

SIGNPOST INCLUSION CIO

England & Wales · Charity number 1188854

Details

Status Registered

Legal form CIO

Registered 2020-04-01

Register [View on the Charity Commission register](#)

Contact

Address Signpost Inclusion CIO
Renewal Christian Centre
Lode Lane
Solihull
West Midlands
B91 2JR

Phone 07873782579

Email info@signpostinclusion.org.uk

Website www.signpostinclusion.org.uk

Activities

Objects: TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY PREVENTING YOUNG PEOPLE WITH ADDITIONAL NEEDS AND DISABILITIES FROM BECOMING SOCIALLY EXCLUDED, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY. TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE WITH ADDITIONAL NEEDS AND DISABILITIES THROUGH PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDIVIDUALS.

Activities: Lessons and social groups including swimming lessons, family fun swim sessions, sailing clubs, youth clubs, social gaming groups, seasonal family sessions, singing, dancing, football and gym sessions and PA support

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability, Other Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- Birmingham City
- Solihull

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-30	£281,530	£266,298	-	-
2024-04-30	£256,226	£230,797	-	-
2023-04-30	£157,902	£211,200	-	-
2022-04-30	£138,187	£165,004	-	-
2021-04-30	£221,360	£72,095	-	-

Trustees

Name	Role	Appointed
DAVID SKERRETT	Chair	2023-06-06
Anne Ward		2020-04-01
Vickie Dawkins		2020-04-01

SIGNPOST INCLUSION CIO

England & Wales - Charity number 1188854

Accounts

CHARITY REGISTRATION NUMBER: 1188854

**SIGNPOST INCLUSION CIO
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 APRIL 2025**

LANGARD LIFFORD HALL LIMITED

Accountants and Registered Auditors

Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

SIGNPOST INCLUSION CIO
FINANCIAL STATEMENTS
YEAR ENDED 30 APRIL 2025

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SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT

YEAR ENDED 30 APRIL 2025

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 April 2025.

Reference and administrative details

Registered charity name Signpost Inclusion CIO

Charity registration number 1188854

Principal office Renewal Family Centre
Vulcan Road
Solihull
B91 2JY

The trustees A Ward
V Dawkins
Z Robertson

Independent examiner R D Coton
Langard Lifford Hall Limited
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

Structure, governance and management

Running

Signpost Inclusion is a foundation charity. It is governed by a Board of Trustees which determines its overall direction and funding.

Trustees must:

- Be committed to their charity's cause and have joined its board because they want to help the charity deliver its purposes most effectively;
- Recognise that meeting their charity's stated needs is an ongoing requirement;
- Understand their roles and legal responsibilities;
- Be committed to good governance and want to contribute to their charity's continued improvement.

SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2025

Objectives and activities

Charitable Objectives

To promote social inclusion for the public benefit by preventing young people with additional needs and disabilities from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

To advance in life and help young people with additional needs and disabilities through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as individuals.

Our Vision

Our vision is to help children and young people with additional needs by:

- Creating inclusive activities allowing participation in activities normally out of reach;
- Allowing more social opportunities;
- Working alongside current organisations and activity providers to enable them to become more inclusive;
- Linking with organisations and activity providers to deliver inclusive activities at different venues;
- Providing support to the whole family through activities;
- Allowing the opportunities for lasting friendships to be formed;
- Aiding with careers and job opportunities.

Our Mission Statement

Creating positive activities for children with additional needs, inspiring them to achieve their full potential. Working with the local community to become more inclusive, creating a better future.

Our Current Activities

Our current activities include, but are not limited to:

- Swimming lessons
- Family swim lessons
- Outdoor activities such as sailing and tubing
- Youth and social gaming groups
- Seasonal family sessions, such as Santa Experience, Pumpkin Carving, Easter Bunny Hunts...
- After school clubs for singing and dancing
- Footy fun holiday sessions
- Gym Sessions
- PA support

Benefits

By participating in our activities children and young people:

- Are given more social opportunities;
- Are able to gain confidence in social situations;
- Are given opportunities to access activities that would normally be a struggle;
- Given a sense of pride and belonging, in turn gaining higher self-esteem;
- Are helped in learning much needed life skills.

Parents and siblings can join in some activities, improving family dynamics.

SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2025

Parents are given the opportunity to socialise with other parents allowing parent-to-parent support and friendship groups to form.

Achievements and performance

As this financial year ends, we continue to self-fund sessions in addition to current funding. Solihull LA supports our after-school club, partly covers Friday clubs and residentials, and funds some holiday activities—though fewer than last year due to a greater focus on family events. We received Big Lottery Community Fund support late last financial year, letting us add more social groups for ages 16-25 and expand gym sessions. This also allowed us to lower the minimum age to 13. In January 2024, we obtained a small grant from Children In Need to enhance our swimming club, as previous self-funding limited our offerings. As a result, we are now developing advanced swimming levels, 1:1 lessons, and water safety programs.

Financial review

We set out to rebuild our reserves this financial year after covid-related losses and self-funding, and we successfully met this goal. This puts us in a better position moving forward to sustain our Charity.

Each year, we assess our support, aims, and activities by reaching out to families and young people who participate. This process helps us reflect on our achievements over the past 12 months.

Our review examines every activity, focusing on the benefits they bring to our families. We value the input of young people, which guides our planning for future steps. Our approach is strongly family-led.

This year's review showed a greater emphasis on family activities, which have been central to Signpost Inclusion's growth. Although these activities were reduced last year as we expanded other services, the review confirmed their ongoing importance.

Family activities remain at the heart of what Signpost Inclusion provides. They give us opportunities to connect with families and get to know their children and young people in a comfortable setting. This helps us recommend the most appropriate activities based on each individual's age, needs, and interests.

Over the past 12 months our families have enjoyed visiting miniature railways. Trampolining and soft play venues. Days out to various places and animal related sessions including horse and pony care. Our family activities are all about having fun together and meeting other families, so they become each other's support network.

Family activities are crucial for fostering development, reducing anxiety and strengthening emotional bonds. Our seasonal activities reflect this importance.

SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2025



We also continue this throughout the year, family train days, trampolining and more. Family is very much at the heart of Signpost Inclusion.



Our Holiday activities focused on those that were more popular. Sports related activities and fitness. Plus, life skills such as cooking and animal care.

These holiday activities help to reduce social isolation and provide routine during school breaks.



SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2025

We adapted our days out to include transportation, ensuring that every family could participate.

These outings were also organised for children and young people, allowing parents and carers to enjoy respite while their children gained experience with independence and socialising with peers.

Activities ranged from adventure experiences at different venues to residential stays, helping young people prepare for adulthood. They had the chance to cook meals, make their beds, and practise personal care—important skills for later life.



We scheduled projects like computer programming and forest skills over specific weeks to assess progress and identify individuals needing additional support.



We recognised the 18+ age group needed more options as past participants wished to continue attending our clubs, so we created expanded opportunities within the local community.

Social activities help reduce exclusion and support mental health, while these groups also combat loneliness and build confidence.

Our weekly 18+ group now visited Birmingham monthly, with increasingly varied meals out. More sessions are possible thanks to linking with local venues, strengthening our community ties and sourcing more affordable venues, some even able to self-fund.

SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2025

The 18+ group emphasises independence by encouraging members to buy train tickets and pay for food and drinks themselves.



We now run regular meet ups on set days in familiar venues. This allows us to see the development of those young adults as their confidence and independence skills grow.

Our weekly 16+ group started to develop into set activities by way of young people's feedback. Familiar venues became their preference, and it meant we could now start tailoring young people to certain activities.

Familiar places are crucial for fostering independence. The environments can be tailored to their needs for example quieter and less crowded. If we get the environments right them it fosters independence, social connection and continued personal growth.

Again, we are linking with venues that we can work alongside to offer activities at a reduced cost. Taking advantage of concession and the generosity of certain venues and offers.



Our swimming club is continually being developed, Rookie lifeguard training, water safety and even scuba diving, enabling transfer of their existing skills. Our swimming club is more than a place to learn to swim, it has tailored water safety skills, physical therapy and therapeutic regulation benefits and encourages social skills and communication.

SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2025



Our weekly Gym continued and the age range expanded to open the opportunity up to a younger age range. These gym sessions focus on improving motor skills, fostering independence and boosting confidence and fitness levels in a supportive environment.



Our Thursday after-school club has expanded to include craft clubs, and our Friday program now offers sporty youth and fun football groups. Additionally, we have introduced a monthly out session for participants aged 13 and above.

These clubs play an essential role in promoting self-esteem and developing social skills within a secure environment, while our engaging activities support both physical and emotional wellbeing.



SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2025

This trustee report is intended to show the services Signpost Inclusion provides to parent carers and their families throughout the year. Our organisation supports a wide age range, from 3 to 25 years old. We deliver a variety of well-attended, engaging activities, reaching over 120 young people through our regular sessions alone.

We consistently connect with new families and receive ongoing referrals from social care professionals. Notably, many recommendations come directly from the families we already assist, reflecting the trust and positive impact we have within the community.

The trustees' annual report was approved on 23 February 2026 and signed on behalf of the board of trustees by:



V Dawkins
Trustee

SIGNPOST INCLUSION CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SIGNPOST INCLUSION CIO

YEAR ENDED 30 APRIL 2025

I report to the trustees on my examination of the financial statements of Signpost Inclusion CIO ('the charity') for the year ended 30 April 2025.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Langard Lifford Hall Limited

R D Coton
Independent Examiner

Langard Lifford Hall Limited
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

23 February 2026

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 30 APRIL 2025

		2025	2025		2024
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	4	8,574	114,561	123,135	88,518
Charitable activities	5	158,395	-	158,395	167,708
Total income		<u>166,969</u>	<u>114,561</u>	<u>281,530</u>	<u>256,226</u>
Expenditure					
Expenditure on charitable activities	6,7	154,528	111,770	266,298	230,797
Total expenditure		<u>154,528</u>	<u>111,770</u>	<u>266,298</u>	<u>230,797</u>
Net income and net movement in funds		<u>12,441</u>	<u>2,791</u>	<u>15,232</u>	<u>25,429</u>
Reconciliation of funds					
Total funds brought forward		61,887	32,691	94,578	69,149
Total funds carried forward		<u>74,328</u>	<u>35,482</u>	<u>109,810</u>	<u>94,578</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 12 to 17 form part of these financial statements.

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL POSITION

30 APRIL 2025

	Note	2025 £	£	2024 £	£
Current assets					
Cash at bank and in hand		112,824		97,235	
Creditors: amounts falling due within one year					
	13	3,014		2,657	
Net current assets			109,810		94,578
Total assets less current liabilities			109,810		94,578
Net assets			109,810		94,578
Funds of the charity					
Restricted funds			35,482		32,691
Unrestricted funds			74,328		61,887
Total charity funds	14		109,810		94,578

These financial statements were approved by the board of trustees and authorised for issue on 23 February 2026, and are signed on behalf of the board by:



V Dawkins
Trustee

SIGNPOST INCLUSION CIO
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 30 APRIL 2025

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Renewal Family Centre, Vulcan Road, Solihull, B91 2JY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	33% straight line
Equipment	-	33% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

Financial instruments are classified and accounted for according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	8,574	-	8,574
Grants			
Grants receivable	-	114,561	114,561
	<u>8,574</u>	<u>114,561</u>	<u>123,135</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	9,883	-	9,883
Grants			
Grants receivable	5,914	72,721	78,635
	<u>15,797</u>	<u>72,721</u>	<u>88,518</u>

5. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
P.A. Services	<u>158,395</u>	<u>158,395</u>	<u>167,708</u>	<u>167,708</u>

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Charitable activity	143,081	111,770	254,851
Support costs	11,447	-	11,447
	<u>154,528</u>	<u>111,770</u>	<u>266,298</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable activity	182,184	40,383	222,567
Support costs	8,230	-	8,230
	<u>190,414</u>	<u>40,383</u>	<u>230,797</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £	Total fund 2024 £
Charitable activity	254,851	-	254,851	222,567
Support costs	-	8,939	8,939	4,638
Governance costs	-	2,508	2,508	3,592
	<u>254,851</u>	<u>11,447</u>	<u>266,298</u>	<u>230,797</u>

8. Analysis of support costs

	Analysis of support costs £	Total 2025 £	Total 2024 £
Premises	1,680	1,680	1,420
General office	6,913	6,913	2,846
Finance costs	9	9	136
DBS Checks	337	337	165
Accountancy Fees	2,508	2,508	3,592
Depreciation	-	-	71
	<u>11,447</u>	<u>11,447</u>	<u>8,230</u>

9. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>2,400</u>	<u>2,292</u>

10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	<u>185,581</u>	<u>157,839</u>

The average head count of employees during the year was 28 (2024: 21).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

10. Staff costs *(continued)*

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £33,318 (2024:£27,395).

11. Trustee remuneration and expenses

During the period remuneration of £33,318 (2024: £27,395) was paid to one of the trustees for their role as activity co-ordinator.

12. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 May 2024 and 30 April 2025	214	449	663
Depreciation			
At 1 May 2024 and 30 April 2025	214	449	663
Carrying amount			
At 30 April 2025	-	-	-
At 30 April 2024	-	-	-

13. Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals and deferred income	2,400	2,292
Other creditors	614	365
	3,014	2,657

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2025

14. Analysis of charitable funds

Unrestricted funds

	At 1 May 2024	Income	Expenditure	At 30 Apr 2025
	£	£	£	£
General funds	61,887	166,969	(154,528)	74,328

	At 1 May 2023	Income	Expenditure	At 30 Apr 2024
	£	£	£	£
General funds	68,796	183,505	(190,414)	61,887

Restricted funds

	At 1 May 2024	Income	Expenditure	At 30 Apr 2025
	£	£	£	£
Restricted Funds	32,691	114,561	(111,770)	35,482

	At 1 May 2023	Income	Expenditure	At 30 Apr 2024
	£	£	£	£
Restricted Funds	353	72,721	(40,383)	32,691

15. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2025
	£	£	£
Current assets	77,342	35,482	112,824
Creditors less than 1 year	(3,014)	-	(3,014)
Net assets	74,328	35,482	109,810

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Tangible fixed assets	-	-	-
Current assets	64,544	32,691	97,235
Creditors less than 1 year	(2,657)	-	(2,657)
Net assets	61,887	32,691	94,578

SIGNPOST INCLUSION CIO

England & Wales - Charity number 1188854

Accounts

CHARITY REGISTRATION NUMBER: 1188854

SIGNPOST INCLUSION CIO
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 APRIL 2024

LANGARD LIFFORD HALL LIMITED

Accountants and Registered Auditors

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YEAR ENDED 30 APRIL 2024

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SIGNPOST INCLUSION CIO
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The trustees

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Structure, governance and management

Running

Signpost Inclusion is a foundation charity. It is governed by a Board of Trustees which determines its overall direction and funding.

Trustees must:

- Be committed to their charity's cause and have joined its board because they want to help the charity deliver its purposes most effectively;
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SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2024

Objectives and activities

Charitable Objectives

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To advance in life and help young people with additional needs and disabilities through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as individuals.

Our Vision

Our vision is to help children and young people with additional needs by:

- Creating inclusive activities allowing participation in activities normally out of reach;
- Allowing more social opportunities;
- Working alongside current organisations and activity providers to enable them to become more inclusive;
- Linking with organisations and activity providers to deliver inclusive activities at different venues;
- Providing support to the whole family through activities;
- Allowing the opportunities for lasting friendships to be formed;
- Aiding with careers and job opportunities.

Our Mission Statement

Creating positive activities for children with additional needs, inspiring them to achieve their full potential. Working with the local community to become more inclusive, creating a better future.

Our Current Activities

Our current activities include, but are not limited to:

- Swimming lessons
- Family swim lessons
- Outdoor activities such as sailing and tubing
- Youth and social gaming groups
- Seasonal family sessions, such as Santa Experience, Pumpkin Carving, Easter Bunny Hunts...
- After school clubs for singing and dancing
- Footy fun holiday sessions
- Gym Sessions
- PA support

Benefits

By participating in our activities children and young people:

- Are given more social opportunities;
- Are able to gain confidence in social situations;
- Are given opportunities to access activities that would normally be a struggle;
- Given a sense of pride and belonging, in turn gaining higher self esteem;
- Are helped in learning much needed life skills.

Parents and siblings can join in some activities, improving family dynamics.

Parents are given the opportunity to socialise with other parents allowing parent-to-parent support and friendship groups to form.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2024

Achievements and performance

On approaching this financial year, most of our service was self-funded.

Solihull LA funding carried us through to this next financial year. With their support we were able to carry on funding our Thursday after school club and holiday activities.



The LA also enabled us to run Woodland Engage in March 24. This allowed us to bring in a forest school leader to run blocks of sessions for specific age groups. Children were able to progress their skills over a few weeks and some young adults became volunteers on the younger age group. This also supported our aim in developing work experience where possible within Signpost Inclusion.



This funding also enabled us to take two groups on Residential weekends. Where young people learn life skills and gained confidence experiencing new and exciting opportunities.



SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2024

All other regular clubs we continued to self-fund.

Weekly 18+ and 16+ social groups.

SEND Gym club

SEND swimming club

SEND football club

During this time, we were able to review the most important areas that needed funding and which we ones could continue to self-fund efficiently. This was done by re looking at the activities we offered.

18+ weekly social groups

We decided to look at low-cost venues within the community that our 18+ could access, and we could self-fund. This would in turn strengthen our link with the local community.

We also wanted to develop independence within this group so young adults would buy their own drinks on sessions, purchase their own train tickets and also pay for their activities independently at certain venues.



16+ weekly social groups

Again, it was linking with venues that we could work alongside to offer activities at a reduced cost. Taking advantage of concessions and the generosity of certain venues and making use of available offers.



SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2024

SEND gym club

We have worked alongside the same gym instructor for many years we were therefore able to tap into some of their funding pots enabling some of our young people get 1:1 sessions.



Lottery Funding

Our weekly clubs were able to continue by increasing attendees and increasing our charges, if families were able too. However, without funding we were unable to move our gym sessions forward or develop our youth social groups. We were unable to put new ideas into practice or more importantly fulfil the requests from our young people and families.

To offer a wider opportunity in all these areas sourcing funding became our priority. In February 24 we gained 3-year funding from the big lottery community fund.

This helped to continue expanding and trialling new youth ideas, enabling us to offer more social groups and reaching more 13-25. We also started to increase gym groups and expand on ages here too.

The funding also helped us to build a stronger link with Robocode, a gaming development and robotic programming centre. This was an opportunity to reach new young people through a common interest. It became a way of watching young people progress, develop their interests and for us to gain a supportive work experience placement.



SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2024

SEND swimming club

Our swim club continued, however became restricted and lacked progression without some element of funding. We were unable to bring in new younger starters and stronger swimmers lacked development.

We were never able to fully self-fund the swimming club and relied on fundraising to top up the shortfall. This was due to the cost of exclusive pool hire at a leisure centre to run them three weeks a month.

We looked for funding, considering only part funding elements of the club. We were successful in procuring a 3-year small grant from Children in Need in January 2024. This enabled us to start developing our stronger swimmers via Rookie training and advanced swimming levels.

We also gained £4000 funding from The Children's Alliance in February 2024, which supported us in hiring a new instructor to develop our parent and child groups for younger and older children.



SEND Football club

Football was also self-funded with the help of our football coach and the LA hall hire cost being less than other venues. However, in Dec 23 the base for our football club closed for refurbishment. Football was put on hold during this time due to us not being able to source a suitable alternative venue. This was unfortunate as we had built up a well-attended football group for young people and started a parent child group.



SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2024

Financial review

Over the next financial year, thanks to the support of funding, trustees aim to build up our reserves, which had been dramatically reduced during covid and whilst self-funding.

The trustees' annual report was approved on 12 February 2025 and signed on behalf of the board of trustees by:



V Dawkins
Trustee

SIGNPOST INCLUSION CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SIGNPOST INCLUSION CIO

YEAR ENDED 30 APRIL 2024

I report to the trustees on my examination of the financial statements of Signpost Inclusion CIO ('the charity') for the year ended 30 April 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Langard Lifford Hall Limited

R D Coton
Independent Examiner

Langard Lifford Hall Limited
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

12 February 2025

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 30 APRIL 2024

		2024		2023	
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	4	15,797	72,721	88,518	37,389
Charitable activities	5	167,708	-	167,708	120,513
Total income		<u>183,505</u>	<u>72,721</u>	<u>256,226</u>	<u>157,902</u>
Expenditure					
Expenditure on charitable activities	6,7	190,414	40,383	230,797	211,201
Total expenditure		<u>190,414</u>	<u>40,383</u>	<u>230,797</u>	<u>211,201</u>
Net income/(expenditure) and net movement in funds					
		<u>(6,909)</u>	<u>32,338</u>	<u>25,429</u>	<u>(53,299)</u>
Reconciliation of funds					
Total funds brought forward		68,796	353	69,149	122,447
Total funds carried forward		<u>61,887</u>	<u>32,691</u>	<u>94,578</u>	<u>69,149</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 11 to 16 form part of these financial statements.

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL POSITION

30 APRIL 2024

	Note	2024 £	£	2023 £	£
Fixed assets					
Tangible fixed assets	12		-		71
Current assets					
Cash at bank and in hand		97,235		73,477	
Creditors: amounts falling due within one year	13	2,657		4,400	
Net current assets			94,578		69,077
Total assets less current liabilities			94,578		69,148
Net assets			94,578		69,148
Funds of the charity					
Restricted funds			32,691		353
Unrestricted funds			61,887		68,796
Total charity funds	14		94,578		69,149

These financial statements were approved by the board of trustees and authorised for issue on 12 February 2025, and are signed on behalf of the board by:



V Dawkins
Trustee

The notes on pages 11 to 16 form part of these financial statements.

SIGNPOST INCLUSION CIO
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 30 APRIL 2024

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Renewal Family Centre, Vulcan Road, Solihull, B91 2JY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2024

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	33% straight line
Equipment	-	33% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

Financial instruments are classified and accounted for according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2024

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	9,883	-	9,883
Grants			
Grants receivable	5,914	72,721	78,635
	<u>15,797</u>	<u>72,721</u>	<u>88,518</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	11,785	-	11,785
Grants			
Grants receivable	1,000	24,604	25,604
	<u>12,785</u>	<u>24,604</u>	<u>37,389</u>

5. Charitable activities

	Unrestricted Funds £	Total Funds 2024 £	Unrestricted Funds £	Total Funds 2023 £
P.A. Services	<u>167,708</u>	<u>167,708</u>	<u>120,513</u>	<u>120,513</u>

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Charitable activity	182,184	40,383	222,567
Support costs	8,230	-	8,230
	<u>190,414</u>	<u>40,383</u>	<u>230,797</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Charitable activity	166,473	39,158	205,632
Support costs	5,408	161	5,569
	<u>171,881</u>	<u>39,319</u>	<u>211,201</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2024

7. Expenditure on charitable activities by activity type

	Activities undertaken		Total funds 2024 £	Total fund 2023 £
	directly	Support costs		
Charitable activity	222,567	-	222,567	205,632
Support costs	-	4,638	4,638	3,409
Governance costs	-	3,592	3,592	2,160
	<u>222,567</u>	<u>8,230</u>	<u>230,797</u>	<u>211,201</u>

8. Analysis of support costs

	Analysis of support costs		Total 2024 £	Total 2023 £
	£	£		
Premises	1,420	1,420	1,420	1,220
General office	2,846	2,846	2,846	1,576
Finance costs	136	136	136	342
DBS Checks	165	165	165	50
Accountancy Fees	3,592	3,592	3,592	2,160
Depreciation	71	71	71	221
	<u>8,230</u>	<u>8,230</u>	<u>8,230</u>	<u>5,569</u>

9. Independent examination fees

	2024 £	2023 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<u>2,292</u>	<u>1,140</u>

10. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024 £	2023 £
Wages and salaries	<u>157,839</u>	<u>144,521</u>

The average head count of employees during the year was 21 (2023: 21).

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £27,395 (2023:£13,437).

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2024

11. Trustee remuneration and expenses

During the period remuneration of £27,395 (2023: £13,437 was paid to one of the trustees for their role as activity co-ordinator.

12. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 May 2023 and 30 April 2024	214	449	663
Depreciation			
At 1 May 2023	143	449	592
Charge for the year	71	-	71
At 30 April 2024	214	449	663
Carrying amount			
At 30 April 2024	-	-	-
At 30 April 2023	71	-	71

13. Creditors: amounts falling due within one year

	2024 £	2023 £
Accruals and deferred income	2,292	1,140
Social security and other taxes	-	2,821
Other creditors	365	439
	<u>2,657</u>	<u>4,400</u>

14. Analysis of charitable funds

Unrestricted funds

	At 1 May 2023 £	Income £	Expenditure £	At 30 Apr 2024 £
General funds	68,796	183,505	(190,414)	61,887

	At 1 May 2022 £	Income £	Expenditure £	At 30 Apr 2023 £
General funds	107,379	133,298	(171,881)	68,796

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2024

14. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 May 2023	Income	Expenditure	At 30 Apr 2024
	£	£	£	£
Restricted Funds	353	72,721	(40,383)	32,691

	At 1 May 2022	Income	Expenditure	At 30 Apr 2023
	£	£	£	£
Restricted Funds	15,068	24,604	(39,319)	353

15. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2024
	£	£	£
Tangible fixed assets	-	-	-
Current assets	64,544	32,691	97,235
Creditors less than 1 year	(2,657)	-	(2,657)
Net assets	<u>61,887</u>	<u>32,691</u>	<u>94,578</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2023
	£	£	£
Tangible fixed assets	71	-	71
Current assets	73,124	353	73,477
Creditors less than 1 year	(4,400)	-	(4,400)
Net assets	<u>68,795</u>	<u>353</u>	<u>69,148</u>

SIGNPOST INCLUSION CIO

England & Wales - Charity number 1188854

Accounts

CHARITY REGISTRATION NUMBER: 1188854

SIGNPOST INCLUSION CIO
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 APRIL 2023

LANGARD LIFFORD HALL LIMITED

Accountants and Registered Auditors

Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

SIGNPOST INCLUSION CIO
FINANCIAL STATEMENTS
YEAR ENDED 30 APRIL 2023

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SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT

YEAR ENDED 30 APRIL 2023

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 April 2023.

Reference and administrative details

Registered charity name Signpost Inclusion CIO

Charity registration number 1188854

Principal office Renewal Family Centre
Vulcan Road
Solihull
B91 2JY

The trustees

A Ward
M McCloskey (Resigned 1 September 2022)
V Dawkins
Z Robertson (Appointed 1 September 2022)

Independent examiner R D Coton
Langard Lifford Hall Limited
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

Structure, governance and management

Running

Signpost Inclusion is a foundation charity. It is governed by a Board of Trustees which determines its overall direction and funding.

Trustees must:

- Be committed to their charity's cause and have joined its board because they want to help the charity deliver its purposes most effectively;
- Recognise that meeting their charity's stated needs is an ongoing requirement;
- Understand their roles and legal responsibilities;
- Be committed to good governance and want to contribute to their charity's continued improvement.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2023

Objectives and activities

Charitable Objectives

To promote social inclusion for the public benefit by preventing young people with additional needs and disabilities from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

To advance in life and help young people with additional needs and disabilities through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as individuals.

Our Vision

Our vision is to help children and young people with additional needs by:

- Creating inclusive activities allowing participation in activities normally out of reach;
- Allowing more social opportunities;
- Working alongside current organisations and activity providers to enable them to become more inclusive;
- Linking with organisations and activity providers to deliver inclusive activities at different venues;
- Providing support to the whole family through activities;
- Allowing the opportunities for lasting friendships to be formed;
- Aiding with careers and job opportunities.

Our Mission Statement

Creating positive activities for children with additional needs, inspiring them to achieve their full potential. Working with the local community to become more inclusive, creating a better future.

Our Current Activities

Our current activities include, but are not limited to:

- Swimming lessons
- Family swim lessons
- Outdoor activities such as sailing and tubing
- Youth and social gaming groups
- Seasonal family sessions, such as Santa Experience, Pumpkin Carving, Easter Bunny Hunts...
- After school clubs for singing and dancing
- Footy fun holiday sessions
- Gym Sessions
- PA support

Benefits

By participating in our activities children and young people:

- Are given more social opportunities;
- Are able to gain confidence in social situations;
- Are given opportunities to access activities that would normally be a struggle;
- Given a sense of pride and belonging, in turn gaining higher self esteem;
- Are helped in learning much needed life skills.

Parents and siblings can join in some activities, improving family dynamics.

Parents are given the opportunity to socialise with other parents allowing parent-to-parent support and friendship groups to form.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2023

Achievements and performance

April 2022

Mostly all our sessions were now up and running as they were prior to the pandemic.

Our 18+ group started to develop and were offered more social opportunities. This involved train journeys and venues in Birmingham. Due to this being a new experience for most young people and the venues being in a busy city we ensured it was a group of 6 young people with 2 staff.

Our residential weekend finally went ahead in April 2022. Even though it was a small group it was a great experience for them all and they thrived in the environment, taking huge steps in confidence and teamwork.

From May 22

We tried HAF this year, a great government initiative (Holiday activities and Food programme), for these sessions we had a lot of new and much higher needs coming in, not fitting with our usual cohort. This made it difficult to staff the groups at the ratio it needed resulting in smaller groups, which meant for us it did not work. However, all sessions went well, and we had good outcomes but on reflection we decided not to apply for HAF in the future.

During May the activity venue we used regularly reopened. This meant we could start planning holiday sessions and other activities there again.

The summer holidays were also a busy time as families were keen to get out again. We delivered a busy summer programme with lots of new sessions.

We introduced them to Earlswood craft centre and linked with various venues and shops there to offer days they could book on. Visiting animals, ceramic painting, pottery, crafting and arranged for our families to go to the café for a meal if they wished, with a discount. These were very popular and well attended so we continued offering these during the autumn and winter of 2022 and Easter of 2023.

We linked with another new venue which allowed us to spend time at a miniature railway. This was popular due to many young people having an interest in trains. It was in Sutton Coldfield, but families were happy to travel. We had so many requests to book on, that we had to run two exclusive sessions. Due to this success, it will become an annual event.

Our swimming club began offering Rookie training in September 22. This was implemented due to our higher-level swimmers needing to progress. Our lead instructor trained to deliver this course and this led to sharing our work with RNRL during drowning prevention week. Articles were then shared on social media.

September 22 also saw us start a regular exclusive soft play session at Planet Ice. This was due to families requesting more opportunities for soft play sessions. However due to it being exclusive we could only access it late on a Sunday evening which affected the numbers that were able to attend. We did however continue for several months, but due to us self-funding this we had to stop offering the session.

After some of our funding came to an end we looked at other funding options, including short breaks funding under Solihull Local Authority. In January 2023 we applied and received the Short Breaks funding which supported our Thursday after school club and some Holiday activities for the whole of 2023.

SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2023

Achievements and performance *(continued)*

All our Youth sessions continued to be funded by the National Lottery Reaching Communities Grant up till February 2023. During the funding run numbers increased and our 16+ youth was split into two groups to allow a lower staff ratio. Offering smaller groups encourages more communication and friendship building. When this funding ended February 2023 we started to self-funded 16+ and 18+ sessions.

Finally, in March, our after-school football returned after securing a coach to run them. This now offered an opportunity for a parent child group running before our regular football group for younger members. This was a success and well attended.

Funding/Fundraising

2022 was a difficult time for us as January 2022 saw the end of our Children In Need funding which supported our Specialist Swimming Club, followed by the National Lottery funding a year later in February 2023.

Therefore as we approach our next financial year the majority of our service is self-funded and with the shortfall coming from our fundraising and our reserves we aim to focus more on fundraising events.

Financial review

The trustees aim to maintain reserves at a level that will support the charities paid workers and to fund the special events during the year.

The trustees' annual report was approved on 23 January 2024 and signed on behalf of the board of trustees by:



V Dawkins
Trustee

SIGNPOST INCLUSION CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SIGNPOST INCLUSION CIO

YEAR ENDED 30 APRIL 2023

I report to the trustees on my examination of the financial statements of Signpost Inclusion CIO ('the charity') for the year ended 30 April 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Langard Lifford Hall Limited

R D Coton
Independent Examiner

Langard Lifford Hall Limited
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

23 January 2024

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 30 APRIL 2023

		Unrestricted funds	2023 Restricted funds	Total funds	2022 Total funds
	Note	£	£	£	£
Income and endowments					
Donations and legacies	4	12,785	24,604	37,389	56,883
Charitable activities	5	120,513	-	120,513	81,304
Total income		<u>133,298</u>	<u>24,604</u>	<u>157,902</u>	<u>138,187</u>
Expenditure					
Expenditure on charitable activities	6,7	171,881	39,319	211,200	165,004
Total expenditure		<u>171,881</u>	<u>39,319</u>	<u>211,200</u>	<u>165,004</u>
Net expenditure and net movement in funds					
		<u>(38,583)</u>	<u>(14,715)</u>	<u>(53,298)</u>	<u>(26,817)</u>
Reconciliation of funds					
Total funds brought forward		107,379	15,068	122,447	149,265
Total funds carried forward		<u>68,796</u>	<u>353</u>	<u>69,149</u>	<u>122,447</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL POSITION

30 APRIL 2023

	Note	2023 £	£	2022 £	£
Fixed assets					
Tangible fixed assets	13		71		293
Current assets					
Cash at bank and in hand		73,478		125,743	
Creditors: amounts falling due within one year	14	4,400		3,589	
Net current assets			69,078		122,154
Total assets less current liabilities			69,149		122,447
Net assets			69,149		122,447
Funds of the charity					
Restricted funds			353		15,068
Unrestricted funds			68,796		107,379
Total charity funds	15		69,149		122,447

These financial statements were approved by the board of trustees and authorised for issue on 23 January 2024, and are signed on behalf of the board by:



V Dawkins
Trustee

The notes on pages 8 to 13 form part of these financial statements.

SIGNPOST INCLUSION CIO
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 30 APRIL 2023

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Renewal Family Centre, Vulcan Road, Solihull, B91 2JY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2023

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	33% straight line
Equipment	-	33% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

Financial instruments are classified and accounted for according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2023

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations	11,785	-	11,785
Grants			
Grants receivable	1,000	24,604	25,604
	<u>12,785</u>	<u>24,604</u>	<u>37,389</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	21,454	-	21,454
Grants			
Grants receivable	-	35,429	35,429
	<u>21,454</u>	<u>35,429</u>	<u>56,883</u>

5. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
P.A. Services	<u>120,513</u>	<u>120,513</u>	<u>81,304</u>	<u>81,304</u>

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Charitable activity	166,473	39,158	205,631
Support costs	5,408	161	5,569
	<u>171,881</u>	<u>39,319</u>	<u>211,200</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Charitable activity	88,274	71,608	159,881
Support costs	821	4,302	5,123
	<u>89,095</u>	<u>75,910</u>	<u>165,004</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2023

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2023 £	Total fund 2022 £
Charitable activity	205,631	-	205,631	159,881
Support costs	-	3,409	3,409	3,304
Governance costs	-	2,160	2,160	1,819
	<u>205,631</u>	<u>5,569</u>	<u>211,200</u>	<u>165,004</u>

8. Analysis of support costs

	Analysis of support costs £	Total 2023 £	Total 2022 £
Premises	1,220	1,220	1,514
General office	1,576	1,576	1,401
Finance costs	342	342	-
DBS Checks	50	50	168
Accountancy Fees	2,160	2,160	1,819
Depreciation	221	221	221
	<u>5,569</u>	<u>5,569</u>	<u>5,123</u>

9. Net expenditure

Net expenditure is stated after charging/(crediting):

	2023 £	2022 £
Depreciation of tangible fixed assets	<u>222</u>	<u>220</u>

10. Independent examination fees

	2023 £	2022 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,140</u>	<u>1,140</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2023

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	144,521	96,787

The average head count of employees during the year was 21 (2022: 17).

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £13,437 (2022:£21,602).

12. Trustee remuneration and expenses

During the period remuneration of £13,437 (2022: £21,602) was paid to one of the trustees for their role as activity co-ordinator.

13. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 May 2022 and 30 April 2023	214	449	663
Depreciation			
At 1 May 2022	71	299	370
Charge for the year	72	150	222
At 30 April 2023	143	449	592
Carrying amount			
At 30 April 2023	71	-	71
At 30 April 2022	143	150	293

14. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	-	1,140
Accruals and deferred income	1,140	1,140
Social security and other taxes	2,821	1,309
Other creditors	439	-
	4,400	3,589

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2023

15. Analysis of charitable funds

Unrestricted funds

	At 1 May 2022	Income £	Expenditure £	At 30 Apr 2023 £
General funds	107,379	133,298	(171,881)	68,796

	At 1 May 2021	Income £	Expenditure £	At 30 Apr 2022 £
General funds	93,716	102,758	(89,095)	107,379

Restricted funds

	At 1 May 2022	Income £	Expenditure £	At 30 Apr 2023 £
Restricted Funds	15,068	24,604	(39,319)	353

	At 1 May 2021	Income £	Expenditure £	At 30 Apr 2022 £
Restricted Funds	55,549	35,429	(75,910)	15,068

16. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	71	-	71
Current assets	73,125	353	73,478
Creditors less than 1 year	(4,400)	-	(4,400)
Net assets	<u>68,796</u>	<u>353</u>	<u>69,149</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	293	-	293
Current assets	110,675	15,068	125,743
Creditors less than 1 year	(3,589)	-	(3,589)
Net assets	<u>107,379</u>	<u>15,068</u>	<u>122,447</u>

SIGNPOST INCLUSION CIO

England & Wales - Charity number 1188854

Accounts

CHARITY REGISTRATION NUMBER: 1188854

SIGNPOST INCLUSION CIO
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 APRIL 2022

LANGARD LIFFORD HALL LIMITED

Accountants and Registered Auditors

Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

SIGNPOST INCLUSION CIO
FINANCIAL STATEMENTS
YEAR ENDED 30 APRIL 2022

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Statement of financial position	8
Statement of cash flows	9
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SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT
YEAR ENDED 30 APRIL 2022

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 April 2022.

Reference and administrative details

Registered charity name Signpost Inclusion CIO

Charity registration number 1188854

Principal office Renewal Family Centre
Vulcan Road
Solihull
B91 2JY

The trustees

A Ward	
M McCloskey	(Resigned 1 September 2022)
V Dawkins	
Z Robertson	(Appointed 1 September 2022)

Independent examiner R D Coton
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

Structure, governance and management

Running

Signpost Inclusion is a foundation charity. It is governed by a Board of Trustees which determines its overall direction and funding.

Trustees must:

- Be committed to their charity's cause and have joined its board because they want to help the charity deliver its purposes most effectively;
- Recognise that meeting their charity's stated needs is an ongoing requirement;
- Understand their roles and legal responsibilities;
- Be committed to good governance and want to contribute to their charity's continued improvement.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2022

Objectives and activities

Charitable Objectives

To promote social inclusion for the public benefit by preventing young people with additional needs and disabilities from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

To advance in life and help young people with additional needs and disabilities through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as individuals.

Our Vision

Our vision is to help children and young people with additional needs by:

- Creating inclusive activities allowing participation in activities normally out of reach;
- Allowing more social opportunities;
- Working alongside current organisations and activity providers to enable them to become more inclusive;
- Linking with organisations and activity providers to deliver inclusive activities at different venues;
- Providing support to the whole family through activities;
- Allowing the opportunities for lasting friendships to be formed;
- Aiding with careers and job opportunities.

Our Mission Statement

Creating positive activities for children with additional needs, inspiring them to achieve their full potential. Working with the local community to become more inclusive, creating a better future.

Our Current Activities

Our current activities include, but are not limited to:

- Swimming lessons
- Family swim lessons
- Outdoor activities such as sailing and tubing
- Youth and social gaming groups
- Seasonal family sessions, such as Santa Experience, Pumpkin Carving, Easter Bunny Hunts...
- After school clubs for singing and dancing
- Footy fun holiday sessions
- Gym Sessions
- PA support

Benefits

By participating in our activities children and young people:

- Are given more social opportunities;
- Are able to gain confidence in social situations;
- Are given opportunities to access activities that would normally be a struggle;
- Given a sense of pride and belonging, in turn gaining higher self esteem;
- Are helped in learning much needed life skills.

Parents and siblings can join in some activities, improving family dynamics.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2022

Parents are given the opportunity to socialise with other parents allowing parent-to-parent support and friendship groups to form.

Achievements and performance

May 2021 was a time to gradually emerge from the effects of COVID-19 restrictions. Outdoor activities were still a large part of what we were offering because families were still apprehensive. For many they were keen to get back to normality whereas a large number needed a gradual return. Therefore, by remaining outdoors catered for everyone.

It was also a year where we trialled new ideas which came from the time we had to reflect. It was also an opportunity to look at what we had offered during the time of the COVID-19 pandemic and decide which families wanted us to keep and build onto our usual yearly activities.

Certainly for us it was an exciting year because we could start meeting our families and young people again. Watching them gradually emerge from their homes and watching their confidence start to grow again, gave us the drive to help and support even more!

In May 2021 our PA service continued to run as it did throughout the previous year. Also, our specialist swimming club had restarted and was fully up and running plus our gym sessions too.

All other activities, however, had a heavy focus on the outdoors and bubbles, including lots more forest school sessions, animal related sessions such as alpaca walking, meeting reptiles plus outdoor adventure activities such as tubing, skiing and golf.

The support needed from families was immense, so we provided more family sessions than before. This was a bigger focus because some individuals were not ready to branch off individually but instead built confidence as a family unit.

Eventually our planning then started to involve more activities for children and young people. For example, there was a day out for our youth at an activity centre in preparation for a residential; something we hadn't done for a while. We also started back our adoption teen group which was on hold over COVID-19.

Our usual clubs - Singing, dance, gaming and youth all fully returned. However, we were unable to bring our after-school football back. This was very popular and always well attended, however, when our venue had reopened the coaches had both moved on and we were struggling to find others that were able to help. This for us was the one thing we lost due to the

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

YEAR ENDED 30 APRIL 2022

results of COVID-19. We will be thinking of ways we can rectify this during the coming year.

We trialled a holiday club for the first time which came about due to families now being keen for more holiday related activities. This was very popular and children and young people were keen for this to become a regular thing for us to offer.

During the first half of the year we stayed with venues we had existing links with. This was due to us having confidence in knowing the venues and families and young people being familiar with them. For us knowing the venues ensured we had good communication with the staff which lead to us having things more tailored to our sessions. By the summertime we branched out and tried new venues for our families whose confidence had grown to trust us in the changes.

Our residential went ahead and was a success, therefore similar residentials will be something we look to offering again with suitable funding.

Moving towards the end of the year, our indoor Santa event went ahead. Although it involved masks if they preferred, they were festive ones and the children had just as much fun!

Our festive workshops were back too which parents/carers were happy to see return. Activities included wreath making, table decorations and Christmas cake decorating. The previous year all of these had been DIY home kits!

Then onto the new year all our winter activities continued and our easter activities too. April 2022 saw our Easter Bunny visits return. Something we started during lockdown, but families were keen to see still offered to families that had children who struggle to attend our indoor Easter bunny event.

Families were now attending sessions as before, and our database was now starting to grow as more new families emerged. Families had time to reflect too and time to look at what support is available too them. Some families had struggled during the past two years and needed support now and this was shown in the emails we received.

Fundraising

Fundraising was less than we would have normally done, but a parent did do a wolf run for us raising over £700. Our main fundraising event, our Charity ball, did great as always, raising in excess of £3,000.

Funding was also a difficult time for us. January 2022 saw the end of our Children in need funding. This had supported our specialist swimming club for seven years and the reason it was able to begin. But with slight adjustments we were able to self-fund as much as possible with any shortfall being made up from fundraising.

Exclusively hiring a leisure centre pool is tough and costly, but we are determined to continue to make it happen going forward from April 2022.

Financial review

The trustees aim to maintain reserves at a level that will support the charities paid workers and to fund the special events during the year.

SIGNPOST INCLUSION CIO
TRUSTEES' ANNUAL REPORT *(continued)*
YEAR ENDED 30 APRIL 2022

The trustees' annual report was approved on 9 December 2022 and signed on behalf of the board of trustees by:

A handwritten signature in black ink, appearing to read 'V Dawkins', written in a cursive style.

V Dawkins
Trustee

SIGNPOST INCLUSION CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SIGNPOST INCLUSION CIO

YEAR ENDED 30 APRIL 2022

I report to the trustees on my examination of the financial statements of Signpost Inclusion CIO ('the charity') for the year ended 30 April 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Langford Lifford Hall Limited

R D Coton
Independent Examiner

Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

9 December 2022

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL ACTIVITIES
YEAR ENDED 30 APRIL 2022

		Year to 30 Apr 22			Period from 1 Apr 20 to 30 Apr 21
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	4	21,454	35,429	56,883	203,544
Charitable activities	5	81,304	-	81,304	17,816
Total income		<u>102,758</u>	<u>35,429</u>	<u>138,187</u>	<u>221,360</u>
Expenditure					
Expenditure on charitable activities	6,7	89,094	75,910	165,004	72,095
Total expenditure		<u>89,094</u>	<u>75,910</u>	<u>165,004</u>	<u>72,095</u>
Net (expenditure)/income and net movement in funds					
		<u>13,664</u>	<u>(40,481)</u>	<u>(26,817)</u>	<u>149,265</u>
Reconciliation of funds					
Total funds brought forward		93,716	55,549	149,265	-
Total funds carried forward		<u>107,380</u>	<u>15,068</u>	<u>122,448</u>	<u>149,265</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL POSITION

30 APRIL 2022

	Note	2022 £	£	2021 £	£
Fixed assets					
Tangible fixed assets	13		293		299
Current assets					
Cash at bank and in hand		125,744		152,248	
Creditors: amounts falling due within one year	14	<u>3,589</u>		<u>3,282</u>	
Net current assets			<u>122,155</u>		<u>148,966</u>
Total assets less current liabilities			<u>122,448</u>		<u>149,265</u>
Net assets			<u>122,448</u>		<u>149,265</u>
Funds of the charity					
Restricted funds			15,068		55,549
Unrestricted funds			107,380		93,716
Total charity funds	16		<u>122,448</u>		<u>149,265</u>

These financial statements were approved by the board of trustees and authorised for issue on 9 December 22, and are signed on behalf of the board by:



V Dawkins
Trustee

SIGNPOST INCLUSION CIO
STATEMENT OF CASH FLOWS
YEAR ENDED 30 APRIL 2022

	2022	2021
	£	£
Cash flows from operating activities		
Net (expenditure)/income	(26,817)	149,265
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	220	150
Government grant income	-	(8,586)
Accrued expenses	-	1,140
<i>Changes in:</i>		
Trade and other creditors	307	2,142
Cash generated from operations	<u>(26,290)</u>	<u>144,111</u>
Net cash (used in)/from operating activities	<u>(26,290)</u>	<u>144,111</u>
Cash flows from investing activities		
Purchase of tangible assets	(214)	(449)
Net cash used in investing activities	<u>(214)</u>	<u>(449)</u>
Cash flows from financing activities		
Government grant income	-	8,586
Net cash from financing activities	<u>-</u>	<u>8,586</u>
Net (decrease)/increase in cash and cash equivalents	(26,504)	152,248
Cash and cash equivalents at beginning of year	<u>152,248</u>	<u>-</u>
Cash and cash equivalents at end of year	<u>125,744</u>	<u>152,248</u>

The notes on pages 10 to 17 form part of these financial statements.

SIGNPOST INCLUSION CIO
NOTES TO THE FINANCIAL STATEMENTS
YEAR ENDED 30 APRIL 2022

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Renewal Family Centre, Vulcan Road, Solihull, B91 2JY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2022

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures and fittings	-	33% straight line
Equipment	-	33% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2022

3. Accounting policies *(continued)***Government grants** *(continued)*

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

Financial instruments are classified and accounted for according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	21,454	-	21,454
Grants			
Grants receivable	-	35,429	35,429
Covid-19 JRS grants	-	-	-
Other donations and legacies			
Transfer from Signpost Inclusion CIC	-	-	-
	<u>21,454</u>	<u>35,429</u>	<u>56,883</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	6,623	-	6,623
Grants			
Grants receivable	11,670	71,881	83,551
Covid-19 JRS grants	8,586	-	8,586
Other donations and legacies			
Transfer from Signpost Inclusion CIC	96,563	8,221	104,784
	<u>123,442</u>	<u>80,102</u>	<u>203,544</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2022

5. Charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
P.A. Services	81,304	81,304	17,816	17,816

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Charitable activity	88,494	71,608	160,102
Support costs	600	4,302	4,902
	<u>89,094</u>	<u>75,910</u>	<u>165,004</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charitable activity	44,287	24,073	68,360
Support costs	3,255	480	3,735
	<u>47,542</u>	<u>24,553</u>	<u>72,095</u>

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2022 £	Total fund 2021 £
Charitable activity	160,102	-	160,102	68,360
Support costs	-	3,083	3,083	2,115
Governance costs	-	1,819	1,819	1,620
	<u>160,102</u>	<u>4,902</u>	<u>165,004</u>	<u>72,095</u>

8. Analysis of support costs

	Analysis of support costs £	Total 2022 £	Total 2021 £
Premises	1,514	1,514	480
General office	1,401	1,401	1,264
DBS Checks	168	168	221
Accountancy Fees	1,819	1,819	1,620
	<u>4,902</u>	<u>4,902</u>	<u>3,585</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2022

9. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	220	150
	<u>220</u>	<u>150</u>

10. Independent examination fees

	Year to 30 Apr 22	Period from 1 Apr 20 to 30 Apr 21
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	1,140	1,140
	<u>1,140</u>	<u>1,140</u>

11. Staff costs

The average head count of employees during the year was 17 (2021: 10).

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £21,602 (2021:£18,079).

12. Trustee remuneration and expenses

During the period remuneration of £21,602 (2021: £18,079) was paid to one of the trustees for their role as activity co-ordinator.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2022

13. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 May 2021	-	449	449
Additions	214	-	214
At 30 April 2022	<u>214</u>	<u>449</u>	<u>663</u>
Depreciation			
At 1 May 2021	-	150	150
Charge for the year	71	149	220
At 30 April 2022	<u>71</u>	<u>299</u>	<u>370</u>
Carrying amount			
At 30 April 2022	<u>143</u>	<u>150</u>	<u>293</u>
At 30 April 2021	<u>-</u>	<u>299</u>	<u>299</u>

14. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	1,140	-
Accruals and deferred income	1,140	1,140
Social security and other taxes	1,309	2,142
	<u>3,589</u>	<u>3,282</u>

15. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022 £	2021 £
Recognised in income from donations and legacies:		
Government grants income	<u>-</u>	<u>8,586</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

YEAR ENDED 30 APRIL 2022

16. Analysis of charitable funds

Unrestricted funds

	At 1 May 2021	Income	Expenditure	At 30 April 2022
	£	£	£	£
General funds	<u>93,716</u>	<u>102,758</u>	<u>(89,094)</u>	<u>107,380</u>

	At 1 April 2020	Income	Expenditure	At 30 April 2021
	£	£	£	£
General funds	<u>-</u>	<u>141,258</u>	<u>(47,542)</u>	<u>93,716</u>

Restricted funds

	At 1 May 2021	Income	Expenditure	At 30 April 2022
	£	£	£	£
Restricted Funds	<u>55,549</u>	<u>35,429</u>	<u>(75,910)</u>	<u>15,068</u>

	At 1 April 2020	Income	Expenditure	At 30 April 2021
	£	£	£	£
Restricted Funds	<u>-</u>	<u>80,102</u>	<u>(24,553)</u>	<u>55,549</u>

17. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Tangible fixed assets	293	-	293
Current assets	110,676	15,068	125,744
Creditors less than 1 year	(3,589)	-	(3,589)
Net assets	<u>107,380</u>	<u>15,068</u>	<u>122,448</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Tangible fixed assets	299	-	299
Current assets	96,699	55,549	152,248
Creditors less than 1 year	(3,282)	-	(3,282)
Net assets	<u>93,716</u>	<u>55,549</u>	<u>149,265</u>

SIGNPOST INCLUSION CIO**NOTES TO THE FINANCIAL STATEMENTS** *(continued)***YEAR ENDED 30 APRIL 2022****18. Analysis of changes in net debt**

	At 1 May 2021	Cash flows	At 30 Apr 2022
	£	£	£
Cash at bank and in hand	<u>152,248</u>	<u>(26,504)</u>	<u>125,744</u>

SIGNPOST INCLUSION CIO

England & Wales - Charity number 1188854

Accounts

CHARITY REGISTRATION NUMBER: 1188854

SIGNPOST INCLUSION CIO
UNAUDITED FINANCIAL STATEMENTS
FOR THE PERIOD ENDED
30 APRIL 2021

LANGARD LIFFORD HALL LIMITED

Accountants and Registered Auditors

Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

SIGNPOST INCLUSION CIO
FINANCIAL STATEMENTS
PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

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SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

The trustees present their report and the unaudited financial statements of the charity for the period ended 30 April 2021.

Reference and administrative details

Registered charity name Signpost Inclusion CIO

Charity registration number 1188854

Principal office Renewal Family Centre
Vulcan Road
Solihull
B91 2JY

The trustees

A Ward	(Appointed 1 April 2020)
M McCloskey	(Appointed 1 April 2020)
V Dawkins	(Appointed 1 April 2020)

Independent examiner R D Coton
Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

Structure, governance and management

Running

Signpost Inclusion is a foundation charity. It is governed by a Board of Trustees which determines its overall direction and funding.

Trustees must:

- Be committed to their charity's cause and have joined its board because they want to help the charity deliver its purposes most effectively;
- Recognise that meeting their charity's stated needs is an ongoing requirement;
- Understand their roles and legal responsibilities;
- Be committed to good governance and want to contribute to their charity's continued improvement.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

Objectives and activities

Charitable Objectives

To promote social inclusion for the public benefit by preventing young people with additional needs and disabilities from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society.

To advance in life and help young people with additional needs and disabilities through providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as individuals.

Our Vision

Our vision is to help children and young people with additional needs by:

- Creating inclusive activities allowing participation in activities normally out of reach;
- Allowing more social opportunities;
- Working alongside current organisations and activity providers to enable them to become more inclusive;
- Linking with organisations and activity providers to deliver inclusive activities at different venues;
- Providing support to the whole family through activities;
- Allowing the opportunities for lasting friendships to be formed;
- Aiding with careers and job opportunities.

Our Mission Statement

Creating positive activities for children with additional needs, inspiring them to achieve their full potential. Working with the local community to become more inclusive, creating a better future.

Our Current Activities

Our current activities include, but are not limited to:

- Swimming lessons
- Family fun swim sessions
- Sailing clubs
- Youth groups
- Social gaming groups
- Seasonal family sessions, such as Santa Experience, Pumpkin Carving, Easter Bunny Hunts...
- Singing
- Dancing
- Footy fun sessions
- Gym Sessions
- PA support

Benefits

By participating in our activities children and young people:

- Are given more social opportunities;
- Are able to gain confidence in social situations;
- Are given opportunities to access activities that would normally be a struggle;
- Are given a sense of pride and belonging, in turn gaining higher self esteem;
- Are helped in learning much needed life skills.

Parents and siblings can join in some activities, improving family dynamics.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

Parents are given the opportunity to socialise with other parents allowing parent-to-parent support and friendship groups to form.

Achievements and performance

A time to reflect...

Our service like others were affected by COVID 19 regulations, resulting in all sessions cancelled from March 2020.

From April 2020 and throughout the Spring and Summer we started to link with homes and deliver activities to families. We made up activity packs for younger children and delivered wooden bird house kits to young people. Families were then encouraged to share photos on our social media. This was also an opportunity to give young people online challenges like designs, model making and quizzes.

It was important we ensured we retained links with our families, children and young people during this difficult time. It was also important for us to retain links with venues we use so that we were ready to return and implement their Covid risk assessments and plans.

We also used this time to focus on restarting our activities by putting our own covid risk assessments, policies and procedures in place and organising PPE for when sessions were up and running.

In April 2021 some regulations were lifted, and our outdoor activities restarted and where possible some of our regular indoor activities were planned outdoors. All sessions were in family bubbles with social distance in place and all were at external venues where we were following their guidelines/restrictions. We planned forest school sessions, sailing, farm visits and activity centres.

Gradually we were able to then restart our gym sessions and swimming lessons in May 2021 and we were back up and running with less restrictions.

During this year, we had trialled some new things, some of which we decided to keep. Things like our Elf and Easter Bunny deliveries. We had always run family events to celebrate these seasonal activities but due to Covid we couldn't. This was when our Elves and our Bunny visited families instead! Feedback for them reinforced the need to offer these in addition to our usual events. Those young people with higher needs or more sensory needs were able to take part in these where they could not access the regular sessions, so we reached more young people.

We feel although it has been a difficult year, the opportunity to reflect gave us the opportunity to refocus, rethink and emerge bigger, better and more knowledgeable when we reopened.

Retaining our staff was a huge worry for us, with most having a substantial drop in wages as sessional workers. For this reason, we were able to allocate wage top-ups from our reserves fund, which we were able to build due to less outgoings this year. These reserves are in place as part of our Business Plan to enable future running of Signpost Inclusion should we lack funding or an emergency arises.

SIGNPOST INCLUSION CIO

TRUSTEES' ANNUAL REPORT *(continued)*

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

Financial review

The trustees aim to maintain reserves at a level that will support the charities paid workers and to fund the special events during the year.

The trustees' annual report was approved on 1 April 2022 and signed on behalf of the board of trustees by:



V Dawkins
Trustee

SIGNPOST INCLUSION CIO

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SIGNPOST INCLUSION CIO

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

I report to the trustees on my examination of the financial statements of Signpost Inclusion CIO ('the charity') for the period ended 30 April 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Lanford Lifford Hall Limited

R D Coton
Independent Examiner

Lifford Hall
Lifford Lane
Kings Norton
Birmingham
B30 3JN

1 April 2022

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL ACTIVITIES
PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

	Note	Period from 1 Apr 20 to 30 Apr 21		
		Unrestricted funds £	Restricted funds £	Total funds £
Income and endowments				
Donations and legacies	4	123,442	80,102	203,544
Charitable activities	5	17,816	–	17,816
Total income		<u>141,258</u>	<u>80,102</u>	<u>221,360</u>
Expenditure				
Expenditure on charitable activities	6,7	47,542	24,553	72,095
Total expenditure		<u>47,542</u>	<u>24,553</u>	<u>72,095</u>
Net income and net movement in funds		<u>93,716</u>	<u>55,549</u>	<u>149,265</u>
Reconciliation of funds				
Total funds brought forward		–	–	–
Total funds carried forward		<u>93,716</u>	<u>55,549</u>	<u>149,265</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

SIGNPOST INCLUSION CIO
STATEMENT OF FINANCIAL POSITION
30 APRIL 2021

	Note	£	30 Apr 21 £
Fixed assets			
Tangible fixed assets	13		299
Current assets			
Cash at bank and in hand		152,248	
Creditors: amounts falling due within one year	14	3,282	
Net current assets			<u>148,966</u>
Total assets less current liabilities			<u>149,265</u>
Net assets			<u><u>149,265</u></u>
Funds of the charity			
Restricted funds			55,549
Unrestricted funds			93,716
Total charity funds	16		<u><u>149,265</u></u>

These financial statements were approved by the board of trustees and authorised for issue on 1 April 2022, and are signed on behalf of the board by:

(V Dawkins)

V Dawkins
Trustee

SIGNPOST INCLUSION CIO
STATEMENT OF CASH FLOWS
PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

	30 Apr 21 £
Cash flows from operating activities	
Net income	149,265
<i>Adjustments for:</i>	
Depreciation of tangible fixed assets	150
Government grant income	(8,586)
Accrued expenses	1,140
<i>Changes in:</i>	
Trade and other creditors	2,142
Cash generated from operations	<u>144,111</u>
Net cash from operating activities	<u>144,111</u>
Cash flows from investing activities	
Purchase of tangible assets	(449)
Net cash used in investing activities	<u>(449)</u>
Cash flows from financing activities	
Government grant income	8,586
Net cash from financing activities	<u>8,586</u>
Net increase in cash and cash equivalents	152,248
Cash and cash equivalents at beginning of period	–
Cash and cash equivalents at end of period	<u>152,248</u>

The notes on pages 9 to 15 form part of these financial statements.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

1. General information

The charity is a public benefit entity and a registered charity in England and Wales and is unincorporated. The address of the principal office is Renewal Family Centre, Vulcan Road, Solihull, B91 2JY.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

3. Accounting policies *(continued)*

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment	-	33% straight line
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Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

3. Accounting policies *(continued)***Government grants** *(continued)*

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Financial instruments

Financial instruments are classified and accounted for according to the substance of the contractual arrangement, as either financial assets, financial liabilities or equity instruments. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	6,623	–	6,623
Grants			
Grants receivable	11,670	71,881	83,551
Covid-19 JRS grants	8,586	–	8,586
Other donations and legacies			
Transfer from Signpost Inclusion CIC	96,563	8,221	104,784
	<u>123,442</u>	<u>80,102</u>	<u>203,544</u>

5. Charitable activities

	Unrestricted Funds £	Total Funds 2021 £
P.A. Services	17,816	17,816
	<u>17,816</u>	<u>17,816</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

6. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Charitable activity	42,160	8,123	50,283
Support costs	5,382	16,430	21,812
	<u>47,542</u>	<u>24,553</u>	<u>72,095</u>

7. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2021 £
Charitable activity	50,283	-	50,283
Support costs	-	2,115	2,115
Governance costs	-	19,697	19,697
	<u>50,283</u>	<u>21,812</u>	<u>72,095</u>

8. Analysis of support costs

	Analysis of support costs £	Total 2021 £
Premises	480	480
General office	1,264	1,264
Governance costs	18,077	18,077
DBS Checks	221	221
Accountancy Fees	1,620	1,620
Depreciation	150	150
	<u>21,812</u>	<u>21,812</u>

9. Net income

Net income is stated after charging/(crediting):

	30 Apr 21
	£
Depreciation of tangible fixed assets	<u>150</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

10. Independent examination fees

	Period from 1 Apr 20 to 30 Apr 21 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,140</u>

11. Staff costs

The average head count of employees during the period was 10.

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services to the charity was £18,079. Payments have not been made for the role of trustee.

12. Trustee remuneration and expenses

During the period remuneration of £18,079 (2020: £Nil) was paid to one of the trustees for their role as activity co-ordinator.

13. Tangible fixed assets

	Equipment £
Cost	
At 1 April 2020	-
Additions	449
At 30 April 2021	<u>449</u>
Depreciation	
At 1 April 2020	-
Charge for the period	150
At 30 April 2021	<u>150</u>
Carrying amount	
At 30 April 2021	<u>299</u>

SIGNPOST INCLUSION CIO

NOTES TO THE FINANCIAL STATEMENTS *(continued)*

PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

14. Creditors: amounts falling due within one year

	30 Apr 21
	£
Accruals and deferred income	1,140
Social security and other taxes	2,142
	<u>3,282</u>

15. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	30 Apr 21
	£
Recognised in income:	
Government grants income	<u>8,586</u>

16. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020	Income	Expenditure	At 30 April 2021
	£	£	£	£
General funds	<u>–</u>	<u>141,258</u>	<u>(47,542)</u>	<u>93,716</u>

Restricted funds

	At 1 April 2020	Income	Expenditure	At 30 April 2021
	£	£	£	£
Restricted Funds	<u>–</u>	<u>80,102</u>	<u>(24,553)</u>	<u>55,549</u>

17. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Tangible fixed assets	299	–	299
Current assets	96,699	55,549	152,248
Creditors less than 1 year	(3,282)	–	(3,282)
Net assets	<u>93,716</u>	<u>55,549</u>	<u>149,265</u>

SIGNPOST INCLUSION CIO**NOTES TO THE FINANCIAL STATEMENTS** *(continued)***PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021****18. Analysis of changes in net debt**

	At 1 Apr 2020	Cash flows	At 30 Apr 2021
	£	£	£
Cash at bank and in hand	-	152,248	152,248
	<u> </u>	<u> </u>	<u> </u>

**SIGNPOST INCLUSION CIO
MANAGEMENT INFORMATION
PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021**

The following pages do not form part of the financial statements.

SIGNPOST INCLUSION CIO
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
PERIOD FROM 1 APRIL 2020 TO 30 APRIL 2021

	Period from 1 Apr 20 to 30 Apr 21 £
Income and endowments	
Donations and legacies	
Donations	6,623
Grants receivable	83,551
Covid-19 JRS grants	8,586
Transfer from Signpost Inclusion CIC	104,784
	203,544
Charitable activities	
P.A. Services	17,816
Total income	221,360
Expenditure	
Expenditure on charitable activities	
Charitable events and activities	13,053
Wages and salaries	53,175
Rent	480
Insurance	1,536
Legal and professional fees	1,618
Telephone	598
Other office costs	1,264
Depreciation	150
DBS checks	221
	72,095
Total expenditure	72,095
Net income	149,265