

CHARITY REGISTRATION NUMBER: 1188854

**SIGNPOST INCLUSION CIO
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 APRIL 2025**

LANGARD LIFFORD HALL LIMITED

Accountants and Registered Auditors

**Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN**

SIGNPOST INCLUSION CIO
FINANCIAL STATEMENTS
YEAR ENDED 30 APRIL 2025

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SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT

YEAR ENDED 30 APRIL 2025

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 April 2025.

Reference and administrative details

Registered charity name Signpost Inclusion CIO

Charity registration number 1188854

Principal office Renewal Family Centre
Vulcan Road
Solihull
B91 2JY

The trustees A Ward
V Dawkins
Z Robertson

Independent examiner R D Coton
Langard Lifford Hall Limited
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

Structure, governance and management

Running

Signpost Inclusion is a foundation charity. It is governed by a Board of Trustees which determines its overall direction and funding.

Trustees must:

- Be committed to their charity's cause and have joined its board because they want to help the charity deliver its purposes most effectively;
- Recognise that meeting their charity's stated needs is an ongoing requirement;
- Understand their roles and legal responsibilities;
- Be committed to good governance and want to contribute to their charity's continued improvement.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2025

Objectives and activities

Charitable Objectives

To promote social inclusion for the public benefit by preventing young people with additional needs and disabilities from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

To advance in life and help young people with additional needs and disabilities through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as individuals.

Our Vision

Our vision is to help children and young people with additional needs by:

- Creating inclusive activities allowing participation in activities normally out of reach;
- Allowing more social opportunities;
- Working alongside current organisations and activity providers to enable them to become more inclusive;
- Linking with organisations and activity providers to deliver inclusive activities at different venues;
- Providing support to the whole family through activities;
- Allowing the opportunities for lasting friendships to be formed;
- Aiding with careers and job opportunities.

Our Mission Statement

Creating positive activities for children with additional needs, inspiring them to achieve their full potential. Working with the local community to become more inclusive, creating a better future.

Our Current Activities

Our current activities include, but are not limited to:

- Swimming lessons
- Family swim lessons
- Outdoor activities such as sailing and tubing
- Youth and social gaming groups
- Seasonal family sessions, such as Santa Experience, Pumpkin Carving, Easter Bunny Hunts...
- After school clubs for singing and dancing
- Footy fun holiday sessions
- Gym Sessions
- PA support

Benefits

By participating in our activities children and young people:

- Are given more social opportunities;
- Are able to gain confidence in social situations;
- Are given opportunities to access activities that would normally be a struggle;
- Given a sense of pride and belonging, in turn gaining higher self-esteem;
- Are helped in learning much needed life skills.

Parents and siblings can join in some activities, improving family dynamics.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2025

Parents are given the opportunity to socialise with other parents allowing parent-to-parent support and friendship groups to form.

Achievements and performance

As this financial year ends, we continue to self-fund sessions in addition to current funding. Solihull LA supports our after-school club, partly covers Friday clubs and residentials, and funds some holiday activities—though fewer than last year due to a greater focus on family events. We received Big Lottery Community Fund support late last financial year, letting us add more social groups for ages 16-25 and expand gym sessions. This also allowed us to lower the minimum age to 13. In January 2024, we obtained a small grant from Children In Need to enhance our swimming club, as previous self-funding limited our offerings. As a result, we are now developing advanced swimming levels, 1:1 lessons, and water safety programs.

Financial review

We set out to rebuild our reserves this financial year after covid-related losses and self-funding, and we successfully met this goal. This puts us in a better position moving forward to sustain our Charity.

Each year, we assess our support, aims, and activities by reaching out to families and young people who participate. This process helps us reflect on our achievements over the past 12 months.

Our review examines every activity, focusing on the benefits they bring to our families. We value the input of young people, which guides our planning for future steps. Our approach is strongly family-led.

This year's review showed a greater emphasis on family activities, which have been central to Signpost Inclusion's growth. Although these activities were reduced last year as we expanded other services, the review confirmed their ongoing importance.

Family activities remain at the heart of what Signpost Inclusion provides. They give us opportunities to connect with families and get to know their children and young people in a comfortable setting. This helps us recommend the most appropriate activities based on each individual's age, needs, and interests.

Over the past 12 months our families have enjoyed visiting miniature railways. Trampolining and soft play venues. Days out to various places and animal related sessions including horse and pony care. Our family activities are all about having fun together and meeting other families, so they become each other's support network.

Family activities are crucial for fostering development, reducing anxiety and strengthening emotional bonds. Our seasonal activities reflect this importance.

SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2025



We also continue this throughout the year, family train days, trampolining and more. Family is very much at the heart of Signpost Inclusion.



Our Holiday activities focused on those that were more popular. Sports related activities and fitness. Plus, life skills such as cooking and animal care.

These holiday activities help to reduce social isolation and provide routine during school breaks.



SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2025

We adapted our days out to include transportation, ensuring that every family could participate.

These outings were also organised for children and young people, allowing parents and carers to enjoy respite while their children gained experience with independence and socialising with peers.

Activities ranged from adventure experiences at different venues to residential stays, helping young people prepare for adulthood. They had the chance to cook meals, make their beds, and practise personal care—important skills for later life.



We scheduled projects like computer programming and forest skills over specific weeks to assess progress and identify individuals needing additional support.



We recognised the 18+ age group needed more options as past participants wished to continue attending our clubs, so we created expanded opportunities within the local community.

Social activities help reduce exclusion and support mental health, while these groups also combat loneliness and build confidence.

Our weekly 18+ group now visited Birmingham monthly, with increasingly varied meals out. More sessions are possible thanks to linking with local venues, strengthening our community ties and sourcing more affordable venues, some even able to self-fund.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2025

The 18+ group emphasises independence by encouraging members to buy train tickets and pay for food and drinks themselves.



We now run regular meet ups on set days in familiar venues. This allows us to see the development of those young adults as their confidence and independence skills grow.

Our weekly 16+ group started to develop into set activities by way of young people's feedback. Familiar venues became their preference, and it meant we could now start tailoring young people to certain activities.

Familiar places are crucial for fostering independence. The environments can be tailored to their needs for example quieter and less crowded. If we get the environments right them it fosters independence, social connection and continued personal growth.

Again, we are linking with venues that we can work alongside to offer activities at a reduced cost. Taking advantage of concession and the generosity of certain venues and offers.



Our swimming club is continually being developed, Rookie lifeguard training, water safety and even scuba diving, enabling transfer of their existing skills. Our swimming club is more than a place to learn to swim, it has tailored water safety skills, physical therapy and therapeutic regulation benefits and encourages social skills and communication.

SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2025



Our weekly Gym continued and the age range expanded to open the opportunity up to a younger age range. These gym sessions focus on improving motor skills, fostering independence and boosting confidence and fitness levels in a supportive environment.



Our Thursday after-school club has expanded to include craft clubs, and our Friday program now offers sporty youth and fun football groups. Additionally, we have introduced a monthly out session for participants aged 13 and above.

These clubs play an essential role in promoting self-esteem and developing social skills within a secure environment, while our engaging activities support both physical and emotional wellbeing.



SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2025

This trustee report is intended to show the services Signpost Inclusion provides to parent carers and their families throughout the year. Our organisation supports a wide age range, from 3 to 25 years old. We deliver a variety of well-attended, engaging activities, reaching over 120 young people through our regular sessions alone.

We consistently connect with new families and receive ongoing referrals from social care professionals. Notably, many recommendations come directly from the families we already assist, reflecting the trust and positive impact we have within the community.

The trustees' annual report was approved on 23 February 2026 and signed on behalf of the board of trustees by:



V Dawkins
Trustee

SIGNPOST INCLUSION CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SIGNPOST INCLUSION CIO

YEAR ENDED 30 APRIL 2025

I report to the trustees on my examination of the financial statements of Signpost Inclusion CIO ('the charity') for the year ended 30 April 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Langard Lifford Hall Limited

R D Coton
Independent Examiner

Langard Lifford Hall Limited
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

23 February 2026

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 30 APRIL 2025

		Unrestricted funds	2025 Restricted funds	Total funds	2024 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	4	8,574	114,561	123,135	88,518
Charitable activities	5	158,395	–	158,395	167,708
Total income		<u>166,969</u>	<u>114,561</u>	<u>281,530</u>	<u>256,226</u>
Expenditure					
Expenditure on charitable activities	6,7	154,528	111,770	266,298	230,797
Total expenditure		<u>154,528</u>	<u>111,770</u>	<u>266,298</u>	<u>230,797</u>
Net income and net movement in funds		<u>12,441</u>	<u>2,791</u>	<u>15,232</u>	<u>25,429</u>
Reconciliation of funds					
Total funds brought forward		61,887	32,691	94,578	69,149
Total funds carried forward		<u>74,328</u>	<u>35,482</u>	<u>109,810</u>	<u>94,578</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 12 to 17 form part of these financial statements.

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL POSITION

30 APRIL 2025

	Note	2025 £	£	2024 £	£
Current assets					
Cash at bank and in hand		112,824		97,235	
Creditors: amounts falling due within one year	13	3,014		2,657	
Net current assets			109,810		94,578
Total assets less current liabilities			109,810		94,578
Net assets			109,810		94,578
Funds of the charity					
Restricted funds			35,482		32,691
Unrestricted funds			74,328		61,887
Total charity funds	14		109,810		94,578

These financial statements were approved by the board of trustees and authorised for issue on 23 February 2026, and are signed on behalf of the board by:



V Dawkins
Trustee

The notes on pages 12 to 17 form part of these financial statements.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 APRIL 2025

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Renewal Family Centre, Vulcan Road, Solihull, B91 2JY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	- 33% straight line
Equipment	- 33% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

Financial instruments are classified and accounted for according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	8,574	-	8,574
Grants			
Grants receivable	-	114,561	114,561
	<u>8,574</u>	<u>114,561</u>	<u>123,135</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	9,883	-	9,883
Grants			
Grants receivable	5,914	72,721	78,635
	<u>15,797</u>	<u>72,721</u>	<u>88,518</u>

5. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
P.A. Services	<u>158,395</u>	<u>158,395</u>	<u>167,708</u>	<u>167,708</u>

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Charitable activity	143,081	111,770	254,851
Support costs	11,447	-	11,447
	<u>154,528</u>	<u>111,770</u>	<u>266,298</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable activity	182,184	40,383	222,567
Support costs	8,230	-	8,230
	<u>190,414</u>	<u>40,383</u>	<u>230,797</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

7. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
Charitable activity	254,851	-	254,851	222,567
Support costs	-	8,939	8,939	4,638
Governance costs	-	2,508	2,508	3,592
	<u>254,851</u>	<u>11,447</u>	<u>266,298</u>	<u>230,797</u>

8. Analysis of support costs

	Analysis of support costs	Total 2025	Total 2024
	£	£	£
Premises	1,680	1,680	1,420
General office	6,913	6,913	2,846
Finance costs	9	9	136
DBS Checks	337	337	165
Accountancy Fees	2,508	2,508	3,592
Depreciation	-	-	71
	<u>11,447</u>	<u>11,447</u>	<u>8,230</u>

9. Independent examination fees

	2025	2024
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<u>2,400</u>	<u>2,292</u>

10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	<u>185,581</u>	<u>157,839</u>

The average head count of employees during the year was 28 (2024: 21).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

10. Staff costs *(continued)***Key Management Personnel**

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £33,318 (2024: £27,395).

11. Trustee remuneration and expenses

During the period remuneration of £33,318 (2024: £27,395) was paid to one of the trustees for their role as activity co-ordinator.

12. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 May 2024 and 30 April 2025	214	449	663
Depreciation			
At 1 May 2024 and 30 April 2025	214	449	663
Carrying amount			
At 30 April 2025	-	-	-
At 30 April 2024	-	-	-

13. Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals and deferred income	2,400	2,292
Other creditors	614	365
	<u>3,014</u>	<u>2,657</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

14. Analysis of charitable funds

Unrestricted funds

	At 1 May 2024	Income	Expenditure	At 30 Apr 2025
	£	£	£	£
General funds	61,887	166,969	(154,528)	74,328

	At 1 May 2023	Income	Expenditure	At 30 Apr 2024
	£	£	£	£
General funds	68,796	183,505	(190,414)	61,887

Restricted funds

	At 1 May 2024	Income	Expenditure	At 30 Apr 2025
	£	£	£	£
Restricted Funds	32,691	114,561	(111,770)	35,482

	At 1 May 2023	Income	Expenditure	At 30 Apr 2024
	£	£	£	£
Restricted Funds	353	72,721	(40,383)	32,691

15. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Current assets	77,342	35,482	112,824
Creditors less than 1 year	(3,014)	-	(3,014)
Net assets	74,328	35,482	109,810

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Tangible fixed assets	-	-	-
Current assets	64,544	32,691	97,235
Creditors less than 1 year	(2,657)	-	(2,657)
Net assets	61,887	32,691	94,578