



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

From 01/01/2024

Period start date To 31/12/2024

Period end date

**Charity name: Out Together**

**Charity registration number: 1188461**

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote social inclusion for the public benefit by working with people who are socially excluded on the grounds of their age and sexual orientation (in particular, elderly people who identify as LGBT+) to relieve their needs and assist them to integrate into society.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none"><li>• Regular social events, digital inclusion sessions, and befriending services.</li><li>• Partnerships with local businesses and organisations to support LGBTQ+ seniors.</li><li>• Fundraising events and grant applications to support ongoing activities.</li></ul>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have had due regard to the guidance issued by the Charity Commission on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	

Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p><b>Achievements and Performance – 2024</b></p> <p>During 2024, <i>Out Together</i> consolidated its position as a leading intergenerational LGBTQ+ charity in Yorkshire, overcoming barriers to strengthening community engagement, developing new partnerships, and improving long-term sustainability through fundraising, governance, and digital innovation. The trustees are pleased to report the following key achievements.</p>
		<p><b>Fundraising and Partnerships</b></p> <p>A <b>£25,000 donation from the Mike Potter Estate</b> and the support of the estate executors opened the opportunity to connect with the rural LGBTQ+ community in Yorkshire and potentially beyond, beginning with an Open Farm Day. The donation provided the essential investment to establish the charity's new <b>communications system</b>, built on Mailchimp. The upgrade has enabled more effective member engagement, improved data reporting, and a professionalised approach to communications management.</p> <p>The charity's third <i>All Out Together Ball</i> was a major success, raising <b>£16,000</b> — double the previous year's total — with more than <b>220 guests</b> in attendance. The event was sponsored by <b>Weightmans</b>, and <b>Mach Recruitment</b>, who also provided an additional <b>£14,000</b> in funding to support the charity's growth and operations.</p> <p>Our <i>Partners in Pride</i> who supported the event included <b>Evri</b>, <b>Squire Patton Boggs</b>, <b>PWC</b>, <b>Yorkshire Garden Centre Group</b>, <b>Walker Morris</b>, and <b>Leeds Pride</b>, whose collective support significantly enhanced the charity's visibility and network across the region.</p>

		<p>Out Together also continued to pursue grant funding from multiple sources to diversify its income and secure sustainability for the years ahead.</p>
		<p><b>Operational Delivery</b></p> <p>Existing regional social hubs in <b>Leeds</b> and <b>Huddersfield</b>, continued to thrive, providing inclusive and welcoming spaces for social connection, wellbeing, and peer support. Plans to extend the model in 2025 to two new locations – Hebden Bridge and Bingley - were initiated.</p> <p><i>Club Out Together</i> ran regular networking meetings with the support of corporate partner hosts, while the <b>Telefriending Service</b>, relaunched in partnership with <b>Sky's Time To Care Team</b>, provided one-to-one support for over ten members experiencing isolation.</p> <p>Attendance grew across regular activities including <b>Sunday lunches</b>, <b>Thursday Playhouse events</b>, and a variety of ad hoc events such as theatre visits, museum trips, local walks, and the <b>Printworks Lunch Club</b>. The year concluded with a <b>Christmas party for over 70 members</b>, supported by <b>Gordons LLP</b>, who generously donated hampers for attendees.</p> <p>While progress was made in understanding our impact, the absence of robust data collection systems limited our ability to capture detailed metrics. Administrative tasks, including managing subsidised meal bookings and member contributions, also added to the team's workload. These needs would be addressed as part of a technology review for 2025.</p>
		<p><b>Digital Inclusion and Innovation</b></p> <p>One of the most significant barriers our community faces is the difficulty of acquiring and sustaining the digital skills essential for independence and social participation. Digital access and connectivity remained a major focus throughout 2024. With funding of <b>£9,300 from Cognizant</b>, the charity launched a weekly <b>Digital Inclusion Programme</b> to improve</p>

		<p>members' confidence and skills in using technology. The programme content was based on initial and ongoing surveys of members' needs. These regular surveys also recorded members improved confidence with digital tools.</p> <p>Five tablets were distributed or lent to members, and a six-week training course was delivered, later extended to maintain engagement and welcome new participants.</p> <p>Further support from <b>Amazon (£500)</b> enabled the purchase of additional equipment.</p>
		<h2>Staffing and Volunteering</h2> <p>Volunteer engagement expanded significantly during the year, supported by new corporate volunteering partnerships with <b>Sky, First Direct, and Amazon</b>.</p> <p>This transition has been highly successful, enabling the charity to deliver more targeted and relevant communications to its growing membership base.</p> <p><b>Ant Warren</b> joined us initially as a volunteer to develop digital inclusion and then became employed part-time for two days per week. He played an instrumental role in delivering digital inclusion and technology support, as well as overseeing the rollout of the new <b>Mailchimp-based communications system</b>. This transition has markedly improved internal communications, provided the foundation for improved data collection and enabled the charity to deliver more targeted and relevant communications to its growing membership base.</p> <p>A dedicated <b>Ball Fundraising Committee</b> also played a vital role in the successful planning and delivery of the 2024 <i>All Out Together Ball</i>, ensuring professional event management and maximising income generation.</p>
		<h2>Governance and Strategic Development</h2>

		<p>The trustees continued to strengthen governance structures throughout the year. Key policies were reviewed and updated, including a revised <b>Code of Conduct for Volunteers</b> and refreshed document management procedures.</p> <p>With guidance from the <b>Cranfield Trust</b>, the charity began the process of developing the Trustee Board. Three new trustees – Sophie Linley, Perry Law and Sam Glenister-Batey – joined the board, each sharing our vision and bringing skills needed to develop future strategy. A formal Trustee induction session was held in September.</p> <p>In line with longer term goals, the board began developing leadership succession arrangements. The Chair, <b>Tim Gittins</b>, announced his intention to step down from the role in 2025, continuing as Treasurer to provide continuity in financial oversight during a transition to new leadership. This proactive approach ensures stability as the charity prepares for its next phase of growth.</p>
		<p><b>Financial Review and Reserves Policy</b></p>
		<p><b>Financial Overview</b></p> <p>During 2024, <i>Out Together</i> strengthened its financial position, achieving total income of <b>£84,678</b> and expenditure of <b>£69,385</b>, resulting in a closing balance of approximately <b>£35,000</b> (January 2025).</p> <p>Average monthly operating expenditure was between £4,500 and £5,000, reflecting controlled costs and strong budget management while expanding programmes and staffing.</p> <p>Key income sources included:</p> <ul style="list-style-type: none"> <li>• The <b>All Out Together Ball</b>, which raised <b>£16,000</b> (double the previous year's total);</li> </ul>

		<ul style="list-style-type: none"> <li>• The <b>£25,000 donation from the Mike Potter Estate</b>, which funded the charity's upgraded communications system based on Mailchimp;</li> <li>• A <b>£14,000 sponsorship and donation from Mach Recruitment</b>;</li> <li>• Contributions from corporate and community partners including Evri, Squire Patton Boggs, PWC, Yorkshire Garden Centre Group, Walker Morris, Leeds Pride, and Gordons LLP.</li> </ul> <p>Expenditure was focused on charitable activities — including digital inclusion, community outreach, and member events — as well as investment in systems and staff to improve operational capacity and governance.</p>	
		<h2>Reserves Policy</h2> <p>The trustees aim to maintain unrestricted reserves equivalent to approximately <b>two to three months of core operating costs</b> (around <b>£10,000–£15,000</b>) to ensure stability and continuity of services.</p> <p>At the year end, the unrestricted reserves exceeded the target minimum, allowing investment in long-term infrastructure improvements. All reserves are held in cash in the charity's bank account, and there were no restricted funds at year end.</p>	
		<h2>Going Concern</h2> <p>The trustees consider the charity to be in a sound financial position, with sufficient reserves and a strong pipeline of fundraising activity to sustain operations through 2025. There are no material uncertainties about the charity's ability to continue as a going concern.</p>	
		<h2>Summary</h2> <p>2024 marked a year of progress and consolidation for <i>Out Together</i>. With growing membership, thriving hubs, improved communications systems, and strengthened</p>	

		<p>governance, the charity is well positioned to deliver greater impact, expand its reach, and continue its mission of creating intergenerational connection across the LGBTQ+ community in 2025 and beyond.</p> <p><b>2025 Plan:</b></p> <ul style="list-style-type: none"> <li>• Grow fundraising events and expand Partners in Pride.</li> <li>• Strengthen grant applications for core funding.</li> <li>• Expand hub activities and Club Out Together events.</li> <li>• Double Telefriending clients and volunteers.</li> <li>• Broaden digital inclusion and social events.</li> <li>• Recruit and train more volunteers, expand staff roles as funding allows.</li> </ul>
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**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		



## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Trust deed
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees pursuant to Charity's governing document

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

## Reference and Administrative details

Charity name	Out Together
Other name the charity uses	Friends of Dorothy (previous name)
Registered charity number	1188461
Charity's principal address	19 Church Lane, Bardsey, Leeds, LS17 9DH

## Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Perry Law	Co-Chair/trustee	From 17 October 2024 (Co-chair from July 2025)	Trustees pursuant to Charity's governing document
2	Sam Glenister-Baty	Trustee	From 17 October 2024	Trustees pursuant to Charity's governing document
3	Sophie Linley	Co-Chair/trustee	From 10 September 2024 (Co-chair from July 2025)	Trustees pursuant to Charity's governing document
4	Antony Ball	Trustee	From 18 August 2022	Trustees pursuant to Charity's governing document
5	Katie Robinson	Trustee	From 22 January 2020	Trustees pursuant to Charity's governing document
6	Timothy Paul Gittins	Treasurer/trustee	From 22 January 2020 (Chair until July 2025. Treasurer from July 2025)	Trustees pursuant to Charity's governing document
7				
8				
9				
10				
11				
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13				
14				
15				
16				
17				
18				
19				
20				

## Corporate trustees – names of the directors at the date the report was approved

Director name		

## Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
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## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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## Exemptions from disclosure

Reason for non-disclosure of key personnel details

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## Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>aBall</i>	
Full name(s)	Antony Ball	
Position (eg Secretary, Chair, etc)	Secretary	
Date	31/10/2025	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

OUT TOGETHER

No (if any)  
1188461

CC16a


## Receipts and payments accounts

For the period from	Period start date 01/01/2024	To	Period end date 31/12/2024
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
FUND RAISING EVENT	26,722	-	-	26,722	17,556
GRANTS AND DONATIONS	56,043	-	-	56,043	50,124
	-	-	-	-	
	-	-	-	-	
	-	-	-	-	
	-	-	-	-	
	-	-	-	-	
<b>Sub total (Gross income for AR)</b>	<b>82,765</b>	<b>-</b>	<b>-</b>	<b>82,765</b>	<b>67,680</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total receipts</b>	<b>82,765</b>	<b>-</b>	<b>-</b>	<b>82,765</b>	<b>67,680</b>
<b>A3 Payments</b>					
Direct cost of charitable activities	17,088	-	-	17,088	18,679
Administration	1,976	-	-	1,976	5,616
Communications and PR	3,371	-	-	3,371	7,051
Consultancy	34,177	-	-	34,177	25,350
Costs of Fundraising event	10,860	-	-	10,860	9,557
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>67,472</b>	<b>-</b>	<b>-</b>	<b>67,472</b>	<b>66,253</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>Total payments</b>	<b>67,472</b>	<b>-</b>	<b>-</b>	<b>67,472</b>	<b>66,253</b>
<b>Net of receipts/(payments)</b>	<b>15,293</b>	<b>-</b>	<b>-</b>	<b>15,293</b>	<b>1,427</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	
<b>A6 Cash funds last year end</b>	<b>24,544</b>	<b>-</b>	<b>-</b>	<b>24,544</b>	<b>23,117</b>
<b>Cash funds this year end</b>	<b>39,837</b>	<b>-</b>	<b>-</b>	<b>39,837</b>	<b>24,544</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	CAF BANK	39,838		-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>39,838</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Timothy Gittins	30/10/2024



Section A

Independent Examiner's Report

Report to the trustees/  
members of

Charity Name  
Out Together (formerly Friends of Dorothy)

On accounts for the year  
ended

31 December 2024

Charity no  
(if any)

1188461

Set out on pages

CC16a

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

Responsibilities and  
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

\* *Please delete the words in the brackets if they do not apply.*

Signed:

DocuSigned by:

24303CDD41C44F5

Date:

29/10/2025

Name:

Mr Charles Dunning ACA CTA

Relevant professional  
qualification(s) or body  
(if any):

Chartered Accountant and tax advisor.

Address:

32 Coronation Avenue,

Normanton,

WF6 2LW



Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**

None.