

**HEAR TOGETHER**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2022**

# HEAR TOGETHER

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Nicholas Tedd (Chair) Claire Page (Treasurer) Julie Mather
<b>Charity number</b>	1188842
<b>Principal address</b>	Martin Cottage The Woolrooms Coleorton Leicestershire LE67 8JN
<b>Accountants</b>	Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP
<b>Bankers</b>	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME1 9TQ

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# HEAR TOGETHER

## TRUSTEES' REPORT

### **FOR THE YEAR ENDED 31 MARCH 2022**

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The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

#### **Objectives and activities**

Hear Together is dedicated to supporting people with hearing loss in Nottingham and Derby. Our vision is that everyone lives well with hearing loss and fulfils their unique potential.

We believe that connecting and communicating with other people is fundamental to living well. We are passionate about helping deaf and hard of hearing children and adults to participate and thrive at home, in education and at work.

The charity's objects are "to relieve the needs of deaf and hard of hearing people in the UK to help them and their families to live well with hearing loss by providing person-centred services, advancing education and promoting hearing technology".

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

#### **Services for Adults**

Living well with hearing loss is more than just the provision of technology; knowledge, skills and community are critical to staying connected and participating in life. Using hearing aids and implants largely has a positive impact on quality of life, helping deaf and HoH people to actively participate in family, work and social lives and reducing the risk of issues such as loneliness, under-employment and mental health difficulties.

Our long term objectives are that people have the skills, knowledge and local support to manage their hearing loss effectively and confidently in order to participate to their full potential and live well. In working towards these objectives, we have successfully re-established face-to-face Hear 2 Help community hearing aid clinics across Nottinghamshire.

#### **Services for Children and Young People**

Deaf children in the UK now benefit from amazing technology to provide the essential doorway to sound. Auditory implants and hearing aids are freely available on the NHS and hearing screening is routine practice for all new-born babies. Early diagnosis and management have brought significantly improved opportunity for deaf children to develop age-appropriate spoken language and intelligible speech.

However, despite this, young deaf people frequently experience difficulties with the social communication skills needed to make and maintain friends. Many are isolated as the only deaf child in their school and loneliness presents a real risk to their mental health. Self-esteem, confidence, and the ability to self-advocate are vital to enable us all to thrive, yet many deaf children lack understanding of their hearing and communication needs and have limited expectations of themselves. Many deaf children and their families value meeting others in a similar situation; however, there are limited opportunities for local children to get together to have fun, make friends and for families to share ideas and information.

Our long term objectives are that deaf children have the skills, knowledge and confidence to manage their hearing loss effectively and the self- confidence, self-esteem and resilience to thrive & fulfil their unique potential. In addressing these objectives, we have developed and implemented an assets-based curriculum, provided face-to-face activities and virtual events for children and teenagers and introduced a Baby and Toddler group.

# HEAR TOGETHER

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 MARCH 2022

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#### Training, information and resources

Our objective is to establish Hear Together as a trusted, go-to source for training, information and resources with a clear person-centred approach to helping people to live well with hearing loss. During 2021-22, we have grown and refined our website and social media. And published our first training programme for professionals.

#### Achievements and performance

##### Financial review

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

##### Structure, governance and management

The charity is a company limited by guarantee. Organisations need structure, processes and systems, which also require review. While Hear Together has covered basic requirements, the Charity Excellence Framework identifies areas of improvement which would make it more robust.

##### Hear Together Team

Laura Ainsworth (Appointed 1 April 2020)  
Clare Allen (Appointed 1 April 2020)  
Sarah Allen (Appointed 1 April 2020)  
Diana Harbor (Appointed 1 April 2020)

The trustees who served during the year and up to the date of signature of the financial statements were:

Nicholas Tedd (Chair)  
Claire Page (Treasurer)  
Julie Mather

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Hear Together is a well-managed organisation with robust governance, which meets the standards required by the Charity Excellence Framework.

# HEAR TOGETHER

## TRUSTEES' REPORT (CONTINUED)

### *FOR THE YEAR ENDED 31 MARCH 2022*

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#### **Supplier payment policy**

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Trade creditors of the company at the year end were equivalent to XX day's purchases, based on the average daily amount invoiced by suppliers during the year.

The trustees' report was approved by the Board of Trustees.

Nicholas Tedd (Chair)

**Trustee**

6 January 2023

# HEAR TOGETHER

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

### *FOR THE YEAR ENDED 31 MARCH 2022*

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The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# HEAR TOGETHER

## CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF HEAR TOGETHER FOR THE YEAR ENDED 31 MARCH 2022

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In order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of Hear Together for the year ended 31 March 2022, which comprise the statement of financial activities and the related notes from the charity's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales, we are subject to its ethical and other professional requirements which are detailed at <https://www.icaew.com/regulation>

This report is made to the charity's trustees, as a body, in accordance with the terms of our engagement letter dated ..... Our work has been undertaken solely to prepare for your approval the financial statements of Hear Together and state those matters that we have agreed to state to the charity's trustees, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hear Together and the charity's trustees as a body, for our work or for this report.

It is your duty to ensure that Hear Together has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and deficit of Hear Together. You consider that Hear Together is exempt from the statutory audit requirement for the year, and is not required to obtain an independent examiner's report.}

We have not been instructed to carry out an audit or a review of the financial statements of Hear Together. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

**Rogers Spencer**

6 January 2023

**Chartered Accountants**

Newstead House  
Pelham Road  
Nottingham  
NG5 1AP



# HEAR TOGETHER

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2022

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		Unrestricted funds 2022 £	Unrestricted funds 2021 £
	Notes		
<b><u>Income from:</u></b>			
Donations and legacies	2	15,919	124,266
Investments	3	14	2
		<hr/>	<hr/>
<b>Total income</b>		15,933	124,268
		<hr/>	<hr/>
<b><u>Expenditure on:</u></b>			
Charitable activities	4	38,712	25,068
		<hr/>	<hr/>
<b>Net (expenditure)/income for the year/ Net movement in funds</b>		(22,779)	99,200
Fund balances at 1 April 2021		99,200	-
		<hr/>	<hr/>
<b>Fund balances at 31 March 2022</b>		76,421	99,200
		<hr/>	<hr/>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

# HEAR TOGETHER

## BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
<b>Current assets</b>					
Debtors	8	469		469	
Cash at bank and in hand		77,838		100,892	
		<u>78,307</u>		<u>101,361</u>	
<b>Creditors: amounts falling due within one year</b>	9	(1,886)		(2,161)	
Net current assets			76,421		99,200
<b>Income funds</b>					
Unrestricted funds			76,421		99,200
			<u>76,421</u>		<u>99,200</u>

The financial statements were approved by the Trustees on 6 January 2023

Nicholas Tedd (Chair)  
**Trustee**

# HEAR TOGETHER

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

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### 1 Accounting policies

#### Charity information

Hear Together is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The charity's principal office address is Martin Cottage, The Woolrooms, Coleorton, Leicestershire, LE67 8JN.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

# HEAR TOGETHER

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

### 1 Accounting policies

(Continued)

#### 1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the promotional costs to the charity.
- Expenditure on charitable activities includes all costs undertaken to further the purposes of the charity and their associated support costs, including costs of governance.

#### 1.6 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### 2 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Donations and gifts	15,919	124,266

### 3 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	14	2

# HEAR TOGETHER

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

### 4 Charitable activities

	Total 2022 £	Total 2021 £
Staff costs	30,540	16,917
Advertising and marketing	108	2,246
Staff training	1,118	35
Computer costs	1,126	2,480
Printing and stationery	-	441
Legal and professional fees	1,480	530
Bank charges	96	59
Sundry expenses	4,244	860
	<u>38,712</u>	<u>23,568</u>
Share of governance costs (see note 5)	-	1,500
	<u>38,712</u>	<u>25,068</u>

### 5 Governance costs

	Support costs £	Governance costs £	2022 £	2021 £
Audit fees	-	-	-	1,500
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,500</u>
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,500</u>
Analysed between Charitable activities	-	-	-	1,500
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,500</u>

Governance costs includes payments to the independent examiner of £1,500 for independent examination fees.

### 6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

# HEAR TOGETHER

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

### 7 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
Employees	4	2

### Employment costs

	2022 £	2021 £
Wages and salaries	30,540	16,917

### Remuneration of key management personnel

The remuneration of key management personnel is as follows:

Aggregate compensation	4,667	0
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There were no employees whose annual remuneration was £60,000 or more.

### 8 Debtors

Amounts falling due within one year:	2022 £	2021 £
Prepayments and accrued income	469	469

### 9 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	-	201
Trade creditors	269	343
Other creditors	117	117
Accruals and deferred income	1,500	1,500
	1,886	2,161

### 10 Related party transactions

There were no disclosable related party transactions during the year.