



Trustees' Annual Report for the period						
	Period start date				Period end date	
	Day	Month	Year			
From	1	4	2021	To	31	03 2022

Section A

Reference and administration details

Charity name **Metamorphosis Foundation**

Other names charity is known by

Registered charity number (if any) **1188495**

Charity's principal address

The Limes, 246 Melton Road	
Edwalton	
Nottingham	
Postcode	NG12 4AG

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Simon Thornton	Chairman	Full Year	
2 Susie Thornton		Full Year	
3 Neil Rotherham		Full Year	

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

## Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

## Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO Constitution
How the charity is constituted (eg. trust, association, company)	Trust
Trustee selection methods (eg. appointed by, elected by)	Appointed by the trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

1. To promote for the benefit of the public the conservation, protection and improvement of the physical and natural environment.
2. The relief of those in need by reason of financial hardship or other disadvantage through the provision of grants, goods or services towards training and professional development opportunities.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

*Nottinghamshire Wildlife Trust [CC no. 224168]*  
Nottinghamshire Wildlife Trust is the leading wildlife conservation charity working to protect and enhance the wildlife and habitats of Nottinghamshire. Funding was provided to support the reintroduction of Beavers to the county some 400+ years after they were hunted to extinction. This culminated in the successful release of 7 beavers at the Idle Valley Nature Reserve in November 2021. Further funding was provided to support the monitoring of the beavers as they settled into their new habitat. Public benefit from this project comes through NWT's work managing nature reserves, engaging, advising, inspiring and educating people to create a richer natural world for present and future generations.

*David Sheldrick Wildlife Trust [CC no. 1103836]*  
Funding was provided to support the charity's work for the protection and preservation of wildlife and habitats in Kenya, including anti-poaching, community support, mobile veterinary support and wild orphan rescue and rehabilitation [mostly elephants, but many different species are rescued and supported].  
DSWT is a UK registered charity but in addition two of the trustees are regular donors, have several adopted orphan elephants & have visited the charity's sites in Kenya so are reassured re governance & risk management issues.  
In terms of public benefit the key elements are the protection and enhancement of the environment and wildlife for future generations,

*Wildlife Vets International [CC no. 1109670]*  
Wildlife Vets International exists to apply specialist veterinary expertise to animal conservation projects, worldwide. Funding was provided to support training of local vets and field biologists, undertake research, investigate disease, assist with project planning and work in conjunction with NGOs and local communities to promote the conservation of rare and endangered species and their habitats. The public benefit arises from assisting with the conservation of rare and endangered species and their habitats worldwide, in particular, but not exclusively, by the provision of veterinary services.

*Mundulea Reserve* was established over 20 years ago by Bruno Nebe [a former National Geographic photo-journalist] who purchased 120 square kilometres of run down farmland with a view to restoring the flora & fauna in the unique Karstveld Biosphere of northern Namibia near Otavi. Since then Mundulea has developed as as one of Namibia's flagship eco-restoration/rewilding projects, recognised for its commitment to ecological integrity and environmentally sustainable practices.  
However the trustees were very cognisant of the challenges offering funding to non-charity organisations [especially those overseas]. The trustees carefully considered the Charity Commission's guidance on this, conducted a detailed risk assessment & sought additional reassurances from Mundulea before funding was granted. Two of the trustees visited the reserve in early 2020 & again in early 2022 which gave additional reassurance on support need, governance & risk management issues.  
Potential public benefit arises from the protection and enhancement of the environment and wildlife for future generations - an ecosystem that is unique in many ways. The wider potential is that Mundulea provides a model for other rewinding/conservation projects elsewhere in Africa and further afield, so multiplying the potential public benefit.

## Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

*The Southern African Wildlife College [SAWC]* based on the western edge of the Kruger National Park, South Africa opened to students in 1997 and is now a recognised centre of specialisation in conservation education, training and skills development. It is closely linked to the Peace Parks Foundation [founded by President Nelson Mandela, Dr Anton Rupert & Prince Bernard of the Netherlands]. To date SAWC has trained over 18,000 students from over 50 countries across a wide range of conservation related subjects. The College's activities are exactly aligned with the objectives of Metamorphosis.

SAWC is audited by Price Waterhouse Cooper[PWC]. Two of the trustees visited SAWC in early 2022 & have scheduled a further visit for 2023 to give additional reassurance on support need, governance & risk management issues. Bursary funding was provided for 2 students on the Natural Resource management programme & discussions continue re support for additional students across a range of programmes.

In terms of public benefit the key elements are the protection and enhancement of the environment and wildlife for future generations as the student graduates pursue their careers.

*The Tracker Academy[TA]* based in Graf Reinett in South Africa, trains disadvantaged rural people as professional wildlife trackers for deployment in the conservation and ecotourism industries. It is a subsidiary of the South African College for Tourism [and audited through that] & operates under the auspices of the Peace Parks Foundation [see above]. TA was established in 2010 and takes on 24 students a year [from over 900 applicants]. 88% of Tracker graduates are employed in the conservation industry. The trustees are familiar with TAs work having met a number of graduates in conservation settings in Southern Africa. Bursary funding was provided for 3 students on the 12 month tracker skills programme.

In terms of public benefit the key elements are the protection and enhancement of the environment and wildlife for future generations as the student graduates pursue careers in the conservation sector.

**Summary of the main achievements of the charity during the year**

**Evolution of grant strategy in light of Covid .** The trustees had originally envisaged that they would be travelling to potential grant receiving entities & assessing them individually before awarding grants. The charity was registered in March 2020 which essentially coincided with the first of the UK Covid lockdowns & associated travel bans preventing overseas travel [especially to Southern Africa]. In 2020/2021 the trustees had focused initial charity efforts on supporting already established UK based charities and organisations which broadly shared Metamorphosis' objectives but were able to directly & immediately help conservation efforts "on the ground". This approach was in the best interests of the charity as it enabled awards of grants compliant with its objects at a time of incredible need in the conservation sector. This simultaneously ensured that the charity's activities also addressed it's public benefit responsibilities.

As 2021 progressed with continuing lockdowns and travel restrictions still in place the trustees continued to support organisations supported in the 2020/21 year.

The trustees also began to "remotely" explore potential established organisations with assessable governance in Southern Africa offering training opportunities in the conservation sector.

Trustees were able to visit the Southern African Wildlife College in early 2022 as Covid travel restrictions were lifted. It was finally possible to fully appreciate the depth and breadth of the opportunities available to students and appreciate how well these were aligned with the trustees original vision for Metamorphosis Foundation.

The bursary funding provided to Tracker Academy and the Southern African Wildlife College therefore represent significant steps forward for Metamorphosis Foundation and further support is envisaged.

## Section E

## Financial review

Brief statement of the charity's policy on reserves

The charity holds a minimum of £5000 reserves

Details of any funds materially in deficit

None

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity's principal source of funds has been donations from individuals which to date have all been unrestricted.

Due to the problems relating to the Covid pandemic, the ability of the trustees to assess potential projects has been limited so this year has again seen modest fund distribution. The charity has limited overheads [bank charges & accountancy fees]

The charity only has a bank account and makes no investments.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Simon Thornton

Neil Rotherham

Full name(s)

Simon Thornton

NEIL ROTHERHAM

Position (eg Secretary, Chair, etc)

Chair

Trustee

Date

21/10/22



CHARITY COMMISSION  
FOR ENGLAND AND WALES

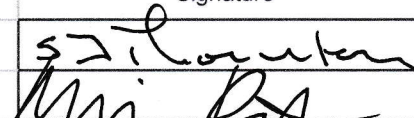

Charity Name			No (if any)			CC16a		
Metamorphosis Foundation			1188495					
Receipts and payments accounts								
For the period from		Period start date		To			Period end date	
		1 April 2021					31/03/2022	

## Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Donations	10,000	-	-	10,000	-
		-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
	- 0	-	-	-	-
<b>Sub total(Gross income for AR)</b>	10,000	-	-	10,000	-
<b>A2 Asset and investment sales, (see table).</b>					
	- 0	- 0	- 0	-	
	- 0	- 0	- 0	-	- 0
<b>Sub total</b>	- 0	- 0	- 0	-	- 0
<b>Total receipts</b>	10,000	- 0	- 0	10,000	- 0
<b>A3 Payments</b>					
Accounting fees fees for charity IE report	900	-	-	900	-
IT fees-domain registration/email	90	-	-	90	-
Bank Charges-Unity Trust Bank	79	-	-	79	-
Logo Development-Thaba	88			88	
Grant-Wildlife Vets International	5,000	-	-	5,000	-
Grant-Nottinghamshire Wildlife Trust	10,000	-	-	10,000	-
Grant-The David Sheldrick Trust	4,000	-	-	4,000	-
Grant-Southern African Wildlife College	8,160	-	-	8,160	-
Grant-Mundulea Reserve, Namibia	5,155			5,155	
Grant-Tracker Academy	17,250	-	-	17,250	-
<b>Sub total</b>	50,722	-	-	50,722	-
<b>A4 Asset and investment purchases, (see table)</b>					
	- 0	- 0	- 0	-	
	- 0	- 0	- 0	-	
<b>Sub total</b>	- 0	- 0	- 0	-	- 0
<b>Total payments</b>	50,722	- 0	- 0	50,722	- 0
<b>Net of receipts/(payments)</b>	- 40,722	-	-	- 40,722	-
<b>A5 Transfers between funds</b>	- 0	-	-	-	-
<b>A6 Cash funds last year end</b>	230,002	-	-	230,002	-
<b>Cash funds this year end</b>	189,280	-	-	189,280	-

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds	Restricted funds	Endowment funds
		to nearest £	to nearest £	to nearest £
<b>B1 Cash funds</b>	Unity Trust Bank	189,280	-	-
		-	-	-

		-	-	-
	<b>Total cash funds</b>	189,280	-	-
	(agree balances with receipts and payments account(s))			
		<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Endowment funds</b>
	<b>Details</b>	to nearest £	to nearest £	to nearest £
<b>B2 Other monetary assets</b>	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
<b>B3 Investment assets</b>	None		-	-
			-	-
			-	-
			-	-
			-	-
	<b>Details</b>	<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
<b>B4 Assets retained for the charity's own use</b>	None		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	<b>Details</b>	<b>Fund to which liability relates</b>	<b>Amount due (optional)</b>	<b>When due (optional)</b>
<b>B5 Liabilities</b>	None		-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Dr Simon J Thornton	21/10/22	
		Dr Neil E Rotherham	21/10/22	