

ORGANISATION AND DEVELOPMENT OF OPPORTUNITIES FOR ALL PALOP - AFRICAN COUNTRIES WITH PORTUGUESE AS AN OFFICIAL LANGUAGE (ODOAP)

England & Wales · Charity number 1188849

Details

Other names ODOA4ALL

Status Registered

Legal form CIO

Registered 2020-04-01

Register [View on the Charity Commission register](#)

Contact

Address Marcus Garvey Library
Tottenham Green Centre
1 Philip Lane
London
N15 4JA

Phone 07405767370

Email info@odoa4all.com

Website www.odoa4all.uk

Activities

Objects: 1) TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT AMONGST MIGRANTS OF AFRICAN COUNTRIES WITH PORTUGUESE AS AN OFFICIAL LANGUAGE, ALSO KNOWN AS PAÍSES AFRICANOS DE LÍNGUA OFICIAL PORTUGUESA, (PALOP), WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR ETHNIC ORIGIN, RELIEVING THE NEEDS OF THOSE PEOPLE WHO ARE SOCIALLY EXCLUDED AND ASSISTING THEM TO INTEGRATE INTO SOCIETY, IN PARTICULAR BUT NOT EXCLUSIVELY BY:A) PROVIDING A LOCAL NETWORK GROUP THAT ENCOURAGES AND ENABLES SUCH PEOPLE TO PARTICIPATE MORE EFFECTIVELY WITH THE WIDER COMMUNITY;B) INCREASING, OR CO-ORDINATING, OPPORTUNITIES FOR SUCH PEOPLE TO ENGAGE WITH SERVICE PROVIDERS, TO ENABLE THOSE PROVIDERS TO ADAPT SERVICES TO BETTER MEET THE NEEDS OF SUCH PEOPLE; ANDC) THE PROVISION OF EDUCATION AND TRAINING, INCLUDING ENGLISH LANGUAGE SKILLS, AND ADVICE AND SUPPORT ON MATTERS SUCH AS HEALTH, HOUSING AND EMPLOYMENT AND SUCH OTHER SUPPORT DESIGNED TO ENABLE THEM TO INTEGRATE AND ADAPT TO THE LOCAL COMMUNITY.2) TO ADVANCE IN LIFE AND HELP YOUNG PEOPLE WHO ARE PALOP MIGRANTS BY PROVIDING MENTORSHIP, EMPLOYMENT SUPPORT AND OTHER SUCH SUPPORT WHICH DEVELOPS THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.

Activities: Services are provided in practice through a 1:1 coaching session to improve skills and confidence in three key areas; education, digital and employability (both 1:1 and potentially group settings). The 1:1 support are both menus based, and demand led to unemployed and/or economically inactive people to build confidence in financial, digital, and employment-related skills.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-28	£5,374	£1,543	-	-
2024-04-28	£5,258	£3,431	-	-
2023-04-28	£214	£1,803	-	-
2022-04-28	£5,547	£393	-	-
2021-04-28	£5,650	£463	-	-

Trustees

Name	Role	Appointed
ALFA UMARO DJALO BALDE	Chair	2019-01-01
Aissato Djalo		2019-02-01
Alcidia Pereira De Brito Mrs		2020-03-01

Accounts

**ORGANISATION AND DEVELOPMENT OF OPPORTUNITIES FOR ALL PALOP
(AFRICAN COUNTRIES WITH PORTUGUESE AS AN OFFICIAL LANGUAGE)
(ODOAP)**

**Annual Report and Financial Statements
29/04/2024 to 28/04/2025**

Year Ending 28/04/2025

Section 1

REFERENCE AND ADMINISTRATIVE DETAILS

The trustees are appointed in accordance with the terms and conditions contained in the charity's memorandum and articles of association.

Trustees who served during the year and up to the date of this report are:

Person entitled to appoint trustees

Mr Alfa Umara Djalo Balde

Ms Ajala Carvalho

Ms Aissato Djalo

Mrs Alcidia Brito

Ms Natalia Gomes

Address

Registered office

147 UPPER CLAPTON ROAD

LONDON

E5 9DB

Charity registration number 1188849

Section 2

STRUCTURE, GOVERNANCE AND MANAGEMENT ODOAP

TYPE OF GOVERNING DOCUMENTS

ODOAP was registered as a charity incorporated organisation (CIO) on 01 April 2020

ODOAP

Trustees Annual Report

Charity registration 1188849

The Board meets monthly, and Trustees are all familiar with the practical work of the Charity and their responsibilities as Trustees. The Company Secretary distributes relevant information from the Charity Commission to the Trustees, as appropriate. The management affairs are conducted monthly by all trustees under the direction of the secretary and Chair. Risk management, The Board of Trustees has reviewed the major risks to which The Charity is exposed. The Board is satisfied that the procedures in place are adequate to manage such risks appropriately. The major risk which The Charity faces is that its income is entirely derived from donations, which depend on successful grant applications and public donations.

Section 3

OBJECTIVES AND ACTIVITIES

The Charity's objects, as laid out in the governing documents, are to promote social inclusion for the public benefit amongst migrants of African countries with Portuguese as an official language, also known as Paises africanos de língua oficial portuguesa, (Palop), who are socially excluded on the grounds of their ethnic origin, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by: a) providing a local network group that encourages and enables such people to participate more effectively with the wider community; b) increasing, or co-ordinating, opportunities for such people to engage with service providers, to enable those providers to adapt services to better meet the needs of such people; and c) the provision of education and training, including English language skills, and advice and support on matters such as health, housing and employment and such other support designed to enable them to integrate and adapt to the local community. 2) to advance in life and help young people who are Palop migrants by providing mentorship, employment support and other such support which develops their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Section 4

ACHIEVEMENT AND PERFORMANCE

IMPACT ON THE COMMUNITY

WHAT THE CHARITY DID DURING THE YEAR:

Throughout the year, our charity focused on addressing critical community issues such as unemployment, benefits, and homelessness. We dedicated our efforts to delivering comprehensive support services in these areas, despite the clear lack of resources, both in capital and human resources. Additionally, recognising the importance of mental well-being, we collaborated with local partners to provide mental health support through referrals to esteemed organisations like The Mind and Haringey Adult Social Services. These partnerships enabled us to extend our reach and offer holistic assistance to those in need within our community.

WHAT OUR ACHIEVEMENTS ARE:

OUR ACHIEVEMENTS ARE:

ODOAP
Trustees Annual Report
Charity registration 1188849

Our targeted approach to addressing community needs has yielded humble results due to a lack of financial and human resources. Although we have had some of these difficulties for the past years, we have managed to achieve the following:

Employment Support: Successfully assisted over 4 individuals in securing employment, empowering them to achieve financial independence.

Housing Assistance: Secured temporary housing for 6 individuals facing imminent evictions, ensuring they have a safe and stable place to live during critical times.

Benefits Support: Supported more than 27 people in filing for essential benefits, including Universal Credit (UC), Housing Benefit, and Disability Allowance, thereby enhancing their financial stability and quality of life.

WHAT WERE THE CHALLENGES:

The biggest challenge confronting ODOAP this year has been financial sustainability and human resources. A limited financial resource and budget have posed significant constraints on our ability to meet the operational needs of the organisation. This financial limitation has impacted our capacity to expand services and respond to the growing demands of the community effectively.

As a result of this financial difficulty, the board of Trustees are currently considering closing the operations of the only Registered PALOP community encompassing all African-Portuguese existing charities in the UK.

WHAT WERE THE BENEFITS TO THE PUBLIC

The impact of our work extends beyond immediate assistance, fostering long-term well-being and resilience within the community. Key benefits include:

Enhanced Mental Well-Being: Approximately 53% of the individuals we supported reported feeling less stressed, depressed, or anxious as a result of the assistance they received from our services. This improvement highlights the significance of our holistic approach to support.

Community Stability: By addressing unemployment, housing instability, and benefits management, we contribute to a more stable and thriving community.

Empowerment and Independence: Our support empowers individuals to achieve self-sufficiency, fostering a sense of empowerment and improving their overall quality of life. These benefits underscore the broader societal impact of our efforts in solving problems and facilitating essential support for vulnerable populations.

This year has been marked by significant achievements in our mission to support the community against unemployment, homelessness, and financial instability. While financial challenges persist, our collaborations with local partners and the resilience of our team have enabled us to make meaningful strides in improving the lives of those we serve. Moving forward, securing additional

ODOAP
Trustees Annual Report
Charity registration 1188849

funding and resources will be crucial in expanding our services and continuing to provide vital support to the community.

WHAT WE PLAN TO DO WITH YOUR DONATIONS: OUR FUTURE PLANS

We plan to continue using the funds we receive to offer face-to-face service delivery. In addition to covering the continuity of our services, we will use our donations to invest in the marketing and training of volunteers and trustees.

4) FINANCIAL REVIEW

Money received	55.69
Money Spent	1543.33

ODOAP can only continue to support the community for as long as we receive the funds needed; most of our income comes from Grants. Overall, we ended the year with:

MONEY RECEIVED: SOURCES OF FUNDS

Public Donations	0
Grant	0
Miscellaneous	55.69
Balance carried forward from previous Tax Year	5318.02

MONEY SPENT: WHAT WE SPENT MONEY ON

Banking fees	240.00
Marketing	498.58
Running Cost including office rent	804.75

RESTRICTED INCOME FUNDS

Represent money which can only be used for specified purposes.

UNRESTRICTED INCOME FUNDS

Are funds available to be spent within the objects of the charity, which can legally be spent wholly at the discretion of the trustee.

PRESENTATION OF THE FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with The Companies Act, The Charities (Accounts and Reports) Regulations and Statement of Recommended Practice (SORP) and the trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

ODOAP

Trustees Annual Report
Charity registration 1188849

Legal requirements of SORP require the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the recommended practice of SORP. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities reported by Charities.

Financial results.

The net result for the year was recognised in accordance with SORP FRS 102, with a net expenditure of £1543.33.

The Trustees consider the position to be satisfactory.

Declaration

In our opinion - the financial statements give a true and fair view of the state of the charitable company's affairs as at 28 April 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the financial statements have been prepared in accordance with the SORP FRS 102 and the information given in the Trustees' Annual Report is consistent with the financial statements.

Under the requirements of Charities

Alcidia Brito
(ODOAP Treasurer)

Alfa Djalo
(ODOAP Chair)

A handwritten signature in black ink, appearing to read 'Alfa Djalo', with a large, stylized flourish at the end.

ODOAP
Trustees Annual Report
Charity registration 1188849

ODOAP
Statement of Financial Activities
(including an income and expenditure account)
Year end 28 April 2025


	Notes	Unrestricted	Restricted	Unrestricted	Restricted	Total
		2024	2024	2025	2025	
Revenue						
Income from:		£	£	£	£	
Opening balance		5,318.02				
Donations		0	0			0
Misc		55.69				
Total income		<u>5373.71</u>	<u>0</u>	<u>0</u>	<u>0</u>	
Expenses						
Supporting services						
General and administrative (including Meeting room hire Easter egg hunt event expenses)						0
Training						
Total expenses		<u>-1161.27</u>	<u>0</u>	<u>-382.06</u>	<u>0</u>	
Total net asset		<u>4212.44</u>	<u>0</u>	<u>-382.06</u>	<u>0</u>	

ODOAP
Balance sheet
For the year ended 28 April 2025

Assets		£
		3830.38
Total Assets		<u>3830.38</u>
Liabilities		
Accounts Payable		
Total Liabilities		<u>0.00</u>
Net Assets		
Beginning of period		5,318.02
End of period		
Change in Net assets		<u>5318.02</u>
Total net Assets		<u><u>3830.38</u></u>

These accounts have been prepared in accordance with the provisions applicable to charities subject to the small charities regime. Approved and authorised for issue by the Board of Trustees on and signed on its behalf by: Trustee

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name
	Alfa U Djalo Balde

Accounts

**ORGANISATION AND DEVELOPMENT OF OPPORTUNITIES FOR ALL PALOP
(AFRICAN COUNTRIES WITH PORTUGUESE AS AN OFFICIAL LANGUAGE)
(ODOAP)**

**Annual Report and Financial Statements
29/04/2023 to 28/04/2024**

Year Ending 28/04/2024

Section 1

REFERENCE AND ADMINISTRATIVE DETAILS

The trustees are appointed in accordance with the terms and conditions contained in the charity's memorandum and articles of association.

Trustees who served during the year and up to date of this report are:

Person entitled to appoint trustees

Mr Alfa Umaro Djalo Balde

MRs Aissato Djalo

Mrs Alcidia Brito

Ms Natalia Gomes

Ms Ajala Carvalho

Address

Registered office

Marcus Garvey Library

Tottenham Green Centre

1 Philip Lane

LONDON

N15 4JA

Charity registration number 1188849

Section 2

STRUCTURE, GOVERNANCE AND MANAGEMENT ODOAP

ODOAP

Trustees Annual Report

Charity registration 1188849

TYPE OF GOVERNING DOCUMENTS

ODOAP was registered as a charity incorporated organisation (CIO) on 01 April 2020

The Board meets monthly, Trustees are all familiar with the practical work of the Charity and their responsibilities as Trustees. The Company Secretary distributes relevant information from the Charity Commission to the Trustees, as appropriate. Management The Foundation's affairs are conducted monthly by all trustees, under direction of the secretary and Chair. Risk management The Board of Trustees has reviewed the major risks to which The Charity is exposed. The Board is satisfied that the procedures in place are adequate to manage such risks appropriately. The major risk which The Charity faces is its income is entirely derived from donations which depends on successful grant applications and public donations.

Section 3

OBJECTIVES AND ACTIVITIES

The Charity's objects, as laid out in the governing documents, are to promote social inclusion for the public benefit amongst migrants of African countries with Portuguese as an official language, also known as Paises africanos de língua oficial portuguesa, (Palop), who are socially excluded on the grounds of their ethnic origin, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by: a) providing a local network group that encourages and enables such people to participate more effectively with the wider community; b) increasing, or co-ordinating, opportunities for such people to engage with service providers, to enable those providers to adapt services to better meet the needs of such people; and c) the provision of education and training, including English language skills, and advice and support on matters such as health, housing and employment and such other support designed to enable them to integrate and adapt to the local community. 2) to advance in life and help young people who are Palop migrants by providing mentorship, employment support and other such support which develops their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Section 4

ACHIEVEMENT AND PERFORMANCE

IMPACT ON THE COMMUNITY

WHAT THE CHARITY DID DURING THE YEAR:

Throughout the year, our charity focused on addressing critical community issues such as unemployment, benefits, and homelessness. We dedicated our efforts to delivering comprehensive support services in these areas. Additionally, recognising the importance of mental well-being, we collaborated with local partners to provide mental health support through referrals to esteemed organisations like The Grove and HAGA. These partnerships enabled us to extend our reach and offer holistic assistance to those in need within our community.

WHAT OUR ACHIEVEMENTS ARE:

Our targeted approach to addressing community needs has yielded significant results:

- **Employment Support:** Successfully assisted over **12 individuals** in securing employment, empowering them to achieve financial independence.

ODOAP

Trustees Annual Report

Charity registration 1188849

- **Housing Assistance:** Secured temporary housing for **14 individuals** facing imminent evictions, ensuring they have a safe and stable place to live during critical times.
- **Benefits Support:** Supported more than **43 people** in filing for essential benefits, including Universal Credit (UC), Housing Benefit, and Disability Allowance, thereby enhancing their financial stability and quality of life.

These achievements reflect our commitment to making a tangible difference in the lives of those we serve.

WHAT WERE THE CHALLENGES:

One of the primary challenges confronting ODOAP this year has been financial sustainability. Despite receiving funding, operating within a limited budget has posed significant constraints on our ability to meet the operational needs of the organisation. This financial limitation has impacted our capacity to expand services and respond to the growing demands of the community effectively. Addressing this challenge remains a top priority to ensure the continuity and expansion of our vital support services.

WHAT WERE THE BENEFITS TO THE PUBLIC

The impact of our work extends beyond immediate assistance, fostering long-term well-being and resilience within the community. Key benefits include:

- **Enhanced Mental Well-Being:** Approximately **70%** of the individuals we supported reported feeling less stressed, depressed, or anxious as a result of the assistance they received from our services. This improvement highlights the significance of our holistic approach to support.
- **Community Stability:** By addressing unemployment, housing instability, and benefits management, we contribute to a more stable and thriving community.
- **Empowerment and Independence:** Our support empowers individuals to achieve self-sufficiency, fostering a sense of empowerment and improving their overall quality of life.

These benefits underscore the broader societal impact of our efforts in solving problems and facilitating essential support for vulnerable populations.

This year has been marked by significant achievements in our mission to support the community against unemployment, homelessness, and financial instability. While financial challenges persist, our collaborations with local partners and the resilience of our team have enabled us to make meaningful strides in improving the lives of those we serve. Moving forward, securing additional funding and resources will be crucial in expanding our services and continuing to provide vital support to the community.

WHAT WE PLAN TO DO WITH YOUR DONATIONS: OUR FUTURE PLANS

We plan to continue using the funds we receive to offer face-to-face service delivery. In addition to covering the continuity of our services, we will use our donations to invest in the marketing and training of volunteers and trustees.

4) FINANCIAL REVIEW

Money received 5,258

Money Spent 3,431

ODOAP
Trustees Annual Report
Charity registration 1188849

ODOAP can only continue to support the community for as long as we receive the funds needed; most of our income comes from Grants. Overall, we ended the year with:

MONEY RECEIVED: SOURCES OF FUNDS

Public Donations	130
Grant	4000
Miscellaneous	1128
Balance carried forward from previous Tax Year	3490

MONEY SPENT: WHAT WE SPENT MONEY ON

Banking fees	240
Marketing	578
Rent	2030
Misc	32
Admin	125
Community Christmas party	425

RESTRICTED INCOME FUNDS

Represent money which can only be used for specified purposes.

UNRESTRICTED INCOME FUNDS

Are funds available to be spent within the objects of the charity which can legally be spent wholly at the discretion of the trustee.

PRESENTATION OF THE FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with The Companies Act, The Charities (Accounts and Reports) Regulations and Statement of Recommended Practice (SORP) and the trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Legal requirements of SORP require the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the recommended practice of SORP. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

Reporting by Charities.

ODOAP

Trustees Annual Report

Charity registration 1188849

Financial results.

The net result for the year was recognized in accordance with SORP FRS 102, with a net expenditure of £3431.

The Trustees consider the position to be satisfactory.

Declaration

In our opinion - the financial statements give a true and fair view of the state of the charitable company's affairs as of 28 April 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the financial statements have been prepared in accordance with the SORP FRS 102 and the information given in the Trustees' Annual Report is consistent with the financial statements.

Under the requirements of Charities

Alcidia Brito
(ODOAP Treasurer)

Alfa Djalo
(ODOAP Chair)

Accounts

**ORGANISATION AND DEVELOPMENT OF OPPORTUNITIES FOR ALL PALOP
(AFRICAN COUNTRIES WITH PORTUGUESE AS AN OFFICIAL LANGUAGE)
(ODOAP)**

**Annual Report and Financial Statements
29/04/2022 to 28/04/2023**

Year Ending 28/04/2023.

Section 1

REFERENCE AND ADMINISTRATIVE DETAILS

The trustees are appointed in accordance with the terms and conditions contained in the charity's memorandum and articles of association.

Trustees who served during the year and up to date of this report are:

Person entitled to appoint trustees:

Mr Alfa Umaro Djalo Balde

Trustees

Ms Aissato Djalo

Mrs Alcidia Brito

Ms Dalila Lopes

Ms Natalia Gomes

Mr Alfa Umaro Djalo Balde

Ms Ajala Carvalho

Address

Registered office

108B Lower Clapton Road

LONDON

E5 0QR

Charity registration number 1188849

Section 2

STRUCTURE, GOVERNANCE AND MANAGEMENT ODOAP

TYPE OF GOVERNING DOCUMENTS

ODOAP was registered as a charity incorporated organisation (CIO) on 01 April 2020

The Board meets monthly, and the Trustees are all familiar with the practical work of the Charity and their responsibilities as Trustees. The Company Secretary distributes relevant information from the Charity Commission to the Trustees, as appropriate. Management The Foundation's affairs are conducted monthly by all trustees under the direction of the secretary and Chair. Risk management The Board of Trustees has reviewed the major risks to which The Charity is exposed. The Board is satisfied that the procedures in place are adequate to manage such risks appropriately. The major risk which The Charity faces is its income, which is entirely derived from donations which depend on successful grant applications and public donations.

Section 3

OBJECTIVES AND ACTIVITIES

The Charity's objects, as laid out in the governing documents, are to promote social inclusion for the public benefit amongst migrants of African countries with Portuguese as an official language, also known as países africanos de língua oficial portuguesa, (palop), who are socially excluded on the grounds of their ethnic origin, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by: a) providing a local network group that encourages and enables such people to participate more effectively with the wider community; b) increasing, or co-ordinating, opportunities for such people to engage with service providers, to enable those providers to adapt services to better meet the needs of such people; and c) the provision of education and training, including English language skills, and advice and support on matters such as health, housing and employment and such other support designed to enable them to integrate and adapt to the local community. 2) to advance in life and help young people who are palop migrants by providing mentorship, employment support and other such support which develops their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Section 4

ACHIEVEMENT AND PERFORMANCE

Impact on the Community:

As the years progressed, ODOAP services focused more on addressing immediate needs on homelessness, benefits and unemployment.

Homelessness: A substantial reduction in homelessness cases during Q4 indicates the success of eviction prevention strategies, directly impacting the stability and well-being of community members.

Benefits Application: A noticeable increase in successful benefits applications signifies improved financial stability for individuals and families, directly addressing economic disparities within the community.

Benefits Overpayment Debt: Successful resolution of benefits overpayment debt has relieved financial burdens on community members, fostering economic resilience.

Utilities Debt (Water, Gas, Electricity): Effective resolution of utility debt reflects improved financial literacy, contributing to the community's economic well-being.

Council Tax: No new cases were reported in Q4, indicating enhanced community understanding and compliance with council tax obligations.

Our Achievements:

Holistic Support: ODOAP provided personalised assistance, resulting in an increased number of successful benefits applications, reduced debts, and improved financial literacy.

Education and Empowerment: Ongoing guidance and financial literacy programmes played a key role in resolving various challenges, contributing to the empowerment of community members.

Challenges Faced:

Varied Service Requests: The substantial increase in requests for diverse services posed a challenge in resource allocation. However, it highlighted the diverse needs within the community.

Benefits to the Public:

Improved Financial Stability: Successful resolutions of benefits, debts, and utility bills contribute to the overall financial stability of individuals and families.

Enhanced Community Understanding: Community members demonstrated improved understanding and compliance with financial obligations, fostering a responsible and informed community.

What We Plan to Do With Your Donations:

Sustainability: Donations will be channelled towards sustaining existing programmes and expanding outreach efforts to meet the community's growing needs.

Educational Initiatives: Investing in educational initiatives, including financial literacy programmes, to empower the community for long-term resilience.

Our Future Plans:

Partnerships: Forge strategic partnerships to enhance the scope and impact of our services.

Inclusive Programs: Develop inclusive programmes catering to the diverse needs of the PALOP community.

Advocacy: Advocate for systemic changes that address the root causes of challenges faced by the community.

Summary of Impact:

Category	Q1	Q2	Q3	Q4	Total	Comparative Impact and Strategic Insights
Homelessness	12	10	8	1	31	Impact: Significant reduction in homelessness during Q4. Insights: Strengthened eviction prevention strategies were pivotal. Maintain and expand these for sustained impact.
Benefits Application	10	8	9	6	33	Impact: Marked increase in successful benefits applications. Insights: Ongoing guidance and personalized assistance contributed to success. Focus on maintaining momentum through continuous education.
Benefits Overpayment Debt	0	3	0	2	5	Impact: Successful resolution of benefits overpayment debt. Insights: Addressing overpayment debt requires ongoing education. Propose sessions to empower the community in managing benefits efficiently.
Utilities Debt	1	8	1	3	13	Impact: Effective resolution of utility debt. Insights: Financial literacy programs played a key role. Explore opportunities to expand these for wider economic alleviation.
Council Tax	1	3	1	0	5	Impact: No new cases reported in Q4. Insights: Improved community understanding of council tax. Sustain educational programs to reinforce awareness and comprehension.
Employment	2	4	0	0	6	Impact: No new cases in Q4. Insights: While employment-related challenges subsided, maintain support through potential partnerships for skill-building workshops.
Education	0	2	2	2	6	Impact: Ongoing support for educational pursuits. Insights: Identify collaborative opportunities for academic guidance and skills development.
Others	4	10	13	16	43	Impact: Substantial increase in requests for various services. Insights: Community needs are diverse. Strengthen outreach to ensure comprehensive awareness and accessibility to our services.

Category	Q1	Q2	Q3	Q4	Total	Comparative Impact and Strategic Insights
Total People seen by Q	30	48	34	30	142	This comprehensive report reflects the dynamic landscape of our community's needs and the impactful strides we have made together.

4) FINANCIAL REVIEW

Money received	214
Money Spent	1803

ODOAP can only continue to support the community for as long as we receive the funds needed; most of our income comes from Grants. Overall, we ended the year with:

MONEY RECEIVED: SOURCES OF FUNDS

Public Donations	40
Miscellaneous	174

MONEY SPENT: WHAT WE SPENT MONEY ON

Advertising	240
Banking fees	290
Office Rent`	675
Phone plus usage	209
Insurance	152
Miscellaneous	120
Team entertainment	116

RESTRICTED INCOME FUNDS

Represent money which can only be used for specified purposes.

UNRESTRICTED INCOME FUNDS

Are funds available to be spent within the objects of the charity which can legally be spent wholly at the discretion of the trustee.

PRESENTATION OF THE FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with The Companies Act, The Charities (Accounts and Reports) Regulations and Statement of Recommended Practice (SORP) and the trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Legal requirements of SORP require the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable company for that period. In preparing these financial statements, the ODOAP

Trustees Annual Report
Charity registration 1188849

trustees are required to: • select suitable accounting policies and then apply them consistently; • observe the methods and principles in the Charities SORP; • make judgments and estimates that are reasonable and prudent; • state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; • prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business. The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy the financial position of the charitable company at any time and enable them to ensure that the financial statements comply with the recommended practice of SORP. They are also responsible for safeguarding the assets of the charitable company and, hence, for taking reasonable steps to prevent and detect fraud and other irregularities.

Reporting by Charities.

Financial results.

The net result for the year was recognised in accordance with SORP FRS 102, with a net expenditure of £1803.

The Trustees consider the position to be satisfactory.

Declaration

In our opinion - the financial statements give a true and fair view of the state of the charitable company's affairs as of 28 April 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year that ended; the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the financial statements have been prepared in accordance with the SORP FRS 102 and the information given in the Trustees' Annual Report is consistent with the financial statements.

Under the requirements of Charities

Alcidia Brito
(ODOAP Treasurer)

Alfa Djalo
(ODOAP Chair)

ODOAP
Trustees Annual Report
Charity registration 1188849

ODOAP
Statement of Financial Activities
(including an income and expenditure account)
Year end 28 April 2023

Notes Unrestricted Restricted Unrestricted Restricted Total

	2021	2021	2022	2022	
	£	£	£	£	£
Revenue					
Income from:					
Opening balance	5146.58		3743.33		
Donations		0	40		0
Misc	223.46		10.63		
Total income	5370.04	0	3793.96		0
Expenses					
Supporting services					
General and administrative (including Meeting room hire Easter egg hunt event expenses)	-1634.13		-228.49		0
Training					
Total expenses	-1634.13	0	-228.49		0
Total net asset	3735.91	0	3565.47		0

2021	223.46	Easter family event ticket sales/Office rent refund/other donations
2021	- 1,634.13	Operational costs / Easter Family event
2022	40.00	Public donation
2022	10.63	Misc
2022	-228.49	Operational costs

ODOAP
Balance sheet
For the year ended 30 April 2022

	£
Assets	
Cash (Metro & Paypal)	3565.47
Total Assets	3565.47
Liabilities	
Accounts Payable	0.00
Total Liabilities	0.00
Net Assets	
Beginning of period	5146.58
End of period	3565.47
Change in Net assets	1581.11
Total net Assets	3565.47

These accounts have been prepared in accordance with the provisions applicable to charities subject to the small charities regime. Approved and authorised for issue by the Board of Trustees on and signed on its behalf by: Trustee

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Accounts

**ORGANISATION AND DEVELOPMENT OF OPPORTUNITIES FOR ALL PALOP
(AFRICAN COUNTRIES WITH PORTUGUESE AS AN OFFICIAL LANGUAGE)
(ODOAP)
Annual Report and Financial Statements
01/05/2021 to 30/04/2022**

Year Ending 30/04/2022

Section 1

REFERENCE AND ADMINISTRATIVE DETAILS

The trustees are appointed in accordance with the terms and conditions contained in the charity's memorandum and articles of association.

Trustees who served during the year and up to date of this report are:

Person entitled to appoint trustees

Mr Alfa Umara Djalo Balde

Trustees

MRs Aissato Djalo

Mrs Alcidia Brito

Ms Dalila Lopes

Ms Natalia Gomes

Mr Alfa Umara Djalo Balde

Address

Registered office

147 UPPER CLAPTON ROAD

LONDON

E5 9DB

Charity registration number 1188849

Section 2

STRUCTURE, GOVERNANCE AND MANAGEMENT ODOAP

TYPE OF GOVERNING DOCUMENTS

ODOAP was registered as a charity incorporated organisation (CIO) on 01 April 2020

ODOAP

Trustees Annual Report

Charity registration 1188849

The Board meets monthly, Trustees are all familiar with the practical work of the Charity and their responsibilities as Trustees. The Company Secretary distributes relevant information from the Charity Commission to the Trustees, as appropriate. Management The Foundation's affairs are conducted monthly by all trustees, under direction of the secretary and Chair. Risk management The Board of Trustees has reviewed the major risks to which The Charity is exposed. The Board is satisfied that the procedures in place are adequate to manage such risks appropriately. The major risk which The Charity faces is its income is entirely derived from donations which depends on successful grant applications and public donations.

Section 3

OBJECTIVES AND ACTIVITIES

The Charity's objects, as laid out in the governing documents, are to promote social inclusion for the public benefit amongst migrants of African countries with Portuguese as an official language, also known as países africanos de língua oficial portuguesa, (palop), who are socially excluded on the grounds of their ethnic origin, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by: a) providing a local network group that encourages and enables such people to participate more effectively with the wider community; b) increasing, or co-ordinating, opportunities for such people to engage with service providers, to enable those providers to adapt services to better meet the needs of such people; and c) the provision of education and training, including English language skills, and advice and support on matters such as health, housing and employment and such other support designed to enable them to integrate and adapt to the local community. 2) to advance in life and help young people who are palop migrants by providing mentorship, employment support and other such support which develops their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Section 4

ACHIEVEMENT AND PERFORMANCE

IMPACT ON THE COMMUNITY

WHAT THE CHARITY DID DURING THE YEAR:

During the year, the charity set out to support the community with services focusing on unemployment, benefits and homelessness. As we continued to work on these areas, the charity set out to work with local partners to support the community dealing with their mental well-being through referrals to partners such as Mind and Find a balance.

WHAT OUR ACHIEVEMENTS ARE:

As a result of our direct approach to the community needs, we have successfully supported more than 6 people into employment, secured temporary housing for 14 people facing evictions and supported more than 35 people filing for benefits such as UC, housing benefit and disability allowance. Furthermore, once we came out of the lockdown earlier in 2022, we transition to a face-to-face service delivery which presented to us the opportunity to offer a more person-centric approach to our clients.

ODOAP
Trustees Annual Report
Charity registration 1188849

WHAT WERE THE CHALLENGES:

Coming out of the lockdown was a relief for hundreds of small charities like ours, especially because we saw the pandemic's impact on the community. The impact was almost immediate when we opened an office and began offering face-to-face service delivery. Many African Portuguese speakers were referred to us via word-of-mouth, and through other agencies we were working with. Although we were happy to see the increase in numbers, this presented a challenge due to two factors; the first factor was the fact that we did not have enough volunteers to support the increase in demand. The second factor was financial; albeit we had saved some of the funds we received from the Lottery Fund, this was not enough to cover the costs needed to run the operational side of the service.

WHAT WERE THE BENEFITS TO THE PUBLIC

The broader impact of advice – what we achieve because of solving problems and facilitating support – is just as important. 80% of the people we supported said they felt less stressed, depressed, or anxious as a result of the help they received from us.

WHAT WE PLAN TO DO WITH YOUR DONATIONS: OUR FUTURE PLANS

We plan to continue using the funds we receive to offer face-to-face service delivery. In addition to covering the continuity of our services, we will use our donations to invest in the marketing and training of volunteers and trustees.

4) FINANCIAL REVIEW

Opening balance from previous year	5230
Money received	308
Money Spent	392

ODOAP can only continue to support the community for as long as we receive the funds needed; most of our income comes from Grants. Overall, we ended the year with:

MONEY RECEIVED: SOURCES OF FUNDS

Public Donations (this period) 308

MONEY SPENT: WHAT WE SPENT MONEY ON

Marketing	118
Banking fee	73
Staff Training	46
Meeting room	116
Easter event	40

RESTRICTED INCOME FUNDS

Represent money which can only be used for specified purposes.

UNRESTRICTED INCOME FUNDS

ODOAP

Trustees Annual Report

Charity registration 1188849

Are funds available to be spent within the objects of the charity which can legally be spent wholly at the discretion of the trustee.

PRESENTATION OF THE FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with The Companies Act, The Charities (Accounts and Reports) Regulations and Statement of Recommended Practice (SORP) and the trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Legal requirements of SORP requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to: • select suitable accounting policies and then apply them consistently; • observe the methods and principles in the Charities SORP; • make judgments and estimates that are reasonable and prudent; • state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; • prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business. The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the recommended practice of SORP. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

Reporting by Charities.

Declaration

In our opinion - the financial statements give a true and fair view of the state of the charitable company's affairs as at 28 April 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the financial statements have been prepared in accordance with the SORP FRS 102 and the information given in the Trustees' Annual Report is consistent with the financial statements.

Under the requirements of Charities

Alcidia Brito
(ODOAP Treasurer)

Alfa Djalo
(ODOAP Chair)

ODOAP
Trustees Annual Report
Charity registration 1188849

ODOAP

Statement of Financial Activities

(including an income and expenditure account)

For the year ended 30 April 2022

	Notes	Unrestricted	Restricted	Notes	Unrestricted	Restricted	Total
Revenue	2	2,022	2022	1	2021	2021	
Income from:		£	£		£	£	
Donations		308	-			-	
Misc							
Total income		<u>308</u>	<u>-</u>		<u>0</u>	<u>-</u>	
Expenses							
Supporting services							
General and administrative		- 289			-104	-	
Training							
Total expenses		<u>- 289</u>	<u>-</u>		<u>-104</u>	<u>-</u>	
Balance carried forward from previous year					5,239.00		
Net asset at beginning of the period		<u>5,135</u>			<u>-</u>		
Net asset at the End of the period		<u><u>5,154</u></u>			<u><u>5,135.00</u></u>		

ODOAP

Balance sheet

For the year ended 30 April 2022

		£	
Assets			
Cash		5,154	
Total Assets		<u><u>5,154</u></u>	
Liabilities			
Accounts Payable			
Total Liabilities			
Net Assets			
Beginning of the year		5,239	5,239.00
Change in Net assets		- 85	- 5,154.00
Total net Assets		<u><u>5,154</u></u>	<u><u>85.00</u></u>

These accounts have been prepared in accordance with the provisions applicable to charities subject to the small charities regime.
Approved and authorised for issue by the Board of Trustees on 28 02 23.

Signed by one or two trustees on behalf of
all the trustees

Signature

Print Name

Accounts

**ORGANISATION AND DEVELOPMENT OF OPPORTUNITIES FOR ALL PALOP
(AFRICAN COUNTRIES WITH PORTUGUESE AS AN OFFICIAL LANGUAGE)**

(ODOAP)

Annual Report and Financial Statements

01/04/2020 to 30/04/2021

Year Ending 30/04/2021

Section 1

REFERENCE AND ADMINISTRATIVE DETAILS

The trustees are appointed in accordance with the terms and conditions contained in the charity's memorandum and articles of association.

Trustees who served during the year and up to date of this report are:

Person entitled to appoint trustees

Mr Alfa Umara Djalo Balde

Trustees

MRs Aissato Djalo

Mrs Alcidia Brito

Ms Dalila Lopes

Ms Liliana

Ms Natalia Gomes

Mr Seco Djau

Mr Alfa Umara Djalo Balde

Address

Registered office

147 UPPER CLAPTON ROAD

LONDON

E5 9DB

Charity registration number 1188849

Section 2

STRUCTURE, GOVERNANCE AND MANAGEMENT ODOAP

TYPE OF GOVERNING DOCUMENTS

ODOAP

Trustees Annual Report

Charity registration 1188849

ODOAP was registered as a charity incorporated organisation (CIO) on 01 April 2020

The Board meets monthly, Trustees are all familiar with the practical work of the Charity and their responsibilities as Trustees. The Company Secretary distributes relevant information from the Charity Commission to the Trustees, as appropriate. Management The Foundation's affairs are conducted monthly by all trustees, under direction of the secretary and Chair. Risk management The Board of Trustees has reviewed the major risks to which The Charity is exposed. The Board is satisfied that the procedures in place are adequate to manage such risks appropriately. The major risk which The Charity faces is its income is entirely derived from donations which depends on successful grant applications and public donations.

Section 3

OBJECTIVES AND ACTIVITIES

The Charity's objects, as laid out in the governing documents, are to promote social inclusion for the public benefit amongst migrants of African countries with Portuguese as an official language, also known as países africanos de língua oficial portuguesa, (palop), who are socially excluded on the grounds of their ethnic origin, relieving the needs of those people who are socially excluded and assisting them to integrate into society, in particular but not exclusively by: a) providing a local network group that encourages and enables such people to participate more effectively with the wider community; b) increasing, or co-ordinating, opportunities for such people to engage with service providers, to enable those providers to adapt services to better meet the needs of such people; and c) the provision of education and training, including English language skills, and advice and support on matters such as health, housing and employment and such other support designed to enable them to integrate and adapt to the local community. 2) to advance in life and help young people who are palop migrants by providing mentorship, employment support and other such support which develops their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Section 4

ACHIEVEMENT AND PERFORMANCE

IMPACT ON THE COMMUNITY

WHAT THE CHARITY DID DURING THE YEAR

During the first year the charity set out to support the community with services focusing on unemployment, benefits and homelessness.

WHAT OUR ACHIEVEMENTS ARE

As a result of our direct approach to the community needs, we have successfully supported more than 12 people into employment, secured temporary housing for 4 people facing evictions and supported more than 20 people filing for benefits such as UC, housing benefit and disability allowance.

WHAT WERE THE CHALLENGES

A major challenge for the charity was the pandemic; we ended up limiting our services to those users more or less capable of navigating online services. Whereas we know that there are hundreds of older members who do not have computer literacy; hence, not being able to reach them is another

ODOAP

Trustees Annual Report

Charity registration 1188849

challenge we have faced.

WHAT WERE THE BENEFITS TO THE PUBLIC

The charity has supported increasing and coordinating opportunities for the PALOP community through the promotion of social inclusion. More and more people have been relying on our services with their challenges and finding the charity as a bridge for them in the UK.

WHAT WE PLAN TO DO WITH YOUR DONATIONS: OUR FUTURE PLANS

For the coming year, ODOAP is planning to create events that promote social inclusion within the PALOP community by organising events while covering some costs with donations. The remaining donations will be used for marketing purposes, office supplies and the training of trustees.

4) FINANCIAL REVIEW

Money received	5651
Money Spent	421

ODOAP can only continue to support the community for as long as we received funds needed, most of our income comes from Grants. Overall, we ended the year with:

MONEY RECEIVED: SOURCES OF FUNDS

Grant	4500.00
Public Donations	50.00
Trustee donations	1101.00

MONEY SPENT: WHAT WE SPENT MONEY ON

Advertising	367
Banking fees	54

RESTRICTED INCOME FUNDS

Represent money which can only be used for specified purposes.

UNRESTRICTED INCOME FUNDS

Are funds available to be spent within the objects of the charity which can legally be spent wholly at the discretion of the trustee.

PRESENTATION OF THE FINANCIAL STATEMENTS

The financial statements have been prepared in accordance with The Companies Act, The Charities (Accounts and Reports) Regulations and Statement of Recommended Practice (SORP) and the trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Legal requirements of SORP requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
-

ODOAP

Trustees Annual Report
Charity registration 1188849

observe the methods and principles in the Charities SORP; • make judgments and estimates that are reasonable and prudent; • state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; • prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business. The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the recommended practice of SORP. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities Reporting by Charities.

Declaration

In our opinion - the financial statements give a true and fair view of the state of the charitable company's affairs as at 28 April 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended; the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the financial statements have been prepared in accordance with the SORP FRS 102 and the information given in the Trustees' Annual Report is consistent with the financial statements.

Under the requirements of Charities

Alcidia Brito
(ODOAP Treasurer)

Alfa Djalo
(ODOAP Chair)

ODOAP
Trustees Annual Report
Charity registration 1188849

ODOAP
Statement of Financial Activities
(including an income and expenditure account)
For the year ended 30 April 2021

Notes	Unrestricted	Restricted	Unrestricted	Restricted	Total
Revenue					
Income from:	2021	2021	2020	2020	
Donations	£	£	£	£	£
Misc	50	0	5600	0	
	5		1		
Total income	<u>55</u>	<u>0</u>	<u>5601</u>	<u>0</u>	
Expenses					
Supporting services					
General and administrative					
Training	-278	0	-139		
Total expenses	-278	0	-139	0	
Net asset at beginning of the period					
Net asset at the End of the period	<u>0</u>		<u>5462</u>		
	<u>5239</u>		<u>5462</u>		

ODOAP
Balance sheet
For the year ended 28 April 2021

		£
Assets		
Cash		5239
Total Assets		<u>5239</u>
Liabilities		
Accounts Payable		
Total Liabilities		<u>0.00</u>
Net Assets		
Beginning of the year		0.00
Change in Net assets		5239
Total net Assets		<u>5239.00</u>

These accounts have been prepared in accordance with the provisions applicable to charities subject to the small charities regime. Approved and authorised for issue by the Board of Trustees on

Signed by one or two trustees on behalf
of all the trustees

Signature	Print Name	Date of approval
_____	_____	_____