



**LETS UNITE FOR AUTISM LIMITED**

**ANNUAL REPORT AND FINANCIAL ACCOUNTS**

**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

**LETS UNITE FOR AUTISM LIMITED**  
**ANNUAL REPORT AND UNAUDITED ACCOUNTS**  
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**LETS UNITE FOR AUTISM LIMITED**  
**COMPANY INFORMATION**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

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<b>Director</b>	Hawa Osman
<b>Company Number</b>	11577160 (England and Wales)
<b>Charity Number</b>	1188299
<b>Registered Office</b>	Room 28 2nd Floor Unimix House Abbey Road London NW10 7TR
<b>Trustees</b>	Mrs Hawa Osman Mr Abdurrahman Omar Ahmed Mr Abdishakur Abdalla Ahmed
<b>Independent Examiner</b>	Veritas Business Solutions Ltd Suite 36, The Vale Business Centre 203-205 The vale London W3 7QS

# LETS UNITE FOR AUTISM LIMITED

## DIRECTOR'S REPORT

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The director presents his report and accounts for the year ended 30 September 2020.

### Directors

Hawa Osman held office during the whole of the period.

### Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

*Hawa Osman* .....

Hawa Osman  
Director

Approved by the board on: 16 November 2020

## **STRATEGIC REPORT FOR THE YEAR ENDED 30<sup>th</sup> SEPTEMBER 2020**

### **OBJECTIVES AND ACTIVITIES**

#### **OBJECTS**

Autism is a complex, lifelong developmental disability that typically appears during early childhood and can impact a person's social skills, communication, relationships, and self-regulation. We are a happy, friendly, "Not-for-Profit" organisation where Autistic young people are encouraged and supported to learn and achieve.

We believe every child and young person with Autism should be able to live an ordinary life.

Our Mission is to provide people with autism and developmental disabilities the best possible opportunities for lifetime assistance, support and training to help them reach their highest potential for independence, fulfilment and productivity.

#### **Our Aims & Objectives**

- 1.To relieve the needs of people who are on the autistic spectrum, their parents, families and carers in particular but not exclusively by:  
The provision of advice, guidance, support and information to those affected by autism
- 2.Providing support, education and practical advice and recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and which develop their skills, capacities and capabilities.
- 3.Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

Disability is a complex and challenging issues, our role is to create a bridge spanning this disconnection from society, which impacts many individuals with disabilities.

We provide support, training and assistance to help Autistic people reach their highest potential for independence, productivity and fulfilment.

Director& Founder

Hawa Osman

#### **OUR PHILOSOPHY**

We strive to empower individuals with Autism by providing community access and meaningful skill-building programs, while engaging the community through outreach and education.

Our efforts are focused on meaningful participation and self-determination in all aspects of life for individuals on the Autism Spectrum and their families.

We promote individual, parental and guardian choice to assure that people on the autism spectrum are treated with dignity and respect.

#### **OUR SERVICES**

1. The trustees hold several events to raise Autism awareness, especially in communities where there is a stigma attached to Autism. In April, they went out and supported the Somali Community understanding Autism (<https://www.letsuniteforautism.org/events/somali-autism>)

awareness-day-photos/) as this community faces many difficulties from the language barrier and culture difficulties understanding Autism and disability in general.

2. The trustees liaise and keep in contact with local Authority maintained nurseries and Early Years provision to let parents know that their service is available to parents and also signpost them to the services.
3. The trustees understand that disability is a complex and challenging issue, and their role is to create a bridge spanning this disconnection from community, which impacts many individuals with disabilities. The trustees advocate and use their case journeys as an example to create awareness.
4. The trustees provide support, training and assistance to parent carers help their children reach their highest potential for independence, productivity and fulfilment.
5. The trustees go out into communities and engage with the leaders, for example, in places of worship or recreation and educate them, to provide resources, because at this present time the children only access school life, and the trustees need them out in the community enjoying an ordinary life but that will not happen if they don't educate the society.
6. The trustees run coffee mornings and free drop-in sessions and are joined by parents from local schools. All of the services are free to parents, and the trustees have been supported and funded by charities.
7. The trustees' current projects are supported by National Community Fund and Hammersmith United Charities. They are working in partnership with Hammersmith and Fulham inclusion service to run parent workshop programs that are targeted for parents' carers under the age of 5 years who are going through pre- and post-diagnosis of Autism.
8. The trustees also run free Boxing for parents. The active sessions for Boxing with a professional well-known and recognised boxer will help parents beat the anxiety, reduce stress levels and improve the general health and well-being.

### **Our Fundraising**

Fundraising over the last year has been largely centred on grants:

We have received funds from both Local and National Charities.

Total Charitable grants was **£42,037**.

### **Our marketing and communications**

This year we have been focused on demonstrating our impact, we understand that disability is a complex and challenging issue, our role is to create a bridge spanning this disconnection from society, which impacts many individuals with disabilities. We reached many harder to reach communities who are marginalised and share common barriers such as language. cultures and social background.

### **Risk Management**

The Board of Trustees recognise their responsibilities in the management of risk, particularly in respect of the children and adults attending and the staff employed by the charity. A full risk analysis is carried out in each year, with the most recent analysis being approved by Trustees in May 2020

The analysis covers all aspects of safeguarding, finance, health & safety, HR, reputation and resources.

The charity is underpinned by the following policies

1. Good governance and management information- We ensure that the charity conducts its business with integrity and tackles the risk that the charity, or third party, engages in bribery and corruption.
2. Assessing bribery and corruption risk - We use the risk assessment to inform the development of monitoring programmes; policies and procedures; training; and that are to be embedded into operational processes.

3.Policies and procedures -we have in place robust and effective policies and procedures that are appropriate to our charity to counter bribery and corruption risk, implemented effectively, and clearly communicated to staff.

We regularly review and update policies and procedures, including when new risks are identified or when there are changes in relevant legislation or regulation.

4.Third-party relationships and due diligence policies and procedures to assess the risk that third parties engage in corruption and to take adequate, risk sensitive, measures to mitigate that risk.

We ensure appropriate due diligence is undertaken, and full records kept, on any associated person with whom the charity has dealings.

5.Payment controls systems and controls in place to ensure payments to third parties are in line with what is both expected and approved. Ensuring adequate due diligence on and approval of third-party relationships before payments are made to the third party. We also adopted risk-based approval procedures for payments and a clear understanding of the reason for all payments.

6. Staff recruitment and vetting- Robust recruitment and vetting processes, which take into account bribery and corruption risks associated with individual roles, to reduce the risk of employing staff who may be vulnerable to engaging in corrupt practices.

6.Training and awareness- Providing good quality, standard training on anti-bribery and corruption for all staff and ensuring training covers relevant and practical examples as well as keeping training material and staff knowledge up to date.

7.Incident reporting -We have effective processes in place to ensure that when staff become aware of any bribery and corruption concerns, they are able to take timely action to mitigate the risk.

Also, in place is confidential whistleblowing procedures to encourage employees to raise concerns internally about misconduct or perceived misconduct without fear of negative consequences for themselves.

### **Public Benefit**

The Trustees consider that Lets Unite for Autism provides a public benefit by providing support to relieve the needs of people who are on the autistic spectrum, their parents, families and carers.

The provision of advice, guidance, support and information to those affected by autism.

Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

### **Structure, Governance and Management**

The charity is a company limited by guarantee and registered in England 11577160 and is also a registered charity 1128899. The charity is governed by its Board of Trustees. The governing instruments of the charity are the Memorandum and Articles of Association.

Trustee Recruitment, Induction and Training

The Board of Trustees aims to build a board with a comprehensive, relevant and focussed skills mix, and to recruit members whose knowledge, experience and perspective will support, guide and oversee the operations of the charity. Trustees are recruited through a variety of channels including

research, advertising, networking and agencies. Trustees are nominated at Board level and, subject to approval, are then invited to attend the next Board meeting. New Trustees can only be appointed upon satisfactory completion of all regulatory checks: references, identity, eligibility, money laundering and DBS (Disclosure and Barring Service) checks.

All Trustee appointments are confirmed by Board Resolution passed at Board meetings and are registered with the Charity Commission and Companies House. New Trustees are welcomed into the organisation and provided with a full induction pack. In order to maximise the value of a Trustee's contribution, every effort is made to ensure new Trustees understand the organisation, its background and mission, before, during and after the appointment process. Ongoing training is also provided for all Trustees.

## Organisational Structure

The Board of Trustees meets formally at least 4 times a year. Members of the Board of Trustees who served since 30 September 2019 were:

The organisation has 7 volunteers and 1 paid member of staff.

All the Trustees work on a voluntary basis

1. Hawa Osman
2. Mustaf Mohamud—Resigned 01/11/2020
3. Faraha Abdallahi---Resigned 01/11/2020
4. Abdishakur Abdalla Ahmed
5. Abdurrahman Omar Ahmed

## Fundraising

The Trustees are extremely grateful to the many Trust and Foundations that awarded grants to the charity.

All our grants awarded have been **restricted grants** for a specific project purpose. The charity is required to prepare quarterly reports to adhere to the grant contract and submit to the funders.

## Trusts and Foundations

The Daisy Trust	1,185
Hammersmith Fulham Council	4,000
United in Hammersmith& Fulham	1,000
City Bridge Trust	4,774
City Bridge Trust	5,000
The Daisy Trust	1,154
National Lottery Community Fund	9,924
Anti-Tribalism Movement	15,000



## **Financial Review**

Results for the year ended 30<sup>th</sup> September 2020 show total income of £42,037(2019 £16,585).

## **Employees**

It is the Company's policy to give full and fair consideration to employees, workers and potential employees without regard to race, colour, nationality or national origin, sex, gender reassignment, marriage, disability, age, sexual orientation, religion or belief. All Company policies, practices and procedures relating to resourcing, training, development and promotion are administered equally and in accordance with all applicable laws.

It is the Company's policy to provide equal opportunities in all aspects of employment from the sourcing and selection of candidates, recruitment and training of employees to terms and conditions of employment and reasons for termination of employment and to ensure that any employment decisions are taken without reference to irrelevant or discriminatory criteria.

## **Statement of Trustees' Responsibilities**

The Trustees (who are also the directors of Lets Unite for Autism for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Disclosure of information to auditor**

In so far as the Trustees are aware: there is no relevant audit information of which the charitable company's auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the trustees on 19th November 2020 and signed on their behalf by

**Hawa Osman**

**Abdurrahman Omar**

Chair of Trustees

Trustee

Hawa.Osman

Abdurrahman Omar

19/11/2020

19/11/2020

**INDEPENDENT EXAMINER'S REPEORT FOR THE YEAR ENDED 30 SEPTEMBER 2020**  
**LETS UNITE FOR AUTISM LIMITED**

I report to the charity trustees on my examination of the accounts of the Company ('the charity') for the year ended 30 September 2020, which are set out on page 11 to 13.

**Responsibilities and basis of report**

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

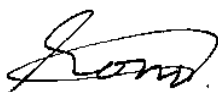
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 25th November 2020

**Mr N Mohamed BA MSc**

**Veritas Business Solutions Limited**  
**Suite 36, The Vale Business Centre**  
**203-205 The Vale**  
**London, W3 7QS**

**LETS UNITE FOR AUTISM LIMITED**  
**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>	42,037	16,585
Cost of sales	(14,263)	-
<b>Gross surplus</b>	<u>27,774</u>	<u>16,585</u>
Administrative expenses	(34,578)	(16,847)
<b>Operating loss</b>	<u>(6,804)</u>	<u>(262)</u>
<b>Loss on ordinary activities before taxation</b>	<u>(6,804)</u>	<u>(262)</u>
Tax on loss on ordinary activities	-	-
<b>Loss for the financial year</b>	<u><u>(6,804)</u></u>	<u><u>(262)</u></u>

**LETS UNITE FOR AUTISM LIMITED**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 SEPTEMBER 2020**

	Notes	2020 £	2019 £
<b>Current assets</b>			
Cash at bank and in hand		11,684	1,813
<b>Creditors: amounts falling due within one year</b>	4	-	(2,075)
<b>Net current assets/(liabilities)</b>		<u>11,684</u>	<u>(262)</u>
<b>Total assets less current liabilities</b>		11,684	(262)
<b>Creditors: amounts falling due after more than one year</b>	5	(18,750)	-
<b>Net liabilities</b>		<u>(7,066)</u>	<u>(262)</u>
<b>Reserves</b>	6		
Profit and loss account		(7,066)	(262)
<b>Members' funds</b>		<u>(7,066)</u>	<u>(262)</u>

For the year ending 30 September 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board and authorised for issue on 16 November 2020 and were signed on its behalf by

Hawa Osman  
Director

Company Registration No. 11577160

**LETS UNITE FOR AUTISM LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

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**1 Statutory information**

LETS UNITE FOR AUTISM LIMITED is a private company, limited by guarantee, registered in England and Wales, registration number 11577160. The registered office is Room 28 2nd Floor Unimix House, Abbey Road, London, NW10 7TR, ENGLAND.

**2 Compliance with accounting standards**

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

**3 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

***Basis of preparation***

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

***Presentation currency***

The accounts are presented in £ sterling.

**4 Creditors: amounts falling due within one year**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Other creditors	-	2,075

**5 Creditors: amounts falling due after more than one year**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
Bank loans	18,750	-

**6 Company limited by guarantee**

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

**7 Average number of employees**

During the year the average number of employees was 1 (2019: 1).

**LETS UNITE FOR AUTISM LIMITED**  
**DETAILED PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

	<b>2020</b>	<b>2019</b>
	<b>£</b>	<b>£</b>
<b>Turnover</b>		
Fees	42,037	16,585
<b>Cost of sales</b>		
Other direct costs	14,263	-
<b>Gross profit</b>	<u>27,774</u>	<u>16,585</u>
<b>Administrative expenses</b>		
Wages and salaries	4,266	5,097
Travel and subsistence	1,102	-
Rent	7,200	5,000
Cleaning	106	-
Telephone and fax	245	117
Internet	-	245
Postage	27	-
Stationery and printing	2,033	785
Information and publications	2,500	1,475
Subscriptions	185	-
Insurance	200	131
Equipment expensed	-	40
Software	120	120
Repairs and maintenance	213	-
Sundry expenses	21	185
Accountancy fees	420	440
Consultancy fees	2,000	-
Management fees	11,240	-
Advertising and PR	1,500	2,212
Other legal and professional	1,200	1,000
	<u>34,578</u>	<u>16,847</u>
<b>Operating loss</b>	<u>(6,804)</u>	<u>(262)</u>
<b>Loss on ordinary activities before taxation</b>	<u><u>(6,804)</u></u>	<u><u>(262)</u></u>