



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/10/23 Period start date To 30/9/24 Period end date

Charity name: Inclusive World

Charity registration number: 1188266

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The promotion of social inclusion for the public benefit among people who are refugees and asylum seekers who are socially excluded on the grounds of their social and economic position, by providing:</p> <ol style="list-style-type: none">1.education and training in the English language and in vocational skills;2.social and recreational facilities and events involving the local community
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>We continued to provide social activities for refugees, and also assess needs and signpost to support. during this year, as part of the integration/language support we have been acting as an agency to provide workers to other support charities, enabling our clients to gain a first employment in UK, and build experience.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS 102) in preparing the annual report and financial statements of the charity. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and</p>

		Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016.
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Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Our support work has had a marked effect on the mental wellbeing of the elderly and vulnerable in our beneficiary communities, including unaccompanied minors.</p> <p>17 refugees have received long-term employment support to enable them to retain their initial work position and develop their CV.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	During the year the charity received £17,042 in payment for services and also had funds b/f of £2,399. We have spent £8,625 on charitable activities and c/f the remaining £11,024 as charitable reserves.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	It is the trustees intention to build reserves over a 5 year period, to a level sufficient to ensure efficient closedown of the charity and hopefully support core work during times of crisis. trustees maintain risks and liabilities at a very low level so charity will survive with low levels of reserves.
Amount of reserves held	Para 1.22	£11,024
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	0
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	because of zero liabilities and the trustees' commitment to support the governance of the charity, the charity remains as a going concern.

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	

A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.</p> <p>In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	

Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Inclusive World
Other name the charity uses	
Registered charity number	1188266
Charity's principal address	International Community Centre 7 Abingdon Road. Middlesbrough. TS1 2DP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Biniam Tesfai Araia	Chair		
2	Fiona Marion Watson			
3	Dr Martyn Hudson	Secretary		
4	Sara Seyed Salehi		since 01/04/2023	
5				

Corporate trustees – names of the directors at the date the report was approved

Director name		
n/a		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
n/a		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address
	Name of chief executive or names of senior staff members (Optional information)		

Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information


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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Biniam Tesfai Araia

Position (eg
Secretary, Chair,
etc)

Chair

Date 20/07/2025



Receipts and payments account

For the period from	Period start date 1/10/23	To
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £
A1 Receipts			
	-		-
	-		-
	-		-
various grant funds	-		-
services	-	17,042	-
	-	-	-
	-	-	-
	-	-	-
AR)	-	17,042	-
sales, (see table).			
	-	-	-
	-	-	-
Sub total	-	-	-
Total receipts	-	17,042	-
A3 Payments			
costs	-	8,417	-
costs of generating funds	-	-	-
governance costs;	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
Sub total	-	8,417	-
A4 Asset and investment			
	-	-	-
	-	-	-
Sub total	-	-	-
Total payments	-	8,417	-
Net of receipts/(payments)	-	8,625	-
A5 Transfers between funds	-	-	-
A6 Cash funds last year end	-	-	-
Cash funds this year end	-	8,625	-

Section B Statement of assets and liabilities at the end

Categories

Details

Unrestricted to nearest £

B1 Cash funds

contracted services	-
	-
	-

Total cash funds

-

(agree balances with receipts and payments
account(s))

OK

Unrestricted funds

to nearest £

B2 Other monetary assets

Details

	-
	-
	-
	-
	-

Details

Fund to which asset belongs

B3 Investment assets

Details

Fund to which asset belongs

B4 Assets retained for the charity's own use

Details


Fund to which

B5 Liabilities

Signed by one or two trustees on

Signature

Print Name



Biniam Tesfaye

<div> <div>to (if any)</div> <div>188266</div> </div>	<div>CC16a</div>
<div>counts</div>	
<div>Period end date</div> <div>30/9/23</div>	

Total funds

Last year

to the nearest £

to the nearest £

-	-
-	-
	-
-	-
17,042	-
-	-
-	-
-	-
17,042	15,000

-	
-	-
-	-

17,042	15,000
--------	--------

8,417	12,620
-	-
-	-
-	-
-	-
-	-
-	-
-	-
-	-
8,417	12,620

-	
-	
-	-

8,417	12,620
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8,625	2,380
-	-
-	19
8,625	2,399

of the period

Restricted to nearest £	Endowment to nearest £
8,625	-
-	-
-	-
8,625	-
OK	OK

Restricted funds to nearest £	Endowment funds to nearest £
-	-
-	-
-	-
-	-
-	-

Cost (optional)	Current value (optional)
-	-
-	-
-	-
-	-
-	-

Cost (optional)	Current value (optional)
-	-
-	-
-	-
-	-
-	-

Amount due	When due
-	
-	
-	
Signature	Date of approval
sfai Araia	7/20/2025