



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 02.10.2023 Period start date T 01.10.2024 Period end date

Charity name: Born to be Beautiful

Charity registration number: 1188397

Objectives and Activities

| | SORP reference | |
|--|--------------------|--|
| Summary of the purposes of the charity as set out in its governing document | Para 1.17 | To advance the education of the public in beauty therapy by providing training and skills for accreditation in all beauty skills including manicures and pedicures. |
| Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts. | Para 1.17 and 1.19 | <p>In 2024, <i>Born to be Beautiful</i> continued to fulfil its charitable purpose of relieving poverty and advancing education among women and girls in disadvantaged communities by delivering vocational training in beauty therapy. Our primary activity during the year took place in Mbarara, Uganda, where we ran a structured manicure and pedicure training course for 20 young women facing social and economic hardship. The training was designed to equip participants with practical skills in professional nail care, hygiene, and client service, alongside the foundational knowledge required to establish small beauty-based enterprises. All trainees received individual toolkits, professional uniforms, and course materials, ensuring that they were fully resourced to begin working immediately upon graduation.</p> <p>Sessions were delivered in a supportive, trauma-informed learning environment, with an emphasis on self-worth, dignity, and future sustainability. The programme culminated in a formal graduation ceremony, celebrating each woman's achievement and providing a platform for recognition within their community.</p> <p>This initiative contributed directly to our charitable aim of enabling vulnerable women to build independent livelihoods and improve their long-term economic security. By offering professional, culturally appropriate training, <i>Born to be Beautiful</i> helps unlock the potential of</p> |

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| | | women who might otherwise remain excluded from opportunity, promoting both personal empowerment and public benefit. |
| Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit | Para 1.18 | The trustees have read and complied with their duty and have had due regard to the commission's public benefit guidance while exercising their powers and duties. |

Additional information (optional)

You may choose to include further statements where relevant about:

| | SORP reference | |
|--|----------------|---|
| Policy on grant making | Para 1.38 | |
| Policy on social investment including program related investment | Para 1.38 | |
| Contribution made by volunteers | Para 1.38 | Volunteers have joined trips and assisted in accounting equalling approximately 120 hours over the reporting period. |
| Other | | |

Achievements and Performance

| | SORP reference | |
|---|----------------|---|
| Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole. | Para 1.20 | In 2024, <i>Born to be Beautiful</i> made significant progress in its mission to empower women through vocational training in beauty therapy. The charity's principal achievement was the successful delivery of a manicure and pedicure training course to 20 young women in Mbarara, Uganda. These participants, many of whom were unemployed or had limited access to formal education, completed an intensive, skills-based programme that equipped them with practical tools to generate income and build independent futures. Each beneficiary received a complete starter kit, uniform, and certification, enabling them to begin working immediately as self-employed beauty therapists or within existing salons. |

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| | | <p>Several participants have since reported an increase in daily income, improved confidence, and greater respect within their families and communities. These outcomes reflect the long-term impact of the charity's work in improving self-sufficiency, financial resilience, and dignity among young women living in poverty.</p> <p>Wider social benefits include the promotion of gender equity, community development, and local economic growth. By focusing on training that leads to tangible employment, <i>Born to be Beautiful</i> contributes to breaking cycles of dependency and exclusion, while fostering role models who inspire others.</p> <p>In addition, the 2024 course integrated themes of sustainability and local resource use, laying the groundwork for future projects in natural skincare production, including avocado oil extraction. This reflects the charity's growing commitment to environmentally responsible enterprise.</p> <p>Through its activities in 2024, <i>Born to be Beautiful</i> has not only changed the immediate circumstances of its direct beneficiaries but has also contributed to broader societal goals around education, employment, and women's empowerment.</p> |
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Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
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| Achievements against objectives set | Para 1.41 | The trustees are pleased to report significant achievements against the objectives set out for the charity. Continued communications with alumni in Mbale Uganda |
| Performance of fundraising activities against objectives set | Para 1.41 | |
| Investment performance against objectives | Para 1.41 | |
| Other | | |

Financial Review

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| Review of the charity's financial position at the end of the period | Para 1.21 | The charities financial position has reduced this year due to limited fundraising |
| Statement explaining the policy for holding reserves stating why they are held | Para 1.22 | Reserves are held to spend on teaching trip in 2026 |
| Amount of reserves held | Para 1.22 | £6,000 |
| Reasons for holding zero reserves | Para 1.22 | n/a |
| Details of fund materially in deficit | Para 1.24 | n/a |
| Explanation of any uncertainties about the charity continuing as a going concern | Para 1.23 | n/a |

Additional information (optional)

You may choose to include further statements where relevant about:

| | | |
|---|-----------|---|
| The charity's principal sources of funds (including any fundraising) | Para 1.47 | donations |
| Investment policy and objectives including any social investment policy adopted | Para 1.46 | No investments were made |
| A description of the principal risks facing the charity | Para 1.46 | Global travel and health insecurity and lack of funds to continue training courses |
| Other | | |

Structure, Governance and Management

| | | |
|---|-----------|---|
| Description of charity's trusts: | | |
| Type of governing document (trust deed , royal charter) | Para 1.25 | Constitution of a charitable incorporated organisation whose only voting members are its charity trustees. |
| How is the charity constituted? (e.g unincorporated association , CIO) | Para 1.25 | CIO |
| Trustee selection methods including details of any constitutional provisions e.g. | Para 1.25 | Recommendations by current trustees an interview by all current trustees and a vote. |

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| election to post or name of any person or body entitled to appoint one or more trustees | | |
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Additional information (optional)

You may choose to include further statements where relevant about:

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| Policies and procedures adopted for the induction and training of trustees | Para 1.51 | All decisions are made by trustees' vote. New trustees follow the recommended training pathway set out by the charity commission on their website |
| The charity's organisational structure and any wider network with which the charity works | Para 1.51 | |
| Relationship with any related parties | Para 1.51 | |
| Other | | |

Reference and Administrative details

| | |
|-----------------------------|--|
| Charity name | Born to be Beautiful |
| Other name the charity uses | B2bB |
| Registered charity number | 1188397 |
| Charity's principal address | Mulberry Cottage, 2 Fen Road, Chesterton, Cambridge CB41TX |
| | |

Names of the charity trustees who manage the charity

| | Trustee name | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|---------------|-----------------|-----------------------------------|---|
| 1 | Lale Akhrass | Chair | | |
| 2 | Cathy Clarke | Trustee | | |
| 3 | Hannah Glover | Trustee | | |
| 4 | Sarah Glover | Trustee | | |
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Corporate trustees – names of the directors at the date the report was approved

| Director name | | |
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Name of trustees holding title to property belonging to the charity

| Trustee name | Dates acted if not for whole year | |
|--------------|-----------------------------------|--|
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Funds held as custodian trustees on behalf of others

| | |
|---|-----|
| Description of the assets held in this capacity | n/a |
| Name and objects of the charity on whose behalf the | n/a |

| | |
|---|-----|
| assets are held and how this falls within the custodian charity's objects | |
| Details of arrangements for safe custody and segregation of such assets from the charity's own assets | n/a |

Additional information (optional)

Names and addresses of advisers (Optional information)

| Type of adviser | Name | Address |
|-----------------|------|---------|
| | | |
| | | |
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| | | |

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|--------------|--------------|--------------|
| Signature(s) | Lale Akhrass | Sarah Glover |
|--------------|--------------|--------------|

| | | |
|--------------|--------------|--------------|
| Full name(s) | Lale Akhrass | Sarah Glover |
|--------------|--------------|--------------|

| | | |
|-------------------------------------|-------|---------|
| Position (eg Secretary, Chair, etc) | Chair | Trustee |
|-------------------------------------|-------|---------|

| | |
|------|----------------------------|
| Date | 31 st July 2025 |
|------|----------------------------|



CHARITY COMMISSION
FOR ENGLAND AND WALES

Born to be Beautiful

No (if any)
1188397

Receipts and payments accounts

CC16a

| | | | |
|------------------------|---------------------------------|----|-------------------------------|
| For the period from | Period start date 02.10.2023 | To | Period end date 01.10.2024 |
|------------------------|---------------------------------|----|-------------------------------|

Section A Receipts and payments

| | Unrestricted funds to the nearest £ | Restricted funds to the nearest £ | Endowment funds to the nearest £ | Total funds to the nearest £ | Last year to the nearest £ |
|---|--|---|--|---------------------------------|-------------------------------|
| A1 Receipts | | | | | |
| | 2 176 | 3 022 | - | 5 198 | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total (Gross income for AR) | 2 176 | 3 022 | - | 5 198 | - |
| A2 Asset and investment sales, (see table). | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total receipts | 2 176 | 3 022 | - | 5 198 | - |
| A3 Payments | | | | | |
| Uganda Projects | 8 973 | - | - | 8 973 | - |
| UK Administration | 35 | - | - | 35 | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | 9 008 | - | - | 9 008 | - |
| A4 Asset and investment purchases, (see table) | | | | | |
| | - | - | - | - | - |
| | - | - | - | - | - |
| Sub total | - | - | - | - | - |
| Total payments | 9 008 | - | - | 9 008 | - |
| Net of receipts/(payments) | - 6 832 | 3 022 | - | - 3 810 | - |
| A5 Transfers between funds | - | - | - | - | - |
| A6 Cash funds last year end | 10 343 | - | - | 10 343 | - |
| Cash funds this year end | 3 511 | 3 022 | - | 6 533 | - |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|--|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | cash at bank | 6 919 | - | - |
| | | - | - | - |
| | | - | - | - |
| | Total cash funds | 6 919 | - | - |
| | (agree balances with receipts and payments account(s)) | Agreement Error | Agreement Error | OK |
| B2 Other monetary assets | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| | | - | - | - |
| B3 Investment assets | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B4 Assets retained for the charity's own use | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| | | | - | - |
| B5 Liabilities | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| | | | - | |
| Signed by one or two trustees on behalf of all the trustees | Signature | Print Name | Date of approval | |
| | Sarah Glover | Sarah Glover | 31-Jul-25 | |
| | | | | |