

Respect for All Approval Statement for the year ended 31 May 2021

We approve these accounts which comprise the income and expense accounts, balance sheet and related notes. We acknowledge our responsibilities for the accounts and providing all of the information and explanations necessary for their completion.

Respect for All CIO

Unaudited Accounts for the year ended 31 May 2021

M Walker

Treasurer

J Turner

Chair

Date:

**Respect for All Approval Statement for the year ended 31 May 2021**

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**M Walker**



**Treasurer**

**J Turner**



**Chair**

**Date:**

9/01/2022.

## **Report from the Trustees for the year ended 31 May 2021**

Respect for All [RfA] is a charity providing counselling services to learning-disabled people, autistic people and their families and carers across Greater Manchester.

The RfA CIO was registered with the charity commission in April 2020 and, with the permission of the Charity Commission, took over all the assets and liabilities of the existing unincorporated charity Respect for All (Charity 1129953) from 1<sup>st</sup> October 2020. Formation of the CIO was an essential part of the ongoing development plan for RfA.

The Trustees of the Respect for All CIO will continue the values of RfA's founders in 2001 who developed a client-centred service, first registered as a charity in 2009. We have confidence that our development plans combined with the financial strength shown in these accounts will allow us to continue to develop to provide a much-valued service to learning-disabled people, autistic people and their families and carers across Greater Manchester.

The Trustees have ensured that RfA continued to deliver its traditional counselling service through the pandemic disrupted year and also developed its innovative "mental health first aid helpline" grant aided by MIND and the Greater Manchester Health and Social Care Partnership. After a year of development including a strategic planning exercise and review of all policies, by May 2021, the Trustees had begun to expand the Trustee Board, and employed a Head of Operations. This new post allowed them to handover the skilled and time-consuming management role they had been carrying out voluntarily. A benefit of this extensive voluntary work and the delays in appointing the staff team has been a substantial increase in reserves which gives a secure basis for the expanded operations going forward.

The team of RfA counsellors have worked under stressful conditions to continue to deliver counselling to over 300 clients during the year. Many of these sessions were paid for by our on-going CCG partners Stockport, Manchester and Rochdale CCGs. Others benefitted from our helpline service and spot-purchases by other Greater Manchester CCGs. Our service is unique in its flexibility and experience. All RfA counsellors have experience of learning disability, autism, or being a carer in personal or professional life. We offer a variety of counselling methods including person-centred, integrative, hypnotherapy/relaxation therapy and CBT (cognitive behavioural therapy). RfA also takes on student placements and makes some use of experienced volunteers.

The public benefit of RfA is shown in the improvements to their well-being that clients report through appropriate clinical assessment tools and their own and their counsellor's assessment. RfA publishes its Annual Reports on the website [www.respectforall.org.uk](http://www.respectforall.org.uk) and can be contacted at [counselling@respectforall.org.uk](mailto:counselling@respectforall.org.uk) – 0161 532 4070.

These first accounts cover an 8 month period. However income is 50% more than the 2019-20 full year due to the grants received. Note 2 shows the careful management of these restricted funds and that a total of £61,281 is held by RfA in a restricted fund to continue delivery of the objectives of those grants in the months following the end of the financial year. Deducting this, and the fixed assets which are depreciating, RfA CIO completes its first year with £134,599 in unrestricted reserves.

RfA has a reserves target of holding one year's running costs in reserve. Having an employed staff team has greatly increased projected running costs. The support of GMHSCP for organisational development alongside the voluntary work of the founding Trustees has ensured that the reserves target is met for the RfA CIO. The Trustees are in a position to continue to develop RfA to meet the need across all 10 boroughs of Greater Manchester.

#### **Respect for All CIO Trustees at Dec 2021**

Judy Turner

Maggie Walker

Eileen Steed

Eric Irozuro

Adam Owens

### **Independent Examiner's report to the Trustees of Respect For All**

This report is made solely to the trustees of Respect for All, for the year ended 31 May 2021 set out on pages 5 to 9. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

#### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

#### **Basis of independent examiner's statement**

My examination was carried out in accordance with general directions given by the Charity Commission. My examination included:

- A review of the accounting records kept by the charity and a comparison of the accounts presented with those records.
- It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters.

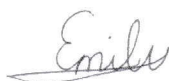
The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met.

Emily Edwards FCCA – Smile Accountants Limited



6 December 2021

# Respect for All – Income and Expenditure Account for the Year Ended 31 May 2021

	Note	31/05/2021	
		£	£
<b>Income</b>	1		
Unrestricted		88,945	
Restricted		112,716	
			201,661
<b>Direct Costs</b>	1		
Unrestricted		39,533	
Restricted		27,497	
			67,029
Gross Surplus			134,632
Bank Interest Received			73
<b>Indirect Expenses</b>	1		
Unrestricted - Administrative Expenses		17,231	
Restricted - Administrative Expenses		39,499	
			56,730
<b>Surplus(Loss)</b>			<u><u>77,975</u></u>

# Respect for All - Balance Sheet as at 31 May 2021

		31/05/2021	
	Note	£	£
<b><u>Fixed Assets</u></b>			
Computer Equipment			9,891
<b><u>Current Assets</u></b>			
<b>Bank Balances</b>			
Unrestricted		176,462	
Restricted - Allocated funding	2	61,281	
<b><u>Total at Bank</u></b>			237,743
Debtors		26,568	
Prepayments and Accrued Income		13,184	
			39,752
<b><u>Total Assets</u></b>			<b>287,386</b>
<b><u>Current Liabilities</u></b>			
Creditors		4,321	
Accruals		2,400	
PAYE Creditor		785	
Grants		84,000	
			<b>91,506</b>
<b><u>Net Assets</u></b>			<b>195,880</b>

	31/05/2021
	£
Balance transferred from RFA	117,905
Surplus/(loss) for Period	77,975
	<b>195,880</b>

## Respect for All – Notes to the Accounts for the Year Ended 31 May 2021

### Note 1: Income and Expenditure Analysis

**31/05/2021**

		Unrestricted	Restricted
		£	£
<b>Income</b>			
Rochdale SIF Grant			16,700
Mind Grant			27,216
GMHSCP Grant			68,800
Counselling Fees	Other boroughs/CCGs	20,300	
Counselling Fees	self-funders	7,240	
Counselling Fees	Stockport CCG	46,720	
Counselling Fees	Manchester CCG	14,685	
		<b>88,945</b>	<b>112,716</b>

		Unrestricted	Restricted
		£	£
<b>Direct Costs</b>			
Counselling Sessions		36,517	683
Counselling DNA		1,975	140
Counselling Helpline			25,294
Counselling Supervision		40	
Mentoring		213	293
Safeguarding		551	760
Training		237	327
		<b>39,533</b>	<b>27,497</b>

**Respect for All – Notes to the Accounts for the Year Ended 31 May 2021**

**Note 1: Income and Expenditure Analysis**

	<b>31/05/2021</b>	
<b>Indirect Expenses</b>	Unrestricted	Restricted
	£	£
Administration and Co-ordinator	9,025	12,450
Project Management		363
Consultancy		5,600
Salaries	3,210	4,428
Staff costs		8,341
Insurance - RFA General	469	647
CRB/DBS	237	327
Counsellor Memberships	29	40
Stationery	58	79
Telephone and internet		1,425
Accounting costs	630	870
Website/IT	2,874	3,966
Sundry Expenses	699	961
Travel		3
	<b>17,231</b>	<b>39,499</b>

**Note 2: Summary of restricted Income and Expenses**

	Mind	GMHSCP	Rochdale SIF	Total
<b>Funds brought forward from RFA</b>	<b>2,176</b>	<b>9,918</b>	<b>3,467</b>	<b>15,561</b>
<b>Grant received</b>	<b>27,216</b>	<b>68,800</b>	<b>16,700</b>	<b>112,716</b>
<b>Investment in Computer Equipment</b>	<b>9,890</b>			
<b><u>Direct Restricted expenses:</u></b>				
Counselling Sessions		403	280	683
Counselling DNA		70	70	140
Counselling Helpline	9,517	15,776		25,294
Mentoring	71	179	43	293
Safeguarding	184	464	112	760
Training	79	200	48	327
<b>Total Direct Restricted Expenses</b>	<b>9,851</b>	<b>17,091</b>	<b>555</b>	<b>27,497</b>
<b><u>Indirect Restricted Expenses</u></b>				
Administration and Co-ordinator	3,006	7,599	1,845	12,450
Project Management	363			363
Consultancy		5,600		5,600
Salaries	1,069	2,703	656	4,428
Staff costs		8,341		8,341
Insurance - RFA General	156	395	96	647
CRB/DBS	79	200	48	327
Counsellor Memberships	10	24	6	40
Stationery	19	49	12	79
Telephone and internet		1,425		1,425
Accounting costs	210	531	129	870
Website/IT	957	2,420	588	3,966
Sundry Expenses	232	587	142	961
Travel		3		3
<b>Total Indirect Restricted Expenses</b>	<b>6,101</b>	<b>29,876</b>	<b>3,521</b>	<b>39,499</b>
<b>Surplus/(Deficit) restricted funding</b>	<b>3,550</b>	<b>31,750</b>	<b>16,091</b>	<b>61,281</b>