

Charity Registration No. 1188299
Company Registration No. 11577160 (England and Wales)



LETS UNITE FOR AUTISM LIMITED

ANNUAL REPORT AND FINANCIAL ACCOUNTS

FOR THE YEAR ENDED 30 SEPTEMBER 2022

**LETS UNITE FOR AUTISM LIMITED
ANNUAL REPORT AND ACCOUNTS**

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**LETS UNITE FOR AUTISM LIMITED
COMPANY INFORMATION
FOR THE YEAR ENDED 30 SEPTEMBER 2021**

Director	Hawa Osman
Company Number	11577160 (England and Wales)
Charity Number	1188299
Registered Office	Room 28 2nd Floor Unimix House Abbey Road London NW10 7TR
Trustees	Mrs Hawa Osman Mr Abdurrahman Omar Ahmed Mr Abdishakur Abdalla Ahmed
Independent Examiner	Veritas Business Solutions Ltd Suite 36, The Vale Business Centre 203-205 The vale London W3 7QS

LETS UNITE FOR AUTISM LIMITED
DIRECTOR'S REPORT

The director presents his report and accounts for the year ended 30 September 2022.

Directors

Hawa Osman held office during the whole of the period.

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

Hawa Osman
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Hawa Osman
Director

Approved by the board on: 5 December 2022

LETS UNITE FOR AUTISM LIMITED
STRATEGIC REPORT FOR YEAR ENDED 30th SEPTEMBER 2022

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND ITS TRUSTEES FOR THE
YEAR ENDED SEPTEMBER 2022

Trustees

- Mrs Hawa Osman.
- Mr Abdurrahman Omar Ahmed.
- Mr Mustaf Mohamud.

Company registered number

11577160

Charity registered number

1188299

Registered office

Room 28,2nd Floor, Unimix House, Abbey Road. Park Royal.
NW10 7TR.

STRATEGIC REPORT FOR THE YEAR ENDED 30th SEPTEMBER 2022
OBJECTIVES AND ACTIVITIES

OBJECTS

Autism is a complex, lifelong developmental disability that typically appears during early childhood and can impact a person's social skills, communication, relationships, and self-regulation.

We are "Not-for-Profit" organisation where Autistic young people are encouraged and supported to learn and achieve.

We believe every child and young person with Autism should be able to live an ordinary life.

Our Mission is to provide people with autism and developmental disabilities the best possible opportunities for lifetime assistance, support and training to help them reach their highest potential for independence, fulfilment and productivity.

Our Aims & Objectives

1.To relieve the needs of people who are on the autistic spectrum, their parents, families and carers in particular but not exclusively by:

The provision of advice, guidance, support and information to those affected by autism.

2.Providing support, education and practical advice and recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and which develop their skills, capacities and capabilities.

3. Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

Disability is a complex and challenging issues, our role is to create a bridge spanning this disconnection from society, which impacts many individuals with disabilities.

We provide support, training and assistance to help Autistic people reach their highest potential for independence, productivity and fulfilment.

Director & Founder Hawa Osman

OUR PHILOSOPHY

We strive to empower individuals with Autism by providing community access and meaningful skill-building programs, while engaging the community through outreach and education.

Our efforts are focused on meaningful participation and self-determination in all aspects of life for individuals on the Autism Spectrum and their families.

We promote individual, parental and guardian choice to assure that people on the autism spectrum are treated with dignity and respect.

OUR SERVICES

1. The provision of advice, advocacy, and information to those affected by Autism and their primary carers.
2. Physical activities for the young people to raise self- esteem
3. Advocating for greater awareness of children and young people's rights.
4. Provision of practical advice, recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life capacities and capabilities.
5. New skills to improve mental wellbeing
6. Advancing the education of the public in autistic spectrum conditions
7. Mental Health and wellbeing support for young special needs children and their families who are greatly affected by the pandemic.

Our Fundraising

Fundraising over the last year has been largely centred on grants: We have received funds from both Local and National Charities. Total Charitable grants was £54,813

Our marketing and communications

Our users are from BAME background, majority are mothers /carers who are disadvantaged due to language and culture barriers many of which are socially disadvantaged and isolated. Our user base is largely from BAME communities. This communities have similar cultures, face similar social economic challenges and are generally disadvantaged. These demo graph of users are mostly hard to reach communities and due to the barriers, they face they tend to keep themselves often in isolated groups and majority are afraid of seeking help due to less awareness about available services or feeling of shame in seeking for help.

This year we focused more on young people and delivered weekly inclusive multi sports program which aims to improve the lives of young

people with disabilities through sports. SEN inclusive sports created a springboard from which they can reach their full potential. Sports plays a particularly important and healing role, helping to address health as well as social and developmental needs.

The projects delivered the sports that disabled young people want and overcome the barriers they face to participation.

Risk Management

The Board of Trustees recognise their responsibilities in the management of risk, particularly in respect of the children and adults attending and the staff employed by the charity. A full risk analysis is carried out in each year, with the most recent analysis being approved by Trustees in September 2022.

The analysis covers all aspects of safeguarding, finance, health & safety, HR, reputation, and resources.

The charity is underpinned by the following policies

1. Good governance and management information- We ensure that the charity conducts its business with integrity and tackles the risk that the charity, or third party, engages in bribery and corruption.
2. Assessing bribery and corruption risk - We use the risk assessment to inform the development of monitoring programmes; policies and procedures; training; and that are to be embedded into operational processes.
3. Policies and procedures -we have in place robust and effective policies and procedures that are appropriate to us

charity to counter bribery and corruption risk, implemented effectively, and clearly communicated to staff.

We regularly review and update policies and procedures, including when new risks are identified or when there are changes in relevant legislation or regulation.

4. Third-party relationships and due diligence policies and procedures to assess the risk that third parties engage in corruption and to take adequate, risk sensitive, measures to mitigate that risk. We ensure appropriate due diligence is undertaken, and full records kept, on any associated person with whom the charity has dealings.
5. Payment controls systems and controls in place to ensure payments to third parties are in line with what is both expected and approved. Ensuring adequate due diligence on and approval of third-party relationships before payments are made to the third party. We also adopted risk-based approval procedures for payments and a clear understanding of the reason for all payments.
6. Staff recruitment and vetting- Robust recruitment and vetting processes, which consider bribery and corruption risks associated with individual roles, to reduce the risk of employing staff who may be vulnerable to engaging in corrupt practices.
6. Training and awareness- Providing good quality, standard training on anti-bribery and corruption for all staff and ensuring training covers relevant and practical examples as well as keeping training material and staff knowledge up to date.
7. Incident reporting -We have effective processes in place to ensure that when staff become aware of any bribery and corruption concerns, they can take timely action to mitigate the risk.

Also, in place is confidential whistleblowing procedures to encourage employees to raise concerns internally about misconduct or perceived misconduct without fear of negative consequences for themselves.

Public Benefit

The Trustees consider that Lets Unite for Autism provides a public benefit by providing support to relieve the needs of people who are on the autistic spectrum, their parents, families, and carers.

The provision of advice, guidance, support, and information to those affected by autism.
Advancing the education of the public in autistic spectrum conditions, among those who work with people who have autistic spectrum conditions.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Structure, Governance and Management

The charity is a company limited by guarantee and registered in England 11577160 and is also a registered charity 1128899. The charity is governed by its Board of Trustees. The governing instruments of the charity are the Memorandum and Articles of Association.
Trustee Recruitment, Induction and Training

The Board of Trustees aims to build a board with a comprehensive, relevant, and focused skills mix, and to recruit

members whose knowledge, experience and perspective will support, guide, and oversee the operations of the charity.

Trustees are recruited through a variety of channels including research, advertising, networking, and agencies. Trustees are nominated at Board level and, subject to approval, are then invited to attend the next Board meeting. New Trustees can only be appointed upon satisfactory completion of all regulatory checks: references, identity, eligibility, money laundering and DBS (Disclosure and Barring Service) checks.

All Trustee appointments are confirmed by Board Resolution passed at Board meetings and are registered with the Charity Commission and Companies House. New Trustees are welcomed into the organisation and provided with a full induction pack. To maximise the value of a Trustee's contribution, every effort is made to ensure new Trustees understand the organisation, its background and mission, before, during and after the appointment process. Ongoing training is also provided for all Trustees.

Organisational Structure

The Board of Trustees meets formally at least 4 times a year. Members of the Board of Trustees who served since 30 September 2020 were:

1. Hawa Osman
2. Mustaf Mohamud
3. Abdurrahman Omar Ahmed

The organisation has 10 volunteers and 1 paid member of staff. All the Trustees work on a voluntary basis

Fundraising

The Trustees are extremely grateful to the many Trusts and Foundations that awarded grants to the charity.

All our grants awarded have been restricted grants for a specific project purpose. The charity is required to prepare quarterly reports to adhere to the grant contract and submit to the funders.

Trusts and Foundations

£6750- United in H&F:
£2000- Souter Charitable Trust
£5000- Hammersmith United Charities
£9965- National Lottery Fund
£9426- Voice 4 Change England
£2000- Baily Thomas Foundation
£4000- Irelands Fund
£2000- Arnold Clark
£8675- Voice 4 Change England
£4997- Edward Harvist Trust

Financial Review

Results for the year ended 30th September 2022 show total income of £54,813. (2021 £35,044).

Employees

It is the Company's policy to give full and fair consideration to employees, workers, and potential employees without regard to race, color, nationality or national origin, sex, gender reassignment, marriage, disability, age, sexual orientation, religion, or belief. All Company policies, practices and procedures relating to resourcing, training, development, and promotion are administered equally and in accordance with all applicable laws.

It is the Company's policy to provide equal opportunities in all aspects of employment from the sourcing and selection of candidates, recruitment, and training of employees to terms and conditions of employment and reasons for termination of

employment and to ensure that any employment decisions are taken without reference to irrelevant or discriminatory criteria.

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Lets Unite for Autism for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

In so far as the Trustees are aware: there is no relevant audit information of which the charitable company's auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the trustees on 05 December 2022 and signed on their behalf by

Hawa Osman

Chair of Trustees

Hawa Osman

05/12/2022

Abdurrahman Omar

Trustee

Abdurrahman Omar

05/12/2022

INDEPENDENT EXAMINER'S REPEORT FOR THE YEAR ENDED 30 SEPTEMBER 2022
LETS UNITE FOR AUTISM LIMITED

I report to the charity trustees on my examination of the accounts of the Company ('the charity') for the year ended 30 September 2022, which are set out on page 11 to 13.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

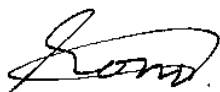
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 12th December 2022

Mr N Mohamed BA MSc

Veritas Business Solutions Limited
Suite 36, The Vale Business Centre
203-205 The Vale
London, W3 7QS

LETS UNITE FOR AUTISM LIMITED
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 30 SEPTEMBER 2022

	Unrestricted	Restricted	2022 Total £	2021 Total £
Grants and Donations		54,813	54,813	35,044
Resources expended				
Direct expenses				
Staff Salary		4,490	4,490	4,490
Outreach Support Worker		3,537	3,537	1,661
Travel and subsistence		6,500	6,500	7,355
Staff development and training		-	-	3,091
	0	14,527	14,527	16,597
Premises costs:				
Office and Hall Rent		9,600	9,600	8,800
	0	9,600	9,600	8,800
General administrative expenses:				
Telephone and Broadband		1,728	1,728	1,225
Stationery and printing		2,556	2,556	2,292
Insurances		325	325	225
Events		6,800	6,800	4,800
Household Fund		6,750	6,750	0
Refreshment cost/Management		864	864	1,200
Volunteer Expenses		2,800	2,800	2,800
Software		120	120	120
Website costs		1,573	1,573	1,573
	0	23,516	23,516	14,235
Legal and professional costs:				
Accountancy fees	0	420	420	420
Consultancy fees		-	-	1,661
Advertising and PR		1,230	1,230	2,620
Other legal and professional		-	-	0
	0	1,650	1,650	4,701
Total Resources Expended	0	49,293	49,293	44,333
Surplus/ (deficit)	0	5,520	5,520	-9,289
Balance brought Forward	0	-16,355	-16,355	-7,066
Balance Carried Forward	0	-10,835	-10,835	-16,355

LETS UNITE FOR AUTISM LIMITED
BALANCE SHEET
AS AT 30 SEPTEMBER 2022

	Notes	2022 £	2021 £
Current assets			
Cash at bank and in hand		5,732	876
Creditors: amounts falling due within one year	3	(1,059)	-
Net current assets		4,673	876
Total assets less current liabilities		4,673	876
Creditors: amounts falling due after more than one year	4	(15,508)	(17,231)
Net liabilities		(10,835)	(16,355)
Funds of the charity	5		
Profit and loss account		(10,835)	(16,355)
Total funds		(10,835)	(16,355)

For the year ending 30 September 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board and authorised for issue on 5 December 2022 and were signed on its behalf by

Hawa Osman
Director

Company Registration No. 11577160

LETS UNITE FOR AUTISM LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 SEPTEMBER 2022

1 Compliance with accounting standards

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)- (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006

Cash flow statement

The directors have taken advantage of the exemption in Financial Reporting Standard 1 (revised) from including a cash flow statement in the financial statements on the grounds that the company is small.

2 Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

Incoming Resources

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable. When donors specify that donations and grants, including capital grants are for a particular restricted purpose, this income is included in incoming resources of restricted funds when receivable

Resources expended and recognition of liabilities

All expenditure is incurred on an accruals basis. The majority of costs are directly attributable to the specific charitable activities.

Liabilities are recognised on the accruals basis in accordance with normal accounting principles

3 Creditors: amounts falling due within one year

	2022	2021
	£	£
Other creditors	399	-
Accruals	660	-
	<u>1,059</u>	<u>-</u>

4 Statement of Financial Activities

	2022	2021
	£	£
As at 1 October 2021	-16,355	-7,066
Surplus for the year	5,520	-9,289
	<u>-10,835</u>	<u>-16,355</u>
As at 30 September 2022	<u>-10,835</u>	<u>-16,355</u>

5 Transactions with trustees

All of the above results are derived from continuing activities. There were no other gains or losses other than those stated above. Movements in funds are disclosed in note 4 to the financial statements.

No transactions other than the refund of out-of-pocket expenses for the trustees of the Charity took place during the year under review

