



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 01/08/2023 To 31/07/2024

Charity name: Hidayah LGBTQI+

Charity registration number: 1188802

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	Hidayah LGBTQI+ was set up in 2017 by four queer Muslims. Hidayah is a secular organisation and seeks to bring together queer people of all faiths and none, with a mission of providing support and welfare to LGBTQI+ Muslims. Above all, our mission is to ensure the voices of LGBTQI+ Muslims are heard and understood. We also promote social justice and encourage education about the queer Muslim community, aiming to counter discrimination, prejudice and injustice.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The purpose of Hidayah is enshrined in its aims, objectives and mission statement, which the trustees regularly ensure is carried out through the charity's activities.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Hidayah's board of trustees can confirm compliance with the duty as specified in Section 17 of the Charities Act 2011 and have adhered to the Charity Commission's guidance on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	

Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		<p>Challenging common views of faith, gender and sexuality through education and a wealth of resources is indicative of Hidayah's sizable public benefit as a charity.</p> <p>In doing so, we have honoured our mission, of prioritising and supporting the welfare of queer Muslims, many who may not be openly queer around their family and thus would have lacked a safe space were it not for Hidayah.</p>

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a	Para 1.20	<p><b>Events Overview</b></p> <p>Hidayah held a range of in-person and online events during this reporting period.</p> <p>Our Queer Book Club continued, along with our partnership with queer-run bookshop The Bookish Type, which offered a 20% discount for our Book Club picks. Titles included 'It's Not About the Burqa', edited by Mariam Khan, and debut poetry collection 'I</p>

<p>whole.</p>	<p>cannot be good until you say it', written by queer Muslim poet Sanah Ahsan, who attended the book club to discuss the collection.</p> <p>Our Sharing Stories Circle was facilitated by a licensed therapist, allowing for queer Muslims to share their experiences in a psychologically safe space.</p> <p>Additionally, our monthly Community Hubs launched in April 2024, allowing for queer Muslims to frequently meet in Glasgow, Manchester and London. These free in-person events allowed a regular, inclusive space for queer Muslims to socialise and do activities such as zine-making, art and games. One of our most memorable Community Hub events was a Q&amp;A with Val the Brown Queen, where attendees asked her about her role in the hit Netflix movie, Unicorns, as well as her experience growing up as a queer Muslim. Unfortunately, due to low attendance overall, our Community Hubs have been discontinued, but we hope that this can be revisited sometime in the future should resources allow for it.</p> <p>We marched at Manchester Pride for the second year running in 2023, with over 20 people marching and over 30 people attending our Manchester Pride social. Hidayah won the 'Leading the Way' award at Manchester Pride for its entry, where the theme was 'Queerly Beloved', celebrating the tenth anniversary of marriage equality. Hidayah's entry reflected both a joy in the progress society has made in advancing gay rights, but also a drive to continue fighting for progress for trans people and in banning conversion therapy. Our award was on the basis of our parade entry 'embodying the essence of Pride'. In March 2024, we also held an iftar party in London, which was oversubscribed and was a huge success. Our events have largely been held in community settings where our service users feel the most comfortable, and we look</p>
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		<p>forward to expanding our events offer to queer Muslims and allies alike in the years to follow.</p> <p><b>Book Project</b></p> <p>After obtaining \$7500 USD from the Tides Foundation, Hidayah's book project was underway during this reporting period. Overseen by Hidayah's Programmes Officer, this project has brought together 25 queer Muslim writers, after receiving over 60 pitches. 22 of these writers are of marginalised genders and 23 are ethnic minorities. While the majority of writers were from within the UK (including writers from England, Scotland and Wales), we also had writers from Indonesia, Argentina and India, along with other countries. This collection is rich not only in diversity of voice, but also in the stories told. Thanks to the funding we received, we have also been able to compensate all 25 writers fairly for their time, acknowledging the emotional labour and time it takes to share personal stories of what it means to be a queer Muslim. By the end of this reporting period, a first draft of the book was almost complete.</p> <p><b>Hidayah US NYC trip</b></p> <p>Hidayah UK visited the US to help promote the launch of our sister organisation, Hidayah US. We went on an outreach campaign, speaking to activists, LGBT non-profits and organisations to build awareness for the US team, reaching out to around 30 different contacts. The launch event was very well received and the US team have already seen the benefits of our trip in the form of a successful grant and a wider professional network.</p>
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**Additional information (optional)**

You may choose to include further statements where relevant about:

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Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity generated an income of £6405 during the year and incurred expenditures of £31,547, leaving a deficit of £25,142. The funds carried over was £26,146
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Our reserve policy stipulates that we must maintain a reserve of £3k of unrestricted funds at any given time.
Amount of reserves held	Para 1.22	Unrestricted funds were £19,798 by year end.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	

A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by the Chair, Secretary or Treasurer

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	



Other		

## Reference and Administrative details

Charity name	Hidayah LGBTQI+
Other name the charity uses	Hidayah UK, Hidayah
Registered charity number	1188802
Charity's principal address	3rd Floor 86-90 Paul Street London EC2A 4NE

Names of the charity trustees who manage the charity				
	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	XX - Trustee with dispensation	Chair	Appointed 01/05/2023	
2	XX - Trustee with dispensation	Secretary	Appointed 10/03/2021	
3	Selina Miller	Treasurer	Appointed 02/10/2023	
4				
5				
6				
7				
8				
9				
10				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address
	Name of chief executive or names of senior staff members (Optional information)		

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.		
Signed on behalf of the charity's trustees		
	Signature(s)	XX
	Full name(s)	XX - Trustee with dispensation
	Position (eg Secretary, Chair, etc)	Chair
	Date	30/04/2025



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Hidayah LGBTQI+

No (if any)

## Receipts and payments accounts

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For the period  
from

8/1/2023

To

7/31/2024

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donation Restricted		1,300	-	1,300	15,474
Donation unrestricted	1,018			1,018	21,837
Speaker	1,850		-	1,850	4,847
Events	537	-	-	537	145
Retail	104	-	-	104	44
Interest	22	-	-	22	-
contra	1,573	-	-	1,573	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>5,105</b>	<b>1,300</b>	<b>-</b>	<b>6,405</b>	<b>42,347</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>5,105</b>	<b>1,300</b>	<b>-</b>	<b>6,405</b>	<b>42,347</b>

### A3 Payments

Lush London	-	-	-	-	1,927
Lush Manchester	-	-	-	-	788
W&NB Community Outreach	-	-	-	-	55
Mind	-	1,805	-	1,805	890
Equity Network	-	31	-	31	-
Consortium	-	24	-	24	-
Mmebers Support	-	136	-	136	-
Tides	500	6,100	-	6,600	-
LGBT Consortium	-	1,038	-	1,038	-
Retail	87			87	100
Speaker Fee	992			992	2,220
Travel	1,193			1,193	1,325
Bank charges	264			264	30
Strategy Day	1,087			1,087	5,401
Marketing	17			17	333
Events				-	1,639
Daily Expenses	1,128			1,128	
Rent	60			60	
Hotel and Accomodation	1,225			1,225	
Clothing	632			632	
General expenses	913			913	2,218
Entertainment	2,465			2,465	
Refreshment	248			248	
IT				-	487
Contra				-	1,573
Board Resources				-	1,416
secretary office				-	1,938
Insurance	96			96	
US Trip	6,804			6,804	
Postage	53			53	
Stationary	228			228	
Accountacy Charges	720			720	
Subscriptions	1,231			1,231	
Therapy	2,470			2,470	
				-	
				-	
	-	-	-	-	-
<b>Sub total</b>	<b>22,413</b>	<b>9,134</b>	<b>-</b>	<b>31,547</b>	<b>22,342</b>

<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	22,413	9,134	-	31,547	22,342
<b>Net of receipts/(payments)</b>	- 17,308	- 7,834	-	- 25,142	20,005
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	37,106	14,182	-	51,288	31,283
<b>Cash funds this year end</b>	19,798	6,348	-	26,146	51,288

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Co-op	19,754	6,348	-
	Caf unrestricted	22	-	-
	Caf Restricted	23	-	-
	<b>Total cash funds</b>	<b>19,798</b>	<b>6,348</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval