

HEAR TOGETHER

England & Wales · Charity number 1188842

Details

Status Registered

Legal form CIO

Registered 2020-04-01

Register [View on the Charity Commission register](#)

Contact

Address Martin Cottage
The Woolrooms
Coleorton
Coalville
Leicestershire
LE67 8JN

Phone 07939146061

Email info@heartogether.org.uk

Website www.heartogether.org.uk

Activities

Objects: TO RELIEVE THE NEEDS OF DEAF AND HARD OF HEARING PEOPLE IN THE UK TO HELP THEM AND THEIR FAMILIES TO LIVE WELL WITH HEARING LOSS BY PROVIDING PERSON-CENTRED SERVICES, ADVANCING EDUCATION AND PROMOTING THE USE OF HEARING TECHNOLOGY.

Activities: Hear Together is a registered charity dedicated to supporting people with hearing loss in Nottingham & Derby. We work with children and adults through community activities, providing support with hearing technology and professional training. Our vision is that everyone lives well with hearing loss and fulfils their unique potential.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Disability
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£27,339	£51,728	-	-
2024-03-31	£33,721	£46,177	-	-
2023-03-31	£24,365	£36,056	-	-
2022-03-31	£15,993	£38,712	-	-
2021-03-31	£124,268	£25,068	-	-

Trustees

Name	Role	Appointed
HILARY CLAIRE PAGE		2020-04-01
JULIE MATHER		2020-04-01
NICHOLAS TEDD		2020-04-01

HEAR TOGETHER

England & Wales - Charity number 1188842

Accounts

Charity registration number 1188842 (England and Wales)

HEAR TOGETHER
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

HEAR TOGETHER

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees Nicholas Tedd (Chair)
Claire Page (Treasurer)
Julie Mather

Charity number (England and Wales) 1188842

Principal address Martin Cottage
The Woolrooms
Coleorton
Leicestershire
LE67 8JN

Accountants Rogers Spencer
Newstead House
Pelham Road
Nottingham
NG5 1AP

Bankers CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME1 9TQ

HEAR TOGETHER

CONTENTS

	Page
Trustees' report	1 - 3
Statement of trustees' responsibilities	4
Accountants' report	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8 - 12

HEAR TOGETHER

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Since 2020, Hear Together has worked with Deaf children, teenagers and adults across Nottinghamshire and Derbyshire.

Our aim is to help people live well with hearing loss. We believe that connecting and communicating with other people is fundamental to living well, so our services bring people and community together.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Trustees & Governance

- The Board of Trustees met quarterly with Sarah Allen, Co-ordinator, and other team members regularly attended to keep Trustees informed and engaged. The current terms of office for the appointed Trustees are until 2026 providing additional stability and continuity for the charity.
- Hear Together continued to meet the recommended standards required for accreditation by the Charity Excellence Framework for robust organisation and governance.
- Our annual service plan ensured focus on our objectives and monitored our progress transparently.

Achievements and performance

Significant activities and achievements against objectives

Please see our Impact 2024 infographic.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Financial review

The national and local fundraising and grant making landscape have remained challenging. Local Health and Education Services have continued to have severely limited budgets for staff training, competitor organisations are providing their training with no cost and in order to be inclusive, we have continued to provide events and services at a loss.

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure.

In late 2024, our financial forecast indicated without additional income, the minimum reserves needed to close the charity would be reached before the end of 2025. Following unsuccessful grant applications in January 2025, the charity considered substantial reduction in services or closure.

In March 2025, Hear Together was a designated recipient of a bequest following the settlement of an estate. It is anticipated that the final sum will be received in June 2025 and will provide the financial opportunity to continue operations without closing the charity.

The Reserves Policy will continue to be maintained at the level to ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is a company limited by guarantee. Organisations need structure, processes and systems, which also require review. While Hear Together has covered basic requirements, the Charity Excellence Framework identifies areas of improvement which would make it more robust.

Hear Together Team

Sarah Allen	(Appointed 1 April 2020)
Diana Harbor	(Appointed 1 April 2020)
Rachel Lightfoot	(Appointed 1 April 2022)
Dianne Crisp	(Appointed 1 September 2022)
Melissa Koc	(Appointed 1 September 2022)
Lisa Grzeskowiak	(Appointed 1 September 2023)

The trustees who served during the year and up to the date of signature of the financial statements were:

Nicholas Tedd (Chair)
Claire Page (Treasurer)
Julie Mather

Recruitment and appointment of trustees

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Organisational structure

Hear Together is a well-managed organisation with robust governance, which meets the standards required by the Charity Excellence Framework.

The trustees' report was approved by the Board of Trustees.



.....
Nicholas Tedd (Chair)
Trustee

Date:03/11/2025.....

HEAR TOGETHER

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2025

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HEAR TOGETHER

CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF HEAR TOGETHER FOR THE YEAR ENDED 31 MARCH 2025

In order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of Hear Together for the year ended 31 March 2025, which comprise the statement of financial activities and the related notes from the charity's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales, we are subject to its ethical and other professional requirements which are detailed at <https://www.icaew.com/regulation>.

This report is made to the charity's trustees, as a body, in accordance with the terms of our engagement letter dated 26 November 2024. Our work has been undertaken solely to prepare for your approval the financial statements of Hear Together and state those matters that we have agreed to state to the charity's trustees, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hear Together and the charity's trustees as a body, for our work or for this report.

It is your duty to ensure that Hear Together has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and deficit of Hear Together. You consider that Hear Together is exempt from the statutory audit requirement for the year, and is not required to obtain an independent examiner's report.

We have not been instructed to carry out an audit or a review of the financial statements of Hear Together. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Rogers Spencer

Chartered Accountants

Newstead House

Pelham Road

Nottingham

NG5 1AP

Date: ..10/10/2025.....

HEAR TOGETHER

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

		Unrestricted funds 2025 £	Unrestricted funds 2024 £
	Notes		
Income and endowments from:			
Donations and legacies	2	22,004	32,361
Investments	3	1,085	1,360
Other income	4	4,250	-
		<u> </u>	<u> </u>
Total income		27,339	33,721
Expenditure on:			
Charitable activities	5	51,728	46,177
		<u> </u>	<u> </u>
Total expenditure		51,728	46,177
		<u> </u>	<u> </u>
Net expenditure and movement in funds		(24,389)	(12,456)
Reconciliation of funds:			
Fund balances at 1 April 2024		52,274	64,730
		<u> </u>	<u> </u>
Fund balances at 31 March 2025		27,885	52,274
		<u> </u>	<u> </u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

HEAR TOGETHER

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	9	612		407	
Cash at bank and in hand		33,426		53,373	
		<u>34,038</u>		<u>53,780</u>	
Creditors: amounts falling due within one year	10	(6,153)		(1,506)	
		<u></u>		<u></u>	
Net current assets			27,885		52,274
			<u></u>		<u></u>
The funds of the charity					
Unrestricted funds	11		27,885		52,274
			<u>27,885</u>		<u>52,274</u>
			<u></u>		<u></u>

The financial statements were approved by the trustees on15/10/25.....

N. Tedd
.....
Nicholas Tedd (Chair)
Trustee

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Hear Together is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The charity's principal office address is Martin Cottage, The Woolrooms, Coleorton, Leicestershire, LE67 8JN.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the promotional costs to the charity.
- Expenditure on charitable activities includes all costs undertaken to further the purposes of the charity and their associated support costs, including costs of governance.

1.6 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	14,504	32,361
Legacies	7,500	-
	<u>22,004</u>	<u>32,361</u>

3 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	1,085	1,360
	<u>1,085</u>	<u>1,360</u>

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

4 Other income

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	4,250	-

5 Expenditure on charitable activities

	Charitable Activities 2025 £	Charitable Activities 2024 £
Direct costs		
Staff costs	36,502	27,651
Advertising and marketing	413	161
Staff training	339	-
Computer costs	1,645	2,503
Legal and professional fees	4,693	3,359
Bank charges	187	62
Fundraising events	3,681	7,485
Subscriptions	-	1,028
Sundry expenses	4,268	3,928
	<u>51,728</u>	<u>46,177</u>
Analysis by fund		
Unrestricted funds	<u>51,728</u>	<u>46,177</u>

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

7 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Employees	<u>6</u>	<u>5</u>
Employment costs		
	2025 £	2024 £
Wages and salaries	<u>36,502</u>	<u>27,651</u>

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

7 Employees

(Continued)

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

8 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

9 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	-	100
Other debtors	-	307
Prepayments and accrued income	612	-
	<u>612</u>	<u>407</u>

10 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	237	-
Trade creditors	4,664	862
Other creditors	355	-
Accruals and deferred income	897	644
	<u>6,153</u>	<u>1,506</u>

11 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
General funds	<u>52,274</u>	<u>27,339</u>	<u>(51,728)</u>	<u>27,885</u>
Previous year:	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
General funds	<u>64,730</u>	<u>33,721</u>	<u>(46,177)</u>	<u>52,274</u>

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2025*

12 Related party transactions

There were no disclosable related party transactions during the year.

HEAR TOGETHER

England & Wales - Charity number 1188842

Accounts

Charity registration number 1188842

HEAR TOGETHER
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

HEAR TOGETHER

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees Nicholas Tedd (Chair)
Claire Page (Treasurer)
Julie Mather

Charity number 1188842

Principal address Martin Cottage
The Woolrooms
Coleorton
Leicestershire
LE67 8JN

Accountants Rogers Spencer
Newstead House
Pelham Road
Nottingham
NG5 1AP

Bankers CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME1 9TQ

HEAR TOGETHER

CONTENTS

	Page
Trustees' report	1 - 4
Statement of trustees' responsibilities	5
Accountants' report	6
Statement of financial activities	7
Balance sheet	8
Notes to the financial statements	9 - 12

HEAR TOGETHER

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Hear Together is dedicated to supporting people with hearing loss in Nottingham and Derby. Our vision is that everyone lives well with hearing loss and fulfils their unique potential.

We believe that connecting and communicating with other people is fundamental to living well.

We are passionate about helping deaf and hard of hearing children and adults to participate and thrive at home, in education and at work.

The charity's objects are "to relieve the needs of deaf and hard of hearing people in the UK to help them and their families to live well with hearing loss by providing person-centered services, advancing education and promoting hearing technology".

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Current issues:

For many deaf and hard-of-hearing people, using hearing aids and implants has a positive impact on quality of life, helping to stay connected with family, work and social lives and reducing the risk of issues such as loneliness, under-employment and mental health difficulties. However, despite this positive message, many people continue to wait to get hearing aids, there remains slow uptake of cochlear implants for adults and there is limited public awareness of the significance of hearing for ageing well. Difficulties in accessing NHS audiology services means that many people struggle with their hearing and the impact of this on their home, work and social life.

How we have made a difference:

- Hear Together has continued to provide local support for adults to manage their hearing loss effectively and confidently so they can participate to their full potential and live well.
- We have run 8 Hear2Help drop-in community clinics every month; feedback has been excellent, and we have had the support of volunteers to help manage the numbers of people accessing their help with hearing aids, batteries, tubing and more.
- Our team has maintained links with local Audiology and has kept up-to-date about equipment and accessories to provide advice and support to the adults who come our clinics.

Our services are well-attended and recommended by the people who use them. They have provided a source of income to support the delivery of our other services for deaf children and adults.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Training, Information & ResourcesCurrent issues:

Professionals working with deaf children have a limited choice of specialist training options and are uncertain where to find practical, relevant training delivered by experienced professionals in the field.

How we have made a difference:

- Hear Together has developed excellent training resources and provided training to over 100 people, including Teachers of the Deaf, Speech and Language Therapists, Teachers and Teaching Assistant who support deaf children.
- Our training has generated income to support the delivery of our other services for deaf children and adults.

Our improved website and increased social media presence is helping us to build trust and awareness so that our work can benefit more Deaf children and adults.

Services for deaf children

Current issues:

Deafness has a huge impact on children and it's not just about difficulties with listening and talking:

- Language underpins learning; language difficulties limit educational achievement and future employability.
- Communication is fundamental to friendship; poor communication affects the ability to make and keep friends.
- Connection with others helps us develop our identity, self-esteem and confidence; social isolation damages our mental health.
- Family involvement is essential to a child's success; most deaf children are born to hearing parents with no experience of deafness or relevant support network.

Deafness is low incidence; in the UK, around 2000 babies are born every day, only 3 will be born deaf and another 3 will lose their hearing during childhood. This means that there is limited awareness of their needs and there are few opportunities to meet other deaf children and their families. Most of these children will go to mainstream schools where they may be the only deaf child. Communication and making friends with can be hard for deaf children. Deaf children are supported by statutory services, like Teachers of the deaf and Speech and language therapists; however, with finite resources, there are missed opportunities to give deaf children the best chance to thrive.

How we have made a difference:

- Lisa Grzeskowiak is our new Lead for Children's services. Lisa is an experienced Teacher of the Deaf who has brought new ideas and energy to the programme.
- We have brought together around 80 d/Deaf children and young people from across Nottingham and Derby to build their self-confidence, self-esteem and resilience while having fun and making new friends.
- Families have learned from and supported each other at our events.

School-based workshops are offering new opportunities to support both pupils and staff.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Fundraising & Income generation

Current issues:

- The national and local fundraising and grant making landscape remains challenging.
- Our training is primarily designed for professionals in Education, Health and Social Care, which have severely restricted funds available for training.
- We are an inclusive organisation and provide activities and events that are affordable for families, rather than to generate profit.
- We continue to use our initial legacy fund as a primary source of income.

How we have generated income:

- We charge for training events, children's activities and actively encourage donations to our Hear2Help clinics.
- The London Marathon has continued to be a strong source of income with 6 runners in April 2023 and April 2024.
- We use the Enthuse fundraising platform for our donations and fundraising.
- We have partnered with Real Buzz to provide access to other running events for fundraising.
- We have applied for grants to support our work with a 50% success rate.

Trustees & Governance

The Board of Trustees meets quarterly with Sarah Allen, Co-ordinator, and other team members regularly attend to keep Trustees informed and engaged. The current terms of office for the appointed Trustees are until 2026 providing additional stability and continuity for the charity.

Hear Together continues to meet the recommended standards required for accreditation by the Charity Excellence Framework for robust organisation and governance. We have an annual service plan in place for 2024-25 to focus our objectives and monitor our progress transparently.

Achievements and performance

Financial review

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is a company limited by guarantee. Organisations need structure, processes and systems, which also require review. While Hear Together has covered basic requirements, the Charity Excellence Framework identifies areas of improvement which would make it more robust.

Hear Together Team

Sarah Allen	(Appointed 1 April 2020)
Diana Harbor	(Appointed 1 April 2020)
Rachel Lightfoot	(Appointed 1 April 2022)
Dianne Crisp	(Appointed 1 September 2022)
Melissa Koc	(Appointed 1 September 2022)
Lisa Grzeskowiak	(Appointed 1 September 2023)

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees who served during the year and up to the date of signature of the financial statements were:

Nicholas Tedd (Chair)

Claire Page (Treasurer)

Julie Mather

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Hear Together is a well-managed organisation with robust governance, which meets the standards required by the Charity Excellence Framework.

The trustees' report was approved by the Board of Trustees.



.....
Nicholas Tedd (Chair)

Trustee

Date: 10/12/24.....

HEAR TOGETHER

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2024

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HEAR TOGETHER

CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF HEAR TOGETHER FOR THE YEAR ENDED 31 MARCH 2024

In order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of Hear Together for the year ended 31 March 2024, which comprise the statement of financial activities and the related notes from the charity's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales, we are subject to its ethical and other professional requirements which are detailed at <https://www.icaew.com/regulation>.

This report is made to the charity's trustees, as a body, in accordance with the terms of our engagement letter dated 26 November 2024. Our work has been undertaken solely to prepare for your approval the financial statements of Hear Together and state those matters that we have agreed to state to the charity's trustees, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hear Together and the charity's trustees as a body, for our work or for this report.

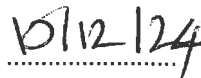
It is your duty to ensure that Hear Together has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and deficit of Hear Together. You consider that Hear Together is exempt from the statutory audit requirement for the year, and is not required to obtain an independent examiner's report.

We have not been instructed to carry out an audit or a review of the financial statements of Hear Together. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.



Rogers Spencer

Chartered Accountants



Newstead House
Pelham Road
Nottingham
NG5 1AP

HEAR TOGETHER

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

		Unrestricted funds	Unrestricted funds
		2024	2023
	Notes	£	£
<u>Income from:</u>			
Donations and legacies	2	32,361	23,868
Investments	3	1,360	497
		<hr/>	<hr/>
Total income		33,721	24,365
		<hr/>	<hr/>
<u>Expenditure on:</u>			
Charitable activities	4	46,177	36,056
		<hr/>	<hr/>
Net expenditure for the year/ Net movement in funds		(12,456)	(11,691)
Fund balances at 1 April 2023		64,730	76,421
		<hr/>	<hr/>
Fund balances at 31 March 2024		52,274	64,730
		<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HEAR TOGETHER

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	8	407		-	
Cash at bank and in hand		53,373		66,679	
		<u>53,780</u>		<u>66,679</u>	
Creditors: amounts falling due within one year	9	<u>(1,506)</u>		<u>(1,949)</u>	
Net current assets			<u>52,274</u>		<u>64,730</u>
Income funds					
Unrestricted funds			<u>52,274</u>		<u>64,730</u>
			<u>52,274</u>		<u>64,730</u>

The financial statements were approved by the Trustees on 10/12/24

N. Tedd

.....
Nicholas Tedd (Chair)
Trustee

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Hear Together is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The charity's principal office address is Martin Cottage, The Woolrooms, Coleorton, Leicestershire, LE67 8JN.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies (Continued)

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the promotional costs to the charity.
- Expenditure on charitable activities includes all costs undertaken to further the purposes of the charity and their associated support costs, including costs of governance.

1.6 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2024 £	2023 £
Donations and gifts	32,361	20,713
Legacies receivable	-	3,155
	<u>32,361</u>	<u>23,868</u>

3 Investments

	Unrestricted funds	Unrestricted funds
	2024 £	2023 £
Interest receivable	1,360	497
	<u>1,360</u>	<u>497</u>

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

4 Charitable activities

	Total 2024 £	Total 2023 £
Staff costs	27,651	21,577
Advertising and marketing	161	111
Staff training	-	25
Computer costs	2,503	3,183
Legal and professional fees	3,359	4,606
Bank charges	62	72
Fundraising events	7,485	-
Subscriptions	1,028	-
Sundry expenses	3,928	6,482
	<u>46,177</u>	<u>36,056</u>
	<u>46,177</u>	<u>36,056</u>

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

6 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Employees	<u>5</u>	<u>4</u>

Employment costs

	2024 £	2023 £
Wages and salaries	<u>27,651</u>	<u>21,577</u>

There were no employees whose annual remuneration was more than £60,000.

7 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2024

8 Debtors	2024	2023
	£	£
Amounts falling due within one year:		
Trade debtors	100	-
Other debtors	307	-
	<u>407</u>	<u>-</u>
	<u><u>407</u></u>	<u><u>-</u></u>
9 Creditors: amounts falling due within one year	2024	2023
	£	£
Other taxation and social security	-	254
Trade creditors	862	154
Accruals and deferred income	644	1,541
	<u>1,506</u>	<u>1,949</u>
	<u><u>1,506</u></u>	<u><u>1,949</u></u>

10 Related party transactions

There were no disclosable related party transactions during the year.

HEAR TOGETHER

England & Wales - Charity number 1188842

Accounts

Charity registration number 1188842

HEAR TOGETHER
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

HEAR TOGETHER

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Nicholas Tedd (Chair) Claire Page (Treasurer) Julie Mather
Charity number	1188842
Principal address	Martin Cottage The Woolrooms Coleorton Leicestershire LE67 8JN
Accountants	Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME1 9TQ

HEAR TOGETHER

CONTENTS

	Page
Trustees' report	1 - 4
Statement of trustees' responsibilities	5
Accountants' report	6
Statement of financial activities	7
Balance sheet	8
Notes to the financial statements	9 - 12

HEAR TOGETHER

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2023

The trustees present their annual report and financial statements for the year ended 31 March 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Hear Together is dedicated to supporting people with hearing loss in Nottingham and Derby. Our vision is that everyone lives well with hearing loss and fulfils their unique potential.

We believe that connecting and communicating with other people is fundamental to living well.

We are passionate about helping deaf and hard of hearing children and adults to participate and thrive at home, in education and at work.

The charity's objects are "to relieve the needs of deaf and hard of hearing people in the UK to help them and their families to live well with hearing loss by providing person-centred services, advancing education and promoting hearing technology".

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Services for Adults with hearing loss

Our Adult services were affected by the sad loss of our friend and colleague Laura Ainsworth, who not only provided these services, but was also leading on the planning and roll-out of our new Ear Health & ear wax removal service. We are grateful to our audiologist Diana Harbor for taking on additional sessions to keep the newly established post-Covid Hear2Help services running, as well as continuing Laura's dream of the Hear2Help ear health and wax removal services. The many demands on Diana's time have meant that the new service has taken longer to progress; however we are now in a position to offer ear wax removal and ear health services across the county.

In addition, we recruited two new members to our team, Dianne Crisp, who previously supported Laura and H2H clinics as a volunteer and Melissa Koc, who has been part of our family events for years with her son. Dianne and Melissa run all of our H2H clinics, and we now have 8 thriving and busy drop-in community clinics every month. Feedback has been excellent, and we have started to recruit volunteers to help manage the numbers of people accessing their help with hearing aids, batteries, tubing and more.

Our plan to develop a service into care homes has not progressed due to resource demands, but this has given us time to reconsider this proposal and we will not be following this through.

Training, Information & Resources

Alongside her additional role as the lead for the adult services, Diana has continued to develop our training offer. She ran five new courses for professionals working with deaf children for the well-respected Scottish Sensory Centre; these were delivered online with excellent feedback. These courses will be run again later in 2023 and early 2024 advertised through our own website.

We have fantastic content in our Deaf Awareness course packages- the training is designed for organisations big and small to provide insight into living with a hearing loss and practical ways to support that person as an employee, colleague or friend. The course can be tailored to the bespoke needs of the requesting organisation or individual; we also plan to develop it into an interactive modular course that can be purchased for ongoing use by the organisation, such as part of a mandatory training package.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

A significant and excellent addition to our organisation this year has been Rachel Lightfoot providing administrative support for event planning, communications, website and social media presence and marketing. We are a team who all have additional work and volunteering commitments, so having timely, competent and effective admin support, enables us all to maximise our personal strengths and resources for Hear Together.

The website has had a significant refresh this year with new features to enable online booking and payment and clearer access to information. Our marketing materials are more cohesive and frequent, and our social media has a stronger 'pulse'. Evidence of this comes in different forms, from external training requests both locally and nationally, to new families getting in touch and joining groups, through to unexpected donations and fundraising gifts.

Services for deaf children

Our children's services have been growing steadily. The Baby and Toddler group now runs every 4-6 weeks at the Nottinghamshire Deaf Society, nurturing a sense of community for the families. The group run by specialist Speech and Language Therapists, Sarah Allen and Suzanne Harrigan, provides regular opportunity for families to find out more about the development of their baby's communication and listening, and learn practical ways to support this in everyday situations at home. As with all our groups, there is also the opportunity to meet other people dealing with similar issues, to learn from and support each other and to make friends and have fun.

The bi-monthly events led by Clare Allen for Primary children and teenagers have continued to be popular, from working together on successful science experiments, through developing creativity on clay pots, to taking on the challenges of climbing & bouldering! These events have been great fun, but also brilliant at developing self-confidence, self-esteem and resilience and communication. We have benefitted from the generosity of regular volunteers to help run these events, providing sign communication, encouragement for newcomers and brilliant role-models courtesy of some of our previous Young Leaders.

Our dream is to run residential events for the older kids- we know how valuable these are, Clare has excellent experience running successful residential and there is a demand; our biggest hurdles are time and money, which we plan to review in the coming year.

General

We are now registered with the NCVO as a recognised Leader of Volunteers and are actively recruiting new volunteers to help with service delivery.

We have developed our links with local organisations, in particular, with Nottinghamshire Deaf Society where we have been running many of our activities for children and teenagers and holding our own team meetings. In December 2022 we were invited to participate in their Civic Reception at the Council House hosted by the Mayor of Nottingham; we had a strong presence including two powerful presentations, one by our Melissa Koc and the other by Scarlett, the 7 year old sister of one of our Baby group members.

Fundraising & Income generation

We now use the Enthuse fundraising platform for our donations and fundraising.

The London Marathon has continued to be a strong source of income with 8 runners in October 2022 and 6 in April 2023.

We have used the services of a consultant grant writer to support us in generating grant applications and aim to develop this relationship in the coming year.

To generate sustainable income, we charge for training events, some children's activities and actively encourage donations for our Hear2Help service. Our ear wax removal service will also be a paid-for service.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2023

Trustees & Governance

The Board of Trustees meets quarterly with Sarah Allen, Co-ordinator, and other team members regularly attend to keep Trustees informed and engaged. The current terms of office for the appointed Trustees are until 2026 providing additional stability and continuity for the charity.

Hear Together continues to meet the recommended standards required for accreditation by the Charity Excellence Framework for robust organisation and governance. We have an annual service plan in place for 2023-24 to focus our objectives and monitor our progress transparently.

Financial review

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is a company limited by guarantee. Organisations need structure, processes and systems, which also require review. While Hear Together has covered basic requirements, the Charity Excellence Framework identifies areas of improvement which would make it more robust.

Hear Together Team

Clare Allen (Appointed 1 April 2020)
Sarah Allen (Appointed 1 April 2020)
Diana Harbor (Appointed 1 April 2020)
Rachel Lightfoot (Appointed 1 April 2022)
Dianne Crisp (Appointed 1 September 2022)
Melissa Koc (Appointed 1 September 2022)

The trustees who served during the year and up to the date of signature of the financial statements were:

Nicholas Tedd (Chair)
Claire Page (Treasurer)
Julie Mather (Secretary)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Hear Together is a well-managed organisation with robust governance, which meets the standards required by the Charity Excellence Framework.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED) *FOR THE YEAR ENDED 31 MARCH 2023*

The trustees' report was approved by the Board of Trustees.

A handwritten signature in black ink that reads "N. Tedd". The signature is written in a cursive style with a horizontal line underneath the name.

Nicholas Tedd (Chair)

Trustee

Date: 19th October 2023

HEAR TOGETHER

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HEAR TOGETHER

CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF HEAR TOGETHER FOR THE YEAR ENDED 31 MARCH 2023

In order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of Hear Together for the year ended 31 March 2023, which comprise the statement of financial activities and the related notes from the charity's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales, we are subject to its ethical and other professional requirements which are detailed at <https://www.icaew.com/regulation>

This report is made to the charity's trustees, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the financial statements of Hear Together and state those matters that we have agreed to state to the charity's trustees, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hear Together and the charity's trustees as a body, for our work or for this report.

It is your duty to ensure that Hear Together has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and deficit of Hear Together. You consider that Hear Together is exempt from the statutory audit requirement for the year, and is not required to obtain an independent examiner's report.}

We have not been instructed to carry out an audit or a review of the financial statements of Hear Together. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Rogers Spencer

Chartered Accountants

Newstead House
Pelham Road
Nottingham
NG5 1AP

HEAR TOGETHER

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2023

		Unrestricted funds 2023 £	Unrestricted funds 2022 £
	Notes		
<u>Income from:</u>			
Donations and legacies	2	23,868	15,919
Investments	3	497	14
		<hr/>	<hr/>
Total income		24,365	15,933
		<hr/>	<hr/>
<u>Expenditure on:</u>			
Charitable activities	4	36,056	38,712
		<hr/>	<hr/>
Net expenditure for the year/ Net movement in funds		(11,691)	(22,779)
Fund balances at 1 April 2022		76,421	99,200
		<hr/>	<hr/>
Fund balances at 31 March 2023		64,730	76,421
		<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HEAR TOGETHER

BALANCE SHEET

AS AT 31 MARCH 2023

	Notes	2023 £	£	2022 £	£
Current assets					
Debtors	7	-		469	
Cash at bank and in hand		66,679		77,838	
		<u>66,679</u>		<u>78,307</u>	
Creditors: amounts falling due within one year	8	(1,949)		(1,886)	
Net current assets			64,730		76,421
			<u>64,730</u>		<u>76,421</u>
Income funds					
Unrestricted funds			64,730		76,421
			<u>64,730</u>		<u>76,421</u>

The financial statements were approved by the Trustees on 20th July 2023.



Nicholas Tedd (Chair)
Trustee

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

Charity information

Hear Together is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The charity's principal office address is Martin Cottage, The Woolrooms, Coleorton, Leicestershire, LE67 8JN.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the promotional costs to the charity.
- Expenditure on charitable activities includes all costs undertaken to further the purposes of the charity and their associated support costs, including costs of governance.

1.6 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Donations and gifts	20,713	15,919
Legacies receivable	3,155	-
	<u>23,868</u>	<u>15,919</u>

3 Investments

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Interest receivable	497	14
	<u>497</u>	<u>14</u>

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

4 Charitable activities

	Total 2023 £	Total 2022 £
Staff costs	21,577	30,540
Advertising and marketing	111	108
Staff training	25	1,118
Computer costs	3,183	1,126
Legal and professional fees	4,606	1,480
Bank charges	72	96
Sundry expenses	6,482	4,244
	<u>36,056</u>	<u>38,712</u>
	<u>36,056</u>	<u>38,712</u>

5 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

6 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
Employees	<u>4</u>	<u>4</u>

Employment costs

	2023 £	2022 £
Wages and salaries	<u>21,577</u>	<u>30,540</u>

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

Aggregate compensation	<u>7,180</u>	<u>4667</u>
------------------------	--------------	-------------

There were no employees whose annual remuneration was £60,000 or more.

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

7 Debtors	2023	2022
	£	£
Amounts falling due within one year:		
Prepayments and accrued income	-	469
	<u> </u>	<u> </u>
8 Creditors: amounts falling due within one year	2023	2022
	£	£
Other taxation and social security	254	-
Trade creditors	154	269
Other creditors	-	117
Accruals and deferred income	1,541	1,500
	<u> </u>	<u> </u>
	<u>1,949</u>	<u>1,886</u>

9 Related party transactions

There were no disclosable related party transactions during the year.

HEAR TOGETHER

England & Wales - Charity number 1188842

Accounts

Charity registration number 1188842

HEAR TOGETHER
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

HEAR TOGETHER

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Nicholas Tedd (Chair) Claire Page (Treasurer) Julie Mather
Charity number	1188842
Principal address	Martin Cottage The Woolrooms Coleorton Leicestershire LE67 8JN
Accountants	Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME1 9TQ

HEAR TOGETHER

CONTENTS

	Page
Trustees' report	1 - 3
Statement of trustees' responsibilities	4
Accountants' report	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8 - 11

HEAR TOGETHER

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2022

The trustees present their annual report and financial statements for the year ended 31 March 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Hear Together is dedicated to supporting people with hearing loss in Nottingham and Derby. Our vision is that everyone lives well with hearing loss and fulfils their unique potential.

We believe that connecting and communicating with other people is fundamental to living well. We are passionate about helping deaf and hard of hearing children and adults to participate and thrive at home, in education and at work.

The charity's objects are "to relieve the needs of deaf and hard of hearing people in the UK to help them and their families to live well with hearing loss by providing person-centred services, advancing education and promoting hearing technology".

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Services for Adults

Living well with hearing loss is more than just the provision of technology; knowledge, skills and community are critical to staying connected and participating in life. Using hearing aids and implants largely has a positive impact on quality of life, helping deaf and HoH people to actively participate in family, work and social lives and reducing the risk of issues such as loneliness, under-employment and mental health difficulties.

Our long term objectives are that people have the skills, knowledge and local support to manage their hearing loss effectively and confidently in order to participate to their full potential and live well. In working towards these objectives, we have successfully re-established face-to-face Hear 2 Help community hearing aid clinics across Nottinghamshire.

Services for Children and Young People

Deaf children in the UK now benefit from amazing technology to provide the essential doorway to sound. Auditory implants and hearing aids are freely available on the NHS and hearing screening is routine practice for all newborn babies. Early diagnosis and management have brought significantly improved opportunity for deaf children to develop age-appropriate spoken language and intelligible speech.

However, despite this, young deaf people frequently experience difficulties with the social communication skills needed to make and maintain friends. Many are isolated as the only deaf child in their school and loneliness presents a real risk to their mental health. Self-esteem, confidence, and the ability to self-advocate are vital to enable us all to thrive, yet many deaf children lack understanding of their hearing and communication needs and have limited expectations of themselves. Many deaf children and their families value meeting others in a similar situation; however, there are limited opportunities for local children to get together to have fun, make friends and for families to share ideas and information.

Our long term objectives are that deaf children have the skills, knowledge and confidence to manage their hearing loss effectively and the self-confidence, self-esteem and resilience to thrive & fulfil their unique potential. In addressing these objectives, we have developed and implemented an assets-based curriculum, provided face-to-face activities and virtual events for children and teenagers and introduced a Baby and Toddler group.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Training, information and resources

Our objective is to establish Hear Together as a trusted, go-to source for training, information and resources with a clear person-centred approach to helping people to live well with hearing loss. During 2021-22, we have grown and refined our website and social media. And published our first training programme for professionals.

Achievements and performance

Financial review

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Structure, governance and management

The charity is a company limited by guarantee. Organisations need structure, processes and systems, which also require review. While Hear Together has covered basic requirements, the Charity Excellence Framework identifies areas of improvement which would make it more robust.

Hear Together Team

Laura Ainsworth (Appointed 1 April 2020)
Clare Allen (Appointed 1 April 2020)
Sarah Allen (Appointed 1 April 2020)
Diana Harbor (Appointed 1 April 2020)

The trustees who served during the year and up to the date of signature of the financial statements were:

Nicholas Tedd (Chair)
Claire Page (Treasurer)
Julie Mather

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Hear Together is a well-managed organisation with robust governance, which meets the standards required by the Charity Excellence Framework.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2022

Supplier payment policy

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Trade creditors of the company at the year end were equivalent to XX day's purchases, based on the average daily amount invoiced by suppliers during the year.

The trustees' report was approved by the Board of Trustees.

Nicholas Tedd (Chair)

Trustee

6 January 2023

HEAR TOGETHER

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2022

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

HEAR TOGETHER

CHARTERED ACCOUNTANTS' REPORT TO THE TRUSTEES ON THE PREPARATION OF THE UNAUDITED STATUTORY FINANCIAL STATEMENTS OF HEAR TOGETHER FOR THE YEAR ENDED 31 MARCH 2022

In order to assist you to fulfil your duties under the Charities Act 2011, we have prepared for your approval the financial statements of Hear Together for the year ended 31 March 2022, which comprise the statement of financial activities and the related notes from the charity's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales, we are subject to its ethical and other professional requirements which are detailed at <https://www.icaew.com/regulation>

This report is made to the charity's trustees, as a body, in accordance with the terms of our engagement letter dated Our work has been undertaken solely to prepare for your approval the financial statements of Hear Together and state those matters that we have agreed to state to the charity's trustees, as a body, in this report in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hear Together and the charity's trustees as a body, for our work or for this report.

It is your duty to ensure that Hear Together has kept adequate accounting records and to prepare statutory financial statements that give a true and fair view of the assets, liabilities, financial position and deficit of Hear Together. You consider that Hear Together is exempt from the statutory audit requirement for the year, and is not required to obtain an independent examiner's report.}

We have not been instructed to carry out an audit or a review of the financial statements of Hear Together. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory financial statements.

Rogers Spencer

6 January 2023

Chartered Accountants

Newstead House
Pelham Road
Nottingham
NG5 1AP

HEAR TOGETHER

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

		Unrestricted funds	Unrestricted funds
		2022	2021
	Notes	£	£
<u>Income from:</u>			
Donations and legacies	2	15,919	124,266
Investments	3	14	2
		<hr/>	<hr/>
Total income		15,933	124,268
		<hr/>	<hr/>
<u>Expenditure on:</u>			
Charitable activities	4	38,712	25,068
		<hr/>	<hr/>
Net (expenditure)/income for the year/ Net movement in funds		(22,779)	99,200
Fund balances at 1 April 2021		99,200	-
		<hr/>	<hr/>
Fund balances at 31 March 2022		76,421	99,200
		<hr/> <hr/>	<hr/> <hr/>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

HEAR TOGETHER

BALANCE SHEET

AS AT 31 MARCH 2022

	Notes	2022 £	£	2021 £	£
Current assets					
Debtors	8	469		469	
Cash at bank and in hand		77,838		100,892	
		<u>78,307</u>		<u>101,361</u>	
Creditors: amounts falling due within one year	9	(1,886)		(2,161)	
Net current assets			<u>76,421</u>		<u>99,200</u>
Income funds					
Unrestricted funds			<u>76,421</u>		<u>99,200</u>
			<u>76,421</u>		<u>99,200</u>

The financial statements were approved by the Trustees on 6 January 2023

Nicholas Tedd (Chair)
Trustee

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

Charity information

Hear Together is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The charity's principal office address is Martin Cottage, The Woolrooms, Coleorton, Leicestershire, LE67 8JN.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, [modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value]. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the promotional costs to the charity.
- Expenditure on charitable activities includes all costs undertaken to further the purposes of the charity and their associated support costs, including costs of governance.

1.6 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Donations and legacies

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Donations and gifts	15,919	124,266
	<u> </u>	<u> </u>

3 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	14	2
	<u> </u>	<u> </u>

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

4 Charitable activities

	Total 2022 £	Total 2021 £
Staff costs	30,540	16,917
Advertising and marketing	108	2,246
Staff training	1,118	35
Computer costs	1,126	2,480
Printing and stationery	-	441
Legal and professional fees	1,480	530
Bank charges	96	59
Sundry expenses	4,244	860
	<u>38,712</u>	<u>23,568</u>
Share of governance costs (see note 5)	-	1,500
	<u>38,712</u>	<u>25,068</u>

5 Governance costs

	Support costs £	Governance costs £	2022 £	2021 £
Audit fees	-	-	-	1,500
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,500</u>
Analysed between Charitable activities	-	-	-	1,500
	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,500</u>

Governance costs includes payments to the independent examiner of £1,500 for independent examination fees.

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

7 Employees

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
Employees	4	2

Employment costs

	2022	2021
	£	£
Wages and salaries	30,540	16,917

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

Aggregate compensation	4,667	0
------------------------	-------	----------

There were no employees whose annual remuneration was £60,000 or more.

8 Debtors

	2022	2021
	£	£
Amounts falling due within one year:		
Prepayments and accrued income	469	469

9 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other taxation and social security	-	201
Trade creditors	269	343
Other creditors	117	117
Accruals and deferred income	1,500	1,500
	<u>1,886</u>	<u>2,161</u>

10 Related party transactions

There were no disclosable related party transactions during the year.

HEAR TOGETHER

England & Wales - Charity number 1188842

Accounts

HEAR TOGETHER
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

HEAR TOGETHER

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Nicholas Tedd (Chair) Claire Page (Treasurer) Julie Mather	(Appointed 1 April 2020) (Appointed 1 April 2020) (Appointed 1 April 2020)
Charity number	1188842	
Principal address	Martin Cottage The Woolrooms Coleorton Leicestershire LE67 8JN	
Independent examiner	Rogers Spencer Newstead House Pelham Road Nottingham NG5 1AP	
Bankers	CAF Bank 25 Kings Hill Avenue Kings Hill West Malling Kent ME1 9TQ	

HEAR TOGETHER

CONTENTS

	Page
Trustees' report	1 - 4
Independent examiner's report	5
Statement of financial activities	6
Balance sheet	7
Notes to the financial statements	8 - 11

HEAR TOGETHER

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The trustees present their report and financial statements for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Hear Together is dedicated to supporting people with hearing loss in Nottingham and Derby.

Our vision is that everyone lives well with hearing loss and fulfils their unique potential.

We believe that connecting and communicating with other people is fundamental to living well. We are passionate about helping deaf and hard of hearing children and adults to participate and thrive at home, in education and at work.

The charity's objects are "to relieve the needs of deaf and hard of hearing people in the UK to help them and their families to live well with hearing loss by providing person-centred services, advancing education and promoting hearing technology".

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Services for Adults

Living well with hearing loss is more than just the provision of technology; knowledge, skills and community are critical to staying connected and participating in life. Using hearing aids and implants largely has a positive impact on quality of life, helping deaf and HoH people to actively participate in family, work and social lives and reducing the risk of issues such as loneliness, under-employment and mental health difficulties.

Current issues

- Many Deaf/HoH people find challenges in using their hearing tech effectively, keeping it in good working order or using it to its best effect. This might be due to a lack of skills, knowledge and confidence of the individual (or their carer) and limited access to local support services.
- Even with good technology, listening and communication can still be hard, so it's important to learn ways to manage hearing loss and how other people can help.
- Limited opportunity to meet other deaf/HoH people socially.

Long term objectives

People have the skills, knowledge and local support to manage their hearing loss effectively and confidently in order to participate to their full potential and live well.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

Services for Children and Young People

Deaf children in the UK now benefit from amazing technology to provide the essential doorway to sound. Auditory implants and hearing aids are freely available on the NHS and hearing screening is routine practice for all new-born babies. Early diagnosis and management have brought significantly improved opportunity for deaf children to develop age-appropriate spoken language and intelligible speech.

Current issues

However, despite this, young deaf people frequently experience difficulties with the social communication skills needed to make and maintain friends. Many are isolated as the only deaf child in their school and loneliness presents a real risk to their mental health. Self-esteem, confidence, and the ability to self-advocate are vital to enable us all to thrive, yet many deaf children lack understanding of their hearing and communication needs and have limited expectations of themselves.

Many deaf children and their families value meeting others in a similar situation; however, there are limited opportunities for local children to get together to have fun, make friends and for families to share ideas and information.

Long term objectives

Deaf children have the skills, knowledge and confidence to manage their hearing loss effectively and the self-confidence, self-esteem and resilience to thrive & fulfil their unique potential.

Training, information and resources

Current issues

Since the closure of The Ear Foundation, there remain gaps in the market for training, up-to-date information and resources which are accessible, practical, person-centred and delivered by professionals with expertise and experience.

Long term objectives

Hear Together will be a trusted, go-to source for training, information and resources with a clear person-centred approach to helping people to live well with hearing loss.

Achievements and performance

Hear Together was first registered as a charity in April 2020. Between April and November, the team did not receive remuneration. However, during this time, we appointed our Board of Trustees, wrote a Business Plan and started work towards achieving our initial objectives. The Business Plan was presented to the Board of The Ear Foundation and in total, Hear Together received legacy funding of £124,266 securing 3 years funding for core services.

Despite the global Covid-19 pandemic preventing face-to-face services and meetings; we achieved and exceeded our Year 1 targets, including:

- Robust finance system in place; appointed accountants, accountancy systems and HR.
- Development of the infra-structure to work remotely as a team and deliver services online.
- Online engagement with primary children, teenagers and adults.
- Development and launch of a new website providing an online hub and 'shop window' for information, resources and signposting.
- Successful grant application to National Lottery resulting in £3570 funding.
- Establishment of an active, engaged community, including a strong social media presence on Facebook and Instagram.
- User engagement through surveys and social media.

Financial review

In 2020, Hear Together received legacy funding from The Ear Foundation in 2020 and a grant from the National Lottery.

HEAR TOGETHER

TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure. The trustees considers that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.

The trustees have assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Current issues

Hear Together has sufficient reserve funds to provide the current level of services until 2023. This includes the core costs associated with up to 0.4 WTE staffing delivering primarily online services. To ensure Hear Together has a longer term future and to develop new services, there needs to be robust financial planning to generate sustainable income.

Long term objectives

Hear Together will generate sufficient annual income to cover the costs of delivering all its services. Hear Together is a relatively new organisation set up without funding during a global pandemic. Basic governance has been put in place and we have achieved accreditation from the Charity Excellence Framework, an industry-recognised checklist for charity management.

Structure, governance and management

The charity is a company limited by guarantee. Organisations need structure, processes and systems, which also require review. While Hear Together has covered basic requirements, the Charity Excellence Framework identifies areas of improvement which would make it more robust.

Hear Together Team

Laura Ainsworth (Appointed 1 April 2020)
Clare Allen (Appointed 1 April 2020)
Sarah Allen (Appointed 1 April 2020)
Diana Harbor (Appointed 1 April 2020)

The trustees who served during the year and up to the date of signature of the financial statements were:

Nicholas Tedd (Chair) (Appointed 1 April 2020)
Claire Page (Treasurer) (Appointed 1 April 2020)
Julie Mather (Appointed 1 April 2020)

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The company's current policy concerning the payment of trade creditors is to follow the CBI's Prompt Payers Code (copies are available from the CBI, Centre Point, 103 New Oxford Street, London WC1A 1DU).

The company's current policy concerning the payment of trade creditors is to:

- settle the terms of payment with suppliers when agreeing the terms of each transaction;
- ensure that suppliers are made aware of the terms of payment by inclusion of the relevant terms in contracts; and
- pay in accordance with the company's contractual and other legal obligations.

Hear Together is a well-managed organisation with robust governance, which meets the standards required by the Charity Excellence Framework.

The trustees' report was approved by the Board of Trustees.

WEAR TOGETHER

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

N. Tedd
.....
Nicholas Tedd (Chair)
Trustee
Dated: *20/1/22*

HEAR TOGETHER

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HEAR TOGETHER

I report to the trustees on my examination of the financial statements of Hear Together (the charity) for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



.....
Alistair Allcock ACA
for and on behalf of Rogers Spencer
Chartered Accountants
Newstead House
Pelham Road
Nottingham
NG5 1AP

Dated: 25/11/22

HEAR TOGETHER

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £
<u>Income from:</u>		
Donations and legacies	2	124,266
Investments	3	2
Total income		<u>124,268</u>
<u>Expenditure on:</u>		
Charitable activities	4	<u>25,068</u>
Net income for the year/ Net movement in funds		99,200
Fund balances at 1 April 2020		<u>-</u>
Fund balances at 31 March 2021		<u><u>99,200</u></u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

WEAR TOGETHER

BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£
Current assets			
Debtors	8	469	
Cash at bank and in hand		100,892	
		<u>101,361</u>	
Creditors: amounts falling due within one year	9	(2,161)	
Net current assets			<u>99,200</u>
Income funds			
Unrestricted funds			99,200
			<u>99,200</u>

The financial statements were approved by the Trustees on 20/1/22

N. Tedd
Nicholas Tedd (Chair)
Trustee

NICHOLAS TEDD

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Charity information

Hear Together is a charitable incorporated organisation registered with the Charity Commission in England and Wales. The charity's principal office address is Martin Cottage, The Woolrooms, Coleorton, Leicestershire, LE67 8JN.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

1.5 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of the resources.

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the promotional costs to the charity.
- Expenditure on charitable activities includes all costs undertaken to further the purposes of the charity and their associated support costs, including costs of governance.

1.6 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Donations and legacies

Unrestricted
funds

2021
£

Donations and gifts

124,266

3 Investments

Unrestricted
funds

2021
£

Interest receivable

2

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

4 Charitable activities

	Total 2021 £
Staff costs	16,917
Advertising and marketing	2,246
Staff training	35
Computer costs	2,480
Printing and stationery	441
Legal and professional fees	530
Bank charges	59
Sundry expenses	860
	<u>23,568</u>
Share of governance costs (see note 5)	1,500
	<u>25,068</u>

5 Governance costs

	Support costs £	Governance costs £	2021 £
Audit fees	-	1,500	1,500
	<u>-</u>	<u>1,500</u>	<u>1,500</u>
Analysed between Charitable activities	-	1,500	1,500
	<u>-</u>	<u>1,500</u>	<u>1,500</u>

Governance costs includes payments to the independent examiner of £1,500 for independent examination fees.

6 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

HEAR TOGETHER

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

7 Employees

The average monthly number of employees during the year was:

	2021 Number
Employees	2

Employment costs

	2021 £
Wages and salaries	16,917

Remuneration of key management personnel

The remuneration of key management personnel is as follows:

Aggregate compensation	4,667
------------------------	-------

There were no employees whose annual remuneration was £60,000 or more.

8 Debtors

	2021 £
Amounts falling due within one year:	
Prepayments and accrued income	469

9 Creditors: amounts falling due within one year

	2021 £
Other taxation and social security	201
Trade creditors	343
Other creditors	117
Accruals and deferred income	1,500
	<u>2,161</u>

10 Related party transactions

There were no disclosable related party transactions during the year.