

# **UK Veterans Hearing Foundation Trustees Report March 2021-March2022.**

**Charity Registration Number: 1188611- 18.03.2020**

## **Address:**

6 New Buildings  
Hinckley  
Leicestershire  
LE10 1HW



## **Chairman**

**Mr Paul Bennett**

Medical expertise is provided by the founders of the charity who are both qualified audiology clinicians.

## **Trustees:**

**Mr Nick Mercer**

**Mr Steve Birdsall**

**Mr Andy Kittsen**

**Mr Gary Cooper**

The board of trustees has expanded by 2 to 4. All contribute as they can, but only one of them is not working full time and the chairman has a large business to run as well; but we have made progress. All our trustees and our chairman are ex-soldiers who served together in the same sub-unit. They have various post military backgrounds which contribute knowledge and experience to the board. We are conscious to diversify the board with non-military backgrounds; some females and perhaps some from a different racial background. This is in process.

## **Manager:**

**Miss Chloe Johnston**

In 2020, our founder had to take time out due to stress; and Chloe Johnston stepped up to fill the void as Manager. She has acted with great passion and determination in an unfamiliar role. She has been ably supported by Ben Bennett the chairman of the charity. His businesses, Hear4U and wellness business provides for the Foundation's needs in office space, utilities, IT, and marketing. But it is still a very busy job for one person. As the battle for money has got more intense; the Foundation Manager needs more help.

Chloe has a wide range of responsibilities, from basic administration; to representing the charity with donors and making all our grant applications. She's become very good at grant applications, but that part is a specialised job and could be a full-time role. As well as the above Chloe has put major effort into getting our online shop launched and working, which sells donated evening and formal wear. It raises our profile within the UK and provides steady income. But it takes her away from management.

"It has been a challenging time for the charity, the lack of support out there for this particular need is so disheartening. The UKVHF are fighting for our veterans, but this is proving difficult we require

a large amount of funding, but it continues to be a disappointment to veterans waiting for our support that we are unable to help." *Chloe Johnston*

### **How and why the charity came about:**

The UK Veterans Hearing Foundation was previously a not-for-profit community interest company called the UK Veterans Hearing Help, which came into being to help applicants to the British Legion Hearing Fund, but that closed in April 2019. We have carried on as a charity supporting the Armed Forces community to access first class hearing assessments, equipment, and support services; working with tinnitus and mental health support to improve their quality of life in post service civilian life. Whether that be during retirement, for the benefit of their family, or to access work and to compete with individuals in work without such a disability. UKVHF also works with veterans to improve the additional issues associated with hearing damage: to address isolation and loneliness, improve mental well-being, and maintain healthy relationships.

### **Supporting Veterans to Access First Class Hearing Equipment and Clinical Care**

1. Supporting veterans to get funding for appropriate hearing equipment and clinical treatments remains the top priority for our Foundation. Raising the money to fund it is merely the means to our end. If the NHS was to embrace the need and adequately resource it, we would not need to exist. In the absence of any prospect of that, we carry on!
2. Despite a cold start on fundraising in 2021, our Foundation Manager has again managed to raise funds to keep us active; £66,163 this year. The majority of this has been dedicated to servicing waiting patients. As a result, X veteran have been fitted with hearing equipment and given necessary clinical support.
3. We are developing a close relationship with the Veteran's Foundation hopefully for ongoing funding.
4. Our close commercial relationship with the equipment manufacturers has also enabled us to recycle equipment that has been superseded by newer models; or was no longer required by former patients, sadly, often by their death. That used equipment is refurbished, reprogrammed, and reused for our waiting veteran patients.

### **Championing Mental Health issues for Deaf Veterans**

5. We feel very strongly about this as the NHS does not address it well. We have developed skill in directing our patients to additional sources of help for:
  - Tinnitus.
  - Isolation.
  - Mental health issues (Including the amplification of PTSD because of hearing induced isolation).

6. We are also knowledgeable about the employment consequences of hearing loss and have helped many veterans to regain or stay in employment.
7. These consequences from impaired hearing are major issues for us; upon which no one else seems to focus.

## **Year 2- Foundation**

1. Quarterly board meetings to discuss, review and plan actions to be made, and achievements occurred.
2. A lobbying campaign of letters to our MPs and our friends and supporters MPs to make them aware and support the charity's objectives. This has been highly successful
3. Contacting military partners/ personnel to work alongside the charity and talk on behalf of the charity for support.
4. Completing grant applications where we qualify, to source funding for our charitable actives.
5. Our finances are reviewed regularly to analyse, what, money has come from where and how effectively it has been spent.
6. Reporting on grant outcomes by End of grant funds reports and submitted to donors demonstrating the outcome for each grant. This has led to repeat grants.
7. We continue to appeal for volunteers who would like to support our armed forces charity.
8. Administrative work to support UK veterans worldwide with hearing, tinnitus, and mental health continues
9. We continue to grow our network of audiologists worldwide.
10. Social media outreach, posts, blogs, stories, raffles.

## **Online Shop**

1. The launch- Year 1 of the Veterans Hearing Online Shop.
2. Marketing the online shop for awareness and growth on our social media platforms, Facebook, Instagram.
3. Sales, enquiries over the phone and email.
4. Photography and photoshop- pictures, editing.
5. Descriptions and categorising for each item listed on the shop.
6. Picking and packaging, sending out orders.

## **Achievements**

1. 50 veterans supported/ funded by the UK Veterans Hearing Foundation since 2020.
2. Results in improving mental health.
3. We have been given free top of the range hearing equipment from manufacturers.
4. The successful launch of the online charity shop to support the charity with income and awareness.

5. We have made substantial progress in raising awareness both about hearing injury amongst veterans; and the plight of our 2500 waiting patients, who were left unfunded when the Royal British Legion Hearing Fund closed in 2019.

### **Challenges, some ongoing!**

- We have lobbied the MOD's Veterans Assistance and Personnel Committees (VAPC) both nationally, for Leicestershire where we are based and the South of England where one of our trustees' lives. We await a response!
- We have undertaken a lobbying campaign of the major military charities and their membership network COBSEO Unfortunately, they have universally declined to support us or address the issues of hearing loss themselves.
- They treat deafness as a healthcare issue which should be provided for by the NHS. This is despite the evidence which we have given them, that:
- NHS support is inadequate, and the NHS is not dealing with veteran patients adequately. There are unacceptable waits for people to be assessed by NHS audiology.
- That most of our patients have tried NHS equipment and found it inadequate to their level of hearing loss.
- That NHS audiology services do not treat patients holistically and in a sustained manner for the related issues of tinnitus, isolation, and amplified PTSD. Our Foundation does treat those consequent issues.

So, the main military charities still refuse to help us. They classify our services as 'private healthcare' and it is COBSEO policy not to fund any kind of private healthcare. They state that this would open the floodgates to all sorts of claims, for: hips, knees, cataracts, etcetera. And the experience of the RBL Hearing Fund is that they would be swamped by the demand. Our waiting 2500 patients need £8 million alone to treat them.

If there are 300,000 hearing impaired veterans yet to come forward as the 2014 RBL Lost Voices report estimated, treating them may cost £1050 million. The largest fundraiser in the military charity sector is the RBL's Poppy Appeal; that only generates £70-90 million per year. The 'big 5' generate 85% of the annual income of all military charities. The sector cannot fund this level of demand!

**The big 5 refuse to accept that deafness is an urgent need which the NHS has neither the capacity nor the willingness to treat appropriately. This leaves the Veterans Hearing Foundation as the only charity focusing on military Service Induced hearing Loss (SIHL).**

So, we have come a bit more under the spotlight. In December, The British Forces Broadcasting Service (BFBS) filmed some of our patients who have been funded and we have fitted with modern, programmable, digital hearing aids; and one of our trustees to speak about demand and the work of the Foundation. BFBS ran it in their news channels for several days in December 2021. Sadly, this was not picked up by the national media, although we have had some follow-on successes:

- TV personality Jim Davidson has agreed to run a film for us on his YouTube channel promoting the work of our charity to publicise it more and perhaps attract a philanthropic donation.
- The Veteran's Foundation have also asked to make a film to highlight and explain our joint work, as they have funded several of our waiting patients.

We contacted the Defence Medical Services (DMS) as they have a hearing initiative for serving troops called the Hearwell/Rapier Project; which aims to provide better and more rapid capture of hearing injuries and remote diagnostics; then treatment within specialised regional NHS Hearing Centres . That has put us in communication with the lead ENT consultant for hearing In the RAMC at the military wing of the Queen Elizabeth Hospital in Birmingham.

We hope to develop that partnership, particularly on research, in raising awareness and publicising service induced hearing loss (SIHL). This could be with a Symposium on service induced hearing loss, which we are trying to produce at The Royal Armouries in Leeds with Key speakers from:

- The DMS.
- Hearing equipment manufacturers and other clinicians.
- The Armed Forces Compensation Tribunals.
- Law firms who specialise in hearing injury claims. (against the MOD!)

We are carrying out a parliamentary lobbying campaign with the Secretary of State for Veterans Affairs (Min OVA). Firstly, to Johnny Mercer in April 2021, through the Foundation's constituency MP Dr Luke Evans. Mr Mercer resigned, so we continue to lobby his replacement Leo Docherty MP.

- Sadly, Mr Mercer's office did not understand the issues which we raised, and he directed us back to the military charities, whom we had already explained will not help. But Mr Mercer asked to be briefed on any 'impacts ' on veterans disadvantaged by the closure of the RBL Fund.
- So, we have presented evidence on that to Mr Docherty. Our MP tried again, and we wrote directly to Mr Docherty, asking for a meeting with him in early November 2021 but still await a reply.
- In November we also made the same written submissions to the All-Party Parliamentary Groups for Defence and Deafness, explaining the plight of our 2500 patients left without funding when the RBL Hearing Fund closed. They replied positively and also raised these issues with The Minister.
- We asked Mr Docherty's private office for a response in January 2022, two months on from our written submission! They have yet to answer adequately. But they have passed our paper to the Department for Health. We are similarly pursuing that department for a material answer.
- We are pressing both ministries for more detail about how veteran hearing loss will be treated under the 2021-Armed Forces Act: and the OVA's 'Strategic Action Plan for Veterans'. Headlines for those two initiatives have been published, but so far, no details. Apparently secondary legislation is being tabled and the Duty under the Act is not in force until later in 2022. They 'hope' to provide the necessary detail 'before the duty comes into effect!
- We also carried out a lobbying campaign by our supporters individually asking their own constituency MPs to raise this issue with the Minister for OVA. That has produced some interesting answers; many of which were superficial fobbing off. We have encouraged our helpers to press their MPs for properly detailed answers from the ministry. We await developments.
- This bore fruit in April 2022 and we have just learned in April 2022 that £18 million additional funding will be applied to veterans' health issues by the Dept of Health in 2022/3. We will

see if we can bid for any of this to address the woeful story of inadequate healthcare provision and the Office for Veterans Affairs wholesale ignoring of the hearing issues which we have presented to them repeatedly for the last three years! We will monitor the delivery of this closely.

### **Year 3- Foundation**

1. Putting into place and working to a 5 year strategy overlooking the 2 years of the charity's strengths and weaknesses for continued growth. (Strategy included)
2. To produce more up to date relevant research into hearing loss for veterans.
3. Acquire Event equipment for fundraising events throughout 2022.
4. Continue to apply for grants to support the many veterans waiting within our system, charitable aims, research, core costs.
5. To engage a fundraising consultant both to help the manager with her applications; and to focus our research and targeting of more regular or larger donations.
6. To help to raise our profile locally for both supporters and donations from local charitable groups and funds.
7. To recruit a fund-raising volunteer to assist the Manager.

To help our existing, waiting patients better, we need to analyse the profiles in our waiting database, so that we can better understand the distribution of our cohort of patients by: Location, Service, Regiment or branch and employment group, Age, Type of hearing injury, Whether they use NHS equipment, if they have claimed compensation under the various Armed Forces Compensation Schemes.

### **Online Shop**

1. Evaluating growth, comparing 2021 to 2022.
2. To now work with a set of figures from 2021 to meet targets for year 2
3. Continuous website work, hosting, updates, and plugins.
4. To recruit another volunteer to help with the shop, contacting suppliers, creating partnerships, rising stock for the increase of sales.

### **Reserves Policy and Sustainability**

Because the Foundation is supported in kind for all its offices, utilities, and business support, it is highly sustainable. But we have lacked funds to raise our profile; and to fund raise more income. So, we were in danger of atrophying. Our priority had to become raising funds and to raise our profile to support that. An ex-military friend of the Foundation who has a son serving in the army, has made a donation specifically for fundraising. That is being matched by The Veteran's Foundation and gives us enough for a vigorous six-month project to raise donation income into a sustainable stream. That project begins on 1st of April 2022.

Trustees are working towards maintaining a reserve of approximately equivalent to six months of running costs to pay wages, and any direct debits that are required to function. We anticipate that grants from Trusts and Foundations will be an important source of income for UKVHF moving forwards, and currently this represents a significant element of the annual income in 2021- 2022.

### **Annual Accounts 2022-**

**Grants income amount: £62,000**

- The Veterans' Foundation- £50,000
- Grocers' Charity £5,000
- Individual supporters £7,000

**Donations income amount: £2,741**

- PayPal just giving fund
- Charity tins

**Veterans Hearing Online Shop: £2,163**

- Online orders

**Outcome of financial year:**

It is shown there has been a drop in year 2 compared to year 1, the reasons have s been explained within this report.

We would like to resume accepting patients onto our database. But we can only do so when we have a realistic prospect of funding help to them. Failure to capture inquiries results in poor data about the growth of patient' demand and the hearing loss picture from recent conflicts. We need more staff to take this on.

We have moved far in 2021 and continue at pace, with a strengthened board and soon to be expanded fundraising team. We are confident the various initiatives we have under way will raise our profile and raise funds to help our waiting patients; or get the Minister for OVA and the NHS to care properly for veterans; with the appropriate equipment and holistic, clinical support that they deserve and need. But we are NOT confident the necessary resources and training will be given to the NHS to do this quickly.

In the meantime, our 2500 patients from 2019, continue to wait in silence for a 4th year.



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
UK Veterans Hearing Foundation

On accounts for the year  
ended

6<sup>th</sup> April 2022

Charity no  
(if any)

1188611

Set out on pages

3-4

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 06/04/2022.

Responsibilities and  
basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Signed:

Date: 29/04/2022

Name:

Stephen Foster

Relevant professional  
qualification(s) or body  
(if any):

ACA

Address:

S10 The Atkins Building, Lower Bond Street, Hinckley, Leicester, LE10 1QU



Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here details of any items that the examiner wishes to disclose.



## Receipts and payments accounts

CC16a

For the period  
from

7th April 2021

To

6th April 2022

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants	62,000	-	-	62,000	87,500
Donations	2,741	-	-	2,741	10,861
Shop	2,163	-	-	2,163	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>66,904</b>	<b>-</b>	<b>-</b>	<b>66,904</b>	<b>98,361</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>66,904</b>	<b>-</b>	<b>-</b>	<b>66,904</b>	<b>98,361</b>
<b>A3 Payments</b>					
Advertising	10,690	-	-	10,690	201
Cost of sales	11,940	-	-	11,940	35,727
Subcontractors	14,524	-	-	14,524	16,075
Donation	-	-	-	-	128
Gift	-	-	-	-	504
Post & stationary	1,182	-	-	1,182	119
Sundry	239	-	-	239	470
Wages	16,699	-	-	16,699	-
Accountancy	600	-	-	600	-
Computer software	207	-	-	207	-
Insurance	385	-	-	385	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>56,467</b>	<b>-</b>	<b>-</b>	<b>56,467</b>	<b>53,225</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>56,467</b>	<b>-</b>	<b>-</b>	<b>56,467</b>	<b>53,225</b>
<b>Net of receipts/(payments)</b>	<b>10,436</b>	<b>-</b>	<b>-</b>	<b>10,436</b>	<b>45,137</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>45,137</b>	<b>-</b>	<b>-</b>	<b>45,137</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>55,573</b>	<b>-</b>	<b>-</b>	<b>55,573</b>	<b>45,137</b>



## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current account	55,500	-	-
	Paypal account	74	-	-
	H4U		-	-
	<b>Total cash funds</b>	<b>55,573</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))			

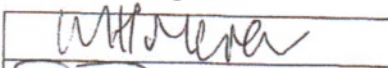
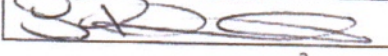
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	N. M. MERCER	04/05/22
	S. P. BIRDSALL	11/05/22



Section A

Independent Examiner's Report

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Stephen Foster

Relevant professional  
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from

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To

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	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
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	-	-	-	-	-
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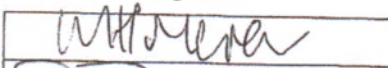
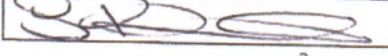
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		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	N. M. MERCER	04/05/22
	S. P. BIRDSALL	11/05/22