

# **Menscraft**

## **Report and Financial Statements**

**For the year ended 31 March 2025**

Charitable Incorporated Organisation  
Registered no: 1188578

# Menscraft

For the year ended 31 March 2025

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## **Menscraft**

### **Legal and administrative information For the year ended 31 March 2025**

**Charitable Incorporated Organisation (CIO):** Menscraft

**Registered Charity number:** 1188578

**Trustees:** Tim Arnold (resigned 17 March 2025)  
Susan Kelly  
Sam Watts  
Michael Twigg (appointed 25 September 2024)  
Paul Kay  
Charles Ison  
Dr Georgia Phillip  
Mark Farrington (appointed 3 December 2025)  
Alexander Durand (appointed 3 December 2025)  
John Dewing (appointed 3 December 2025)  
Pranvera Shema Smith (appointed 3 June 2025)  
Joel Sharp (appointed 3 June 2025)  
Wesley Anderson (appointed 19 March 2025)

**Principal office:** 6 The Cottage, St. Johns Alley  
Norwich, NR2 1DR

**Independent Examiner:** I A Barlow FCCA  
Sexty & Co  
Chartered Certified Accountants  
124 Thorpe Road  
Norwich, NR1 1RS

**Bankers:** The Co-Operative Bank Plc  
Skelmersdale Branch  
PO Box 250  
Skelmersdale, WN8 6WT

## **Menscraft**

### **The Chair's report For the year ended 31 March 2025**

2024–25 has been another positive and encouraging year for the charity supporting the mental health and wellbeing of men and boys across Norfolk.

This year has once again demonstrated both the scale of need for our work and the resilience of the organisation in responding to it. I am proud to report that the charity has continued to deliver high-quality support while strengthening its financial position, despite an increasingly challenging funding landscape. The Board remains mindful of these challenges and continues to prioritise long-term sustainability while ensuring resources are directed where they can have the greatest impact.

Over the past year, we have seen a marked rise in public debate around men's wellbeing. While this increased visibility is welcome, it also reinforces the responsibility placed on organisations such as ours to ensure that we're impacting those who most need it. Another particularly notable development during the year was the announcement and subsequent call for evidence for the first-ever national Men's Health Strategy. This represents a landmark moment and a long-overdue recognition of the specific health and wellbeing challenges faced by men and boys. I believe we are well placed to lead on this agenda locally.

We also made substantial progress in the development of our therapeutic offer. Building on our established support services, we have focused increasingly on addressing the underlying difficulties men encounter. Collaboration has remained central to our work, and I am particularly pleased to highlight our achievement of associate status with the University of East Anglia. This partnership strengthens our ability to connect practice with research and contribute to wider learning around men's mental health.

I would like to place on record my sincere thanks to our Chief Executive Tim, whose leadership, commitment, and strategic insight have been central to the charity's progress this year. I am also deeply grateful to all our staff, whose professionalism, compassion, and dedication underpin everything we achieve. Their work makes a real and lasting difference to the lives of men and boys, often in the most difficult circumstances. This year has also seen 90% retention of the team demonstrating commitment and continuity to our mission.

My thanks also extend to our funders, partners, and supporters. In a competitive and uncertain funding environment, your continued belief in our mission has enabled us to maintain and develop our services. I would also like to recognise the extraordinary efforts of our fundraisers, whose energy and commitment have played a role in strengthening our financial resilience and raising awareness of men's and boys' mental health.

## **Menscraft**

### **The Chair's report – cont'd For the year ended 31 March 2025**

Finally, I would like to thank my fellow Trustees for their time, expertise, and unwavering commitment to good governance. The board membership has significantly increased, welcoming some very passionate and well connected individuals and I believe the board has never been better placed to support the organisation to thrive. As we look ahead to the coming year, the Board remains confident that, with a strong leadership team and dedicated workforce the charity is well placed to build on the progress of 2024–25 and continue making a meaningful difference.



.....

Sam Watts, Chair of Trustees

## **Menscraft**

### **Report of the Trustees For the year ended 31 March 2025**

The Trustees of MensCraft are pleased to present their report together with the financial statements of the charity for the year ended 31 March 2025.

MensCraft was given CIO status on the 16<sup>th</sup> March 2020 following its formation as a community interest company (CIC) in 2010.

MensCraft is a Charitable Incorporated Organisation Registration Number 1188578  
The Cottage, St. Johns Alley, Norwich, NR2 1DR  
[www.menscraft.org.uk](http://www.menscraft.org.uk)

#### **Objectives and activities**

As set out in our governing document our primary objectives are:

To promote social inclusion for the public benefit by preventing men and boys of all ages within Norfolk and surrounding areas, from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society in particular but not exclusively by:

- a) providing facilities in which they can meet jointly or individually to undertake creative, physical or recreational activities, learn or pass on skills and knowledge and support each other socially;
- b) providing practical advice and support to those individuals;
- c) raising public awareness of the issues affecting those individuals both generally and in relation to their inclusion; and
- d) providing advice so that the local community and businesses can adapt their services to better understand and meet the needs of those individuals.

By 'socially excluded' we mean being excluded from society, or parts of society, as a result of one or more of the following factors: unemployment; financial hardship; youth or old age; ill health (physical or mental).

We are committed to providing an inclusive environment for all who identify as male, regardless of age, gender identity, race, sexual orientation, disability, ethnicity, socio-economic status and faith. And we expect those that engage with us to do the same.

The Trustees can confirm that they have had paid due regard to the guidance issued by the Charity Commission on public benefit.

## **Menscraft**

### **Report of the Trustees – cont'd For the year ended 31 March 2025**

#### **MensCraft supports boys and men of all ages**

We offer information, activities and programmes to meet the challenges of the different life stages.

Our approach is strengths based. We seek a positive and deeper understanding of masculinity and one that promotes equalities. We support young men making the transition to adulthood; men as fathers, those experiencing difficulties, for example in their relationships, work or with their mental health. We provide one-to-one support, group work and access to other specialist services. Our range of activities give boys and men purpose, the opportunity for connection with others, and opportunities for improved wellbeing.

MensCraft's starting point is that happier and healthier men make for better brothers, partners, fathers, sons, friends and colleagues.

We are committed to providing an inclusive environment for all who identify as male, regardless of age, gender identity, race, sexual orientation, disability, ethnicity, socio- economic status and faith. And we expect those that engage with us to do the same.

While some (unhelpful) norms remain entrenched in how masculinity is expressed, validated and contested, our starting point is that a 'mature or integrated' masculinity goes beyond the 'myth of the Hero'.

#### **Treasurer's report**

The year to 31 March 2025 was another positive one for Menscraft. Whilst our income showed a slight drop to £498,843, prudent management has allowed us to maintain the range and reach of our services to men in Norfolk. Whilst a comparison to the 23/24 income figures shows a significant decrease from the previous year this can be explained by the timing of invoice generation and payments running across the year end accounting periods of 23/24 and 24/25 respectively. Our expenditure showed a minimal increase to £564,082 illustrating our focus on expense management which has allowed us to largely absorb inflationary pressures. Whilst the net result of the period has decreased our overall assets from £418,167 to £367,788 this was predicted in my last report and serves to correct the timing issues mentioned above.

It is becoming clear that we are in an increasingly competitive funding environment and we anticipate that there will be no let off in these financial challenges.

I would like to thank all our staff for their efforts working with our revised financial systems and processes. The changes we have introduced have allowed us a much greater degree of control and have proved to be less cumbersome and more responsive to our needs. Of course, there remains work to be done, and we are working to perfect our budgeting and reporting capability, however we exit this period in a significantly better place due to everyone's efforts.

## **Menscraft**

### **Report of the Trustees – cont'd For the year ended 31 March 2025**

Throughout the coming year we will continue our focus on our core costs (insurance, IT, Premises, HR and Finance etc.) to identify further opportunities for savings within the demands of our service offerings.

The general fund is intended to provide an internal source of funds to cover situations where there may be a sudden increase in expenses, one-off unbudgeted expenses, uninsured losses or unanticipated losses in funding (hence to cover a short-term funding gap whilst alternative income streams are sought). It is not intended to replace a permanent loss in funds or to eliminate an ongoing budget gap.

The general fund reserve is recalculated each year in line with the annual budget setting process, and performance against target is monitored quarterly as part of the financial reporting process to the Resources and Finance Committee and the Board.

This reserve is intended to cover closure of the charity should funding not be available for the charity to carry on as a going concern. It is intended to cover statutory redundancy costs, lease reparation costs, termination fees on the early curtailment of contracts and the property lease. The current target level is set at 4 months and is currently 3 months for this period.

In so far as the trustees are aware: there is no relevant information of which the charitable company's accountant is unaware; and the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

We are grateful to Sexty and Co who have provided us with the scrutiny of our finances. This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies' exemption.

They have indicated their willingness to continue in office. The designated trustees will propose a motion appointing the auditors at a meeting of the trustees.

#### **Trustees' responsibilities statement**

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.



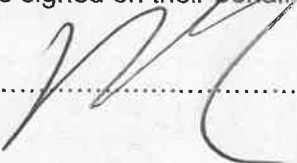
**Menscraft**

**Report of the Trustees – cont'd  
For the year ended 31 March 2025**

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

We are satisfied that our charity has an effective system of internal control and major risks have been reviewed and systems and/or procedures have been established to manage those risks.

This report and the financial statements were approved by the Trustees on 28/1/26  
and were signed on their behalf by:

 ..... Paul Kay, Treasurer

## **Menscraft**

### **Independent Examiner's Report to the Trustees For the year ended 31 March 2025**

I report to the Charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2025 which are set out on pages 9 to 18.

#### **Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

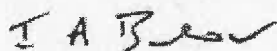
#### **Independent examiner's statement**

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of the Association Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



I A Barlow FCCA  
Sexty & Co  
Chartered Certified Accountants  
and Registered Auditors  
124 Thorpe Road  
Norwich  
NR1 1RS

28 January 2026

# Menscraft

## Statement of Financial Activities For the year ended 31 March 2025

	Notes	Unrestricted Funds	Restricted Funds	Total 2024/25 £	Total 2023/24 £
<b>Income and endowments from:</b>					
Donations and legacies	2	8,004	333,354	341,358	286,808
Charitable activity	3	229,952	(73,052)	156,900	371,449
Other income	4	585	-	585	5,943
<b>Total income and endowments</b>		<b>238,541</b>	<b>260,302</b>	<b>498,843</b>	<b>664,200</b>
<b>Expenditure on:</b>					
Charitable activities	5	343,175	220,907	564,082	556,782
		<b>343,175</b>	<b>220,907</b>	<b>564,082</b>	<b>556,782</b>
<b>Net income/(expenditure)</b>		<b>(104,634)</b>	<b>39,395</b>	<b>(65,239)</b>	<b>107,418</b>
<b>Transfers between funds</b>		<b>56,610</b>	<b>(56,610)</b>	<b>-</b>	<b>-</b>
<b>Net movement in funds</b>		<b>(48,024)</b>	<b>(17,215)</b>	<b>(65,239)</b>	<b>107,418</b>
<b>Reconciliation of funds:</b>					
Fund balances brought forward		105,574	312,593	418,167	310,749
<b>Fund balances carried forward</b>	<b>11</b>	<b>57,550</b>	<b>295,378</b>	<b>352,928</b>	<b>418,167</b>

The notes set out on pages 12 to 18 form an integral part of these financial statements.


**Menscraft**

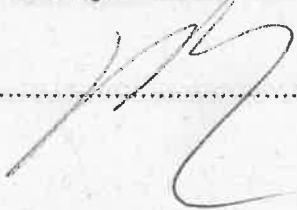
**Balance Sheet  
For the year ended 31 March 2025**

**CIO registered number: 1188578**

	Note	2025	2024
		£	£
<b>FIXED ASSETS</b>			
Tangible assets	7	17,785	19,068
<b>CURRENT ASSETS</b>			
Cash at bank and in hand		283,128	275,805
Debtors due within one year	8	<u>84,660</u>	<u>143,049</u>
		367,788	418,853
<b>CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>	9	<u>(32,645)</u>	<u>(19,755)</u>
<b>NET CURRENT ASSETS</b>		<u>335,143</u>	<u>399,099</u>
<b>NET ASSETS</b>		<u>352,928</u>	<u>418,167</u>
<b>REPRESENTED BY:</b>			
Restricted funds		295,378	312,593
Unrestricted funds		<u>57,550</u>	<u>105,574</u>
<b>TOTAL FUNDS</b>	10-11	<u>352,928</u>	<u>418,167</u>

The financial statements on pages 9 to 18 were approved by the Trustees on .....  
and signed on their behalf by:

 ..... Sam Watts, Chair

 ..... Paul Kay, Treasurer

# Menscraft

## Statement of Cash Flows For the year ended 31 March 2025

	2025 £	2024 £
Net income	(65,239)	107,418
<b>Adjustments:</b>		
Depreciation / Amortisation	5,229	2,933
(Increase)/Decrease in debtors	58,389	(120,269)
(Decrease)/Increase in creditors	12,890	(4,401)
<b>Net cash provided by operating activities</b>	11,269	(14,318)
<b>Cash flows from investing activities:</b>		
Purchase of fixed assets	(3,946)	(13,438)
<b>Net cash used in investing activities</b>	(3,946)	(13,438)
Change in cash and cash equivalents in the reporting period	7,323	(27,756)
Cash and cash equivalents at the beginning of the period	275,805	303,561
<b>Cash and cash equivalents at the end of the period</b>	<b>283,128</b>	<b>275,805</b>
<b>Cash and cash equivalents consists of:</b>		
Cash at bank and in hand	283,128	275,805

## Menscraft

### Notes to the Financial Statements For The Year Ended 31 March 2025

#### 1 Accounting policies

##### (a) Basis of preparation

The Charity constitutes a public benefit entity as defined by FRS 102. These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are presented in pounds sterling and are rounded to the nearest pound.

##### (b) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund.

##### (c) Incoming resources

All incoming resources are included in the statement of financial activities on an accruals basis. They are classified on an activity basis.

##### (d) Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with use of the resources.

##### (e) Fixed assets

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided to write off the cost, less estimated residual value, of fixed assets over their estimated useful lives. The rates used for this purpose are:

Computer equipment	– 20% straight line
Leasehold buildings	– 20% straight line
Office equipment	– 20% straight line
Plant and machinery	– 20% straight line

# Menscraft

## Notes to the Financial Statements For The Year Ended 31 March 2025

### (f) **Going concern**

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the Charity to be able to continue as a going concern.

### **2 Donations, legacies and similar income**

	<b>2025 £</b>	<b>2024 £</b>
Corporate donors	539	3,166
Individual donors	29,369	10,705
Grant income	311,450	272,937
	<u>341,358</u>	<u>286,808</u>

### **3 Income from charitable activity**

	<b>2025 £</b>	<b>2024 £</b>
Projects, advice & support services	156,900	371,449
	<u>156,900</u>	<u>371,449</u>

### **4 Other income**

	<b>2025 £</b>	<b>2024 £</b>
Space rental	-	(2,465)
Utilities recharge	-	-
Other income	585	8,408
	<u>585</u>	<u>5,943</u>

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## Notes to the Financial Statements For The Year Ended 31 March 2025

### 5 Expenditure on charitable activities

	Unrestricted £	Restricted £	2025 £	2024 £
Advertising	1,377	3,919	5,296	5,225
Bad debts	-	-	-	237
Bank charges	6	-	6	-
Computer & telephone	11,280	2,793	14,073	15,080
Travel & subsistence	4,951	7,808	12,759	11,371
Insurance	4,371	-	4,371	6,552
Staff costs (gross, NI & pension)	227,826	152,910	380,736	342,269
Freelance costs	20,532	12,715	33,247	59,478
Utilities	6,211	-	6,211	5,702
Office costs	3,632	1,635	5,267	5,208
Room hire	18,012	19,176	37,188	34,692
Subscriptions	2,233	333	2,566	1,708
Sundry	2,134	265	2,399	2,226
Market research	384	-	384	384
Training	12,812	4,192	17,004	8,176
Therapeutic services	4,050	6,075	10,125	-
Professional fees	17,930	-	17,930	16,870
Independent Examiners fee	1,800	-	1,800	1,800
Interest paid	258	-	258	360
Premises costs	600	-	600	9,450
Project materials	1,413	3,751	5,164	8,639
Recruitment	996	-	996	12,697
Repairs & maintenance	359	114	473	5,725
Depreciation	8	5,221	5,229	2,933
	343,175	220,907	564,082	556,782

### 6 Staff costs and Trustee remuneration

	2025 £	2024 £
Gross salaries	353,649	312,161
Employers National Insurance	22,025	24,290
Defined contribution pension costs	5,062	5,818
	380,736	342,269

No employee earned more than £60,000 in either period.

No Trustee received any remuneration from the charity during the current or previous financial period, nor were any expenses reimbursed.

The average number of employees during the period was 17 (2024 – 16).



## Menscraft

### Notes to the Financial Statements For The Year Ended 31 March 2025

#### 6 Staff costs and Trustee remuneration (cont'd)

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity included £27,216 Wages and Salaries (2024 - £21,689), £2,501 Social Security Costs (2024 - £1,738) and £629 Pension costs (2024 - £464).

#### 7 Fixed assets

	Computer equipment £	Leasehold buildings	Office equipment	Plant & machinery	Total £
<b>Cost</b>					
At 1 April 2024	15,008	6,325	503	3,844	25,680
Additions	386	3,300	-	260	3,946
At 31 March 2025	15,394	9,625	503	4,104	29,626
<b>Depreciation</b>					
At 1 April 2024	6,387	70	54	101	6,612
Charge for year	3,026	1,295	100	808	5,229
At 31 March 2025	9,414	1,365	154	909	11,842
<b>Net book value</b>					
At 31 March 2025	5,981	8,260	349	3,195	17,785

#### 8 Debtors and prepayments

	2025 £	2024 £
Debtors	76,840	140,122
Prepayments & accrued income	7,820	2,927
	84,660	143,049

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## Notes to the Financial Statements For The Year Ended 31 March 2025

### 9 Creditors and accruals

	2025 £	2024 £
Trade creditors	16,185	9,374
Pension creditor	1,318	2,745
Accruals	4,226	4,044
Social security & other taxes	10,916	3,592
	<u>32,645</u>	<u>19,755</u>

### 10 Funds reconciliation

	Opening funds £	Income £	Expenditure £	Transfers £	Closing funds £
<b>Unrestricted</b>					
General	(24,605)	26	(140,456)	203,689	38,654
Designated	130,179	238,515	(202,719)	(147,079)	18,896
Total unrestricted	105,574	238,541	(343,175)	56,610	57,550
<b>Restricted funds</b>					
Pit Stop	89,870	183,308	(110,900)	(80,732)	81,546
Woodland Project	(4,406)	-	(254)	5,803	1,143
Positive Activities Programme	68,595	-		(68,595)	-
Business Continuity & Close Down Fund	-	(51,367)		89,333	37,966
Men's Projects	36,808	-		(36,808)	-
Know Your Neighbourhood	15,180	-		(15,180)	-
Adolescent boys	-	-		41,892	41,892
Arts & Outdoor	-	-		9,200	9,200
Recreational Fund					
Dad's Onside	101,152	82,554	(79,048)	(12,320)	92,338
Research Development Fund	9,200	-		(9,200)	-
Creative Activity Fund	-	(27,725)	(371)	33,227	5,131
Running Hunks	-	5,265	(2,559)	(2,706)	-
Therapeutic	(1,337)	29,000	(7,741)	6,240	26,162
Waypoint	(2,469)	39,267	(20,034)	(16,764)	-
Total restricted	312,593	260,302	(220,907)	(56,610)	295,378
<b>Total funds</b>	<b>418,167</b>	<b>498,843</b>	<b>(564,082)</b>	<b>-</b>	<b>352,928</b>

## **Menscraft**

### **Notes to the Financial Statements For The Year Ended 31 March 2025**

#### **11 Restricted funds' purpose**

The purpose of the restricted funds is as follows:

<b>FUND</b>	<b>PURPOSE</b>
<b>Pit Stop</b>	Pitt Stop is a dry bar drop in facility, offering face-to-face connection around shared passions, interests and activities. It encourages men from different backgrounds to come together for 3 hours per session for example, for table board games, music, films, comedy & other activities (i.e. model making, heritage walks, art, yoga, whittling) they have determined. The Pitt Stop has a peer support component to its' delivery with a number of volunteers who form the 'Pitt Crew'. They support the set up and setting down of the sessions, meet and greet and actively co-facilitate sessions.
<b>Positive Activities Programme</b>	Reducing hopelessness through positive engagement.
<b>Men's Projects</b>	Variety of bespoke opportunities across our services.
<b>Know Your Neighbourhood</b>	Promotion and development of volunteer opportunities for men in the Borough of Great Yarmouth.
<b>Dad's Onside</b>	A father's support programme.
<b>Research Development Fund</b>	Research on the needs of men in Norfolk.
<b>Adolescent Boys</b>	Mentoring support for 13-19 year boys.
<b>Arts &amp; Outdoor Recreational Fund</b>	A nurture in nature programme of activities
<b>Woodland Project</b>	A bespoke 8 week programme of work on countryside meadows.
<b>Creative Activity Fund</b>	A programme of creative and positive activities.

## Menscraft

### Notes to the Financial Statements For The Year Ended 31 March 2025

#### 11 Restricted funds' purpose (cont'd)

<b>Running Hunks</b>	A charitable fundraising event.
<b>Therapeutic</b>	1:1 and group support for men 18 and over.
<b>Waypoint</b>	Mentoring support for 18-25 year old boys.

The £56,610 transfer between funds is comprised of £54,929 transferred to contribute towards central costs, calculated at 15% of central costs in line with funding applications and £1,681 relating to balances transferred from closed funds.

#### 12 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	At 31/03/2025 £
Fixed assets	17,374	411	17,785
Current assets	60,478	307,310	367,788
Current liabilities	(20,302)	(12,343)	(32,645)
<b>Total</b>	<b>57,550</b>	<b>295,378</b>	<b>352,928</b>

#### 13 Pension Commitments

The CIO operates a defined contributions pension scheme. The pension contributions payable by the CIO for 2025 amounted to £5,062 (2024 - £5,817).

#### 14 Related party transactions and donated facilities

Such costs have not been incurred during the period.

#### 15 Ultimate controlling party

The CIO is controlled by the Board of Trustees.