



Trustees' Annual Report for the period							
From	Period start date			To	Period end date		
					Day	Month	
	1	4	2024		31	03	2025

Section A

Reference and administration details

Charity name

Metamorphosis Foundation

Other names charity is known by

Registered charity number (if any)

1188495

Charity's principal address

The Limes, 246 Melton Road

Edwalton

Nottingham

Postcode

NG12 4AG

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Simon Thornton	Chairman	Full Year	
2 Susie Thornton		Full Year	
3 Neil Rotherham		Full Year	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO Constitution
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by the trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To promote for the benefit of the public the conservation, protection and improvement of the physical and natural environment.
2. The relief of those in need by reason of financial hardship or other disadvantage through the provision of grants, goods or services towards training and professional development opportunities.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Nottinghamshire Wildlife Trust [CC no. 224168]

Nottinghamshire Wildlife Trust is the leading wildlife conservation charity working to protect and enhance the wildlife and habitats of Nottinghamshire. Metamorphosis Foundation's base is in Nottinghamshire and the trustees took an early strategic decision after the charity was established to contribute to conservation initiatives within our local environment. To that end in the past we have supported the reintroduction of beavers to Nottinghamshire, purchased an electric boat to facilitate access for staff and researchers managing the beaver enclosure and provided funding to support habitat improvement for turtle doves and waders at the Idle Valley Reserve. In 2024/25 Metamorphosis Foundation granted the funds for the Trust to purchase a John Deere tractor from the Environment Agency, which has been a critical asset in a five-year project to improve and increase reed beds at Attenborough Nature Reserve. As the project was coming to an end the Trust faced losing the tractor which has had a transformational impact at the local reserves. The grant will enable the team's excellent work maintaining the habitat for multiple species to continue. Public benefit from this project comes through NWT's work managing nature reserves, engaging, advising, inspiring and educating people to create a richer natural world for present and future generations.

The Southern African Wildlife College [SAWC] based on the western edge of the Kruger National Park, South Africa opened to students in 1997 and is now a recognised centre of specialisation in conservation education, training and skills development. It is closely linked to the Peace Parks Foundation [founded by President Nelson Mandela, Dr Anton Rupert & Prince Bernard of the Netherlands]. To date SAWC has trained over 23,500 students from over 60 countries across a wide range of conservation related subjects. The College's activities are exactly aligned with the objectives of Metamorphosis.

Bursary funding was provided for 2 students on the Natural Resource management short course programme & 11 additional students across a range of programmes [guiding/ranger/youth access bridging programmes]. Two of the trustees visited SAWC in 2024 to give additional clarity on support need, governance - especially meeting the students - and risk management issues. The trustees were also able to see the "Bite Suit" in action - an essential piece of staff protective equipment when training anti-poaching dogs - which had been purchased with a Metamorphosis grant. The trustees were provided with regular updates on student progress and very detailed end of year academic and financial reports to assist with governance. SAWC is audited by Price Waterhouse Cooper [PWC] & we were provided with the full audited accounts.

Further bursary funding is planned for the 2025 intake.

In terms of public benefit the key elements are the protection and enhancement of the environment and wildlife for future generations as the student graduates pursue their careers.

The Tracker Academy[TA] based in Graff Reinett in South Africa, trains disadvantaged rural people as professional wildlife trackers for deployment in the conservation and ecotourism industries. It is a subsidiary of the South African College for Tourism [and audited through that] & operates under the auspices of the Peace Parks Foundation [see above]. TA was established in 2010 and takes on 32 students a year [from over 3000 applicants]. Half the students are training as Lodge Trackers [for the Ecotourism Sector] and half as Conservation Guardians - including a more paramilitary training component - for work in the anti-poaching sector. 94.75% of Tracker graduates are employed in the conservation industry. The trustees are familiar with TAs work having previously met a number of TA graduates in conservation settings in Southern Africa & have been supporting Tracker Academy since 2022.

Bursary funding was provided in 2024 for 2 students on the 12 month Tracker Skills programme & 2 students training as Conservation Guardians. Two of the trustees visited TA's new Sandringham training site in 2024, met 2 of the funded bursary students & their lead trainer, spending time observing their training and evaluation directly.

Separately we met one of our former supported students who is now employed in the greater Kruger and were delighted to learn that his income enables him to support 12 members of his family. This is not an uncommon situation and demonstrates the impact of the support we provided far beyond "just" obtaining a qualification.

Two trustees also attended the 2024 students' graduation ceremony which took place at the South African College of Tourism and met all 4 students we had supported. This proved very helpful in getting a personal insight into their backgrounds, course experiences and hopes for the future. We have subsequently learned that all 4 have now secured jobs in conservation related work.

One other significant benefit of attending the graduation was that we met a number of other donors & other organisations associated with Tracker Academy and SATC. They were full of praise for the college, its ethos, governance and the quality of the students graduating - independent feedback that is otherwise hard to obtain.

Further funding has been offered for 2 Conservation Guardian students & 2 Female Tracker students in the 2025 intake. The training of more female trackers reflects a determination of TA to improve access for women to conservation roles and is supported by the successes of previous female graduates working at leading lodges .

In terms of public benefit the key elements are the protection and enhancement of the environment and wildlife for future generations as the student graduates pursue careers in the conservation sector.

Wildlife Vets International [CC no. 1109670]

Wildlife Vets International exists to apply specialist veterinary expertise to animal conservation projects, worldwide. WVI provides support for training of local vets and field biologists, undertake research, investigate disease, assist with project planning and works in conjunction with NGOs and local communities to promote the conservation of rare and endangered species and their habitats. A grant was provided for a Wildlife vet to attend a Wildlife Capture Course - skills that she will need in her new position supervising the reintroduction of Lions to Gabon, West Africa. The public benefit arises from assisting with the conservation of rare and endangered species and their habitats worldwide, in particular, but not exclusively, by the provision of veterinary services.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Fundraising-once again much time was spent this year considering longer term fundraising. The trustees have continued spreading the word about the charity through personal contacts, speaking engagements and other initiatives, though it must be admitted that fundraising has been challenging in the current economic climate. Right at the end of the charity year two significant donations were received which will provide the base for a longer term fund giving the trustees and some of their regular grantees more future visibility for support. In the meantime we will continue to explore opportunities for Corporate Sponsorship.

Section E Financial review

Brief statement of the charity's policy on reserves

The charity holds a minimum of £5000 reserves

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of funds has been donations from individuals which to date have all been unrestricted.

The charity has a bank account & continues to utilise a funding platform, Flagstone, which manages a range of interest earning fixed term or notice accounts to ensure that revenue is being generated from cash reserves. Individual accounts are protected by the Financial Services Compensation Scheme.

Section F Other optional information

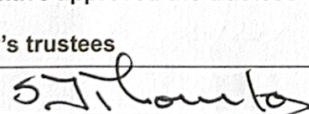
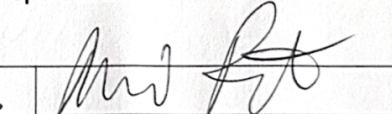
Having previously joined one of the Commission's Webinars on Financial Due Diligence we have been alert to warnings in the press and from talking to other charities of several examples of fraud involving charities operating overseas. The trustees remain reassured that the main method we employ when working with overseas partners [the bursary model backed up by on site interviews, governance visits and external audit] provides robust protections against fraud.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Dr Simon J Thornton

Dr Neil E Rotherham


Position (eg Secretary, Chair, etc)

Chair of Trustees

Trustee

Date

23/06/25

	CHARITY COMMISSION FOR ENGLAND AND WALES	Charity Name			No (if any)		CC16a		
		Metamorphosis Foundation			1188495				
		Receipts and payments accounts							
		For the period from		Period start date	To	Period end date			
				4/1/24		3/31/25			
Section A Receipts and payments									
	Unrestricted funds		Restricted funds		Endowment funds		Total funds	Last year	
	to the nearest £		to the nearest £		to the nearest £		to the nearest £	to the nearest £	
A1 Receipts									
Donations	160,702		-		-		160,702	-	
Gift aid	354		-		-		354	-	
Interest income	10,898		-		-		10,898	-	
	- 0		-		-		-	-	
	- 0		-		-		-	-	
	- 0		-		-		-	-	
	- 0		-		-		-	-	
	- 0		-		-		-	-	
Sub total(Gross income for AR)		171,954		-		-		171,954	-
A2 Asset and investment sales, (see table).									
	- 0		- 0		- 0		-		
	- 0		- 0		- 0		-	- 0	
Sub total		- 0		- 0		-		- 0	
Total receipts									
	171,954		- 0		- 0		171,954	- 0	
A3 Payments									
General admin	86		-		-		86	-	
Marketing, website design & management	260		-		-		260	-	
Bank charges - Unity Trust Bank	72		-		-		72	-	
Overseas governance visits	6,903		-		-		6,903	-	
Grant - Nottinghamshire Wildlife Trust	10,000		-		-		10,000	-	
Grant - Wildlife Vets International	1,100		-		-		1,100	-	
Grant - Southern African Wildlife College	13,990		-		-		13,990	-	
Grant - Tracker Academy	29,500		-		-		29,500	-	
	- 0		-		-		-	-	
Sub total		61,910		-		-		61,910	-
A4 Asset and investment purchases, (see table)									
Flagstone account [net]	117,563		- 0		- 0		117,563		
	- 0		- 0		- 0		-		
Sub total		117,563		- 0		-		117,563	- 0
Total payments									
	179,473		- 0		- 0		179,473	- 0	
Net of receipts/(payments)									
	- 7,519		-		-		- 7,519	-	
A5 Transfers between funds									
	- 0		-		-		-	-	
A6 Cash funds last year end									
	28,615		-		-		28,615	-	
Cash funds this year end		21,096		-		-		21,096	-
Section B Statement of assets and liabilities at the end of the period									
Categories	Details		Unrestricted funds		Restricted funds		Endowment funds		
			to nearest £		to nearest £		to nearest £		
B1 Cash funds	Unity Trust Bank		21,096		-		-		
			-		-		-		
			-		-		-		
	Total cash funds		21,096		-		-		
	(agree balances with receipts and payments account(s))		OK		OK		OK		
			Unrestricted funds		Restricted funds		Endowment funds		
	Details		to nearest £		to nearest £		to nearest £		
B2 Other monetary assets	Flagstone Account		384,606		-		-		
			-		-		-		
			-		-		-		
			-		-		-		
			-		-		-		
			-		-		-		
	Details		Fund to which asset belongs		Cost (optional)		Current value (optional)		
B3 Investment assets					-		-		
					-		-		
					-		-		
					-		-		
					-		-		
	Details		Fund to which asset belongs		Cost (optional)		Current value (optional)		
B4 Assets retained for the charity's own use					-		-		
					-		-		
					-		-		
					-		-		
					-		-		
					-		-		
					-		-		
					-		-		
	Details		Fund to which liability relates		Amount due (optional)		When due (optional)		
B5 Liabilities					-				
					-				
					-				
					-				
					-				
Signed by one or two trustees on behalf of all the trustees			Signature			Print Name		Date of approval	
			Dr Simon J Thornton			29/10/2025			
			Dr Neil E Rotherham			29/10/2025			



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Metamorphosis Foundation

On accounts for the year
ended

31 March 2025

Charity no
(if any)

1188495

Set out on pages

3 - 4

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 03 / 2025**.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed: Chris McKain

Date: 03/11/2025

Name: Chris McKain

Relevant professional
qualification(s) or body
(if any):

Chartered Accountant

Address:

UHY Hacker Young

14 Park Row, Nottingham


NG1 6GR

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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					-		-		
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					-		-		
	Details		Fund to which asset belongs		Cost (optional)		Current value (optional)		
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					-		-		
					-		-		
					-		-		
					-		-		
					-		-		
					-		-		
					-		-		
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					-				
					-				
					-				
					-				
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		Dr Simon J Thornton		29/10/2025					
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