

2021

# Growing Hope Brockley ANNUAL REPORT

Report & Financial Statements  
1 January - 31 December 2021



Growing  
HOPE  
Brockley

## 2 Contents

|    |                                     |
|----|-------------------------------------|
| 4  | CEO's Letter                        |
| 5  | Growing Hope's Values               |
| 6  | Chairman's Letter                   |
| 8  | Trustees' Report                    |
| 10 | Lead Therapist's Letter             |
| 12 | Objectives                          |
| 13 | Referrals Process                   |
| 14 | Hope for Children                   |
| 16 | Kejon's Story                       |
| 17 | Hope for Families                   |
| 19 | Hope in Jesus                       |
| 20 | Introduction to Integrative Therapy |
| 22 | Who We Support                      |
| 24 | Volunteers                          |
| 26 | Financial Review                    |
| 28 | Risk Management                     |
| 29 | Supporter Engagement & Fundraising  |
| 30 | Structure, Governance & Management  |
| 32 | The Year Ahead & References         |
| 33 | Financial Report                    |







## Kejon's Story

Page 16



## Hope for Families

Page 17



## Who we support

Page 22



## Financial Report

Page 32

## 4 CEO's Letter

“

**“I am proud of all our staff and volunteers and the time, energy and effort they have put into supporting families.”**

We have experienced significant expansion within Growing Hope in 2021. This year we have set up our third Growing Hope charity in High Wycombe which will open its doors for families to receive speech and language therapy in early 2022. Despite the challenges of coronavirus we have been able to continue to provide support for children, young people and families in our clinics.

This year has been particularly significant thanks to a generous grant from Allchurches Trust who have enabled us to grow our national team to five individuals. This has helped us to continue to support families of children with additional needs on a national level. The team have delivered our Growing Hope Conversations podcast, our ‘When Dreams Change’ course for parents and carers, and our Siblings Group for brothers and sisters of children with additional needs.

I am proud of all our staff and volunteers and the time, energy and effort they have put into supporting families. Collectively, we have worked with 372 children, young people, parents, carers and siblings in 2021. It is a joy to be able to see and hear so many positive stories of change which you will read within this report.

I’m so grateful to God for his provision for us as a charity and for the families that we work with. I’m excited by the opportunities for growth next year, particularly as we pursue our vision to

set up twenty clinics across the country by 2030, and continue conversations with potential partners in the north and east of the UK. I look forward to seeing all that 2022 holds as we continue to grow hope for children, hope for families and hope in Jesus.

Yours sincerely,



Dr Naomi Graham  
*Founder & CEO of Growing Hope*



# Growing Hope's Values

5



## Hope

We believe Jesus brings hope to children, young people and families, even in the most difficult situations, and that underpins everything we do.



## Community

We are accepting of all and want everyone to know they are seen, heard and belong.



## Courage

We are brave, choosing honesty over comfort, and tackling problems because we want to change lives.



## Innovation

We are innovative, flexible and creative in our approach, always aiming for excellence.



## Generosity

We look out for others and share our time, encouragement, finances and skills.

## 6 Chairman's Letter

*Having only just started in the role of Chair of Trustees since September, I've been blessed with seeing and hearing an abundance of positive and hope-inducing stories coming from all of those associated with Growing Hope Brockley. This is the perfect opportunity for me to thank God for all that he has done to help us continue to excel in supporting children and their families.*

“

**“Not only has God answered our prayers for the provision of people, but he has continued to answer our prayers to deliver financially.”**

This year has seen a few changes to our Board of Trustees and I'd like to extend my thanks to all of our Trustees, including those who have moved on from their roles this year, for their efforts and dedication to helping Growing Hope Brockley succeed in helping as many children as possible.

This year Growing Hope Brockley celebrated its first birthday, which is a fabulous milestone for a newly formed charity to reach. This, however, simply wouldn't have been possible without our Lead Therapist and Clinic Manager Shaaron Powell, whose unwavering commitment to making Growing Hope Brockley thrive is such a God given blessing. A huge thank you to Shaaron and to the continued support and leadership of Naomi Graham (CEO & Founder of Growing Hope) for all that you do. Also, a huge thank you to St Peter's Church, Brockley, who carry on providing a fantastic venue for our clinic.

Not only has God answered our prayers for the provision of people, but he has continued to answer our prayers to deliver financially to help cover the costs to keep Growing Hope Brockley going, whether that's been through various grants throughout the year where we've

been successful in applying for, or through the many generous people who have donated to support us, including fundraising events such as the animal walk and those who sponsored my run of the London Marathon, this financial provision has been a huge answer to prayer.

I'd love to invite you all to join us in our prayers for continued financial provision and for God to prompt people to have generous hearts to allow us to help more and more families into 2022.

Yours sincerely,



Nick Steels  
Chair of Trustees







”

**“It’s been very helpful to have some support and guidance as usually this is a lonely process.”**

Parent attending Growing Hope Brockley clinic

## 8 Trustees Report

*The Board of Trustees presents its report and financial statements for the year 1 January 2021 - 31 December 2021 together with the Independent Examiner's Report. Growing Hope Brockley was registered with the charity commission as a CIO on 23 March 2020, charity number 1188708. The current trustees are Nick Stevenson-Steels, Imani McEwen, Liz Morgan, Lynne Wilkinson and Tinashe Mokoni.*

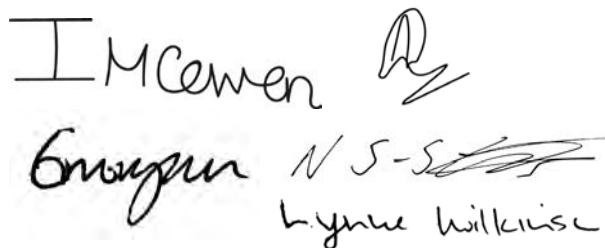
After lots of hard work and support in launching the charity the following trustees stepped down in 2021: Chloe Stephens (September), Ana Kyle (March), Jeni Noel (June), Imogen Sutherland (September), Francesca Bignoux (October). We now have a full new trustee board who started this year: Nick Stevenson-Steels (Chair, appointed 21 Sept 21); Imani McEwen (ex-officio trustee, 21 May 21); Liz Morgan (21 Sept 21); Lynne Wilkinson (7 December 2021), Tinashe Makoni (7 December 2021). We would like to thank all the trustees who stepped down this year for their support; without them the launch of Growing Hope Brockley wouldn't have been possible.

Growing Hope Brockley continues to provide free therapy services for children and young people with additional needs and their families living in Lewisham and Southwark. Our aim is to provide a holistic service which supports parents, carers and siblings - as well as the children and young people themselves. Details of our charitable objectives (page 12) and impact and outcomes (page 14 onwards) are found in greater depth within this report.

We are confident that Growing Hope Brockley has carried out its charitable objectives in 2021 and acted in the interests of the public benefit. We have referred to the Charity Commission's guidance on reporting on public benefit when preparing this annual report.

Growing Hope Brockley provides intervention and support to children and families in need, regardless of income. These services are provided by one member of staff and one volunteer (registered healthcare professionals), in the future services may also be provided by further volunteers and freelancers where necessary, in accordance with charity policy and standards of good practice. We have many non-clinical volunteers without whom we would not have been able to run Growing Hope Brockley in 2021, and we are extremely grateful for their support.

Yours sincerely,

The block contains three handwritten signatures. The first is 'I McEwen' with a stylized flourish. The second is 'Liz Morgan' with 'NS-STEELS' written above it. The third is 'Lynne Wilkinson'.


*Nick Stevenson-Steels, Imani McEwen, Liz Morgan, Lynne Wilkinson and Tinashe Mokoni*

### **This year we have:**

- Supported 111 children, siblings, parents and carers through therapy & training.
- Raised £37,805 to grow hope in the lives of people in Lewisham and Southwark.



”

A man with glasses and a flat cap is smiling and holding a colorful, multi-layered paper fan. A young girl with pigtails is looking at the fan and pointing at it. The fan has layers of red, orange, yellow, green, and blue. The girl is wearing a floral patterned shirt and red and white striped pants. The man is wearing a blue shirt and a black vest. The background shows a window with stained glass.

**“The intervention has helped my daughter to sit for learning and eating at the table. She was not able to sit for a minute before but she can now sit for at least 15 minutes for any activity. It also helped her to understand the concept of ‘more’ as she now asks when she needs more of any activity or food.”**

Growing Hope Brockley Clinic Parent

## 10 Lead Therapist & Clinic Manager's Message

*The last time I wrote an annual review the clinic had only opened three months prior and so much had already happened. Now it is a whole year later and it feels like only a few months have passed and even more has happened.*

“

**“A big thank you must be said to the Staff Team at St Peter’s who are always supportive and encouraging of Growing Hope.”**

Over the last year we have worked with 39 children and young people at our clinic and 72 families through therapy sessions and online parent training. We have also run a range of events.

A big thank you must be said to the Staff Team at St Peter’s who are always supportive and encouraging of Growing Hope, our vision; to support children and families in the local community and to make church a place that is welcoming and accessible to all, is also their vision. To the trustees who volunteer their time, energy and resources to make sure that Growing Hope Brockley not only continues but thrives, a very big thank you.

Some of my highlights have been making connections with the local services in Lewisham who now make regular referrals and we have regular contact to review input and how the families are being supported. We believe in working in partnership with other services to make sure our families are known, heard and helped effectively. Our hope is to build stronger relationships with more services, charities and schools.

Another highlight is the growth of our team with Aislinn Jeffers, a volunteer integrative child counsellor, joining the team. Our clinic is due to expand further with the addition of Nikkola Thornton offering music therapy as a volunteer from the start of 2022. Our hope is to continue growing our team to be able to meet a wider range of needs faced by the families who access our service. After such a successful year, I look forward to what the next year will bring.

Yours sincerely,



Shaaron Powell  
*Lead Therapist & Clinic Manager*



Shaaron Powell  
Lead Therapist








# 12 Objectives

*In accordance with its charity constitution, Growing Hope Brockley has sought to achieve the following aims and objectives in the year dated 1 January 2021 to 31 December 2021.*

The advancement of health and wellbeing for the public benefit by the provision of a therapy clinic run in accordance with Christian principles for children and young people (0-18) with additional needs and their families living in the Lewisham and Southwark area. In particular, but not exclusively, by:

-  Registered healthcare professionals providing assessment, advice and intervention, and other services as the trustees see fit.
-  Provision of sibling, parent and carer support groups and courses, and other services as the trustees see fit.
-  The advancement of the Christian faith through the opportunity to engage in conversation about faith and spiritual wellbeing and to receive prayer, and other such invitations as the trustees see fit.



## **Hope for Children:**

We have provided free occupational therapy and integrative therapy in the St Peter's Brockley church building. We have worked on individualised goals to support children and families in the areas of greatest need.



## **Hope for Families:**

We have provided two 'When Dreams Change' groups for parents processing the experience of having a child with additional needs. Shaaron Powell (Lead Therapist and Clinic Manager) has also completed the Siblings Group Facilitator Training and will be hosting Siblings Groups in 2022.



## **Hope in Jesus:**

We have supported families of children with additional needs to access church services and feel a part of the St Peter's Brockley community. We continue to provide the opportunity for families to participate in prayer at the end of their clinic session.

We've provided direct therapy for 39 children.



87% of therapy goals set with children were achieved.

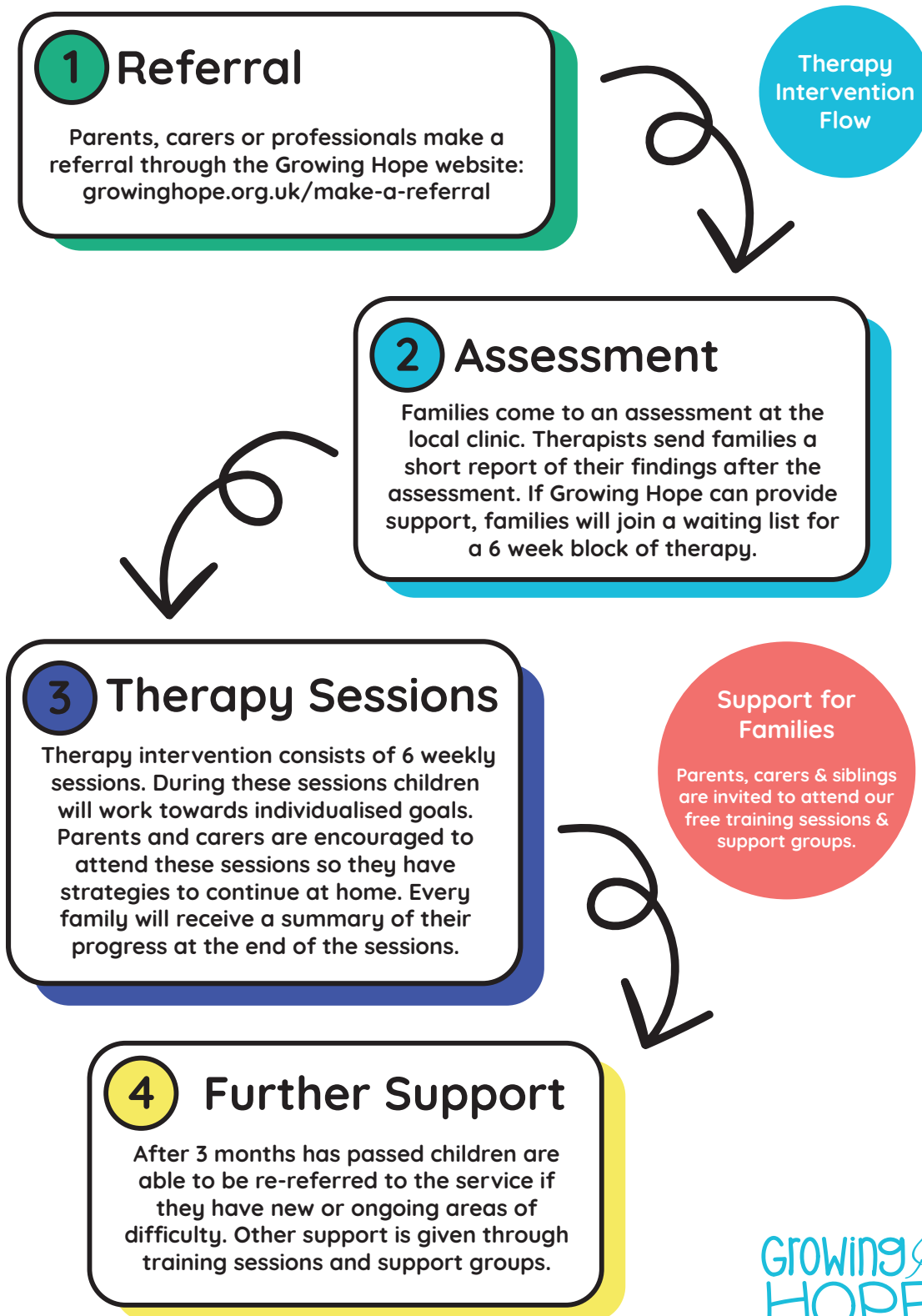


72 parents supported through therapy sessions & courses.



# Referrals Process

*Parents, carers and professionals can make referrals for the therapy we offer. Children are then assessed at our local clinic in Brockley before being offered a block of therapy if we can provide support.*



# 14 Hope for Children

*In 2021 we worked with 39 children on a one-to-one or group basis. Some of our sessions and assessments were completed virtually with families when lockdown measures or isolation meant that it was not possible to see families in person.*

Each child received an assessment and then a four to six week block of weekly intervention sessions to support them in reaching their therapy goals. Where virtual sessions took place these were usually only 30 minutes as children found it more difficult to participate on zoom. Various therapy services have been provided in the year by our therapists:

 **Shaaron Powell** (occupational therapist) our Lead Therapist and Clinic Manager.

 **Aislinn Jeffers** (trainee Integrative Child Counsellor) who has been regularly volunteering since September 2021.

## Outcome Measures

At Growing Hope we are committed to providing a high quality of clinical services and therefore we place a high importance on our outcome measurement. We use a combination of non-standardised feedback forms and a standardised measure, the Goal Attainment Scale (GAS).<sup>1</sup>GAS is an outcome measure that is commonly used in research to show the effectiveness of therapy services.<sup>2</sup>GAS enabled us to set three goals for each child and young person in a conversation between themselves, their parents and the therapist. These goals follow 'SMART' goal standards: Specific, Measurable, Achievable, Realistic and Timely. Each goal is designed to be achievable within the block of sessions a child is undertaking.

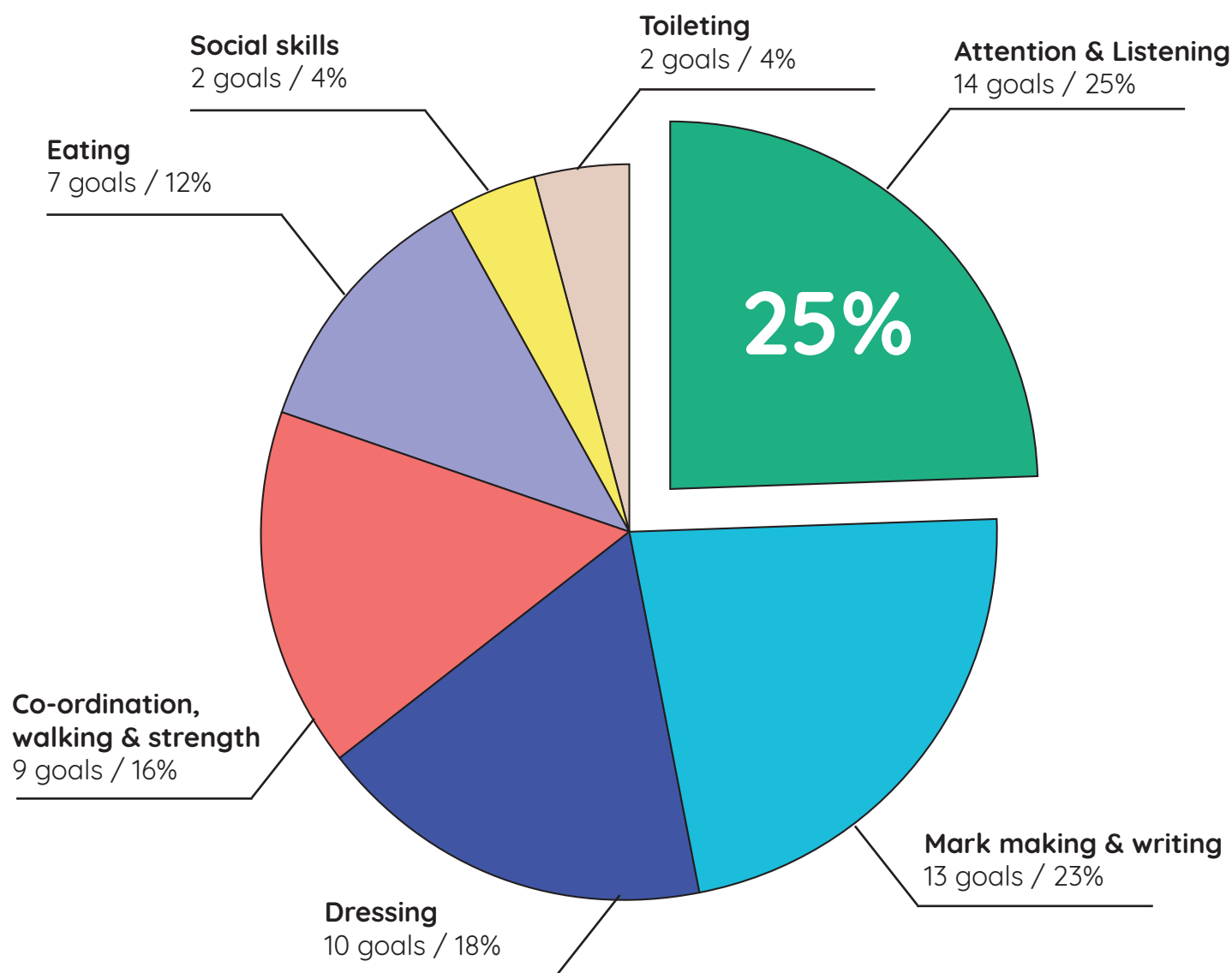
## Outcomes

Every child was seen to make improvements over the course of their therapy sessions. Of 151 goals set within the clinic and across our groups with children and young people, 87% of therapy goals were met. Where goals weren't met the primary reasons were parents facing challenges that prevented them from carrying out activities with the child at home, or that the family were unable to attend clinic on several occasions. This was particularly noticeable during the winter lockdown where some parents found it challenging to continue therapy activities with their children at home. A core value of Growing Hope is equipping parents to incorporate their child's goals into their everyday life; this often leads to high success in therapy.





Types of goals children worked on in clinic



**87%**  
of the 67 goals  
were achieved  
by children

**21%**  
of the 151 therapy  
sessions were  
virtual in 2021

# Kejon's Story & Occupational Therapy

Kejon is a 5-year-old boy who was referred to Growing Hope Brockley due to his difficulties managing and expressing his emotional needs, and difficulties eating. On assessment his mother noted that her two main concerns were his poor attention which influenced his learning and independence at home and school. Her other concern was that he eats extremely slowly, small amounts and a very limited range of foods.

Kejon attended a block of therapy which included six sessions in clinic with his mother present where we worked on improving attention and eating. A discussion was also held with school SENCO to problem-solve the areas he finds difficult and suggested recommendations were put in place making Kejon's experience at school more positive and allow him to stay at school for the duration of the school day.

Kejon's mother attended online parent training sessions where she gained more knowledge on Sensory Processing Difficulties and Selective Eating strategies. Kejon and his mother were a pleasure to work with and it is so encouraging that he achieved his goals and is now able to attend his school day.



“

**“The sessions at Growing Hope Brockley were very beneficial and have helped us in so many ways. Kejon always looks forward to his time with Shaaron. Shaaron, we thank you for all your kindness, ideas and getting us involved in Growing Hope Brockley Charity Events.”** Kejon's Mum



# Hope for Families

17

*We believe that the families of children with additional needs require support and care too so we provide a range of support groups & courses.*

“

**“Shaaron is brilliant. She made everyone so at ease & helped us to be open. Thank you so much for everything.”** When Dreams Change Attendee

## When Dreams Change

When Dreams Change enables parents to have the opportunity to reflect on their experience of their hopes and dreams having to change because of their child's additional needs. We ran the course twice online this year for a total of 8 parents and carers. The course was developed by Heather Graham (counsellor) and Naomi Graham (occupational therapist) in 2019. Both instances of running When Dreams Change were met with extremely positive feedback, with several parents reporting how valuable they had found it to be able to process some of their emotions and share their feelings.

The Goal Attainment Scale <sup>1&2</sup> is used to measure outcomes of the When Dreams Change course. Across all the courses run this year, 100% of the goals set were met. The course aimed to enable parents to achieve the following:

- Reflect on their own experience and map out and share with the group the core emotions they are experiencing at the moment.
- Reflect on their own support network and share with the group one way in which they can draw upon this.
- Reflect on their own dreams and share with the group one small step they may take towards these.



## Parent & Carer Training Sessions

Throughout the year, Shaaron has run 6 practical training sessions for parents and carers. These sessions have taken place online and are free to attend. Over 25 parents have attended these sessions. Topics have included sensory processing and selective feeding. These sessions have been very popular with parents and carers.

**“Every mealtime is a very stressful time for me and my son, thanks to this session I learned about a lot of different techniques that I can try to make it better. Very helpful thank you.”**



“Really helpful sensory processing training that has made me feel more confident identifying my son’s needs and how to respond to these. Very equipping!”

“These short evening webinar sessions are SO useful and mean we can both engage together as parents and each one has started a useful discussion together where we decide what we are going to take away and action.”

### Siblings Group

The Siblings Group facilitator course was launched by Growing Hope (national) this year. Shaaron and Imani (Growing Hope Brockley Trustee & St Peter’s Kid’s Pastor) were trained as facilitators in October 2021. They will run the first Siblings Group in 2022. The group will consist of seven 40 minute sessions with the goal of enabling children to explore and share some of their experiences and feelings of being a sibling of a child with additional needs. The group uses puppet, art and movement activities to help children think through scenarios and relay their own experiences. Through speaking about, writing or drawing their experiences, siblings have the opportunity to process their emotions and connect with others who have had similar experiences.



# Hope in Jesus

19

*At Growing Hope Brockley we believe that Jesus brings hope into everyone's lives, that God has created every individual fearfully and wonderfully and that they are of value to him. Our Christian values have underpinned the work we have done both in the clinic and in schools over the past year.*

We welcome all individuals to the clinic, whatever their faith or background. During this year 8% of the families we have supported have no faith, 15% are from a Muslim background, 8% are from another faith and 69% are from a Christian background. Each week within therapy sessions, we offer to pray for people if this is something they would like to do. Some families have declined the offer of prayer, but many have accepted it. Across the year we have had conversations with families who have asked questions about faith and the hope that Jesus can bring. We've also been able to pray for families along the therapy journey, and this appears to have helped families to stay hopeful and confident. It has been a privilege to be able to extend the hope that Jesus can bring to the families who have come to the clinic. On several occasions we have been able to pray with both children and parents facing challenging times, to walk alongside them and speak hope into their challenges.

**“One of my favourite verses from the Bible is according to Jeremiah 29 v 11 which has the word hope in it - ‘For I know the plans I have for you,’ declares the Lord, “plans to prosper you and not to harm you, plans to give you hope for a future.’ I think that is what Growing Hope is helping me and Ranan with. It’s giving us a hope for the future because it’s quite overwhelming for a parent when a child receives their diagnosis.”**

Growing Hope Parent Quote



# 20 Introduction to Integrative Therapy

*Aislinn Jeffers is a trainee integrative child counsellor who joined the Growing Hope Brockley Clinic team as a volunteer in September.*

“

**After children have had sessions with Aislinn, they experience increased self-esteem, a lighter mood and better concentration on school tasks.**

Aislinn has a wealth of experience working with people of all ages who have various forms of additional needs and she has a passion to see people with additional needs live their lives to the fullest. She has been training at the Institute for Arts in Therapy and Education where they have an integrative approach to therapy and use multiple art forms as well as therapeutic models in order to enable their therapists to meet the needs of their clients from multiple angles.

The art forms Aislinn uses are drawing, painting, drama, puppetry, dance, body movement, music, poetry, sandplay and sculpture. The artforms used in sessions are dependent on the child and which ones they connect best with or are able to use. Aislinn's main aims are to improve the well-being of the people she works with by focussing on their educational, emotional and social needs. Aislinn's sessions are a special space in the busy school week for children to have time to talk, play, create art and discuss any feelings or worries.

After children have had sessions with Aislinn, they experience increased self-esteem, a lighter mood and better concentration on school related tasks. This is because strong feelings and

worries can really interfere with a person's ability to concentrate as well as how a person sees themselves in the world or interacts with others.

Aislinn hopes that the arts will enable the children and young people at Growing Hope Brockley to be able to tell their stories about their lives with the natural strength and depth that is often lost in day-day language.





”



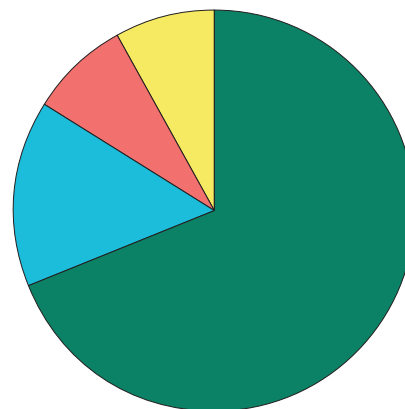
**“The intervention made a difference in my son’s life as he now feels confident tying his shoe laces, eating with cutlery and working more independently with scissors. He was asked about what skills he was having difficulties with and received therapy that helped improve his skills in all these areas.”**

Growing Hope Brockley Clinic Parent

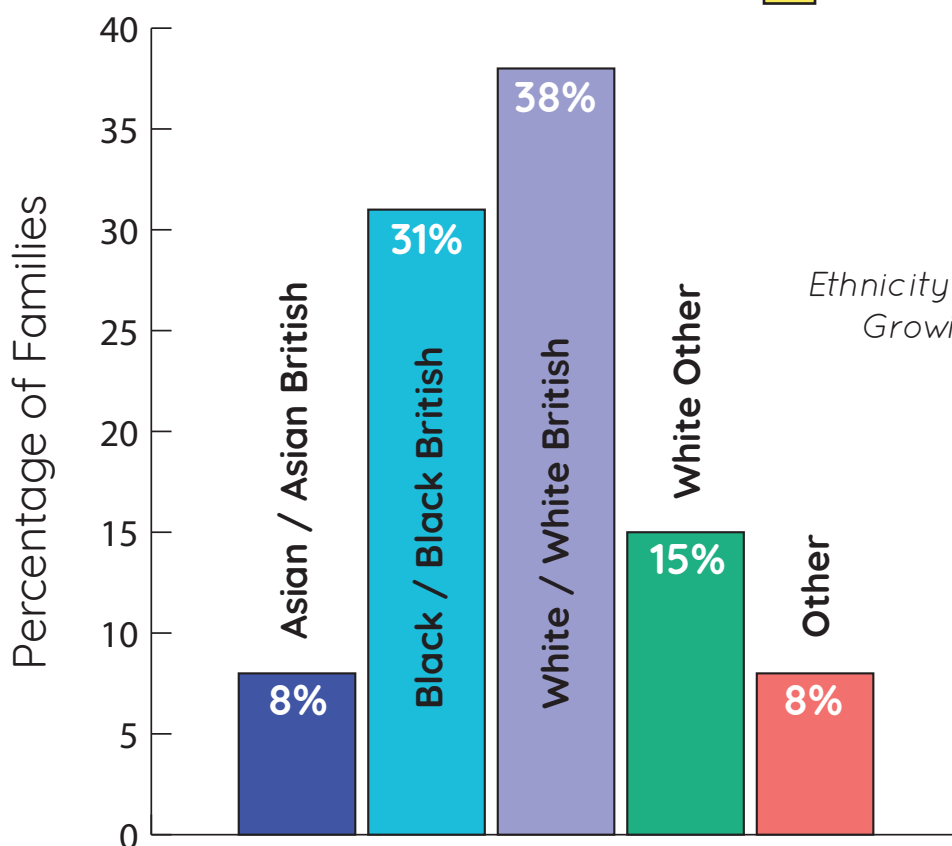
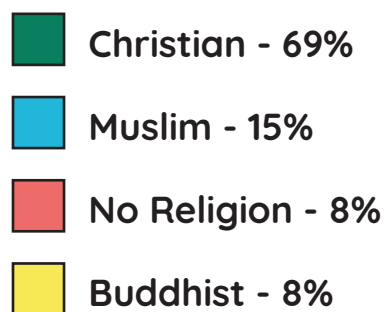
## 22 Who We Support

*We support children, young people and families from a range of backgrounds and circumstances.*

54% of families were receiving some kind of benefit or income support such as free school meals, universal credit or disability living allowance. At Growing Hope Brockley, we endeavour to offer a service that is open to all individuals irrespective of their background, and reach those who are experiencing the most pressing challenges. We feel these demographics demonstrate that over the last year we have been helping to assist those in critical need of support. At Growing Hope, we are accepting of all and want everyone to know they are seen, heard and belong.

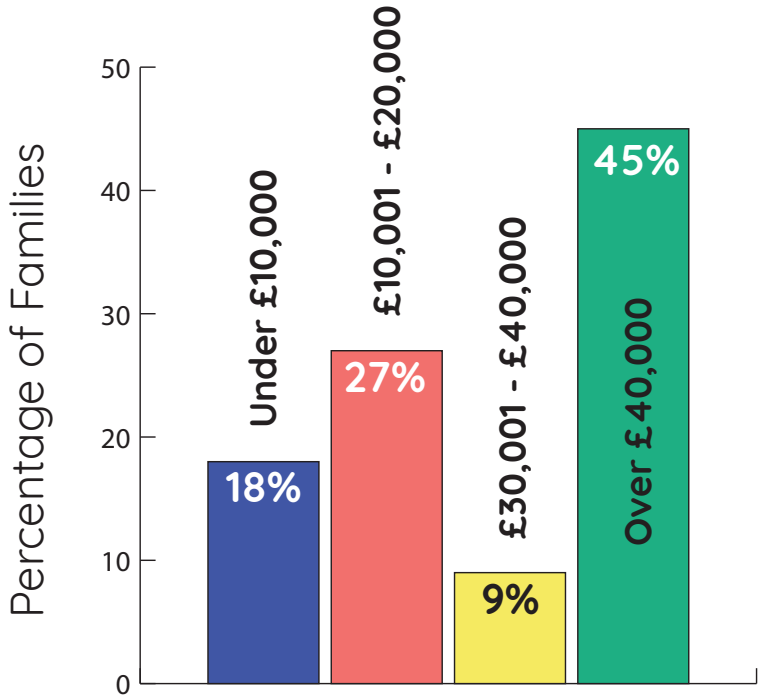


*Religion of Families Attending Growing Hope Brockley*

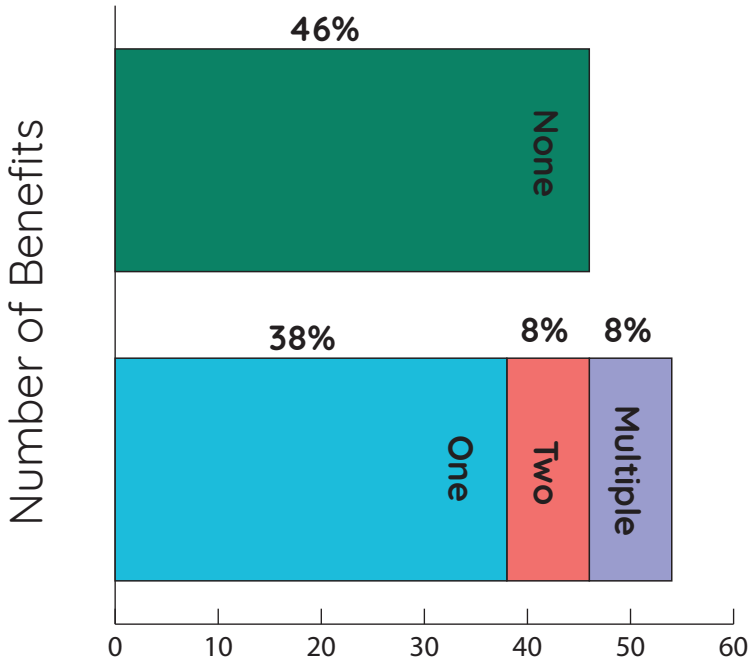


*Ethnicity of Families Attending Growing Hope Brockley*

**45%**  
of families have a household income that is below the UK median of £29,900 <sup>3</sup>



*Household Income for Families Attending Growing Hope Brockley*



**54%**  
of families are receiving at least one type of income support or benefit.



*Household Benefits for Families Attending Growing Hope Brockley*



# 24 Volunteers

*Volunteers play a big part in enabling Growing Hope Brockley to operate. The trustees would like to say a big thank you to each and every individual who has supported Growing Hope Brockley in the past year.*

Including the trustees, we have 16 regular volunteers who give up hours of their time on a monthly or periodic basis. We also have 10 volunteers who have supported us at one-off events or through providing childcare in order for us to run our groups for families. The trustees also want to recognise the role of our partnership church, St Peter's Brockley, in facilitating this level of support and volunteering. Without the church community, Growing Hope Brockley would be unable to continue to support children, young people and families.

## Sunday Volunteers

This year we have seen six Growing Hope families attend church services or events. The St Peter's kids team have received briefing and training as to how to support children with additional needs within a church setting and accessibility is core to the kids ministry provided. Each session includes visual schedules, fidget toys, opportunities for movement, a multisensory story and prayer activities so children, whatever their needs, can engage and participate. The trustees want to thank St Peter's Church who have enabled Growing Hope's provisions to thrive on a Sunday.

## Event Volunteers

Our one-off volunteers for our events have been so valuable in enabling these initiatives to be as successful as they have been. We are extremely grateful to everyone who offers up their time to serve at these events.

## Due Diligence

All regular volunteers provide two references, and any volunteer who works with children provides two references and completes a DBS check. Regular volunteers have a volunteer agreement which is in no way legally binding, but helps Growing Hope Brockley and the volunteer to agree the role in which they volunteer.





**81%**

of disabled people  
had problems  
accessing essential  
healthcare during  
the pandemic <sup>4</sup>

**15.9%**

of children in  
England have an  
additional need <sup>5</sup>

**97%**

of schools have  
insufficient funding  
to support pupils  
with special needs <sup>6</sup>

**1 in 3**

schools has cut their  
special needs provision  
in the last year <sup>6</sup>



# 26 Financial Review

*The trustees present an overview of the charity's finances for the period: January 2021 - 31 December 2021. Growing Hope Brockley currently runs with both restricted and unrestricted funding. Funds left in reserve at the end of the financial period: £26,503.*

## **We received an income of £37,805:**

- £2,423 regular giving
- £10,727 one-off gifts
- £1,824 gift aid
- £10,000 donations from other organisations
- £6,725 grants
- £6,106 fundraising campaigns & events

## **We had an expenditure of £35,590:**

- £1,911 office and admin costs
- £229 clinic expenses
- £198 fundraising costs
- £33,252 salaries & HR

This is in line with expectations for the end of our financial year, and is enough funding to continue to run sustainably. Throughout the year Growing Hope Brockley has run several small-scale fundraising events such as an Animal Walk Scavenger Hunt, Easter Fundraiser and London Marathon Sponsorship. We also took part in Hosting for Hope and the Big Give. The trustees are confident that there is going concern to continue the charity for the year ahead.

## **Management of Financial Risk**

We aim to hold at least three months of our outgoings in reserve. We raise our income through regular giving, fundraising events and grants. We aim to increase regular giving in order to have further sustainable finances to enable us to provide our therapy services. The financial statements have been prepared

in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102. The full financial statements are found at the end of this report.

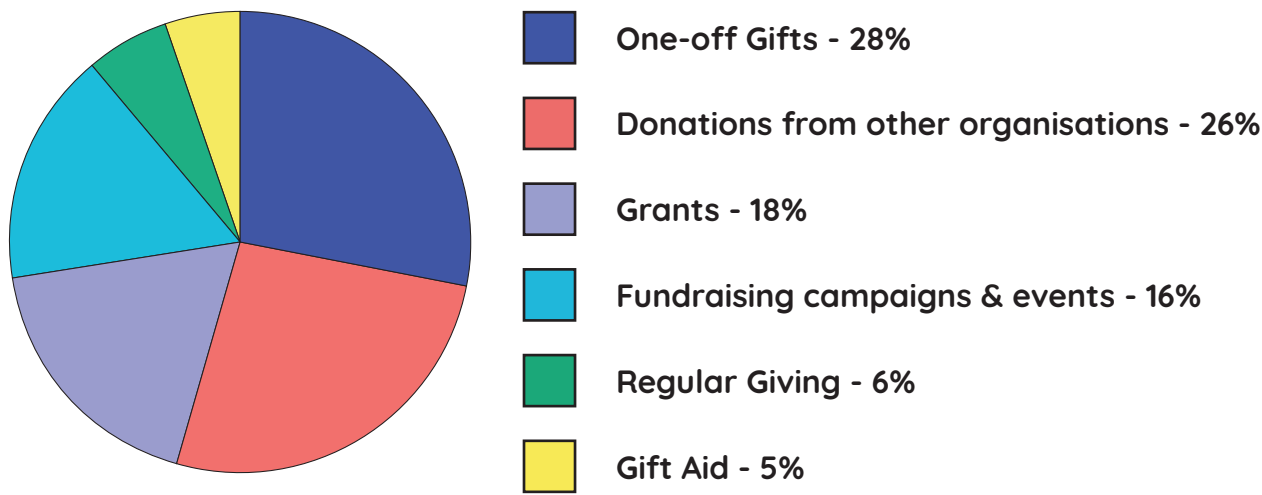
## **Impact of Coronavirus**

We have not been able to organise in-person events, in particular on a large scale because of the government restrictions during the coronavirus pandemic. This has significantly impacted the launch of the charity and particularly the amount of regular givers. We have mitigated the shortfall of fundraising income through the generosity of major donors, grant foundations and the support of Growing Hope. We expect to hold our first in-person fundraising event in 2022 and hope to increase our regular giving support.





Types of income received  
by Growing Hope Brockley



# 28 Risk Management

*The trustees take risk management seriously and have identified the following risks and put in place processes to mitigate them.*

## **Financial Risk:**

- Hold three months' finances in reserves.
- Organise monthly fundraising meetings and plans.
- Regular finance updates for local clinics prepared by our Finance Officer.
- Follow policies and procedures outlined by Growing Hope umbrella charity.

## **IT Security & Protection:**

- Follow data protection policy provided by Growing Hope umbrella charity.
- Files accessed on a needs basis within Google Drive.
- Encrypted clinic software (Canopy) for all clinical notes.
- All computers password protected.
- All reports and appointment letters sent to families are password protected.

## **Safeguarding:**

- All trustees have an up-to-date DBS.
- Any volunteers and or staff and freelancers are recruited via safer recruitment and have undergone referencing and DBS checks.
- All volunteers and staff are aware of safeguarding policy and procedures.

## **Health & Safety:**

- Follow health and safety policy outlined by Growing Hope umbrella charity.
- Public liability insurance is in place.
- Day-to-day risk assessments are carried out by all staff and volunteers within their roles.

## **Compromising Christian Identity & Values:**

- Hope in Jesus continues to be core to the charity's messaging.
- Everyone is welcome regardless of their background.
- Each family who attends the clinic has the opportunity to choose to participate in prayer.

# Supporter Engagement and Fundraising

*This year generous individuals and organisations gave a total of £37,805 to grow hope in the lives of people in Lewisham and Southwark.*

Trustees and members of the Growing Hope Brockley team spent time applying for grant funding, thanking regular givers and continuing to create opportunities for individuals to give regularly. Due to the ongoing pandemic and resulting Lockdowns, we were unable to hold any large scale in-person fundraising events in 2021. We are looking forward to our fundraising Ball in March 2022.

## Hosting for Hope

We were still able to successfully run a Hosting for Hope campaign when Lockdowns were lifted in the Summer of 2021. During a Hosting For Hope meal, hosts invite friends and provide the food. Instead of bringing drinks or dessert, guests are invited to donate towards the work of Growing Hope (suggested minimum donation of £10). We raised nearly £400 during this campaign and plan to keep it running for people to take part in throughout the year.

## Big Give

We were also able to raise significant funds through our Big Give campaign which we ran in partnership with Growing Hope Umbrella. We received several generous donations from individuals who have committed to pray and support Growing Hope Brockley - you know who you are and we are so grateful for your gifts which enable us to support children and young people and their families.

## Other Fundraising

Also, we would like to say a huge thank you to Nick Stevenson-Steels for raising over £1,500 by running the London Marathon in October 2021.

## Grants & Trusts

We have also received several generous donations from trusts and grant providers. We would like to thank Tesco, ASDA, Sir William Boreman and Allchurches Trust for supporting us by funding our therapy services. With their support, we have been able to continue to provide therapy for children with additional needs in Lewisham and Southwark.

### Grants received:

- Sir William Boreman Foundation - £5,000
- ASDA - £300
- Tesco - £1,000





# 30 Structure, Governance and Management

*Growing Hope Brockley is a registered charity in England and Wales, and is run in accordance with its charity constitution. Growing Hope Brockley works in partnership with St Peter's Brockley and Growing Hope (umbrella charity).*

As a CIO, if Growing Hope Brockley is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities. The trustees also hold Trustee Indemnity insurance of £100,000 for Executive Risks. Insurance is provided via Growing Hope umbrella charity (CaSE combined policy 013633/03/21).  
Employees

Shaaron Powell has continued to provide therapy for Growing Hope Brockley over the last year. In September 2021 Shaaron increased her working days from 3 to 4. Shaaron attends Growing Hope Brockley Trustee meetings but is not party to any decisions regarding her salary or employment.

## Freelancers & Volunteers

During 2021, Growing Hope Brockley expanded the therapy team to include a volunteer - Aislinn Jeffers. Aislinn has been providing regular integrative therapy as a volunteer for our clinic since September 2021. All staff and volunteers have undergone safer recruitment checks.

## Governance & Partnerships

Growing Hope Brockley is a CIO that runs in partnership with Growing Hope (umbrella charity). It is Growing Hope's second clinic and launched in October 2020. Growing Hope Brockley receives

governance, policy, insurance, clinical supervision and training from the umbrella. It provides financial reports to the umbrella and, with parental consent, shares stories from the clinic. Growing Hope Brockley also partners closely with its local partnership church, St Peter's Brockley, where the lead therapist and clinic manager Shaaron Powell is part of the staff team. St Peter's provides pastoral care for Shaaron.

## Trustees

Growing Hope Brockley's trustees are members of the CIO and appointed by a resolution at trustee meetings. They are responsible for governance of Growing Hope Brockley, ensuring it is meeting its charitable purposes.





“

**“My son loved coming to each session, he never complained and was actually quite sad to find out it was over.”**






Growing Hope Brockley Parent

## 32 The Year Ahead

*We loved seeing the charity continue to grow and reach children and families in 2021 despite the ongoing coronavirus pandemic. We are looking forward to continuing to grow our services and see the positive impact of our work on the lives of children, young people and their families.*

A key aim of the trustees is to maintain our fundraising income through grant applications, events and campaigns. We also endeavor to keep our current staff in position and expand our services as finances allow.

For the next year we have set ourselves these goals:

-  **SERVICES** to continue to expand our services as finances allow.
-  **LOCALITY** to reach more families living in Lewisham and Southwark.
-  **FUNDRAISING** to increase fundraising income through regular giving, grants and supporter engagement.
-  **CONNECTIONS** to continue to build relationships with other local services and schools.
-  **CHURCH** to see more families that come through the clinic find home in church community.

### Annual Report References:

1. Ruble, L., McGrew, J.H., Toland, M.D. (2012) Goal Attainment Scaling as an Outcome Measure in Randomized Controlled Trials of Psychosocial Interventions in Autism. *Journal of Autism and Developmental Disorders* 42(9): 1974-1983.
2. Cox, R., Amsters, D. (2002) Goal Attainment Scaling: An Effective Outcome Measure for Rural And Remote Health Services. *Australian Journal of Rural Health*. 10(5): 256-261.
3. ONS., 2020. Average household income, UK: financial year 2020. [Online]. [21 January 2022]. Available from: <https://www.ons.gov.uk/peoplepopulationandcommunity/personalandhouseholdfinances/incomeandwealth/bulletins/householddisposableincomeandinequality/financialyear2020>
4. Inclusion London, 2021. Locked Down and Abandoned: Disabled People's Experiences of Covid-19. [online] London. Available at: <https://www.inclusionlondon.org.uk/wp-content/uploads/2021/02/FINAL-Locked-Down-and-Abandoned-report-PDF.pdf> [Accessed 24 February 2021]
5. Gov.UK. 2021. Special educational needs in England. [Online]. [29 July 2021]. Available from: <https://explore-education-statistics.service.gov.uk/find-statistics/special-educational-needs-in-england#dataDownloads-1>
6. The National Association of Head Teachers, 2021. A FAILURE TO INVEST: The state of school funding in 2021. [online] Available at: [https://www.naht.org.uk/Portals/0/PDFs/Funding/NAHT%20Funding%20report%20\(A%20Failure%20to%20Invest\)\\_WEB.pdf?ver=2021-09-07-173735-743](https://www.naht.org.uk/Portals/0/PDFs/Funding/NAHT%20Funding%20report%20(A%20Failure%20to%20Invest)_WEB.pdf?ver=2021-09-07-173735-743) [Accessed 9 September 2021].



Growing Hope Brockley  
Reference and Administrative Details  
For the year 1 January 2021 – 31 December 2021

Trustees:

Nicholas Stevenson-Steels appointed 21 September 2021  
Imani McEwan appointed 21 May 2021  
Elizabeth Morgan appointed 21 September 2021  
Lynne Wilkinson appointed 7 December 2021  
Tineshe Mokoni appointed 7 December 2021

Trustees at the beginning of the year who have stepped down are as follows:

Chloe Stephens stepped down 21st Sept 2021  
Imogen Sutherland stepped down 21st Sept 2021  
Francesca Bignoux stepped down 21st Sept 2021  
Jeni Noel Stepped down 29th June 2021  
Ana Kyle stepped down 31st March 2021

Key Management Personnel:

Shaaron Powell, Lead Therapist and Clinic Manager

Registered Principal office:

St. Peters Church, Wickham Road, London SE4 1LT

Charitable Incorporated Organisation (CIO) number:

1188708

Bankers:

NatWest 135 Bishopsgate London EC2M 3UR

Independent examiner:

Nicola Ainscough

**Growing Hope Independent Examiner's Report to the Trustees**  
**For the year period 1 January 2021 to 31 December 2021**

I report to the charity trustees on my examination of the accounts of the charity for the period 1 January 2021 to 31 December 2021 which are set out on pages 33-42.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent Examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Nicola Ainscough ACA

17 February 2022

Equilibrium Accountants Ltd, 48 Goodramgate, York, YO1 7LF

Growing Hope Brockley  
Annual accounts 1 Jan 2021- 31 Dec 2021

| Statement of Financial Activity                     |               |              |               |               |            |               |
|---|---------------|--------------|---------------|---------------|------------|---------------|
| Note  | Unrestricted  | Restricted   | TOTAL         | Unrestricted  | Restricted | TOTAL         |
|   | Funds         | Funds        | FUNDS         | Funds         | Funds      | FUNDS         |
|   | 2021          |              |               | 2020          |            |               |
|   | £             | £            | £             | £             | £          | £             |
| <b>INCOME FROM:</b>                                 |               |              |               |               |            |               |
| Voluntary Income                                    | 24,974        | -            | <b>24,974</b> | 13,438        | -          | 13,438        |
| Grant Income  | 725           | 6,000        | <b>6,725</b>  | 20,000        | -          | 20,000        |
| Activities for Generating funds                     | 6,106         | -            | <b>6,106</b>  | 1,125         | -          | 1,125         |
| <b>TOTAL INCOME</b>                                 | <b>31,805</b> | <b>6,000</b> | <b>37,805</b> | <b>34,563</b> | <b>0</b>   | <b>34,563</b> |
| <b>EXPENDITURE ON:</b>                              |               |              |               |               |            |               |
| Raising Funds                                       | 198           | -            | <b>198</b>    | 42            | -          | 42            |
| Charitable Activities                               | 29,392        | 6,000        | <b>35,392</b> | 10,235        | -          | 10,235        |
| <b>TOTAL EXPENDITURE</b>                            | <b>29,590</b> | <b>6,000</b> | <b>35,590</b> | <b>10,276</b> | <b>0</b>   | <b>10,276</b> |
| <b>NET INCOME/(EXPENDITURE) BEFORE</b>              |               |              |               |               |            |               |
| <b>TRANSFER OF FUNDS</b>                            | <b>2,215</b>  | <b>0</b>     | <b>2,215</b>  | <b>24,288</b> | <b>-</b>   | <b>24,288</b> |
| Gross transfer in funds out                         | -             | -            | -             | -             | -          | -             |
| Gross transfer in funds in                          | -             | -            | -             | -             | -          | -             |
| <b>NET MOVEMENT IN FUNDS</b>                        | <b>2,215</b>  | <b>0</b>     | <b>2,215</b>  | <b>24,288</b> | <b>0</b>   | <b>24,288</b> |
| Balances brought forward at 1 January 2021          | 24,288        | -            | <b>24,288</b> | -             | -          | -             |
| <b>BALANCES CARRIED FORWARD AT 31 DECEMBER 2021</b> | <b>26,503</b> | <b>0</b>     | <b>26,503</b> | <b>24,288</b> | <b>0</b>   | <b>24,288</b> |



Growing Hope Brockley  
Annual accounts 1 Jan 2021- 31 Dec 2021

### Balance Sheet as at 31st December 2021

|  | Note | 2021<br>£      | 2020<br>£     |
|--|------|----------------|---------------|
| <b>FIXED ASSETS</b>                                |      |                |               |
| Clinic Equipment                                   | 4    | 1,589          | 3,001         |
|  |      | <b>1,589</b>   | <b>3,001</b>  |
| <b>CURRENT ASSETS</b>                              |      |                |               |
| Bank Account                                       |      | 25,942         | 21,201        |
| Other Debtors                                      | 5    | 2,000          | 0             |
|  |      | <b>27,942</b>  | <b>21,201</b> |
| <b>LIABILITIES - Creditors due within one year</b> |      |                |               |
| Payroll  |      | 0              | (85)          |
| Accruals   |      | (3,028)        | 0             |
| Total Creditors due within one year                | 6    | <b>(3,028)</b> | <b>(85)</b>   |
| <b>NET CURRENT ASSETS</b>                          |      | <b>24,914</b>  | <b>21,286</b> |
| <b>NET ASSETS</b>                                  |      | <b>26,503</b>  | <b>24,288</b> |
| <b>RESERVES</b>                                    |      |                |               |
| Surplus for the year                               |      | 2,215          | 24,288        |
| Brought Forward Balance                            |      | 24,288         | 0             |
|  |      | <b>26,503</b>  | <b>24,288</b> |
| <b>FUNDS</b>                                       |      |                |               |
| Unrestricted                                       |      | 26,503         | 24,288        |
| Restricted   |      | 0              | 0             |
|  |      | <b>26,503</b>  | <b>24,288</b> |

The financial statements were approved by the Board of Trustees on: 20 January 2022

Approved by the and signed on its behalf by:



Nicholas Stevenson-Steels  
Chair of Trustees



Tinashe Mokoni  
Treasurer

Growing Hope Brockley  
Annual accounts 1 Jan 2021- 31 Dec 2021  
Notes to the Financial Statements

## 2. Income

|                                    | Unrestricted<br>Funds | Restricted<br>Funds<br>2021 | Total Funds   | Unrestricted<br>Funds | Restricted<br>Funds<br>2020 | Total Funds   |
|------------------------------------|-----------------------|-----------------------------|---------------|-----------------------|-----------------------------|---------------|
|                                    | £                     | £                           | £             | £                     | £                           | £             |
| <b>Voluntary Income</b>            | <b>24,974</b>         | <b>0</b>                    | <b>24,974</b> | <b>13,439</b>         | <b>0</b>                    | <b>13,439</b> |
| Regular Giving                     | 2,423                 | -                           | 2,423         | 772                   | -                           | 772           |
| One Off Giving                     | 10,727                | -                           | 10,727        | 664                   | -                           | 664           |
| Gift Aid                           | 1,824                 | -                           | 1,824         | -                     | -                           | -             |
| Donations from other Organizations | 10,000                | -                           | 10,000        | 12,003                | -                           | 12,003        |
| <b>Grant</b>                       | <b>725</b>            | <b>6,000</b>                | <b>6,725</b>  | <b>20,000</b>         | <b>0</b>                    | <b>20,000</b> |
| Grants                             | 725                   | 6,000                       | 6,725         | 20,000                | -                           | 20,000        |
| <b>Fundraising Income</b>          | <b>6,106</b>          | <b>0</b>                    | <b>6,106</b>  | <b>1,125</b>          | <b>0</b>                    | <b>1,125</b>  |
| Growing Hope Fundraising Night     | 1,638                 | -                           | 1,638         | 1,125                 | -                           | 1,125         |
| Campaigns                          | 2,852                 | -                           | 2,852         | -                     | -                           | -             |
| Marathon                           | 1,616                 | -                           | 1,616         | -                     | -                           | -             |
| <b>TOTAL INCOME</b>                | <b>31,805</b>         | <b>6,000</b>                | <b>37,805</b> | <b>34,564</b>         | <b>0</b>                    | <b>34,564</b> |

## 3. EXPENDITURE

|  | Unrestricted<br>Funds | Restricted<br>Funds<br>2021 | Total Funds   | Unrestricted<br>Funds | Restricted<br>Funds<br>2020 | Total Funds   |
|--|-----------------------|-----------------------------|---------------|-----------------------|-----------------------------|---------------|
|  | £                     | £                           | £             | £                     | £                           | £             |
| <b>Office and Administration Costs</b> | <b>1,911</b>          | <b>0</b>                    | <b>1,911</b>  | <b>227</b>            | <b>0</b>                    | <b>227</b>    |
| Advertising/Promotion                  | 70                    | -                           | 70            | 0                     | -                           | -             |
| Postage and Packaging                  | 287                   | -                           | 287           | 50                    | -                           | 50            |
| Depreciation                           | 1,412                 | -                           | 1,412         | 177                   | -                           | 177           |
| Travel                                 | 7                     | -                           | 7             | -                     | -                           | -             |
| Phone                                  | 100                   | -                           | 100           | -                     | -                           | -             |
| Equipment not capitalised              | 35                    | -                           | 35            | -                     | -                           | -             |
| <b>Clinic Expenses</b>                 | <b>229</b>            | <b>0</b>                    | <b>229</b>    | <b>1,122</b>          | <b>0</b>                    | <b>1,122</b>  |
| Assesment Tools/Clinic Equipment       | 89                    | -                           | 89            | 95                    | -                           | 95            |
| Clinic Set Up Costs                    | -                     | -                           | -             | 947                   | -                           | 947           |
| DBS                                    | 47                    | -                           | 47            | -                     | -                           | -             |
| Volunteer Hospitality                  | 93                    | -                           | 93            | 80                    | -                           | 80            |
| <b>Fundraising Costs</b>               | <b>198</b>            | <b>-</b>                    | <b>198</b>    | <b>41</b>             | <b>-</b>                    | <b>41</b>     |
| Cost of Fundraising                    | 198                   | -                           | 198           | 41                    | -                           | 41            |
| <b>Salaries and HR</b>                 | <b>27,252</b>         | <b>6,000</b>                | <b>33,252</b> | <b>8,886</b>          | <b>0</b>                    | <b>8,886</b>  |
| Wages and Salaries                     | 24,997                | 6,000                       | 30,997        | 8,048                 | -                           | 8,048         |
| Employer costs                         | 1,864                 | -                           | 1,864         | 432                   | -                           | 432           |
| Finance and HR                         | 381                   | -                           | 381           | 361                   | -                           | 361           |
| Staff Training                         | 10                    | -                           | 10            | 45                    | -                           | 45            |
| <b>Total Expenditure</b>               | <b>29,590</b>         | <b>6,000</b>                | <b>35,590</b> | <b>10,276</b>         | <b>0</b>                    | <b>10,276</b> |

**Growing Hope Brockley**  
**Notes to the Financial Statements**  
**For the year period 1 January 2021 to 31 December 2021**

## **Accounting Policies**

### **Incorporation**

Growing Hope Brockley was registered in England and Wales with the Charity Commission as a CIO Foundation on 23 March 2020. These financial statements are for the period 1 January 2021 to 31 December 2021.

### **Basis of Preparation**

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purposes of FRS 102 and therefore the charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Charities SORP) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements are prepared under the historical cost convention.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

### **Going Concern Basis**

The trustees have assessed whether the use of going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of these financial statements. In particular, the trustees have considered the charity's forecasts and projections and have taken account of pressure on income. After making enquiries, the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operations existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing financial statements.



**Income**

Income is recognised in the period which it was receivable. Also included is the estimated value of gifts in kind and goods or services donated to the charity where the amounts are material, readily quantifiable and measurable. Such estimates are based on the market price the charity would otherwise have paid.

**Expenditure**

Direct charitable expenditure comprises all expenditure relating to the activities carried out to achieve the objectives.

Expenditure is allocated directly to the expenditure headings as far as practically possible to reflect the activities of the charity. Support costs have been allocated to the activities based on employee time spent on that activity.

Expenditure is included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party; it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

**Fund accounting**

Restricted funds are subject to restrictions imposed by the donor. These are accounted for separately from unrestricted funds. The movements on restricted funds in the period 1 January 2021 to 31 December 2021 are shown in note 8 to the accounts

Unrestricted funds are those which are not subject to restrictions, and any surpluses may be applied in furtherance of any of the charity's objectives.

**Cash and cash equivalents**

Cash and cash equivalents include cash at banks and in hand and short-term deposits with a maturity date of three months or less.

**Debtors and creditors**

Debtors and creditors receivable or payable within one year of the reporting date are carried at their at transaction price. Debtors and creditors that are receivable or payable in more than one year and not subject to a market rate of interest are measured at the present value of the expected future receipts or payment discounted at a market rate of interest.

**Tangible Fixed Assets and Depreciation**

Tangible fixed assets costing less than £500 are not capitalised and are written off in the year of purchase. Depreciation is provided so as to write off the cost of the fixed assets over their estimated useful

**Growing Hope Brockley**  
**Notes to the Financial Statements**  
**For the year period 1 January 2021 to 31 December 2021**

## **Accounting Policies**

### **Incorporation**

Growing Hope Brockley was registered in England and Wales with the Charity Commission as a CIO Foundation on 23 March 2020. These financial statements are for the period 1 January 2021 to 31 December 2021.

### **Basis of Preparation**

The financial statements have been prepared in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The Charity is a public benefit entity for the purposes of FRS 102 and therefore the charity also prepared its financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 Charities SORP) and the Charities Act 2011.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest pound.

The financial statements are prepared under the historical cost convention.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

### **Going Concern Basis**

The trustees have assessed whether the use of going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of these financial statements. In particular, the trustees have considered the charity's forecasts and projections and have taken account of pressure on income. After making enquiries, the trustees have concluded that there is a reasonable expectation that the charity has adequate resources to continue in operations existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing financial statements.

Growing Hope Brockley  
Annual accounts 1 Jan 2021- 31 Dec 2021  
Notes to the Financial Statements

|                             |                          | Clinic<br>Equipment |
|-----------------------------|--------------------------|---------------------|
|                             |                          | £                   |
| <b>4. Fixed Assets</b>      |                          |                     |
| <b>Actual/Revalued cost</b> | <b>At 1 January 2021</b> | 3,178               |
|                             | At 31 December 2021      | 3,178               |
| <b>Depreciation</b>         | <b>At 1 January 2021</b> | 177                 |
|                             | Prior year adjustment    | 618                 |
|                             | Charge for the year      | 794                 |
|                             | At 31 December 2021      | 1,589               |
| <b>Net Book Value</b>       | <b>At 1 January 2021</b> | 3,001               |
|                             | At 31 December 2021      | 1,589               |

**4a.** The depreciation in 2021 includes £618 worth of depreciation undercharged in 2020 due to incorrect application of Growing Hope's depreciation policy

|                                  | 2021         | 2020     |
|----------------------------------|--------------|----------|
|                                  | £            | £        |
| Other debtors and accrued income | 2,000        | 0        |
| <b>Total</b>                     | <b>2,000</b> | <b>0</b> |

**6. Creditors (amounts falling due less than one year)**

|   | 2021         | 2020        |
|---|--------------|-------------|
|   | £            | £           |
| Payroll Liability                       | 0            | (85)        |
| Accruals for income received in advance | 3,028        | 0           |
| <b>Total Current Liabilities</b>        | <b>3,028</b> | <b>(85)</b> |

**7. Analysis of assets by fund**

|                         | Unrestricted<br>Funds | Restricted<br>Funds | TOTAL<br>FUNDS |
|-------------------------|-----------------------|---------------------|----------------|
|                         | £                     | £                   | £              |
| Cash & Deposit Balances | 25,942                | 0                   | 25,942         |
| Fixed Assets            | 1,589                 | 0                   | 1,589          |
| Other Assets            | 2,000                 | 0                   | 2,000          |
| Total Assets            | 29,531                | 0                   | 29,531         |
| Current Liabilities     | (3,028)               | 0                   | (3,028)        |
|                         | 26,503                | 0                   | 26,503         |



Growing Hope Brockley  
Annual accounts 1 Jan 2021- 31 Dec 2021  
Notes to the Financial Statements

#### 8. Staff

No employee was paid at the rate of more than £60,000

|                                     | 2021 | 2020 |
|-------------------------------------|------|------|
| Average employees during the period | 1.0  | 0.6  |

#### 9. Restricted funds

| Funder                           | Item Funded  | Balance as at<br>1 January<br>2021 | Income | Expenditure | Balance as at<br>31 December<br>2021 |
|----------------------------------|--------------|------------------------------------|--------|-------------|--------------------------------------|
| Sir William Boreman's Foundation | Project cost | 0                                  | 5,000  | 5,000       | 0                                    |
| Tesco                            | Project cost | 0                                  | 1,000  | 1,000       | 0                                    |

# Growing HOPE Brockley

[growinghope.org.uk](http://growinghope.org.uk)

Registered charity number 1188708 (England & Wales)

Growing Hope Brockley, St Peter's Church, Brockley, Wickham Road, SE4 1LT

Email: [info@growinghope.org.uk](mailto:info@growinghope.org.uk)

Phone: 07704427632

Photographs: Richard Cozby and Rachel Orphan