditure | At the end of the year |
|------------------|--------------------------|---------|-------------|------------------------|
| | £ | £ | £ | £ |
| Restricted funds | 3,656 | 126,714 | (99,913) | 30,457 |



| | | | | |
|--------------------|---------------|----------------|-----------------|----------------|
| Unrestricted funds | 86,966 | 32,257 | (31,042) | 88,182 |
| Total funds | 90,622 | 158,972 | (130,95) | 118,638 |

Fund balances at 31 March 2024 are represented by:

| | At the start of the year | Income | Expenditure | At the end of the year |
|--------------------|--------------------------|----------------|------------------|------------------------|
| | £ | £ | £ | £ |
| Restricted funds | 2,590 | 96,508 | (49,235) | 3,656 |
| Unrestricted funds | 65,650 | 27,191 | (18,709) | 86,966 |
| Total funds | 68,240 | 123,699 | (101,317) | 90,622 |

13. Financial commitments

As at 31 March 2025 Xenia was not committed to making any payments under non-cancellable operating leases.

14. Post balance sheet events

The charity has evaluated and determined that no events occurred that would require adjustment to or disclosure in these financial statements.

XENIA

England & Wales - Charity number 1188924

Accounts



| | | | | | |
|--------------------------------|--------------|----|------------------------|----------------|--|
| Charity Name | Xenia | | Charity No (if any) | 1188924 | |
| Annual accounts for the period | | | | | |
| Period start date | 01/04/23 | To | Period end date | 31/03/24 | |

Section A Statement of financial activities

| Recommended categories by activity | Guidance Notes | Unrestricted funds £ F01 | Restricted income funds £ F02 | Endowment funds £ F03 | Total funds £ F04 | Prior year funds £ F05 |
|---|----------------|--------------------------------|-------------------------------------|-----------------------------|-------------------------|------------------------------|
| Incoming resources (Note 3) | | | | | | |
| Income and endowments from: | | | | | | |
| Donations and legacies | S01 | 23,399 | | - | 23,399 | 20,717 |
| Charitable activities | S02 | - | 96,508 | - | 96,508 | 80,902 |
| Other trading activities | S03 | 85 | - | - | 85 | 373 |
| Investments | S04 | 582 | - | - | 582 | 215 |
| Separate material item of income | S05 | 3,125 | - | - | 3,125 | - |
| Other | S06 | - | - | - | - | - |
| Total | S07 | 27,191 | 96,508 | - | 123,699 | 102,207 |
| Resources expended (Note 6) | | | | | | |
| Expenditure on: | | | | | | |
| Raising funds | S08 | - | - | - | - | 30,624 |
| Charitable activities | S09 | 5,875 | 95,442 | - | 101,317 | 37,293 |
| Separate material item of expense | S10 | - | - | - | - | 2,531 |
| Other | S11 | - | - | - | - | 1,000 |
| Total | S12 | 5,875 | 95,442 | - | 101,317 | 71,448 |
| Net income/(expenditure) before investment gains/(losses) | | | | | | |
| | S13 | 21,316 | 1,066 | - | 22,382 | 30,759 |
| Net gains/(losses) on investments | S14 | - | - | - | - | - |
| Net income/(expenditure) | S15 | 21,316 | 1,066 | - | 22,382 | 30,759 |
| Extraordinary items | S16 | - | - | - | - | - |
| Transfers between funds | S17 | - | - | - | - | - |
| Other recognised gains/(losses): | | | | | | |
| Gains and losses on revaluation of fixed assets for the charity's own use | S18 | - | - | - | - | - |
| Other gains/(losses) | S19 | - | - | - | - | - |
| Net movement in funds | S20 | 21,316 | 1,066 | - | 22,382 | 30,759 |
| Reconciliation of funds: | | | | | | |
| Total funds brought forward | S21 | 65,650 | 2,590 | - | 68,240 | 37,481 |
| Total funds carried forward | S22 | 86,966 | 3,656 | - | 90,622 | 68,240 |

Section B Balance sheet

| | | Guidance Notes | Unrestricted funds £ F01 | Restricted income funds £ F02 | Endowment funds £ F03 | Total this year £ F04 | Total last year £ F05 |
|---|-------------|----------------|--------------------------------|-------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Fixed assets | | | | | | | |
| Intangible assets | (Note 15) | B01 | - | - | - | - | - |
| Tangible assets | (Note 14) | B02 | - | - | - | - | - |
| Heritage assets | (Note 16) | B03 | - | - | - | - | - |
| Investments | (Note 17) | B04 | - | - | - | - | - |
| Total fixed assets | | B05 | - | - | - | - | - |
| Current assets | | | | | | | |
| Stocks | (Note 18) | B06 | - | - | - | - | - |
| Debtors | (Note 19) | B07 | - | - | - | - | 215 |
| Investments | (Note 17.4) | B08 | - | - | - | - | - |
| Cash at bank and in hand | (Note 24) | B09 | 96,711 | 24,655 | - | 121,366 | 121,269 |
| Total current assets | | B10 | 96,711 | 24,655 | - | 121,366 | 121,484 |
| Creditors: amounts falling due within one year | | | | | | | |
| | (Note 20) | B11 | 9,744 | 21,000 | - | 30,744 | 53,245 |
| Net current assets/(liabilities) | | B12 | 86,967 | 3,655 | - | 90,622 | 68,239 |
| Total assets less current liabilities | | B13 | 86,967 | 3,655 | - | 90,622 | 68,239 |
| Creditors: amounts falling due after one year | | | | | | | |
| | (Note 20) | B14 | - | - | - | - | - |
| Provisions for liabilities | | B15 | - | - | - | - | - |
| Total net assets or liabilities | | B16 | 86,967 | 3,655 | - | 90,622 | 68,239 |
| Funds of the Charity | | | | | | | |
| Endowment funds | (Note 27) | B17 | - | - | - | - | - |
| Restricted income funds | (Note 27) | B18 | - | 3,656 | - | 3,656 | 2,589 |
| Unrestricted funds | | B19 | 86,966 | - | - | 86,966 | 65,650 |
| Revaluation reserve | | B20 | - | - | - | - | - |
| Total funds | | B21 | 86,966 | 3,656 | - | 90,622 | 68,239 |

Signed by one or two trustees on behalf of all the trustees

| Signature | Print Name | Date of approval dd/mm/yyyy |
|-----------|--------------|--------------------------------|
| | Lelah Palmer | |
| | | |

Section C Notes to the accounts

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with* the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with* the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

| | |
|--|----------------|
| An explanation as to those factors that support the conclusion that the charity is a going concern; | Not applicable |
| Disclosure of any uncertainties that make the going concern assumption doubtful; | Not applicable |
| Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern. | Not applicable |

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

| | | |
|------|-------------------------------------|------------------------|
| Yes* | <input checked="" type="checkbox"/> | * -Tick as appropriate |
| No* | <input checked="" type="checkbox"/> | |

Please disclose:

| | |
|---|----------------|
| <i>(i) the nature of the change in accounting policy;</i> | Not applicable |
| <i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i> | Not applicable |
| <i>(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.</i> | Not applicable |

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

| | | |
|------|-------------------------------------|------------------------|
| Yes* | <input checked="" type="checkbox"/> | * -Tick as appropriate |
| No* | <input checked="" type="checkbox"/> | |

Please disclose:

| | |
|--|----------------|
| <i>(i) the nature of any changes;</i> | Not applicable |
| <i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i> | Not applicable |
| <i>(iii) where practicable, the effect of the change in one or more future periods.</i> | Not applicable |

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

| | | |
|------|-------------------------------------|------------------------|
| Yes* | <input checked="" type="checkbox"/> | * -Tick as appropriate |
| No* | <input checked="" type="checkbox"/> | |

Please disclose:

| | |
|--|------|
| <i>(i) the nature of the prior period error;</i> | None |
| <i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i> | None |
| <i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i> | None |

Note 2 Accounting policies

Please complete this note when first reporting under FRS2102. Section 35 of FRS102, requires 3 reconciliations to be presented, if all are applicable.

2.1 RECONCILIATION WITH PREVIOUS GENERALLY ACCEPTED ACCOUNTING PRACTICE

Please provide a description of the nature of each change in accounting policy

No change

Reconciliation of funds per previous GAAP to funds determined under FRS 102

| | Start of period £ | End of period £ |
|------------------------------------|-------------------------|-----------------------|
| Fund balances as previously stated | | |
| <i>Adjustments:</i> | | |
| Fund balance as restated | | |

Reconciliation of net income/(net expenditure) per previous GAAP to net income/(net expenditure) under FRS 102

| | End of £ |
|--|-------------|
| Net income/(expenditure) as previously stated | |
| <i>Adjustments:</i> | |
| Previous period net income/(expenditure) as restated | |

Note 2

Accounting policies

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

| Recognition of income | <p>These are included in the Statement of Financial Activities (SoFA) when</p> <ul style="list-style-type: none"> the charity becomes entitled to the resource; it is more likely than not that the trustees will receive the resources; and the monetary value can be measured with sufficient reliability. | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
|--|---|--|-----|----|-----|-------------------------------------|-------------------------------------|-------------------------------------|
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Offsetting | <p>There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Grants and donations | <p>Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Legacies | <p>In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP). Legacies are included in the SoFA when receipt is probable, that is, when there has been a grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Government grants | <p>The charity has received government grants in the reporting period</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Tax reclaims on donations and gifts | <p>Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Contractual income and performance related grants | <p>This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Donated goods | <p>Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| | <p>The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| | <p>Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| | <p>Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| | <p>Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Donated services and facilities | <p>Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| | <p>Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SoFA.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Support costs | <p>The charity has incurred expenditure on support costs.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Volunteer help | <p>The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |
| Income from interest | <p>This is included in the accounts when receipt is probable and the amount receivable is</p> | <table border="1"> <thead> <tr> <th>Yes</th> <th>No</th> <th>N/a</th> </tr> </thead> <tbody> <tr> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </tbody> </table> | Yes | No | N/a | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a | | | | | | |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | | | | | | |

| | | | | |
|--|---|-------------------------------------|-------------------------------------|-------------------------------------|
| Income from interest, royalties and dividends | This is included in the accounts when receipt is probable and the amount receivable can be measured reliably. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Income from membership subscriptions | Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies. Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Settlement of insurance claims | Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Investment gains and losses | This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

| | | |
|-------------------------------------|-------------------------------------|-------------------------------------|
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

2.3 EXPENDITURE AND LIABILITIES

| | | | | |
|--|--|-------------------------------------|-------------------------------------|-------------------------------------|
| Liability recognition | Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Governance and support costs | Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Grants with performance conditions | Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Grants payable without performance conditions | Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Redundancy cost | The charity made no redundancy payments during the reporting period. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Deferred income | No material item of deferred income has been included in the accounts. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Creditors | The charity has creditors which are measured at settlement amounts less any trade discounts | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Provisions for liabilities | A liability is measured on recognition at its historical cost and then subsequent measured at the best estimate of the amount required to settle the obligation at the reporting date | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Basic financial instruments | The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

| | | |
|-------------------------------------|-------------------------------------|-------------------------------------|
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

2.4 ASSETS

| | | | | |
|---|--|-------------------------------------|-------------------------------------|-------------------------------------|
| Tangible fixed assets for use by charity | These are capitalised if they can be used for more than one year, and cost at least <input type="text"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | They are valued at cost. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | The depreciation rates and methods used are disclosed in note 9.2. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Intangible fixed assets | The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5 | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | They are valued at cost. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Heritage assets | The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | They are valued at cost. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

| | | |
|-------------------------------------|-------------------------------------|-------------------------------------|
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Yes | No | N/a |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment

| Yes | No | N/a |
|-----|----|-----|
| ✓ | ✓ | ✓ |

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments

| Yes | No | N/a |
|-----|----|-----|
| ✓ | ✓ | ✓ |

Stocks and work in progress

Stocks held for sale as part of non-charitable trade are measured at the lower of cost or net realisable value.

| Yes | No | N/a |
|-----|----|-----|
| ✓ | ✓ | ✓ |

Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.

| Yes | No | N/a |
|-----|----|-----|
| ✓ | ✓ | ✓ |

Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.

| Yes | No | N/a |
|-----|----|-----|
| ✓ | ✓ | ✓ |

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

| Yes | No | N/a |
|-----|----|-----|
| ✓ | ✓ | ✓ |

Current asset investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

| Yes | No | N/a |
|-----|----|-----|
| ✓ | ✓ | ✓ |

They are valued at fair value except where they qualify as basic financial instruments.

| Yes | No | N/a |
|-----|----|-----|
| ✓ | ✓ | ✓ |

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

| |
|------------|
| N/A |
|------------|

Note 3 Analysis of income

| Analysis | | Unrestricted funds | Restricted income funds | Endowment funds | Total funds | Prior year |
|-----------------------------------|--|--------------------|-------------------------|-----------------|-------------|------------|
| | | | | | £ | £ |
| Donations and legacies: | Donations and gifts | 23,399 | - | - | 23,399 | 17,905 |
| | Gift Aid | 3,125 | - | - | 3,125 | 2,813 |
| | Legacies | - | - | - | - | - |
| | General grants provided by government/other charities | - | - | - | - | - |
| | Membership subscriptions and sponsorships which are in substance donations | - | - | - | - | - |
| | Donated goods, facilities and services | - | - | - | - | - |
| | Other | - | - | - | - | - |
| Total | | 26,524 | - | - | 26,524 | 20,718 |
| Charitable activities: | General grants provided by government/other | - | 96,508 | - | 96,508 | 80,902 |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Other | - | - | - | - | - |
| Total | | - | 96,508 | - | 96,508 | 80,902 |
| Other trading activities: | Trading activities | 85 | - | - | 85 | 373 |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Other | - | - | - | - | - |
| Total | | 85 | - | - | 85 | 373 |
| Income from investments: | Interest income | 582 | - | - | 582 | 215 |
| | Dividend income | - | - | - | - | - |
| | Rental and leasing income | - | - | - | - | - |
| | Other | - | - | - | - | - |
| Total | | 582 | - | - | 582 | 215 |
| Separate material item of income: | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Total | - | - | - | - | - |
| Other: | Conversion of endowment funds into income | - | - | - | - | - |
| | Gain on disposal of a tangible fixed asset held for charity's own use | - | - | - | - | - |
| | Gain on disposal of a programme related investment | - | - | - | - | - |
| | Royalties from the exploitation of intellectual property rights | - | - | - | - | - |
| | Other | - | - | - | - | - |
| | Total | - | - | - | - | - |
| TOTAL INCOME | | 27,191 | 96,508 | - | 123,699 | 102,208 |

Other information:

| | |
|---|--|
| All income in the prior year was unrestricted except for: (please provide description and amounts) | GLA, Untold Stories: £9,974 Local Giving, Magic Little Grant, £500 National Lottery Community Fund, Awards for All 2023, £9,995 East End Community Fund, Ukraine Response Fund, £4,000 Groundwork London/Comic Relief, 3,863 Workers' Educational Association - Mayor's Skills for Londoners Outreach Grant, £3,083 City Bridge Trust: £6,029 Another Way Women's Foundation, £5,000 The Hilden Charitable Trust, Hilden Fund, £7000 Maingot Trust, £15,000 |
| | |
| Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion. | N/A |
| Where any endowment fund is converted into income in the prior period, please give the reason for the conversion. | N/A |
| Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts) | N/A |

Note 4 Analysis of receipts of government grants

| | Description | This year £ |
|--------------------|---|----------------|
| Government grant 1 | Greater London Authority | 9,974 |
| Government grant 2 | Mayor's Skills for Londoners Community Outreach Grant | 3,083 |
| Government grant 3 | City Bridge Trust | 6,029 |
| Other | | - |
| | Total | 19,086 |

| | Description | Last year £ |
|--------------------|---|----------------|
| Government grant 1 | Greater London Authority | 14,962 |
| Government grant 2 | Hackney Small grant | 4,983 |
| Government grant 3 | Mayor's Skills for Londoners Community Outreach Grant | 3,083 |
| Other | | - |
| | Total | 23,028 |

| | This year | Last year |
|--|-----------|-----------|
| <i>Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.</i> | n/a | n/a |

| | This year | Last year |
|---|-----------|-----------|
| <i>Please give details of other forms of government assistance from which the charity has directly benefited.</i> | n/a | n/a |

Note 5 Donated goods, facilities and services

| | This year £ | Last year £ |
|-----------------|----------------|----------------|
| Seconded staff | - | - |
| Use of property | - | - |
| Other | - | - |

| | This year | Last year |
|--|-----------|-----------|
| Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services. | N/A | N/A |

| | | |
|---|-----|-----|
| Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income. | N/A | N/A |
|---|-----|-----|

| | | |
|--|---|--|
| <p>Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.</p> | <p>Volunteers are an important part of Xenia's work. In 2023-24 we worked with 13 participant volunteers across Hackney and Sheffield, who were part of our "Organising Teams" and who had specific roles in aiding the charity which include: communications and marketing, facilitating workshops, writing blogs, supporting with organisational work. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed volunteers in our facilitators' team who helped run a total of 65 sessions. In total, our volunteers offered 390 hours session delivery. • A small group of committed Communications Volunteers who have managed our social media and written for the website, spending an average of 2 hours per week, and a total of 104 hours over the course of the year • We have had 6 women volunteer to help with childcare over the last year. They looked after other participants' children so their mothers could fully engage in the sessions. Children do not attend every week but as an estimate they have provided over 50 hours of free childcare. • English speaking participants at our sessions are not counted as volunteers, but give supportive help to our group for approximately 2 hours per week <p>We estimate the financial value of the voluntary time given to the organisation to be approximately £7,143 at the rate of the London living wage (£13.15). This is excluding time given by English speaking participants.</p> | <p>Volunteers are an important part of Xenia's work. Over this year we worked with 14 volunteers who were part of our "Organising Team" and who had specific roles in aiding the charity which include: communications and marketing, facilitating workshops, child care and supporting with other elements of project delivery. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed volunteers in our facilitators' team who helped run a total of 50 sessions in Hackney. In total, our volunteers offered 350 hours to session delivery, of which 4 were for sessions delivered online (2 sessions), 288 hours were for sessions delivered in-person (48 sessions). Volunteers also committed time to attend organising and coordinating meetings that total an average of 58 hours. • A group of committed Communications Volunteers who have managed our social media, spending an average of 2 hours per week, and a total of 102 hours over the course of the year. • Additionally, English speaking participants at our sessions are not counted as volunteers so are not included in this calculation, but give supportive help to our group for approximately 2 hours per week. <p>We estimate the financial value of the voluntary time given to the organisation to be approximately £6,742 (excluding time given by English speaking participants).</p> |
|--|---|--|

Note 6

Analysis of expenditure

| Analysis | This year | | | | Last year | | | |
|---|--------------------|-------------------------|-----------------|------------------|--------------------|-------------------------|-----------------|------------------|
| | Unrestricted funds | Restricted income funds | Endowment funds | Total funds £ | Unrestricted funds | Restricted income funds | Endowment funds | Total funds £ |
| Expenditure on raising funds: | | | | | | | | |
| Incurring seeking donations | - | - | - | - | 526 | 5,599 | - | 6,125 |
| Incurring seeking legacies | - | - | - | - | - | - | - | - |
| Incurring seeking grants | - | - | - | - | 2,102 | 22,397 | - | 24,499 |
| Operating membership schemes and social lotteries | - | - | - | - | - | - | - | - |
| Staging fundraising events | - | - | - | - | - | - | - | - |
| Fundraising agents | - | - | - | - | - | - | - | - |
| Operating charity shops | - | - | - | - | - | - | - | - |
| Operating a trading company undertaking non-charitable trading activity | - | - | - | - | - | - | - | - |
| Advertising, marketing, direct mail and publicity | - | - | - | - | - | - | - | - |
| Start up costs incurred in generating new source of future income | - | - | - | - | - | - | - | - |
| Database development costs | - | - | - | - | - | - | - | - |
| Other trading activities | - | - | - | - | - | - | - | - |
| Investment management costs: | - | - | - | - | - | - | - | - |
| Portfolio management costs | - | - | - | - | - | - | - | - |
| Cost of obtaining investment advice | - | - | - | - | - | - | - | - |
| Investment administration costs | - | - | - | - | - | - | - | - |
| Intellectual property licencing costs | - | - | - | - | - | - | - | - |
| Rent collection, property repairs and maintenance charges | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - |
| Total expenditure on raising funds | - | - | - | - | 2,628 | 27,996 | - | 30,624 |
| Expenditure on charitable activities: | | | | | | | | |
| Consultancy | - | - | - | - | - | 2,120 | - | 2,120 |
| Delivery Coordination | - | - | - | - | 15,900 | - | - | 15,900 |
| Community Outreach | - | - | - | - | 13,073 | - | - | 13,073 |
| Development & Growth | - | - | - | - | 1,833 | - | - | 1,833 |
| Project expenditure | - | - | - | - | - | 1,983 | - | 1,983 |
| Operations | - | - | - | - | - | 2,385 | - | 2,385 |
| Total expenditure on charitable activities | - | - | - | - | 30,806 | 6,488 | - | 37,294 |
| Separate material item of expense | | | | | | | | |
| Advertising provision | - | - | - | - | - | 483 | - | 483 |
| Operational costs | - | - | - | - | 2,048 | - | - | 2,048 |
| | - | - | - | - | - | - | - | - |
| Total | - | - | - | - | 2,048 | 483 | - | 2,531 |
| Other | | | | | | | | |
| Provision for independent examiner | - | - | - | - | 1,000 | - | - | 1,000 |
| | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - |
| Total other expenditure | - | - | - | - | 1,000 | - | - | 1,000 |
| TOTAL EXPENDITURE | - | - | - | - | 36,482 | 34,967 | - | 71,449 |

Other information:

Analysis of expenditure on charitable activities

| Activity or programme | This year | | | | Last year | | | |
|-----------------------|--------------------------------|-----------------------------|---------------|-----------------|--------------------------------|-----------------------------|---------------|-----------------|
| | Activities undertaken directly | Grant funding of activities | Support Costs | Total this year | Activities undertaken directly | Grant funding of activities | Support Costs | Total last year |
| | £ | £ | £ | £ | £ | £ | £ | £ |
| Activity 1 | - | - | - | - | - | - | - | - |
| Activity 2 | - | - | - | - | - | - | - | - |
| Other | - | - | - | - | - | - | - | - |
| Total | - | - | - | - | - | - | - | - |

Section C **Notes to the accounts** **(cont)**

Note 7 **Extraordinary items**

Please explain the nature of each extraordinary item occurring in the period.

| | Description | This year £ | Last year £ |
|----------------------------------|-------------|----------------|----------------|
| Extraordinary item 1 | | - | - |
| Extraordinary item 2 | | - | - |
| Extraordinary item 3 | | - | - |
| Extraordinary item 4 | | - | - |
| Total extraordinary items | | - | - |

Section C Notes to the accounts

Note 9 Support Costs

Please complete this note if the charity has analysed its expenses using activity categories and has support costs.

This year

| Support cost (examples) | Raising funds | Activity 1 | Activity 2 | Activity 3 | Grand total | Basis of allocation (Describe method) |
|-------------------------|---------------|------------|------------|------------|-------------|---------------------------------------|
| | £ | £ | £ | £ | £ | |
| Governance | - | - | - | - | - | |
| | - | - | - | - | - | |
| | - | - | - | - | - | |
| | - | - | - | - | - | |
| Other | - | - | - | - | - | |
| Total | - | - | - | - | - | |

Last year

| Support cost (examples) | Raising funds | Activity 1 | Activity 2 | Activity 3 | Grand total | Basis of allocation (Describe method) |
|-------------------------|---------------|------------|------------|------------|-------------|---------------------------------------|
| | £ | £ | £ | £ | £ | |
| Governance | - | - | - | - | - | |
| | - | - | - | - | - | |
| | - | - | - | - | - | |
| | - | - | - | - | - | |
| Other | - | - | - | - | - | |
| Total | - | - | - | - | - | |

Please provide details of the accounting policy adopted for the apportionment of costs between activities and any estimation techniques used to calculate their apportionment.

Section C**Notes to the accounts****Note 10** Details of certain items of expenditure**10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees**Assurance services other than audit or independent examination****Tax advisory fees****Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner**

| This year £ | Last year £ |
|------------------------|------------------------|
| 175 | 377 |
| - | - |
| - | - |
| - | 26 |

Note 11 **Paid employees**
 Please complete this note if the charity has any employees.

11.1 Staff Costs

| | This year £ | Last year £ |
|---|----------------|----------------|
| Salaries and wages | 81,261 | 62,323 |
| Social security costs | - | - |
| Pension costs (defined contribution scheme) | - | - |
| Other employee benefits | - | - |
| Total staff costs | 81,261 | 62,323 |

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party
 N/A

Last year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party
 N/A

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

| Band | Number of employees | |
|----------------------|---------------------|-----------|
| | This year | Last year |
| £60,000 to £69,999 | n/a | n/a |
| £70,000 to £79,999 | - | - |
| £80,000 to £89,999 | - | - |
| £90,000 to £99,999 | - | - |
| £100,000 to £109,999 | - | - |

| | This year £ | Last year £ |
|---|----------------|----------------|
| Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity. For specific amounts paid to trustees, see Note 28. | n/a | n/a |

11.2 Average head count in the year

The parts of the charity in which the employees work

| | This year Number | Last year Number |
|---------------------------|---------------------|---------------------|
| Delivery & Outreach | 0.40 | 0.25 |
| Fundraising & Development | 0.20 | 0.21 |
| Governance & Growth | 0.20 | 0.30 |
| Finance & Operations | 0.20 | 0.24 |
| Total | 1.00 | 1 |

11.3 Ex-gratia payments to employees and others (excluding trustees)
 Please complete if an ex-gratia payment is made.

| Please explain the nature of the payment | This year | Last year |
|--|-----------|-----------|
| | None | None |

| Please state the legal authority or reason for making the payment | This year | Last year |
|---|-----------|-----------|
| | None | None |

| | This year £ | Last year £ |
|--|----------------|----------------|
| Please state the amount of the payment (or value of any waiver of a right to an asset) | N/A | N/A |

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

| | This year £ | Last year £ |
|-------------------------|----------------|----------------|
| Total amount of payment | N/A | N/A |

| | | |
|--|-----|-----|
| The nature of the payment (cash, asset etc.) | N/A | N/A |
|--|-----|-----|

| | This year £ | Last year £ |
|--|----------------|----------------|
| The extent of redundancy funding at the balance sheet date | N/A | N/A |

| | | |
|---|-----|-----|
| Please state the accounting policy for any redundancy or termination payments | N/A | N/A |
|---|-----|-----|

Note 12 **Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.**

12.1 Please complete this note if a defined contribution pension scheme is operated.

| | This year | Last year |
|--|-----------|-----------|
| | £ | £ |
| Amount of contributions recognised in the SOFA as an expense | - | - |

Please explain the basis for allocating the liability and expense of defined contribution pension scheme between activities and between restricted and unrestricted funds.

| | |
|--|--|
| | |
|--|--|

12.2 Please complete this section where the charity participates in a defined benefit pension plan but is unable to ascertain its share of the underlying assets and liabilities.

Please confirm that although the scheme is accounted for as a defined contribution plan, it is a defined benefit plan.

Please provide such information as is available about the plan's surplus or deficit and the implications, if any, for the reporting charity for this year and last year, if different

| |
|--|
| |
| |

12.3 Please complete this section where the charity participates in a multi-employer defined benefit pension plan that is accounted for as a defined contribution plan.

Describe the extent to which the charity can be liable to the plan for other entities' obligations under the terms and conditions of the multi-employer plan. If this is different for last year, provide details

Provide an explanation of how any liability arising from an agreement with a multi-employer plan to fund a deficit has been determined. If this is different for last year, provide details

| |
|--|
| |
| |

Note 13 Grantmaking
 Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

This year:

13.1 Analysis of grants paid (included in cost of charitable activities)

| Analysis | Grants to institutions | Grants to individuals | Support costs | Total |
|-----------------------|------------------------|-----------------------|---------------|-------|
| | | | £ | £ |
| Activity or project 1 | - | - | - | - |
| Activity or project 2 | - | - | - | - |
| Activity or project 3 | - | - | - | - |
| Activity or project 4 | - | - | - | - |
| Total | - | - | - | - |

Please enter "Nil" if the charity does not identify and/or allocate support costs.

13.2 Grants made to institutions

| | | |
|--|-----|--|
| My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site. | Yes | Please provide details of charity's URL. |
| | No | Provide details below |

| Names of institution | Purpose | Total amount of grants paid £ |
|---|---------|-------------------------------|
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| Total grants to institutions in reporting period | | - |
| Other unanalysed grants | | - |
| TOTAL GRANTS PAID | | - |

Last year:

13.3 Analysis of grants paid (included in cost of charitable activities)

| Analysis | Grants to institutions | Grants to individuals | Support costs | Total |
|-----------------------|------------------------|-----------------------|---------------|-------|
| | | | £ | £ |
| Activity or project 1 | - | - | - | - |
| Activity or project 2 | - | - | - | - |
| Activity or project 3 | - | - | - | - |
| Activity or project 4 | - | - | - | - |
| Total | - | - | - | - |

Please enter "Nil" if the charity does not identify and/or allocate support costs.

13.4 Grants made to institutions

| | | |
|--|-----|--|
| My charity has made grants to particular institutions that are material in the context of its grantmaking. Details of the institution supported, purpose of the grant and total paid to each institution is available on the charity's web site. | Yes | Please provide details of charity's URL. |
| | No | Provide details below |

| Names of institution | Purpose | Total amount of grants paid £ |
|---|---------|-------------------------------|
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| | | - |
| Total grants to institutions in reporting period | | - |
| Other unanalysed grants | | - |
| TOTAL GRANTS PAID | | - |

Note 14 Tangible fixed assets

Please complete this note if the charity has any tangible fixed assets

14.1 Cost or valuation

| | Freehold land & buildings | Other land & buildings | Plant, machinery and motor vehicles | Fixtures, fittings and equipment | Total |
|------------------------------|---------------------------|------------------------|-------------------------------------|----------------------------------|-------|
| | £ | £ | £ | £ | £ |
| At the beginning of the year | - | - | - | - | - |
| Additions | - | - | - | - | - |
| Revaluations | - | - | - | - | - |
| Disposals | - | - | - | - | - |
| Transfers * | - | - | - | - | - |
| At end of the year | - | - | - | - | - |

14.2 Depreciation and impairments

| | | | | | |
|----------------|--|----------|----------|----------|----------|
| **Basis | SL or RB (Straight Line or Reducing Balance) | SL or RB | SL or RB | SL or RB | SL or RB |
| ** Rate | | | | | |

| | | | | | |
|--------------------------|---|---|---|---|---|
| At beginning of the year | - | - | - | - | - |
| Disposals | - | - | - | - | - |
| Depreciation | - | - | - | - | - |
| Impairment | - | - | - | - | - |
| Transfers* | - | - | - | - | - |
| At end of the year | - | - | - | - | - |

14.3 Net book value

| | | | | | |
|---|---|---|---|---|---|
| Net book value at the beginning of the year | - | - | - | - | - |
| Net book value at the end of the year | - | - | - | - | - |

14.4 Impairment

This year: Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.

| |
|--|
| |
|--|

Last year: Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.

| |
|--|
| |
|--|

14.5 Revaluation

If an accounting policy of revaluation is adopted, please provide:

the effective date of the revaluation

the name of independent valuer, if applicable

the methods applied and significant assumptions

the carrying amount that would have been recognised had the assets been carried under the cost model.

| | This year | Last year |
|---|-----------|-----------|
| the effective date of the revaluation | | |
| the name of independent valuer, if applicable | | |
| the methods applied and significant assumptions | | |
| the carrying amount that would have been recognised had the assets been carried under the cost model. | - | - |

14.6 Other disclosures

(i) Please state the amount of borrowing costs, if any, capitalised in the construction of tangible fixed assets and the capitalisation rate used.

(ii) Please provide the amount of contractual commitments for the acquisition of tangible fixed assets.

(iii) Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities.

| | This year | Last year |
|---|-----------|-----------|
| | £ | £ |
| (i) Please state the amount of borrowing costs, if any, capitalised in the construction of tangible fixed assets and the capitalisation rate used. | - | - |
| (ii) Please provide the amount of contractual commitments for the acquisition of tangible fixed assets. | - | - |
| (iii) Details of the existence and carrying amounts of property, plant and equipment to which the charity has restricted title or that are pledged as security for liabilities. | | |

* The "transfers" row is for movements between fixed asset categories.

** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.

Note 15 Intangible assets
 Please complete this note if the charity has any intangible assets

15.1 Cost or valuation

| | Research & development | Patents and trademarks | Other | Total |
|--------------------------|------------------------|------------------------|-------|-------|
| | £ | £ | £ | £ |
| At beginning of the year | - | - | - | - |
| Additions | - | - | - | - |
| Disposals | - | - | - | - |
| Revaluations | - | - | - | - |
| Transfers * | - | - | - | - |
| At end of the year | - | - | - | - |

15.2 Amortisation and impairments

| | **Basis | SL or RB | SL or RB | SL or RB | SL or RB | Straight Line ("SL") or Reducing Balance ("RB") |
|--------------------------|---------|----------|----------|----------|----------|---|
| | ** Rate | | | | | |
| At beginning of the year | | - | - | - | - | - |
| Disposals | | - | - | - | - | - |
| Amortisation | | - | - | - | - | - |
| Impairment | | - | - | - | - | - |
| Transfers* | | - | - | - | - | - |
| At end of year | | - | - | - | - | - |

15.3 Net book value

| | | | | |
|---|---|---|---|---|
| Net book value at the beginning of the year | - | - | - | - |
| Net book value at the end of the year | - | - | - | - |

15.4 Accounting policy

Please disclose the accounting policy for intangible fixed assets including:

Reasons for choosing amortisation rates

| |
|--|
| |
| |

Policies for the recognition of any capital development

15.5 Impairment

This year:

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.

| |
|--|
| |
|--|

Last year:

Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss.

| |
|--|
| |
|--|

15.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

| | This year | Last year |
|---|-----------|-----------|
| the effective date of the revaluation | | |
| the name of independent valuer, if applicable | | |
| the methods applied | | |
| the carrying amount that would have been recognised had the assets been carried under the cost model. | | |

15.7 Other disclosures

(i) If your intangible asset was acquired by way of grant, provide value on initial recognition and carrying amount of the asset.

(ii) Details of the carrying amounts of any intangible assets to which the charity has restricted title or that are pledged as security for liabilities.

(iii) Please provide the amount of contractual commitments for the acquisition of intangible assets.

(iv) State the amount of research and development expenditure recognised as expenditure in the year.

(v) Please detail the headings in the SOFA in which a charge for amortisation of intangible assets is included.

(vi) For any material intangible assets, please provide a description, its carrying amount and any remaining amortisation period.

| | |
|--|--|
| | |
| | |
| | |
| | |
| | |
| | |

* The "transfers" row is for movements between fixed asset categories.

** Please indicate the method of depreciation by deleting the method not applicable (SL = straight line; RB = reducing balance). Also please indicate the rate of depreciation: for straight line, what is the anticipated life of the asset (in years); for reducing balance, what is the percentage annual deduction.

Section C **Notes to the accounts** (cont)

Note 16 **Heritage assets**
Please complete this note if the charity has heritage assets

16.1 General disclosures for all charities holding heritage assets

| | This year | Last year |
|--|-----------|-----------|
| (i) Explain the nature and scale of heritage assets held. | | |
| (ii) Explain the policy for the acquisition, preservation, management and disposal of heritage assets. | | |

16.2 Cost or valuation

| | Heritage asset 1 £ | Heritage asset 2 £ | Heritage asset 3 £ | Heritage asset 4 £ | Total £ |
|--------------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------|
| At beginning of the year | - | - | - | - | - |
| Additions | - | - | - | - | - |
| Disposals | - | - | - | - | - |
| Revaluations | - | - | - | - | - |
| Transfers * | - | - | - | - | - |
| At end of the year | - | - | - | - | - |

16.3 Depreciation and impairments

| | **Basis | ** Rate | | | | Straight Line ("SL") or Reducing Balance |
|--------------------------|---------|---------|---|---|---|--|
| At beginning of the year | - | - | - | - | - | - |
| Disposals | - | - | - | - | - | - |
| Depreciation | - | - | - | - | - | - |
| Impairment | - | - | - | - | - | - |
| Transfers* | - | - | - | - | - | - |
| At end of year | - | - | - | - | - | - |

16.4 Net book value

| | | | | | |
|---|---|---|---|---|---|
| Net book value at the beginning of the year | - | - | - | - | - |
| Net book value at the end of the year | - | - | - | - | - |

16.5 Impairment

| | |
|---|--|
| This year Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss. | |
| Last year Please provide a description of the events and circumstances that led to the recognition or reversal of an impairment loss. | |

16.6 Revaluation

If an accounting policy of revaluation is adopted, please provide:

| | This year | Last year |
|---|-----------|-----------|
| the effective date of the revaluation | | |
| the name of independent valuer, if applicable | | |
| qualifications of independent valuer | | |
| the methods applied and significant assumptions | | |
| any significant limitations on the valuation | | |

16.7 Analysis of heritage assets by class or group distinguishing those at cost and those at valuation

| | At valuation Group A £ | At cost Group B £ | Total £ |
|--|---------------------------|----------------------|------------|
| Carrying amount at the beginning of the period | - | - | - |
| Additions | - | - | - |
| Disposals | - | - | - |
| Depreciation/impairment | - | - | - |
| Revaluation | - | - | - |
| Carrying amount at the end of period | - | - | - |

16.8 Heritage assets (where heritage assets are not recognised on the balance sheet)

| | This year | Last year |
|---|-----------|-----------|
| (i) Explain the reason why heritage assets have not been recognised on the balance sheet. | | |
| (ii) Describe the significance and nature of heritage assets. | | |
| (iii) Disclose information that is helpful in assessing the value of heritage assets. | | |
| (iv) Explain the reason why it is not practicable to obtain a valuation of heritage assets. | | |

16.9 Five year summary of heritage assets transactions

| | 2015 £ | 2014 £ | 2013 £ | 2012 £ | 2011 £ |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|
| Purchases | | | | | |
| Group A | - | - | - | - | - |
| Group B | - | - | - | - | - |
| Group C | - | - | - | - | - |
| Other | - | - | - | - | - |
| Donations | | | | | |
| Group A | - | - | - | - | - |
| Group B | - | - | - | - | - |
| Group C | - | - | - | - | - |
| Other | - | - | - | - | - |
| Total additions | - | - | - | - | - |
| Charge for impairment | | | | | |
| Group A | - | - | - | - | - |
| Group B | - | - | - | - | - |
| Group C | - | - | - | - | - |
| Other | - | - | - | - | - |
| Total charge for impairment | - | - | - | - | - |
| Disposals | | | | | |
| Group A - carrying amount | - | - | - | - | - |
| Group B - carrying amount | - | - | - | - | - |
| Group C | - | - | - | - | - |
| Other | - | - | - | - | - |
| Total disposals | - | - | - | - | - |

Note 17 Investment assets

Please complete this note if the charity has any investment assets.

17.1 Fixed assets investments (please provide for each class of investment)

| | Cash & cash equivalents | Listed investments | Investment properties | Social investments | Other | Total |
|---|-------------------------|--------------------|-----------------------|--------------------|-------|-------|
| Carrying (fair) value at beginning of period | - | - | - | - | - | - |
| Add: additions to investments during period* | - | - | - | - | - | - |
| Less: disposals at carrying value | - | - | - | - | - | - |
| Less: impairments | - | - | - | - | - | - |
| Add: Reversal of impairments | - | - | - | - | - | - |
| Add/(deduct): transfer in/(out) in the period | - | - | - | - | - | - |
| Add/(deduct): net gain/(loss) on revaluation | - | - | - | - | - | - |
| Carrying (fair) value at end of year | - | - | - | - | - | - |

*Please specify additions resulting from acquisitions through business combinations, if any.

Please note that Fair Value in this context is the amount for which an asset could be exchanged between knowledgeable and willing parties in an arm's length transaction. For traded securities, the fair value is the value of the security quoted on the London Stock Exchange Daily Official List or equivalent. For other assets where there is no market price on a traded market, it is the trustees' or valuers' best estimate of fair value.

17.2 Please provide a breakdown of investments shown above agreeing with the balance sheet row B04 differentiating between those held at fair value and those held at cost less impairment.

This year:

Analysis of investments

| | Fair value at year end £ | Cost less impairment £ |
|---|-----------------------------|---------------------------|
| Cash or cash equivalents | - | - |
| Listed investments | - | - |
| Investment properties | - | - |
| Social investments | - | - |
| Other investments | - | - |
| Total | - | - |
| Grand total (Fair value at year end+Cost less impairment) | - | - |

Last year:

Analysis of investments

| | Fair value at year end £ | Cost less impairment £ |
|---|-----------------------------|---------------------------|
| Cash or cash equivalents | - | - |
| Listed investments | - | - |
| Investment properties | - | - |
| Social investments | - | - |
| Other investments | - | - |
| Total | - | - |
| Grand total (Fair value at year end+Cost less impairment) | - | - |

17.3 If your charity holds investment properties, please complete the following note:

| | This year | Last year |
|---|-----------|-----------|
| (i) Explain the methods and significant assumptions in determining the fair value of investment property held by the charity | | |
| (ii) Name or independent valuer, if applicable, and relevant qualifications | | |
| (iii) Provide details of any restrictions on the ability to realise investment property or on the remittance of income or disposal proceeds | | |
| (iv) Explain any contractual obligations for the purchase, construction or development of investment property or for repairs, maintenance or enhancements | | |

17.4 Please provide a breakdown of current asset investments, if applicable, agreeing with the balance sheet.

Analysis of current asset investments

| | This year £ | Last year £ |
|--------------------------|----------------|----------------|
| Cash or cash equivalents | - | - |
| Listed investments | - | - |
| Investment properties | - | - |
| Social investments | - | - |
| Other investments | - | - |
| Total | - | - |

17.5 Guarantees

| | This year | Last year |
|--|-----------|-----------|
| Please provide details and amount of any guarantee made to or on behalf of a third party | | |
| Name of the entity or entities benefitting from those guarantees | | |
| Please explain how the guarantee furthers the charity's aims | | |

17.6 Concessionary loans

| Description | This year £ | Last year £ |
|---|-------------|-------------|
| Amount of concessionary loans made (Multiple loans made may be disclosed in aggregate provided that such aggregation does not obscure significant information). | - | - |
| | - | - |
| | - | - |
| Total | - | - |

| Description | This year £ | Last year £ |
|---|-------------|-------------|
| Amount of concessionary loans received (Multiple loans received may be disclosed in aggregate provided that such aggregation does not obscure significant information). | - | - |
| | - | - |
| | - | - |
| Total | - | - |

| | This year | Last year |
|---|-----------|-----------|
| Terms and conditions eg interest rate, security provided | | |
| Value of any concessionary loans which have been committed but not taken up at the reporting date | | |
| Amounts payable within 1 year | | |
| Amounts payable after more than 1 year | | |
| Amounts receivable within 1 year | | |
| Amounts receivable after more than 1 year | | |

17.7 Additional information

| | This year | Last year |
|---|-----------|-----------|
| Please provide information about the significance of investments to the charity's financial position or performance eg. terms and conditions of loans or the use of hedging to manage financial risk. | | |
| For all investments measured at fair value, the basis for determining the value, including any assumptions applied when using a valuation technique. | | |
| Where a charity has provided financial assets as a form of security, the carrying amount of the financial asset pledged as security and the terms and conditions relating to its pledge. | | |

Note 18

Stocks

Please complete this note if the charity holds any stock items

18.1 Please state the carrying amount of stock and work in progress analysed between activities.

| | Stock | | Donated goods | | Work in progress |
|----------------------------------|------------------|------------|------------------|------------|------------------|
| | For distribution | For resale | For distribution | For resale | |
| | £ | £ | £ | £ | |
| Charitable activities: | | | | | |
| <i>Opening</i> | - | - | - | - | - |
| <i>Added in period</i> | - | - | - | - | - |
| <i>Expensed in period</i> | - | - | - | - | - |
| <i>Impaired</i> | - | - | - | - | - |
| <i>Closing</i> | - | - | - | - | - |
| Other trading activities: | | | | | |
| <i>Opening</i> | - | - | - | - | - |
| <i>Added in period</i> | - | - | - | - | - |
| <i>Expensed in period</i> | - | - | - | - | - |
| <i>Impaired</i> | - | - | - | - | - |
| <i>Closing</i> | - | - | - | - | - |
| Other: | | | | | |
| <i>Opening</i> | - | - | - | - | - |
| <i>Added in period</i> | - | - | - | - | - |
| <i>Expensed in period</i> | - | - | - | - | - |
| <i>Impaired</i> | - | - | - | - | - |
| <i>Closing</i> | - | - | - | - | - |
| Total this year | - | - | - | - | - |
| Total previous year | - | - | - | - | - |

| This year | Last year |
|-----------|-----------|
| £ | £ |
| | |

18.2 Please specify the carrying amount of any stocks pledged as security for liabilities

Section C **Notes to the accounts** **(cont)**

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

Trade debtors

Prepayments and accrued income

Other debtors

Total

| This year | Last year |
|-----------|-----------|
| £ | £ |
| - | - |
| - | 215.0 |
| - | - |
| - | 215.0 |

Please complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Analysis of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors

Prepayments and accrued income

Other debtors

| This year | Last year |
|--------------|--------------|
| £ | £ |
| - | - |
| - | - |
| - | - |
| - | - |
| Total | Total |
| - | - |

Section C**Notes to the accounts****(cont)****Note 20 Creditors and accruals***Please complete this note if the charity has any creditors or accruals.***20.1 Analysis of creditors**

| | Amounts falling due within one year | | Amounts falling due after more than one year | |
|--|-------------------------------------|----------------|--|----------------|
| | This year £ | Last year £ | This year £ | Last year £ |
| Accruals for grants payable | - | - | - | - |
| Bank loans and overdrafts | - | - | - | - |
| Trade creditors | 8,739 | - | - | - |
| Payments received on account for contracts or performance-related grants | - | - | - | - |
| Accruals and deferred income | 22,000 | 54,062 | - | - |
| Taxation and social security | - | - | - | - |
| Other creditors | - | - | - | - |
| Total | 30,739 | 54,062 | - | - |

20.2 Deferred income*Please complete this note if the charity has deferred income.**Please explain the reasons why income is deferred.*

| | This year | Last year |
|--|---|---|
| | <i>The deferred income total is from grants received in 23/24, but deferred to be spent in 24/25 as per grant conditions.</i> | <i>The deferred income total is from the GLA Untold Stories grant received in 22/23 but deferred to be spent in 23/24 with approval from the funders as the money was released late during the year</i> |

Movement in deferred income account

| | This year £ | Last year £ |
|---|----------------|----------------|
| Balance at the start of the reporting period | 53,062 | 39,956 |
| Amounts added in current period | 21,000 | 53,062 |
| Amounts released to income from previous periods | - 53,062 | - 39,956 |
| Balance at the end of the reporting period | 21,000 | 53,062 |

Section C **Notes to the accounts** **(cont)**

Note 21 Provisions for liabilities and charges

Please complete this note if you have included in charity expenditure any provisions. A provision is made when the charity has a liability of uncertain timing or amount.

21.1 Movements in recognised provisions and funding commitment during the period

| | This year £ | Last year £ |
|---|----------------|----------------|
| Balance at the start of the reporting period | - | - |
| Amounts added in current period | - | - |
| Amounts charged against the provision in the current period | - | - |
| Unused amounts reversed during the period | - | - |
| Balance at the end of the reporting period | - | - |

21.2 Please provide:

- a brief description of any obligations on the balance sheet and the expected amount and timing of resulting payments;

- an indication of the uncertainties about the amount or timing of those outflows; and

- the amount of any expected reimbursement, stating the amount of any asset that has been recognised for that expected reimbursement.

| | This year | Last year |
|--|-----------|-----------|
| | | |
| | | |
| | | |

21.3 For any funding commitment that is not recognised as a liability or provision, provide details of commitment made, the time frame of that commitment, any performance-related conditions and details of how the commitment will be funded (with contracts for capital expenditure separately identified).

| | This year | Last year |
|--|-----------|-----------|
| | | |

21.4 Where unrestricted funds have been designated to a fund commitment, please disclose the nature of any amounts designated and the likely timing of that expenditure.

| | |
|--|--|
| | |
|--|--|

Note 22 Other disclosures for debtors, creditors and other basic financial instruments

22.1 Please provide information about the significance of financial instruments (eg. debtors, creditors, investments etc) to the charity's financial position or performance, for example, the terms and conditions of loans or the use of hedging to manage financial risk.

| This year | Last year |
|-----------|-----------|
| | |

22.2 If the charity has provided financial assets as a form of security, the carrying amount of the financial assets pledged as security and the terms and conditions related to its pledge should be given here.

| | |
|--|--|
| | |
|--|--|

Note 23 Contingent liabilities and contingent assets**23.1 Contingent liabilities**

Where the charity has contingent liabilities, please complete the following section unless the possibility of their existence is remote.

This year

| Description of item including its legal nature. Please describe any security provided in connection to the liability. | Estimate of financial effect |
|---|------------------------------|
| | |
| | |
| | |
| | |

Last year

| Description of item including its legal nature. Please describe any security provided in connection to the liability. | Estimate of financial effect |
|---|------------------------------|
| | |
| | |
| | |
| | |

23.2 Contingent assets

Where the charity has contingent assets, please complete the following section when their existence is probable

This year

| Description of item | Estimate of financial effect |
|---------------------|------------------------------|
| | |
| | |
| | |
| | |

Last year

| Description of item | Estimate of financial effect |
|---------------------|------------------------------|
| | |
| | |
| | |
| | |

23.4 Other disclosures for contingent assets and/or liabilities

Please provide the following information where practicable:

Explain any uncertainties relating to the amount or timing of settlement; and the possibility of any reimbursement

Where it is not practical to make one or more of these disclosures, please state this fact

| | This year | Last year |
|--|-----------|-----------|
| Explain any uncertainties relating to the amount or timing of settlement; and the possibility of any reimbursement | | |
| Where it is not practical to make one or more of these disclosures, please state this fact | | |

Note 24 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

| This year £ | Last year £ |
|------------------------|------------------------|
| - | - |
| 90,281 | 89,519 |
| 31,081 | 31,750 |
| - | - |
| 121,362 | 121,269 |

Note 25 **Fair value of assets and liabilities**

| | This year | Last year |
|---|-----------|-----------|
| <p>25.1 Please provide details of the charity's exposure to credit risk (the risk of incurring a loss due to a debtor not paying what is owed) , liquidity risk (the risk of not being able to meet short term financial demands) and market risk (the risk that the value of an investment will fall due to changes in the market) arising from financial instruments to which the charity is exposed at the end of the reporting period and explain how the charity manages those risks.</p> | | |
| <p>25.2 Please give details of the amount of change in the fair value of basic financial instruments (debtors, creditors, investments (see section 11, FRS 102 SORP)) measured at fair value through the SoFA that is attributable to changes in credit risk.</p> | | |

| | | |
|------------------|------------------------------|---------------|
| Section C | Notes to the accounts | (cont) |
|------------------|------------------------------|---------------|

Note 26 **Events after the end of the reporting period**

Please complete this note events (not requiring adjustment to the accounts) have occurred after the end of the reporting period but before the accounts are authorised which relate to conditions that arose after the end of the

| | This year | Last year |
|--|-----------|-----------|
| Please provide details of the nature of the event | | |

| | | |
|---|--|--|
| Provide an estimate of the financial effect of the event or a statement that such an estimate cannot be made | | |
|---|--|--|

Note 27 Charity funds

27.1 Details of material funds held and movements during the CURRENT reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds'. The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

| Fund names | Type PE, EE R or UR * | Purpose and Restrictions | Fund balances brought forward £ | Income £ | Expenditure £ | Transfers £ | Gains and losses £ | Fund balances carried forward £ |
|--|-----------------------|---|---------------------------------|---------------|-----------------|-------------|--------------------|---------------------------------|
| Greater London Authority, Untold Stories | R | The funds were restricted to both project del | 9,733 | 9,974 | - 19,707 | - | - | - |
| Local Giving, Magic Little Grant | R | The funds were restricted to project delivery | | 500 | - 500 | - | - | - |
| National Lottery Community Fund | R | The funds were restricted to project delivery | - | 9,995 | - 9,995 | - | - | - |
| East End Community Fund, Ukra | R | The funds were restricted to project delivery | - | 4,000 | - 4,000 | - | - | - |
| City Bridge Trust | R | The funds were restricted to project delivery | - | 6,029 | - 6,029 | - | - | - |
| Groundwork London/Comic Relief | R | The funds were restricted to project delivery | - | 3,863 | - 3,863 | - | - | - |
| Workers' Educational Association | R | The funds were restricted to project delivery | - | 3,083 | - 3,083 | - | - | - |
| Another Way Women's Foundati | R | These funds were restricted to delivery in Sh | - | 5,000 | - 2,500 | - | - | 2,500 |
| The Hilden Charitable Trust, Hild | R | These funds were restricted to delivery in Sh | - | 7,000 | - 3,500 | - | - | 3,500 |
| Maingot Trust | R | The funds were restricted to core operationa | - | 15,000 | | - | - | 15,000 |
| Michael Francis | U | This was an unrestricted donation | | | | | | |
| | | | - | 12,500 | | | | 12,500 |
| George Cadbury Trust | U | This was an unrestricted donation | | | | | | |
| | | | - | 5,000 | | | | 5,000 |
| The Dyers Guild Trust donation | U | This was an unrestricted donation | | 2,500 | | | | 2,500 |
| Bog Give donations | U | These were unrestricted donations | | 1,559 | | | | 1,559 |
| | | | | | | | | - |
| | | | | | | | | - |
| Other funds | N/a | N/a | 1,654 | 3,381 | - 1,654 | - | - | 3,381 |
| | | Total Funds | 11,387 | 89,384 | - 54,831 | - | - | 45,940 |

Note 27 Charity funds (cont)

27.3 Transfers between funds

This year

| | Reason for transfer and where endowment is converted to income, legal power for its conversion | Amount |
|---|--|--------|
| Between unrestricted and restricted funds | | |
| Between endowment and restricted funds | | |
| Between endowment and unrestricted funds | | |
| | | |

Last year

| | Reason for transfer and where endowment is converted to income, legal power for its conversion | Amount |
|---|--|--------|
| Between unrestricted and restricted funds | | |
| Between endowment and restricted funds | | |
| Between endowment and unrestricted funds | | |
| | | |

27.4 Designated funds

This year

| Planned use | Purpose of the designation | Amount |
|-------------|----------------------------|--------|
| | | |
| | | |
| | | |
| | | |
| | | |

Last year

| Planned use | Purpose of the designation | Amount |
|-------------|----------------------------|--------|
| | | |
| | | |
| | | |
| | | |
| | | |

Note 28 Transactions with trustees and related parties
 If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

This year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

| Name of trustee | Legal authority (eg order, governing document) | Amounts paid or benefit value | | | | |
|-----------------|--|-------------------------------|----------------------|---|-------|-------|
| | | Remuneration | Pension contribution | Redundancy (including loss of office)/ex gratia | Other | TOTAL |
| | | £ | £ | £ | £ | £ |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

Last year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

In the period the charity has paid trustees remuneration and benefits. Please give the amount of, and legal authority for, any remuneration or other benefits paid to a trustee by the charity or any institution or company connected with it.

| Name of trustee | Legal authority (eg order, governing document) | Amounts paid or benefit value | | | | |
|-----------------|--|-------------------------------|----------------------|---|-------|-------|
| | | Remuneration | Pension contribution | Redundancy (including loss of office)/ex gratia | Other | TOTAL |
| | | £ | £ | £ | £ | £ |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |

Please give details of why remuneration or other employment benefits were paid.

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)

| Type of expenses reimbursed | This year | Last year |
|-----------------------------|-----------|-----------|
| | £ | £ |
| Travel | - | - |
| Subsistence | - | - |
| Accommodation | - | - |
| Other (please specify): | - | - |
| TOTAL | - | - |

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

This year

There have been no related party transactions in the reporting period (True or False)

| Name of the trustee or related party | Relationship to charity | Description of the transaction(s) | Amount | Balance at period end | Provision for bad debts at period end | Amounts written off during reporting period |
|--------------------------------------|-------------------------|-----------------------------------|--------|-----------------------|---------------------------------------|---|
| | | | £ | £ | £ | £ |
| | | | | | | |
| | | | | | | |

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Last year

There have been no related party transactions in the reporting period (True or False)

| Name of the trustee or related party | Relationship to charity | Description of the transaction(s) | Amount | Balance at period end | Provision for bad debts at period end | Amounts written off during reporting period |
|--------------------------------------|-------------------------|-----------------------------------|--------|-----------------------|---------------------------------------|---|
| | | | £ | £ | £ | £ |
| | | | | | | |
| | | | | | | |

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

For any related party, please provide details of any guarantees given or received.

Note 29**Additional Disclosures**

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.



**Independent
examiner's report on
the accounts**

Section A Independent Examiner's Report

**Report to the trustees/
members of**

Xenia

On accounts for the year ended

31 March 2024

Charity no. 1188924

Set out on pages

As attached

**Responsibilities and basis of
report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2024.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent examiner's
statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

1. accounting records were not kept in accordance with section 130 of the Act or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 30 January 2025

Name: Howard Lane

Relevant professional qualification(s) or body (if any):

Fellow of the Institute of Financial Accountants

Address:

Pro-Filing Ltd

68 Canterbury Grove

London SE27 0PA



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Empty box for disclosure details.



Trustees' Annual Report for the period

From Period start date 01-Apr-23 To 31-Mar-24 Period end date

Charity name: Xenia

Charity registration number: 1188924

Objectives and Activities

| | SORP reference | |
|--|--------------------|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | (1) Promote social inclusion for the public benefit amongst women who may be socially excluded on the grounds of their gender, ethnic origin, religion, belief or creed, educational or skills attainment, parental situation or marital status, immigration status or language ability. (2) Promote equality and diversity, in particular equality between women and men for the benefit of the public. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | Migrant women, many who are learning English attend welcoming workshops alongside fluent English speaking women. These weekly workshops take place in community and heritage spaces in Hackney and Sheffield, delivered in partnership with community partners like New Unity or Sheffield City of Sanctuary. Travel expenses and childcare are provided for women in need of them. Xenia provides opportunities to engage in cultural activities, develop and share skills, and offers support and signposting when needed. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | All Trustees have signed the following declaration on appointment: - Am willing to act as a charity trustee in respect of Xenia and am fully aware of the charity's purposes; - Am not disqualified from acting as a trustee (it is an offence to act as a trustee while disqualified); and - Understand the responsibilities involved in running a charity and have read the Charity Commissioners' document: The Essential Trustee |
| | | |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|---|
| Policy on grant making | Para 1.38 | Grant making does not form a part of our work. |
| Policy on social investment including program related investment | Para 1.38 | Social investment does not form a part of our work. |

| | | |
|--|------------------|--|
| <p>Contribution made by volunteers</p> | <p>Para 1.38</p> | <p>At Xenia we are conscious to challenge the idea of beneficiaries and volunteers. All women join our sessions as participants first. There are however key roles that participants volunteer to do. They are an important part of Xenia’s work. Over this year we worked with 13 participant volunteers across Hackney and Sheffield, who were part of our “Organising Teams” and who had specific roles in aiding the charity which include: communications and marketing, facilitating workshops, writing blogs, supporting with organisational work. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed volunteers in our facilitators’ team who helped run a total of 65 sessions. In total, our volunteers offered 390 hours session delivery. • A small group of committed Communications Volunteers who have managed our social media and written for the website, spending an average of 2 hours per week, and a total of 104 hours over the course of the year • We have had 6 women volunteer to help with childcare over the last year. They looked after other participants' children so their mothers could fully engage in the sessions. Children do not attend every week but as an estimate they have provided over 50 hours of free childcare. • English speaking participants at our sessions are not counted as volunteers, but give supportive help to our group for approximately 2 hours per week <p>We estimate the financial value of the voluntary time given to the organisation to be approximately £7,143 at the rate of the London living wage (£13.15). This is excluding time given by English speaking participants.</p> |
| <p>Other</p> | | |

Achievements and Performance

| | | |
|--|-------------------------------------|--|
| <p>Summary of the main achievements of the charity, identifying the difference the charity’s work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p> | <p>SORP reference Para 1.20</p> | <p>This year in Hackney we have delivered 48 workshops to 88 women from 30 different countries. In Sheffield we ran 17 sessions attended by 55 different women from over 24 countries. There has been a mixture of women who are either learning English or who can speak fluent English. There is a broad age range in participants from 16-75.</p> <p>Participants include refugees, migrants, asylum seekers and long term UK citizens. We have supported our participants to practise English, meet new people and learn about other cultures.</p> <p>The diversity of Xenia participants means that it is a space where meaningful integration happens. All participants benefit from making friends with women from different cultures, class and age groups than their own.</p> |
|--|-------------------------------------|--|

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--|-----------|---|
| Achievements against objectives set | Para 1.41 | <p>Delivery:</p> <p>Our objectives this year were to:</p> <ul style="list-style-type: none">- Deliver weekly workshops to women in Hackney and Sheffield- Support Xenia Sheffield to move from monthly to fortnightly workshops.- Support these women to connect, share and learn with each other- Develop participants skills and confidence by delivering a heritage project - The Trailblazing Women Map of Hackney.- Develop partnerships with heritage, cultural and community organisations in Hackney and Sheffield. <p>We have been successful in achieving these aims. Sheffield is now fortnightly. We engaged 143 individual participants, over 80% attended multiple workshops regularly. Each week we welcome 10-18 participants to our sessions.</p> <p>Our projects delivered:</p> <ul style="list-style-type: none">● 65 weekend workshops to women from a very wide range of backgrounds, many with low level English.● Additional cultural activities such as theatre trips and attending exhibition openings.● Our evaluation of the projects through case studies and surveys has shown that women who attend Xenia activities feel more connected and less isolated. Many also state that their English levels are improving and that they have a greater sense of belonging to the local community. <p>Alongside our main delivery, our objectives included the delivery of a heritage project creating a map of trailblazing women in Hackney. This developed participants skills as they worked on:</p> <ul style="list-style-type: none">● Shortlisting entries● Illustration● Delivering walking tours● Recording studios● Public speaking for the launch <p>The map was launched in March to coincide with International Women's Day and brought together many women and organisations from across Hackney. This has developed our relationship with many partners across the borough.</p> |
| Performance of fundraising activities against objectives set | Para 1.41 | <p>We raised unrestricted and restricted funds through grants from trusts & foundations and donations which enabled us to deliver our work this year supporting migrant women and long term residents in Hackney, London.</p> <p>Our funds this year came from:</p> <ul style="list-style-type: none">● Greater London Authority, Untold Stories Grant● Groundwork, Walking & Cycling Grant● Maingot Trust |

| | | |
|---|-----------|---|
| | | <ul style="list-style-type: none"> ● Merchant Taylors ● Trusthouse Charitable Foundation ● George Cadbury Trust ● City Bridge, London Community Response Fund ● East End Community Fund, Ukraine Response Fund ● Comic Relief Community Fund (England) ● National Lottery Community Fund, Awards for All ● Another Way Women's Foundation ● The Hilden Charitable Trust, Hilden Fund ● A major individual donation ● Small online donations from individuals |
| Investment performance against objectives | Para 1.41 | We did not have investment objectives as we have no material investments. |
| Other | | N/A |

Financial Review

| | | |
|--|-----------|--|
| Review of the charity's financial position at the end of the period | Para 1.21 | At year-end 23-24, Xenia realised a surplus of £22,382. |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | Reserves provide financial protection against drops in income. We intend to maintain the Xenia level of reserves, which is at least equivalent to 3 months' worth of running costs (25% of total annual operating expenditure). However, we intend to build it up overtime to reach 50% of total annual operating expenditure based on any surplus realised at future financial year-ends. These funds should only be used in case of significant financial difficulties and funding shortfall, which could drastically affect operations. Trustees must authorise money out of these reserves in writing. This policy will be reviewed once a year. |
| Amount of reserves held | Para 1.22 | At 31 st March 2024 Xenia held a total reserves figure of £47,793. |
| Reasons for holding zero reserves | Para 1.22 | n/a |
| Details of fund materially in deficit | Para 1.24 | n/a |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | Some uncertainty still resides around the rise in costs of living following a high inflation period, which could continue to affect funding opportunities, as well as individual donations and grants for future activities. However, Xenia is working towards diversifying its income streams and fundraising activities in order to mitigate this risk. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--|-----------|--|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | <ul style="list-style-type: none"> ● Greater London Authority, Untold Stories Grant ● Groundwork, Walking & Cycling Grant ● Maingot Trust ● Merchant Taylors ● Trusthouse Charitable Foundation ● George Cadbury Trust ● City Bridge, London Community Response Fund ● East End Community Fund, Ukraine Response Fund ● Comic Relief Community Fund (England) ● National Lottery Community Fund, Awards for All ● Another Way Women's Foundation ● The Hilden Charitable Trust, Hilden Fund ● A major individual donation ● Small online donations from individuals <p>These funds were used to cover staff costs working on delivering and coordinating workshops, fundraising activities, projects management, accounting and bookkeeping, volunteer costs, overheads.</p> |
| Investment policy and objectives including any | Para 1.46 | There is no investment to date; therefore, no investment policy has been established. |

| | | |
|---|-----------|--|
| social investment policy adopted | | We do not have any social investments. |
| A description of the principal risks facing the charity | Para 1.46 | We have a full risk register, which is held by trustees and reviewed regularly. There are no significant risks facing the charity. Risks which we are actively mitigating are: <ul style="list-style-type: none"> - Staff turnover - Lack of resources - Improvement of operational processes in order to increase productivity - Diversifying income streams / Not raising sufficient unrestricted income - Increased cost of living and inflation rates |
| Other | | n/a |

Structure, Governance and Management

| | | |
|---|-----------|---|
| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Charity Commission – Charitable Incorporated Organisation whose only voting members are its charity trustees Foundation' model constitution. |
| How is the charity constituted? (e.g. unincorporated association, CIO) | Para 1.25 | Charitable Incorporated Organisation |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Appointment of Trustees (a) Any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of clause 11, may be appointed to be a Trustee by a decision of the Trustees. (b) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | The charity trustees will make available to each new charity trustee, on or before their first appointment: <ul style="list-style-type: none"> (a) a copy of this constitution and any amendments made to it; and (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts. |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | Xenia has a non-hierarchical structure. During 2023-24 there were 8 Trustees. There was also a Hackney and a Sheffield Organising team, made up of Xenia participants who volunteer extra time to support the organisation. |

| | | |
|---------------------------------------|-----------|--|
| | | <p>In Hackney we have a good working relationship with Hackney Council, particularly the Communities and Heritage teams, as we have a long-standing partnership with Hackney Museum. We also continued a close working relationship with New Unity who provide a room at Newington Green Meeting House, where we held our Saturday sessions. We are part of Hackney CVS network as well as their Refugee and Migrant Forum. Other community partners we worked with over the year include Hackney Archive, Museum of the Home, Hackney School of Food, Hackney Herbal and Citizens UK.</p> <p>In Sheffield we continued to develop partnerships with City of Sanctuary, PEER gallery, Sheffield Museums, Sharrow Community Forum, Victoria Hall.</p> |
| Relationship with any related parties | Para 1.51 | n/a |
| Other | | n/a |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | XENIA |
| Other name the charity uses | Xenia Women |
| Registered charity number | 1188924 |
| Charity's principal address | c/o Hackney Museum 1 Reading Lane London E8 1GQ |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|-----------------------|-----------------|-----------------------------------|---|
| 1 | Emma Jones | n/a | n/a | All other Trustees |
| 2 | Natalie Brook | n/a | n/a | All other Trustees |
| 3 | Mamataj Begum | n/a | n/a | All other Trustees |
| 4 | Charlene Kwemo Yengue | n/a | Until 09/03/2024 | All other Trustees |
| 5 | Lois Simes | n/a | n/a | All other Trustees |
| 6 | Samantha Shaw | n/a | n/a | All other Trustees |
| 7 | Dawn Plimmer | n/a | n/a | All other Trustees |
| 8 | Tashan Maxwell | n/a | Appointed on 20/08/2023 | All other Trustees |
| 9 | Lelah Palmer | n/a | Appointed on 09/03/2024 | All other Trustees |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

| | | |
|----------------------|--|--|
| Director name | | |
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Name of trustees holding title to property belonging to the charity

| | | |
|---------------------|--|--|
| Trustee name | Dates acted if not for whole year | |
| None | | |

| | | |
|--|--|--|
| | | |
| | | |
| | | |

Funds held as custodian trustees on behalf of others

| | |
|---|----------------|
| Description of the assets held in this capacity | None |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | Not applicable |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | Not applicable |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|--|-------------|---------------------------------------|
| Accountant-Independent Examiner | Howard Lane | 68 Canterbury Grove, London, SE27 0PA |
| | | |
| | | |
| | | |
| Name of chief executive or names of senior staff members (Optional information) | | |
| None | | |

Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
|------|
| None |
|------|



Other optional information

| |
|------|
| None |
|------|

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | | |
|--|--|---|---|
| | Signature(s) |  |  |
| | Full name(s) | Emma Jones / Samantha Shaw | Lelah Palmer |
| | Position (eg Secretary, Chair, etc) | Co-Chairs | Treasurer |
| | Date | 31.01.2025 | |

XENIA

England & Wales - Charity number 1188924

Accounts

| | | | | |
|--------------------------------|------------------|------------|-----------------|------------------|
| Xenia | | Charity No | 1188924 | |
| | | Company No | | |
| Annual accounts for the period | | | | |
| Period start date | 01-Apr-22 | To | Period end date | 31-Mar-23 |

Section A Statement of financial activities (including summary income and expenditure account)

| Recommended categories by activity | Guidance Note | Unrestricted funds | Restricted income funds | Endowment funds | Total funds | Prior year funds |
|--|---------------|--------------------|-------------------------|-----------------|----------------|------------------|
| | | £ F01 | £ F02 | £ F03 | £ F04 | £ F05 |
| Income (Note 3) | | | | | | |
| Income and endowments from: | | | | | | |
| Donations and legacies | S01 | 20,717 | - | - | 20,717 | 21,616 |
| Charitable activities | S02 | 24,184 | 56,718 | - | 80,902 | 61,637 |
| Other trading activities | S03 | 373 | - | - | 373 | 110 |
| Investments | S04 | 215 | - | - | 215 | - |
| Separate material item of income | S05 | - | - | - | - | - |
| Other | S06 | - | - | - | - | - |
| Total | S07 | 45,489 | 56,718 | - | 102,207 | 83,363 |
| Expenditure (Notes 6) | | | | | | |
| Expenditure on: | | | | | | |
| Raising funds | S08 | 2,628 | 27,996 | - | 30,624 | 21,194 |
| Charitable activities | S09 | 30,805 | 6,488 | - | 37,293 | 40,195 |
| Separate material expense item | S10 | 2,048 | 483 | - | 2,531 | 2,115 |
| Other | S11 | 1,000 | - | - | 1,000 | 300 |
| Total | S12 | 36,481 | 34,967 | - | 71,448 | 63,804 |
| Net income/(expenditure) before tax for the reporting period | | | | | | |
| | S13 | 9,008 | 21,751 | - | 30,759 | 19,559 |
| Tax payable | S14 | - | - | - | - | - |
| Net income/(expenditure) after tax before investment gains/(losses) | | | | | | |
| | S15 | 9,008 | 21,751 | - | 30,759 | 19,559 |
| Net gains/(losses) on investments | S16 | - | - | - | - | - |
| Net income/(expenditure) Extraordinary items | S17 | 9,008 | 21,751 | - | 30,759 | 19,559 |
| Transfers between funds | S18 | - | - | - | - | - |
| Other recognised gains/(losses): | S19 | - | - | - | - | - |
| Gains and losses on revaluation of fixed assets for the charity's own use | S20 | - | - | - | - | - |
| Other gains/(losses) | S21 | - | - | - | - | - |
| Net movement in funds | S22 | 9,008 | 21,751 | - | 30,759 | 19,559 |
| Reconciliation of funds: | | | | | | |
| Total funds brought forward | S23 | 1,964 | 35,517 | - | 37,481 | 17,922 |
| Total funds carried forward | S24 | 10,972 | 57,268 | - | 68,240 | 37,481 |

Charity Name

Charity No
Company No**Section B Balance sheet**

| | Guidance Note | Unrestricted | Restricted | Endowment | Total this | Total last |
|---|---------------|--------------|------------|-----------|------------|------------|
| | | funds | income | funds | year | year |
| | | £ | £ | £ | £ | £ |
| | | F01 | F02 | F03 | F04 | F05 |
| Fixed assets | | | | | | |
| Intangible assets (Note 15) | B01 | - | - | - | - | - |
| Tangible assets (Note 14) | B02 | - | - | - | - | - |
| Heritage assets (Note 16) | B03 | - | - | - | - | - |
| Investments (Note 17) | B04 | - | - | - | - | - |
| Total fixed assets | B05 | - | - | - | - | - |
| Current assets | | | | | | |
| Stocks (Note 18) | B06 | - | - | - | - | - |
| Debtors (Note 19) | B07 | 215 | - | - | 215 | - |
| Investments (Note 17.4) | B08 | - | - | - | - | - |
| Cash at bank and in hand (Note 24) | B09 | 76,118 | 45,151 | - | 121,269 | 83,596 |
| Total current assets | B10 | 76,333 | 45,151 | - | 121,484 | 83,596 |
| Creditors: amounts falling due within one year (Note 20) | B11 | 10,683 | 42,562 | - | 53,245 | 46,115 |
| Net current assets/(liabilities) | B12 | 65,650 | 2,589 | - | 68,239 | 37,481 |
| Total assets less current liabilities | B13 | 65,650 | 2,589 | - | 68,239 | 37,481 |
| Creditors: amounts falling due after one year (Note 20) | B14 | - | - | - | - | - |
| Provisions for liabilities | B15 | - | - | - | - | - |
| Total net assets or liabilities | B16 | 65,650 | 2,589 | - | 68,239 | 37,481 |
| Funds of the Charity | | | | | | |
| Endowment funds (Note 27) | B17 | - | - | - | - | - |
| Restricted income funds (Note 27) | B18 | - | - | - | - | - |
| Unrestricted funds | B19 | - | - | - | - | - |
| Revaluation reserve | B20 | - | - | - | - | - |
| Fair value reserve | B21 | - | - | - | - | - |
| Total funds | B22 | - | - | - | - | - |

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors

| Print Name | Date of approval dd/mm/yyyy |
|------------------------------|--------------------------------|
| Charlene Berthe Kwemo Yengue | |
| | |

Signature of director authenticating accounts being sent to Companies House

| Signature | Date dd/mm/yyyy |
|-----------|--------------------|
| | |
| | Print name |

Section C Notes to the accounts

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with*

| |
|---|
| ✓ |
|---|

 the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with*

| |
|---|
| ✓ |
|---|

 the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

| | |
|--|----------------|
| An explanation as to those factors that support the conclusion that the charity is a going concern; | Not applicable |
| Disclosure of any uncertainties that make the going concern assumption doubtful; | Not applicable |
| Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern. | Not applicable |

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note { }.

| | | |
|------|---|------------------------|
| Yes* | ✓ | * -Tick as appropriate |
| No* | ✓ | |

Please disclose:

| | |
|--|----------------|
| <i>(i) the nature of the change in accounting policy;</i> | Not applicable |
| <i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i> | Not applicable |
| <i>(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS102 SORP.</i> | Not applicable |

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

| | | |
|------|---|------------------------|
| Yes* | ✓ | * -Tick as appropriate |
| No* | ✓ | |

Please disclose:

| | |
|--|----------------|
| <i>(i) the nature of any changes;</i> | Not applicable |
| <i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i> | Not applicable |
| <i>(iii) where practicable, the effect of the change in one or more future periods.</i> | Not applicable |

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS102 SORP).

| | | |
|------|---|------------------------|
| Yes* | ✓ | * -Tick as appropriate |
| No* | ✓ | |

Please disclose:

| | |
|--|------|
| <i>(i) the nature of the prior period error;</i> | None |
| <i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i> | None |
| <i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i> | None |

Note 2 Accounting policies

This standard list of accounting policies has been applied by the charity except for those deleted. Where a different or additional policy has been adopted then this is detailed in the box below.

2.1 RECONCILIATION WITH PREVIOUS GENERALLY ACCEPTED ACCOUNTING PRACTICE

Please provide a description of the nature of each change in accounting policy

| |
|-----------|
| No change |
|-----------|

Reconciliation of funds per previous GAAP to funds determined under FRS 102

| | Start of period £ | End of period £ |
|------------------------------------|-------------------------|-----------------------|
| Fund balances as previously stated | | |
| <i>Adjustments:</i> | | |

Fund balance as restated

Reconciliation of net income/(net expenditure) per previous GAAP to net income/(net expenditure) under FRS 102

| | End of £ |
|---|-------------|
| Net income/(expenditure) as previously stated | |
| <i>Adjustments:</i> | |

Previous period net income/(expenditure) as restated

| Section C | Notes to the accounts | (cont) | | | | | | |
|---|---|---|------|-----|------|---|---|---|
| Note 2 | Accounting policies | | | | | | | |
| 2.2 INCOME | | | | | | | | |
| Recognition of income | These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; the monetary value can be measured with sufficient reliability. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Offsetting | There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Grants and donations | Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP). | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Legacies | Legacies are included in the SoFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Government grants | The charity has received government grants in the reporting period | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Tax reclaims on donations and gifts | Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Contractual income and performance related grants | This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td></td><td>✓</td></tr> </table> | Yes* | No* | N/A* | | | ✓ |
| Yes* | No* | N/A* | | | | | | |
| | | ✓ | | | | | | |
| Donated goods | Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td></td><td>✓</td></tr> </table> | Yes* | No* | N/A* | | | ✓ |
| Yes* | No* | N/A* | | | | | | |
| | | ✓ | | | | | | |
| | The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Donated services and facilities | Donated services and facilities are included in the SoFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SoFA. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td></td><td>✓</td></tr> </table> | Yes* | No* | N/A* | | | ✓ |
| Yes* | No* | N/A* | | | | | | |
| | | ✓ | | | | | | |
| Support costs | The charity has incurred expenditure on support costs. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td>✓</td><td></td></tr> </table> | Yes* | No* | N/A* | | ✓ | |
| Yes* | No* | N/A* | | | | | | |
| | ✓ | | | | | | | |
| Volunteer help | The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Income from interest, royalties and dividends | This is included in the accounts when receipt is probable and the amount receivable can be measured reliably. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Income from membership subscriptions | Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Settlement of insurance claims | Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Investment gains and losses | This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td></td><td>✓</td></tr> </table> | Yes* | No* | N/A* | | | ✓ |
| Yes* | No* | N/A* | | | | | | |
| | | ✓ | | | | | | |
| 2.3 EXPENDITURE AND LIABILITIES | | | | | | | | |
| Liability recognition | Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Governance and support costs | Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Grants with performance conditions | Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Grants payable without performance conditions | Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Redundancy cost | The charity made no redundancy payments during the reporting period. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Deferred income | No material item of deferred income has been included in the accounts. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td>✓</td><td></td></tr> </table> | Yes* | No* | N/A* | | ✓ | |
| Yes* | No* | N/A* | | | | | | |
| | ✓ | | | | | | | |
| Creditors | The charity has creditors which are measured at settlement amounts less any trade discounts | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Provisions for liabilities | A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Basic financial instruments | The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| 2.4 ASSETS | | | | | | | | |
| Tangible fixed assets for use by charity | These are capitalised if they can be used for more than one year, and cost at least | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td></td><td>✓</td></tr> </table> | Yes* | No* | N/A* | | | ✓ |
| Yes* | No* | N/A* | | | | | | |
| | | ✓ | | | | | | |
| | They are valued at cost. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td></td><td>✓</td></tr> </table> | Yes* | No* | N/A* | | | ✓ |
| Yes* | No* | N/A* | | | | | | |
| | | ✓ | | | | | | |
| | The depreciation rates and methods used are disclosed in note 14. | | | | | | | |
| Intangible fixed assets | The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 15. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | They are valued at cost. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td></td><td>✓</td></tr> </table> | Yes* | No* | N/A* | | | ✓ |
| Yes* | No* | N/A* | | | | | | |
| | | ✓ | | | | | | |
| Heritage assets | The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 16. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | They are valued at cost. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Investments | Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td></td><td></td><td>✓</td></tr> </table> | Yes* | No* | N/A* | | | ✓ |
| Yes* | No* | N/A* | | | | | | |
| | | ✓ | | | | | | |
| Stocks and work in progress | Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Debtors | Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| Current asset investments | The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity of less than one year held for investment purposes rather than to meet short-term cash commitments as they fall due. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| | They are valued at fair value except where they qualify as basic financial instruments. | <table border="1"> <tr><td>Yes*</td><td>No*</td><td>N/A*</td></tr> <tr><td>✓</td><td></td><td></td></tr> </table> | Yes* | No* | N/A* | ✓ | | |
| Yes* | No* | N/A* | | | | | | |
| ✓ | | | | | | | | |
| POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE | | N/A | | | | | | |

Note 3

Income

| Analysis of income | | Unrestricted funds | Restricted income funds | Endowment funds | Total funds £ | Prior year £ |
|---|--|--------------------|-------------------------|-----------------|------------------|-----------------|
| | | | | | | |
| Donations and legacies: | Donations and gifts | 17,905 | - | - | 17,905 | 13,173 |
| | Gift Aid | 2,813 | - | - | 2,813 | 8,443 |
| | Legacies | - | - | - | - | - |
| | General grants provided by government/other charities | - | - | - | - | - |
| | Membership subscriptions and sponsorships which are in substance donations | - | - | - | - | - |
| | Donated goods, facilities and services | - | - | - | - | - |
| | Other | - | - | - | - | - |
| Total | 20,717 | - | - | 20,717 | 21,616 | |
| Charitable activities: | Grants provided by government/other charities | 24,184 | 56,718 | - | 80,902 | 61,637 |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Other | - | - | - | - | - |
| Total | 24,184 | 56,718 | - | 80,902 | 61,637 | |
| Other trading activities: | | 373 | - | - | 373 | 110 |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Other | - | - | - | - | - |
| Total | 373 | - | - | 373 | 110 | |
| Income from investments: | Interest income | 215 | - | - | 215 | - |
| | Dividend income | - | - | - | - | - |
| | Rental and leasing income | - | - | - | - | - |
| | Other | - | - | - | - | - |
| Total | 215 | - | - | 215 | - | |
| Separate material item of income | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Total | - | - | - | - | - |
| Other: | Conversion of endowment funds into income | - | - | - | - | - |
| | Gain on disposal of a tangible fixed asset held for charity's own use | - | - | - | - | - |
| | Gain on disposal of a programme related investment | - | - | - | - | - |
| | Royalties from the exploitation of intellectual property rights | - | - | - | - | - |
| | Other | - | - | - | - | - |
| Total | - | - | - | - | - | |
| TOTAL INCOME | 45,489 | 56,718 | - | 102,207 | 83,363 | |

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

| |
|--|
| GLA, Untold Stories, £5,299 Network for Social Change, £19,780 Merchant Taylors, £5,000 Groundwork Walking & Cycling, Year 2, £3,000 Workers' Educational Association - Mayor's Skills for Londoners Outreach Grant, first instalment, £3,083 Hackney Small Grants, £4,983 Awards 4 All, £910 CS French, £5,000 Maingot Trust, £10,000, Year 1 |
|--|

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

| |
|-----|
| N/A |
|-----|

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

| |
|-----|
| N/A |
|-----|

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

| |
|-----|
| N/A |
|-----|

This year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

| |
|------|
| None |
|------|

Last year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

| |
|------|
| None |
|------|

Note 4 Analysis of receipts of government grants

| | Description | This year £ |
|--------------------|---|----------------|
| Government grant 1 | Greater London Authority | 14,962 |
| Government grant 2 | Hackney Small grant | 4,983 |
| Government grant 3 | Mayor's Skills for Londoners Community Outreach Grant | 3,083 |
| Other | | |
| | Total | 23,028 |

| | Description | Last year £ |
|--------------------|--|----------------|
| Government grant 1 | City Bridge Trust - London Community Response Fund | 13,444 |
| Government grant 2 | City & Hackney - Covid Information Grant | 6,998 |
| Government grant 3 | | |
| Other | | - |
| | Total | 20,442 |

| | This year | Last year |
|--|-----------|-----------|
| <i>Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.</i> | N/A | N/A |

| | This year | Last year |
|---|-----------|-----------|
| <i>Please give details of other forms of government assistance from which the charity has directly benefited.</i> | N/A | N/A |

Note 5 Donated goods, facilities and services

| | This year £ | Last year £ |
|-----------------|----------------|----------------|
| Seconded staff | - | - |
| Use of property | - | - |
| Other | - | - |

| | This year | Last year |
|--|-----------|-----------|
| Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services. | N/A | N/A |

| | This year | Last year |
|---|-----------|-----------|
| Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income. | N/A | N/A |

| | |
|--|--|
| <p>Over this year we worked with 14 volunteers who were part of our “Organising Team” and who had specific roles in aiding the charity which include: communications and marketing, facilitating workshops, child care and supporting with other elements of project delivery. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed volunteers in our facilitators’ team who helped run a total of 50 sessions in Hackney. In total, our volunteers offered 350 hours to session delivery, of which 4 were for sessions delivered online (2 sessions), 288 hours were for sessions delivered in-person (48 sessions). Volunteers also committed time to attend organising and coordinating meetings that total an average of 58 hours. • A group of committed Communications Volunteers who have managed our social media, spending an average of 2 hours per week, and a total of 102 hours over the course of the year. • Additionally, English speaking participants at our sessions are not counted as volunteers so are not included in this calculation, but give supportive help to our group for approximately 2 hours per week. <p>We estimate the financial value of the voluntary time given to the organisation to be approximately £6,742 (excluding time given by English speaking participants).</p> | <p>Volunteers are an important part of Xenia’s work. Over this year we worked with 8 volunteers who were part of our “Organising Team” and who had specific roles in aiding the charity which include: communications and marketing, facilitating workshops, writing blogs, supporting with organisational work. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed volunteers in our facilitators’ team who helped run a total of 56 sessions, online and in person. In total, our volunteers offered 298 hours to session delivery, of which 190 were for sessions delivered online (38 sessions), and 108 hours were for sessions delivered in-person (18 sessions). • A group of committed Communications Volunteers who have managed our social media and blogs, spending an average of 2 hours per week, and a total of 104 hours over the course of the year • Two Outreach volunteers, one of which also acted as a Covid Community champion for part of the year and together committed approximately 2hrs per week (52 x 2 =104 hours) • Additionally, English speaking participants at our sessions are not counted as volunteers so are not included in this calculation but give supportive help to our group for approximately 1.5-2 hours per week (1.5 hours/online session, 2 hours/in-person session). |
|--|--|

Section C Notes to the accounts (cont)

Note 6 Expenditure

| Analysis | This year | | | | Last year | | | |
|---|--------------------|-------------------------|-----------------|---------------|--------------------|-------------------------|-----------------|---------------|
| | Unrestricted funds | Restricted income funds | Endowment funds | Total funds | Unrestricted funds | Restricted income funds | Endowment funds | Total funds |
| Expenditure on raising funds: | £ | | | | | | | |
| Incurring seeking donations | 526 | 5,599 | - | 6,125 | - | 3,134 | - | 3,134 |
| Incurring seeking legacies | - | - | - | - | - | - | - | - |
| Incurring seeking grants | 2,102 | 22,397 | - | 24,499 | - | 17,761 | - | 17,761 |
| Operating membership schemes and social lotteries | - | - | - | - | - | - | - | - |
| Staging fundraising events | - | - | - | - | - | - | - | - |
| Fundraising agents | - | - | - | - | - | - | - | - |
| Operating charity shops | - | - | - | - | - | - | - | - |
| Operating a trading company undertaking non-charitable trading activity | - | - | - | - | - | - | - | - |
| Advertising, marketing, direct mail and publicity | - | - | - | - | - | - | - | - |
| Start up costs incurred in generating new source of future income | - | - | - | - | - | - | - | - |
| Database development costs | - | - | - | - | 242 | - | - | 242 |
| Other trading activities | - | - | - | - | - | - | - | - |
| Investment management costs: | - | - | - | - | - | - | - | - |
| Portfolio management costs | - | - | - | - | - | - | - | - |
| Cost of obtaining investment advice | - | - | - | - | - | - | - | - |
| Investment administration costs | - | - | - | - | - | - | - | - |
| Intellectual property licencing costs | - | - | - | - | - | - | - | - |
| Rent collection, property repairs and maintenance charges | - | - | - | - | 56 | - | - | 56 |
| | - | - | - | - | - | - | - | - |
| Total expenditure on raising funds | 2,628 | 27,996 | - | 30,624 | 299 | 20,895 | - | 21,194 |
| Expenditure on charitable activities: | £ | | | | | | | |
| Consultancy | - | 2,120 | - | 2,120 | - | - | - | - |
| Delivery Coordination | 15,900 | - | - | 15,900 | 13,311 | - | - | 13,311 |
| Community Outreach | 13,073 | - | - | 13,073 | 6,091 | 5,447 | - | 11,539 |
| Development & Growth | 1,833 | - | - | 1,833 | 10,408 | - | - | 10,408 |
| Project expenditure | - | 1,983 | - | 1,983 | - | 1,666 | - | 1,666 |
| Operations | - | 2,385 | - | 2,385 | 3,273 | - | - | 3,273 |
| Total expenditure on charitable activities | 30,806 | 6,488 | - | 37,294 | 33,082 | 7,113 | - | 40,195 |
| Separate material item of expense | £ | | | | | | | |
| Advertising provision | - | 483 | - | 483 | 210 | - | - | 210 |
| Operational costs | 2,048 | - | - | 2,048 | 1,812 | 93 | - | 1,905 |
| | - | - | - | - | - | - | - | - |
| Total | 2,048 | 483 | - | 2,531 | 2,022 | 93 | - | 2,115 |
| Other | £ | | | | | | | |
| Provision for independent examiner | 1,000 | - | - | 1,000 | 300 | - | - | 300 |
| | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - |
| Total other expenditure | 1,000 | - | - | 1,000 | 300 | - | - | 300 |
| TOTAL EXPENDITURE | 36,482 | 34,967 | - | 71,449 | 35,703 | 28,101 | - | 63,804 |

Other information:

Analysis of expenditure on charitable activities

| Activity or programme | This year | | | | Last year | | | |
|---|--------------------------------|-----------------------------|---------------|-----------------|--------------------------------|-----------------------------|---------------|-----------------|
| | Activities undertaken directly | Grant funding of activities | Support Costs | Total this year | Activities undertaken directly | Grant funding of activities | Support Costs | Total last year |
| | £ | £ | £ | £ | £ | £ | £ | £ |
| • 50 workshops to 83 women who are either learning English or who can speak fluent English (sometimes called speakers and learners). | 21,196 | 246 | - | 21,442 | 12,799 | 737 | - | 13,536 |
| • 9 workshops to 31 women in Sheffield as part of a pilot programme. Women attending were a mix of fluent English speakers and English learners. We have supported our participants to practise English, meet new people and learn about other cultures. During a year which has seen many people struggling with social isolation & the cost of living crisis, Xenia has also provided a welcome social occasion for many. Additionally, we have | 1,833 | - | - | 1,833 | 13,311 | 88 | - | 13,399 |
| | 110 | - | - | 110 | - | 840 | - | 840 |
| Total | 23,139 | 246 | - | 23,385 | 26,109 | 1,666 | - | 27,775 |

This year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

Last year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

Section C Notes to the accounts

Note 10 Details of certain types of expenditure

Note 10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner’s fees

Assurance services other than independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

| This year £ | Last year £ |
|------------------------|------------------------|
| 1,000 | 300 |
| - | - |
| - | - |
| - | - |

Note 11 **Paid employees**

Please complete this note if the charity has any employees (transactions with Trustees dealt with in Note 28)

11.1 Staff Costs

| | This year £ | Last year £ |
|---|----------------|----------------|
| Salaries and wages | 62,323 | 58,701 |
| Social security costs | - | - |
| Pension costs (defined contribution scheme) | - | - |
| Other employee benefits | - | - |
| Total staff costs | 62,323 | 58,701 |

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party
Last year:

| |
|-----|
| N/A |
|-----|

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

| |
|-----|
| N/A |
|-----|

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

| |
|---|
| ✓ |
|---|

| Band | Number of employees | |
|----------------------|---------------------|-----------|
| | This year | Last year |
| £60,000 to £69,999 | n/a | n/a |
| £70,000 to £79,999 | - | - |
| £80,000 to £89,999 | - | - |
| £90,000 to £99,999 | - | - |
| £100,000 to £109,999 | - | - |

| | This year £ | Last year £ |
|--|----------------|----------------|
| Please provide the total amount paid to key management | n/a | - |

11.2 Average head count in the year

The parts of the charity in which the employees work

| | This year Number | Last year Number |
|-------------------------|---------------------|---------------------|
| Delivery Coordination | 0.25 | 0.24 |
| Outreach & Partnerships | 0.21 | 0.23 |
| Development & Growth | 0.30 | 0.30 |
| Other (operations) | 0.24 | 0.23 |
| Total | 1.00 | 1.00 |

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

| | This year | Last year |
|--|-----------|-----------|
| | None | None |
| | None | None |

Please state the legal authority or reason for making the payment

| | This year | Last year |
|--|-----------|-----------|
| | None | None |
| | None | None |

| | This year £ | Last year £ |
|--|----------------|----------------|
| Please state the amount of the payment (or value of any waiver of a right to an asset) | N/A | N/A |

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

| | This year £ | Last year £ |
|-------------------------|----------------|----------------|
| Total amount of payment | None | None |

The nature of the payment (cash, asset etc.)

| | |
|------|------|
| None | None |
|------|------|

The extent of redundancy funding at the balance sheet date

| | This year £ | Last year £ |
|--|----------------|----------------|
| | None | None |

Please state the accounting policy for any redundancy or termination payments

| | |
|------|------|
| None | None |
|------|------|

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

| | This year £ | Last year £ |
|--------------------------------|----------------|----------------|
| Trade debtors | 214.8 | - |
| Prepayments and accrued income | - | - |
| Other debtors | - | - |
| Total | 214.8 | - |

Complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Disclosure of debtors recoverable in more than 1 year (included in debtors above)

| | This year £ | Last year £ |
|--------------------------------|----------------|----------------|
| Trade debtors | - | - |
| Prepayments and accrued income | - | - |
| Other debtors | - | - |
| Total | - | - |

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

| | Amounts falling due within one year | | Amounts falling due after more than one year | |
|--|-------------------------------------|----------------|--|----------------|
| | This year £ | Last year £ | This year £ | Last year £ |
| Accruals for grants payable | - | - | - | - |
| Bank loans and overdrafts | - | - | - | - |
| Trade creditors | - | 5,199 | - | - |
| Payments received on account for contracts or performance-related grants | | | - | - |
| Accruals and deferred income | 1,000 | 960 | - | - |
| Taxation and social security | - | - | - | - |
| Other creditors | - | - | - | - |
| Total | 1,000 | 6,159 | - | - |

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

| This year | Last year |
|---|---|
| <i>The deferred income total is from the GLA Untold Stories grant received in 22/23 but deferred to be spent in 23/24 with approval from the funders as the money was released late during the year</i> | <i>The deferred income being reported is funds received in our bank account from successful 21/22 grants applications ; Therefore these funds will be release to income in the financial year 22/23</i> |

Movement in deferred income account

| | This year £ | Last year £ |
|--|----------------|----------------|
| Balance at the start of the reporting period | 39,956 | |
| Amounts added in current period | 53,062 | 39,956 |
| Amounts released to income from previous periods | - 39,956 | |
| Balance at the end of the reporting period | 53,062 | 39,956 |

Section C **Notes to the accounts** **(cont)**

Note 24 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

| This year £ | Last year £ |
|------------------------|------------------------|
| - | - |
| 89,519 | - |
| 31,750 | 59,584 |
| - | - |
| 121,269 | 59,584 |

Section C Notes to the accounts (cont)

Note 27 Charity funds

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds' (which should include revaluation reserve and fair value reserve, if applicable). The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

| Fund names | Type PE, EE R or UR * | Purpose and Restrictions | Fund balances brought forward £ | Income £ | Expenditure £ | Transfers £ | Gains and losses £ | Fund balances carried forward £ |
|--|-----------------------|--|---------------------------------|---------------|---------------|-------------|--------------------|---------------------------------|
| Hackney Small Grants | R | The funds were restricted to both project delivery and core operational costs. | 4,983 | | 4,983 | - | - | - |
| Awards 4 All | R | The funds were restricted to delivery, salaries and core operational costs. | 910 | | 910 | - | - | - |
| Maingot Trust | R | These funds were restricted to core activities. Some funds were carried across to the next FY. | 10,000 | | 10,000 | - | - | - |
| CS French | R | The funds were restricted to both project delivery and core operational costs. | | 5,000 | 5,000 | - | - | - |
| George Cadbury Trust | U | These funds were unrestricted and were used to cover some charitable activities and staff costs. Some funds were carried across to the next FY. | 5,000 | | 5,000 | - | - | - |
| Greater London Authority, Untold Stories | R | The funds were restricted to both project delivery and core operational costs. First instalment. Some funds were carried across to the next FY. | | 14,962 | 5,229 | - | - | 9,733 |
| Network for Social Change | R | These funds were restricted to salaries and core operational costs. | | 19,780 | 19,780 | - | - | - |
| Groundwork Walking & Cycling | R | The funds were restricted to the delivery of participatory walks in the Borough of Hackney. The grant received for Year 3 was carried across to the next FY. | | 3,000 | 3,000 | - | - | - |
| Workers' Educational Association - Mayor's Skills for Londoners Outreach Grant | R | The funds were restricted to both project delivery and core operational costs. First instalment. | | 3,083 | 3,083 | - | - | - |
| Merchant Taylors | R | The funds were restricted to core operational costs. Some funds were carried across to the next FY. | | 5,000 | 5,000 | - | - | - |
| Michael Francis | U | These funds were unrestricted and were used to cover some charitable activities and staff costs. Some funds were carried across to the next FY. | 11,250 | | 11,250 | - | - | - |
| Other funds (balancing figure) | U | Various | | 1,654 | | - | - | 1,654 |
| Total Funds as per balance sheet | | | 32,143 | 52,479 | 73,235 | - | - | 11,387 |

Fund balances carried forward include assets and liabilities denominated in a foreign currency

| | |
|-------------------------------------|-------------------------------------|
| Yes* | No* |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |



**CHARITY CO
FOR ENGLAND**

**Independent
examiner's report
on the accounts**

Section A Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Xenia

On accounts for the year ended

31 March 2023

Charity no. 1188924

Set out on pages

As attached
(remember to list attached include the page numbers of additional sheets)

**Responsibilities and basis of
report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2023.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent examiner's
statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

1. accounting records were not kept in accordance with section 130 of the Act or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 18 October 2023

Name:

Howard Lane

**Relevant professional
qualification(s) or body (if any):**

Fellow of the Institute of Financial Accountants

Address:

Pro-Filing Ltd
68 Canterbury Grove
London SE27 0PA



Trustees' Annual Report for the period

From Period start date 01-Apr-22 To 31-Mar-23 Period end date

Charity name: Xenia

Charity registration number: 1188924

Objectives and Activities

| | SORP reference | |
|--|--------------------|---|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | (1) Promote social inclusion for the public benefit amongst women who may be socially excluded on the grounds of their gender, ethnic origin, religion, belief or creed, educational or skills attainment, parental situation or marital status, immigration status or language ability. (2) Promote equality and diversity in particular equality between women and men for the benefit of the public. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | Migrant women learning English (sometimes called learners) attend welcoming workshops alongside other fluent English speaking women (sometimes called speakers). These weekly workshops take place in community spaces in London (and virtually via Zoom during the pandemic), primarily delivered in partnership with the Hackney Museum. Travel expenses and childcare are provided for women in need of them. Xenia provides training to other small groups looking to develop the same Charity model, this is still under development. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | All Trustees have signed the following declaration on appointment: - Am willing to act as a charity trustee in respect of Xenia and am fully aware of the charity's purposes; - Am not disqualified from acting as a trustee (it is an offence to act as a trustee while disqualified); and - Understand the responsibilities involved in running a charity and have read the Charity Commissioners' document: The Essential Trustee |

| | | |
|--|--|--|
| | | |
|--|--|--|

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | Grant making does not form a part of our work. |
| Policy on social investment including program related investment | Para 1.38 | Social investment does not form a part of our work. |
| Contribution made by volunteers | Para 1.38 | <p>Volunteers are an important part of Xenia’s work. Over this year we worked with 8 volunteers who were part of our “Organising Team” and who had specific roles in aiding the charity which include: communications and marketing, facilitating workshops, writing blogs, supporting with organisational work. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed volunteers in our facilitators’ team who helped run a total of 56 sessions, online and in person. In total, our volunteers offered 298 hours to session delivery, of which 190 were for sessions delivered online (38 sessions), and 108 hours were for sessions delivered in-person (18 sessions). • A group of committed Communications Volunteers who have managed our social media and blogs, spending an average of 2 hours per week, and a total of 104 hours over the course of the year • Two Outreach volunteers, one of which also acted as a Covid Community champion for part of the year and together committed approximately 2hrs per week (52 x 2 =104 hours) • Additionally, English speaking participants at our sessions are not counted as volunteers so are not included in this calculation but give supportive help to our group for approximately 1.5-2 hours per week (1.5 hours/online session, 2 hours/in-person session). <p>We estimate the financial value of the voluntary time given to the organisation to be approximately £10,120 (excluding time given by English speaking participants).</p> |
| Other | | |

Achievements and Performance

| | SORP reference | |
|---|----------------|--|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>This year we have delivered 56 workshops to 122 women who are either learning English or who can speak fluent English (sometimes called speakers and learners). Due to Covid 19 these took place in a combination of virtual online/on the phone sessions and in-person sessions. We provided expenses where appropriate - for example in place of travel expenses we provided data packages in agreement with our grant funders.</p> <p>Participants include refugees, migrants, asylum seekers and long term UK citizens. We have supported our participants to practice English, meet new people and learn about other cultures. During a year which has seen many people struggling with social isolation, Xenia has also provided a welcome social occasion for many. Additionally, we have signposted people to other services when their needs cannot be met by our charity.</p> |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--|------------------|---|
| <p>Achievements against objectives set</p> | <p>Para 1.41</p> | <p>Delivery:</p> <p>Our objectives this year were to:</p> <ul style="list-style-type: none"> - Deliver weekly workshops to women in Hackney - Support these women to connect, share and learn with each other - Support our staff, volunteers and participants to gradually transition back to in-person delivery - Deliver some training sessions to share our work more widely. <p>We have been successful in achieving these aims. Despite Covid 19, we continued to run workshops, although they were online. We engaged 122 participants, many of whom come to our workshops regularly. Each week we welcome 10-15 participants to our sessions.</p> <p>We successfully managed to deliver a very gradual and carefully considered transition from online/over the phone sessions to in-person sessions, always keeping in mind the health and safety of our participants, volunteers and staff.</p> <p>Our projects delivered;</p> <ul style="list-style-type: none"> ● 50 weekend workshops to women from a very wide range of backgrounds, many with low level English. ● 6 additional walking clubs with a focus on exploring Hackney and keeping active ● Our evaluation of the projects through case studies and surveys has shown that women who attend Xenia activities feel more connected and less isolated. Many also state that their English levels are improving and that they have a greater sense of belonging to the local community. <p>Alongside our main delivery, our objectives for this year included improving our systems and processes. We have been successful in doing so with a number of new processes, including researching, selecting and using:</p> <ul style="list-style-type: none"> ● A new system tracking time spent on tasks by staff ● A new CRM system <p>Additionally, to support the learning and evaluation of our work we:</p> <ul style="list-style-type: none"> ● ran 1 training course about our work for a partner organisation in Scotland. ● conducted a feasibility study that investigated how to grow the organisation and started making plans for this process to start next financial year. |
|--|------------------|---|

| | | |
|---|------------------|--|
| <p>Performance of fundraising activities against objectives set</p> | <p>Para 1.41</p> | <p>We raised unrestricted and restricted funds through grants from trusts & foundations and donations which enabled us to deliver our work this year supporting migrant women and long term residents in Hackney, London.</p> <p>Our funds this year came from:</p> <ul style="list-style-type: none"> ● Hackney Council ● Groundwork Walking & Cycling Grant ● Covid Information Grant (Hackney Giving) ● Maingot Trust ● George Cadbury Trust ● London Community Response Fund (City Bridge) ● Westfield East Bank Creative Future grant ● National Lottery's Awards for All grant ● A major individual donation ● Small online donations from individuals |
| <p>Investment performance against objectives</p> | <p>Para 1.41</p> | <p>We did not have investment objectives as we have no material investments.</p> |
| <p>Other</p> | | <p>N/A</p> |

Financial Review

| | | |
|--|-----------|---|
| Review of the charity's financial position at the end of the period | Para 1.21 | At year-end 22-23, Xenia realised a surplus of £30,759. |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | Reserves provide financial protection against drops in income. We intend to maintain the Xenia level of reserves, which is at least equivalent to 3 months' worth of running costs (25% of total annual operating expenditure). However, we intend to build it up overtime to reach 50% of total annual operating expenditure based on any surplus realised at future financial year-ends. These funds should only be used in case of significant financial difficulties and funding shortfall, which could drastically affect operations. Trustees must authorise money out of these reserves in writing. This policy will be reviewed once a year |
| Amount of reserves held | Para 1.22 | Xenia holds a total reserves of £43,973.28 as of 31 st March 2023. |
| Reasons for holding zero reserves | Para 1.22 | n/a |
| Details of fund materially in deficit | Para 1.24 | n/a |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | Some uncertainty still resides around the current Covid-19 outbreak and rise in costs of living following a high inflation period, which could continue to affect funding opportunities, as well as individual donations and grants for future activities. However, Xenia is working towards diversifying its income streams and fundraising activities in order to mitigate this risk. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | <ul style="list-style-type: none"> ● Hackney Council ● Groundwork Walking & Cycling Grant ● Covid Information Grant (Hackney Giving) ● Maingot Trust ● George Cadbury Trust ● London Community Response Fund (City Bridge) ● Westfield East Bank Creative Future grant ● National Lottery's Awards for All grant ● A major individual donation ● Small online donations from individuals <p>These funds were used to cover staff costs working on delivering and coordinating workshops, fundraising activities, projects management, accounting and bookkeeping, volunteer costs, overheads.</p> |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | There is no investment to date; therefore, no investment policy has been established. We do not have any social investments. |
| A description of the principal risks facing the charity | Para 1.46 | <p>We have a full risk register, which is held by trustees and reviewed regularly. There are no significant risks facing the charity. Risks which we are actively mitigating are:</p> <ul style="list-style-type: none"> - Staff change over - Lack of resources - Improvement of operational processes in order to increase productivity - Diversifying income streams / Not raising sufficient unrestricted income - Increased cost of living and inflation rates will increase our expenditure in the coming months - External changes such as Covid 19. This year we responded well and delivered our work remotely. |
| Other | | n/a |

Structure, Governance and Management

| | | |
|---|-----------|--|
| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Charity Commission – Charitable Incorporated Organisation whose only voting members are its charity trustees Foundation' model constitution. |
| How is the charity constituted? (e.g. unincorporated association, CIO) | Para 1.25 | Charitable Incorporated Organisation |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | <p>Appointment of Trustees</p> <p>(a) Any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of clause 11, may be appointed to be a Trustee by a decision of the Trustees.</p> <p>(b) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p> |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | <p>The charity trustees will make available to each new charity trustee, on or before their first appointment:</p> <p>(a) a copy of this constitution and any amendments made to it; and</p> <p>(b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.</p> |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | <p>Xenia has a non-hierarchical structure. There are 8 Trustees and an Organising team as well as a team of volunteers.</p> <p>We have a close working relationship with Hackney Council, particularly the Communities and Heritage teams, while we have a long-standing partnership with Hackney Museum. In the last year we also established a close working relationship with the Newington Green Meeting House, where we currently host our in-person sessions. We are also part of Hackney CVS network as well as their Refugee and Migrant Forum.</p> |

| | | |
|---------------------------------------|-----------|-----|
| Relationship with any related parties | Para 1.51 | n/a |
| Other | | n/a |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | XENIA |
| Other name the charity uses | Xenia Women |
| Registered charity number | 1188924 |
| Charity's principal address | c/o Hackney Museum 1 Reading Lane London E8 1GQ |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|-----------------------|-----------------|-----------------------------------|---|
| 1 | Emma Jones | n/a | n/a | All other Trustees |
| 2 | Natalie Brook | n/a | n/a | All other Trustees |
| 3 | Mamataj Begum | n/a | n/a | All other Trustees |
| 4 | Charlene Kwemo Yengue | n/a | n/a | All other Trustees |
| 5 | Lois Simes | n/a | n/a | All other Trustees |
| 6 | Samantha Shaw | n/a | n/a | All other Trustees |
| 7 | Dawn Plimmer | n/a | n/a | All other Trustees |
| 8 | Susannah Davies | n/a | 04/10/2021 | All other Trustees |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

| | | |
|----------------------|--|--|
| Director name | | |
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Name of trustees holding title to property belonging to the charity

| | | |
|---------------------|--|--|
| Trustee name | Dates acted if not for whole year | |
| None | | |
| | | |
| | | |
| | | |

Funds held as custodian trustees on behalf of others

| | |
|---|----------------|
| Description of the assets held in this capacity | None |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | Not applicable |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | Not applicable |

Additional information (optional)

Names and addresses of advisers (Optional information)

| | | |
|------------------------|-------------|----------------|
| Type of adviser | Name | Address |
|------------------------|-------------|----------------|

| | | | |
|--|---------------------------------|-------------|---------------------------------------|
| | Accountant-Independent Examiner | Howard Lane | 68 Canterbury Grove, London, SE27 0PA |
| | | | |
| | | | |
| | | | |
| Name of chief executive or names of senior staff members (Optional information) | | | |
| | None | | |

Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
|------|
| None |
|------|




Other optional information

| |
|------|
| None |
|------|

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|--|--|---|
| Signature(s) |   |  |
| Full name(s) | Emma Jones / Samantha Shaw | Charlene Berthe Kwemo Yengue |
| Position (eg Secretary, Chair, etc) | Co-Chairs | Treasurer |
| Date | 13.11.2023 | |

XENIA

England & Wales - Charity number 1188924

Accounts



Trustees' Annual Report for the period

From Period start date 01-Apr-21 To 31-Mar-22 Period end date

Charity name: Xenia

Charity registration number: 1188924

Objectives and Activities

| | SORP reference | |
|--|--------------------|--|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | (1) Promote social inclusion for the public benefit amongst women who may be socially excluded on the grounds of their gender, ethnic origin, religion, belief or creed, educational or skills attainment, parental situation or marital status, immigration status or language ability. (2) Promote equality and diversity in particular equality between women and men for the benefit of the public. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | Migrant women learning English (sometimes called learners) attend welcoming workshops alongside other fluent English speaking women (sometimes called speakers). These weekly workshops take place in community spaces in London (and virtually via Zoom during the pandemic), primarily delivered in partnership with the Hackney Museum. Travel expenses and childcare are provided for women in need of them. Xenia provides training to other small groups looking to develop the same Charity model, this is still under development. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | All Trustees have signed the following declaration on appointment: - Am willing to act as a charity trustee in respect of Xenia and am fully aware of the charity's purposes; - Am not disqualified from acting as a trustee (it is an offence to act as a trustee while disqualified); and - Understand the responsibilities involved in running a charity and have read the Charity Commissioners' document: The Essential Trustee |
| | | |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | Grant making does not form a part of our work. |
| Policy on social investment including program related investment | Para 1.38 | Social investment does not form a part of our work. |
| Contribution made by volunteers | Para 1.38 | <p>Volunteers are an important part of Xenia's work. Over this year we worked with 8 volunteers who were part of our "Organising Team" and who had specific roles in aiding the charity which include: communications and marketing, facilitating workshops, writing blogs, supporting with organisational work. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed volunteers in our facilitators' team who helped run a total of 56 sessions, online and in person. In total, our volunteers offered 298 hours to session delivery, of which 190 were for sessions delivered online (38 sessions), and 108 hours were for sessions delivered in-person (18 sessions). • A group of committed Communications Volunteers who have managed our social media and blogs, spending an average of 2 hours per week, and a total of 104 hours over the course of the year • Two Outreach volunteers, one of which also acted as a Covid Community champion for part of the year and together committed approximately 2hrs per week (52 x 2 =104 hours) • Additionally, English speaking participants at our sessions are not counted as volunteers so are not included in this calculation but give supportive help to our group for approximately 1.5-2 hours per week (1.5 hours/online session, 2 hours/in-person session). <p>We estimate the financial value of the voluntary time given to the organisation to be approximately £10,120 (excluding time given by English speaking participants).</p> |
| Other | | |

Achievements and Performance

| | SORP reference | |
|---|----------------|--|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>This year we have delivered 56 workshops to 122 women who are either learning English or who can speak fluent English (sometimes called speakers and learners). Due to Covid 19 these took place in a combination of virtual online/on the phone sessions and in-person sessions. We provided expenses where appropriate - for example in place of travel expenses we provided data packages in agreement with our grant funders.</p> <p>Participants include refugees, migrants, asylum seekers and long term UK citizens. We have supported our participants to practice English, meet new people and learn about other cultures. During a year which has seen many people struggling with social isolation, Xenia has also provided a welcome social occasion for many. Additionally, we have signposted people to other services when their needs cannot be met by our charity.</p> |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|-------------------------------------|-----------|---|
| Achievements against objectives set | Para 1.41 | <p>Delivery:</p> <p>Our objectives this year were to:</p> <ul style="list-style-type: none"> - Deliver weekly workshops to women in Hackney - Support these women to connect, share and learn with each other - Support our staff, volunteers and participants to gradually transition back to in-person delivery - Deliver some training sessions to share our work more widely. <p>We have been successful in achieving these aims. Despite Covid 19, we continued to run workshops, although they were online. We engaged 122 participants, many of whom come to our workshops regularly. Each week we welcome 10-15 participants to our sessions.</p> <p>We successfully managed to deliver a very gradual and carefully considered transition from online/over the phone sessions to in-person sessions, always keeping in mind the health and safety of our participants, volunteers and staff.</p> |
|-------------------------------------|-----------|---|

| | | |
|---|------------------|---|
| | | <p>Our projects delivered;</p> <ul style="list-style-type: none"> ● 50 weekend workshops to women from a very wide range of backgrounds, many with low level English. ● 6 additional walking clubs with a focus on exploring Hackney and keeping active ● Our evaluation of the projects through case studies and surveys has shown that women who attend Xenia activities feel more connected and less isolated. Many also state that their English levels are improving and that they have a greater sense of belonging to the local community. <p>Alongside our main delivery, our objectives for this year included improving our systems and processes. We have been successful in doing so with a number of new processes, including researching, selecting and using:</p> <ul style="list-style-type: none"> ● A new system tracking time spent on tasks by staff ● A new CRM system <p>Additionally, to support the learning and evaluation of our work we:</p> <ul style="list-style-type: none"> ● ran 1 training course about our work for a partner organisation in Scotland. ● conducted a feasibility study that investigated how to grow the organisation and started making plans for this process to start next financial year. |
| <p>Performance of fundraising activities against objectives set</p> | <p>Para 1.41</p> | <p>We raised unrestricted and restricted funds through grants from trusts & foundations and donations which enabled us to deliver our work this year supporting migrant women and long term residents in Hackney, London.</p> <p>Our funds this year came from:</p> <ul style="list-style-type: none"> ● Hackney Council ● Groundwork Walking & Cycling Grant ● Covid Information Grant (Hackney Giving) ● Maingot Trust ● George Cadbury Trust ● London Community Response Fund (City Bridge) ● Westfield East Bank Creative Future grant ● National Lottery's Awards for All grant ● A major individual donation ● Small online donations from individuals |
| <p>Investment performance against objectives</p> | <p>Para 1.41</p> | <p>We did not have investment objectives as we have no material investments.</p> |
| <p>Other</p> | | <p>N/A</p> |

Financial Review

| | | |
|--|-----------|---|
| Review of the charity's financial position at the end of the period | Para 1.21 | At year-end 20/21, Xenia realised a surplus of £18,631, £5,000 has been added to our reserves and £13,631 carried forward to 22/23 with the agreement of funders. |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | Reserves provide financial protection against drops in income. We intend to maintain the Xenia level of reserves, which is at least equivalent to 3 months' worth of running costs (25% of total annual operating expenditure). However, we intend to build it up overtime to reach 50% of total annual operating expenditure based on any surplus realised at future financial year-ends. These funds should only be used in case of significant financial difficulties and funding shortfall, which could drastically affect operations. Trustees must authorise money out of these reserves in writing. This policy will be reviewed once a year |
| Amount of reserves held | Para 1.22 | Xenia holds a total reserves of £22,923 as of 31 st March 2022 |
| Reasons for holding zero reserves | Para 1.22 | n/a |
| Details of fund materially in deficit | Para 1.24 | n/a |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | Some uncertainty still resides around the current Covid-19 outbreak, which could continue to affect funding opportunities, as well as individual donations and grants for future activities. However, Xenia is working towards diversifying its income streams and fundraising activities in order to mitigate this risk. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|--|-----------|---|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | <ul style="list-style-type: none"> ● Hackney Council ● Groundwork Walking & Cycling Grant ● Covid Information Grant (Hackney Giving) ● Maingot Trust ● George Cadbury Trust ● London Community Response Fund (City Bridge) ● Westfield East Bank Creative Future grant ● National Lottery's Awards for All grant ● A major individual donation ● Small online donations from individuals <p>These funds were used to cover staff costs working on delivering and coordinating workshops, fundraising activities, projects management, accounting and bookkeeping,</p> |
|--|-----------|---|

| | | |
|---|-----------|--|
| | | volunteer costs, overheads. |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | There is no investment to date; therefore, no investment policy has been established. We do not have any social investments. |
| A description of the principal risks facing the charity | Para 1.46 | <p>We have a full risk register, which is held by trustees and reviewed regularly. There are no significant risks facing the charity. Risks which we are actively mitigating are:</p> <ul style="list-style-type: none"> - Staff change over - Lack of resources - Improvement of operational processes in order to increase productivity - Diversifying income streams / Not raising sufficient unrestricted income - Increased cost of living and inflation rates will increase our expenditure in the coming months - External changes such as Covid 19. This year we responded well and delivered our work remotely. |
| Other | | n/a |

Structure, Governance and Management

| | | |
|---|-----------|--|
| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Charity Commission – Charitable Incorporated Organisation whose only voting members are its charity trustees Foundation' model constitution. |
| How is the charity constituted? (e.g unincorporated association, CIO) | Para 1.25 | Charitable Incorporated Organisation |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | <p>Appointment of Trustees</p> <p>(a) Any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of clause 11, may be appointed to be a Trustee by a decision of the Trustees.</p> <p>(b) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p> |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | <p>The charity trustees will make available to each new charity trustee, on or before their first appointment:</p> <p>(a) a copy of this constitution and any amendments made to it; and</p> <p>(b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts.</p> |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | <p>Xenia has a non-hierarchical structure. There are 8 Trustees and an Organising team as well as a team of volunteers.</p> <p>We have a close working relationship with Hackney Council, particularly the Communities and Heritage teams, while we have a long-standing partnership with Hackney Museum. In the last year we also established a close working relationship with the Newington Green Meeting House, where we currently host our in-person sessions. We are also part of Hackney CVS network as well as their Refugee and Migrant Forum.</p> |
| Relationship with any related parties | Para 1.51 | n/a |
| Other | | n/a |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | XENIA |
| Other name the charity uses | Xenia Women |
| Registered charity number | 1188924 |
| Charity's principal address | c/o Hackney Museum 1 Reading Lane London E8 1GQ |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|-----------------------|-----------------|-----------------------------------|---|
| 1 | Maria Phylactou | n/a | n/a | All other Trustees |
| 2 | Natalie Brook | n/a | n/a | All other Trustees |
| 3 | Mamataj Begum | n/a | n/a | All other Trustees |
| 4 | Charlene Kwemo Yengue | n/a | n/a | All other Trustees |
| 5 | Lois Simes | n/a | n/a | All other Trustees |
| 6 | Samantha Shaw | n/a | n/a | All other Trustees |
| 7 | Dawn Plimmer | n/a | n/a | All other Trustees |
| 8 | Susannah Davies | n/a | 04/10/2021 | All other Trustees |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
|---------------|--|--|
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|--------------|-----------------------------------|--|
| None | | |
| | | |
| | | |
| | | |

Funds held as custodian trustees on behalf of others

| | |
|---|----------------|
| Description of the assets held in this capacity | None |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | Not applicable |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | Not applicable |

Additional information (optional)

Names and addresses of advisers (Optional information)

| | Type of adviser | Name | Address |
|--|---------------------------------|-------------|---------------------------------------|
| | Accountant-Independent Examiner | Howard Lane | 68 Canterbury Grove, London, SE27 0PA |
| | | | |
| | | | |
| | | | |

Name of chief executive or names of senior staff members (Optional information)

None

Exemptions from disclosure

Reason for non-disclosure of key personnel details

None

Other optional information


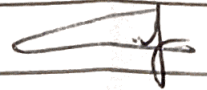
None

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

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| | | |
|---------------------|---|---|
| Signature(s) |  |  |
|---------------------|---|---|

| | | |
|---------------------|---------------|---|
| Full name(s) | Samantha Shaw | Charlene Berthe Kwemo Yengue |
|---------------------|---------------|---|

| | | |
|--|-------|-----------|
| Position (eg Secretary, Chair, etc) | Chair | Treasurer |
|--|-------|-----------|

| | | |
|-------------|-----------|------------|
| Date | 6/12/2022 | 12/12/2022 |
|-------------|-----------|------------|

| | | | | |
|--------------------------------|-----------|------------|-----------------|-----------|
| Xenia | | Charity No | 1188924 | |
| | | Company No | | |
| Annual accounts for the period | | | | |
| Period start date | 01-Apr-21 | To | Period end date | 31-Mar-22 |

Section A Statement of financial activities (including summary income and expenditure account)

| Recommended categories by activity | Guidance Note | Unrestricted funds | Restricted income funds | Endowment funds | Total funds | Prior year funds |
|--|---------------|--------------------|-------------------------|-----------------|---------------|------------------|
| | | £ F01 | £ F02 | £ F03 | £ F04 | £ F05 |
| Income (Note 3) | | | | | | |
| Income and endowments from: | | | | | | |
| Donations and legacies | S01 | 21,616 | - | - | 21,616 | 34,398 |
| Charitable activities | S02 | | 61,637 | - | 61,637 | 36,400 |
| Other trading activities | S03 | 110 | - | - | 110 | 2,865 |
| Investments | S04 | - | - | - | - | - |
| Separate material item of income | S05 | | - | - | - | - |
| Other | S06 | - | - | - | - | - |
| Total | S07 | 21,726 | 61,637 | - | 83,363 | 73,663 |
| Expenditure (Notes 6) | | | | | | |
| Expenditure on: | | | | | | |
| Raising funds | S08 | 299 | 20,895 | - | 21,194 | 1,653 |
| Charitable activities | S09 | 33,082 | 7,113 | - | 40,195 | 52,617 |
| Separate material expense item | S10 | 2,022 | 93 | | 2,115 | 3,158 |
| Other | S11 | 300 | - | - | 300 | 450 |
| Total | S12 | 35,703 | 28,101 | - | 63,804 | 57,878 |
| Net income/(expenditure) before tax for the reporting period | | | | | | |
| | S13 | - 13,977 | 33,536 | - | 19,559 | 15,785 |
| Tax payable | S14 | - | - | - | - | - |
| Net income/(expenditure) after tax before investment gains/(losses) | | | | | | |
| | S15 | - 13,977 | 33,536 | - | 19,559 | 15,785 |
| Net gains/(losses) on investments | S16 | - | - | - | - | - |
| Net income/(expenditure) Extraordinary items | S17 | - 13,977 | 33,536 | - | 19,559 | 15,785 |
| Transfers between funds | S18 | - | - | - | - | - |
| Other recognised gains/(losses): | S19 | - | - | - | - | - |
| Gains and losses on revaluation of fixed assets for the charity's own use | S20 | - | - | - | - | - |
| Other gains/(losses) | S21 | - | - | - | - | - |
| Net movement in funds | S22 | - 13,977 | 33,536 | - | 19,559 | 15,785 |
| Reconciliation of funds: | | | | | | |
| Total funds brought forward | S23 | 15,941 | 1,981 | - | 17,922 | 2,137 |
| Total funds carried forward | S24 | 1,964 | 35,517 | - | 37,481 | 17,922 |

Charity Name

Charity No
Company No**Section B Balance sheet**

| | Guidance Note | Restricted | | | Total this year £ | Total last year £ |
|---|---------------|-------------------------|-------------------|----------------------|----------------------|----------------------|
| | | Unrestricted funds £ | income funds £ | Endowment funds £ | | |
| | | F01 | F02 | F03 | F04 | F05 |
| Fixed assets | | | | | | |
| Intangible assets (Note 15) | B01 | - | - | - | - | - |
| Tangible assets (Note 14) | B02 | - | - | - | - | - |
| Heritage assets (Note 16) | B03 | - | - | - | - | - |
| Investments (Note 17) | B04 | - | - | - | - | - |
| Total fixed assets | B05 | - | - | - | - | - |
| Current assets | | | | | | |
| Stocks (Note 18) | B06 | - | - | - | - | - |
| Debtors (Note 19) | B07 | - | - | - | - | 2,281 |
| Investments (Note 17.4) | B08 | - | - | - | - | - |
| Cash at bank and in hand (Note 24) | B09 | 37,815 | 45,781 | - | 83,596 | 59,584 |
| Total current assets | B10 | 37,815 | 45,781 | - | 83,596 | 61,865 |
| Creditors: amounts falling due within one year (Note 20) | B11 | 25,222 | 20,893 | - | 46,115 | 43,943 |
| Net current assets/(liabilities) | B12 | 12,593 | 24,888 | - | 37,481 | 17,922 |
| Total assets less current liabilities | B13 | 12,593 | 24,888 | - | 37,481 | 17,922 |
| Creditors: amounts falling due after one year (Note 20) | B14 | - | - | - | - | - |
| Provisions for liabilities | B15 | - | - | - | - | - |
| Total net assets or liabilities | B16 | 12,593 | 24,888 | - | 37,481 | 17,922 |
| Funds of the Charity | | | | | | |
| Endowment funds (Note 27) | B17 | - | - | - | - | - |
| Restricted income funds (Note 27) | B18 | - | - | - | - | - |
| Unrestricted funds | B19 | - | - | - | - | - |
| Revaluation reserve | B20 | - | - | - | - | - |
| Fair value reserve | B21 | - | - | - | - | - |
| Total funds | B22 | - | - | - | - | - |

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors

| Print Name | Date of approval dd/mm/yyyy |
|------------------------------|--------------------------------|
| Dawn Plimmer | |
| Charlene Berthe Kwemo Yengue | |

Signature of director authenticating accounts being sent to Companies House

| Signature | Date dd/mm/yyyy |
|--------------|--------------------|
| Dawn Plimmer | |
| | Print name |

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with*

| |
|---|
| ✓ |
|---|

 the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with*

| |
|---|
| ✓ |
|---|

 the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

| |
|--|
| |
|--|

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;

Not applicable

Disclosure of any uncertainties that make the going concern assumption doubtful;

Not applicable

Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.

Not applicable

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policies adopted in note { }.

Yes*

✓

No*

✓

* -Tick as appropriate

Please disclose:

| | |
|--|-----------------------|
| (i) the nature of the change in accounting policy; | Not applicable |
| (ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and | Not applicable |
| (iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS102 SORP. | Not applicable |

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS102 SORP).

Yes*

✓

No*

✓

* -Tick as appropriate

Please disclose:

| | |
|---------------------------------------|----------------|
| (i) the nature of any changes; | Not applicable |
|---------------------------------------|----------------|

| | |
|---|----------------|
| <i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i> | Not applicable |
| <i>(iii) where practicable, the effect of the change in one or more future periods.</i> | Not applicable |

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS102 SORP).

| | | |
|------|-------------------------------------|------------------------|
| Yes* | <input checked="" type="checkbox"/> | * -Tick as appropriate |
| No* | <input checked="" type="checkbox"/> | |

Please disclose:

| | |
|---|------|
| <i>(i) the nature of the prior period error;</i> | None |
| <i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i> | None |
| <i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i> | None |

Note 2

Accounting policies

2.2 INCOME

Recognition of income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Offsetting

There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Grants and donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Legacies

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Government grants

The charity has received government grants in the reporting period

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Donated goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Support costs

The charity has incurred expenditure on support costs.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Income from interest, royalties and dividends

This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Income from membership

Membership subscriptions received in the nature of a gift are recognised in Donations

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

| | | | | |
|--|--|-------------------------------------|-------------------------------------|-------------------------------------|
| subscriptions | and Legacies. Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Settlement of insurance claims | Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Investment gains and losses | This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 2.3 EXPENDITURE AND LIABILITIES | | | | |
| Liability recognition | Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| Governance and support costs | Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice. Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Grants with performance conditions | Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Grants payable without performance conditions | Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Redundancy cost | The charity made no redundancy payments during the reporting period. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Deferred income | No material item of deferred income has been included in the accounts. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Creditors | The charity has creditors which are measured at settlement amounts less any trade discounts | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Provisions for liabilities | A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Basic financial instruments | The charity accounts for basic financial instruments on initial recognition as per paragraph 10.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| 2.4 ASSETS | | | | |
| Tangible fixed assets for use by charity | These are capitalised if they can be used for more than one year, and cost at least | | | |
| | They are valued at cost. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | The depreciation rates and methods used are disclosed in note 14. | | | |
| Intangible fixed assets | The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 15. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | They are valued at cost. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Heritage assets | The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 16. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | They are valued at cost. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Investments | Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Stocks and work in progress | Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value. | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

| | | | | |
|----------------------------------|--|-------------------------------------|-------------------------------------|-------------------------------------|
| | Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock. | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract. | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Debtors | Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received. | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Current asset investments | The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity of less than one year held for investment purposes rather than to meet short-term cash commitments as they fall due. | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| | They are valued at fair value except where they qualify as basic financial instruments. | Yes* | No* | N/a* |
| | | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

| | |
|--|------------|
| | N/A |
|--|------------|

| Note 3 | Income | Analysis of income | | | | |
|----------------------------------|--|--------------------|-------------------------|-----------------|------------------|-----------------|
| | | Unrestricted funds | Restricted income funds | Endowment funds | Total funds £ | Prior year £ |
| Donations and legacies: | Donations and gifts | 13,173 | - | - | 13,173 | 34,398 |
| | Gift Aid | 8,443 | - | - | 8,443 | - |
| | Legacies | - | - | - | - | - |
| | General grants provided by government/other charities | - | - | - | - | - |
| | Membership subscriptions and sponsorships which are in substance donations | - | - | - | - | - |
| | Donated goods, facilities and services | - | - | - | - | - |
| | Other | - | - | - | - | - |
| | Total | 21,616 | - | - | 21,616 | 34,398 |
| Charitable activities: | Grants provided by government/other charities | - | 61,637 | - | 61,637 | 36,000 |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Other | - | - | - | - | 400 |
| | Total | - | 61,637 | - | 61,637 | 36,400 |
| Other trading activities: | | 110 | - | - | 110 | 2,865 |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Other | - | - | - | - | - |
| | Total | 110 | - | - | 110 | 2,865 |
| Income from investments: | Interest income | - | - | - | - | - |
| | Dividend income | - | - | - | - | - |
| | Rental and leasing income | - | - | - | - | - |
| | Other | - | - | - | - | - |
| | Total | - | - | - | - | - |
| Separate material item of income | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Total | - | - | - | - | - |
| Other: | Conversion of endowment funds into income | - | - | - | - | - |
| | Gain on disposal of a tangible fixed asset held for charity's own use | - | - | - | - | - |
| | Gain on disposal of a programme related investment | - | - | - | - | - |
| | Royalties from the exploitation of intellectual property rights | - | - | - | - | - |
| | Other | - | - | - | - | - |
| | Total | - | - | - | - | - |
| TOTAL INCOME | 21,726 | 61,637 | - | 83,363 | 73,663 | |

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

£14,972 from London Borough of Hackney - Main grants;
£2,999 from City & Hackney - Covid Information Grant;
£18,029 from Greater London Authority - ESOL plus Arts

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

N/A

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

N/A

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

N/A

This year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

Last year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

Note 4 Analysis of receipts of government grants

| | Description | This year £ |
|--------------------|--|----------------|
| Government grant 1 | City Bridge Trust - London Community Response Fund | 13,444 |
| Government grant 2 | City & Hackney - Covid Information Grant | 6,998 |
| Government grant 3 | | |
| Other | | |
| | Total | 20,442 |

| | Description | Last year £ |
|--------------------|--|----------------|
| Government grant 1 | Londong Borough of Hackney - Main grants | 14,972 |
| Government grant 2 | City & Hackney - Covid Information Grant | 2,999 |
| Government grant 3 | Greater Lonon Authority - ESOL plus Arts | 18,029 |
| Other | | - |
| | Total | 36,000 |

| | This year | Last year |
|--|-----------|-----------|
| <i>Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.</i> | N/A | N/A |

| | This year | Last year |
|---|-----------|-----------|
| <i>Please give details of other forms of government assistance from which the charity has directly benefited.</i> | N/A | N/A |

Note 5 Donated goods, facilities and services

| | This year £ | Last year £ |
|-----------------|----------------|----------------|
| Seconded staff | - | - |
| Use of property | - | - |
| Other | - | - |

| | This year | Last year |
|--|-----------|-----------|
| Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services. | N/A | N/A |

| | | |
|---|-----|-----|
| Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income. | N/A | N/A |
|---|-----|-----|

| | |
|---|--|
| <p>volunteers are an important part of Xenia's work. Over this year we worked with 8 volunteers who were part of our "Organising Team" and who had specific roles in aiding the charity which include: communications and marketing, facilitating workshops, writing blogs, supporting with organisational work. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed volunteers in our facilitators' team who helped run a total of 56 sessions, online and in person. In total, our volunteers offered 298 hours to session delivery, of which 190 were for sessions delivered online (38 sessions), and 108 hours were for sessions delivered in-person (18 sessions). • A group of committed Communications Volunteers who have managed our social media and blogs, spending an average of 2 hours per week, and a total of 104 hours over the course of the year • Two Outreach volunteers, one of which also acted as a Covid Community champion for part of the year and together committed approximately 2hrs per week (52 x 2 =104 hours) | <p>Volunteers are an important part of Xenia's work. We work with 6 volunteers who are part of our "Organising Team" and who have specific roles in aiding the charity which include: communications and marketing, facilitating workshops, writing blogs, supporting with organisational work. One of our volunteers also took up a voluntary internship with Xenia this year in which she supported writing workshop/session plans. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed 5 volunteers on our organising team and facilitators team each commit about ½ a day per week (12 hrs each per month = 60hrs in total = approx £1,000 per month or £12,000 per year) • We have hosted one voluntary intern for 1 day per week for 4 months of the financial year (30hrs per month = £498 per month) • We have had 1 Covid Champion volunteer supporting people to access factual information. She commits approx 2hrs per week (8hrs per |
|---|--|

Section C Notes to the accounts (cont)

Note 6 Expenditure

| Analysis | This year | | | | Last year | | | |
|---|--------------------|-------------------------|-----------------|---------------|--------------------|-------------------------|-----------------|--------------|
| | Unrestricted funds | Restricted income funds | Endowment funds | Total funds | Unrestricted funds | Restricted income funds | Endowment funds | Total funds |
| Expenditure on raising funds: | | | | £ | | | | £ |
| Incurring seeking donations | - | 3,134 | - | 3,134 | 144 | - | - | 144 |
| Incurring seeking legacies | - | - | - | - | - | - | - | - |
| Incurring seeking grants | - | 17,761 | - | 17,761 | 59 | 1,450 | - | 1,509 |
| Operating membership schemes and social lotteries | - | - | - | - | - | - | - | - |
| Staging fundraising events | - | - | - | - | - | - | - | - |
| Fundraising agents | - | - | - | - | - | - | - | - |
| Operating charity shops | - | - | - | - | - | - | - | - |
| Operating a trading company undertaking non-charitable trading activity | - | - | - | - | - | - | - | - |
| Advertising, marketing, direct mail and publicity | - | - | - | - | - | - | - | - |
| Start up costs incurred in generating new source of future income | - | - | - | - | - | - | - | - |
| Database development costs | 242 | - | - | 242 | - | - | - | - |
| Other trading activities | - | - | - | - | - | - | - | - |
| Investment management costs: | - | - | - | - | - | - | - | - |
| Portfolio management costs | - | - | - | - | - | - | - | - |
| Cost of obtaining investment advice | - | - | - | - | - | - | - | - |
| Investment administration costs | - | - | - | - | - | - | - | - |
| Intellectual property licencing costs | - | - | - | - | - | - | - | - |
| Rent collection, property repairs and maintenance charges | 56 | - | - | 56 | - | - | - | - |
| | - | - | - | - | - | - | - | - |
| Total expenditure on raising funds | 299 | 20,895 | - | 21,194 | 203 | 1,450 | - | 1,653 |

| Expenditure on charitable activities: | | | | | | | | |
|---|---------------|--------------|----------|---------------|---------------|---------------|----------|---------------|
| Consultancy | - | - | - | - | - | - | - | - |
| Delivery Coordination | 13,311 | - | - | 13,311 | 2,220 | 11,000 | - | 13,220 |
| Community Outreach | 6,091 | 5,447 | - | 11,539 | 3,468 | 8,800 | - | 12,268 |
| Development & Growth | 10,408 | - | - | 10,408 | 12,106 | - | - | 12,106 |
| Project expenditure | - | 1,666 | - | 1,666 | - | 4,750 | - | 4,750 |
| Operations | 3,273 | - | - | 3,273 | 4,425 | 5,848 | - | 10,273 |
| Total expenditure on charitable activities | 33,082 | 7,113 | - | 40,195 | 22,219 | 30,398 | - | 52,617 |

| Separate material item of expense | | | | | | | | |
|-----------------------------------|--------------|-----------|----------|--------------|------------|--------------|----------|--------------|
| Advertising provision | 210 | - | - | 210 | 986 | 2,172 | - | 3,158 |
| Operational costs | 1,812 | 93 | - | 1,905 | - | - | - | - |
| | - | - | - | - | - | - | - | - |
| Total | 2,022 | 93 | - | 2,115 | 986 | 2,172 | - | 3,158 |

| Other | | | | | | | | |
|------------------------------------|---------------|---------------|----------|---------------|---------------|---------------|----------|---------------|
| Provision for independent examiner | 300 | - | - | 300 | 210 | - | - | 210 |
| | - | - | - | - | 240 | - | - | 240 |
| | - | - | - | - | - | - | - | - |
| | - | - | - | - | - | - | - | - |
| Total other expenditure | 300 | - | - | 300 | 450 | - | - | 450 |
| TOTAL EXPENDITURE | 35,703 | 28,101 | - | 63,804 | 23,858 | 34,020 | - | 57,878 |

Other information:

Analysis of expenditure on charitable activities

| Activity or programme | This year | | | | Last year | | | |
|--|--------------------------------|-----------------------------|---------------|-----------------|--------------------------------|-----------------------------|---------------|-----------------|
| | Activities undertaken directly | Grant funding of activities | Support Costs | Total this year | Activities undertaken directly | Grant funding of activities | Support Costs | Total last year |
| | £ | £ | £ | £ | £ | £ | £ | £ |
| • 50 weekend workshops to women from a very wide range of backgrounds, many with low level English | 12,799 | 737 | - | 13,536 | 1,862 | 9,226 | - | 11,088 |
| • 6 additional walks in the London Borough of Hackney | 13,311 | 88 | - | 13,399 | 358 | 1,774 | - | 2,132 |
| 2 training packages to the South London Refugee Association and the Human Libraries | - | 840 | - | 840 | - | 4,750 | - | 4,750 |
| Total | 26,109 | 1,666 | - | 27,775 | 2,220 | 15,750 | - | 17,970 |

This year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

Last year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

Section C**Notes to the accounts****Note 10** Details of certain types of expenditure**Note 10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees

Assurance services other than independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

| This year £ | Last year £ |
|------------------------|------------------------|
| 300 | 105 |
| - | - |
| - | - |
| - | - |

Note 11 Paid employees

Please complete this note if the charity has any employees (transactions with Trustees dealt with in Note 28)

11.1 Staff Costs

| | This year £ | Last year £ |
|---|----------------|----------------|
| Salaries and wages | 58,701 | 51,280 |
| Social security costs | - | - |
| Pension costs (defined contribution scheme) | | |
| Other employee benefits | - | - |
| Total staff costs | 58,701 | 51,280 |

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party
Last year:

N/A

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

N/A

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

✓

| Band | Number of employees | |
|----------------------|---------------------|-----------|
| | This year | Last year |
| £60,000 to £69,999 | n/a | n/a |
| £70,000 to £79,999 | - | - |
| £80,000 to £89,999 | - | - |
| £90,000 to £99,999 | - | - |
| £100,000 to £109,999 | - | - |

Please provide the total amount paid to key management

| This year | Last year |
|-----------|-----------|
| £ | £ |
| n/a | - |

11.2 Average head count in the year

The parts of the charity in which the employees work

| | This year Number | Last year Number |
|-------------------------|---------------------|---------------------|
| Delivery Coordination | 0.24 | 0.26 |
| Outreach & Partnerships | 0.23 | 0.38 |
| Development & Growth | 0.30 | 0.28 |
| Other (operations) | 0.23 | 0.08 |
| Total | 1.00 | 1.00 |

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

| | |
|------------------|------|
| This year | None |
| Last year | None |

Please state the legal authority or reason for making the payment

| | |
|------------------|------|
| This year | None |
| Last year | None |

Please state the amount of the payment (or value of any waiver of a right to an asset)

| This year | Last year |
|------------------|------------------|
| £ | £ |
| N/A | - |

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

| This year | Last year |
|------------------|------------------|
| £ | £ |
| None | - |

The nature of the payment (cash, asset etc.)

| | |
|------|--|
| None | |
|------|--|

The extent of redundancy funding at the balance sheet date

| This year | Last year |
|------------------|------------------|
| £ | £ |
| None | - |

Please state the accounting policy for any redundancy or termination payments

| | |
|------|--|
| None | |
|------|--|

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

| | This year £ | Last year £ |
|--------------------------------|----------------|----------------|
| Trade debtors | | 300.0 |
| Prepayments and accrued income | - | - |
| Other debtors | | 1,980.8 |
| Total | - | 2,280.8 |

Complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Disclosure of debtors recoverable in more than 1 year (included in debtors above)

| | This year £ | Last year £ |
|--------------------------------|----------------|----------------|
| Trade debtors | - | - |
| Prepayments and accrued income | - | - |
| Other debtors | - | - |
| Total | - | - |

Section C **Notes to the accounts** **(cont)**

Note 20 **Creditors and accruals**
 Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

| | Amounts falling due within one year | | Amounts falling due after more than one year | |
|--|-------------------------------------|----------------|--|----------------|
| | This year £ | Last year £ | This year £ | Last year £ |
| Accruals for grants payable | - | - | - | - |
| Bank loans and overdrafts | - | - | - | - |
| Trade creditors | 5,199 | 4,500 | - | - |
| Payments received on account for contracts or performance-related grants | | | - | - |
| Accruals and deferred income | 960 | 450 | - | - |
| Taxation and social security | - | - | - | - |
| Other creditors | - | - | - | - |
| Total | 6,159 | 4,950 | - | - |

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

| | This year | Last year |
|--|---|---|
| | <i>The deferred income being reported is funds received in our bank account from successful 22/23 grants applications ; Therefore these funds will be release to income in the financial year 22/23</i> | <i>The deferred income being reported is funds received in our bank account from successful 21/22 grants applications ; Therefore these funds will be release to income in the financial year 21/22</i> |

Movement in deferred income account

| | This year £ | Last year £ |
|---|----------------|----------------|
| Balance at the start of the reporting period | 38,993 | |
| Amounts added in current period | 34,046 | 38,993 |
| Amounts released to income from previous periods | - 33,083 | |
| Balance at the end of the reporting period | 39,956 | 38,993 |

Section C **Notes to the accounts** **(cont)**

Note 24 Cash at bank and in hand

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

| This year £ | Last year £ |
|------------------------|------------------------|
| - | - |
| 17,922 | - |
| 65,674 | 59,584 |
| - | - |
| 83,596 | 59,584 |

Section C **Notes to the accounts** (cont)

Note 27 **Charity funds**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds' (which should include revaluation reserve and fair value reserve, if applicable). The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

| Fund names | Type PE, EE R or UR * | Purpose and Restrictions | Fund balances brought forward £ | Income £ | Expenditure £ | Transfers £ | Gains and losses £ | Fund balances carried forward £ |
|--|-----------------------|--|---------------------------------|---------------|---------------|-------------|--------------------|---------------------------------|
| City Bridge Trust - London Community Response Fund | R | These funds were restricted to salaries and core operational costs | | 13,444 | 13,444 | - | - | - |
| City & Hackney - Covid Information Grant | R | These funds were restricted to the delivery of online workshops supporting participants to process and understand key public health information as it | - | 6,998 | 6,998 | - | - | 0 |
| Maingot Trust | R | These funds were restricted to core activities and were carried across to the next FY | - | 10,000 | - | - | - | 10,000 |
| London Borough of Hackney small grants, | R | These funds were restricted to core activities and were carried across to the next FY | - | 5,000 | - | - | - | 5,000 |
| GLA Conversations | R | The funds were restricted to both delivery and core costs. | - | 476 | 476 | - | - | - |
| Michael Francis | U | These funds are unrestricted and were used to cover some charitable activities and staff costs. Some funds were carried across to the next FY. | | 22,500 | 11,250 | | | 11,250 |
| George Cadbury Trust | U | These funds were unrestricted and were carried across to the next FY | | 5,000 | | | | 5,000 |
| Westfield East Bank | R | The purpose of these funds was to help increase participation in lifelong learning and to deliver weekly sessions to support education and skills development. The | | 5,993 | 5,993 | | | - |
| Groundwork Walking & Cycling | R | The funds were restricted to the delivery of participatory walks in the Borough of Hackney. | 4,998 | | 4,998 | | | - |
| Awards for All | R | The funds were restricted to delivery, salaries and core operational costs. | 9,995 | | 9,085 | | | 910 |
| Other funds (balancing figure) | U | Various | - | 24,737 | 24,737 | - | - | 0 |
| Total Funds as per balance sheet | | | 14,993 | 94,148 | 76,981 | - | - | 32,160 |

Fund balances carried forward include assets and liabilities denominated in a foreign currency

| | |
|------|-----|
| Yes* | No* |
| ✓ | ✓ |



**CHARITY CO
FOR ENGLAND**

**Independent
examiner's report
on the accounts**

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Xenia

On accounts for the year ended

31 March 2022

Charity no. 1188924

Set out on pages

As attached

(remember to list attached include the page numbers of additional sheets)

**Responsibilities and basis of
report**

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2022.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's
statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

1. accounting records were not kept in accordance with section 130 of the Act or
2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 11 November 2022

Name:

Howard Lane

**Relevant professional
qualification(s) or body (if any):**

Fellow of the Institute of Financial Accountants

Address:

Pro-Filing Ltd

68 Canterbury Grove

London SE27 0PA

XENIA

England & Wales - Charity number 1188924

Accounts



Trustees' Annual Report for the period

From Period start date 01-Apr-20 To 31-Mar-21 Period end date

Charity name: Xenia

Charity registration number: 1188924

Objectives and Activities

| | SORP reference | |
|--|--------------------|--|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | (1) Promote social inclusion for the public benefit amongst women who may be socially excluded on the grounds of their gender, ethnic origin, religion, belief or creed, educational or skills attainment, parental situation or marital status, immigration status or language ability. (2) Promote equality and diversity in particular equality between women and men for the benefit of the public. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | Migrant women learning English (sometimes called learners) attend welcoming workshops alongside other fluent English speaking women (sometimes called speakers). These weekly workshops take place in community spaces in London (and virtually via Zoom during the pandemic), primarily delivered in partnership with the Hackney Museum. Travel expenses and childcare are provided for women in need of them. Xenia provides training to other small groups looking to develop the same Charity model, this is still under development. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | All Trustees have signed the following declaration on appointment: - Am willing to act as a charity trustee in respect of Xenia and am fully aware of the charity's purposes; - Am not disqualified from acting as a trustee (it is an offence to act as a trustee while disqualified); and - Understand the responsibilities involved in running a charity and have read the Charity Commissioners' document: The Essential Trustee |
| | | |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|--|
| Policy on grant making | Para 1.38 | Grant making does not form a part of our work. |
| Policy on social investment including program related investment | Para 1.38 | Social investment does not form a part of our work. |
| Contribution made by volunteers | Para 1.38 | <p>Volunteers are an important part of Xenia's work. We work with 6 volunteers who are part of our "Organising Team" and who have specific roles in aiding the charity which include: communications and marketing, facilitating workshops, writing blogs, supporting with organisational work. One of our volunteers also took up a voluntary internship with Xenia this year in which she supported writing workshop/session plans. Our volunteers included:</p> <ul style="list-style-type: none"> • A group of committed 5 volunteers on our organising team and facilitators team each commit about ½ a day per week (12 hrs each per month = 60hrs in total = approx £1,000 per month or £12,000 per year) • We have hosted one voluntary intern for 1 day per week for 4 months of the financial year (30hrs per month = £498 per month) • We have had 1 Covid Champion volunteer supporting people to access factual information. She commits approx 2hrs per week (8hrs per month=£132 per month) • Additionally, English speaking participants at our sessions are not counted as volunteers, but give supportive help to our group for 12 hrs per month as well. <p>We estimate the financial value of the voluntary time given to the organisation to be approximately £14,520</p> |
| Other | | |

Achievements and Performance

| | SORP reference | |
|---|----------------|--|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | <p>This year we have delivered 62 workshops to 101 women who are either learning English or who can speak fluent English (sometimes called speakers and learners). Due to Covid 19 these took place virtually online/on the phone this year as opposed to in our usual community venue. We provided expenses where appropriate - for example in place of travel expenses we provided data packages in agreement with our grant funders.</p> <p>Participants include refugees, migrants, asylum seekers and long term UK citizens. We have supported our participants to practice English, meet new people and learn about other cultures. During a year which has seen many people struggling with social isolation, Xenia has also provided a welcome social occasion for many. Additionally, we have signposted people to other services when their needs cannot be met by our charity.</p> <p>We have provided a number of small training opportunities to other charities who are interested in learning from our work. We charged for these training sessions. Additionally, we have shared a range of resources free of charge on our website for those interested in learning from Xenia and adopting similar approaches.</p> |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|-------------------------------------|-----------|--|
| Achievements against objectives set | Para 1.41 | <p>Delivery:</p> <p>Our objectives this year were to:</p> <ul style="list-style-type: none"> - Deliver weekly workshops to women in Hackney - Support these women to connect, share and learn with each other - Deliver some training sessions to share our work more widely. <p>We have been successful in achieving these aims. Despite Covid 19, we continued to run workshops, although they were online. We engaged 101 participants, many of whom come to our workshops regularly. Each week we welcome 10-25 participants to our sessions.</p> <p>We also delivered 2 training packages; to the South London Refugee Association and the Human Libraries. We also engaged in a consultancy exchange with SIMI.</p> |
|-------------------------------------|-----------|--|

| | | |
|--|-----------|--|
| | | <p>Our projects delivered;</p> <ul style="list-style-type: none"> • 52 weekend workshops to women from a very wide range of backgrounds, many with low level English. • 10 additional evening workshops with a focus on creativity. • Our evaluation of the projects through case studies and surveys has shown that women who attend Xenia activities feel more connected and less isolated. Many also state that their English levels are improving and that they have a greater sense of belonging to the local community. |
| Performance of fundraising activities against objectives set | Para 1.41 | <p>We raised restricted funds from trusts and foundations which enabled us to deliver our work this year supporting migrant women and long term residents in Hackney, London. We had 2 main grants - one from Hackney Council and one from the Greater London Authority. Both projects were completed on target and on budget, and met the project aims and our organisational aims.</p> <p>Fundraising: Our funds this year came from:</p> <ul style="list-style-type: none"> • Hackney Council's Main Grant scheme • The Greater London Authority's ESOL plus Arts programme • A major individual donation • Small online donations from individuals |
| Investment performance against objectives | Para 1.41 | We did not have investment objectives as we have no material investments. |
| Other | | N/A |

Financial Review

| | | |
|--|-----------|---|
| Review of the charity's financial position at the end of the period | Para 1.21 | At year-end 20/21, Xenia realised a surplus of £15,785, which has been carried forward and added to existing reserves funds. |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | Reserves provide financial protection against drops in income. We intend to maintain the Xenia level of reserves, which is at least equivalent to 3 months' worth of running costs (25% of total annual operating expenditure). However, we intend to build it up overtime to reach 50% of total annual operating expenditure based on any surplus realised at future financial year-ends. These funds should only be used in case of significant financial difficulties and funding shortfall, which could affect drastically operations. Trustees must authorise money out of these reserves in writing. This policy will be reviewed once a year |
| Amount of reserves held | Para 1.22 | Xenia holds a total reserves of £17,922 as of 31 st March 2021 |
| Reasons for holding zero reserves | Para 1.22 | n/a |
| Details of fund materially in deficit | Para 1.24 | n/a |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | The uncertainty resides around the current Covid-19 outbreak, which could affect funding granted from donors for future activities. However, Xenia is pursuing its fundraising activities and has ring-fenced staffing to ensure this risk is mitigated. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | <ul style="list-style-type: none"> ● Hackney Council's Main Grant scheme ● The Greater London Authority's ESOL plus Arts programme ● A major individual donation ● Small online donations from individuals <p>These funds were used to cover staff costs working on delivering and coordinating workshops, fundraising activities, projects management, accounting and bookkeeping, childcare costs, overheads (travel, refreshments etc.)</p> |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | There is no investment to date; therefore, no investment policy has been established. We do not have any social investments. |
| | | |

| | | |
|---|-----------|---|
| A description of the principal risks facing the charity | Para 1.46 | <p>We have a full risk register, which is held by trustees and reviewed regularly. There are no significant risks facing the charity. Risks which we are actively mitigating are:</p> <ul style="list-style-type: none"> - Staff change over. - Lack of efficient operational processes slows down the work of the charity. - Not raising sufficient unrestricted income. - External changes such as Covid 19. This year we responded well and delivered all our work remotely. |
| Other | | n/a |

Structure, Governance and Management

| | | |
|---|-----------|---|
| Description of charity's trusts: | | |
| Type of governing document (trust deed, royal charter) | Para 1.25 | Charity Commission – Charitable Incorporated Organisation whose only voting members are its charity trustees Foundation' model constitution. |
| How is the charity constituted? (e.g unincorporated association, CIO) | Para 1.25 | Charitable Incorporated Organisation |
| Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees | Para 1.25 | Appointment of Trustees (a) Any person who is willing to act as a Trustee, and who would not be disqualified from acting under the provisions of clause 11, may be appointed to be a Trustee by a decision of the Trustees. (b) In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|--|
| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | The charity trustees will make available to each new charity trustee, on or before their first appointment: (a) a copy of this constitution and any amendments made to it; and (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts. |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | Xenia has a non-hierarchical structure. There are 7 Trustees and an Organising team as well as a team of volunteers. We work closely with Hackney council. |
| Relationship with any related parties | Para 1.51 | We have a partnership with a Partnership Agreement in place with the Hackney Museum |
| Other | | n/a |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | XENIA |
| Other name the charity uses | Xenia Women |
| Registered charity number | 1188924 |
| Charity's principal address | c/o Hackney Museum 1 Reading Lane London E8 1GQ |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|-----------------------|-----------------|-----------------------------------|---|
| 1 | Maria Phylactou | n/a | n/a | All other Trustees |
| 2 | Natalie Brook | n/a | n/a | All other Trustees |
| 3 | Mamataj Begum | n/a | n/a | All other Trustees |
| 4 | Charlene Kwemo Yengue | n/a | 25 March 2021 | All other Trustees |
| 5 | Lois Simes | n/a | n/a | All other Trustees |
| 6 | Samantha Shaw | n/a | n/a | All other Trustees |
| 7 | Dawn Plimmer | n/a | n/a | All other Trustees |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |
| 13 | | | | |
| 14 | | | | |
| 15 | | | | |
| 16 | | | | |
| 17 | | | | |
| 18 | | | | |
| 19 | | | | |
| 20 | | | | |

Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
|---------------|--|--|
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|--------------|-----------------------------------|--|
| None | | |
| | | |
| | | |
| | | |
| | | |

| | | |
|--|--|--|
| | | |
|--|--|--|

Funds held as custodian trustees on behalf of others

| | |
|---|----------------|
| Description of the assets held in this capacity | None |
| Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects | Not applicable |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | Not applicable |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|---------------------------------|-------------|---------------------------------------|
| Accountant-Independent Examiner | Howard Lane | 68 Canterbury Grove, London, SE27 0PA |
| | | |
| | | |
| | | |

Name of chief executive or names of senior staff members (Optional information)

| |
|------|
| None |
|------|

Exemptions from disclosure

Reason for non-disclosure of key personnel details

| |
|------|
| None |
|------|



Other optional information

| |
|------|
| None |
|------|

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|-------------------------------------|---|---|
| Signature(s) |  |  |
| Full name(s) | Dawn Plimmer | Charlene Berthe Kwemo Yengue |
| Position (eg Secretary, Chair, etc) | Chair | Trustee Treasurer |
| Date | 05/07/2021 | |

| | | | | |
|--------------------------------|------------------|-----------|-----------------|-------------------|
| Xenia | Charity No | 1188924 | | |
| | Company No | | | |
| Annual accounts for the period | | | | |
| Period start date | Apr 1, 20 | To | Period end date | Mar 31, 21 |

Section A Statement of financial activities (including summary income and expenditure account)

| Recommended categories by activity | Guidance Note | Unrestricted funds £ F01 | Restricted income funds £ F02 | Endowment funds £ F03 | Total funds £ F04 | Prior year funds £ F05 |
|--|---------------|--------------------------------|-------------------------------------|-----------------------------|-------------------------|------------------------------|
| Income (Note 3) | | | | | | |
| Income and endowments from: | | | | | | |
| Donations and legacies | S01 | 34,398 | - | - | 34,398 | 1,468 |
| Charitable activities | S02 | 400 | 36,000 | - | 36,400 | 20,550 |
| Other trading activities | S03 | 2,865 | - | - | 2,865 | 1,290 |
| Investments | S04 | - | - | - | - | - |
| Separate material item of income | S05 | - | - | - | - | - |
| Other | S06 | - | - | - | - | - |
| Total | S07 | 37,663 | 36,000 | - | 73,663 | 23,307 |
| Expenditure (Notes 6) | | | | | | |
| Expenditure on: | | | | | | |
| Raising funds | S08 | 203 | 1,450 | - | 1,653 | 2,689 |
| Charitable activities | S09 | 22,219 | 30,398 | - | 52,617 | 21,166 |
| Separate material expense item | S10 | 986 | 2,172 | - | 3,158 | 1,611 |
| Other | S11 | 450 | - | - | 450 | 150 |
| Total | S12 | 23,858 | 34,020 | - | 57,878 | 25,616 |
| Net income/(expenditure) before tax for the reporting period | | | | | | |
| | S13 | 13,804 | 1,981 | - | 15,785 | 2,308 |
| Tax payable | S14 | - | - | - | - | - |
| Net income/(expenditure) after tax before investment gains/(losses) | | | | | | |
| | S15 | 13,804 | 1,981 | - | 15,785 | 2,308 |
| Net gains/(losses) on investments | S16 | - | - | - | - | - |
| Net income/(expenditure) Extraordinary items | S17 | 13,804 | 1,981 | - | 15,785 | 2,308 |
| Transfers between funds | S18 | - | - | - | - | - |
| Other recognised gains/(losses): | S19 | - | - | - | - | - |
| Gains and losses on revaluation of fixed assets for the charity's own use | S20 | - | - | - | - | - |
| Other gains/(losses) | S21 | - | - | - | - | 75 |
| Net movement in funds | S22 | 13,804 | 1,981 | - | 15,785 | 2,233 |
| Reconciliation of funds: | | | | | | |
| Total funds brought forward | S23 | 2,137 | - | - | 2,137 | - |
| Total funds carried forward | S24 | 15,941 | 1,981 | - | 17,922 | |

Section B**Balance sheet**

| | | Guidance Note | Unrestricted funds | Restricted income funds | Endowment funds |
|--|--|---------------|--------------------|-------------------------|-----------------|
| | | | £ | £ | £ |
| | | | F01 | F02 | F03 |
| Fixed assets | | | | | |
| Intangible assets | (Note 15) | B01 | - | - | - |
| Tangible assets | (Note 14) | B02 | - | - | - |
| Heritage assets | (Note 16) | B03 | - | - | - |
| Investments | (Note 17) | B04 | - | - | - |
| | Total fixed assets | B05 | - | - | - |
| Current assets | | | | | |
| Stocks | (Note 18) | B06 | - | - | - |
| Debtors | (Note 19) | B07 | 300 | 1,981 | - |
| Investments | (Note 17.4) | B08 | - | - | - |
| Cash at bank and in hand | (Note 24) | B09 | 12,587 | 46,997 | - |
| | Total current assets | B10 | 12,887 | 48,978 | - |
| Creditors: amounts falling due within one year | (Note 20) | B11 | 450 | 43,493 | - |
| | Net current assets/(liabilities) | B12 | 12,437 | 5,485 | - |
| | Total assets less current liabilities | B13 | 12,437 | 5,485 | - |
| Creditors: amounts falling due after one year | (Note 20) | B14 | - | - | - |
| Provisions for liabilities | | B15 | - | - | - |
| | Total net assets or liabilities | B16 | 12,437 | 5,485 | - |
| Funds of the Charity | | | | | |
| Endowment funds | (Note 27) | B17 | - | | |
| Restricted income funds | (Note 27) | B18 | | - | |
| Unrestricted funds | | B19 | | | - |
| Revaluation reserve | | B20 | | | |
| Fair value reserve | | B21 | | | |
| | Total funds | B22 | - | - | - |

The company was entitled to exemption from audit under s477 of the Companies small companies.

The members have not required the company to obtain an audit in accordance with the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors

| |
|----------------------------|
| Print Name |
| Dawn Plimmer |
| Charlene Berthe Kwemo Yeng |

Signature of director authenticating accounts being sent to Companies House

| |
|--------------|
| Signature |
| Dawn Plimmer |
| |



| Total this year £ F04 | Total last year £ F05 |
|-----------------------------|-----------------------------|
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |

| | |
|--------|-------|
| - | - |
| 2,281 | 457 |
| - | - |
| 59,584 | 6,889 |
| 61,865 | 7,346 |

| | |
|--------|-------|
| 43,943 | 5,543 |
|--------|-------|

| | |
|--------|-------|
| 17,922 | 1,803 |
|--------|-------|

| | |
|--------|-------|
| 17,922 | 1,803 |
|--------|-------|

| | |
|---|---|
| - | - |
| - | - |

| | |
|--------|-------|
| 17,922 | 1,803 |
|--------|-------|

| | |
|---|---|
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |

; Act 2006 relating to

ith section 476 of the

ments of the Companies

to small companies

| | |
|----|--------------------------------|
| | Date of approval dd/mm/yyyy |
| | |
| ue | |

| | |
|---|--------------------|
| | Date dd/mm/yyyy |
| r | |
| | Print name |

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention and at fair value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with*

| |
|---|
| ✓ |
|---|

 the Statement of Recommended Practice (SORP) for charities preparing their accounts in accordance with the Companies Act 2006 in the UK and Republic of Ireland (FRS 102)
- and with*

| |
|---|
| ✓ |
|---|

 the Financial Reporting Standard applicable to charities in Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that may cast doubt on the charity's ability to continue as a going concern, please provide a disclosure in the notes to the accounts, using the format "applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;

Disclosure of any uncertainties that make the going concern assumption doubtful;

Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.

| |
|--|
| |
| |
| |

1.3 Change of accounting policy

The accounts present a true and fair view and no changes have been made to the accounting policy in note { }.

| | | |
|------|---|------------------------|
| Yes* | ✓ | * -Tick as appropriate |
| No* | ✓ | |

Please disclose:

| |
|---|
| <i>(i) the nature of the change in accounting policy;</i> |
| <i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i> |
| <i>(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS102 SORP.</i> |

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the repo

Yes*

| |
|---|
| ✓ |
|---|

* -Tick as appropriate

No*

| |
|---|
| ✓ |
|---|

Please disclose:

| |
|---|
| <i>(i) the nature of any changes;</i> |
| <i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i> |
| <i>(iii) where practicable, the effect of the change in one or more future periods.</i> |

1.5 Material prior year errors

No material prior year error have been identified in the reportir

Yes*

| |
|---|
| ✓ |
|---|

* -Tick as appropriate

No*

| |
|---|
| ✓ |
|---|

Please disclose:

| |
|---|
| <i>(i) the nature of the prior period error;</i> |
|---|

(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and

(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.

ccounts

convention with items recognised at cost or transaction accounts.

practice: Accounting and Reporting by Charities in accordance with the Financial Reporting Standard applicable to Charities (FRS 102) issued on 16 July 2014

applicable in the United Kingdom and Republic of

| |
|--|
| |
|--|

conditions that cast significant doubt on the ability to continue as a going concern. If applicable, provide the following details or state "Not applicable"

| |
|--|
| |
| |
| |
| |

changes have been made to the accounting policies adopted in

| |
|--|
| |
|--|

| |
|--|
| |
| |
| |

rtng period (3.46 FRS102 SORP).

| |
|--|
| |
|--|

| |
|--|
| |
| |
| |

ng period (3.47 FRS102 SORP).

| |
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|--|
| |
| |

Note 2

Accounting policies

This standard list of accounting policies has been applied. If a different or additional policy has been adopted then this should be disclosed.

2.1 RECONCILIATION WITH PREVIOUS GAAP PRACTICE

Please provide a description of the nature of each change in accounting policy

No change

Reconciliation of funds per previous GAAP to funds determined

| | Start of period | End of period |
|------------------------------------|-----------------|---------------|
| | £ | £ |
| Fund balances as previously stated | | |
| <i>Adjustments:</i> | | |
| Fund balance as restated | | |

Reconciliation of net income/(net expenditure) per previous GAAP to FRS 102

| | End of period |
|--|---------------|
| | £ |
| Net income/(expenditure) as previously stated | |
| <i>Adjustments:</i> | |
| Previous period net income/(expenditure) as restated | |

*ed by the charity except for those deleted. Where a
s is detailed in the box below.*

GENERALLY ACCEPTED ACCOUNTING

| |
|--|
| |
|--|

etermined under FRS 102

ious GAAP to net income/(net expenditure) under

Section C

Note 2

2.2 INCOME

Accounting policies

Recognition of income

These are included in the Stat

- the charity becomes ent
- it is more likely than not
- the monetary value can

Offsetting

There has been no offsetting (required or permitted by the F

Grants and donations

Grants and donations are only criteria are met (5.10 to 5.12

In the case of performance re that the charity has provided only occurs when the perform

Legacies

Legacies are included in the S grant of probate, the executor estate and any conditions att: charity or have been met.

Government grants

The charity has received gove

Tax reclaims on donations and gifts

Gift Aid receivable is included Any Gift Aid amount recovered treated as an addition to the s terms of the appeal have spec

Contractual income and performance related grants

This is only included in the So services or met the performar

Donated goods

Donated goods are measured exchanged) unless impractica

The cost of any stock of goods: the fair value of those gifts at receipt. In the reporting perio as an expense at the carrying

Donated goods for resale are expected proceeds from sale | from other trading activities

from other trading activities' v sheet. On its sale the value o activities' and the proceeds fr activities'.

Goods donated for on-going u and included in the SoFA as in

Gifts in kind for use by the ch; when receivable.

Donated services and facilities

Donated services and facilitie the gift to the charity provider

Donated services and facilitie with an equivalent amount re the SOFA.

Support costs

The charity has incurred expe

Volunteer help

The value of any voluntary he in the trustees' annual report.

Income from interest, royalties and dividends

This is included in the accoun be measured reliably.

Income from membership subscriptions

Membership subscriptions rec Legacies.

Membership subscriptions wh benefits are recognised as inc income from charitable activit

Settlement of insurance claims

Insurance claims are only incl criteria are met (5.10 to 5.12 in the SoFA.

Investment gains and losses

This includes any realised or u any gain or loss resulting from year.

2.3 EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised whe constructive obligation comm the obligation can be measure

Governance and support costs

Support costs have been alloc Governance costs comprise al compliance with regulation ar

Support costs include central categories on a basis consist floor areas, or per capita, staf

Grants with performance conditions Where the charity gives a gra service or output to be provid recipient of the grant has prov

Grants payable without performance conditions Where there are no conditions realistically avoid the commiti recognised.

Redundancy cost The charity made no redunda

Deferred income No material item of deferred i

Creditors The charity has creditors whic discounts

Provisions for liabilities A liability is measured on recc measured at the best estimat reporting date

Basic financial instruments The charity accounts for basic paragraph 10.7 FRS102 SORP. 11.19, FRS102 SORP.

2.4 ASSETS

Tangible fixed assets for use by charity These are capitalised if they c

They are valued at cost.

The depreciation rates and m

Intangible fixed assets The charity has intangible fixe physical substance but are ide or legal rights. The amortisat

They are valued at cost.

Heritage assets The charity has heritage asse scientific, technological, geop maintained principally for the rates and methods used as di

They are valued at cost.

Investments Fixed asset investments in qu valued at initially at cost and end. The same treatment is a measured reliably in which ca

| | |
|------------------------------------|---|
| | Investments held for resale or maturity date of less than 1 y |
| Stocks and work in progress | Stocks held for sale as part of net realisable value. |
| | Goods or services provided as value based on the service po |
| | Work in progress is valued at contract. |
| Debtors | Debtors (including trade debt recognition at settlement and charity. Subsequently, they are received. |
| Current asset investments | The charity has investments and cash equivalents with a maturity rather than to meet short-term |
| | They are valued at fair value |

POLICIES ADOPTED ADDITIONAL TO OR DIFFERENT FROM THOSE ABOVE

Statement of Financial Activities (SoFA) when:
 entitled to the resources;
 that the trustees will receive the resources;
 be measured with sufficient reliability.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

of assets and liabilities, or income and expenses, unless
 FRS 102 SORP or FRS 102.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

included in the SoFA when the general income recognition
 FRS102 SORP).

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

related grants, income must only be recognised to the extent
 the specified goods or services as entitlement to the grant
 finance related conditions are met (5.16 FRS 102 SORP).

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

SoFA when receipt is probable, that is, when there has been
 trusts have established that there are sufficient assets in the
 attached to the legacy are either within the control of the

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Government grants in the reporting period

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

income when there is a valid declaration from the donor.
 made on a donation is considered to be part of that gift and is
 same fund as the initial donation unless the donor or the
 specified otherwise.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

FA once the charity has provided the related goods or
 finance related conditions.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

at fair value (the amount for which the asset could be
 sold to do so.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

stocks donated for distribution to beneficiaries is deemed to be
 the time of their receipt and they are recognised on
 date in which the stocks are distributed, they are recognised
 amount of the stocks at distribution.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

measured at fair value on initial recognition, which is the
 less the expected costs of sale, and recognised in 'Income
 with the corresponding stocks recognised in the balance

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

| | | |
|---|---|---|
| ✓ | ✓ | ✓ |
|---|---|---|

se by the charity are recognised as tangible fixed assets
coming resources when receivable.

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

arity are included in the SoFA as income from donations

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

s are included in the SOFA when received at the value of
d the value of the gift can be measured reliably.

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

s that are consumed immediately are recognised as income
cognised as an expense under the appropriate heading in

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

nditure on support costs.

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

elp received is not included in the accounts but is described

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

ts when receipt is probable and the amount receivable can

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

ceived in the nature of a gift are recognised in Donations and

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

ich gives a member the right to buy services or other
ome earned from the provision of goods and services as
ies.

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

uded in the SoFA when the general income recognition
FRS102 SORP) and are included as an item of other income

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

unrealised gains or losses on the sale of investments and
revaluing investments to market value at the end of the

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

re it is more likely than not that there is a legal or
itting the charity to pay out resources and the amount of
ed with reasonable certainty.

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

ated between governance costs and other support.
ll costs involving public accountability of the charity and its
id good practice.

| | | |
|------|-----|------|
| Yes* | No* | N/a* |
| ✓ | ✓ | ✓ |

functions and have been allocated to activity cost
 in accordance with the use of resources, eg allocating property costs by
 of costs by the time spent and other costs by their usage.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for its payment being a specific level of
 output, such grants are only recognised in the SoFA once the
 charity has provided the specified service or output.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions attaching to the grant that enables the donor charity to
 discharge its liability for the full funding obligation must be

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for any payments during the reporting period.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for any income has been included in the accounts.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for any assets which are measured at settlement amounts less any trade

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for any recognition at its historical cost and then subsequently
 at the end of the amount required to settle the obligation at the

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for any financial instruments on initial recognition as per
 paragraph 11.17 to

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for any assets which can be used for more than one year, and cost at least

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for any methods used are disclosed in note 14.

in accordance with conditions for any intangible assets, that is, non-monetary assets that do not have
 physical form and are controlled by the charity through custody
 and the rates and methods used are disclosed in note 15.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for any intangible assets, that is, non-monetary assets with historic, artistic,
 historical or environmental qualities that are held and
 their contribution to knowledge and culture. The depreciation
 methods used are disclosed in note 16.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

in accordance with conditions for any listed shares, traded bonds and similar investments are
 measured subsequently at fair value (their market value) at the year
 end. This is also applied to unlisted investments unless fair value cannot be
 determined in which case it is measured at cost less impairment.

| Yes* | No* | N/a* |
|------|-----|------|
| ✓ | ✓ | ✓ |

Note 3

Income

| Analysis of income | | Unrestricted funds | Restricted income funds | Endowment funds |
|---|--|-----------------------|-------------------------------|--------------------|
| Donations and legacies: | Donations and gifts | 34,398 | - | - |
| | Gift Aid | - | - | - |
| | Legacies | - | - | - |
| | General grants provided by government/other charities | - | - | - |
| | Membership subscriptions and sponsorships which are in substance donations | - | - | - |
| | Donated goods, facilities and services | - | - | - |
| | Other | - | - | - |
| | Total | 34,398 | - | - |
| Charitable activities: | Grants provided by government/other charities | - | 36,000 | - |
| | | - | - | - |
| | | - | - | - |
| | Other | 400 | - | - |
| | Total | 400 | 36,000 | - |
| Other trading activities: | | 2,865 | - | - |
| | | - | - | - |
| | | - | - | - |
| | Other | - | - | - |
| | Total | 2,865 | - | - |
| Income from investments: | Interest income | - | - | - |
| | Dividend income | - | - | - |
| | Rental and leasing income | - | - | - |
| | Other | - | - | - |
| | Total | - | - | - |
| Separate material item of income | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | Total | - | - | - |
| Other: | Conversion of endowment funds into income | - | - | - |
| | Gain on disposal of a tangible fixed asset held for charity's own use | - | - | - |
| | Gain on disposal of a programme related investment | - | - | - |
| | Royalties from the exploitation of intellectual property rights | - | - | - |
| | Other | - | - | - |
| | Total | - | - | - |
| TOTAL INCOME | | 37,663 | 36,000 | - |

Other information:

**All income in the prior year was unrestricted except for:
(please provide description and amounts)**

£19,101- £13,646 from The National Lottery and £4,998 from London Borough of Havering Culture Seeds

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

N/A

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

N/A

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

N/A

This year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

Last year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

None

(cont)

| Total funds £ | Prior year £ |
|--------------------------|-------------------------|
| 34,398 | 1,468 |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| 34,398 | 1,468 |

| | |
|--------|--------|
| 36,000 | 20,101 |
| - | - |
| - | - |
| 400 | 448 |
| 36,400 | 20,550 |

reimbursement

| | |
|-------|-------|
| 2,865 | 1,290 |
| - | - |
| - | - |
| - | - |
| 2,865 | 1,290 |

| | |
|---|---|
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |

| | |
|---|---|
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |

| | |
|---|---|
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |

| | |
|--------|--------|
| 73,663 | 23,307 |
|--------|--------|

ottery Community Fund
ackney and £457 from

| |
|---|
| ottery Community Fund ackney and £457 from |
| |
| |
| |
| |
| |
| |
| |

Note 4

Analysis of receipts of government grants

| | Description |
|---------------------------|---|
| Government grant 1 | London Borough of Hackney - Main grants |
| Government grant 2 | City & Hackney - Covid Information Grant |
| Government grant 3 | Greater London Authority - ESOL plus Arts |
| Other | |

| | Description |
|---------------------------|----------------------|
| Government grant 1 | Hackney Small Grants |
| Government grant 2 | |
| Government grant 3 | |
| Other | |

This year

Please provide details of any unfulfilled conditions and other contingencies attaching to grants that have been recognised in income.

N/A

This year

Please give details of other forms of government assistance from which the charity has directly benefited.

N/A

(cont)

**This year
£**

| | |
|--------------|---------------|
| | 14,972 |
| | 2,999 |
| | 18,029 |
| | - |
| Total | 36,000 |

**Last year
£**

| | |
|--------------|--------------|
| | 4,998 |
| | - |
| | - |
| | - |
| Total | 4,998 |

Last year

| |
|-----|
| N/A |
|-----|

Last year

| |
|-----|
| N/A |
|-----|

Note 5

Donated goods, facilities and services

Seconded staff
Use of property
Other

This year

Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services.

N/A

Please provide details of any unfulfilled conditions and other contingencies attaching to resources from donated goods and services not recognised in income.

N/A

Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers.

progs, supporting with organisational work. One of our volunteers also took up a voluntary internship with Xenia this year in which she supported writing workshop/session plans. Our volunteers included:

- A group of committed 5 volunteers on our organising team and facilitators team each commit about ½ a day per week (12 hrs each per month = 60hrs in total = approx £1,000 per month or £12,000 per year)
- We have hosted one voluntary intern for 1 day per week for 4 months of the financial year (30hrs per month = £498 per month)
- We have had 1 Covid Champion volunteer supporting people to access factual information. She commits approx 2hrs per week (8hrs per month=£132 per month)
- Additionally, English speaking participants at our sessions are not counted as volunteers, but give supportive help to our group for 12 hrs per month as well.

We estimate the financial value of the voluntary time given to the organisation to be approximately £14,520

(cont)

This year
£

Last year
£

| | |
|---|---|
| - | - |
| - | - |
| - | - |
| - | - |

Last year

N/A

N/A

Like all charities, Xenia is reliant on a team of volunteers for our smooth running. Our volunteers perform three roles:

- Workshop facilitators: Facilitating weekly workshops of 15-25 participants
- Fundraising: Writing funding bids to grant providers to support the charitable activities of the organisation
- Communications support: Publicising workshops via social media and partner newsletter
- Childcare: Support workshop facilitators by providing childcare provision. All Childcare volunteers are DBS checked.

In accordance with the SORP, due to the absence of any reliable measurement basis, the contribution of these volunteers is not recognised in the accounts.

Section C

Notes to the accounts

Note 6

Expenditure

This year

| Analysis | Unrestricted funds | Restricted income funds | Endowment funds | Total funds |
|---|--------------------|-------------------------|-----------------|--------------|
| Expenditure on raising funds: | | | | £ |
| Incurring seeking donations | 144 | - | - | 144 |
| Incurring seeking legacies | - | - | - | - |
| Incurring seeking grants | 59 | 1,450 | - | 1,509 |
| Operating membership schemes and social lotteries | - | - | - | - |
| Staging fundraising events | - | - | - | - |
| Fundraising agents | - | - | - | - |
| Operating charity shops | - | - | - | - |
| Operating a trading company undertaking non-charitable trading activity | - | - | - | - |
| Advertising, marketing, direct mail and publicity | - | - | - | - |
| Start up costs incurred in generating new source of future income | - | - | - | - |
| Database development costs | - | - | - | - |
| Other trading activities | - | - | - | - |
| Investment management costs: | - | - | - | - |
| Portfolio management costs | - | - | - | - |
| Cost of obtaining investment advice | - | - | - | - |
| Investment administration costs | - | - | - | - |
| Intellectual property licencing costs | - | - | - | - |
| Rent collection, property repairs and maintenance charges | - | - | - | - |
| | - | - | - | - |
| Total expenditure on raising funds | 203 | 1,450 | - | 1,653 |

Expenditure on charitable activities:

| | | | | |
|-----------------------|--------|--------|---|--------|
| Consultancy | - | - | - | - |
| Delivery Coordination | 2,220 | 11,000 | - | 13,220 |
| Community Outreach | 3,468 | 8,800 | - | 12,268 |
| Development & Growth | 12,106 | - | - | 12,106 |
| Project expenditure | - | 4,750 | - | 4,750 |

| | | | | |
|---|--------|--------|---|--------|
| Operations | 4,425 | 5,848 | | 10,273 |
| Total expenditure on charitable activities | 22,219 | 30,398 | - | 52,617 |
| Separate material item of expense | | | | |
| Workshop Overheads | 986 | 2,172 | - | 3,158 |
| | - | - | - | - |
| | - | - | - | - |
| Total | 986 | 2,172 | - | 3,158 |
| Other | | | | |
| Provision for independent examiner | 210 | - | - | 210 |
| Accountancy advice | 240 | - | - | 240 |
| | - | - | - | - |
| | - | - | - | - |
| Total other expenditure | 450 | - | - | 450 |
| TOTAL EXPENDITURE | 23,858 | 34,020 | - | 57,878 |

Other information:

Analysis of expenditure on charitable activities

| Activity or programme | This year | | | Total this year |
|--|--------------------------------|-----------------------------|---------------|-----------------|
| | Activities undertaken directly | Grant funding of activities | Support Costs | |
| | £ | £ | £ | £ |
| ● 52 weekend workshops to women from a very wide range of backgrounds, many with low level English | 1,862 | 9,226 | - | 11,088 |
| ● 10 additional evening workshops with a focus on creativity. | 358 | 1,774 | - | 2,132 |
| 2 training packages to the South London Refugee Association and the Human Libraries | - | 4,750 | - | 4,750 |
| Total | 2,220 | 15,750 | - | 17,970 |

This year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

Last year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

(cont)

Last year

| Unrestricted funds | Restricted income funds | Endowment funds | Total funds |
|---------------------------|--------------------------------|------------------------|--------------------|
| 833 | - | - | 833 |
| - | - | - | - |
| 1,856 | - | - | 1,856 |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| 2,689 | - | - | 2,689 |

| | | | |
|-------|-------|---|-------|
| 200 | - | - | 200 |
| - | 6,375 | - | 6,375 |
| - | 5,569 | - | 5,569 |
| 3,476 | 4,017 | - | 7,493 |
| - | 1,529 | - | 1,529 |

expenditure as per grants received for restr
13219.98 staff cost
12268.4 staff cost
staff cost
staff cost project and staff learning & evalu

| | | | |
|-------|--------|---|--------|
| | | | - |
| 3,676 | 17,490 | - | 21,166 |

| | | | |
|---|-------|---|-------|
| - | 1,611 | - | 1,611 |
| - | - | - | - |
| - | - | - | - |
| - | 1,611 | - | 1,611 |

| | | | |
|-------|--------|---|--------|
| 150 | - | - | 150 |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| 150 | - | - | 150 |
| 6,514 | 19,101 | - | 25,616 |

| Last year | | | |
|---------------------------------------|------------------------------------|----------------------|------------------------|
| Activities undertaken directly | Grant funding of activities | Support Costs | Total last year |
| £ | £ | £ | £ |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |
| - | - | - | - |

None

None

dicted income / taking into account March 20 and 21 accruals for Salaries & rent

ation cost

Section C**Notes to the accounts****Note 10****Details of certain types of expenditure****Note 10.1 Fees for examination of the accounts**

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees

Assurance services other than independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner



| This year £ | Last year £ |
|------------------------|------------------------|
| 210 | 150 |
| 240 | - |
| - | - |
| - | - |

Note 11 **Paid employees**

Please complete this note if the charity has any employees (transactions with Trustee Note 28)

11.1 Staff Costs

| | This year £ |
|---|------------------------|
| Salaries and wages | 51,280 |
| Social security costs | - |
| Pension costs (defined contribution scheme) | - |
| Other employee benefits | - |
| Total staff costs | 51,280 |

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

N/A

Last year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

N/A

Please give details of the number of employees whose total employee benefits (excluding pension costs) fell within each band of £10,000 from £60,000 upwards. If there are transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

✓

| Band | Number of This year |
|----------------------|--------------------------------|
| £60,000 to £69,999 | n/a |
| £70,000 to £79,999 | - |
| £80,000 to £89,999 | - |
| £90,000 to £99,999 | - |
| £100,000 to £109,999 | - |

Please provide the total amount paid to key management

| This year £ |
|------------------------|
| n/a |

11.2 Average head count in the year

The parts of the charity in which the employees work

| | This year |
|-------------------------|------------------|
| | Number |
| Delivery Coordination | 0.26 |
| Outreach & Partnerships | 0.38 |
| Development & Growth | 0.28 |
| Other (operations) | 0.08 |
| Total | 1.00 |

11.3 Ex-gratia payments to employees and others (excluding trustees)

Please complete if an ex-gratia payment is made.

Please explain the nature of the payment

| | |
|------------------|------|
| This year | |
| | None |
| Last year | |
| | None |

Please state the legal authority or reason for making the payment

| | |
|------------------|------|
| This year | |
| | None |
| Last year | |
| | None |

Please state the amount of the payment (or value of any waiver of a right to an asset)

| This year |
|------------------|
| £ |
| N/A |

11.4 Redundancy payments

Please complete if any redundancy or termination payment is made in the period.

Total amount of payment

| This year |
|------------------|
| £ |
| None |

The nature of the payment (cash, asset etc.)

| |
|------|
| None |
|------|

The extent of redundancy funding at the balance sheet date

| This year |
|------------------|
| £ |
| None |

Please state the accounting policy for any redundancy or termination payments

| |
|------|
| None |
|------|

(c)

cases dealt with in

| |
|------------------|
| Last year |
| £ |
| 22,125 |
| - |
| - |
| 22,125 |

| |
|--|
| |
|--|

| |
|--|
| |
|--|

*including employer
no such*

| |
|--|
| |
|--|

| |
|------------------|
| employees |
| Last year |
| - |
| - |
| - |
| - |
| - |
| - |

| |
|------------------|
| Last year |
| £ |
| - |

| | |
|-----------------------------|------|
| Last year Number | |
| | 0.18 |
| | 0.21 |
| | 0.24 |
| | - |
| | 0.63 |

| |
|--|
| |
| |
| |

| |
|--|
| |
| |
| |

| |
|------------------------|
| Last year £ |
| - |

| |
|------------------|
| Last year |
| £ |
| - |

| |
|--|
| |
|--|

| |
|------------------|
| Last year |
| £ |
| - |

| |
|--|
| |
|--|

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

| | This year £ |
|---------------------------------------|------------------------|
| Trade debtors | 300.0 |
| Prepayments and accrued income | - |
| Other debtors | 1,980.8 |
| Total | 2,280.8 |

Complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Disclosure of debtors recoverable in more than 1 year (included in debtors at reporting date)

| | This year £ |
|---------------------------------------|------------------------|
| Trade debtors | - |
| Prepayments and accrued income | - |
| Other debtors | - |
| Total | - |

(cont)

| Last year £ |
|------------------------|
| 457.0 |
| - |
| - |
| 457.0 |

porting

bove)

| Last year £ |
|------------------------|
| - |
| - |
| - |
| - |

Note 20 Creditors and accruals

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

| | Amounts falling due within one year | |
|--|-------------------------------------|----------------|
| | This year £ | Last year £ |
| Accruals for grants payable | - | - |
| Bank loans and overdrafts | - | - |
| Trade creditors | 4,500 | 5,393 |
| Payments received on account for contracts or performance-related grants | | - |
| Accruals and deferred income | 450 | 150 |
| Taxation and social security | - | - |
| Other creditors | - | - |
| Total | 4,950 | 5,543 |

20.2 Deferred income

Please complete this note if the charity has deferred income

Please explain the reasons why income is deferred.

| This year |
|---|
| <i>The deferred income being reported is funds received in our bank account from successful 21/22 grants applications ; Therefore these funds will be release to income in the financial year 21/22</i> |

Movement in deferred income account

Balance at the start of the reporting period

Amounts added in current period

Amounts released to income from previous periods

Balance at the end of the reporting period

(cont)

| Amounts falling due after more than one year | |
|---|------------------------|
| This year £ | Last year £ |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |

| Last year |
|---|
| <i>Funds that were received in the previous financial years and which were released to income in 19/20</i> |

| This year £ | Last year £ |
|------------------------|------------------------|
| - | 13,646 |
| 38,993 | - |
| - | - 13,646 |
| 38,993 | 0 |

Section C**Notes to the accounts****Note 24 Cash at bank and in hand**

| |
|---|
| Short term cash investments (less than 3 months maturity date) |
| Short term deposits |
| Cash at bank and on hand |
| Other |
| Total |

| This year £ |
|------------------------|
| - |
| - |
| 59,584 |
| - |
| 59,584 |

(cont)

| Last year £ |
|------------------------|
| - |
| - |
| 6,889 |
| - |
| 6,889 |

Section C **Notes to the accounts** **(cont)**

Note 27 **Charity funds**

27.2 Details of material funds held and movements during the PREVIOUS reporting period

Please give details of the movements of material individual funds in the reporting period together with a balancing figure for 'Other funds' (which should include revaluation reserve and fair value reserve, if applicable). The 'Total funds' figure below should reconcile to 'Total funds' in the balance sheet.

* Key: PE - permanent endowment funds; EE - expendable endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds

| Fund names | Type PE, EE R or UR * | Purpose and Restrictions | Fund balances brought forward £ | Income £ | Expenditure £ | Transfers £ | Gains and losses £ | Fund balances carried forward £ |
|---|-----------------------|---|---------------------------------|----------|---------------|-------------|--------------------|---------------------------------|
| The National Lottery Community Fund | R | This funding enabled Xenia to further develop its model by supporting: -Delivery of weekly sessions between April-March 21 for 48 weeks,1.5 day per week deliverable with a specific focus on further deepening participant involvement in running sessions -Outreach to recruit and support new participants (particularly vulnerable women), and development of partnerships with local groups (to enable referrals and joint delivery) for 48 weeks,1.5 day per week -Collating and sharing materials and providing advice to other organisations interested in Xenia's model for 48 weeks, 0.5 day per week. -Bookkeeping and project administration 0.5 day per week for 48 weeks. -Some operational and insurance costs-Learning and evaluation 0.25 day per week at £150/day for 48 weeks/year | | 14,972 | 14,972 | - | - | - |
| Greater London Authority-ESOL Plus Arts | R | -Outreach to recruit and support new participants (particularly vulnerable women), and development of partnerships with local groups (to enable referrals and joint delivery) for 48 weeks,0.5 day per week -Collating and sharing materials and providing advice to other organisations interested in Xenia's model for 48 weeks, 0.5 day per week. -Bookkeeping and project administration 0.5 day per week for 48 weeks. -Some operational and insurance costs-Learning and evaluation 0.25 day per week at £150/day for 48 weeks/year | - | 18,029 | 18,029 | - | - | - |
| City & Hackney - Covid Information Grant - first instalment | U | These funds are unrestricted used for Covid related costs | - | 4,000 | 4,000 | - | - | - |
| Michael Francies | U | These funds are unrestricted and were used to cover some charitable activities and staff costs | - | 22,500 | 22,500 | - | - | - |
| The George Cadbury Trust | U | These funds are unrestricted and were used to cover some charitable activities and staff costs | | | | | | |
| | | | - | - | - | - | - | - |
| Other funds (balancing figure) | N/a | N/a | - | - | - | - | - | - |
| Total Funds as per balance sheet | | | - | 59,501 | 59,501 | - | - | - |

Fund balances carried forward include assets and liabilities denominated in a foreign currency

| Yes* | No* |
|------|-----|
| ✓ | ✓ |

Note 28 Transactions with trustees and related parties

If the charity has any transactions with related parties (other than the trustee expenses) details of such transactions should be provided in this note. If there are no transactions to report, enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

This year

None of the trustees have been paid any remuneration or received any other benefits or been in any other employment with their charity or a related entity (True or False)

In the period the charity has paid trustees remuneration and benefits. Please give details of any remuneration or other benefits paid to a trustee by the charity or any institution in the period.

| Name of trustee | Legal authority (eg order, governing document) | Amounts paid | |
|-----------------|--|--------------|----------------------|
| | | Remuneration | Pension contribution |
| | | £ | £ |
| none | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |

Please give details of why remuneration or other employment benefits were paid.

none

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

none

If a third party has been reimbursed for providing one or more trustees, state the nature of the payment and amount of the reimbursement.

none

State the number of trustees to whom retirement benefits are accruing under a defined contribution pension scheme.

none

Last year

None of the trustees have been paid any remuneration or received any other benefits in connection with their employment with their charity or a related entity (True or False)

In the period the charity has paid trustees remuneration and benefits. Please give details of any remuneration or other benefits paid to a trustee by the charity or any institution.

| Name of trustee | Legal authority (eg order, governing document) | Amounts paid | |
|-----------------|--|--------------|----------------------|
| | | Remuneration | Pension contribution |
| | | £ | £ |
| N/A | | - | - |
| | | - | - |
| | | - | - |
| | | - | - |

Please give details of why remuneration or other employment benefits were paid.

N/A

Where an ex gratia payment has been made to a trustee, provide an explanation of the nature of the payment.

N/A

If a third party has been reimbursed for providing one or more trustees, state the nature of the payment and amount of the reimbursement.

N/A

State the number of trustees to whom retirement benefits are accruing under a defined contribution pension scheme.

N/A

28.2 Trustees' expenses

If the charity has paid trustees expenses for fulfilling their duties, details of such transactions should be included in this note. If there are no transactions to report, please enter "True" in the box below. If there are transactions to report, please enter "False".

No trustee expenses have been incurred (True or False)

| Type of expenses reimbursed | This |
|-----------------------------|------|
| Travel | |
| Subsistence | |
| Accommodation | |
| Other (please specify): | |
| | |
| TOTAL | |

Please provide the number of trustees reimbursed for expenses or who had expenses paid by the charity

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in material interest, including where funds have been held as agent for related parties transactions, please enter 'true' in the box provided.

This year

There have been no related party transactions in the reporting period (True or False)

| Name of the trustee or related party | Relationship to charity | Description of the transaction(s) | Amount | Balance at period end |
|--------------------------------------|-------------------------|-----------------------------------|--------|-----------------------|
| | | | £ | £ |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

NONE

For any related party, please provide details of any guarantees given or received.

NONE

Last year

There have been no related party transactions in the reporting period (True or False

| Name of the trustee or related party | Relationship to charity | Description of the transaction(s) | Amount | Balance at period end |
|--------------------------------------|-------------------------|-----------------------------------|--------|-----------------------|
| NONE | | | £ | £ |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

NONE

For any related party, please provide details of any guarantees given or received.

NONE

(cont)

ties

*enses explained in guidance notes)
tions to report, please enter*

ts from an

*the amount of, and legal authority
ution or company connected with*

| aid or benefit value | | |
|--|--------------|--------------|
| Redundancy (including loss of office)/ex gratia | Other | TOTAL |
| £ | £ | £ |
| - | - | - |
| - | - | - |
| - | - | - |
| - | - | - |

| |
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| |
| |
| |
| |

ts from an

none

*the amount of, and legal authority
ution or company connected with*

| aid or benefit value | | |
|--|-------|-------|
| Redundancy (including loss of office)/ex gratia | Other | TOTAL |
| | £ | £ |
| - | - | - |
| - | - | - |
| - | - | - |
| - | - | - |

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|--|

| year | Last year |
|-------------|------------------|
| £ | £ |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |
| - | - |

| | |
|--|--|
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|--|--|

which a related party has a
s. If there are no such

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| Provision for bad debts at period end | Amounts written off during reporting period |
|--|--|
| £ | £ |
| - | - |
| - | - |
| - | - |
| - | - |

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| Provision for bad debts at period end | Amounts written off during reporting period |
|--|--|
| £ | £ |
| - | - |
| - | - |
| - | - |
| - | - |

| |
|--|
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Note 29

Additional Disclosures

The following are significant matters which are not covered in other notes and need to be included to provide a proper understanding of the accounts. If there is insufficient room here, please add a separate sheet.

one



Section A Independent Examiner's Report

Report to the trustees/ members of

Charity Name: Xenia

On accounts for the year ended

31 March 2021

Charity no. 1188924

Set out on pages

As attached

(remember to list attached along the page numbers of additional sheets)

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2021.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- 1. accounting records were not kept in accordance with section 130 of the Act or
- 2. the accounts do not accord with the accounting records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

[Signature]

Date: 30 June 2021

Name:

Howard Lane

Relevant professional qualification(s) or body (if any):

Fellow of the Institute of Financial Accountants

Address:

Pro-Filing Ltd

68 Canterbury Grove

London SE27 0PA



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

A large, empty rectangular box provided for the user to enter details of items to be disclosed.