

# LETS UNITE FOR AUTISM LIMITED

England & Wales · Charity number 1188299

## Details

|                |                                                         |
|----------------|---------------------------------------------------------|
| Status         | Registered                                              |
| Legal form     | Charitable company                                      |
| Company number | <a href="#">11577160</a>                                |
| Registered     | 2020-03-03                                              |
| Register       | <a href="#">View on the Charity Commission register</a> |

## Contact

|         |                                                                              |
|---------|------------------------------------------------------------------------------|
| Address | Dawes Road Hub<br>20 Dawes Road<br>London<br>SW6 7EN                         |
| Phone   | 07525481655                                                                  |
| Email   | <a href="mailto:info@letsuniteforautism.org">info@letsuniteforautism.org</a> |
| Website | <a href="http://www.letsuniteforautism.org">www.letsuniteforautism.org</a>   |

## Activities

**Objects:** TO RELIEVE THE NEEDS OF PEOPLE WHO ARE ON THE AUTISTIC SPECTRUM, THEIR PARENTS, FAMILIES AND CARERS IN PARTICULAR BUT NOT EXCLUSIVELY BY:1. THE PROVISION OF ADVICE, GUIDANCE, SUPPORT AND INFORMATION TO THOSE AFFECTED BY AUTISM.2. PROVIDING SUPPORT, EDUCATION AND PRACTICAL ADVICE AND RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE AND WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES.3. ADVANCING THE EDUCATION OF THE PUBLIC IN AUTISTIC SPECTRUM CONDITIONS, IN PARTICULAR AMONG THOSE WHO WORK WITH PEOPLE WHO HAVE AUTISTIC SPECTRUM CONDITIONS.

**Activities:** The provision of advice, guidance, support and information to those affected by autism.Providing support, education and practical advice and recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and which develop their skills, capacities and capabilities.Advancing the education of the public in autistic spectrum condit

## Classification

- **How:** Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives
- **Who:** The General Public/mankind

## Geography

- Throughout London

## Finances

| Period end | Income   | Expenditure | Assets | Employees |
|------------|----------|-------------|--------|-----------|
| 2024-09-30 | £100,811 | £114,402    | -      | -         |
| 2023-09-30 | £90,063  | £55,393     | -      | -         |
| 2022-09-30 | £54,813  | £49,293     | -      | -         |
| 2021-09-30 | £31,602  | £36,733     | -      | -         |
| 2020-09-30 | £42,037  | £34,578     | -      | -         |

## Trustees

| Name                   | Role | Appointed  |
|------------------------|------|------------|
| Abdurrahman Omar AHMED |      | 2020-11-01 |
| HAWA OSMAN             |      | 2018-09-19 |
| Mustaf Mohamud         |      | 2021-03-01 |

**LETS UNITE FOR AUTISM LIMITED**

England & Wales - Charity number 1188299

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# Accounts

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LETS UNITE FOR AUTISM LIMITED  
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND  
ITS TRUSTEES FOR THE YEAR ENDED SEPTEMBER 2024

Trustees

1. Mrs Hawa Osman.
2. Mr Abdurrahman Omar Ahmed.
3. Mr Mustaf Mohamud.

Company registered number **11577160**

Charity registered number **1188299**

Registered office

Suite 32A, 3<sup>rd</sup> Floor, Unimix House, Abbey Road. Park Royal. NW10 7TR.

**Independent Examiner**

Veritas Business Solutions Ltd  
Suite 36, The Vale Business  
Centre 203-205 The vale  
London  
W3 7QS

## **STRATEGIC REPORT FOR THE YEAR ENDED 30<sup>th</sup> SEPTEMBER 2024**

As Trustees of Lets Unite for Autism, we are pleased to present our annual report for the year ending September 2024. Our charity continues to focus on creating a supportive and inclusive environment for autistic individuals and their families, while also responding to wider social and economic challenges faced by our community.

This year, our work focused on four core areas:

1. **Support for Young People with SEND:** We delivered an inclusive, year-round multisport activities tailored for young people with Special Educational Needs and Disabilities (SEND). These sessions supported physical health, social engagement, and emotional wellbeing in a safe and welcoming space.
2. **Household Support Fund:** We provided direct financial assistance to vulnerable families, helping them manage essential costs such as food, utilities, and transport. This initiative was a crucial lifeline for many households impacted by the cost-of-living crisis.
3. **Annual Autism Awareness Campaign:** Our 2024 campaign reached thousands of people through events, school partnerships, and media outreach. The campaign focused on challenging stigma, promoting neurodiversity, and encouraging inclusive practices across workplaces and public services.
4. **Women's Empowerment and Financial Literacy:** In response to the compounded impact of the COVID-19 pandemic—particularly on women in low-paid work and unpaid caregiving roles

### **Highlights from 2024 include**

1. **SEND Multisport Participation** Over 200 young people took part in weekly sessions throughout the year.
2. **Financial Aid Distributed**
3. **Campaign Reach-** The Autism Awareness campaign reached over 5,000 people through in-person events and online engagement.
4. **Empowering women** with access to financial literacy workshops especially for single parents and carers.

## **Total Income: £100,811**

Our income was derived from community fundraising, grants, and corporate partnerships. We continue to prioritise transparency, cost-effectiveness, and sustainability in all financial planning.

Lets Unite for Autism is governed by a dedicated Board of Trustees, who bring experience in education, healthcare, lived experience, and finance. We meet quarterly and ensure all activities align with our charitable purpose and good governance practices.

In 2025, our goals include:

1. Expanding the SEND multisport programme into two additional boroughs.
2. Launching a mobile sensory unit for schools and events.
3. Scaling our financial literacy work, especially for single parents and carers.
4. Partnering with local authorities to improve early autism assessment pathways.

We would like to sincerely thank our supporters, donors, volunteers, and partner organisations. Special appreciation goes to the families and individuals who have shared their journeys with us. Your resilience continues to drive our mission forward.

## **About ASD**

Autism spectrum disorder (ASD) is a neurological and developmental disorder that affects how people interact with others, communicate, learn, and behave. Although autism can be diagnosed at any age, it is described as a “developmental disorder” because symptoms generally appear in the first two years of life.

Autism is known as a “spectrum” disorder because there is wide variation in the type and severity of symptoms people experience.

People of all genders, races, ethnicities, and economic backgrounds can be diagnosed with ASD. Although ASD can be a lifelong disorder, treatments and services can improve a person’s symptoms and daily functioning.

Lets Unite for Autism is an experience-led autism charity that is driven by the lived experiences of individuals who are on the autism spectrum, as well as their families and caregivers. The charity is founded and operated by people who have first-hand knowledge of the challenges, needs, and unique perspectives of the autism community.

The charity plays a vital role in advocating for better support, awareness, and understanding of autism by leveraging their personal experiences.

## **Key Characteristics and Benefits of Lets Unite for Autism**

### **1. Awareness and Advocacy:**

Focuses on spreading awareness about autism spectrum disorder (ASD).

- Promotes acceptance and understanding in communities, workplaces, and educational institutions.
- Community Support that builds a strong, inclusive community for individuals with autism, their families, caregivers, and advocates.
- Provides a platform for sharing experiences, resources, and support networks.
- Educational Programs by offering workshops, seminars, and training sessions to educate the public, educators, healthcare professionals, and employers about autism.
- Focuses on early intervention strategies and developmental support.
- Collaborative Approach with schools, healthcare providers, non-profits, and government organizations.
- Works with local and global stakeholders to create autism- friendly environments.

### **2. Inclusive Events and Campaigns:**

- Organises awareness campaigns, fundraising events, and inclusive activities to celebrate neurodiversity.
- Provides platforms for self-advocates to voice their stories and perspectives.
- Provides access to valuable resources, including diagnostic services, therapy options, educational tools, and legal support.
- Creates guides and toolkits for parents, educators, and professionals.
- Supports and funds research related to autism, including studies on causes, interventions, and long- term outcomes.
- Encourages evidence-based practices for autism support.

## **Aims and Objectives of Lets Unite for Autism**

### **Aims:**

1. **Raise Awareness:** Promote a deeper understanding of autism spectrum disorder (ASD) to reduce stigma, misconceptions, and discrimination in society.
2. **Foster Inclusion:** Create inclusive environments in schools, workplaces, and communities where individuals with autism feel valued, respected, and supported.
3. **Empower Individuals with Autism:** Provide resources, education, and opportunities that enable individuals with autism to reach their full potential and advocate for themselves.
4. **Support Families and Caregivers:** Offer emotional, educational, and practical support to families, helping them navigate the challenges of raising or caring for someone with autism.
5. **Advocate for Policy Change:** Influence public policies and legislation to improve access to quality healthcare, education, employment, and social services for individuals with autism.
6. **Promote Early Intervention and Education:** Encourage early diagnosis and intervention strategies to enhance developmental outcomes for children with autism.
7. **Build a Global Network:** Unite individuals, organisations, and communities worldwide to share knowledge, best practices, and resources for autism support and advocacy.

### **Objectives:**

1. **Educational Campaigns:** Organise workshops, seminars, and public awareness events to educate communities about the characteristics, needs, and strengths of individuals with autism.
2. **Support Programs:** Develop support groups, mentorship programs, and counselling services for individuals with autism, their families, and caregivers.
3. **Resource Development:** Create and distribute educational materials, toolkits, and online resources tailored to various audiences, including educators, healthcare professionals, and employers.
4. **Advocacy Initiatives:** Engage with policymakers, stakeholders, and community leaders to promote laws and policies that protect the rights and dignity of individuals with autism.

5. **Training for Professionals:** Provide specialised training for teachers, healthcare workers, and employers to enhance their ability to support individuals with autism effectively.
6. **Inclusive Events:** Host inclusive activities, such as autism- friendly cultural events, sports programs, and talent showcases, to celebrate neurodiversity.
7. **Research Support:** Fund and promote research focused on understanding autism, improving intervention strategies, and identifying best practices for support.
8. **Partnership Development:** Collaborate with local, national, and international organizations to expand the reach and impact of autism-related programs and services.
9. **Crisis Intervention:** Establish hotlines, emergency support systems, and crisis intervention resources for individuals with autism and their families in times of need.
10. **Monitoring and Evaluation:** Continuously assess the effectiveness of programs and initiatives to ensure they meet the evolving needs of the autism community.

## OUR PHILOSOPHY

At Lets Unite for Autism we provide a range of services and support to individuals with autism spectrum disorder (ASD), their families, caregivers, and communities.

These services are designed to enhance the quality of life, promote inclusion, and address the unique needs and challenges faced by individuals on the autism spectrum.

### **Other unique services include:**

Lets Unite for Autism offers a range of services aimed at supporting individuals with autism and their families.

Our Unique services are

### **Holistic Family Support Services**

Family Counselling & Therapy tailored for siblings and parents  
Parent Training  
Workshops on behaviour management and advocacy  
Peer Support Groups for siblings of children with autism

### **Innovative Educational Programs**

Sensory-Friendly Learning Environments  
Tech-Assisted Learning with AR/VR tools to improve social and communication skills

Inclusive Classrooms with neurotypical and autistic students learning together

### **Career & Life Skills Development**

Autism-Friendly Job Fairs connecting individuals with inclusive employers

Entrepreneurship Programs to help individuals with autism start their own businesses

Independent Living Skills Workshops (cooking, budgeting, etc.)

### **Creative & Recreational Therapy**

Art & Music Therapy sessions

Adaptive Sports Programs with trained coaches

Theatre and Drama Clubs to enhance social interaction and expression

### **Tech & Accessibility Solutions**

Mobile Apps for communication and daily routines

Virtual Reality (VR) Therapy to practice real-world scenarios safely

Sensory-Friendly Spaces design consultancy for public areas

### **Community Engagement & Advocacy**

Awareness Campaigns with a focus on neurodiversity

Policy Advocacy for inclusive education and employment laws

Volunteer Programs for community members to support autism initiatives.

### **Respite & Wellness Services for Caregivers**

Respite care for families needing a break

Mindfulness and stress-relief workshops for parents and caregivers

Retreats and camps for both children and families

## **Our Marketing and Communications**

Autism presents unique challenges for young people across all communities, including Black, Asian, and Minority Ethnic (BAME) communities. However, there are certain challenges that may be more pronounced or specific within the context of BAME individuals with autism.

To address these challenges, we have adopted a culturally competent and inclusive approach that respects the diverse needs and experiences of BAME young people with autism. This includes raising awareness within BAME communities, providing culturally sensitive assessments and interventions, and ensuring access to appropriate services that consider cultural norms, languages, and family dynamics.

Our young beneficiaries and families face many challenges such as: -

1. **Delayed or Misdiagnosis:** BAME individuals with autism might experience delayed diagnosis or misdiagnosis due to cultural differences in understanding autism, limited access to culturally competent assessment, and stigma surrounding developmental disorders.
2. **Lack of Awareness:** Cultural stigmatisation or lack of awareness about autism in

some BAME communities can lead to misunderstandings and resistance to seeking appropriate support and interventions.

3. **Language Barriers:** Language barriers might impede effective communication between professionals, individuals with autism, and their families. This can affect access to services and understanding of the condition.
4. **Limited Resources:** Some BAME communities might have limited access to autism-related resources, therapies, and specialised services, which can impact early intervention and support.
5. **Parental Stress:** Parents from BAME backgrounds might experience additional stress due to cultural expectations, lack of information, and community attitudes toward disabilities.
6. **Lack of Representation:** Limited representation of BAME individuals in autism research, advocacy, and support networks can hinder the development of culturally relevant resources.
7. **Transition to Adulthood:** Transitioning to adulthood and independent living can be especially challenging for BAME individuals with autism due to the intersection of cultural, social, and disability-related factors.

The charity delivers services aimed at young BAME people with special needs to address their unique needs, cultural sensitivities, and diverse backgrounds.

We deliver Inclusive recreational activities and sports programs that consider cultural preferences and provide opportunities for social interaction.

The lack of available play resources for (BAME) young people with special needs is a significant challenge that can impact their access to inclusive and culturally sensitive play experiences. This issue can arise due to various factors, including limited representation, awareness, funding, and cultural considerations.

Addressing this gap is crucial for promoting equitable opportunities for play and development.

Addressing the lack of available play resources for BAME young people with special needs requires a collaborative effort involving educators, parents, caregivers, advocacy groups, content creators, and policymakers. By prioritising inclusivity, cultural sensitivity, and representation, it's possible to create play resources that cater to the diverse needs and backgrounds of BAME individuals with special needs.

Our young beneficiaries and their families participate in multi-sport activities which offer numerous benefits for young people with additional needs. Multi-sport programs involve engaging in various sports and physical activities, which can lead to a wide range of positive outcomes. Here are benefits:

1. **Inclusive environment:** Multi sport programs often embrace inclusivity, providing an environment where young people with diverse abilities can participate and feel welcome.

2. Physical development helps develop a wide range of physical skills, such as strength, endurance, agility, balance, and coordination.
3. Social skills and teamwork, helping young people with additional needs improve their social skills, communication, and cooperation with peers.
4. Emotional well-being: Physical activities, including multi-sport, can release endorphins and promote a sense of well-being, contributing to improved emotional health.
5. Peer support and acceptance from their peers, leading to positive social interactions and reduced feelings of isolation.

## **Risk Management**

The Board of Trustees recognise their responsibilities in the management of risk, particularly in respect of the children and adults attending and the staff employed by the charity. A full risk analysis is carried out in each year, with the most recent analysis being approved by Trustees in January 2025

The analysis covers all aspects of safeguarding, finance, health & safety, HR, reputation, and resources.

1. The charity is underpinned by the following policies
2. Good governance and management information- We ensure that the charity conducts its business with integrity and tackles the risk that the charity, or third party, engages in bribery and corruption.
3. Assessing bribery and corruption risk - We use the risk assessment to inform the development of monitoring programmes; policies and procedures; training; and that are to be embedded into operational processes.
4. Policies and procedures -we have in place robust and effective policies and procedures that are appropriate to us
5. charity to counter bribery and corruption risk, implemented effectively, and clearly communicated to staff.
6. We regularly review and update policies and procedures, including when new risks are identified or when there are changes in relevant legislation or regulation.
7. Third-party relationships and due diligence policies and procedures to assess the risk that third parties engage in corruption and to take adequate, risk sensitive, measures to mitigate that risk.
8. We ensure appropriate due diligence is undertaken, and full records kept, on any associated person with whom the charity has dealings.

9. Payment controls systems and controls in place to ensure payments to third parties are in line with what is both expected and approved. Ensuring adequate due diligence on and approval of third- party relationships before payments are made to the third party. We also adopted risk-based approval procedures for payments and a clear understanding of the reason for all payments.
10. Staff recruitment and vetting- Robust recruitment and vetting processes, which consider bribery and corruption risks associated with individual roles, to reduce the risk of employing staff who may be vulnerable to engaging in corrupt practices.
11. Training and awareness- Providing good quality, standard training on anti-bribery and corruption for all staff and ensuring training covers relevant and practical examples as well as keeping training material and staff knowledge up to date.
12. Incident reporting -We have effective processes in place to ensure that when staff become aware of any bribery and corruption concerns, they can take timely action to mitigate the risk.

## **Public Benefit**

The Trustees consider that Lets Unite for Autism provides a public benefit by providing support to relieve the needs of people who are on the autistic spectrum, their parents, families, and carers.

Lets Unite for Autism significantly benefits the public by fostering a more inclusive, educated, and supportive society. Its initiatives not only improve the lives of individuals with autism but also strengthen community cohesion, promote economic diversity, and inspire widespread social change.

The provision of advice, guidance, support, and information to those affected by autism. Advancing the education of the public in autistic spectrum conditions, among those who work with people who have autistic spectrum conditions.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

## **Structure, Governance and Management**

The charity is a company limited by guarantee and registered in England 11577160 and is also a registered charity 1128899. The charity is governed by its Board of Trustees. The governing instruments of the charity are the Memorandum and Articles of Association.

Trustee Recruitment, Induction and Training

The Board of Trustees aims to build a board with a comprehensive, relevant, and

focused skills mix, and to recruit members whose knowledge, experience and perspective will support, guide, and oversee the operations of the charity.

Trustees are recruited through a variety of channels including research, advertising, networking, and agencies. Trustees are nominated at Board level and, subject to approval, are then invited to attend the next Board meeting. New Trustees can only be appointed upon satisfactory completion of all regulatory checks: references, identity, eligibility, money laundering and DBS (Disclosure and Barring Service) checks.

All Trustee appointments are confirmed by Board Resolution passed at Board meetings and are registered with the Charity Commission and Companies House. New Trustees are welcomed into the organisation and provided with a full induction pack. To maximise the value of a Trustee's contribution, every effort is made to ensure new Trustees understand the organisation, its background and mission, before, during and after the appointment process. Ongoing training is also provided for all Trustees.

#### Organisational Structure

The Board of Trustees meets formally at least 4 times a year. Members of the Board of Trustees who served since 30 September 2020 were:

1. Hawa Osman
2. Mustaf Mohamud
3. Abdurrahman Omar Ahmed

The organisation has 15 volunteers and 1 paid member of staff. All the Trustees work on a voluntary basis

#### **Fundraising**

The Trustees are extremely grateful to the many Trusts and Foundations that awarded grants to the charity.

The grants are a mixture of restrictive grants for a specific project purpose and unrestrictive to build the capacity of the charity.

The charity is required to prepare quarterly reports to adhere to the grant contract and submit to the funders.

## **Trusts and Foundations**

|                                      |                |
|--------------------------------------|----------------|
| <b>Hammersmith &amp; Fulham</b>      | <b>£5,932</b>  |
| <b>Young Brent Foundation</b>        | <b>£4,876</b>  |
| <b>BBC Children in Need</b>          | <b>£29,747</b> |
| <b>Small Wood Trust</b>              | <b>£9,684</b>  |
| <b>Awards 4 All</b>                  | <b>£19,904</b> |
| <b>Violence Reduction Unit (VRU)</b> | <b>£25,810</b> |
| <b>Fundraising</b>                   | <b>£4,858</b>  |

## **Financial Review**

Results for the year ended 30th September 2024 show total income of **£100,811**. (2023 £90,063).

### **Employees**

It is the Company's policy to give full and fair consideration to employees, workers, and potential employees without regard to race, colour, nationality or national origin, sex, gender reassignment, marriage, disability, age, sexual orientation, religion, or belief. All Company policies, practices and procedures relating to resourcing, training, development, and promotion are administered equally and in accordance with all applicable laws.

It is the Company's policy to provide equal opportunities in all aspects of employment from the sourcing and selection of candidates, recruitment, and training of employees to terms and conditions of employment and reasons for termination of employment and to ensure that any employment decisions are taken without reference to irrelevant or discriminatory criteria.

### **Statement of Trustees' Responsibilities**

The Trustees (who are also the directors of Lets Unite for Autism for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **Disclosure of information to auditor**

In so far as the Trustees are aware: there is no relevant audit information of which the charitable company's auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the trustees on 12<sup>th</sup> May 2025 and signed on their behalf by

Hawa Osman

Mustaf Mohamud

Chair of Trustees

Trustee

Hawa Osman

Mustaf Mohamud

12/05/2025

12/05/2025

## **INDEPENDENT EXAMINER'S REPEORT FOR THE YEAR ENDED 30 SEPTEMBER 2024 LETS UNITE FOR AUTISM LIMITED**

I report to the charity trustees on my examination of the accounts of the Company ('the charity') for the year ended 30 September 2024.

### **Responsibilities and basis of report**

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination: or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 12th May 2025

**Mr N Mohamed CPAA BA MSc**

**Veritas Business Solutions Limited  
Suite 36, The Vale Business Centre  
203-205 The Vale  
London, W3 7QS**

**LETS UNITE FOR AUTISM LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2024**

|                                  | Unrestricted  | Restricted     | 2024<br>Total<br>£ | 2023<br>Total<br>£ |
|----------------------------------|---------------|----------------|--------------------|--------------------|
| <b>Grants and Donations</b>      | 4,858         | 95,953         | 100,811            | 90,063             |
| <b>Resources expended</b>        |               |                |                    |                    |
| Direct expenses                  |               |                |                    |                    |
| Staff Salary                     |               | 5,509          | 5,509              | 5,020              |
| Outreach Support Worker          |               | 6,250          | 6,250              | 6,250              |
| Travel and subsistence           |               | 6,528          | 6,528              | 6,200              |
| Staff development and training   |               | 505            | 505                | 6,300              |
|                                  | 0             | 18,792         | 18,792             | 23,770             |
| Premises costs:                  |               |                |                    |                    |
| Office and Hall Rent             |               | 11,543         | 11,543             | 7,920              |
|                                  | 0             | 11,543         | 11,543             | 7,920              |
| General administrative expenses: |               |                |                    |                    |
| Telephone and Broadband          |               | 1,728          | 1,728              | 1,728              |
| Stationery and printing          |               | 2,948          | 2,948              | 3,380              |
| Insurances                       |               | 180            | 180                | 520                |
| Events                           |               | 17,211         | 17,211             | 5,230              |
| Equipment Hire                   |               | 2,881          | 2,881              | -                  |
| Refreshment cost/Management      |               | 5,111          | 5,111              | 1,985              |
| Volunteer Expenses               |               | 2,600          | 2,600              | 2,600              |
| Software                         |               | 345            | 345                | 120                |
| Website costs                    |               | 2,233          | 2,233              | 1,600              |
|                                  | 0             | 35,237         | 35,237             | 17,163             |
| Legal and professional costs:    |               |                |                    |                    |
| Accountancy fees                 |               | 520            | 520                | 520                |
| Charitable Expenses              |               | 45,588         | 45,588             | 4,200              |
| Advertising and PR               |               | 2,387          | 2,387              | 1,820              |
| Other legal and professional     |               | 335            | 335                | -                  |
|                                  | 0             | 48,830         | 48,830             | 6,540              |
| <b>Total Resources Expended</b>  | 0             | 114,402        | 114,402            | 55,393             |
| <b>Surplus/ (deficit)</b>        | 4,858         | -18,449        | -13,591            | 34,670             |
| Balance brought Forward          | 18,600        | 5,235          | 23,835             | -10,835            |
| <b>Balance Carried Forward</b>   | <b>23,458</b> | <b>-13,214</b> | <b>10,244</b>      | <b>23,835</b>      |

**LETS UNITE FOR AUTISM LIMITED**  
**BALANCE SHEET**  
**AS AT 30 SEPTEMBER 2024**

|                                                                | Notes | 2024<br>£     | 2023<br>£     |
|----------------------------------------------------------------|-------|---------------|---------------|
| <b>Current assets</b>                                          |       |               |               |
| Cash at bank and in hand                                       |       | 21,405        | 40,703        |
| <b>Creditors: amounts falling due within one year</b>          | 3     | (450)         | (3,083)       |
|                                                                |       | <hr/>         | <hr/>         |
| <b>Net current assets</b>                                      |       | 20,955        | 37,620        |
|                                                                |       | <hr/>         | <hr/>         |
| <b>Total assets less current liabilities</b>                   |       | 20,955        | 37,620        |
| <b>Creditors: amounts falling due after more than one year</b> | 4     | (10,711)      | (13,758)      |
|                                                                |       | <hr/>         | <hr/>         |
| <b>Net assets/(liabilities)</b>                                |       | <b>10,244</b> | <b>23,835</b> |
|                                                                |       | <hr/> <hr/>   | <hr/> <hr/>   |
| <b>Reserves</b>                                                | 5     |               |               |
| Profit and loss account                                        |       | 10,244        | 23,835        |
|                                                                |       | <hr/>         | <hr/>         |
| <b>Members' funds</b>                                          |       | <b>10,244</b> | <b>23,835</b> |
|                                                                |       | <hr/> <hr/>   | <hr/> <hr/>   |

For the year ending 30 September 2024, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board and authorised for issue on 12 May 2025 and were signed on its behalf by

Hawa Osman

Director

Company Registration No. 11577160

**LETS UNITE FOR AUTISM LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2024**

**1 Compliance with accounting standards**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)-(Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006

***Cash flow statement***

The directors have taken advantage of the exemption in Financial Reporting Standard 1 (revised) from including a cash flow statement in the financial statements on the grounds that the company is small.

**2 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year and also have been consistently applied within the same accounts.

***Incoming Resources***

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable. When donors specify that donations and grants, including capital grants are for a particular restricted purpose, this income is included in incoming resources of restricted funds when receivable

***Resources expended and recognition of liabilities***

All expenditure is incurred on an accruals basis. The majority of costs are directly attributable to the specific charitable activities.

Liabilities are recognised on the accruals basis in accordance with normal accounting principles

| <b>3 Creditors: amounts falling due within one year</b> | <b>2024</b>       | <b>2023</b>         |
|---------------------------------------------------------|-------------------|---------------------|
|                                                         | <b>£</b>          | <b>£</b>            |
| Trade creditors                                         | 450               | 400                 |
| Other creditors                                         | -                 | 1,585               |
| Accruals                                                | -                 | 1,098               |
|                                                         | <u>450</u>        | <u>3,083</u>        |
|                                                         | <u><u>450</u></u> | <u><u>3,083</u></u> |

| <b>4 Creditors: amounts falling due after more than one year</b> | <b>2024</b>          | <b>2023</b>          |
|------------------------------------------------------------------|----------------------|----------------------|
|                                                                  | <b>£</b>             | <b>£</b>             |
| Bank loans                                                       | 10,711               | 13,785               |
|                                                                  | <u>10,711</u>        | <u>13,785</u>        |
|                                                                  | <u><u>10,711</u></u> | <u><u>13,785</u></u> |

| <b>5 Statement of Financial Activities</b> | <b>2024</b>          | <b>2023</b>          |
|--------------------------------------------|----------------------|----------------------|
|                                            | <b>£</b>             | <b>£</b>             |
| As of 1 October 2023                       | 23,835               | -10,835              |
| Surplus for the year                       | -13,591              | 34,670               |
|                                            | <u>10,244</u>        | <u>23,835</u>        |
| As at 30 September 2024                    | <u><u>10,244</u></u> | <u><u>23,835</u></u> |

## **6 Transactions with trustees**

All of the above results are derived from continuing activities. There were no other gains or losses other than those stated above. Movements in funds are disclosed in note 5 to the financial statements.

No transactions other than the refund of out-of-pocket expenses for the trustees of the Charity took place during the year under review



**LETS UNITE FOR AUTISM LIMITED**

England & Wales - Charity number 1188299

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# Accounts

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Charity Registration No. 1188299  
Company Registration No. 11577160 (England and Wales)



**LETS UNITE FOR AUTISM LIMITED**

**ANNUAL REPORT AND FINANCIAL ACCOUNTS**

**FOR THE YEAR ENDED 30 SEPTEMBER 2023**

**LETS UNITE FOR AUTISM LIMITED  
ANNUAL REPORT AND ACCOUNTS**

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**LETS UNITE FOR AUTISM LIMITED  
COMPANY INFORMATION  
FOR THE YEAR ENDED 30 SEPTEMBER 2023**

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|                             |                                                                                                              |
|-----------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>Director</b>             | Hawa Osman                                                                                                   |
| <b>Company Number</b>       | 11577160 (England and Wales)                                                                                 |
| <b>Charity Number</b>       | 1188299                                                                                                      |
| <b>Registered Office</b>    | Room 28 2nd Floor Unimix House<br>Abbey Road<br>London<br>NW10 7TR                                           |
| <b>Trustees</b>             | Mrs Hawa Osman<br>Mr Abdurrahman Omar Ahmed<br>Mr Mustaf Mohamud.                                            |
| <b>Independent Examiner</b> | Veritas Business Solutions Ltd<br>Suite 36, The Vale Business Centre<br>203-205 The vale<br>London<br>W3 7QS |

**LETS UNITE FOR AUTISM LIMITED**  
**DIRECTOR'S REPORT**

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The director presents her report and accounts for the year ended 30 September 2023.

**Directors**

Hawa Osman held office during the whole of the period.

**Statement of directors' responsibilities**

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors



.....  
Hawa Osman  
Director

Approved by the board on: 5 October 2023

**LETS UNITE FOR AUTISM LIMITED**  
**STRATEGIC REPORT FOR YEAR ENDED 30<sup>th</sup> SEPTEMBER 2023**

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND ITS TRUSTEES  
FOR THE YEAR ENDED SEPTEMBER 2023

Trustees

1. Mrs Hawa Osman.
2. Mr Abdurrahman Omar Ahmed.
3. Mr Mustaf Mohamud.

Company registered number 11577160 Charity registered number 1188299

**Registered office**

Room 28,2nd Floor, Unimix House, Abbey Road. Park Royal. NW10 7TR. STRATEGIC REPORT FOR THE YEAR ENDED 30th SEPTEMBER 2023 OBJECTIVES AND ACTIVITIES

**OBJECTS**

Autism spectrum disorder (ASD) is a neurological and developmental disorder that affects how people interact with others, communicate, learn, and behave. Although autism can be diagnosed at any age, it is described as a “developmental disorder” because symptoms generally appear in the first two years of life.

Autism is known as a “spectrum” disorder because there is wide variation in the type and severity of symptoms people experience.

People of all genders, races, ethnicities, and economic backgrounds can be diagnosed with ASD. Although ASD can be a lifelong disorder, treatments and services can improve a person's symptoms and daily functioning.

Lets Unite for Autism is an experience-led autism charity that is driven by the lived experiences of individuals who are on the autism spectrum, as well as their families and caregivers. The charity is founded and operated by people who have first-hand knowledge of the challenges, needs, and unique perspectives of the autism community.

The charity plays a vital role in advocating for better support, awareness, and understanding of autism by leveraging their personal experiences.

**Key Characteristics and Benefits: -**

1. Direct Insight: the charity has a deep understanding of the day-to-day realities of living with autism. We use this insight to shape our initiatives, programs, and services.
2. Personal Empowerment: we empower individuals with autism by providing them with leadership roles and opportunities to share their stories, fostering a sense of agency and pride.
3. Advocacy: We advocate for policy changes, awareness campaigns, and improved services based on the first-hand experiences of individuals on the autism spectrum.
4. Creating Inclusive Spaces: our aim is to create inclusive environments that accommodate the diverse needs and preferences of individuals with autism.
5. Breaking Stigmas: we work to challenge stigmas and stereotypes associated with autism, promoting a more accepting and inclusive society.
6. Policy Change: by sharing our experiences, we aim to influence policies that improve the lives of individuals with autism and ensure their rights are protected.
7. Our Mission is to provide people with autism and developmental disabilities the best possible opportunities for lifetime assistance, support, and training to help them reach their highest potential for independence, fulfilment, and productivity.

## **Our Aims & Objectives**

To relieve the needs of people who are on the autistic spectrum, their parents, families, and carers but not exclusively by:

1. The provision of advice, guidance, support, and information to those affected by autism.
2. Providing support, education and practical advice and recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and which develop their skills, capacities, and capabilities.
3. Advancing the education of the public in autistic spectrum conditions, among those who work with people who have autistic spectrum conditions.

## **OUR PHILOSOPHY**

At Lets Unite for Autism we provide a range of services and support to individuals with autism spectrum disorder (ASD), their families, caregivers, and communities.

These services are designed to enhance the quality of life, promote inclusion, and address the unique needs and challenges faced by individuals on the autism spectrum.

Other unique services include:

1. **Support and Advocacy:** Offer emotional support, guidance, and advocacy for individuals with autism and their families. This includes assisting families in navigating educational, healthcare, and social services systems.
  2. **Information and Resources:** Provide accurate and up-to-date information about autism, including resources about diagnosis, therapies, and strategies for managing autism-related challenges.
  3. **Awareness and Education:** Work to raise awareness about autism in the community, reduce stigma, and promote understanding. The offer is via educational programs, workshops, and presentations to schools, workplaces, and community groups.
  4. **Early Intervention Programs:** Support early intervention programs aimed at providing therapies and interventions to children with autism at a young age, when interventions can be most effective.
  5. **Therapies and Interventions:** Connect families to a variety of therapies, including behavioral therapies, speech and language therapy, occupational therapy and more.
  6. **Parent and Caregiver Support:** Provide support groups, counselling, and resources for parents and caregivers of individuals with autism.
  7. **Recreation and Leisure Activities:** Organise recreational and leisure activities that are tailored to the needs and interests of individuals with autism, providing opportunities for socialization and engagement.
  8. **Sensory-Friendly Events and Spaces:** Provide and organise sensory-friendly events and create sensory-friendly spaces to accommodate the sensory sensitivities of individuals with autism.
  9. **Respite Care Services:** Provide respite care services to give caregivers a break and ensure the well-being of individuals with autism.
- Advocacy for Policy Change:** Advocate for policies that promote inclusivity, accessibility, and rights for individuals with autism at the local, national, and international levels.
- Community Building:** Create a sense of community by organising events, support groups, and online forums where individuals with autism and their families can connect and share experiences.

## **Our Fundraising**

Fundraising over the last year has been largely centered on grants: We have received funds from both Local and National Charities. Total Charitable grants was £90,063

## **Our Marketing and Communications**

Autism presents unique challenges for young people across all communities, including Black, Asian, and Minority Ethnic (BAME) communities. However, there are certain challenges that may be more pronounced or specific within the context of BAME individuals with autism.

To address these challenges, we have adopted a culturally competent and inclusive approach that respects the diverse needs and experiences of BAME young people with autism. This includes raising awareness within BAME communities, providing culturally sensitive assessments and interventions, and ensuring access to appropriate services that consider cultural norms, languages, and family dynamics.

Our young beneficiaries and families face many challenges such as:-

1.Delayed or Misdiagnosis: BAME individuals with autism might experience delayed diagnosis or misdiagnosis due to cultural differences in understanding autism, limited access to culturally competent assessment, and stigma surrounding developmental disorders.

2.Lack of Awareness: Cultural stigmatisation or lack of awareness about autism in some BAME communities can lead to misunderstandings and resistance to seeking appropriate support and interventions.

3.Language Barriers: Language barriers might impede effective communication between professionals, individuals with autism, and their families. This can affect access to services and understanding of the condition.

4.Limited Resources: Some BAME communities might have limited access to autism-related resources, therapies, and specialised services, which can impact early intervention and support.

5.Parental Stress: Parents from BAME backgrounds might experience additional stress due to cultural expectations, lack of information, and community attitudes toward disabilities.

6.Lack of Representation: Limited representation of BAME individuals in autism research, advocacy, and support networks can hinder the development of culturally relevant resources.

7.Transition to Adulthood: Transitioning to adulthood and independent living can be especially challenging for BAME individuals with autism due to the intersection of cultural, social, and disability-related factors.

The charity delivers services aimed at young BAME people with special needs to address their unique needs, cultural sensitivities, and diverse backgrounds.

We deliver Inclusive recreational activities and sports programs that consider cultural preferences and provide opportunities for social interaction.

The lack of available play resources for (BAME) young people with special needs is a significant challenge that can impact their access to inclusive and culturally sensitive play experiences. This issue can arise due to various factors, including limited representation, awareness, funding, and cultural considerations. Addressing this gap is crucial for promoting equitable opportunities for play and development.

Addressing the lack of available play resources for BAME young people with special needs requires a collaborative effort involving educators, parents, caregivers, advocacy groups, content creators, and policymakers. By prioritising inclusivity, cultural sensitivity, and representation, it's possible to create play resources that cater to the diverse needs and backgrounds of BAME individuals with special needs.

Our young beneficiaries and their families participate in multi sport activities which offer numerous benefits for young people with additional needs. Multi sport programs involve engaging in various sports and physical activities, which can lead to a wide range of positive outcomes. Here are benefits:

1. Inclusive environment: Multi sport programs often embrace inclusivity, providing an environment where young people with diverse abilities can participate and feel welcome.

2. Physical development helps develop a wide range of physical skills, such as strength, endurance, agility, balance, and coordination.
3. Social skills and teamwork, helping young people with additional needs improve their social skills, communication, and cooperation with peers.
4. Emotional well-being: Physical activities, including multi sport, can release endorphins and promote a sense of well-being, contributing to improved emotional health.
5. Peer support and acceptance from their peers, leading to positive social interactions and reduced feelings of isolation.

### **Risk Management**

The Board of Trustees recognise their responsibilities in the management of risk, particularly in respect of the children and adults attending and the staff employed by the charity. A full risk analysis is carried out in each year, with the most recent analysis being approved by Trustees in September 2023.

The analysis covers all aspects of safeguarding, finance, health & safety, HR, reputation, and resources.

1. The charity is underpinned by the following policies
2. Good governance and management information- We ensure that the charity conducts its business with integrity and tackles the risk that the charity, or third party, engages in bribery and corruption.
3. Assessing bribery and corruption risk - We use the risk assessment to inform the development of monitoring programmes; policies and procedures; training; and that are to be embedded into operational processes.
4. Policies and procedures -we have in place robust and effective policies and procedures that are appropriate to us
5. charity to counter bribery and corruption risk, implemented effectively, and clearly communicated to staff.
6. We regularly review and update policies and procedures, including when new risks are identified or when there are changes in relevant legislation or regulation.
7. Third-party relationships and due diligence policies and procedures to assess the risk that third parties engage in corruption and to take adequate, risk sensitive, measures to mitigate that risk.
8. We ensure appropriate due diligence is undertaken, and full records kept, on any associated person with whom the charity has dealings.
9. Payment controls systems and controls in place to ensure payments to third parties are in line with what is both expected and approved. Ensuring adequate due diligence on and approval of third- party relationships before payments are made to the third party. We also adopted risk-based approval procedures for payments and a clear understanding of the reason for all payments.
10. Staff recruitment and vetting- Robust recruitment and vetting processes, which consider bribery and corruption risks associated with individual roles, to reduce the risk of employing staff who may be vulnerable to engaging in corrupt practices.
11. Training and awareness- Providing good quality, standard training on anti-bribery and corruption for all staff and ensuring training covers relevant and practical examples as well as keeping training material and staff knowledge up to date.
12. Incident reporting -We have effective processes in place to ensure that when staff become aware of any bribery and corruption concerns, they can take timely action to mitigate the risk.
13. Also, in place is confidential whistleblowing procedures to encourage employees to raise concerns internally about misconduct or perceived misconduct without fear of negative consequences for themselves.

## **Public Benefit**

The Trustees consider that Lets Unite for Autism provides a public benefit by providing support to relieve the needs of people who are on the autistic spectrum, their parents, families, and carers.

The provision of advice, guidance, support, and information to those affected by autism. Advancing the education of the public in autistic spectrum conditions, among those who work with people who have autistic spectrum conditions.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

## **Structure, Governance and Management**

The charity is a company limited by guarantee and registered in England 11577160 and is also a registered charity 1188299. The charity is governed by its Board of Trustees. The governing instruments of the charity are the Memorandum and Articles of Association. Trustee Recruitment, Induction and Training

The Board of Trustees aims to build a board with a comprehensive, relevant, and focused skills mix, and to recruit members whose knowledge, experience and perspective will support, guide, and oversee the operations of the charity.

Trustees are recruited through a variety of channels including research, advertising, networking, and agencies. Trustees are nominated at Board level and, subject to approval, are then invited to attend the next Board meeting. New Trustees can only be appointed upon satisfactory completion of all regulatory checks: references, identity, eligibility, money laundering and DBS (Disclosure and Barring Service) checks.

All Trustee appointments are confirmed by Board Resolution passed at Board meetings and are registered with the Charity Commission and Companies House. New Trustees are welcomed into the organisation and provided with a full induction pack. To maximise the value of a Trustee's contribution, every effort is made to ensure new Trustees understand the organisation, its background and mission, before, during and after the appointment process. Ongoing training is also provided for all Trustees.

## **Organisational Structure**

The Board of Trustees meets formally at least 4 times a year. Members of the Board of Trustees who served since 30 September 2020 were:

1. Hawa Osman
2. Mustaf Mohamud
3. Abdurrahman Omar Ahmed

The organisation has 10 volunteers and 1 paid member of staff. All the Trustees work on a voluntary basis  
Fundraising

The Trustees are extremely grateful to the many Trusts and Foundations that awarded grants to the charity.

The grants are a mixture of restrictive grants for a specific project purpose and unrestrictive to build the capacity of the charity.

The charity is required to prepare quarterly reports to adhere to the grant contract and submit to the funders.

## **Trusts and Foundations**

£6750- Brent council  
£9972- National Lottery Fund  
£3115- Voice 4 Change England  
£4000- Irelands Fund  
£11400- Fundraising  
£47626- BBC Children in Need  
7200 – Young Brent Foundation

## Financial Review

Results for the year ended 30th September 2023 show total income of £90,063. (2022 £54,813).

## Employees

It is the Company's policy to give full and fair consideration to employees, workers, and potential employees without regard to race, color, nationality or national origin, sex, gender reassignment, marriage, disability, age, sexual orientation, religion, or belief. All Company policies, practices and procedures relating to resourcing, training, development, and promotion are administered equally and in accordance with all applicable laws. It is the Company's policy to provide equal opportunities in all aspects of employment from the sourcing and selection of candidates, recruitment, and training of employees to terms and conditions of employment and reasons for termination of employment and to ensure that any employment decisions are taken without reference to irrelevant or discriminatory criteria.

## Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Lets Unite for Autism for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Disclosure of information to auditor

In so far as the Trustees are aware: there is no relevant audit information of which the charitable company's auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the trustees on 4 October 2023 and signed on their behalf by

**Hawa Osman**

Chair of Trustees

Hawa Osman

04/10/2023

**Abdurrahman Omar**

Trustee

Abdurrahman Omar

04/10/2023

## **INDEPENDENT EXAMINER'S REPEORT FOR THE YEAR ENDED 30 SEPTEMBER 2023 LETS UNITE FOR AUTISM LIMITED**

I report to the charity trustees on my examination of the accounts of the Company ('the charity') for the year ended 30 September 2023, which are set out on page 12 to 15.

### **Responsibilities and basis of report**

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 4th October 2023

**Mr N Mohamed BA MSc**

**Veritas Business Solutions Limited  
Suite 36, The Vale Business Centre  
203-205 The Vale  
London, W3 7QS**

**LETS UNITE FOR AUTISM LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2023**

|                                  | Unrestricted  | Restricted   | 2023<br>Total<br>£ | 2022<br>Total<br>£ |
|----------------------------------|---------------|--------------|--------------------|--------------------|
| <b>Grants and Donations</b>      | 18,600        | 71,463       | 90,063             | 54,813             |
| <b>Resources expended</b>        |               |              |                    |                    |
| Direct expenses                  |               |              |                    |                    |
| Staff Salary                     |               | 5,020        | 5,020              | 4,490              |
| Outreach Support Worker          |               | 6,250        | 6,250              | 3,537              |
| Travel and subsistence           |               | 6,200        | 6,200              | 6,500              |
| Staff development and training   |               | 6,300        | 6,300              | -                  |
|                                  | 0             | 23,770       | 23,770             | 14,527             |
| Premises costs:                  |               |              |                    |                    |
| Office and Hall Rent             |               | 7,920        | 7,920              | 9,600              |
|                                  | 0             | 7,920        | 7,920              | 9,600              |
| General administrative expenses: |               |              |                    |                    |
| Telephone and Broadband          |               | 1,728        | 1,728              | 1,728              |
| Stationery and printing          |               | 3,380        | 3,380              | 2,556              |
| Insurances                       |               | 520          | 520                | 325                |
| Events                           |               | 5,230        | 5,230              | 6,800              |
| Household Fund                   |               | -            | -                  | 6,750              |
| Refreshment cost/Management      |               | 1,985        | 1,985              | 864                |
| Volunteer Expenses               |               | 2,600        | 2,600              | 2,800              |
| Software                         |               | 120          | 120                | 120                |
| Website costs                    |               | 1,600        | 1,600              | 1,573              |
|                                  | 0             | 17,163       | 17,163             | 23,516             |
| Legal and professional costs:    |               |              |                    |                    |
| Accountancy fees                 |               | 520          | 520                | 420                |
| Consultancy fees                 |               | 4,200        | 4,200              | -                  |
| Advertising and PR               |               | 1,820        | 1,820              | 1,230              |
| Other legal and professional     |               | -            | -                  | -                  |
|                                  | 0             | 6,540        | 6,540              | 1,650              |
| <b>Total Resources Expended</b>  | 0             | 55,393       | 55,393             | 49,293             |
| <b>Surplus/ (deficit)</b>        | 18,600        | 16,070       | 34,670             | 5,520              |
| Balance brought Forward          | 0             | -10,835      | -10,835            | -16,355            |
| <b>Balance Carried Forward</b>   | <b>18,600</b> | <b>5,235</b> | <b>23,835</b>      | <b>-10,835</b>     |

**LETS UNITE FOR AUTISM LIMITED**  
**BALANCE SHEET**  
**AS AT 30 SEPTEMBER 2023**

|                                                                | Notes | 2023<br>£            | 2022<br>£              |
|----------------------------------------------------------------|-------|----------------------|------------------------|
| <b>Current assets</b>                                          |       |                      |                        |
| Cash at bank and in hand                                       |       | 40,703               | 5,732                  |
| <b>Creditors: amounts falling due within one year</b>          | 3     | (3,083)              | (1,059)                |
|                                                                |       | <u>37,620</u>        | <u>4,673</u>           |
| <b>Net current assets</b>                                      |       |                      |                        |
|                                                                |       | <u>37,620</u>        | <u>4,673</u>           |
| <b>Total assets less current liabilities</b>                   |       | 37,620               | 4,673                  |
| <b>Creditors: amounts falling due after more than one year</b> | 4     | (13,785)             | (15,508)               |
|                                                                |       | <u>23,835</u>        | <u>(10,835)</u>        |
| <b>Net assets/(liabilities)</b>                                |       | <u><u>23,835</u></u> | <u><u>(10,835)</u></u> |
| <b>Reserves</b>                                                | 5     |                      |                        |
| Profit and loss account                                        |       | 23,835               | (10,835)               |
| <b>Members' funds</b>                                          |       | <u>23,835</u>        | <u>(10,835)</u>        |
|                                                                |       | <u><u>23,835</u></u> | <u><u>(10,835)</u></u> |

For the year ending 30 September 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board and authorised for issue on 4 October 2023 and were signed on its behalf by

Hawa Osman

Director

Company Registration No. 11577160

**LETS UNITE FOR AUTISM LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2023**

**1 Compliance with accounting standards**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)-(Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006

**Cash flow statement**

The directors have taken advantage of the exemption in Financial Reporting Standard 1 (revised) from including a cash flow statement in the financial statements on the grounds that the company is small.

**2 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

**Incoming Resources**

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable. When donors specify that donations and grants, including capital grants are for a particular restricted purpose, this income is included in incoming resources of restricted funds when receivable

**Resources expended and recognition of liabilities**

All expenditure is incurred on an accruals basis. The majority of costs are directly attributable to the specific charitable activities.

Liabilities are recognised on the accruals basis in accordance with normal accounting principles

|                                                                  |                      |                       |
|------------------------------------------------------------------|----------------------|-----------------------|
| <b>3 Creditors: amounts falling due within one year</b>          | <b>2023</b>          | <b>2022</b>           |
|                                                                  | <b>£</b>             | <b>£</b>              |
| Trade creditors                                                  | 400                  | -                     |
| Other creditors                                                  | 1,585                | 399                   |
| Accruals                                                         | 1,098                | 660                   |
|                                                                  | <u>3,083</u>         | <u>1,059</u>          |
|                                                                  | <u><u>3,083</u></u>  | <u><u>1,059</u></u>   |
| <b>4 Creditors: amounts falling due after more than one year</b> | <b>2023</b>          | <b>2022</b>           |
|                                                                  | <b>£</b>             | <b>£</b>              |
| Bank loans                                                       | 13,785               | 15,508                |
|                                                                  | <u>13,785</u>        | <u>15,508</u>         |
|                                                                  | <u><u>13,785</u></u> | <u><u>15,508</u></u>  |
| <b>5 Statement of Financial Activities</b>                       | <b>2023</b>          | <b>2022</b>           |
|                                                                  | <b>£</b>             | <b>£</b>              |
| As at 1 October 2022                                             | -10,835              | -16,355               |
| Surplus for the year                                             | 34,670               | 5,520                 |
|                                                                  | <u>23,835</u>        | <u>-10,835</u>        |
| As at 30 September 2023                                          | <u><u>23,835</u></u> | <u><u>-10,835</u></u> |

## **6 Transactions with trustees**

All of the above results are derived from continuing activities. There were no other gains or losses other than those stated above. Movements in funds are disclosed in note 5 to the financial statements.

No transactions other than the refund of out-of-pocket expenses for the trustees of the Charity took place during the year under review



**LETS UNITE FOR AUTISM LIMITED**

England & Wales - Charity number 1188299

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# Accounts

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Charity Registration No. 1188299  
Company Registration No. 11577160 (England and Wales)



**LETS UNITE FOR AUTISM LIMITED**

**ANNUAL REPORT AND FINANCIAL ACCOUNTS**

**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

**LETS UNITE FOR AUTISM LIMITED  
ANNUAL REPORT AND ACCOUNTS**

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**LETS UNITE FOR AUTISM LIMITED  
COMPANY INFORMATION  
FOR THE YEAR ENDED 30 SEPTEMBER 2021**

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|                             |                                                                                                              |
|-----------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>Director</b>             | Hawa Osman                                                                                                   |
| <b>Company Number</b>       | 11577160 (England and Wales)                                                                                 |
| <b>Charity Number</b>       | 1188299                                                                                                      |
| <b>Registered Office</b>    | Room 28 2nd Floor Unimix House<br>Abbey Road<br>London<br>NW10 7TR                                           |
| <b>Trustees</b>             | Mrs Hawa Osman<br>Mr Abdurrahman Omar Ahmed<br>Mr Abdishakur Abdalla Ahmed                                   |
| <b>Independent Examiner</b> | Veritas Business Solutions Ltd<br>Suite 36, The Vale Business Centre<br>203-205 The vale<br>London<br>W3 7QS |

**LETS UNITE FOR AUTISM LIMITED**  
**DIRECTOR'S REPORT**

---

The director presents his report and accounts for the year ended 30 September 2022.

**Directors**

Hawa Osman held office during the whole of the period.

**Statement of directors' responsibilities**

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small company provisions**

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

*Hawa Osman*  
.....

Hawa Osman  
Director

Approved by the board on: 5 December 2022

**LETS UNITE FOR AUTISM LIMITED**  
**STRATEGIC REPORT FOR YEAR ENDED 30<sup>th</sup> SEPTEMBER 2022**

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND ITS TRUSTEES FOR THE  
YEAR ENDED SEPTEMBER 2022

Trustees

- Mrs Hawa Osman.
- Mr Abdurrahman Omar Ahmed.
- Mr Mustaf Mohamud.

Company registered number

11577160

Charity registered number

1188299

Registered office

Room 28,2nd Floor, Unimix House, Abbey Road. Park Royal.  
NW10 7TR.

STRATEGIC REPORT FOR THE YEAR ENDED 30<sup>th</sup> SEPTEMBER 2022  
OBJECTIVES AND ACTIVITIES

OBJECTS

Autism is a complex, lifelong developmental disability that typically appears during early childhood and can impact a person's social skills, communication, relationships, and self-regulation.

We are "Not-for-Profit" organisation where Autistic young people are encouraged and supported to learn and achieve.

We believe every child and young person with Autism should be able to live an ordinary life.

Our Mission is to provide people with autism and developmental disabilities the best possible opportunities for lifetime assistance, support and training to help them reach their highest potential for independence, fulfilment and productivity.

Our Aims & Objectives

1.To relieve the needs of people who are on the autistic spectrum, their parents, families and carers in particular but not exclusively by:

The provision of advice, guidance, support and information to those affected by autism.

2.Providing support, education and practical advice and recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and which develop their skills, capacities and capabilities.

3. Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

Disability is a complex and challenging issues, our role is to create a bridge spanning this disconnection from society, which impacts many individuals with disabilities.

We provide support, training and assistance to help Autistic people reach their highest potential for independence, productivity and fulfilment.

Director & Founder Hawa Osman

## OUR PHILOSOPHY

We strive to empower individuals with Autism by providing community access and meaningful skill-building programs, while engaging the community through outreach and education.

Our efforts are focused on meaningful participation and self-determination in all aspects of life for individuals on the Autism Spectrum and their families.

We promote individual, parental and guardian choice to assure that people on the autism spectrum are treated with dignity and respect.

## OUR SERVICES

1. The provision of advice, advocacy, and information to those affected by Autism and their primary carers.
2. Physical activities for the young people to raise self- esteem
3. Advocating for greater awareness of children and young people's rights.
4. Provision of practical advice, recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life capacities and capabilities.
5. New skills to improve mental wellbeing
6. Advancing the education of the public in autistic spectrum conditions
7. Mental Health and wellbeing support for young special needs children and their families who are greatly affected by the pandemic.

## Our Fundraising

Fundraising over the last year has been largely centred on grants: We have received funds from both Local and National Charities. Total Charitable grants was £54,813

## Our marketing and communications

Our users are from BAME background, majority are mothers /carers who are disadvantaged due to language and culture barriers many of which are socially disadvantaged and isolated. Our user base is largely from BAME communities. This communities have similar cultures, face similar social economic challenges and are generally disadvantaged. These demo graph of users are mostly hard to reach communities and due to the barriers, they face they tend to keep themselves often in isolated groups and majority are afraid of seeking help due to less awareness about available services or feeling of shame in seeking for help.

This year we focused more on young people and delivered weekly inclusive multi sports program which aims to improve the lives of young

people with disabilities through sports. SEN inclusive sports created a springboard from which they can reach their full potential. Sports plays a particularly important and healing role, helping to address health as well as social and developmental needs.

The projects delivered the sports that disabled young people want and overcome the barriers they face to participation.

## **Risk Management**

The Board of Trustees recognise their responsibilities in the management of risk, particularly in respect of the children and adults attending and the staff employed by the charity. A full risk analysis is carried out in each year, with the most recent analysis being approved by Trustees in September 2022.

The analysis covers all aspects of safeguarding, finance, health & safety, HR, reputation, and resources.

The charity is underpinned by the following policies

1. Good governance and management information- We ensure that the charity conducts its business with integrity and tackles the risk that the charity, or third party, engages in bribery and corruption.
2. Assessing bribery and corruption risk - We use the risk assessment to inform the development of monitoring programmes; policies and procedures; training; and that are to be embedded into operational processes.
3. Policies and procedures -we have in place robust and effective policies and procedures that are appropriate to us

charity to counter bribery and corruption risk, implemented effectively, and clearly communicated to staff.

We regularly review and update policies and procedures, including when new risks are identified or when there are changes in relevant legislation or regulation.

4. Third-party relationships and due diligence policies and procedures to assess the risk that third parties engage in corruption and to take adequate, risk sensitive, measures to mitigate that risk. We ensure appropriate due diligence is undertaken, and full records kept, on any associated person with whom the charity has dealings.
5. Payment controls systems and controls in place to ensure payments to third parties are in line with what is both expected and approved. Ensuring adequate due diligence on and approval of third-party relationships before payments are made to the third party. We also adopted risk-based approval procedures for payments and a clear understanding of the reason for all payments.
6. Staff recruitment and vetting- Robust recruitment and vetting processes, which consider bribery and corruption risks associated with individual roles, to reduce the risk of employing staff who may be vulnerable to engaging in corrupt practices.
6. Training and awareness- Providing good quality, standard training on anti-bribery and corruption for all staff and ensuring training covers relevant and practical examples as well as keeping training material and staff knowledge up to date.
7. Incident reporting -We have effective processes in place to ensure that when staff become aware of any bribery and corruption concerns, they can take timely action to mitigate the risk.

Also, in place is confidential whistleblowing procedures to encourage employees to raise concerns internally about misconduct or perceived misconduct without fear of negative consequences for themselves.

## **Public Benefit**

The Trustees consider that Lets Unite for Autism provides a public benefit by providing support to relieve the needs of people who are on the autistic spectrum, their parents, families, and carers.

The provision of advice, guidance, support, and information to those affected by autism.  
Advancing the education of the public in autistic spectrum conditions, among those who work with people who have autistic spectrum conditions.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

### **Structure, Governance and Management**

The charity is a company limited by guarantee and registered in England 11577160 and is also a registered charity 1128899. The charity is governed by its Board of Trustees. The governing instruments of the charity are the Memorandum and Articles of Association.  
Trustee Recruitment, Induction and Training

The Board of Trustees aims to build a board with a comprehensive, relevant, and focused skills mix, and to recruit

members whose knowledge, experience and perspective will support, guide, and oversee the operations of the charity.

Trustees are recruited through a variety of channels including research, advertising, networking, and agencies. Trustees are nominated at Board level and, subject to approval, are then invited to attend the next Board meeting. New Trustees can only be appointed upon satisfactory completion of all regulatory checks: references, identity, eligibility, money laundering and DBS (Disclosure and Barring Service) checks.

All Trustee appointments are confirmed by Board Resolution passed at Board meetings and are registered with the Charity Commission and Companies House. New Trustees are welcomed into the organisation and provided with a full induction pack. To maximise the value of a Trustee's contribution, every effort is made to ensure new Trustees understand the organisation, its background and mission, before, during and after the appointment process. Ongoing training is also provided for all Trustees.

### **Organisational Structure**

The Board of Trustees meets formally at least 4 times a year. Members of the Board of Trustees who served since 30 September 2020 were:

1. Hawa Osman
2. Mustaf Mohamud
3. Abdurrahman Omar Ahmed

The organisation has 10 volunteers and 1 paid member of staff. All the Trustees work on a voluntary basis

### **Fundraising**

The Trustees are extremely grateful to the many Trusts and Foundations that awarded grants to the charity.

All our grants awarded have been restricted grants for a specific project purpose. The charity is required to prepare quarterly reports to adhere to the grant contract and submit to the funders.

Trusts and Foundations

£6750- United in H&F:  
£2000- Souter Charitable Trust  
£5000- Hammersmith United Charities  
£9965- National Lottery Fund  
£9426- Voice 4 Change England  
£2000- Baily Thomas Foundation  
£4000- Irelands Fund  
£2000- Arnold Clark  
£8675- Voice 4 Change England  
£4997- Edward Harvist Trust

## Financial Review

Results for the year ended 30th September 2022 show total income of £54,813. (2021 £35,044).

### Employees

It is the Company's policy to give full and fair consideration to employees, workers, and potential employees without regard to race, color, nationality or national origin, sex, gender reassignment, marriage, disability, age, sexual orientation, religion, or belief. All Company policies, practices and procedures relating to resourcing, training, development, and promotion are administered equally and in accordance with all applicable laws.

It is the Company's policy to provide equal opportunities in all aspects of employment from the sourcing and selection of candidates, recruitment, and training of employees to terms and conditions of employment and reasons for termination of

employment and to ensure that any employment decisions are taken without reference to irrelevant or discriminatory criteria.

### Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Lets Unite for Autism for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Disclosure of information to auditor

In so far as the Trustees are aware: there is no relevant audit information of which the charitable company's auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the trustees on 05 December 2022 and signed on their behalf by

**Hawa Osman**

Chair of Trustees

Hawa Osman

05/12/2022

**Abdurrahman Omar**

Trustee

Abdurrahman Omar

05/12/2022

**INDEPENDENT EXAMINER'S REPEORT FOR THE YEAR ENDED 30 SEPTEMBER 2022**  
**LETS UNITE FOR AUTISM LIMITED**

I report to the charity trustees on my examination of the accounts of the Company ('the charity') for the year ended 30 September 2022, which are set out on page 11 to 13.

**Responsibilities and basis of report**

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

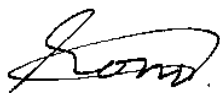
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 12th December 2022

**Mr N Mohamed BA MSc**

**Veritas Business Solutions Limited**  
**Suite 36, The Vale Business Centre**  
**203-205 The Vale**  
**London, W3 7QS**

**LETS UNITE FOR AUTISM LIMITED**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

|                                  | Unrestricted | Restricted | 2022<br>Total<br>£ | 2021<br>Total<br>£ |
|----------------------------------|--------------|------------|--------------------|--------------------|
| <b>Grants and Donations</b>      |              | 54,813     | 54,813             | 35,044             |
| <b>Resources expended</b>        |              |            |                    |                    |
| Direct expenses                  |              |            |                    |                    |
| Staff Salary                     |              | 4,490      | 4,490              | 4,490              |
| Outreach Support Worker          |              | 3,537      | 3,537              | 1,661              |
| Travel and subsistence           |              | 6,500      | 6,500              | 7,355              |
| Staff development and training   |              | -          | -                  | 3,091              |
|                                  | 0            | 14,527     | 14,527             | 16,597             |
| Premises costs:                  |              |            |                    |                    |
| Office and Hall Rent             |              | 9,600      | 9,600              | 8,800              |
|                                  | 0            | 9,600      | 9,600              | 8,800              |
| General administrative expenses: |              |            |                    |                    |
| Telephone and Broadband          |              | 1,728      | 1,728              | 1,225              |
| Stationery and printing          |              | 2,556      | 2,556              | 2,292              |
| Insurances                       |              | 325        | 325                | 225                |
| Events                           |              | 6,800      | 6,800              | 4,800              |
| Household Fund                   |              | 6,750      | 6,750              | 0                  |
| Refreshment cost/Management      |              | 864        | 864                | 1,200              |
| Volunteer Expenses               |              | 2,800      | 2,800              | 2,800              |
| Software                         |              | 120        | 120                | 120                |
| Website costs                    |              | 1,573      | 1,573              | 1,573              |
|                                  | 0            | 23,516     | 23,516             | 14,235             |
| Legal and professional costs:    |              |            |                    |                    |
| Accountancy fees                 | 0            | 420        | 420                | 420                |
| Consultancy fees                 |              | -          | -                  | 1,661              |
| Advertising and PR               |              | 1,230      | 1,230              | 2,620              |
| Other legal and professional     |              | -          | -                  | 0                  |
|                                  | 0            | 1,650      | 1,650              | 4,701              |
| <b>Total Resources Expended</b>  | 0            | 49,293     | 49,293             | 44,333             |
| <b>Surplus/ (deficit)</b>        | 0            | 5,520      | 5,520              | -9,289             |
| Balance brought Forward          | 0            | -16,355    | -16,355            | -7,066             |
| <b>Balance Carried Forward</b>   | 0            | -10,835    | -10,835            | -16,355            |

**LETS UNITE FOR AUTISM LIMITED**  
**BALANCE SHEET**  
**AS AT 30 SEPTEMBER 2022**

|                                                                | Notes | 2022<br>£       | 2021<br>£       |
|----------------------------------------------------------------|-------|-----------------|-----------------|
| <b>Current assets</b>                                          |       |                 |                 |
| Cash at bank and in hand                                       |       | 5,732           | 876             |
| <b>Creditors: amounts falling due within one year</b>          | 3     | (1,059)         | -               |
| <b>Net current assets</b>                                      |       | <u>4,673</u>    | <u>876</u>      |
| <b>Total assets less current liabilities</b>                   |       | 4,673           | 876             |
| <b>Creditors: amounts falling due after more than one year</b> | 4     | (15,508)        | (17,231)        |
| <b>Net liabilities</b>                                         |       | <u>(10,835)</u> | <u>(16,355)</u> |
| <b>Funds of the charity</b>                                    | 5     |                 |                 |
| Profit and loss account                                        |       | (10,835)        | (16,355)        |
| <b>Total funds</b>                                             |       | <u>(10,835)</u> | <u>(16,355)</u> |

For the year ending 30 September 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board and authorised for issue on 5 December 2022 and were signed on its behalf by

Hawa Osman  
Director

Company Registration No. 11577160

**LETS UNITE FOR AUTISM LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2022**

## **1 Compliance with accounting standards**

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement on Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)- (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006

### **Cash flow statement**

The directors have taken advantage of the exemption in Financial Reporting Standard 1 (revised) from including a cash flow statement in the financial statements on the grounds that the company is small.

## **2 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

### **Incoming Resources**

Income from donations and grants, including capital grants, is included in incoming resources when these are receivable. When donors specify that donations and grants, including capital grants are for a particular restricted purpose, this income is included in incoming resources of restricted funds when receivable

### **Resources expended and recognition of liabilities**

All expenditure is incurred on an accruals basis. The majority of costs are directly attributable to the specific charitable activities.

Liabilities are recognised on the accruals basis in accordance with normal accounting principles

## **3 Creditors: amounts falling due within one year**

|                 | <b>2022</b>  | <b>2021</b> |
|-----------------|--------------|-------------|
|                 | <b>£</b>     | <b>£</b>    |
| Other creditors | 399          | -           |
| Accruals        | 660          | -           |
|                 | <u>1,059</u> | <u>-</u>    |

## **4 Statement of Financial Activities**

|                         | <b>2022</b>    | <b>2021</b>    |
|-------------------------|----------------|----------------|
|                         | <b>£</b>       | <b>£</b>       |
| As at 1 October 2021    | -16,355        | -7,066         |
| Surplus for the year    | 5,520          | -9,289         |
|                         | <u>-10,835</u> | <u>-16,355</u> |
| As at 30 September 2022 | <u>-10,835</u> | <u>-16,355</u> |

## **5 Transactions with trustees**

All of the above results are derived from continuing activities. There were no other gains or losses other than those stated above. Movements in funds are disclosed in note 4 to the financial statements.

No transactions other than the refund of out-of-pocket expenses for the trustees of the Charity took place during the year under review





**LETS UNITE FOR AUTISM LIMITED**

England & Wales - Charity number 1188299

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# Accounts

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Charity Registration No. 1188299  
Company Registration No. 11577160 (England and Wales)



**LETS UNITE FOR AUTISM LIMITED**

**ANNUAL REPORT AND FINANCIAL ACCOUNTS**

**FOR THE YEAR ENDED 30 SEPTEMBER 2021**

**LETS UNITE FOR AUTISM LIMITED  
ANNUAL REPORT AND UNAUDITED ACCOUNTS  
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**LETS UNITE FOR AUTISM LIMITED**  
**COMPANY INFORMATION**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2021**

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|                             |                                                                                                              |
|-----------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>Director</b>             | Hawa Osman                                                                                                   |
| <b>Company Number</b>       | 11577160 (England and Wales)                                                                                 |
| <b>Charity Number</b>       | 1188299                                                                                                      |
| <b>Registered Office</b>    | Room 28 2nd Floor Unimix House<br>Abbey Road<br>London<br>NW10 7TR                                           |
| <b>Trustees</b>             | Mrs Hawa Osman<br>Mr Abdurrahman Omar Ahmed<br>Mr Mustaf Mohamud                                             |
| <b>Independent Examiner</b> | Veritas Business Solutions Ltd<br>Suite 36, The Vale Business Centre<br>203-205 The vale<br>London<br>W3 7QS |

## LETS UNITE FOR AUTISM LIMITED

### DIRECTOR'S REPORT

---

The director presents her report and accounts for the year ended 30 September 2021.

#### Directors

Hawa Osman held office during the whole of the period.

#### Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the situation of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

*Hawa Osman*

Hawa Osman  
Director

Approved by the board on: 14 February 2022

# **LETS UNITE FOR AUTISM LIMITED**

## **STRATEGIC REPORT FOR YEAR ENDED 30<sup>th</sup> SEPTEMBER 2021**

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY AND ITS TRUSTEES FOR THE YEAR ENDED SEPTEMBER 2021

### Trustees

- Mrs Hawa Osman.
- Mr Abdurrahman Omar Ahmed.
- Mr Mustaf Mohamud.

Company registered number

11577160

Charity registered number

1188299

Registered office

Room 28,2nd Floor, Unimix House, Abbey Road. Park Royal.  
NW10 7TR.

## **STRATEGIC REPORT FOR THE YEAR ENDED 30<sup>th</sup> SEPTEMBER 2021**

### **OBJECTIVES AND ACTIVITIES**

### **OBJECTS**

Autism is a complex, lifelong developmental disability that typically appears during early childhood and can impact a person's social skills, communication, relationships, and self-regulation.

We are "Not-for-Profit" organisation where Autistic young people are encouraged and supported to learn and achieve.

We believe every child and young person with Autism should be able to live an ordinary life.

Our Mission is to provide people with autism and developmental disabilities the best possible opportunities for lifetime assistance, support, and training to help them reach their highest potential for independence, fulfilment and productivity.

### Our Aims & Objectives

1.To relieve the needs of people who are on the autistic spectrum, their parents, families, and carers in particular but not exclusively by:

The provision of advice, guidance, support, and information to those affected by autism.

2.Providing support, education and practical advice and recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and which develop their skills, capacities, and capabilities.

3. Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

Disability is a complex and challenging issues, our role is to create a bridge spanning this disconnection from society, which impacts many individuals with disabilities.

We provide support, training and assistance to help Autistic people reach their highest potential for independence, productivity and fulfilment.

Director & Founder Hawa Osman

## OUR PHILOSOPHY

We strive to empower individuals with Autism by providing community access and meaningful skill-building programs, while engaging the community through outreach and education.

Our efforts are focused on meaningful participation and self-determination in all aspects of life for individuals on the Autism Spectrum and their families.

We promote individual, parental and guardian choice to assure that people on the autism spectrum are treated with dignity and respect.

## COVID IMPACT

- 1.The impact of Covid, social distancing and remote working has impacted on our ability to provide normal services.
- 2.The charity had to adopt a new model on how to maintain new ways of working.
- 3.The pandemic has had a negative impact on our fundraising as well as the ability to meet our objectives.
- 4.The coronavirus (COVID-19) pandemic has led to significant changes in how our services are delivered and used.
- 5.The impact of the pandemic means that we are now facing increased demand for services from vulnerable communities in need of unparalleled levels of support.
- 6.We are now addressing the backlog of unmet needs as well as radical innovation and the need to improvise and adapt which will continue for the foreseeable future

## OUR SERVICES

1. The provision of advice, advocacy, and information to those affected by Autism and their primary carers.
2. Physical activities for the young people to raise self-esteem
3. Advocating for greater awareness of children and young people's rights.
4. Provision of practical advice, recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life capacities and capabilities.
5. New skills to improve mental wellbeing

6. Advancing the education of the public in autistic spectrum conditions
7. Mental Health and wellbeing support for young special needs children and their families who are greatly affected by the pandemic.

## **Our Fundraising**

Fundraising over the last year has been largely centred on grants: We have received funds from both Local and National Charities. Total Charitable grants was £31,602

## **Our marketing and communications**

- I. This year the charities aim was to create a support network for our users to enable and empower them to best overcome the effects of the Covid19.
- II. We aim to Safeguard people at particular risk of harm, isolation and neglect.
- III. Share positive experiences to improve people's quality of life, promoting dignity and independence on issues that impacts many individuals from BAME Communities.
- IV. The pandemic has created a lot of anxieties and isolation to this communities who are already marginalized due to language barrier/cultures and socio-economic status, the mental health of this families has been greatly affected therefore we shall liaise with general practitioners and health outreach services including health visitors, early identification of need and risk, health.

## **Risk Management**

The Board of Trustees recognise their responsibilities in the management of risk, particularly in respect of the children and adults attending and the staff employed by the charity. A full risk analysis is carried out in each year, with the most recent analysis being approved by Trustees in August 2021.

The analysis covers all aspects of safeguarding, finance, health & safety, HR, reputation, and resources.

The charity is underpinned by the following policies

1. Good governance and management information- We ensure that the charity conducts its business with integrity and tackles the risk that the charity, or third party, engages in bribery and corruption.
2. Assessing bribery and corruption risk - We use the risk assessment to inform the development of monitoring programmes; policies and procedures; training; and that are to be embedded into operational processes.

3. Policies and procedures -we have in place robust and effective policies and procedures that are appropriate to our charity to counter bribery and corruption risk, implemented effectively, and clearly communicated to staff.
4. We regularly review and update policies and procedures, including when new risks are identified or when there are changes in relevant legislation or regulation.
5. Third-party relationships and due diligence policies and procedures to assess the risk that third parties engage in corruption and to take adequate, risk sensitive, measures to mitigate that risk.
6. We ensure appropriate due diligence is undertaken, and full records kept, on any associated person with whom the charity has dealings.
7. Payment controls systems and controls in place to ensure payments to third parties are in line with what is both expected and approved. Ensuring adequate due diligence on and approval of third-party relationships before payments are made to the third party. We also adopted risk-based approval procedures for payments and a clear understanding of the reason for all payments.
8. Staff recruitment and vetting- Robust recruitment and vetting processes, which take into account bribery and corruption risks associated with individual roles, to reduce the risk of employing staff who may be vulnerable to engaging in corrupt practices.
9. Training and awareness- Providing good quality, standard training on anti-bribery and corruption for all staff and ensuring training covers relevant and practical examples as well as keeping training material and staff knowledge up to date.
10. Incident reporting -We have effective processes in place to ensure that when staff become aware of any bribery and corruption concerns, they are able to take timely action to mitigate the risk.

Also, in place is confidential whistleblowing procedures to encourage employees to raise concerns internally about misconduct or perceived misconduct without fear of negative consequences for themselves.

## Public Benefit

The Trustees consider that Lets Unite for Autism provides a public benefit by providing support to relieve the needs of people who are on the autistic spectrum, their parents, families and carers.

The provision of advice, guidance, support and information to those affected by autism. Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

## Structure, Governance and Management

The charity is a company limited by guarantee and registered in England 11577160 and is also a registered charity 1128899. The charity is governed by its Board of Trustees. The governing instruments of the charity are the Memorandum and Articles of Association.

### Trustee Recruitment, Induction and Training

The Board of Trustees aims to build a board with a comprehensive, relevant and focussed skills mix, and to recruit members whose knowledge, experience and perspective will support, guide and oversee the operations of the charity. Trustees are recruited through a variety of channels including research, advertising, networking and agencies. Trustees are nominated at Board level and, subject to approval, are then invited to attend the next Board meeting. New Trustees can only be appointed upon satisfactory completion of all regulatory checks: references, identity, eligibility, money laundering and DBS (Disclosure and Barring Service) checks.

All Trustee appointments are confirmed by Board Resolution passed at Board meetings and are registered with the Charity Commission and Companies House. New Trustees are welcomed into the organisation and provided with a full induction pack. In order to maximise the value of a Trustee's contribution, every effort is made to ensure new Trustees understand the organisation, its background and mission, before, during and after the appointment process. Ongoing training is also provided for all Trustees.

### Organisational Structure

The Board of Trustees meets formally at least 4 times a year. Members of the Board of Trustees who served since 30 September 2020 were:

The organisation has 7 volunteers and 1 paid member of staff. All the Trustees work on a voluntary basis

1. Hawa Osman
2. Mustaf Mohamud
3. Abdurrahman Omar Ahmed

### Fundraising

The Trustees are extremely grateful to the many Trusts and Foundations that awarded grants to the charity.

All our grants awarded have been restricted grants for a specific project purpose. The charity is required to prepare quarterly reports to adhere to the grant contract and submit to the funders.

### Trusts and Foundations

|                                   |          |
|-----------------------------------|----------|
| Voice 4 Change England.           | £10,000  |
| United in Hammersmith & Fulham.   | £4,852   |
| Covid Resilience Grants           | £3,750   |
| Albert Hunt Trust                 | £1,000   |
| United In Hammersmith and Fulham. | £750     |
| (BAME) Resilience Grants.         | £ 11,250 |

## Financial Review

Results for the year ended 30th September 2021 show total income of £31,602 (2020 £42,037).

## Employees

It is the Company's policy to give full and fair consideration to employees, workers and potential employees without regard to race, colour, nationality or national origin, sex, gender reassignment, marriage, disability, age, sexual orientation, religion or belief. All Company policies, practices and procedures relating to resourcing, training, development and promotion are administered equally and in accordance with all applicable laws.

It is the Company's policy to provide equal opportunities in all aspects of employment from the sourcing and selection of candidates, recruitment and training of employees to terms and conditions of employment and reasons for termination of employment and to ensure that any employment decisions are taken without reference to irrelevant or discriminatory criteria.

## Statement of Trustees' Responsibilities

The Trustees (who are also the directors of Lets Unite for Autism for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Disclosure of information to auditor

In so far as the Trustees are aware: there is no relevant audit information of which the charitable company's auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the trustees on 24 January 2022 and signed on their behalf by

**Hawa Osman**

Chair of Trustees

Hawa Osman

**Abdurrahman Omar**

Trustee

Abdurrahman Omar

24/01/2022

24/01/2022

**INDEPENDENT EXAMINER'S REPEORT FOR THE YEAR ENDED 30 SEPTEMBER 2021  
LETS UNITE FOR AUTISM LIMITED**

I report to the charity trustees on my examination of the accounts of the Company ('the charity') for the year ended 30 September 2021, which are set out on page 11 to 13.

**Responsibilities and basis of report**

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

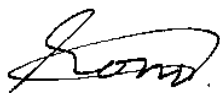
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 15th February 2022

**Mr N Mohamed BA MSc**

**Veritas Business Solutions Limited  
Suite 36, The Vale Business Centre  
203-205 The Vale  
London, W3 7QS**

**LETS UNITE FOR AUTISM LIMITED**  
**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2021**

|                                                    | <b>2021</b>           | <b>2020</b>           |
|----------------------------------------------------|-----------------------|-----------------------|
|                                                    | <b>£</b>              | <b>£</b>              |
| <b>Turnover</b>                                    | 31,602                | 42,037                |
| Cost of sales                                      | (7,600)               | (14,263)              |
| <b>Gross surplus</b>                               | <u>24,002</u>         | <u>27,774</u>         |
| Administrative expenses                            | (36,733)              | (34,578)              |
| Other operating income                             | 3,442                 | -                     |
| <b>Operating loss</b>                              | <u>(9,289)</u>        | <u>(6,804)</u>        |
| <b>Loss on ordinary activities before taxation</b> | <u>(9,289)</u>        | <u>(6,804)</u>        |
| Tax on loss on ordinary activities                 | -                     | -                     |
| <b>Loss for the financial year</b>                 | <u><u>(9,289)</u></u> | <u><u>(6,804)</u></u> |

**LETS UNITE FOR AUTISM LIMITED**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 SEPTEMBER 2021**

|                                                                | Notes | 2021<br>£       | 2020<br>£      |
|----------------------------------------------------------------|-------|-----------------|----------------|
| <b>Current assets</b>                                          |       |                 |                |
| Cash at bank and in hand                                       |       | 876             | 11,684         |
| <b>Net current assets</b>                                      |       | <u>876</u>      | <u>11,684</u>  |
| <b>Total assets less current liabilities</b>                   |       | 876             | 11,684         |
| <b>Creditors: amounts falling due after more than one year</b> | 4     | (17,231)        | (18,750)       |
| <b>Net liabilities</b>                                         |       | <u>(16,355)</u> | <u>(7,066)</u> |
| <b>Reserves</b>                                                | 5     |                 |                |
| Profit and loss account                                        |       | (16,355)        | (7,066)        |
| <b>Members' funds</b>                                          |       | <u>(16,355)</u> | <u>(7,066)</u> |

For the year ending 30 September 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges her responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board and authorised for issue on 14 February 2022 and were signed on its behalf by

Hawa Osman  
Director

Company Registration No. 11577160

**LETS UNITE FOR AUTISM LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2021**

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**1. Statutory information**

LETS UNITE FOR AUTISM LIMITED is a private company, limited by guarantee, registered in England and Wales, registration number 11577160. The registered office is Room 28 2nd Floor Unimix House, Abbey Road, London, NW10 7TR, ENGLAND.

**2. Compliance with accounting standards**

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

**3. Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and have been consistently applied within the same accounts.

***Basis of preparation***

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

***Presentation currency***

The accounts are presented in £ sterling.

**4. Creditors: amounts falling due after more than one year**

|            | <b>2021</b> | <b>2020</b> |
|------------|-------------|-------------|
|            | <b>£</b>    | <b>£</b>    |
| Bank loans | 17,231      | 18,750      |

**5. Company limited by guarantee**

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

**6. Average number of employees**

During the year the average number of employees was 1 (2020: 1).

**LETS UNITE FOR AUTISM LIMITED**  
**DETAILED PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2021**

|                                                    | <b>2021</b> | <b>2020</b> |
|----------------------------------------------------|-------------|-------------|
|                                                    | <b>£</b>    | <b>£</b>    |
| <b>Turnover</b>                                    |             |             |
| Fees                                               | 31,602      | 42,037      |
| <b>Cost of sales</b>                               |             |             |
| Other direct costs                                 | 7,600       | 14,263      |
| <b>Gross profit</b>                                | 24,002      | 27,774      |
| <b>Administrative expenses</b>                     |             |             |
| Wages and salaries                                 | 4,490       | 4,266       |
| Travel and subsistence                             | 7,355       | 1,102       |
| Rent                                               | 8,800       | 7,200       |
| Cleaning                                           | -           | 106         |
| Telephone and fax                                  | 361         | 245         |
| Internet                                           | 864         | -           |
| Postage                                            | -           | 27          |
| Stationery and printing                            | 2,292       | 2,033       |
| Information and publications                       | 1,573       | 2,500       |
| Subscriptions                                      | -           | 185         |
| Insurance                                          | 225         | 200         |
| Software                                           | 120         | 120         |
| Repairs and maintenance                            | -           | 213         |
| Sundry expenses                                    | -           | 21          |
| Accountancy fees                                   | 420         | 420         |
| Consultancy fees                                   | 1,661       | 2,000       |
| Management fees                                    | 5,952       | 11,240      |
| Advertising and PR                                 | 2,620       | 1,500       |
| Other legal and professional                       | -           | 1,200       |
|                                                    | 36,733      | 34,578      |
| <b>Other operating income</b>                      |             |             |
| Government grants                                  | 3,442       | -           |
| <b>Operating loss</b>                              | (9,289)     | (6,804)     |
| <b>Loss on ordinary activities before taxation</b> | (9,289)     | (6,804)     |

**LETS UNITE FOR AUTISM LIMITED**

England & Wales - Charity number 1188299

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# Accounts

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**LETS UNITE FOR AUTISM LIMITED**

**ANNUAL REPORT AND FINANCIAL ACCOUNTS**

**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

**LETS UNITE FOR AUTISM LIMITED**  
**ANNUAL REPORT AND UNAUDITED ACCOUNTS**  
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**LETS UNITE FOR AUTISM LIMITED  
COMPANY INFORMATION  
FOR THE YEAR ENDED 30 SEPTEMBER 2020**

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|                             |                                                                                                              |
|-----------------------------|--------------------------------------------------------------------------------------------------------------|
| <b>Director</b>             | Hawa Osman                                                                                                   |
| <b>Company Number</b>       | 11577160 (England and Wales)                                                                                 |
| <b>Charity Number</b>       | 1188299                                                                                                      |
| <b>Registered Office</b>    | Room 28 2nd Floor Unimix House<br>Abbey Road<br>London<br>NW10 7TR                                           |
| <b>Trustees</b>             | Mrs Hawa Osman<br>Mr Abdurrahman Omar Ahmed<br>Mr Abdishakur Abdalla Ahmed                                   |
| <b>Independent Examiner</b> | Veritas Business Solutions Ltd<br>Suite 36, The Vale Business Centre<br>203-205 The vale<br>London<br>W3 7QS |

# LETS UNITE FOR AUTISM LIMITED

## DIRECTOR'S REPORT

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The director presents his report and accounts for the year ended 30 September 2020.

### Directors

Hawa Osman held office during the whole of the period.

### Statement of directors' responsibilities

The directors are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Company law requires the directors to prepare accounts for each financial year. Under that law, the directors have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Small company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of directors

*Hawa Osman* .....

Hawa Osman  
Director

Approved by the board on: 16 November 2020

## **STRATEGIC REPORT FOR THE YEAR ENDED 30<sup>th</sup> SEPTEMBER 2020**

### **OBJECTIVES AND ACTIVITIES**

#### **OBJECTS**

Autism is a complex, lifelong developmental disability that typically appears during early childhood and can impact a person's social skills, communication, relationships, and self-regulation. We are a happy, friendly, "Not-for-Profit" organisation where Autistic young people are encouraged and supported to learn and achieve.

We believe every child and young person with Autism should be able to live an ordinary life.

Our Mission is to provide people with autism and developmental disabilities the best possible opportunities for lifetime assistance, support and training to help them reach their highest potential for independence, fulfilment and productivity.

#### **Our Aims & Objectives**

- 1.To relieve the needs of people who are on the autistic spectrum, their parents, families and carers in particular but not exclusively by:  
The provision of advice, guidance, support and information to those affected by autism
- 2.Providing support, education and practical advice and recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and which develop their skills, capacities and capabilities.
- 3.Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

Disability is a complex and challenging issues, our role is to create a bridge spanning this disconnection from society, which impacts many individuals with disabilities.

We provide support, training and assistance to help Autistic people reach their highest potential for independence, productivity and fulfilment.

Director& Founder

Hawa Osman

#### **OUR PHILOSOPHY**

We strive to empower individuals with Autism by providing community access and meaningful skill-building programs, while engaging the community through outreach and education.

Our efforts are focused on meaningful participation and self-determination in all aspects of life for individuals on the Autism Spectrum and their families.

We promote individual, parental and guardian choice to assure that people on the autism spectrum are treated with dignity and respect.

#### **OUR SERVICES**

1. The trustees hold several events to raise Autism awareness, especially in communities where there is a stigma attached to Autism. In April, they went out and supported the Somali Community understanding Autism (<https://www.letsuniteforautism.org/events/somali-autism>)

awareness-day-photos/) as this community faces many difficulties from the language barrier and culture difficulties understanding Autism and disability in general.

2. The trustees liaise and keep in contact with local Authority maintained nurseries and Early Years provision to let parents know that their service is available to parents and also signpost them to the services.
3. The trustees understand that disability is a complex and challenging issue, and their role is to create a bridge spanning this disconnection from community, which impacts many individuals with disabilities. The trustees advocate and use their case journeys as an example to create awareness.
4. The trustees provide support, training and assistance to parent carers help their children reach their highest potential for independence, productivity and fulfilment.
5. The trustees go out into communities and engage with the leaders, for example, in places of worship or recreation and educate them, to provide resources, because at this present time the children only access school life, and the trustees need them out in the community enjoying an ordinary life but that will not happen if they don't educate the society.
6. The trustees run coffee mornings and free drop-in sessions and are joined by parents from local schools. All of the services are free to parents, and the trustees have been supported and funded by charities.
7. The trustees' current projects are supported by National Community Fund and Hammersmith United Charities. They are working in partnership with Hammersmith and Fulham inclusion service to run parent workshop programs that are targeted for parents' carers under the age of 5 years who are going through pre- and post-diagnosis of Autism.
8. The trustees also run free Boxing for parents. The active sessions for Boxing with a professional well-known and recognised boxer will help parents beat the anxiety, reduce stress levels and improve the general health and well-being.

### **Our Fundraising**

Fundraising over the last year has been largely centred on grants:

We have received funds from both Local and National Charities.

Total Charitable grants was **£42,037**.

### **Our marketing and communications**

This year we have been focused on demonstrating our impact, we understand that disability is a complex and challenging issue, our role is to create a bridge spanning this disconnection from society, which impacts many individuals with disabilities. We reached many harder to reach communities who are marginalised and share common barriers such as language. cultures and social background.

### **Risk Management**

The Board of Trustees recognise their responsibilities in the management of risk, particularly in respect of the children and adults attending and the staff employed by the charity. A full risk analysis is carried out in each year, with the most recent analysis being approved by Trustees in May 2020

The analysis covers all aspects of safeguarding, finance, health & safety, HR, reputation and resources.

The charity is underpinned by the following policies

1. Good governance and management information- We ensure that the charity conducts its business with integrity and tackles the risk that the charity, or third party, engages in bribery and corruption.
2. Assessing bribery and corruption risk - We use the risk assessment to inform the development of monitoring programmes; policies and procedures; training; and that are to be embedded into operational processes.

3. Policies and procedures -we have in place robust and effective policies and procedures that are appropriate to our charity to counter bribery and corruption risk, implemented effectively, and clearly communicated to staff.

We regularly review and update policies and procedures, including when new risks are identified or when there are changes in relevant legislation or regulation.

4. Third-party relationships and due diligence policies and procedures to assess the risk that third parties engage in corruption and to take adequate, risk sensitive, measures to mitigate that risk.

We ensure appropriate due diligence is undertaken, and full records kept, on any associated person with whom the charity has dealings.

5. Payment controls systems and controls in place to ensure payments to third parties are in line with what is both expected and approved. Ensuring adequate due diligence on and approval of third-party relationships before payments are made to the third party. We also adopted risk-based approval procedures for payments and a clear understanding of the reason for all payments.

6. Staff recruitment and vetting- Robust recruitment and vetting processes, which take into account bribery and corruption risks associated with individual roles, to reduce the risk of employing staff who may be vulnerable to engaging in corrupt practices.

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Advancing the education of the public in autistic spectrum conditions, in particular among those who work with people who have autistic spectrum conditions.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

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Trustee Recruitment, Induction and Training

The Board of Trustees aims to build a board with a comprehensive, relevant and focussed skills mix, and to recruit members whose knowledge, experience and perspective will support, guide and oversee the operations of the charity. Trustees are recruited through a variety of channels including

research, advertising, networking and agencies. Trustees are nominated at Board level and, subject to approval, are then invited to attend the next Board meeting. New Trustees can only be appointed upon satisfactory completion of all regulatory checks: references, identity, eligibility, money laundering and DBS (Disclosure and Barring Service) checks.

All Trustee appointments are confirmed by Board Resolution passed at Board meetings and are registered with the Charity Commission and Companies House. New Trustees are welcomed into the organisation and provided with a full induction pack. In order to maximise the value of a Trustee's contribution, every effort is made to ensure new Trustees understand the organisation, its background and mission, before, during and after the appointment process. Ongoing training is also provided for all Trustees.

## Organisational Structure

The Board of Trustees meets formally at least 4 times a year. Members of the Board of Trustees who served since 30 September 2019 were:

The organisation has 7 volunteers and 1 paid member of staff.

All the Trustees work on a voluntary basis

1. Hawa Osman
2. Mustaf Mohamud—Resigned 01/11/2020
3. Faraha Abdallahi---Resigned 01/11/2020
4. Abdishakur Abdalla Ahmed
5. Abdurrahman Omar Ahmed

## Fundraising

The Trustees are extremely grateful to the many Trust and Foundations that awarded grants to the charity.

All our grants awarded have been **restricted grants** for a specific project purpose. The charity is required to prepare quarterly reports to adhere to the grant contract and submit to the funders.

## Trusts and Foundations

|                                 |        |
|---------------------------------|--------|
| The Daisy Trust                 | 1,185  |
| Hammersmith Fulham Council      | 4,000  |
| United in Hammersmith& Fulham   | 1,000  |
| City Bridge Trust               | 4,774  |
| City Bridge Trust               | 5,000  |
| The Daisy Trust                 | 1,154  |
| National Lottery Community Fund | 9,924  |
| Anti-Tribalism Movement         | 15,000 |

## **Financial Review**

Results for the year ended 30<sup>th</sup> September 2020 show total income of £42,037(2019 £16,585).

## **Employees**

It is the Company's policy to give full and fair consideration to employees, workers and potential employees without regard to race, colour, nationality or national origin, sex, gender reassignment, marriage, disability, age, sexual orientation, religion or belief. All Company policies, practices and procedures relating to resourcing, training, development and promotion are administered equally and in accordance with all applicable laws.

It is the Company's policy to provide equal opportunities in all aspects of employment from the sourcing and selection of candidates, recruitment and training of employees to terms and conditions of employment and reasons for termination of employment and to ensure that any employment decisions are taken without reference to irrelevant or discriminatory criteria.

## **Statement of Trustees' Responsibilities**

The Trustees (who are also the directors of Lets Unite for Autism for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards

Company law requires the Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## **Disclosure of information to auditor**

In so far as the Trustees are aware: there is no relevant audit information of which the charitable company's auditor is unaware; and the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report was approved by the trustees on 19th November 2020 and signed on their behalf by

**Hawa Osman**

**Abdurrahman Omar**

Chair of Trustees

Trustee

Hawa.Osman

Abdurrahman Omar

19/11/2020

19/11/2020

**INDEPENDENT EXAMINER'S REPEORT FOR THE YEAR ENDED 30 SEPTEMBER 2020**  
**LETS UNITE FOR AUTISM LIMITED**

I report to the charity trustees on my examination of the accounts of the Company ('the charity') for the year ended 30 September 2020, which are set out on page 11 to 13.

**Responsibilities and basis of report**

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

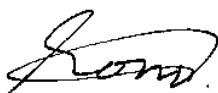
**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below \*) which gives me cause to believe that:

1. accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
2. the accounts do not accord with such records; or
3. the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 25th November 2020

**Mr N Mohamed BA MSc**

**Veritas Business Solutions Limited**  
**Suite 36, The Vale Business Centre**  
**203-205 The Vale**  
**London, W3 7QS**

**LETS UNITE FOR AUTISM LIMITED**  
**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

|                                                    | <b>2020</b>           | <b>2019</b>         |
|----------------------------------------------------|-----------------------|---------------------|
|                                                    | <b>£</b>              | <b>£</b>            |
| <b>Turnover</b>                                    | 42,037                | 16,585              |
| Cost of sales                                      | (14,263)              | -                   |
| <b>Gross surplus</b>                               | <u>27,774</u>         | <u>16,585</u>       |
| Administrative expenses                            | (34,578)              | (16,847)            |
| <b>Operating loss</b>                              | <u>(6,804)</u>        | <u>(262)</u>        |
| <b>Loss on ordinary activities before taxation</b> | <u>(6,804)</u>        | <u>(262)</u>        |
| Tax on loss on ordinary activities                 | -                     | -                   |
| <b>Loss for the financial year</b>                 | <u><u>(6,804)</u></u> | <u><u>(262)</u></u> |

**LETS UNITE FOR AUTISM LIMITED**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 SEPTEMBER 2020**

|                                                                | Notes | 2020<br>£      | 2019<br>£    |
|----------------------------------------------------------------|-------|----------------|--------------|
| <b>Current assets</b>                                          |       |                |              |
| Cash at bank and in hand                                       |       | 11,684         | 1,813        |
| <b>Creditors: amounts falling due within one year</b>          | 4     | -              | (2,075)      |
| <b>Net current assets/(liabilities)</b>                        |       | <u>11,684</u>  | <u>(262)</u> |
| <b>Total assets less current liabilities</b>                   |       | 11,684         | (262)        |
| <b>Creditors: amounts falling due after more than one year</b> | 5     | (18,750)       | -            |
| <b>Net liabilities</b>                                         |       | <u>(7,066)</u> | <u>(262)</u> |
| <b>Reserves</b>                                                | 6     |                |              |
| Profit and loss account                                        |       | (7,066)        | (262)        |
| <b>Members' funds</b>                                          |       | <u>(7,066)</u> | <u>(262)</u> |

For the year ending 30 September 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board and authorised for issue on 16 November 2020 and were signed on its behalf by

Hawa Osman  
Director

Company Registration No. 11577160

**LETS UNITE FOR AUTISM LIMITED**  
**NOTES TO THE ACCOUNTS**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

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**1 Statutory information**

LETS UNITE FOR AUTISM LIMITED is a private company, limited by guarantee, registered in England and Wales, registration number 11577160. The registered office is Room 28 2nd Floor Unimix House, Abbey Road, London, NW10 7TR, ENGLAND.

**2 Compliance with accounting standards**

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

**3 Accounting policies**

The principal accounting policies adopted in the preparation of the financial statements are set out below and have remained unchanged from the previous year, and also have been consistently applied within the same accounts.

***Basis of preparation***

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

***Presentation currency***

The accounts are presented in £ sterling.

**4 Creditors: amounts falling due within one year**

|                 | <b>2020</b> | <b>2019</b> |
|-----------------|-------------|-------------|
|                 | <b>£</b>    | <b>£</b>    |
| Other creditors | -           | 2,075       |

**5 Creditors: amounts falling due after more than one year**

|            | <b>2020</b> | <b>2019</b> |
|------------|-------------|-------------|
|            | <b>£</b>    | <b>£</b>    |
| Bank loans | 18,750      | -           |

**6 Company limited by guarantee**

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

**7 Average number of employees**

During the year the average number of employees was 1 (2019: 1).

**LETS UNITE FOR AUTISM LIMITED**  
**DETAILED PROFIT AND LOSS ACCOUNT**  
**FOR THE YEAR ENDED 30 SEPTEMBER 2020**

|                                                    | <b>2020</b>           | <b>2019</b>         |
|----------------------------------------------------|-----------------------|---------------------|
|                                                    | <b>£</b>              | <b>£</b>            |
| <b>Turnover</b>                                    |                       |                     |
| Fees                                               | 42,037                | 16,585              |
| <b>Cost of sales</b>                               |                       |                     |
| Other direct costs                                 | 14,263                | -                   |
| <b>Gross profit</b>                                | <u>27,774</u>         | <u>16,585</u>       |
| <b>Administrative expenses</b>                     |                       |                     |
| Wages and salaries                                 | 4,266                 | 5,097               |
| Travel and subsistence                             | 1,102                 | -                   |
| Rent                                               | 7,200                 | 5,000               |
| Cleaning                                           | 106                   | -                   |
| Telephone and fax                                  | 245                   | 117                 |
| Internet                                           | -                     | 245                 |
| Postage                                            | 27                    | -                   |
| Stationery and printing                            | 2,033                 | 785                 |
| Information and publications                       | 2,500                 | 1,475               |
| Subscriptions                                      | 185                   | -                   |
| Insurance                                          | 200                   | 131                 |
| Equipment expensed                                 | -                     | 40                  |
| Software                                           | 120                   | 120                 |
| Repairs and maintenance                            | 213                   | -                   |
| Sundry expenses                                    | 21                    | 185                 |
| Accountancy fees                                   | 420                   | 440                 |
| Consultancy fees                                   | 2,000                 | -                   |
| Management fees                                    | 11,240                | -                   |
| Advertising and PR                                 | 1,500                 | 2,212               |
| Other legal and professional                       | 1,200                 | 1,000               |
|                                                    | <u>34,578</u>         | <u>16,847</u>       |
| <b>Operating loss</b>                              | <u>(6,804)</u>        | <u>(262)</u>        |
| <b>Loss on ordinary activities before taxation</b> | <u><u>(6,804)</u></u> | <u><u>(262)</u></u> |