



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2021		31	12	2021

Section A Reference and administration details

Charity name

The Unity

Other names charity is known by

Registered charity number (if any)

1188920

Charity's principal address

8 Royal Crescent

Harrogate

North Yorkshire

Postcode

HG2 8AB

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Hilary Gardner	Secretary		
2	Elizabeth Parsons	Treasurer		
3	Joanne van Berckel			
4	Sarah Louise Williams			
5	Amanda Collinson			
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Lynn Westerman (formerly Lynn Westerman Holt) is founder and chief executive

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution (12 March 2020)
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by vote of other trustees - one nominates and second confirms appointment. They must have relevant experience and / or be parents and agree with the mission, vision and values of the charity

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

To relieve the needs of children who are neurologically diverse or disabled or socially or economically disadvantaged to help them develop, thrive and reach the best of their individual potential and encouraging them to adapt in the wider community by - education; development of services; provision of accessible events; provision of parent / carer and sibling support

The trustees have had regard to the guidance issued by the Charity Commission on public benefit.

Activities include:

- provision of social inclusion and development activities
- provision of training for schools and businesses
- provision of activities to support the wellbeing of families
- provision of accessible, inclusive events
- provision of support to family members

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

A difficult year due to legacy issues from covid, so many of our usual activities which focus on bringing families together were not possible earlier in the year. We arranged for families to have gingerbread house kits from a local bakery - this meant they could undertake a fun seasonal activity which involved all of the family together

We did manage to bring our families together at the end of the year to celebrate in person:

- holding two accessible sessions at the lighting installation GLOW event at RHS Harlow Carr
- holding two inclusive Father Christmas show / grotto experiences at a local hotel with the Enchanticas team, our fourth year of working with them

Section E Financial review

Brief statement of the charity's policy on reserves

No formal policy
Bank account balance at 31 December 2021 was £7,510.86

Details of any funds materially in deficit

n/a

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Proceeds during the year were raised from sales of gingerbread houses and small local donations.

Covid concerns / legacy issues meant fundraising opportunities were limited and the bank balance was higher than usual due to the inability to stage accessible events throughout the whole of the year.

End of year funds included ticket sales to Harlow Carr for their GLOW event which were due to be paid over to the third party in January 2022 (£779 total)

Section F Other optional information

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Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

H Gardner

E Parsons

Full name(s)

Hilary Gardner

Elizabeth Parsons

Position (eg Secretary, Chair, etc)

Secretary

Treasurer

Date 30 October 2022