



Trustees' Annual Report for the period							
From	Period start date			To	Period end date		
					Day	Month	
	1	4	2023		31	03	2024

Section AReference and administration details

Charity nameMetamorphosis Foundation

Other names charity is known by

Registered charity number (if any)1188495

Charity's principal address

The Limes, 246 Melton Road

Edwalton

Nottingham

PostcodeNG12 4AG

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Simon Thornton	Chairman	Full Year	
2 Susie Thornton		Full Year	
3 Neil Rotherham		Full Year	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO Constitution
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by the trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

1. To promote for the benefit of the public the conservation, protection and improvement of the physical and natural environment.
2. The relief of those in need by reason of financial hardship or other disadvantage through the provision of grants, goods or services towards training and professional development opportunities.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Nottinghamshire Wildlife Trust [CC no. 224168]

Nottinghamshire Wildlife Trust is the leading wildlife conservation charity working to protect and enhance the wildlife and habitats of Nottinghamshire. Following the successful release of 7 beavers at the Idle Valley Nature Reserve [IVNR] in November 2021, the trustees had the opportunity to visit the beaver enclosure to directly see the immediate impact that the beavers are having on the vegetation. We were also shown the probable site of one of the beaver lodges. Funds provided have also enabled the purchase of a new electric boat which is allowing staff & volunteers improved access to the complex of ponds in the reserve. This has improved the team's ability to manage the habitat, but also improved access for local university students to study both the beavers themselves, but more importantly the impact that they are having on all aspects of the ecosystem. Separately, grants were provided to assist with habitat improvements for Turtle doves and waders at IVNR and also local educational/engagement initiatives. Public benefit from this project comes through NWT's work managing nature reserves, engaging, advising, inspiring and educating people to create a richer natural world for present and future generations.

Wildlife Vets International [CC no. 1109670]

Wildlife Vets International exists to apply specialist veterinary expertise to animal conservation projects, worldwide. Funding was provided to support training of local vets and field biologists, undertake research, investigate disease, assist with project planning and work in conjunction with NGOs and local communities to promote the conservation of rare and endangered species and their habitats. A grant was also provided for 2 Indian Wildlife vets to attend a Wildlife Restraint and Mobilisation workshop.

Importantly, WVI were able to utilise a grant linked to the "Big Give Christmas challenge 2023" to quadruple donations for projects relating to Wild Turtle Health and Welfare.

The public benefit arises from assisting with the conservation of rare and endangered species and their habitats worldwide, in particular, but not exclusively, by the provision of veterinary services. The potential for multiplication of donations obviously magnifies the benefit accruing.

Woodland Trust [CC no. 294344]

The Woodland Trust is the largest woodland conservation charity in the United Kingdom and is concerned with the creation, protection, and restoration of native woodland heritage.

We funded two Woodland Skills Courses at Woodland Trust's Londonthorpe Wood, Grantham. The Course takes out-of-work young people, aged 18-30 years, on a week-long course. Londonthorpe Wood has been regenerated in partnership with The National Trust and with support from The National Lottery Heritage Fund. It is an excellent resource & location for young people to experience the possibilities of working with and in nature.

Following an introduction to the the conservation, restoration and maintenance work that goes on across the site the attendees then learn about...

- Tree Identification
- Planting and Establishing Trees
- Basic Methods of Forestry Management
- Habitat Creation
- Woodland Thinning
- Health and Safety including Risk Assessments
- Strimmer and Brushcutter Maintenance
- Tree Felling with Axes
- Assisting Chainsaw Operations
- Tool Maintenance

Public benefit from this project comes through The Woodland Trust's work managing woodlands & nature reserves, engaging, advising, inspiring and educating people to create a richer natural world for present and future generations.

The Southern African Wildlife College [SAWC] based on the western edge of the Kruger National Park, South Africa opened to students in 1997 and is now a recognised centre of specialisation in conservation education, training and skills development. It is closely linked to the Peace Parks Foundation [founded by President Nelson Mandela, Dr Anton Rupert & Prince Bernard of the Netherlands]. To date SAWC has trained over 23,500 students from over 60 countries across a wide range of conservation related subjects. The College's activities are exactly aligned with the objectives of Metamorphosis.

Bursary funding was provided for 2 students on the Natural Resource management programme & 8 additional students across a range of programmes [guiding/ranger/bridging programmes]. All of the students supported in 2023 graduated enabling them to either start or progress their careers in the conservation sector. Two of the trustees visited SAWC in 2023 to give additional clarity on support need, governance - especially meeting the students - and risk management issues. Following that visit a specific grant was approved for the purchase of a replacement "Bite Suit" - an essential piece of staff protective equipment when training anti-poaching dogs. The trustees were provided with regular updates on student progress and very detailed end of year academic and financial reports to assist with governance. SAWC is audited by Price Waterhouse Cooper [PWC] & we were provided with the full audited accounts..

Further bursary funding has been offered for the 2024 intake.

In terms of public benefit the key elements are the protection and enhancement of the environment and wildlife for future generations as the student graduates pursue their careers.

The Tracker Academy[TA] based in Graaff Reinet in South Africa, trains disadvantaged rural people as professional wildlife trackers for deployment in the conservation and ecotourism industries. It is a subsidiary of the South African College for Tourism [and audited through that] & operates under the auspices of the Peace Parks Foundation [see above]. TA was established in 2010 and takes on 32 students a year [from over 1700 applicants]. Half the students are training as Lodge Trackers [for the Ecotourism Sector] and half as Rhino Guardians - including a more paramilitary training component - for work in the anti-poaching sector. 96% of Tracker graduates are employed in the conservation industry. The trustees are familiar with TAs work having previously met a number of TA graduates in conservation settings in Southern Africa. Bursary funding was provided in 2023 for 4 students on the 12 month tracker skills programme. Two of the trustees visited one of TA's training sites in 2023, met the 4 funded bursary students & their lead trainer. We also spent time with a group of Rhino Guardian students & their instructors undertaking one of their regular assessments. The four 2023 bursary students all graduated in December 2023. Further funding has been offered for 2 Tracker students & 2 Rhino Guardian students in the 2024 intake.

In terms of public benefit the key elements are the protection and enhancement of the environment and wildlife for future generations as the student graduates pursue careers in the conservation sector.

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Fundraising-considerable time was spent this year considering longer term fundraising. It was appreciated that we now had enough material to reach out to a wider audience about our work and therefore commissioned the construction of a website with the help of a website designer - *Divadoodle designs*. The website [www.metamorphosisfoundation.org.uk] was launched on the 9th December 2023 and was well received by independent reviewers. Separately, the trustees have continued spreading the word about the charity through personal contacts and initiatives, though it must be admitted that fundraising has been challenging in the current economic climate. Fact finding from other charities about approaches to securing Corporate sponsorship was carried out. Preliminary discussions were also held about wider social media presence though not specifically actioned in the reporting year.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity holds a minimum of £5000 reserves

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of funds has been donations from individuals which to date have all been unrestricted.

The Covid pandemic aftermath restricted to a degree the ability of the trustees to assess potential projects partners. This year again saw cautious & modest fund distribution, though the trustees were able to conduct on site governance visits.

The charity has a bank account & continues to utilise a range of interest earning fixed term or notice accounts to ensure that revenue is being generated from cash reserves. All the individual accounts are protected by the Financial Services Compensation Scheme.

Section F

Other optional information

The trustees joined one of the Commission's Webinars on Financial Due Diligence taking particular note of several examples of fraud discussed involving charities operating overseas. The trustees were reassured that the main method we employ when working with overseas partners [the bursary model backed up by on site interviews, governance visits and external audit] provides robust protections against fraud.

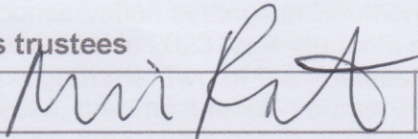
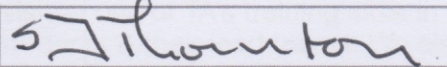
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

NEIL ROTHERHAM SIMON THORNTON


Position (eg Secretary, Chair, etc)

Trustee

Chair of trustees

Date

11 / 11 / 2024

 CHARITY COMMISSION FOR ENGLAND AND WALES	Charity Name Metamorphosis Foundation		No (if any) 1188495		CC16a
	Receipts and payments accounts				
	For the period from 01/04/2023	Period start date 01/04/2023	To 31/03/2024	Period end date 31/03/2024	

Section A Receipts and payments					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	700	-	-	700	-
		-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
Sub total (Gross income for AR)	700	-	-	700	-
A2 Asset and investment sales, (see table).					
	- 0	- 0	- 0	-	
Sub total	- 0	- 0	- 0	-	- 0
Total receipts	700	- 0	- 0	700	- 0
A3 Payments					
Accounting fees	990	-	-	990	-
IT fees-website design & registration	1,438	-	-	1,438	-
General Admin	6			6	
Bank Charges-Unity Trust Bank	75	-	-	75	-
UK meetings & travel	192			192	
Overseas governance visits	7,652			7,652	
Grant-Nottinghamshire Wildlife Trust	10,000			10,000	
Grant-Wildlife Vets International	6,000	-	-	6,000	-
Grant-Woodland Trust	8,574	-	-	8,574	-
Grant-Southern African Wildlife College	10,860	-	-	10,860	-
Grant-Tracker Academy	28,500	-	-	28,500	-
Sub total	74,286	-	-	74,286	-
A4 Asset and investment purchases, (see table)					
Flagstone account	2,000	- 0	- 0	2,000	
	- 0	- 0	- 0	-	
Sub total	2,000	- 0	- 0	2,000	- 0
Total payments	76,286	- 0	- 0	76,286	- 0
Net of receipts/(payments)	- 75,586	-	-	- 75,586	-
A5 Transfers between funds	- 0	-	-	-	-
A6 Cash funds last year end	104,201	-	-	104,201	-
Cash funds this year end	28,615	-	-	28,615	-

Section B Statement of assets and liabilities at the end of the period				
Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
B1 Cash funds	Unity Trust Bank	28,615	-	-
			-	-
		-	-	-
	Total cash funds	28,615	-	-

		(agree balances with receipts and payments account(s))	Unrestricted funds	Restricted funds	Endowment funds
			to nearest £	to nearest £	to nearest £
B2 Other monetary assets	Details				
	Flagstone Account		267,147	-	-
			-	-	-
			-	-	-
			-	-	-
			-	-	-
B3 Investment assets	Details		Fund to which asset belongs	Cost (optional)	Current value (optional)
	None			-	-
				-	-
				-	-
				-	-
				-	-
B4 Assets retained for the charity's own use	Details		Fund to which asset belongs	Cost (optional)	Current value (optional)
	None			-	-
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
				-	-
B5 Liabilities	Details		Fund to which liability relates	Amount due (optional)	When due (optional)
	None			-	
				-	
				-	
				-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name		Date of approval
			Dr Simon J Thornton		11/11/2024
			Dr Neil E Rotherham		11/11/2024