



Trustees' Annual Report and Accounts

For the period: 1st April 2024 - 31st March 2025

Registered charity number 1188740 (England and Wales)

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Administrative Details

Charity name:	Faiths Against Child Sexual Exploitation
Also known as:	FACES
Registered charity number:	1188740 (England and Wales)
Principal address:	Hope Church Luton, Villa Road, Luton, LU2 7NT

Structure and Governance

Trustees:	Peter Adams	24th March 2020 - current
	Tony Thompson	24th March 2020 - current
	Rehana Faisal	24th March 2020 - current
	Sujel Miah	24th March 2020 - current
Structure:	Charitable Incorporated Organisation	
Governing document:	Constitution	

New trustees are selected in consideration of the skills, knowledge and experience they have, and are appointed by resolution passed by the existing trustee's. All trustees must read and understand all organisational policies, which reflect statutory and legal requirements and good practice procedures.

Faiths Against Child Sexual Exploitation was set up as a local coalition of Christian and Muslim places of worship and charities. These partner organisations are Azalea, Discover Islam, Inspire FM, Lantern, Luton Council of Mosques, Luton Sunni Council of Mosques and St Mary's Centre for Peace and Reconciliation and Youthscape in July 2016.

The charity has 7 members on the steering group including its trustees, and 2 paid members of staff.

Objectives and Activities

Charitable objects:

- 1) The promotion of religious harmony for the benefit of the public by:
 - a) Educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths.
 - b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

2) To advance in life and help safeguard young people through:

- a) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- b) To develop the capacity and skills of the members of the socially disadvantaged community of Luton in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

Remembering Dr. Lucie Moore

It is with profound sadness that we mark the heartbreaking passing of our dear friend and colleague, Dr. Lucie Moore, who passed away on 22nd November 2024.

Lucie was not just a colleague but a cherished friend. FACES was built on her profound knowledge and expertise in addressing child sexual exploitation; many of our courses were initiated by her. But Lucie's greatest contribution was herself—deeply humble, approachable, and honest. We remember Lucie as a tireless advocate for our town and faith communities—someone who gave selflessly and uplifted those around her. Her honesty, enthusiasm, and radiant smile have left an indelible mark on all of us.

Lucie cared deeply about children, young people, and the collective responsibility we all share to protect and nurture them. In her own words:

“...this is a world where it's our job—yours and mine—to make their world safer. It is not children's responsibility to keep themselves safe—it is ours, as a community.”

Her passion for protecting young people and empowering communities to create safer spaces remains a powerful legacy that will continue to inspire and guide us.

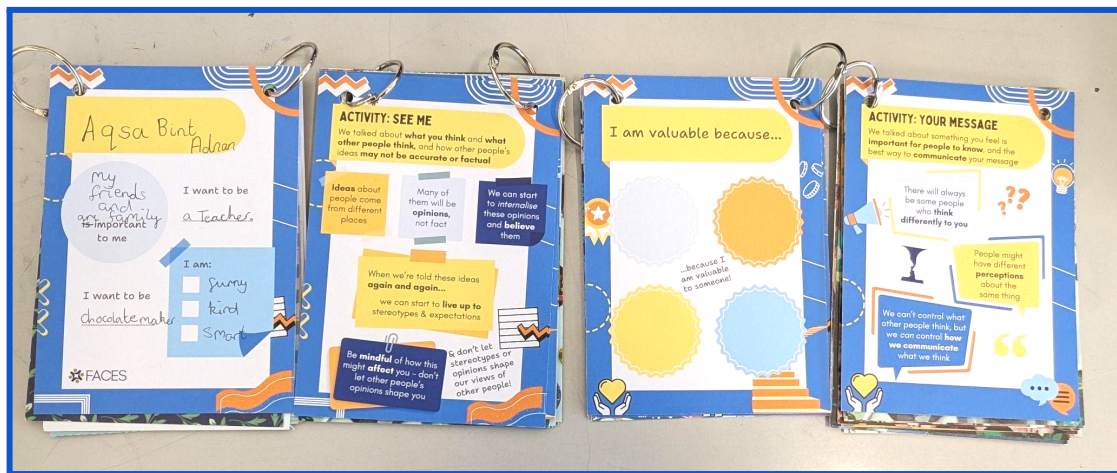
Read our full statement [here](#).

Projects

Young People Highlights

Children's clubs

We worked with children aged 7-11 across four five-day weeks in April, July and August; supporting a range of arts, academic and discussion-based activities alongside The Courtney Foundation. We delivered bespoke workshops which explored what participants found important and ideas around value, communication, safety and wellbeing. Across these sessions they developed our notepad pictured below.



One-to-one wellbeing sessions

We piloted a new wellbeing service, offering one-to-one sessions to pupils in several schools. This has enabled appropriate provision for identified pupils experiencing a range of emotional difficulties, who do not meet the threshold for statutory services, and where schools could not fund conventional counselling sessions. We offered six, 30 minute sessions per pupil, and worked with pupils experiencing anxiety, depression, bullying, low mood, dysregulation, relationship problems with family or friends, and challenges around identity.

3-month data snapshot:

- 34 pupils over three months
- 3 schools
- 200 one-to-one sessions

Child sexual exploitation pupil assembly

We delivered an assembly to 70 pupils in year 10. Ensuring the content was easy to understand and age-appropriate, we facilitated an interactive assembly which included exploring case studies and encouraged pupils to ask questions.

Research

We commissioned a survey to over 2000 parents across the UK to gain insight to their perspectives around inclusion and Relationships and Sex Education at their child's school.

Schools are significant cultural spaces, within which values, sense of identity and the nature of relationships between people, groups and ideas are formed, shaped and expressed.

Children and families navigate these spaces which, just like wider society, are layered with assumptions and stereotypes that can result in poor treatment and discrimination. For children and families from lesser-represented religious and ethnic backgrounds, navigating the resulting social and systemic implications can be especially difficult and complex.

We've explored how this influences the child's, parent's and family experience through the following lenses:

1. The prevalence and nature of assumptions, stereotypes and discrimination within a school context.
2. Parent perceptions around Relationships and Sex Education, and how to improve confidence and understanding around its various topics.

Funded by The Tudor Trust, this project will be completed during our next financial year.

Training Highlights

Safeguarding and Child Sexual Exploitation

We delivered training as part of a joint staff inset day to 60+ teachers, leadership and support staff at Al Hikmah Boys and Girls schools. We explored relevant legislation and reviewed guidance around abuse and exploitation. We facilitated discussion around relevant organisational procedures and systems, including which external agencies may be contacted and when, with attention to information sharing.

Faith Sensitive Relationships and Sex Education CPD

We delivered Faith Sensitive Relationships and Sex Education (RSE) training to Bedfordshire Greenacre School's full staff team of 120 - including teachers, support and leadership staff. Exploring legislation, young people's experiences and how the beliefs of students, parents and

pupils interact in the classroom, we emphasised the importance of RSE and its role in safeguarding.

Safeguarding: Working with Refugees CPD

We've delivered online and in-person sessions, with variations depending on the organisation's requirements. This process has led to a new resources page on our website with various information relating to safeguarding, working with refugees, and various types of harm.

Future Plans

We are looking forward to:

- Developing our online training platform
- Analysing and sharing the findings of our research nationally
- Growing our one-to-one provision for young people, including wellbeing support and mentoring
- Launching an annual conference for local families

Financial Review

Funders

A special thanks to our funder during this period, The Tudor Trust.

Reserves

An amount of reserves are kept in order to safeguard the charity from unexpected financial implications, including to:

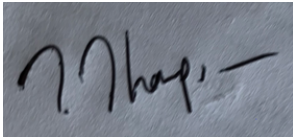
- Ensure any urgent unexpected expenses can be met
- Prevent the interruption of existing operations due to a delay in receiving expected funds
- Ensure the charity can meet essential ongoing administrative costs for a period of 6 months if no other funding is received
- Facilitate options for urgent projects in response to beneficiary needs and circumstances

Our current reserves limit is £22,000. This means any amount of unrestricted funds (ie. funds that are not designated to projects or other existing costs) up to and including £22,000 may be reserved by the charity, for the reasons set out above.

Declarations

The trustees declare that they have approved the trustee's report above.

Signed on behalf of the trustees:

A handwritten signature in black ink, appearing to read 'T. Thompson', is written on a light-colored, textured surface.

Tony Thompson, co-chair of the trustees

Dated: 5 Dec 2025

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
Faiths Against Sexual Exploitation of Children**

on the accounts for the year to 31st March 2025 as set out on pages 9 – 14 in this document.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Independent examiner's statement

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- 1) to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Mervyn Thomas
Bedford MK41 8LS

Dated: January 19th.2025

STATEMENT OF FINANCIAL ACTIVITIES

At 31st March 2025

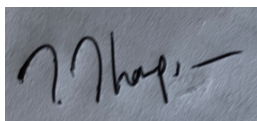
	Notes	Total Funds 2025 £	Total Funds 2024 £
Incoming Resources	3		
Voluntary income		-	-
Activities for generating funds		-	1,269
Charitable activities - Grants		-	81,200
Total Incoming Resources		-	82,469
Resources Expended	4		
Charitable activities		27,535	45,275
Total Resources Expended		27,535	45,275
Net movement in funds		(27,535)	37,194
Reconciliation of funds:			
Total funds brought forward		72,868	35,674
Total funds carried forward		<u>45,333</u>	<u>72,868</u>

BALANCE SHEET

At 31st March 2025

	Notes	Total Funds 2025 £	Total Funds 2024 £
Current assets			
Cash at bank and in hand		45,783	80,082
Total current assets		45,783	80,082
Short Term Liabilities	5	(450)	(7,214)
Total assets less liabilities		<u>45,333</u>	<u>72,868</u>
Charity Funds			
Unrestricted funds		<u>45,333</u>	<u>72,868</u>

ON BEHALF OF THE TRUSTEES



Tony Thompson

Dated: 22.01.2026

The notes on pages 11 to 14 form part of these financial statements.

1 BASIS OF PREPARATION

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102). and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Charity is a going concern. Income generation through donations and grants is maintaining adequate reserves.

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

2. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. and in accordance with the Companies Act 2006 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

2.2 Fund accounting: There are no restricted or designated funds for the charity.

2.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church becomes entitled to the income, it is more likely than not that it will receive the resources and the amount can be quantified with reasonable accuracy. Voluntary income is received by way of donations and gifts and is included in full in the SOFA when receivable. Grants are included in the SOFA when the general income recognition criteria above are met and in the case of performance related grants income is recognised to the extent that the specified goods or services have been provided. Donated services and facilities are included at the value to the charity where this can be measured reliably. The value of services provided by volunteers has not been included in these accounts. Investment income is included when received.

2.4 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered, which is reported as part of the expenditure to which it relates. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

FACES Trustees Report and Financial statement 2025

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the church (as a charitable company) and include the audit fees and costs linked to the church's legal constitution.

2.5 Fixed assets

Depreciation is provided at rates calculated to write off the cost of fixed assets less their estimated residual value, over their expected useful lives on the following bases:

Equipment and fittings: 25% per annum on cost

No depreciation is provided on freehold land or buildings, following a change in accounting policy implemented in the Accounts for the period ended 31st March 2018.

2.6 Pension costs

Employees of the church are entitled to join a defined contribution pension scheme. The church contribution is limited to the contributions disclosed in note 3.

2.7 Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

2.8 Creditors

(including accruals) are recognised when due at the balance sheet date.

3 ANALYSIS OF INCOME

	Total Funds 2025 £	Total Funds 2024 £
Voluntary Income - Donations	-	-
Activities for generating funds - Training Courses	-	1,269
Charitable Activities - Incoming Grants	-	81,200
Total Incoming Resources	-	82,469

4 ANALYSIS OF EXPENDITURE

	Total Funds 2025 £	Total Funds 2024 £
Expenditure on charitable activities	£	£
Payroll	23,934	42,383
Pensions	914	-
Staff expenses	285	-
Office	632	124
Subscriptions	-	1,229
CPD Certificate	1,140	1,389
Governance	630	150
Total Expenditures	27,535	45,275

4.1 Transactions with trustees and related parties

None of the Trustees have been paid any remuneration or received any benefits from an employment with their charity or a related charity.

5 CREDITORS AND ACCRUALS

	Total Funds 2025 £	Total Funds 2024 £
Accrual for Independent Examiner	450	150
Payroll Accrual	-	7,064
Total	450	7,214