



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## **Trustees' Annual Report for the period**

**From 01.04.2024 to 31.03.2025**

**Charity name: National Sikh Police Association UK**

**Charity registration number: 1188264**

### **Objectives and Activities**

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>1) To advance the Sikh religion particularly (but not exclusively) among members of the Police.</b> <b>2) To promote the efficiency of the police by:</b> <b>A - Supporting the recruitment, retention and progression of Sikh Officers and Staff to support wider representation of Ethnic Minority officers and Staff within the Police Service. B - Providing associations which support the Police and Enable serving and former members to mix together.</b> <b>C - Facilitating partnership working between the Police service and local communities to promote Crime Prevention.</b> <b>3) The promotion of equality and diversity for the public benefit by promoting activities to foster understanding between people from diverse backgrounds.</b>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>Advice on issues causing tension in the Sikh community with the view to promoting engagement between the Police and Community.</b>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<b>The trustees have had regard to the guidance issued by the Charity Commission on public benefit.</b>

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p><b>Advice on issues causing tension in the Sikh community with the view to promoting engagement between the Police and Community.</b></p> <p><b>Articles of faith guidance updates with the College of Policing and distributed to all Forces.</b></p> <p><b>Support of Home Office uplift recruitment drive as part of the National Police Uplift Programme.</b></p> <p><b>Ongoing Support of Sikh officers and staff with welfare related issues.</b></p> <p><b>Continued support with members in assisting setting up of local Sikh associations within Forces.</b></p> <p><b>Faith related advice to police organisations.</b></p> <p><b>Pastoral support to members with grievances and discrimination.</b></p>

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<b>The charity was able to make payments as required in the year, as well as receiving donations for future projects and support. The following financial year will see the continued development of the website and support, as well as further donations that will support the charity in achieving its objectives.</b>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<b>Cash at bank at 31.03.2025 was £3852.59 in unrestricted funds.</b>
Amount of reserves held	Para 1.22	<b>Cash at bank at 31.03.2025 was £3852.59</b>
Reasons for holding zero reserves	Para 1.22	<b>N/A</b>
Details of fund materially in deficit	Para 1.24	<b>N/A</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<p><b>The biggest risk would be loss of funding from PCCs, Forces, and reduced donations.</b></p> <p><b>However the lack of continuous running costs helps mitigate this risk.</b></p>

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document ( <a href="#">trust deed</a> , <a href="#">royal charter</a> )	Para 1.25	<b>Constitution</b>
How is the charity constituted? ( <a href="#">e.g unincorporated association</a> , CIO)	Para 1.25	<b>CIO – Foundation</b>
Trustee selection methods	Para 1.25	<b>Trustees are appointed or reappointed at</b>

including details of any constitutional provisions e.g.		<b>Senior Executive meeting periodically</b>
election to post or name of any person or body entitled to appoint one or more trustees		

### Reference and Administrative details

Charity name	<b>NATIONAL SIKH POLICE ASSOCIATION UK</b>
Other name the charity uses	
Registered charity number	<b>1188264</b>
Charity's principal address	<b>West Midlands Police Lloyd House 2 Colmore Circus Queensway BIRMINGHAM B4 6AT</b>

### Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
<b>Harvinder Singh Rai</b>	<b>Trustee</b>		
<b>Kameldeep Singh Samra</b>	<b>President</b>		
<b>Jagwant Singh Badesha</b>	<b>Vice President</b>		
<b>Jagvinderjit Singh Sohal</b>	<b>Treasurer</b>		
<b>Ravjeet Singh</b>	<b>Trustee</b>		

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Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

### Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Exemptions from disclosure

Reason for non-disclosure of key personnel details


N/A

Other optional information

Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)		J.S.Badesha
Full name(s)	Jagvinderjit Singh Sohal	Jagwant Singh Badesha
Position (eg Secretary, Chair, etc)	Treasurer	Vice President
Date	23.09.2025	