



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	04	2020		31	03	2021

Section A Reference and administration details

Charity name

Communities Against Crimes of Hate

Other names charity is known by

CACH

Registered charity number (if any)

1188856

Charity's principal address

Civic Centre

Riverside

Stafford

Postcode

ST16 3AQ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Paul Giannasi	Chair		
2	Peter Barker	Secretary		
3	Kathleen Rennie	Treasurer		
4	Alison Connell		From 19/10/20	
5				
6				
7				
8				
9				
10				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

Anna McLauchlan – Chief Officer

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution adopted 1 st April 2020
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	<p>Apart from the first charity trustees (named above as Chair, Secretary and Treasurer), every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p>

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

- (a) a copy of the current version of this constitution; and
- (b) a copy of the CIO's latest Trustees' Annual Report and statement of accounts

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion for the public benefit of the prevention of hate crime and harassment including those motivated by disability, faith, race, gender identity or sexual orientation, and the relief of people affected by such hate crimes, in particular but not exclusively in Staffordshire, by:

- A) raising public awareness of such crime and harassment including by the provision of interactive educational sessions/workshops in school/college settings to enable a greater understanding of the effects of hate crime on victims and the repercussions for perpetrators.
- B) the provision of information and support to people affected by hate crime.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

We exist to challenge hate crime and hate incidents. We do this by delivering in 3 key areas of work: support, education and training. The main activities undertaken to achieve this are as follows:

Bespoke support to people who experienced hate crime and hate incidents.

Education sessions to young people, across primary and secondary school ages.

Training to professionals to increase their awareness of, and improve their responses to, incidents of hate crime

Worked in partnership with agencies to ensure hate crime was included in their policies and in the minds of their staff

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

In response to the Covid pandemic, we adapted our methods of supporting those experiencing hate crime. We provided more telephone-based support and used Zoom, which was a particularly effective way to support younger service users. Despite the many Covid restrictions, 386 residents of south Staffordshire received bespoke support from the charity.

Of particular note, was a conclusion for a long-term service user who had been waiting for an opportunity to go to court since 2018. CACH supported the service user to appeal a CPS decision that the case would not go to court (via the Victim Right to Review), and provided additional assistance by liaising with police to achieve an eventual court date and a final outcome.

Education sessions were delivered during assemblies to c.600 high school pupils. These were carried out via Teams. Educational resources were also provided to teachers to facilitate follow up sessions within the classroom. Further education sessions were delivered to 60 Prince's Trust members.

Training was given to 120 professionals to increase their awareness of, and improve their responses to, incidents of hate crime.

During this period, we have developed our inaugural Impact Report showcasing the scope of CACH's achievements.

Section E

Financial review

Brief statement of the charity's policy on reserves

Cash at bank as of 31st March was £47,000. The main risk to the charity is loss of funding from local councils within Staffordshire. There are sufficient funds to cover 12 months operational costs in the event of loss of income. We are structured to operate without significant overheads or long-term financial commitments and do not take on borrowing or financial commitments beyond our reserves.

Details of any funds materially in deficit

Not applicable.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Our main source of funding comes from local councils to cover the cost of hate crime education and support across Staffordshire.

Section F


Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Paul Dominic Giannasi	
Position (eg Secretary, Chair, etc)	Chair	
Date	26.1.22	



Receipts and payments account

For the period
from

43922

To

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £
A1 Receipts			
Total annual funding from councils within Staffordshire	37,000	-	-
Education sessions	153	-	-
Local lottery funding	93	-	-
Donations	333	-	-
	-	-	-
	-	-	-
	-	-	-
Sub total (Gross income for AR)	37,579	-	-
A2 Asset and investment sales, (see table).			
	-	-	-
	-	-	-
Sub total	-	-	-
Total receipts	37,579	-	-
A3 Payments			
Wages	30,494	-	-
Travel	67	-	-
Telephone	137	-	-
Postage, printing. Stationery	62	-	-
IT equipment & support	210	-	-
CASSW management fee	3,328	-	-
Trustee recruitment & training	400	-	-
Insurance	489	-	-
Bank fees	24	-	-
Sub total	35,211	-	-
A4 Asset and investment purchases, (see table)			
	-	-	-
	-	-	-
Sub total	-	-	-
Total payments	35,211	-	-

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ounts	
44286	
Total funds	Last year
to the nearest £	to the nearest £
37,000	-
153	-
93	-
333	-
-	-
-	-
-	-
-	-
37,579	-
-	
-	-
-	-
37,579	-
30,494	-
67	-
137	-
62	-
210	-
3,328	-
400	-
489	-
24	-
35,211	-
-	
-	
-	-
35,211	-

2,368	-
-	-
44,913	-
47,281	-

the period

Restricted funds	Endowment funds
to nearest £	to nearest £
-	-
-	-
-	-
-	-

OK

[illegible]

OK

Cost (optional)		Current value (optional)
-		-
-		-
-		-
-		-
-		-

[illegible]

-	-
-	-
-	-
Amount due (optional)	When due (optional)
-	
-	
-	
-	
-	
lame	Date of approval
JWASL	16.9.21



Section A

Independent Examiner's Report

Report to the trustees/
members of

Communities Against Crimes of Hate

On accounts for the year
ended

31st March 2021

Charity no
(if any)

1188856

Set out on pages

1 - 2

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below~~*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

John Farrar

Date:

24/01/2022

Name:

JOHN BERNARD FARRAR

Relevant professional
qualification(s) or body
(if any):

FMAAT, DCHA

Address:

211 TRENT VALLEY ROAD OAKHILL
STOCK-ON-TRENT ST4 5LF