

Charity Registration No. 1188299
Company Registration No. 11577160 (England and Wales)



LETS UNITE FOR AUTISM LIMITED

ANNUAL REPORT AND FINANCIAL ACCOUNTS

FOR THE YEAR ENDED 30 SEPTEMBER 2021

**LETS UNITE FOR AUTISM LIMITED
ANNUAL REPORT AND UNAUDITED ACCOUNTS
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LETS UNITE FOR AUTISM LIMITED
COMPANY INFORMATION
FOR THE YEAR ENDED 30 SEPTEMBER 2021

Director	Hawa Osman
Company Number	11577160 (England and Wales)
Charity Number	1188299
Registered Office	Room 28 2nd Floor Unimix House Abbey Road London NW10 7TR
Trustees	Mrs Hawa Osman Mr Abdurrahman Omar Ahmed Mr Mustaf Mohamud
Independent Examiner	Veritas Business Solutions Ltd Suite 36, The Vale Business Centre 203-205 The vale London W3 7QS

LETS UNITE FOR AUTISM LIMITED

DIRECTOR'S REPORT

The director presents her report and accounts for the year ended 30 September 2021.

Directors

Hawa Osman held office during the whole of the period.

Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the situation of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

Hawa Osman

Hawa Osman
Director

Approved by the board on: 14 February 2022

LETS UNITE FOR AUTISM LIMITED

STRATEGIC REPORT FOR YEAR ENDED 30th SEPTEMBER 2021

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND ITS TRUSTEES FOR THE YEAR ENDED SEPTEMBER 2021

Trustees

- Mrs Hawa Osman.
- Mr Abdurrahman Omar Ahmed.
- Mr Mustaf Mohamud.

Company registered number

11577160

Charity registered number

1188299

Registered office

Room 28,2nd Floor, Unimix House, Abbey Road. Park Royal.
NW10 7TR.

STRATEGIC REPORT FOR THE YEAR ENDED 30th SEPTEMBER 2021

OBJECTIVES AND ACTIVITIES

OBJECTS

Autism is a complex, lifelong developmental disability that typically appears during early childhood and can impact a person's social skills, communication, relationships, and self-regulation.

We are "Not-for-Profit" organisation where Autistic young people are encouraged and supported to learn and achieve.

We believe every child and young person with Autism should be able to live an ordinary life.

Our Mission is to provide people with autism and developmental disabilities the best possible opportunities for lifetime assistance, support, and training to help them reach their highest potential for independence, fulfilment and productivity.

Our Aims & Objectives

1.To relieve the needs of people who are on the autistic spectrum, their parents, families, and carers in particular but not exclusively by:

The provision of advice, guidance, support, and information to those affected by autism.

2.Providing support, education and practical advice and recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and which develop their skills, capacities, and capabilities.

3. Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

Disability is a complex and challenging issues, our role is to create a bridge spanning this disconnection from society, which impacts many individuals with disabilities.

We provide support, training and assistance to help Autistic people reach their highest potential for independence, productivity and fulfilment.

Director & Founder Hawa Osman

OUR PHILOSOPHY

We strive to empower individuals with Autism by providing community access and meaningful skill-building programs, while engaging the community through outreach and education.

Our efforts are focused on meaningful participation and self-determination in all aspects of life for individuals on the Autism Spectrum and their families.

We promote individual, parental and guardian choice to assure that people on the autism spectrum are treated with dignity and respect.

COVID IMPACT

- 1.The impact of Covid, social distancing and remote working has impacted on our ability to provide normal services.
- 2.The charity had to adopt a new model on how to maintain new ways of working.
- 3.The pandemic has had a negative impact on our fundraising as well as the ability to meet our objectives.
- 4.The coronavirus (COVID-19) pandemic has led to significant changes in how our services are delivered and used.
- 5.The impact of the pandemic means that we are now facing increased demand for services from vulnerable communities in need of unparalleled levels of support.
- 6.We are now addressing the backlog of unmet needs as well as radical innovation and the need to improvise and adapt which will continue for the foreseeable future

OUR SERVICES

1. The provision of advice, advocacy, and information to those affected by Autism and their primary carers.
2. Physical activities for the young people to raise self-esteem
3. Advocating for greater awareness of children and young people's rights.
4. Provision of practical advice, recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life capacities and capabilities.
5. New skills to improve mental wellbeing

6. Advancing the education of the public in autistic spectrum conditions
7. Mental Health and wellbeing support for young special needs children and their families who are greatly affected by the pandemic.

Our Fundraising

Fundraising over the last year has been largely centred on grants: We have received funds from both Local and National Charities. Total Charitable grants was £31,602

Our marketing and communications

- I. This year the charities aim was to create a support network for our users to enable and empower them to best overcome the effects of the Covid19.
- II. We aim to Safeguard people at particular risk of harm, isolation and neglect.
- III. Share positive experiences to improve people's quality of life, promoting dignity and independence on issues that impacts many individuals from BAME Communities.
- IV. The pandemic has created a lot of anxieties and isolation to this communities who are already marginalized due to language barrier/cultures and socio-economic status, the mental health of this families has been greatly affected therefore we shall liaise with general practitioners and health outreach services including health visitors, early identification of need and risk, health.

Risk Management

The Board of Trustees recognise their responsibilities in the management of risk, particularly in respect of the children and adults attending and the staff employed by the charity. A full risk analysis is carried out in each year, with the most recent analysis being approved by Trustees in August 2021.

The analysis covers all aspects of safeguarding, finance, health & safety, HR, reputation, and resources.

The charity is underpinned by the following policies

1. Good governance and management information- We ensure that the charity conducts its business with integrity and tackles the risk that the charity, or third party, engages in bribery and corruption.
2. Assessing bribery and corruption risk - We use the risk assessment to inform the development of monitoring programmes; policies and procedures; training; and that are to be embedded into operational processes.

3. Policies and procedures -we have in place robust and effective policies and procedures that are appropriate to our charity to counter bribery and corruption risk, implemented effectively, and clearly communicated to staff.
4. We regularly review and update policies and procedures, including when new risks are identified or when there are changes in relevant legislation or regulation.
5. Third-party relationships and due diligence policies and procedures to assess the risk that third parties engage in corruption and to take adequate, risk sensitive, measures to mitigate that risk.
6. We ensure appropriate due diligence is undertaken, and full records kept, on any associated person with whom the charity has dealings.
7. Payment controls systems and controls in place to ensure payments to third parties are in line with what is both expected and approved. Ensuring adequate due diligence on and approval of third-party relationships before payments are made to the third party. We also adopted risk-based approval procedures for payments and a clear understanding of the reason for all payments.
8. Staff recruitment and vetting- Robust recruitment and vetting processes, which take into account bribery and corruption risks associated with individual roles, to reduce the risk of employing staff who may be vulnerable to engaging in corrupt practices.
9. Training and awareness- Providing good quality, standard training on anti-bribery and corruption for all staff and ensuring training covers relevant and practical examples as well as keeping training material and staff knowledge up to date.
10. Incident reporting -We have effective processes in place to ensure that when staff become aware of any bribery and corruption concerns, they are able to take timely action to mitigate the risk.

Also, in place is confidential whistleblowing procedures to encourage employees to raise concerns internally about misconduct or perceived misconduct without fear of negative consequences for themselves.

Public Benefit

The Trustees consider that Lets Unite for Autism provides a public benefit by providing support to relieve the needs of people who are on the autistic spectrum, their parents, families and carers.

The provision of advice, guidance, support and information to those affected by autism. Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Structure, Governance and Management

The charity is a company limited by guarantee and registered in England 11577160 and is also a registered charity 1128899. The charity is governed by its Board of Trustees. The governing instruments of the charity are the Memorandum and Articles of Association.

Trustee Recruitment, Induction and Training

The Board of Trustees aims to build a board with a comprehensive, relevant and focussed skills mix, and to recruit members whose knowledge, experience and perspective will support, guide and oversee the operations of the charity. Trustees are recruited through a variety of channels including research, advertising, networking and agencies. Trustees are nominated at Board level and, subject to approval, are then invited to attend the next Board meeting. New Trustees can only be appointed upon satisfactory completion of all regulatory checks: references, identity, eligibility, money laundering and DBS (Disclosure and Barring Service) checks.

All Trustee appointments are confirmed by Board Resolution passed at Board meetings and are registered with the Charity Commission and Companies House. New Trustees are welcomed into the organisation and provided with a full induction pack. In order to maximise the value of a Trustee's contribution, every effort is made to ensure new Trustees understand the organisation, its background and mission, before, during and after the appointment process. Ongoing training is also provided for all Trustees.

Organisational Structure

The Board of Trustees meets formally at least 4 times a year. Members of the Board of Trustees who served since 30 September 2020 were:

The organisation has 7 volunteers and 1 paid member of staff. All the Trustees work on a voluntary basis

1. Hawa Osman
2. Mustaf Mohamud
3. Abdurrahman Omar Ahmed

Fundraising

The Trustees are extremely grateful to the many Trusts and Foundations that awarded grants to the charity.

All our grants awarded have been restricted grants for a specific project purpose. The charity is required to prepare quarterly reports to adhere to the grant contract and submit to the funders.

Trusts and Foundations

Voice 4 Change England.	£10,000
United in Hammersmith & Fulham.	£4,852
Covid Resilience Grants	£3,750
Albert Hunt Trust	£1,000
United In Hammersmith and Fulham.	£750
(BAME) Resilience Grants.	£ 11,250

Financial Review

Results for the year ended 30th September 2021 show total income of £31,602 (2020 £42,037).

Employees

It is the Company's policy to give full and fair consideration to employees, workers and potential employees without regard to race, colour, nationality or national origin, sex, gender reassignment, marriage, disability, age, sexual orientation, religion or belief. All Company policies, practices and procedures relating to resourcing, training, development and promotion are administered equally and in accordance with all applicable laws.

It is the Company's policy to provide equal opportunities in all aspects of employment from the sourcing and selection of candidates, recruitment and training of employees to terms and conditions of employment and reasons for termination of employment and to ensure that any employment decisions are taken without reference to irrelevant or discriminatory criteria.

Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Lets Unite for Autism for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditor

In so far as the Trustees are aware: there is no relevant audit information of which the charitable company's auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the trustees on 24 January 2022 and signed on their behalf by

Hawa Osman

Chair of Trustees

Hawa Osman

Abdurrahman Omar

Trustee

Abdurrahman Omar

24/01/2022

24/01/2022

**INDEPENDENT EXAMINER'S REPEORT FOR THE YEAR ENDED 30 SEPTEMBER 2021
LETS UNITE FOR AUTISM LIMITED**

I report to the charity trustees on my examination of the accounts of the Company ('the charity') for the year ended 30 September 2021, which are set out on page 11 to 13.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

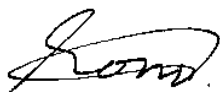
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 15th February 2022

Mr N Mohamed BA MSc

**Veritas Business Solutions Limited
Suite 36, The Vale Business Centre
203-205 The Vale
London, W3 7QS**

LETS UNITE FOR AUTISM LIMITED
INCOME STATEMENT
FOR THE YEAR ENDED 30 SEPTEMBER 2021

	2021	2020
	£	£
Turnover	31,602	42,037
Cost of sales	(7,600)	(14,263)
Gross surplus	<u>24,002</u>	<u>27,774</u>
Administrative expenses	(36,733)	(34,578)
Other operating income	3,442	-
Operating loss	<u>(9,289)</u>	<u>(6,804)</u>
Loss on ordinary activities before taxation	<u>(9,289)</u>	<u>(6,804)</u>
Tax on loss on ordinary activities	-	-
Loss for the financial year	<u><u>(9,289)</u></u>	<u><u>(6,804)</u></u>

LETS UNITE FOR AUTISM LIMITED
STATEMENT OF FINANCIAL POSITION
AS AT 30 SEPTEMBER 2021

	Notes	2021 £	2020 £
Current assets			
Cash at bank and in hand		876	11,684
Net current assets		<u>876</u>	<u>11,684</u>
Total assets less current liabilities		876	11,684
Creditors: amounts falling due after more than one year	4	(17,231)	(18,750)
Net liabilities		<u>(16,355)</u>	<u>(7,066)</u>
Reserves	5		
Profit and loss account		(16,355)	(7,066)
Members' funds		<u>(16,355)</u>	<u>(7,066)</u>

For the year ending 30 September 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges her responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board and authorised for issue on 14 February 2022 and were signed on its behalf by

Hawa Osman
Director

Company Registration No. 11577160

LETS UNITE FOR AUTISM LIMITED
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 30 SEPTEMBER 2021

1. Statutory information

LETS UNITE FOR AUTISM LIMITED is a private company, limited by guarantee, registered in England and Wales, registration number 11577160. The registered office is Room 28 2nd Floor Unimix House, Abbey Road, London, NW10 7TR, ENGLAND.

2. Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

3. Accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and have been consistently applied within the same accounts.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Presentation currency

The accounts are presented in £ sterling.

4. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Bank loans	17,231	18,750

5. Company limited by guarantee

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

6. Average number of employees

During the year the average number of employees was 1 (2020: 1).

LETS UNITE FOR AUTISM LIMITED
DETAILED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 30 SEPTEMBER 2021

	2021	2020
	£	£
Turnover		
Fees	31,602	42,037
Cost of sales		
Other direct costs	7,600	14,263
Gross profit	24,002	27,774
Administrative expenses		
Wages and salaries	4,490	4,266
Travel and subsistence	7,355	1,102
Rent	8,800	7,200
Cleaning	-	106
Telephone and fax	361	245
Internet	864	-
Postage	-	27
Stationery and printing	2,292	2,033
Information and publications	1,573	2,500
Subscriptions	-	185
Insurance	225	200
Software	120	120
Repairs and maintenance	-	213
Sundry expenses	-	21
Accountancy fees	420	420
Consultancy fees	1,661	2,000
Management fees	5,952	11,240
Advertising and PR	2,620	1,500
Other legal and professional	-	1,200
	36,733	34,578
Other operating income		
Government grants	3,442	-
Operating loss	(9,289)	(6,804)
Loss on ordinary activities before taxation	(9,289)	(6,804)