

FAITHS AGAINST CHILD SEXUAL EXPLOITATION

England & Wales · Charity number 1188740

Details

Status Registered

Legal form CIO

Registered 2020-03-24

Register [View on the Charity Commission register](#)

Contact

Address Hope Church
Villa Road
Luton
LU2 7NT

Phone 01582 968821

Email admin@faces.org.uk

Website www.faces.org.uk

Activities

Objects: (1) THE PROMOTION OF RELIGIOUS HARMONY FOR THE BENEFIT OF THE PUBLIC BY:(A) EDUCATING THE PUBLIC IN DIFFERENT RELIGIOUS BELIEFS INCLUDING AN AWARENESS OF THEIR DISTINCTIVE FEATURES AND THEIR COMMON GROUND TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT FAITHS;(B) PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING AND RESPECT OF THE BELIEFS AND PRACTICES OF DIFFERENT RELIGIOUS FAITHS.(2) TO ADVANCE IN LIFE AND HELP SAFEGUARD YOUNG PEOPLE THROUGH:(A) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.(3) TO DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF THE SOCIALLY DISADVANTAGED COMMUNITY OF LUTON IN SUCH A WAY THAT THEY ARE BETTER ABLE TO IDENTIFY, AND HELP MEET, THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY.

Activities: We work to build resilience in faith communities against child sexual exploitation and other forms of harm, and work primarily but not exclusively in Luton. We develop and deliver training for faith leaders, practitioners and other community members, and offer workshops for young people.

Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** Education/training, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£0	£27,535	-	-
2024-03-31	£82,469	£45,275	-	-
2023-03-31	£40,625	£27,318	-	-
2022-03-31	£46,183	£23,816	-	-
2021-04-01	£0	£0	-	-

Trustees

Name	Role	Appointed
Rehana Faisal	Chair	2020-03-24
Peter George Michelmore Adams		2020-03-24
SUJEL MIAH		2020-03-24
TONY THOMPSON		2020-03-24

FAITHS AGAINST CHILD SEXUAL EXPLOITATION

England & Wales - Charity number 1188740

Accounts



FACES

Faiths Against Child
Sexual Exploitation

Trustees' Annual Report and Accounts

For the period: 1st April 2024 - 31st March 2025

Registered charity number 1188740 (England and Wales)

Contents

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Administrative Details

Charity name: Faiths Against Child Sexual Exploitation
Also known as: FACES
Registered charity number: 1188740 (England and Wales)
Principal address: Hope Church Luton, Villa Road, Luton, LU2 7NT

Structure and Governance

Trustees: Peter Adams 24th March 2020 - current
Tony Thompson 24th March 2020 - current
Rehana Faisal 24th March 2020 - current
Sujel Miah 24th March 2020 - current
Structure: Charitable Incorporated Organisation
Governing document: Constitution

New trustees are selected in consideration of the skills, knowledge and experience they have, and are appointed by resolution passed by the existing trustee's. All trustees must read and understand all organisational policies, which reflect statutory and legal requirements and good practice procedures.

Faiths Against Child Sexual Exploitation was set up as a local coalition of Christian and Muslim places of worship and charities. These partner organisations are Azalea, Discover Islam, Inspire FM, Lantern, Luton Council of Mosques, Luton Sunni Council of Mosques and St Mary's Centre for Peace and Reconciliation and Youthscape in July 2016.

The charity has 7 members on the steering group including its trustees, and 2 paid members of staff.

Objectives and Activities

Charitable objects:

- 1) The promotion of religious harmony for the benefit of the public by:
 - a) Educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths.
 - b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

2) To advance in life and help safeguard young people through:

- a) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
- b) To develop the capacity and skills of the members of the socially disadvantaged community of Luton in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

Remembering Dr. Lucie Moore

It is with profound sadness that we mark the heartbreaking passing of our dear friend and colleague, Dr. Lucie Moore, who passed away on 22nd November 2024.

Lucie was not just a colleague but a cherished friend. FACES was built on her profound knowledge and expertise in addressing child sexual exploitation; many of our courses were initiated by her. But Lucie's greatest contribution was herself—deeply humble, approachable, and honest. We remember Lucie as a tireless advocate for our town and faith communities—someone who gave selflessly and uplifted those around her. Her honesty, enthusiasm, and radiant smile have left an indelible mark on all of us.

Lucie cared deeply about children, young people, and the collective responsibility we all share to protect and nurture them. In her own words:

“...this is a world where it's our job—yours and mine—to make their world safer. It is not children's responsibility to keep themselves safe—it is ours, as a community.”

Her passion for protecting young people and empowering communities to create safer spaces remains a powerful legacy that will continue to inspire and guide us.

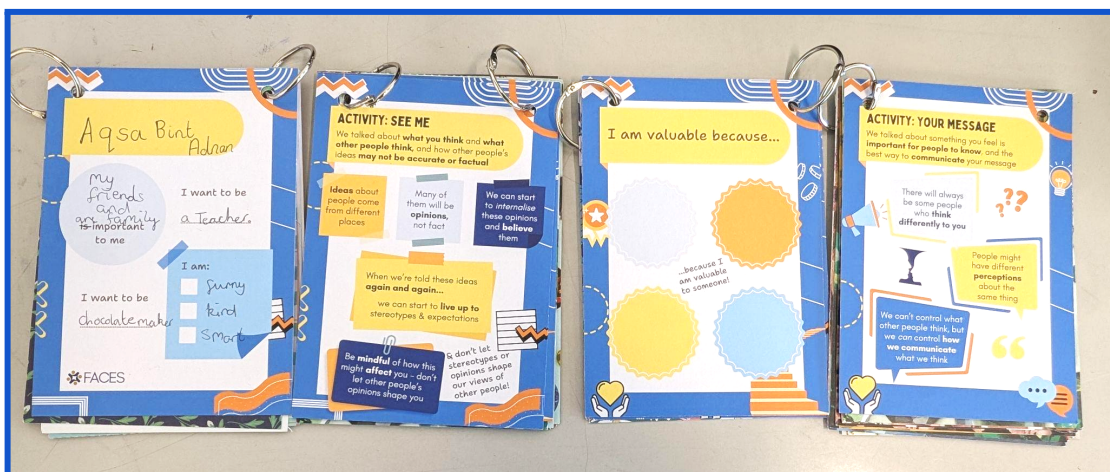
Read our full statement [here](#).

Projects

Young People Highlights

Children’s clubs

We worked with children aged 7-11 across four five-day weeks in April, July and August; supporting a range of arts, academic and discussion-based activities alongside The Courtney Foundation. We delivered bespoke workshops which explored what participants found important and ideas around value, communication, safety and wellbeing. Across these sessions they developed our notepad pictured below.



One-to-one wellbeing sessions

We piloted a new wellbeing service, offering one-to-one sessions to pupils in several schools. This has enabled appropriate provision for identified pupils experiencing a range of emotional difficulties, who do not meet the threshold for statutory services, and where schools could not fund conventional counselling sessions. We offered six, 30 minute sessions per pupil, and worked with pupils experiencing anxiety, depression, bullying, low mood, dysregulation, relationship problems with family or friends, and challenges around identity.

3-month data snapshot:

- 34 pupils over three months
- 3 schools
- 200 one-to-one sessions

Child sexual exploitation pupil assembly

We delivered an assembly to 70 pupils in year 10. Ensuring the content was easy to understand and age-appropriate, we facilitated an interactive assembly which included exploring case studies and encouraged pupils to ask questions.

Research

We commissioned a survey to over 2000 parents across the UK to gain insight to their perspectives around inclusion and Relationships and Sex Education at their child's school.

Schools are significant cultural spaces, within which values, sense of identity and the nature of relationships between people, groups and ideas are formed, shaped and expressed.

Children and families navigate these spaces which, just like wider society, are layered with assumptions and stereotypes that can result in poor treatment and discrimination. For children and families from lesser-represented religious and ethnic backgrounds, navigating the resulting social and systemic implications can be especially difficult and complex.

We've explored how this influences the child's, parent's and family experience through the following lenses:

1. The prevalence and nature of assumptions, stereotypes and discrimination within a school context.
2. Parent perceptions around Relationships and Sex Education, and how to improve confidence and understanding around its various topics.

Funded by The Tudor Trust, this project will be completed during our next financial year.

Training Highlights

Safeguarding and Child Sexual Exploitation

We delivered training as part of a joint staff inset day to 60+ teachers, leadership and support staff at Al Hikmah Boys and Girls schools. We explored relevant legislation and reviewed guidance around abuse and exploitation. We facilitated discussion around relevant organisational procedures and systems, including which external agencies may be contacted and when, with attention to information sharing.

Faith Sensitive Relationships and Sex Education CPD

We delivered Faith Sensitive Relationships and Sex Education (RSE) training to Bedfordshire Greenacre School's full staff team of 120 - including teachers, support and leadership staff. Exploring legislation, young people's experiences and how the beliefs of students, parents and

pupils interact in the classroom, we emphasised the importance of RSE and its role in safeguarding.

Safeguarding: Working with Refugees CPD

We've delivered online and in-person sessions, with variations depending on the organisation's requirements. This process has led to a new resources page on our website with various information relating to safeguarding, working with refugees, and various types of harm.

Future Plans

We are looking forward to:

- Developing our online training platform
- Analysing and sharing the findings of our research nationally
- Growing our one-to-one provision for young people, including wellbeing support and mentoring
- Launching an annual conference for local families

Financial Review

Funders

A special thanks to our funder during this period, The Tudor Trust.

Reserves

An amount of reserves are kept in order to safeguard the charity from unexpected financial implications, including to:

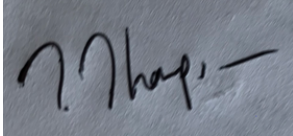
- Ensure any urgent unexpected expenses can be met
- Prevent the interruption of existing operations due to a delay in receiving expected funds
- Ensure the charity can meet essential ongoing administrative costs for a period of 6 months if no other funding is received
- Facilitate options for urgent projects in response to beneficiary needs and circumstances

Our current reserves limit is £22,000. This means any amount of unrestricted funds (ie. funds that are not designated to projects or other existing costs) up to and including £22,000 may be reserved by the charity, for the reasons set out above.

Declarations

The trustees declare that they have approved the trustee's report above.

Signed on behalf of the trustees:

A rectangular image showing a handwritten signature in black ink on a light-colored surface. The signature appears to be 'T. Thompson' with a horizontal line extending to the right.

Tony Thompson, co-chair of the trustees

Dated: 5 Dec 2025

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
Faiths Against Sexual Exploitation of Children**

on the accounts for the year to 31st March 2025 as set out on pages 9 – 14 in this document.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Independent examiner's statement

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- 1) to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Mervyn Thomas
Bedford MK41 8LS

Dated: January 19th.2025

STATEMENT OF FINANCIAL ACTIVITIES

At 31st March 2025

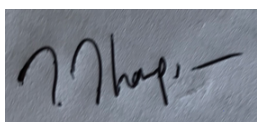
	Notes	Total Funds 2025 £	Total Funds 2024 £
Incoming Resources	3		
Voluntary income		-	-
Activities for generating funds		-	1,269
Charitable activities - Grants		-	81,200
Total Incoming Resources		-	82,469
Resources Expended	4		
Charitable activities		27,535	45,275
Total Resources Expended		27,535	45,275
Net movement in funds		(27,535)	37,194
Reconciliation of funds:			
Total funds brought forward		72,868	35,674
Total funds carried forward		<u>45,333</u>	<u>72,868</u>

BALANCE SHEET

At 31st March 2025

	Notes	Total Funds 2025 £	Total Funds 2024 £
Current assets			
Cash at bank and in hand		45,783	80,082
Total current assets		45,783	80,082
Short Term Liabilities	5	(450)	(7,214)
Total assets less liabilities		<u>45,333</u>	<u>72,868</u>
Charity Funds			
Unrestricted funds		<u>45,333</u>	<u>72,868</u>

ON BEHALF OF THE TRUSTEES



Tony Thompson

Dated: 22.01.2026

FACES Trustees Report and Financial statement 2025

The notes on pages 11 to 14 form part of these financial statements.

1 BASIS OF PREPARATION

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102). and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Charity is a going concern. Income generation through donations and grants is maintaining adequate reserves.

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

2. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. and in accordance with the Companies Act 2006 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

2.2 Fund accounting: There are no restricted or designated funds for the charity.

2.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the church becomes entitled to the income, it is more likely than not that it will receive the resources and the amount can be quantified with reasonable accuracy. Voluntary income is received by way of donations and gifts and is included in full in the SOFA when receivable. Grants are included in the SOFA when the general income recognition criteria above are met and in the case of performance related grants income is recognised to the extent that the specified goods or services have been provided. Donated services and facilities are included at the value to the charity where this can be measured reliably. The value of services provided by volunteers has not been included in these accounts. Investment income is included when received.

2.4 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered, which is reported as part of the expenditure to which it relates. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

FACES Trustees Report and Financial statement 2025

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the church (as a charitable company) and include the audit fees and costs linked to the church's legal constitution.

2.5 Fixed assets

Depreciation is provided at rates calculated to write off the cost of fixed assets less their estimated residual value, over their expected useful lives on the following bases:

Equipment and fittings: 25% per annum on cost

No depreciation is provided on freehold land or buildings, following a change in accounting policy implemented in the Accounts for the period ended 31st March 2018.

2.6 Pension costs

Employees of the church are entitled to join a defined contribution pension scheme. The church contribution is limited to the contributions disclosed in note 3.

2.7 Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

2.8 Creditors

(including accruals) are recognised when due at the balance sheet date.

3 ANALYSIS OF INCOME

	Total Funds 2025	Total Funds 2024
	£	£
Voluntary Income - Donations	-	-
Activities for generating funds - Training Courses	-	1,269
Charitable Activities - Incoming Grants	-	81,200
Total Incoming Resources	-	82,469

4 ANALYSIS OF EXPENDITURE

	Total Funds 2025	Total Funds 2024
	£	£
Expenditure on charitable activities		
Payroll	23,934	42,383
Pensions	914	-
Staff expenses	285	-
Office	632	124
Subscriptions	-	1,229
CPD Certificate	1,140	1,389
Governance	630	150
Total Expenditures	27,535	45,275

FACES Trustees Report and Financial statement 2025

4.1 Transactions with trustees and related parties

None of the Trustees have been paid any remuneration or received any benefits from an employment with their charity or a related charity.

5 CREDITORS AND ACCRUALS

	Total Funds 2025 £	Total Funds 2024 £
Accrual for Independent Examiner	450	150
Payroll Accrual	-	7,064
Total	450	7,214

FAITHS AGAINST CHILD SEXUAL EXPLOITATION

England & Wales - Charity number 1188740

Accounts

Faiths Against Child Sexual Exploitation Trustees Annual Report and Accounts



For the period: 1st April 2023 - 31st March 2024
Registered charity number 1188740 (England and Wales)

Administrative details

Charity name: Faiths Against Child Sexual Exploitation
Also known as: FACES
Registered charity number: 1188740 (England and Wales)
Principal address: Hope Church Luton, Villa Road, Luton, LU2 7NT

Structure and governance

Trustees: Peter Adams 24th March 2020 - current
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The charity has 7 members on the steering group including its trustees, and 2 paid members of staff.

Objectives and activities

Charitable objects:

1) The promotion of religious harmony for the benefit of the public by:

- a) Educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths.
- b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

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- b) To develop the capacity and skills of the members of the socially disadvantaged community of Luton in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

Projects

Youth Work

Young people

We supported a number of youth club sessions, supporting conversations and expression through art around current and emotive topics.

Schools work

We've built new relationships with schools, in particular a newly set-up alternative provision. This saw us engage with young people who had been excluded from mainstream school on a weekly basis, building rapport and planning ways to best engage them in our existing materials, and ways to provide support on a wider scale.

Mentoring

Building on our group-focused approach, we're developing a one-to-one provision for young people, including a faith-informed programme of engagement. This is rooted in research which shows faith guides through life challenges, offers a pathway to resilience, and has positive associations with happiness, well-being and life satisfaction. It also incorporates ideas of belonging and connectedness to promote resilience and mental health; is underpinned by a valuing of self; recognises the benefit of kindness and giving back; and utilises the cognitive reappraisal benefits of having belief.

Research

Further funding from The Tudor Trust has facilitated building on our research, expanding from the views young people have around Relationships and Sex Education (RSE), into the experiences of parents relating to the wider school culture along similar lines of perceptions and assumptions linked to faith and ethnicity. This project will be completed during our next financial year.

Podcast

The following podcasts were released during this period:

- Part 2 Face to Face with Amran Malik & Nauman Javaid (Cricket East and Wicketz)
- Face to Face with Amran Malik & Nauman Javaid (Cricket East and Wicketz)
- Luton Refugee Week discussion with Maria from Noah Enterprise
- Luton Refugee Week with Pauline and Nahida From Squared
- Luton Refugee Week Peter and Linda from Hightown Baptist
- Luton Refugee Week - Abderrahmane Mezdidoua from Discover Islam
- Luton Refugee Week with Revd David Kesterton
- Facing Issues: Thoughts around the investigation into Mike Pilavachi
- Facing the News: The Illegal Migration Bill moves to the Lords
- Facing Issues: Does the government 'do God?' Discussion on The Bloom Review
- Facing the News: Responding to Suella Braverman's comments
- Facing Issues: Volunteers, Refugees and Safeguarding
- The Casey Report with Chief Constable Trevor Rodenhurst

Refugee Week 2023

We marked Refugee Week 2023 by hosting a number of local organisations on our podcast, to discuss how they support refugees locally.

Training

Faith Sensitive Relationships and Sex Education

We continue to offer funded places (facilitated by Westhill Endowment funding) on our Faith Sensitive Relationships and Sex Education course after a successful pilot to a cohort including a head teacher, safeguarding leads, governors and teachers from four local special schools.

Safeguarding: Working with refugees

We've delivered online and in-person sessions of this course, with an elearning option in the works. This process has led to a new resources page on our website with various information relating to safeguarding, working with refugees, and various types of harm.

Bespoke sessions

We've delivered bespoke sessions including as part of a teacher training inset day to a local faith school. This covered the updated Working Together guidance and a safeguarding refresher.

Staff training

Our staff completed Suicide Prevention training via the Ollie Foundation.

Holding space sessions

As a safeguarding charity, we know the wellbeing of teachers plays a fundamental role in enabling the safety and wellbeing of children in our schools. Following the violence in Israel and Palestine, we offered a space for teachers in Luton who feel affected, to come together and talk, listen, and connect. This session intended to nurture a sense of solidarity in our shared devastation over the loss of life and ongoing harm, and the harmful language which we see in politics and media.

We know schools want to look after teachers' and pupils' wellbeing. Listening to how they feel is part of this - especially when there's a local or global issue which is likely to affect them. During the session, teachers shared the emotions they are navigating and what young people are experiencing, including the responses they are getting, or feel they should be getting, from their schools, and much more.



Future plans

We are looking forward to:

- Launching and growing our online training platform
- Developing our areas of research and sharing the findings nationally
- Establishing a one-to-one provision for young people, including wellbeing support and mentoring

Financial review

Funders

A special thanks to our funders during this period, The Tudor Trust and Westhill Endowment.

Reserves

An amount of reserves are kept in order to safeguard the charity from unexpected financial implications, including to:

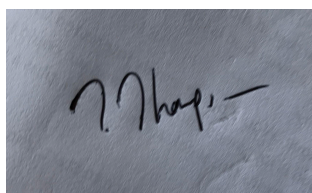
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Declarations

The trustees declare that they have approved the trustee's report above.

Signed on behalf of the trustees:

A photograph of a handwritten signature in black ink on a light-colored surface. The signature appears to be 'Tony Thompson' written in a cursive style.

Tony Thompson, co-chair of the trustees

29th May 2024

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF Faiths Against Sexual Exploitation of Children

on the accounts for the year to 31st March 2024 as set out on pages 9 – 14 in this document.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Independent examiner's statement

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In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- 1) to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Mervyn Thomas
128 Putnoe Lane
Bedford MK41 8LS

Dated: May 29th 2024

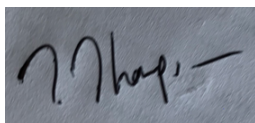
STATEMENT OF FINANCIAL ACTIVITIES

At 31st March 2024	Notes	Total Funds 2024 £	Total Funds 2023 £
Incoming Resources	3		
Voluntary income		-	25
Activities for generating funds		1,269	600
Charitable activities - Grants		81,200	40,000
Total Incoming Resources		82,469	40,625
Resources Expended	4		
Charitable activities		45,275	27,318
Total Resources Expended		45,275	27,318
Net movement in funds		37,194	13,307
Reconciliation of funds:			
Total funds brought forward		35,674	22,367
Total funds carried forward		<u>72,868</u>	<u>35,674</u>

BALANCE SHEET

At 31st March 2024	Notes	Total Funds 2024 £	Total Funds 2023 £
Current assets			
Cash at bank and in hand		80,082	35,824
Total current assets		80,082	35,824
Short Term Liabilities	5	(7,214)	(150)
Total assets less liabilities		<u>72,868</u>	<u>35,674</u>
Charity Funds			
Unrestricted funds		<u>72,868</u>	<u>35,674</u>

ON BEHALF OF THE TRUSTEES



Tony Thompson

Dated: May 29, 2024

The notes on pages 8 to 9 form part of these financial statements.

1 BASIS OF PREPARATION

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Charity is a going concern. Income generation through donations and grants is maintaining adequate reserves.

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

2. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. and in accordance with the Companies Act 2006 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

2.2 Fund accounting: There are no restricted or designated funds for the charity.

2.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the church becomes entitled to the income, it is more likely than not that it will receive the resources and the amount can be quantified with reasonable accuracy. Voluntary income is received by way of donations and gifts and is included in full in the SoFA when receivable. Grants are included in the SoFA when the general income recognition criteria above are met and in the case of performance related grants income is recognised to the extent that the specified goods or services have been provided. Donated services and facilities are included at the value to the church where this can be measured reliably. The value of services provided by volunteers has not been included in these accounts. Investment income is included when received.

2.4 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered, which is reported as part of the expenditure to which it relates. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them. Governance costs include those costs associated with meeting the constitutional and statutory requirements of the church (as a charitable company) and include the audit fees and costs linked to the church's legal constitution.

2.5 Fixed assets

Depreciation is provided at rates calculated to write off the cost of fixed assets less their estimated residual value, over their expected useful lives on the following bases:

Equipment and fittings: 25% per annum on cost

No depreciation is provided on freehold land or buildings, following a change in accounting policy implemented in the Accounts for the period ended 31st March 2018.

2.6 Pension costs

Employees of the church are entitled to join a defined contribution pension scheme. The church contribution is limited to the contributions disclosed in note 3.

2.7 Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

2.8 Creditors

Creditors (including accruals) are recognised when due at the balance sheet date.

3 ANALYSIS OF INCOME

	Total Funds	Total Funds
	2024	2023
	£	£
Voluntary Income - Donations	-	25
Activities for generating funds - Training Courses	1,269	600
Charitable Activities - Incoming Grants	81,200	40,000
Total Incoming Resources	82,469	40,625

4 ANALYSIS OF EXPENDITURE

	Total Funds	Total Funds
	2024	2023
	£	£
Expenditure on charitable activities		
Payroll	42,383	25,593
Staff expenses	-	-
Office	124	150
Subscriptions	1,229	285
CPD Certificate	1,389	1140
Governance	150	150
Total Expenditures	45,275	27,318

Transactions with trustees and related parties

None of the Trustees have been paid any remuneration or received any benefits from an employment with their charity or a related charity.

5 CREDITORS AND ACCRUALS

	Total Funds	Total Funds
	2024	2023
	£	£
Accrual for Independent Examiner	150	150
Payroll Accrual	7,064	-
Total	7,214	150

FAITHS AGAINST CHILD SEXUAL EXPLOITATION

England & Wales - Charity number 1188740

Accounts



FACES

Faiths Against Child
Sexual Exploitation

Trustees' Annual Report and Accounts

For the period: 1st April 2022 - 31st March 2023

Registered charity number 1188740 (England and Wales)

Contents

Page number

3 – 8	Trustees' Annual Report
9	Independent Examiner's Report
10	Statement of Financial Activities
10	Balance Sheet
11 – 13	Notes to the Financial Statements

Administrative details

Charity name: Faiths Against Child Sexual Exploitation
Also known as: FACES

Registered charity number: 1188740 (England and Wales)

Principal address: Hope Church Luton, Villa Road, Luton, LU2 7NT

Structure and governance

Trustees:	Peter Adams	24th March 2020 - current
	Tony Thompson	24th March 2020 - current
	Rehana Faisal	24th March 2020 - current
	Sujel Miah	24th March 2020 - current

Structure: Charitable Incorporated Organisation

Governing document: Constitution

New trustees are selected in consideration of the skills, knowledge and experience they have, and are appointed by resolution passed by the existing trustee's. All trustees must read and understand all organisational policies, which reflect statutory and legal requirements and good practice procedures.

Faiths Against Child Sexual Exploitation was set up as a local coalition of Christian and Muslim places of worship and charities. These partner organisations are Azalea, Discover Islam, Inspire FM, Lantern, Luton Council of Mosques, Luton Sunni Council of Mosques and St Mary's Centre for Peace and Reconciliation and Youthscape in July 2016.

The charity has 7 members on the steering group including its trustees, and 2 paid members of staff.

Objectives and activities

- Charitable objects:
- 1) The promotion of religious harmony for the benefit of the public by:
 - a) Educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths.
 - b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.
 - 2) To advance in life and help safeguard young people through:
 - a) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
 - b) To develop the capacity and skills of the members of the socially disadvantaged community of Luton in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

Projects

Teen Programme

We delivered our Teen Programme to a small cohort of boys and girls as part of The Raise Up Foundation's summer holiday programme. The secondary-age young people explored topics relating to identity, value, communication and healthy relationships as part of a wider programme of enrichment including activities and trips.

Podcast

Since September 2022 our podcast has been available through most podcast apps. We've recorded and published 17 new episodes, aiming to publish one each week. We've categorised our episodes into three areas (below), covering our usual themes of safeguarding, faith, community and inclusion. There were 196 downloads between Sep 2022 - Mar 2023, which have generally been increasing each month. Most of our listeners are in the UK, with a small portion from the USA.

Face to Face, with:	Facing Issues:	Facing the News:
Sujel Miah (Trustee) Peter Adams (Trustee) Melissa Llewellyn (The Courtney Foundation/ FACES) Zaffar Iqbal (Inspire FM) Tony Thompson (Trustee)	Is faith allowed in today's politics? Refugees: Humanity, people and process Local results from the 2021 census results CSA, CSE and human trafficking Caring for refugees Islamophobia and its impact on young people ICCSA report October 2022 Refugees in the UK	The sentencing of Eleanor Williams Current news articles on grooming The arrest of Andrew Tate Luton royal visit Inter-faith Week 2022: Inter-faith or multi-faith, which suits us best?

Training

Faith Sensitive Relationships and Sex Education

Building on our research into young people's experiences of Relationships and Sex Education, particularly in relation to the guidance of 'taking faith into account', we developed a two-part course for educators and governors titled Faith Sensitive Relationships and Sex Education. The objectives of this course are to:

1. Develop understanding about what faith sensitive RSE looks like in light of statutory guidance
2. Recognise challenges in accounting for diversity and explore solutions
3. Enhance understanding of young people's views around RSE

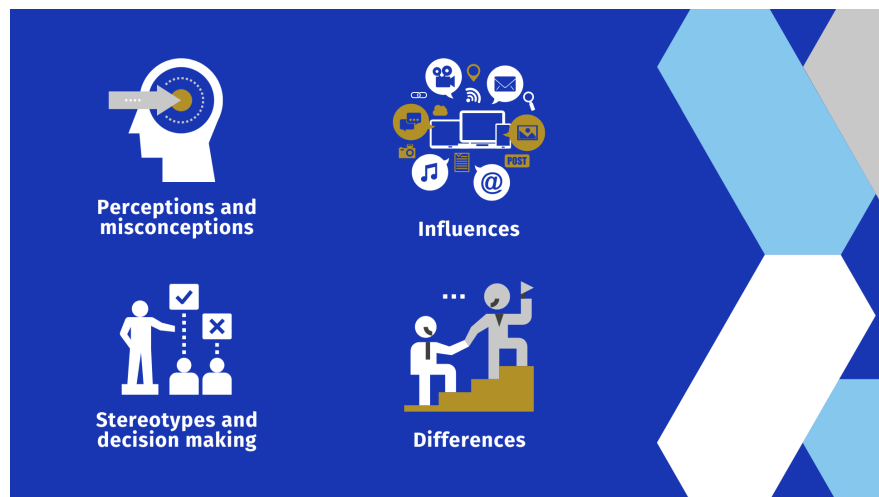


We delivered a successful pilot to a cohort including a head teacher, safeguarding leads, governors and teachers from four local special schools. We secured funding from the Westhill Endowment Fund to deliver 12 courses over 2 years, in school and faith-based settings.

Photo from 'Faith Sensitive Relationships and Sex Education' training pilot with attendees from Woodlands, Lady Zia Wernher School, Richmond Hill and Windmill Hill Schools.

Identity and Inclusion training

We improved our course presentation to make it more engaging and easier for trainers to deliver. We delivered a 3-hour condensed version of the 9-hour material to a local charity who we have a continued relationship of offering bespoke training to.



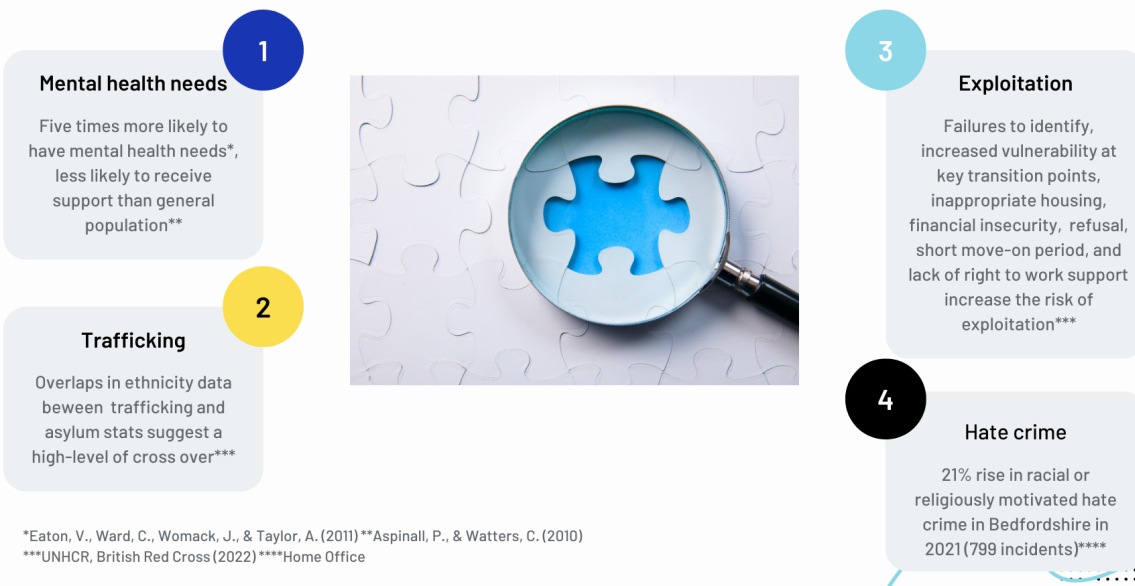
Slide from Identity and Inclusion training

Safeguarding: Working with refugees

Working with a humanitarian consultant who supports people claiming asylum locally and liaises with several key organisations, we began developing a bespoke safeguarding course for staff and volunteers working with people claiming asylum.

Thousands of people claiming asylum have lived in Luton over recent years, in hotels and other accommodation. Many have experienced trauma relating to persecution, war and violence, and some are families with children, who can circumstantially be out of school for periods of time. The nature of their status and previous experiences may put them at higher risk to certain types of abuse, including criminal and sexual exploitation.

Refugee experiences



1 **Mental health needs**
Five times more likely to have mental health needs*, less likely to receive support than general population**

2 **Trafficking**
Overlaps in ethnicity data between trafficking and asylum stats suggest a high-level of cross over***

3 **Exploitation**
Failures to identify, increased vulnerability at key transition points, inappropriate housing, financial insecurity, refusal, short move-on period, and lack of right to work support increase the risk of exploitation***

4 **Hate crime**
21% rise in racial or religiously motivated hate crime in Bedfordshire in 2021 (799 incidents)****

*Eaton, V., Ward, C., Womack, J., & Taylor, A. (2011) **Aspinall, P., & Watters, C. (2010) ***UNHCR, British Red Cross (2022) ****Home Office

The FACES team including our trustees and leadership are involved in multiple initiatives responding to the needs of local people claiming asylum. We are part of and see the efforts from different organisations, staff and volunteers. We know that volunteer participation is vital if organisations are to work towards providing practical and social support at the scale needed. Liaising with local groups working in this area, we identified a collective need for bespoke safeguarding training and resources to ensure volunteers and organisations are equipped to safeguard people from harm and know what to do if abuse is identified, disclosed or suspected.

In offering this course we aim to: ensure safeguarding systems are robust; recognise nuances that may present when supporting people claiming asylum or refugees; be accessible to volunteers, staff and leadership at all levels; recap basic safeguarding knowledge and introduce the relevant asylum and refugee terminology; build a comprehensive understanding using case studies and draw on guidance, research and local experiences to ensure the course is relevant and actionable.

In addition to one online session and one in-person session, we will offer support specifically for decision makers within the organisation to implement changes, work to improve safeguarding-relevant governance and offer a critical ear and friendly advice. As part of the course we will provide an interactive digital document intended to support leadership and volunteers to quickly find useful information relating to safeguarding.

Future plans

Training

We plan to pilot our new Safeguarding: Working with refugees training in 2023 to two cohorts: a group of up to 15 volunteers from one organisation, and a mixed cohort from multiple organisations. We'll use feedback to improve the course and have it accredited under our membership with The CPD Certification Service.

Delivery of our Faith Sensitive Relationships and Sex Education training will begin later in 2023 as we approach local Trusts to offer training for key staff members over a number of sessions.

Conferences

We plan to host two conferences over the next year. With themes of relationships and sex education, local safeguarding context and the importance of inclusive practices, the first conference will be aimed at parents, teachers and other practitioners who work with children and families. We will offer tasters of our Identity and Inclusion, Faith Sensitive Relationships and Sex Education training and Teen Programme material. This is planned for July 2023.

The second conference will be faith-focused, bringing faith leaders together with a broader range of professionals who work with faith communities. We will position faith as a positive force and protective factor in relation to safeguarding, and challenge assumptions that view faith as a risk. This is planned for early 2024.

Research

We're currently planning a second research project which will continue the theme of Relationships and Sex Education and likely explore teachers' experiences and perceptions of faith, culture and background; how this impacts students' experiences in the classroom, and how sex, relationships and safeguarding issues are managed in the wider school context.

Financial review

Reserves

An amount of reserves are kept in order to safeguard the charity from unexpected financial implications, including to:

- Ensure any urgent unexpected expenses can be met
- Prevent the interruption of existing operations due to a delay in receiving expected funds
- Ensure the charity can meet essential ongoing administrative costs for a period of 6 months if no other funding is received
- Facilitate options for urgent projects in response to beneficiary needs and circumstances

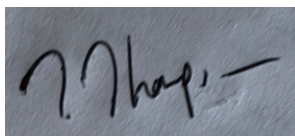
Our current reserves limit is £22,000. This means any amount of unrestricted

funds (ie. funds that are not designated to projects or other existing costs) up to and including £22,000 may be reserved by the charity, for the reasons set out above.

Declarations

The trustees declare that they have approved the trustee's report above.

Signed on behalf of the trustees:

A handwritten signature in black ink on a light-colored background. The signature appears to be 'T. Thompson' with a horizontal line extending to the right.

Tony Thompson

Dated: 13.9.23

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF Faiths Against Sexual Exploitation of Children

on the accounts for the year to 31st March 2023 as set out on pages 9 – 13 in this document.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Independent examiner's statement

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- 1) to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Mervyn Thomas
128 Putnoe Lane
Bedford MK41 8LS

Dated: Sept 14th.2023

STATEMENT OF FINANCIAL ACTIVITIES

At 31st March 2023

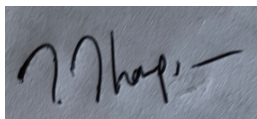
	Notes	Total Funds 2023 £	Total Funds 2022 £
Incoming Resources	3		
Voluntary income		25	50
Activities for generating funds		600	725
Charitable activities - Grants		40,000	45,408
Total Incoming Resources		40,625	46,183
Resources Expended	4		
Charitable activities		27,318	23,816
Total Resources Expended		27,318	23,816
Net movement in funds		13,307	22,367
Reconciliation of funds:			
Total funds brought forward		22,367	-
Total funds carried forward		<u>35,674</u>	<u>22,367</u>

BALANCE SHEET

At 31st March 2023

	Notes	Total Funds 2023 £	Total Funds 2022 £
Current assets			
Cash at bank and in hand		35,824	23,867
Total current assets		35,824	23,867
Short Term Liabilities	5	(150)	(1,500)
Total assets less liabilities		<u>35,674</u>	<u>22,367</u>
Charity Funds			
Unrestricted funds		<u>35,674</u>	<u>22,367</u>

ON BEHALF OF THE TRUSTEES



Tony Thompson

NOTES TO THE FINANCIAL STATEMENTS

Dated:

13.9.2022

The notes on pages 11 to 13 form part of these financial statements.

1 BASIS OF PREPARATION

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Charity is a going concern. Income generation through donations and grants is maintaining adequate reserves.

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

2. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. and in accordance with the Companies Act 2006 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

2.2 Fund accounting: There are no restricted or designated funds for the charity.

2.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the church becomes entitled to the income, it is more likely than not that it will receive the resources and the amount can be quantified with reasonable accuracy. Voluntary income is received by way of donations and gifts and is included in full in the SoFA when receivable. Grants are included in the SoFA when the general income recognition criteria above are met and in the case of performance related grants income is recognised to the extent that the specified goods or services have been provided. Donated services and facilities are included at the value to the church where this can be measured reliably. The value of services provided by volunteers has not been included in these accounts. Investment income is included when received.

2.4 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered, which is reported as part of the expenditure to which it relates. Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the church (as a charitable company) and include the audit fees and costs linked to the church's legal constitution.

2.5 Fixed assets

Depreciation is provided at rates calculated to write off the cost of fixed assets less their estimated residual value, over their expected useful lives on the following bases:

Equipment and fittings: 25% per annum on cost

No depreciation is provided on freehold land or buildings, following a change in accounting policy implemented in the Accounts for the period ended 31st March 2018.

2.6 Pension costs

Employees of the church are entitled to join a defined contribution pension scheme. The church contribution is limited to the contributions disclosed in note 3.

2.7 Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

2.8 Creditors

Creditors (including accruals) are recognised when due at the balance sheet date.

3 ANALYSIS OF INCOME

	Total Funds 2023	Total Funds 2022
	£	£
Voluntary Income - Donations	25	50
Activities for generating funds - Training Courses	600	725
Charitable Activities - Incoming Grants	40,000	45,408
Total Incoming Resources	40,625	46,183

4 ANALYSIS OF EXPENDITURE

	Total Funds 2023	Total Funds 2022
	£	£
Expenditure on charitable activities		
Payroll	25,593	21,318
Staff expenses	-	242
Office	150	896
Subscriptions	285	120
CPD Certificate	1,140	1140
Governance	150	100
Total Incoming Resources	27,318	23,816

Transactions with trustees and related parties

None of the Trustees have been paid any remuneration or received any benefits from an employment with their charity or a related charity.

5 CREDITORS AND ACCRUALS

	2023	2022
	£	£
Accrual for Independent Examiner	150	100
Payroll Accrual	-	1,400
Total	150	1,500

FAITHS AGAINST CHILD SEXUAL EXPLOITATION

England & Wales - Charity number 1188740

Accounts



FACES

Faiths Against Child
Sexual Exploitation

Trustees Annual Report

For the period: 2nd April 2021 - 31 March 2022

Registered charity number 1188740 (England and Wales)

Administrative details

Charity name:	Faiths Against Child Sexual Exploitation
Also known as:	FACES
Registered charity number:	1188740 (England and Wales)
Principal address:	Hope Church Luton, Villa Road, Luton, LU2 7NT

Structure and governance

Trustees:	Peter Adams	24th March 2020 - current
	Tony Thompson	24th March 2020 - current
	Rehana Faisal	24th March 2020 - current
	Sujel Miah	24th March 2020 - current

Structure: Charitable Incorporated Organisation

Governing document: Constitution

New trustees are selected in consideration of the skills, knowledge and experience they have, and are appointed by resolution passed by the existing trustee's. All trustees must read and understand all organisational policies, which reflect statutory and legal requirements and good practice procedures.

Faiths Against Child Sexual Exploitation was set up as a local coalition of Christian and Muslim places of worship and charities. These partner organisations are Azalea, Churches Together in Luton, Discover Islam, Inspire FM, Lantern, Luton Council of Mosques, Luton Sunni Council of Mosques and St Mary's Centre for Peace and Reconciliation and Youthscape in July 2016.

The charity has 7 members on the steering group including its trustees, and 4 paid members of staff.

Objectives and activities

Charitable objects:

- 1) The promotion of religious harmony for the benefit of the public by:
 - a) Educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths.

b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.

2) To advance in life and help safeguard young people through:

a) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

b) To develop the capacity and skills of the members of the socially disadvantaged community of Luton in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

Updates

This year came with challenges as we recovered from the impact Covid-19 had on delivering projects, and staffing changes. We welcomed three new members of staff, while our development manager took maternity leave; collectively this prompted review and refreshing of our existing activities and adjustments in our day-to-day functioning as a charity, and our strategic outlook.

As a Christian and Muslim partnership, dialogue and learning from shared experiences as well as different perspectives is at the heart of what we do. We've continued to share the types of conversations we have as an organisation with a wider audience on YouTube. On our channel we talk about faith and our experiences and responsibilities as people of faith; safeguarding including challenges and best practice with an emphasis on accounting for difference and overcoming bias; identity and how this interacts with experiences of harm and responses to abuse; young people, community, and more.

Our YouTube Channel:

<https://www.youtube.com/channel/UCbqUta5R2bfgfctBWpXAgCw>

We offer training in safeguarding and identity and inclusion, facilitating learning environments that centre differing perspectives and drawing on real experiences and examples of challenges and best practices. During this period we delivered training to Bedfordshire Police to build awareness and knowledge and create space for personal and organisational reflection. We welcomed a small group of staff with a mixture of roles, and recognised the importance of engaging with higher level managers in order to support a top-down approach to change.

In December 2021, we officially launched our report, 'They believe this:' Taking pupils' religious beliefs into account in Relationships and Sex Education (RSE),

following research carried out with young people into their views on whether and how RSE should take faith into account. We welcomed educational staff and presented key areas of the research for discussion.

Future plans

As well as continuing to offer our existing package of training courses and youth workshops, we are working on adapting our youth work content to explore other areas that can increase vulnerability in and present a risk for young people, including violence, substance misuse, online activity, and criminal exploitation. Working with young people to build confidence and resilience against harm, we give opportunities to explore various scenarios and risks that young people face and provide insight and information around how to navigate common issues more safely.

Our training and research areas of work will complement each other in a new offer for schools and educators covering Faith Sensitive Relationship and Sex Education, with objectives to develop understanding about what faith sensitive RSE looks like in light of statutory guidance; recognise challenges in accounting for diversity and and explore solutions; and enhance understanding of young people's views around RSE.

With funding secured for additional research, we are in the process of deciding what would be most needed, welcomed and in line with our vision and objectives.

Financial review

Reserves

An amount of reserves are kept in order to safeguard the charity from unexpected financial implications, including to:

- Ensure any urgent unexpected expenses can be met
- Prevent the interruption of existing operations due to a delay in receiving expected funds
- Ensure the charity can meet essential ongoing administrative costs for a period of 3 months if no other funding is received
- Facilitate options for urgent projects in response to beneficiary needs and circumstances

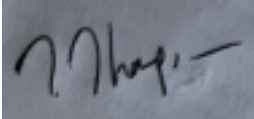
Our current reserves limit is £14000. This means any amount of unrestricted funds (ie. funds that are not designated to projects or other existing costs) up to and including £14000 may be reserved by the charity, for the reasons set out above.

Declarations

The trustees declare that they have approved the trustee's report above.

Signed on behalf of the trustees:

Tony Thompson (Co-Chair)

A rectangular box containing a handwritten signature in black ink. The signature appears to be 'Tony Thompson' written in a cursive style.

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF Faiths Against Sexual
Exploitation of Children**

on the accounts for the year to 31st March 2022 as set out on pages 8 – 14 in this document.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Independent examiner's statement

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and to state whether particular matters have come to my attention.

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention which gives me reasonable cause to believe that in, any material respect, the requirements:

- 1) to keep accounting records in accordance with section 130 of the Charities Act; and to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Mervyn Thomas
128 Putnoe Lane
Bedford MK41 8LS

Dated: 20/07/2022

**FAITHS AGAINST CHILE SEXUAL EXPLOITATION
TRUSTEES REPORT and FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31ST MARCH 2022**

STATEMENT OF FINANCIAL ACTIVITIES

Year Ending 31 March 2022

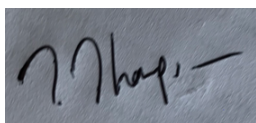
	Note	Year to March 31st.2022
Income from:		£
Voluntary Income		50
Activities for generating funds		725
Charitable Activities		45,408
Total income	3	46,183
 Expenditure on:		
Generating funds		-
Raising funds		-
Charitable activities		23,816
Total Expenditure	4	23,816
 Net income/(expenditure)		22,367
Reconciliation of funds:		
Total funds brought forward		-
Total funds carried forward		22,367

BALANCE SHEET

Year Ending 31 March 2022

	Notes	Year to March 31st.2022
Cash at bank and in hand		23,867
Total current assets		23,867
 Creditors: amounts falling due within one year	5	(1,500)
 Net current assets/(liabilities)		22,367
 Total net assets		22,367
 Funds of the Charity		
Unrestricted funds		22,367

ON BEHALF OF THE TRUSTEES



Tony Thompson

Dated:

20/7/2022

**FAITHS AGAINST CHILE SEXUAL EXPLOITATION
TRUSTEES REPORT and FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31ST MARCH 2022**

NOTES TO THE FINANCIAL STATEMENTS

The notes on pages 7 to 14 form part of these financial statements.

1 BASIS OF PREPARATION

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable and with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102). and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

1.2 Going concern

The Charity is a going concern. Income generation through members' donations is maintaining adequate reserves and restrictive funds are adequate.

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2.

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

2. ACCOUNTING POLICIES

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the period.

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. and in accordance with the Companies Act 2006 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and with the Charities Act 2011.

2.2 Fund accounting

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of the general objectives of the church. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal. Transfers are made from unrestricted to restricted funds as necessary to prevent restricted funds from going into deficit. The Endowment or Capital fund is to hold the Church Property.

2.3 Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the church becomes entitled to the income, it is more likely than not that it will receive the resources and the amount can be quantified with reasonable accuracy. Voluntary income is received by way of donations and gifts and is included in full in the SoFA when receivable. Grants are included in the SoFA when the general income recognition criteria above are met and in the case of performance related grants income is recognised to the

**FAITHS AGAINST CHILE SEXUAL EXPLOITATION
TRUSTEES REPORT and FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31ST MARCH 2022**

extent that the specified goods or services have been provided. Donated services and facilities are included at the value to the church where this can be measured reliably. The value of services provided by volunteers has not been included in these accounts. Investment income is included when received.

2.4 Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT that cannot be fully recovered, which is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the church (as a charitable company) and include the audit fees and costs linked to the church's legal constitution.

2.5 Fixed assets

Depreciation is provided at rates calculated to write off the cost of fixed assets less their estimated residual value, over their expected useful lives on the following bases:

Equipment and fittings: 25% per annum on cost

No depreciation is provided on freehold land or buildings, following a change in accounting policy implemented in the Accounts for the period ended 31st March 2018.

2.6 Pension costs

Employees of the church are entitled to join a defined contribution pension scheme. The church contribution is limited to the contributions disclosed in note 3.

2.7 Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

2.8 Creditors

Creditors (including accruals) are recognised when due at the balance sheet date.

**FAITHS AGAINST CHILE SEXUAL EXPLOITATION
TRUSTEES REPORT and FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31ST MARCH 2022**

NOTES TO THE FINANCIAL STATEMENTS (Continued)

3 ANALYSIS OF INCOME

	Total Funds
	2021
Income	£
Voluntary income from Donations	50
Training Courses to generate funds	725
Income from charitable activities Incoming Grants	45,408
Grand Total Incoming Resources	46,183

4 ANALYSIS OF EXPENDITURE

	Total Funds
	2021
Expenditure on charitable activities	£
Payroll	21,318
Staff Expenses	242
Subscriptions	1,260
Other Purchases	896
Governance	100
Total expenditure on charitable activities	23,816

5 DEBTORS

None

6 LIABILITIES

	2021
	£
Accrual for Independent Examiner	(100)
Payroll Accrual	(1,400)
Total	(1,500)

7 FUNDS of the CHARITY

The Charity only has Unrestricted Funds

FAITHS AGAINST CHILD SEXUAL EXPLOITATION

England & Wales - Charity number 1188740

Accounts



FACES

Faiths Against Child
Sexual Exploitation

Trustees Annual Report and Accounts

For the period: 24th March 2020 - 1st April 2021

Registered charity number 1188740 (England and Wales)

Administrative details

Charity name: Faiths Against Child Sexual Exploitation
Also known as: FACES

Registered charity number: 1188740 (England and Wales)

Principal address: Hope Church Luton, Villa Road, Luton, LU2 7NT

Structure and governance

Trustees:	Peter Adams	24th March 2020 - current
	Tony Thompson	24th March 2020 - current
	Rehana Faisal	24th March 2020 - current
	Sujel Miah	24th March 2020 - current

Structure: Charitable Incorporated Organisation

Governing document: Constitution

New trustees are selected in consideration of the skills, knowledge and experience they have, and are appointed by resolution passed by the existing trustee's. All trustees must read and understand all organisational policies, which reflect statutory and legal requirements and good practice procedures.

Faiths Against Child Sexual Exploitation was set up as a local coalition of Christian and Muslim places of worship and charities. These partner organisations are Azalea, Discover Islam, Inspire FM, Lantern, Luton Council of Mosques, Luton Sunni Council of Mosques and St Mary's Centre for Peace and Reconciliation and Youthscape in July 2016.

Although an independent organisation, it has operated as a project under Hope Church for financial purposes since its inception and for the duration of the period of this annual report.

The charity has 7 members on the steering group including its trustees, and had 1 paid member of staff during this period.

Objectives and activities

- Charitable objects:
- 1) The promotion of religious harmony for the benefit of the public by:
 - a) Educating the public in different religious beliefs including an awareness of their distinctive features and their common ground to promote good relations between persons of different faiths.
 - b) Promoting knowledge and mutual understanding and respect of the beliefs and practices of different religious faiths.
 - 2) To advance in life and help safeguard young people through:
 - a) Providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.
 - b) To develop the capacity and skills of the members of the socially disadvantaged community of Luton in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society.

Projects

Overview

During the pandemic we were acutely aware of the needs people in our communities were facing. Many of these challenges were pre-existing in relation to poverty and other inequitable outcomes, which were exacerbated and highlighted by the circumstances

surrounding the pandemic. We heard the impact of the negative rhetoric and blame that was directed at minoritised communities in the media, mirroring the unfair narratives we speak about in relation to child sexual exploitation and grooming.

The disproportionate nature of disadvantage and loss was underlined and affected a large proportion of the audience our work is directed at. This includes families, faith leaders and professionals working in schools and other organisations.

Organisations which we would usually engage with through training or youth workshops were restructuring how to continue their activities, and working with young people in schools or other settings was necessarily paused.

At the same time, safeguarding needs were increased as children were at home with less engagement from services and increased online activity. We offered an online safeguarding forum to bring together people from different sectors to share and discuss the new circumstances we were in in regards to safeguarding.

A significant part of our work revolves around bringing people from different faith and other backgrounds together to create spaces for shared learning and understanding, in particular around the topics of child sexual exploitation and abuse. Although we were not able to run in-person events in the usual way, this did create opportunities to trial online training and events and reach a wider audience from across the country.

It was necessary to prioritise and refocus how our leadership team supports our usual beneficiaries - our communities - in responding to the impact of Covid-19. We worked tirelessly to address urgent practical needs, provide religious guidance and support, and deal with the unprecedented amount of death and loss. This meant we decided to furlough our only paid member for a significant period.

In this period we directly worked with 221 people through our training, online events and research activities which are detailed below.

New Identity and Inclusion training

The global Black Lives Matter protests and unique circumstances of the pandemic in which they took part supported our decision to revisit how we talk about racial inequity and support professionals and organisations to understand and account for it throughout our work. During this time we were approached by local charity NOAH Enterprise to develop an

Equality, Diversity and Inclusion training course for their leadership team, to be later delivered to all staff and volunteers. We offered a 4-hour session packed with content addressing bias, social norms, 'phobias' and 'isms', intersectionality, racism, privilege and power, which was then expanded and reformatted into a 9-hour, 3-session course.

Feedback when asked: Which parts of the course did you find most useful? Why?

"Understanding of intersectionality, and the importance of mentors (we can take action to provide mentors). Most importantly though, challenging my own thinking (I thought I had most of the answers but didn't)."

IDENTITY AND INCLUSION
FREE ONLINE COURSE

Join us for a 4-hour course to explore how different identities affect lived experiences, how bias and prejudice are formed, how people are racialised and how racism works both socially and structurally. We will also cover ideas around representation, intersectionality and privilege.

Supported by

NEAR NEIGHBOURS
BRINGING PEOPLE TOGETHER

1-day course	2-day course
20th Jan 2020	27th & 28th Jan 2020
9.45am - 2.30pm	5.45pm - 8pm

REGISTER YOUR INTEREST: ADMIN@FACES.ORG.UK

Identity and Inclusion Online

Following the development of our new training course, we trialled online course delivery for the first time with a 2-day course and 1-day course for 2 different cohorts.

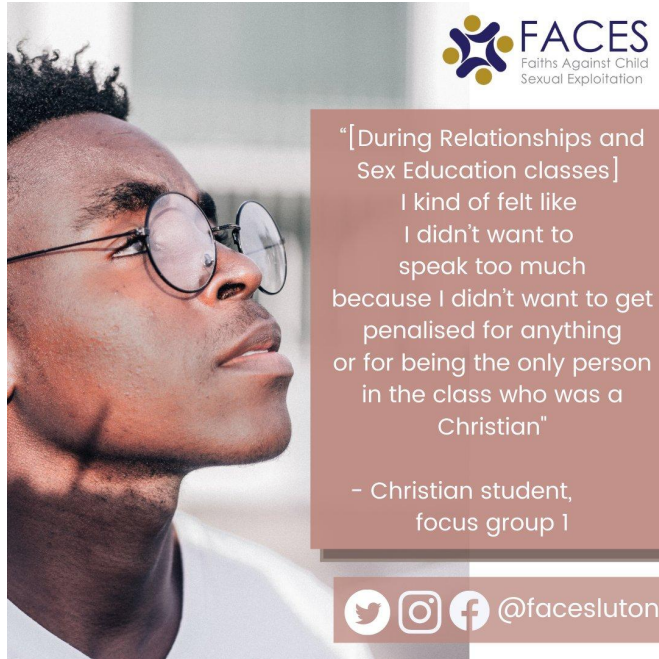
Feedback

"I enjoyed the course yesterday and some of the comments were very interesting and thought provoking."

'They believe this'

Taking pupils' religious backgrounds into account in Relationships and Sex Education

Between March 2020 and April 2021 the research project finished its data collection and analysis. The final report has been written since then and will be published in September or October 2021.



Online survey

Six research sessions were held across three schools/colleges in Luton in Feb/March 2020, and a total of 131 pupils completed the survey in a school or college context. When the first national lockdown was announced in March 2020, no further in-person visits were allowed, and further planned visits to other schools could not progress. Our steering group concluded that it was not ethical to approach schools to ask them to participate in this research while they were adapting to online provision, or when schools returned in person.



At this stage fewer Christian young people had completed the survey in a school context than Muslim young people, so the online survey was circulated to Christian youth workers via Youthscape, a national Christian youthwork charity, to pass on to young people in their networks. A further 26 young people completed the survey, taking the total responses to 157. Participants attended a total of 29 different secondary schools.

Focus groups

The third and final phase of the research comprised four online focus groups with Muslim and Christian young people aged 18-21, exploring their views on RSE within secondary schools and how it could be more faith sensitive. Two of the four focus groups were with Christian young people and two with Muslim young people. Across these groups there were ten Muslim participants (four young men and six young women) and six Christian participants (three young men, three young women).

Community Safeguarding Forum

We ran 2 online Community Safeguarding Forums, connecting teachers, social workers, charity workers and independent trainers from across the country. Various topics were covered including the increased challenges in identifying abuse, supporting parents to strengthen online safety for their children while at home, the impacts of pornography in relation to exploitation, mental health, and working with faith groups.

Relationships and Sex Education Online Parents Consultation

After an initial in-person session with Denbigh High School discussing the importance of Relationships and Sex Education and exploring the curriculum with parents, planned in-person consultations with other schools were postponed or cancelled due to Covid. During this period we were invited to join an online consultation for parents of Dallow Primary School parents, which was very well attended.

Podcast

We launched our podcast where we discuss different aspects of our work and how they interact; from faith-based interfaith work and building community resilience, to keeping young people safe and addressing inequities in safeguarding risks and responses.

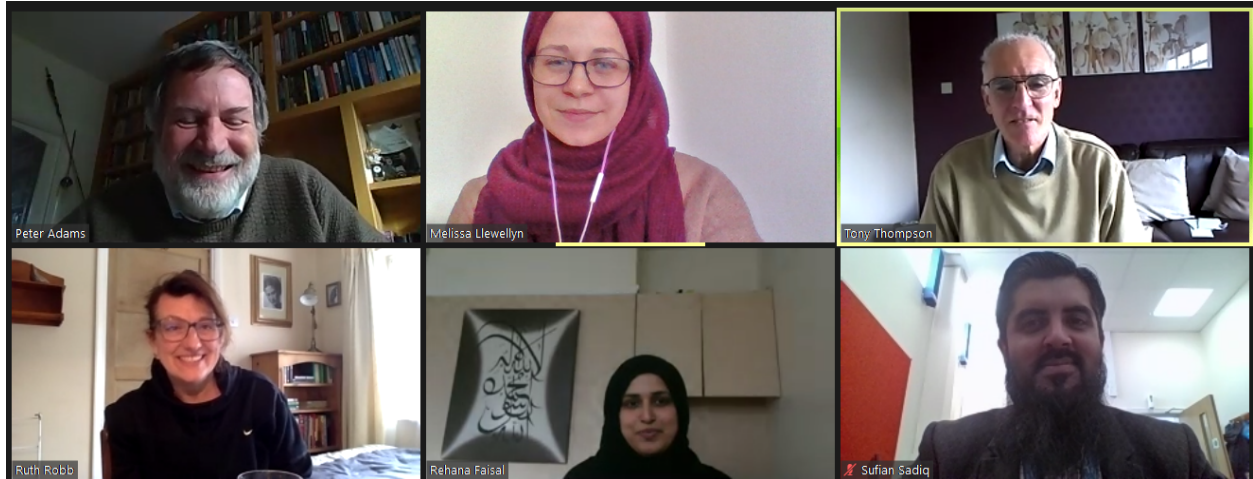
Our podcast is on YouTube:

Faiths Against Child Sexual Exploitation -
FACES podcast launch in #InterFaithWeek
2020:

<https://www.youtube.com/watch?v=uYIHziYsAPg&t>

Faiths Against Child Sexual Exploitation -
Community Welfare and Safeguarding
During the Pandemic:

<https://www.youtube.com/watch?v=1aTHZ9JT2dY>



Thanks to our funders

A massive thank you to Tudor Trust for core funding, ensuring we can continue our work by employing staff, and to Near Neighbours for supporting the delivery of our new Identity and Inclusion course.

Future plans

The challenges of this year have underlined the necessity of our mission to build resilience in faith communities against different types of harm. We're working to promote a broader understanding of safeguarding to better equip organisations and communities to keep children and young people safe, and know what to do where harm is occurring.

Our aim for the next year is to increase our staff capacity to deliver courses and engage with young people, and expand our engagement with the community through our online presence and research.

Training

We'll expand our work with families and professionals, promoting learning around risk and different types of harm; and inequity in relation to identity and people's experiences of harm, and responses from services, institutions and society. We'll explore ways to offer remote learning opportunities while still bringing people together and keeping the shared-learning aspect central to our work. Securing further funding to deliver courses will also ensure we can engage with and reach organisations and communities where the work matters most.

Research and Relationships and Sex Education

We're excited to launch our research report over the next year to share what young people said about their experiences of Relationships and Sex Education. We plan to utilise these insights to engage with schools and families in meaningful ways that helps build stronger partnerships. We also plan to carry out further research.

Podcast and Forums

We are confident that our faith is part of the solution in responding to injustice and inequity and keeping people safe from harm. We've seen that widespread narratives - from grooming gangs to blaming the disproportionate impact of Covid on the people in the communities themselves - can frame faith and minoritised communities who are often people of faith, negatively. In order to improve good safeguarding practices among services that engage with faith communities, these narratives must be challenged and unpacked. This is also true of the impact of internalising these messages within communities themselves and how this shapes safety and cohesion within broader society.

We plan to grow our online presence and explore how to best capture the voices of the community and their views on faith, safeguarding, issues relating to young people, and other relevant current events and stories.

Financial review

As a newly registered charity, our finances continued to be managed by Hope Church Luton Trust (registered charity no. 1133954, company no. 07131310) for the duration of the period.

Reserves

An amount of reserves are kept in order to safeguard the charity from unexpected financial implications, including to:

- Ensure any urgent unexpected expenses can be met
- Prevent the interruption of existing operations due to a delay in receiving expected funds
- Ensure the charity can meet essential ongoing administrative costs for a period of 3 months if no other funding is received
- Facilitate options for urgent projects in response to beneficiary needs and

circumstances

Our current reserves limit is £14000. This means any amount of unrestricted funds (ie. funds that are not designated to projects or other existing costs) up to and including £14000 may be reserved by the charity, for the reasons set out above.

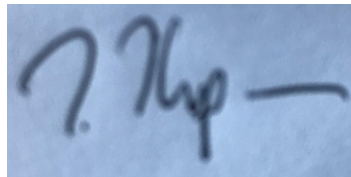
Declarations

The trustees declare that they have approved the trustee's report above.

Full name

Signature

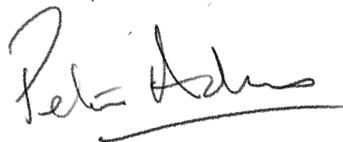
Tony Thompson

A handwritten signature in black ink on a light blue background, appearing to read 'T. Thompson'.

Rehana Faisal

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Peter Adams

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Sujel Miah

A handwritten signature in black ink, appearing to read 'Sujel Miah'.

Date: 31.01.2022

Receipts and payments accounts

Charity name: Faiths Against Child Sexual Exploitation

Also known as: FACES

Registered charity number: 1188740 (England and Wales)

For the period: 24th March 2020 to 1st April 2021

Receipts and payments

Receipts					
	Unrestricted funds (£)	Restricted funds (£)	Endowment funds (£)	Total funds (£)	Last year (£)
Donations and legacies	0	0	0	0	0
Grants	0	0	0	0	0
Fundraising events	0	0	0	0	0
Fees for services	0	0	0	0	0
Other	0	0	0	0	0
Sub total	0	0	0	0	0
Sale of fixed assets	0	0	0	0	0
Sale of investments	0	0	0	0	0
Loans received	0	0	0	0	0
Sub total	0	0	0	0	0
Total receipts	0	0	0	0	0

Payments					
	Unrestricted funds (£)	Restricted funds (£)	Endowment funds (£)	Total funds (£)	Last year (£)
Salaries and related costs	0	0	0	0	0
Rent/hire	0	0	0	0	0
Insurances	0	0	0	0	0
Telephone and internet	0	0	0	0	0
Stationary, printing and office supplies	0	0	0	0	0
Subscriptions, including digital and online packages	0	0	0	0	0
Bank charges	0	0	0	0	0
Website costs	0	0	0	0	0
Volunteer expenses	0	0	0	0	0
Trustee expenses	0	0	0	0	0
Advertising and promotion	0	0	0	0	0
Other project costs	0	0	0	0	0
Sub total	0	0	0	0	0
Purchase of fixed assets	0	0	0	0	0
Purchase of investments	0	0	0	0	0

Loans repaid	0	0	0	0	0
Sub total	0	0	0	0	0
Total payments	0	0	0	0	0

	Unrestricted funds (£)	Restricted funds (£)	Endowment funds (£)	Total funds (£)	Last year (£)
Net of receipts	0	0	0	0	0
Transfer between funds	0	0	0	0	0
Cash funds last year end	0	0	0	0	0
Cash funds this year end	0	0	0	0	0

Statement of assets and liabilities at the end of the period

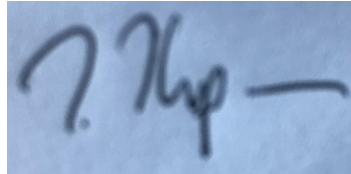
	Details	Unrestricted funds (£)	Restricted funds (£)	Endowment funds (£)
Bank account		0	0	0
Total cash funds		0	0	0
Other monetary assets		0	0	0
Investment assets		0	0	0
Assets retained for the charity's own use		0	0	0
Liabilities		0	0	0

The trustees declare that they have approved the accounts above.

Full name

Signature

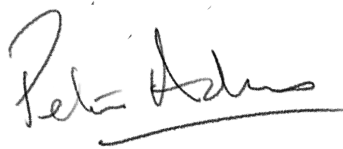
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Date: 31.01.2022