



Helping Hands Community Project

A registered Charity in England and Wales: 1188613

Annual Report and Financial Statements

For the year ended 31 March 2025

Contents

| | |
|---|-----------|
| Contents | 2 |
| Annual Report of the Chair of Trustees | 3 |
| Update from the Trustees & Charity Leadership Team | 6 |
| Fundraising | 9 |
| Annual Report and Accounts | 12 |
| Statement of Disclosure of Information to the Independent Examiner | 13 |
| Independent Examiner’s report to the Trustees of Helping Hands Community Project (‘the Project’) | 14 |
| Balance Sheet as at 31 March 2025 | 17 |
| Notes to the Financial Statements for the period ended 31 March 2025 Accounting Policies .. | 18 |

Annual Report of the Chair of Trustees

Our charitable purposes and activities

Helping Hands Community Project provides practical support to vulnerable individuals and families in Leamington Spa and the surrounding areas. The Charity's vision is to empower lives, restore hope and rebuild futures, by offering people a 'hand up' and not just a 'hand out'. These charitable objectives extend to those whose lives are impacted by homelessness, low-income, addiction, mental health issues, domestic abuse, or ex-offending. Often, those we serve are facing complex challenges where two or more of these issues intersect.

Improving someone's life chances, often begins with a nutritious, hot meal. We run a weekday breakfast service and a Monday-Thursday evening soup kitchen, both of which act as pathways to further support and care. This includes our weekly men's and women's support groups, (Daniel's Rise and Akeeva), as well as individual counselling sessions, mentoring and the Helping Hands Champions' programme. These activities are delivered by skilled members of staff and committed volunteers, who enthusiastically engage with our mission and want to make a difference. They recognise that working as a team, they help our clients to build more confidence, resilience and a readiness to meet the world with greater optimism and hope.

Alongside these services, we offer training opportunities in our Leamington Charity Shop and provide support to individuals and families through our House2Home furniture service. Our charity headquarters in Althorpe Street also functions as a vital 'drop in' service during working hours, where our clients can access one-to-one support, GP appointments and nursing care.

Report on the year to March 2025

As a charity, we provide not just food and a warm place to gather, but a sense of community. A hot meal and conversation are often the first step towards targeted support and the beginnings of a brighter future, but our impact goes further. Knowing that it's ok to fail, that you won't be judged and will always be treated with dignity and respect makes Helping Hands a place of belonging where friendships can flourish. Here's how one of our clients described his experience:

"I remember being struck by a sign on the wall - No judgment for yesterday - it said. Over the weeks and months that followed, that was exactly what I felt. It didn't matter what had happened in the past, everyone who came to the support group was equally valued and respected. I could literally feel 'the hand up' helping me to make friends, become more confident and experience something very rare for me – a sense of belonging. That was two years ago, and sometimes I find it hard to believe just how far I've come.

Helping Hands is my community, my happy place and a massive part of my weekly routine. At home, I no longer feel so alone. I can see my family, I'm about to become a grandad, and there's no end of friendly banter on the Men's Group WhatsApp chat. Basically, thanks to Helping Hands and the support I've received, I have my life back again."

Our services are only made possible thanks to a small but dedicated staff team, over 100 active volunteers and the extraordinary grant-makers and donors who come from all corners of our community.

We are also fortunate to enjoy positive, constructive relationships with other agencies, local government and charities who share our vision and are keen to form partnerships that benefit vulnerable individuals living locally. As such, we are a service-driven organisation that sees the value of co-operation and collaboration, both of which underpin our organisational culture and approach to helping those in need.

Financial performance

The Charity ended the financial year to 31 March 2025 with a deficit of £33,589, on a turnover of £411,039. The deficit is due to a fall in grants and other income, along with internal re-structuring costs.

Looking Ahead

The trustees recognise and closely monitor the ongoing financial pressures experienced in the charity and view these against the backdrop of trends in the sector more broadly. The fundraising landscape continues to be challenging, given the increasing competition for grant income and the downward trend in smaller community donations. We are also conscious of rising utility and maintenance costs and have yet to assess the impact of more recent changes to employee National Insurance contributions.

We are grateful for the fact that despite these pressures, support for the charity remains strong and we are looking forward to consolidating and evolving our services in response to evidenced local need.



Julie Day

Chair of Trustees

Update from the Trustees & Charity Leadership Team

The shared experience of trustees is that to be involved with Helping Hands Community Project is a privilege. The charity is held in high regard by the local community, valued for its impact, and respected by many as a vital hub for those experiencing homelessness and its associated challenges. It is always humbling to witness the way staff and volunteers fulfil our mission. There is a wholly compassionate focus on delivering services that make a tangible difference to someone's quality of life, because everyone matters.

This year, the team has adapted to significant staff changes, after the departure of Chief Executive, Lianne Kirkmann. Trustees thank Lianne for her leadership and contribution over the past nine years and wish her all the very best with her new Community Interest Company, The Esther Project.

As a charity, we have sought new ways of working with local partners and agencies. There has been a cultural shift towards a more collaborative style of leadership, excellence in volunteer training and the development of a strategic vision that not only appeals to funders, but importantly, supports the 'hand up' pillar of our charitable mission.

It has been encouraging to see so many new volunteers welcomed into the Helping Hands family, especially at a time when national volunteering figures are, worryingly, on the decline. When people join us, they often have very personal reasons for wanting to get involved and express appreciation for the rigorous safeguarding and trauma training we provide.

As trustees, we are so grateful for every one of our volunteers or 'helping hands'. They represent our lifeblood as an organisation, and without them, it would be impossible to reach as many vulnerable individuals as we do, whether through our meal services, support groups or mentoring sessions. It is thanks to them and our loyal donors: major grant-givers, charitable trusts, local businesses and individuals, that we are here for people when life feels like it's unravelling. We may not always be able to 'fix' someone's situation, but with careful support we can help them to positively move forward and be a vital bridge to better outcomes.

Meal Services (Breakfast and Evening Soup Kitchen)

Our soup kitchens operate throughout the week, offering two meals a day Monday to Thursday and then breakfast on a Friday. Both services provide a much-needed meal for some and for others, connection and friendship.

They are a critical and core service, particularly as they are often the first point of contact, we have with new clients. Through engaging with them at soup kitchen, we can build trusting relationships to better understand their needs and encourage them to engage with the other support services we have available, including our support groups.

Thanks to an amazing team of committed volunteers and regular food donations from local businesses such as Aubrey Allen, Hintons Nursery, Greggs, Steamhouse, local faith groups including the Hindu and Sikh temples, along with the wider community, we can provide a consistent and regular service offering nourishing meals, five days a week, 51 weeks a year.

This year, we provided around 450 hours of soup kitchen time for our clients with an average of six volunteers attending our evening soup kitchens and two attending our breakfast sessions, which

equates to 3,400 hours of volunteer time across the year. 'Soup kitchen takeovers' remain a popular corporate social responsibility initiative with local businesses and enable them to 'give back' with funding and volunteering. Not only does this form part of our fundraising strategy, generating income for the charity, but it also raises awareness of the challenges faced by our clients. The takeovers are always well received, with many corporate teams either coming back or finding other ways to support the charity, for which we are very grateful, and delighted to see the wider Helping Hands 'family' continue to grow while making such a huge difference to our work.

Across the year, we saw an average of 19 clients at each breakfast session, and a total of 4,306 meals being served. Our evening soup kitchen had an average of 38 clients attend each session, and a total of 7,349 meals being served. That number has increased by over 2,000 on the previous year.

During this year, we also launched Volunteero as a new application to better manage our ever-growing and amazing team of volunteers to ensure we are GDPR compliant. The application allows volunteers to add themselves to shifts across the various projects, report any concerns and has a messaging board to enable the volunteer co-ordinator to pass on information.

Akeeva Women's Support Group

The Akeeva Women's support group is a safe space where women come together. There are a variety of reasons why women may seek support from the group which include but are not limited to experiencing domestic abuse, recovery from addiction, trauma and isolation.

The group meets weekly, outside of that there is an online messaging group which provides support during the rest of the week. The group has lunch and participates in craft activities. The projects are about connection and cultivating a strong sense of belonging so that all who join, are warmly welcomed into the Helping Hands community and feel a valued part of it. It is a safe space for them to talk, share, rest, and build connections in a trusted and confidential environment, with no pressure or expectation. They see it as their safe space to feel vulnerable, share their experiences but also provide support to each other. At the beginning of 2025, after introducing resin craft activities, some of the women expressed an interest in developing the crafts further and we began to explore setting up a social enterprise with them.

Average attendance across the year was 11 per session with total attendance across the year at 463. Volunteers also supported the group, and this year contributed 96 hours to the project.

Daniel's Rise Men's Support Group

Daniel's Rise is our male support group with an ethos very similar to the Women's group. The group continues to be busy with an average attendance of 18 and a total attendance of 683 over the year. We recognise that we have a higher attendance of men across our other services so have worked this year to increase the offer to our male clients with other workshops such as woodworking and mosaic classes.

The woodworking group has allowed some of the clients to learn new skills and create something for themselves. We have a skilled volunteer who helps lead the sessions with the male support

worker. We were able to secure funding to enable us to purchase power tools and woodworking benches to support the growth of these sessions.

The mosaic classes have been another fantastic addition for the men. We had an experienced teacher deliver a training programme which has now given the men confidence to explore their creativity and produce many pieces of work which we will be sold as part of our social enterprise offer. Volunteers contributed to 500 hours across all groups during this year.

House to Home Project

Our House to Home project sources and delivers furniture, homeware and white goods to individuals and families who are trying to build a new life, and a home. Thanks to the generosity of the local community and a committed team of volunteers, we collect and deliver items, all of which continue to be stored in our warehouse at Stoneleigh.

Referrals for this service come in from a range of sources including the council, partner agencies such as P3, Citizens Advice Bureau, the adult social care team and the family information service. We also accept and receive self-referrals or those from friends/family of someone in need.

Due to the ongoing cost-of-living crisis, we have found that donations that we would normally receive from the local community have declined, most notably in terms of white goods. In response, we have been able to refer many people to the local council welfare scheme to support with accessing these items. This year, we received 143 referrals, mainly self-referrals from individuals seeking support with furnishing a new home. All of this was made possible, thanks to our volunteers who gave 246 hours to supporting the project.

Lighthouse Charity Shop

During the year, the charity shop continued to play an important role in generating unrestricted income while also increasing the charity's visibility within the local community. It provides a sustainable income stream through the sale of donated goods and supports the charity's wider mission around training and employment for clients ready to take the step back into the world of work.

The shop, run by three paid members of staff and supported by a team of volunteers, some of which are clients, is a popular hub within the community where people can drop off donations, buy items for sale and find out more about Helping Hands' mission to support vulnerable members of our community.

Counselling Services

Counselling services are an integral part of the 'hand up' we provide to clients. Given that people often come to us with challenges related to the experience of trauma, we recognise how important it is to offer appropriate therapy as part of someone's pathway to recovery.

We have been fortunate to secure funding which makes it possible for us to offer free counselling support to some of our clients. Over the period of April 2024 – March 2025, we provided 186 sessions of counselling.

Mentoring support

We introduced the LIFT mentoring training programme in February and trained 8 existing volunteers on our newly developed mentoring scheme. The programme introduces the concept of mentoring, evidences the potential for personal growth amongst mentees and explains the benefits of working in a trauma informed way. Out of the 8 trainees, 7 had the time to immediately take on mentees.

We are excited to track how this programme delivers impact in terms of building confidence, self-esteem and pathways back into training and employment.

Champions Programme

We introduced the Champions Programme in September 2024 to some of our clients who were very well engaged and looking for the next steps. The programme consisted of subjects such as communication, safeguarding and trauma.

The programme lasted for 8 weeks and was followed up by another group. On completion of the course, the clients were recognised as 'Helping Hands Champions'. These sessions have given clients the confidence to move into various volunteering roles both within and outside of the charity. The first group had 7 members, and the second group had 6.

Fundraising

Grant Funding

The grant-funding landscape remains a very competitive income stream for charities, and we are grateful to all the trusts, foundations and other grant-givers that have supported us this year.

We are especially appreciative of the major funding receive from the National Lottery Community Fund which enables us to invest in core services, key staff and critically, our volunteer activity. Alongside this major funding, we are also thankful for smaller grants which often help us to run specific projects or services.

This year we have received vital support from the following grant providers:

1. 29th May 1961 Charitable Trust
2. Albert Hunt Trust
3. Archer Trust
4. Arnold Clark
5. Centre for Social Justice Donor Advised Fund
6. Edith and Jack Griffiths Charitable Trust
7. Edward Cadbury
8. Fine and Country
9. Heart of England Community Foundation
10. Make a Difference Locally
11. Marsh Charitable Trust
12. Misses Barrie Charitable Trust
13. Rank Foundation
14. Souter Trust

15. The National Lottery Community Fund
16. Warwick District Council arts grants
17. Warwick District Council cost of living fund
18. Warwickshire County Council HSF
19. Warwickshire Police Crime Commissioner

Corporate Giving

Support from the business sector continues to be a lifeline for the charity. This year we have strengthened relationships with existing corporate givers and built important relationships with new ones. Our charitable services lend themselves to transformational Corporate Social Responsibility (CSR) opportunities where businesses can both give back and get directly involved. Whether pledging support to our Christmas matched-giving campaign or Shoebox Appeal, signing up to a series of Soup Kitchen Takeovers or joining us for a deep clean and refresh of our premises, our corporate donors and partners have brought energy, momentum and inspiration to this year's fundraising ambitions.

We would also like to highlight the on-going support of Greggs and local butchers and food retailer, Aubrey Allen, who generously supply us with regular donations of fresh meat for our meal services. This year, the team at Aubrey Allen also catered and served up a very special Christmas dinner to our client community with the support of other local businesses and Leamington All Saints Parish Church.

We are incredibly grateful for the depth and breadth of corporate contributions, including 14 meal service takeovers and over 900 shoeboxes filled and delivered. We look forward to nurturing and building these relationships in the coming year.

Community Giving

Gifts from local community organisations such as schools, churches and other interest groups remain an important source of income for the charity. They help to keep our core services thriving and often include gifts in kind such as essential pantry staples.

We recognise that, as with other funding streams, healthy levels of community giving rest on the quality of the relationships we build. As we develop our fundraising team, this will continue to be a key objective of our future fundraising strategy.

Individual and Regular Giving

The number of individual and regular gifts we received, has remained reasonably stable, although we anticipate a more challenging year ahead. Some sector research suggests that smaller donations are particularly under pressure given the continuing cost-of-living crisis.

Increasing the number of regular givers to the charity remains a key fundraising goal. Our objective is to bring more once-off givers into the Helping Hands family and demonstrate the difference that committed, regular giving can make. Not only does this help us to plan and budget for core services, but it also gives us the flexibility to direct funds to where they are needed most.

Campaigns

Our annual Shoebox Appeal broke all records this year. Its success was due to excellent organisation from our Events team and, critically, the extraordinary generosity of local people. With the help of community groups, local businesses, schools and churches, we packed, parcelled and delivered over 900 shoebox gifts to vulnerable individuals and families. We are grateful to everyone who made this endeavour a success and would like to highlight special thanks to the wonderful team at Jaguar Land Rover for their support.

This year, we launched our first ever Big Give Christmas Challenge Campaign with an external matched funder. Our £5,000 pledge pot was matched by Sharegift, which gave us a £10,000 match-funded total for the campaign. We are so grateful to the local businesses and individuals who made this possible – and whose generosity enabled us to raise over £29,000 (inc. Gift Aid) towards our core services. For a small charity, this was an incredible result, and one that we could never have achieved without such a groundswell of local support.

Annual Report and Accounts

The Trustees present the annual report and accounts of the Charity for the period ended 31 March 2025

Reference and Administrative information:

| | |
|------------------------------|--|
| Charity Name: | Helping Hands Community Project |
| Charity Registration number: | 1188313 |
| Registered Office: | 9a Althorpe Street, Royal Leamington Spa, Warwickshire, CV31 2AU |
| Bankers: | Unity Trust Bank, POBox 7193, Planetary Road, Willenhall, WV1 9DG |

Structure, Governance and Management

The following trustees held office during the year and up to the date of signing the financial statements:

Julie Day

| | |
|---------------|------------------------|
| Charles Wager | resigned, October 2025 |
|---------------|------------------------|

| | |
|-----------------|------------------------|
| John Hutchinson | resigned November 2024 |
|-----------------|------------------------|

Lucy Kelly

| | |
|--------------|----------------------------|
| Stewart Bell | appointed 11 December 2024 |
|--------------|----------------------------|

| | |
|----------------|----------------------------|
| Laurence Clark | appointed 11 December 2024 |
|----------------|----------------------------|

| | |
|----------------|----------------------------|
| Joanna Deffley | appointed 11 December 2024 |
|----------------|----------------------------|

The Board of Trustees meet at least 4 times a year

The Governing Document is the Helping Hands Community Project Constitution.

Financial Review

The Statement of Income and Expenditure show a deficit of £33,589, which has been covered by reserves.

Reserves Policy

The Board of Trustees aims to maintain general reserves in unrestricted funds of six month's expenditure based on the previous financial year and the proposed budget for the next financial year. This would include anticipated income, future funding, and expenditure to which the charity is committed. The reserves are currently at £188,948, which represents five months of expenditure.

Serious Incidents Reporting

There were no serious incidents reported that might result in significant loss of funds or a significant risk to the charity's property, work, beneficiaries or Reputation. All safeguarding concerns were investigated in accordance with the Charity's Safeguarding Policy.

Statement of Disclosure of Information to the Independent Examiner

The Trustees are responsible for preparing an annual report and financial statements for each financial year, in accordance with the Charities Act 2011 and the Charities (Accounts and Reports) Regulations 2005. The financial statements are required to give a true and fair view of the state of affairs of the charity and of the results of the charity for that period.

They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the financial information included on the charity's website.

The Trustees who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant information of which the independent examiner is unaware. Each Trustee has confirmed that they have taken all the steps that they ought to have taken as Trustees in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the independent examiner.

Approved by the Board of Trustees and signed on its behalf by



Julie Day

Chair of Trustees

29 January 2025

Independent Examiner's report to the Trustees of Helping Hands Community Project ('the Project')

I report to the Charity Trustees on my examination of the accounts of the Project for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Project you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (The Act).

I report in respect of my examination of your charity's accounts as carried out under section 145 of the Act. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) Of the 2011 Act.

Independent Examiner's Statement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- to keep accounting records in accordance with section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Stuart Grosvenor FCCA

HB&O Limited
Chartered Accountants

Highdown House
11 Highdown Road
Leamington Spa
Warwickshire
CV31 1XT

29 January 2025

Statement of Financial Activities

| | Unrestricted funds | Restricted funds | 2025 Total funds | 2024 Total funds |
|--|--------------------|------------------|------------------|------------------|
| | £ | £ | £ | £ |

Incoming resources

Income and endowments from:

| | | | | |
|---------------------------------------|----------------|----------------|----------------|----------------|
| Gifts | 1 | - | 1 | - |
| Donations and legacies | 124,464 | - | 124,464 | 126,239 |
| Grants | 32,500 | 68,662 | 101,162 | 130,218 |
| National Lottery Main Grant | - | 73,360 | 73,360 | 72,544 |
| Gift Aid | 11,926 | - | 11,926 | 9,647 |
| Fundraising activities | 5,410 | - | 5,410 | 45,072 |
| Other trading activities - Shop sales | 55,935 | - | 55,935 | 58,929 |
| Other | 38,781 | - | 38,781 | 62,536 |
| Total | 269,017 | 142,022 | 411,039 | 505,185 |

Resources expended

Expenditure on:

| | | | | |
|--------------------------------------|----------------|----------------|----------------|----------------|
| Salaries, employers' NI and pensions | 136,717 | 77,107 | 213,824 | 229,057 |
| Staff training / wellbeing | 2,865 | - | 2,865 | 6,065 |
| Consulting / fundraising | 39,377 | - | 39,377 | 29,175 |
| Insurance | 2,439 | - | 2,439 | 2,921 |
| Client Support | - | 31,774 | 31,774 | 35,707 |
| Rent and Rates | 35,386 | 5,266 | 40,652 | 51,949 |
| Light, heat and power | 13,308 | 3,100 | 16,408 | 29,130 |
| Repairs and renewals | 11,517 | - | 11,517 | 22,141 |
| Motor costs | 5,048 | - | 5,048 | 6,297 |
| Depreciation | 1,491 | 5,286 | 6,777 | 9,018 |
| Advertising | 5,249 | 1,000 | 6,249 | 2,067 |
| IT | 11,503 | 1,720 | 13,223 | 14,757 |
| Other | 4,616 | 49,859 | 54,475 | 16,153 |
| Total | 269,516 | 175,112 | 444,628 | 454,437 |

| | | | | |
|---|-----------------|-----------------|-----------------|----------------|
| Net income/(expenditure) before investment gains/(losses) | (499) | (33,090) | (33,589) | 50,748 |
| Net gains/(losses) on investments | - | - | - | - |
| Net income/(expenditure) | (499) | (33,090) | (33,589) | 50,748 |
| Extraordinary items | - | - | - | - |
| Transfers between funds | (29,231) | 29,231 | - | - |
| Other recognised gains/(losses): | | | | |
| Gains and losses on revaluation of fixed assets for the charity's own use | - | - | - | - |
| Other gains/(losses) | - | - | - | - |
| Net movement in funds | (29,730) | (3,859) | (33,589) | 50,748 |
| Reconciliation of funds: | | | | |
| Total funds brought forward | 218,678 | 3,859 | 222,537 | 171,789 |
| Total funds carried forward | 188,948 | - | 188,948 | 222,537 |

Balance Sheet as at 31 March 2025

| | 2025 Unrestricted funds £ | 2025 Restricted funds £ | Total 2025 £ | Total 2024 £ |
|---|------------------------------------|----------------------------------|--------------------|--------------------|
| Fixed assets | | | | |
| Intangible assets | - | - | - | - |
| Tangible assets | - | - | - | 6,777 |
| Total fixed assets | - | - | - | 6,777 |
| Current assets | | | | |
| Debtors | 4,882 | - | 4,882 | 7,876 |
| Cash at bank and in hand | 222,964 | - | 222,964 | 252,427 |
| Prepayments | 6,112 | - | 6,112 | 3,015 |
| Total current assets | 233,958 | - | 233,958 | 263,318 |
| Creditors: amounts falling due within one year | 45,010 | - | 45,010 | 47,558 |
| Net current assets/(liabilities) | 188,948 | - | 188,948 | 215,760 |
| Total assets less current liabilities | 188,948 | - | 188,948 | 222,537 |
| Creditors: amounts falling due after one year | - | - | - | - |
| Provisions for liabilities | - | - | - | - |
| Total net assets or liabilities | 188,948 | - | 188,948 | 222,537 |
| Funds of the Charity | | | | |
| Unrestricted funds | 188,948 | - | 188,948 | 218,678 |
| Restricted Funds | - | - | - | 3,859 |
| Total funds | 188,948 | - | 188,948 | 222,537 |

Approved by the board on 29 January 2025 and signed on its behalf by



Julie Day

Chair of Trustees

Notes to the Financial Statements for the period ended 31 March 2025

Accounting Policies

The principal accounting policies are summarized below. The accounting policies have been applied consistently throughout the year and the preceding year.

Basis of accounting

The finance statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019)', Financial Reporting Standard available in the UK and Republic of Ireland' and the Companies act 2006. The financial statements have been prepared under the historical cost convention.

Fund Accounting

Where funds held are unrestricted, they are available for use at the discretion of the trustees in furtherance of the objectives of the Charity.

Incoming Resources

Recognition of incoming resources- these are included in the Statement of Income and Expenditure when the charity becomes entitled to the resources and the trustees are certain they will receive the resources and the amount can be quantified with certainty.

Grants and donations - Voluntary income is received by way of grants and donations and gifts and is included in the statement of income and expenditure when they are received. Grants are only included in the statements when the charity has unconditional entitlement to the resources.

Expenditure

Liabilities are recognized as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounting for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Wages and Salaries

No Charity Trustee was paid or received any other benefits from the Charity in 2025 or 2024. Total Employment benefits including pension contributions for staff were £213,824 (2024 - £229,057).

No employee received benefits in excess of £60,000.

The average number of employees during the year was 11 measured as Full Time Equivalent (11 - 2024)

Fixed Assets.

Assets under £500 are not capitalized. Fixed assets above that value are capitalized and stated at cost less accumulated depreciation. Depreciation is charged on a yearly basis from the point of operation.

Cash at Bank

| | 2025 | 2024 |
|--------------------|----------------|----------------|
| | £ | £ |
| Bank Accounts | 222,964 | 252,427 |
| Petty Cash & Other | - | - |
| Total | 222,964 | 255,427 |

Taxation

The Charity is exempt from tax on its income under the relevant provisions of the Corporation Tax Act 2010 to the extent that its income is applied for its charitable purposes. No taxation charge has arisen in the Charity.

Tangible Fixed Assets

| | Motor Vehicles | Catering Equipment | Computer Equipment | Total |
|--|----------------|--------------------|--------------------|---------------|
| | | | £ | £ |
| Cost | | | | |
| As at 1 April 2024 | 29,850 | 9,976 | 6,594 | 46,420 |
| Additions | - | - | - | - |
| Disposals | - | - | - | - |
| Cost at 31 March 2025 | 29,850 | 9,976 | 6,594 | 46,420 |
| Depreciation | | | | |
| As at 1 April 2024 | 26,600 | 7,898 | 5,145 | 39,643 |
| Charge for the year | 3,250 | 2,078 | 1,449 | 6,777 |
| Disposals | - | - | - | - |
| Depreciation at 31 March 2025 | 29,850 | 9,976 | 6,594 | 46,420 |
| Net Book Value at 31 March 2024 | 3,250 | 2,078 | 1,449 | 6,777 |
| Net Book Value at 31 March 2025 | - | - | - | - |

Creditors amounts falling due within one year

| | 2025 | 2024 |
|----------------------------------|---------------|---------------|
| | £ | £ |
| Trade creditors | 4,385 | 6,033 |
| Other Creditors | 2,518 | 2,895 |
| Grant income received in advance | 32,071 | 33,740 |
| PAYE / NI | 6,036 | 4,890 |
| Total | 45,010 | 47,558 |

Discontinued Operations

During the year, the charity ceased all operations relation to Esther House. In the year there was total income of £28,735 (2024: £53,550) and expenditure of £17,374 (2024: £44,348) relating to Esther House.

Movement Of Funds

| | At 1.4.2024 | Net movement in funds | At 31.3.2025 |
|---------------------------|----------------|-----------------------|----------------|
| Unrestricted funds | | | |
| General fund | 218,678 | (29,730) | 188,948 |
| Restricted Funds | | | |
| Endowment fund | 3,859 | (3,859) | - |
| | | | |
| Total funds | 222,537 | (33,589) | 188,948 |

Net movement in funds, included in the above are as follows:

| | Incoming resources | Resources expended | Transfer between funds | Movement in funds |
|---------------------------|--------------------|--------------------|------------------------|-------------------|
| Unrestricted funds | | | | |
| General fund | 269,017 | (269,516) | (29,231) | (29,730) |
| Restricted Funds | | | | |
| Endowment fund | 142,022 | (175,112) | 29,231 | (3,859) |
| | | | | |
| Total funds | 411,039 | (444,628) | - | (33,589) |

Comparatives for movement in funds

| | At 1.4.2023 | Net movement in funds | At 31.3.2024 |
|---------------------------|--------------------|------------------------------|---------------------|
| Unrestricted funds | | | |
| General fund | 130,975 | 87,703 | 218,678 |
| Restricted Funds | | | |
| Endowment fund | 40,814 | (36,955) | 3,859 |
| | | | |
| Total funds | 171,789 | 50,748 | 222,537 |

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources | Resources expended | Transfer between funds | Movement in funds |
|---------------------------|---------------------------|---------------------------|-------------------------------|--------------------------|
| Unrestricted funds | | | | |
| General fund | 295,535 | (207,832) | - | 87,703 |
| Restricted Funds | | | | |
| Endowment fund | 209,650 | (246,605) | - | (36,955) |
| | | | | |
| Total funds | 505,185 | (454,437) | - | 50,748 |

A current year 12 months and prior year 12 months combined position is as follows:

| | At 1.4.2023 | Net movement in funds | At 31.3.2025 |
|---------------------------|--------------------|------------------------------|---------------------|
| Unrestricted funds | | | |
| General fund | 130,975 | 57,973 | 188,948 |
| Restricted Funds | | | |
| Endowment fund | 40,814 | (40,815) | - |
| | | | |
| Total funds | 171,789 | 17,179 | 188,948 |

Helping Hands Community Project

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

| | Incoming resources | Resources expended | Transfer between funds | Movement in funds |
|---------------------------|-------------------------------|-------------------------------|---------------------------------------|------------------------------|
| Unrestricted funds | | | | |
| General fund | 564,552 | (477,348) | (29,231) | 57,973 |
| Restricted Funds | | | | |
| Endowment fund | 351,672 | (421,717) | 29,231 | (40,814) |
| | | | | |
| Total funds | 916,224 | (899,065) | - | 17,159 |

Related Party Disclosures

There were no related party transactions for the year ended 31 March 2025.

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