



Trustees' Annual Report & Financial Statements For Year Ended 31 March 2022



AWA DANCE CIO
12 The Limes, 25-27 St Botolphs Road,
Worthing, West Sussex, BN11 4HY
info@awadance.org | www.awadance.org
Registered Charity Number: 1188235

Trustees' Annual Report

The Period Covered by the Report

From: 1 April 2021

To: 31 March 2022

Charity Name: AWA DANCE CIO

Charity Registration Number: 1188235

Date of the Report: September 2022

AWA DANCE CIO – Trustees’ Annual Report

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AWA DANCE CIO – Report of the Trustees

For Year Ended 31st March 2022

The Trustees present their annual report together with the financial statements of AWA DANCE CIO for the period 1 April 2021 to 31 March 2022. The Trustees confirm that the Annual Report and financial statements of the company comply with current statutory requirements, the requirements of the company's governing document and provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the charity qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Reference and Administrative Details

Charity Name: AWA DANCE CIO

Charity Registration Number: 1188235

Registered Address:

12 The Limes, 25-27 St Botolphs Road, Worthing, West
Sussex, BN11 4HY

Trustees:

Asma Hussain (Chair)

Andrew Hurst

Monique Springer

Tracy Rose Kpemou

Rosa María Cisneros

Independent Examiner: Folake Ogundele, May & Moy Chartered Accountants

Structure, Governance and Management

Type of Governing Document

Constitution of a Charitable Incorporated Organisation whose only voting members are its charity trustees ('Foundation' model constitution).

How the Charity Constituted

Charitable Incorporated Organisation (CIO)

Trustee Selection Methods

We carry out Trustee Skills audits to identify gaps in the skill, knowledge and experience of existing Trustees that are used to identify the preferred characteristics of new Trustees that will support the effective administration of the CIO. We must have a minimum of three trustees and maximum of twelve and apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the trustees.

How New Trustees are Inducted and Trained

All new Trustees are provided with a copy of constitution and a copy of the most recent Trustees' Annual Report & Financial Statements. An induction process will also include an overview of AWA DANCE's policies, procedures, and options to sign up for training with external providers.

Objectives and Activities

Summary of the purposes of AWA DANCE CIO

AWA DANCE (Advancing Women's Aspirations with Dance) is a CIO (Charitable Incorporated Organisation) based in the UK. AWA DANCE is dedicated to the leadership development of women and teenage girls, using the transformative power of dance as the tool to empower their voices. AWA DANCE sits at the intersection of three areas: Dance + Leadership + Women & Girls issues. We produce change by offering our participants leadership development and through research and advocacy. We are committed to gender equality, intersectional feminism and our DANCE values (Dream big, take Action, Navigate the world, Create an artistic and leadership voice and Empower others). These commitments lead our actions, activities and partnerships.

Summary Main Activities

Within this reporting period the following main activities have been undertaken by the charity to carry out its charitable purposes for the public benefit:

Area of Work	Projects	Activities
Leadership Development	<ul style="list-style-type: none"> ▪ Mentoring Programme ▪ Leadership Bootcamps ▪ Leadership Breakfasts ▪ Junior Ambassador Programme 	<ul style="list-style-type: none"> ▪ Placements ▪ Advocacy Campaigns ▪ Award ceremonies ▪ Dance films ▪ Networking events ▪ Workshops ▪ Mentoring facilitation ▪ Data collection ▪ Research analysis ▪ Dance classes ▪ Blog posts
Research	<ul style="list-style-type: none"> ▪ Body Image in Dance Training 	
Advocacy	<ul style="list-style-type: none"> ▪ Women in Dance Leadership Award ▪ Social Commitments and International Days ▪ AWA Blog 	

Confirmation Statement on Public Benefit

The Trustees have complied with their duty to have due regard to the guidance issued by the Charity Commission on public benefit. The guidance is considered in the planning and review cycle and the Trustees remain satisfied that AWA DANCE CIO delivers a clear public benefit.

Achievements and Performance

Entering its third year of operation, AWA DANCE CIO has continued to fight the gender imbalance in leadership positions with the UK Dance sector. The charity's income has more than doubled since the previous financial year meaning more projects were able to take place with even more women and girls reached through our programmes.

New programmes included Leadership Breakfasts, AWA Blog and International Day of the Girl celebrations. AWA DANCE also produced its first artistic creation, Let Them Eat Cake!, which has won multiple awards at film festivals around the world. Due to the easing of restrictions, AWA DANCE were also able to hold their first in person event. This year's Women in Dance Leadership Award Ceremony took place in a hybrid format in person at Sadler's Wells, London and online via Remo.

Outside of its programmes, AWA DANCE has undergone a period of organisational development thanks to funding from Arts Council England. This funding period has enabled the organisation to increase its workforce incorporating three part time members of staff as well as additional consultants in fundraising, marketing and organisational strategy.

Over the 12 months AWA DANCE has:

- Delivered 28 workshops/events
- Engaged 338 participants
- Reached an audience (live and digital) of 59,819
- Worked with 20 freelancers

Financial Review

Charity's Financial Position at the End of the Period:

Funders:

- Arts Council England
- The Space
- Swindon Dance
- Creative Academy

AWA DANCE's main source of income is grants for charitable activity. The charity also received income through ticket sales and private donations.

Restricted Funds

The deferred income is restricted funds that the charity has for the following projects:

- £7,950.66 from Arts Council England for charitable activities – Organisational Development – the funds will be spent by December 2022.

Designated Funds

The charity has no designated funds.

Statement of the Charity's Policy on Reserves

The Trustees have determined that the charity should hold a minimum of three months' operating costs as free reserves once it has established regular income streams. We expect to achieve the reserves target by 2025. This reserves policy will be reviewed by the Board of Trustees annually.

Particulars of Any Outstanding Guarantee Given by the Charity

The Trustees declare that the charity has given no guarantee where potential liability is outstanding at the date of the statement of assets & liabilities.

Particulars of Any Outstanding Debt

The Trustees declare that the charity has no outstanding debts which are secured by an express charge on any of the assets of the charity at the date of the statement of assets & liabilities.

Funds held as custodian Trustees on behalf of others

The charity does not hold any assets in this capacity.

Declarations

The Trustees declare that they have approved the Trustees' report above.

Signed on behalf of the charity's Trustees

Signature(s): 

Full name(s): Asma Hussain

Position: Chair

Date: 20th September 2022

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE OF AWA DANCE, CHARITY NUMBER 1188235

I report on the accounts of the charity for the year ended 31st March 2022 which are set out on pages in this financial report.

Responsibilities and basis of report.

As the charity trustees (who are also the directors of the company for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.


Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

FOLAKE OGUNDELE, AGMA, CGMA
May & Moy Chartered Management Accountants
1 Cookson Grove
Northumberland Heath
Erith
DA8 1YE

DocuSigned by:

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27th September 2022

STATEMENT OF FINANCIAL ACTIVITIES

AWA Dance	Charity No	1188235	
	Company No		
Annual accounts for the period			
Period start date	01/04/2021	To	Period end date 31/03/2022

Section A Statement of financial activities (including summary income and expenditure account)

Recommended categories by activity

Income (Note 3)

Income and endowments from:

Donations and legacies

Grants (ACE, Trust, Foundations, etc)

Other trading activities

Investments

Separate material item of income

Other

Total

Expenditure (Notes 6)

Expenditure on:

Platform transaction fees

Charitable activities

Separate material expense item

Other

Total

Net income/(expenditure) before tax for the reporting period

Tax payable

Net income/(expenditure) after tax before investment gains/(losses)

Net gains/(losses) on investments

Net income/(expenditure)

Extraordinary items

Transfers between funds

Other recognised gains/(losses):

Gains and losses on revaluation of fixed assets for the charity's own use

Other gains/(losses)

Net movement in funds

Reconciliation of

Total funds brought forward

Total funds carried forward

	Unrestricted £ F01	Restricted £ F02	Endowment £ F03	Total funds £ F04	Prior year £ F05
S01	4,301	-	-	4,301	220
S02	-	33,250	-	33,250	16,400
S03	3,210	-	-	3,210	1,788
S04	-	-	-	-	-
S05	-	-	-	-	-
S06	-	-	-	-	-
S07	7,511	33,250	-	40,761	18,408
S08	-	-	-	-	148
S09	3,324	32,610	-	35,934	12,891
S10	-	-	-	-	367
S11	-	-	-	-	-
S12	3,324	32,610	-	35,934	13,406
S13	4,187	640	-	4,827	5,002
S14	-	-	-	-	-
S15	4,187	640	-	4,827	5,002
S16	-	-	-	-	-
S17	4,187	640	-	4,827	5,002
S18	-	-	-	-	-
S19	-	-	-	-	-
S20	-	-	-	-	-
S21	-	-	-	-	-
S22	4,187	640	-	4,827	5,002
S23	123	3,001	-	3,124	-
S24	4,310	3,641	-	7,951	3,124

BALANCE SHEET

AWA DANCE

Charity No
Company No

1188235

Section B

Balance sheet

		Guidance Note	Unrestricted funds £ F01	Restricted income funds £ F02	Endowment funds £ F03	Total this year £ F04	Total last year £ F05
Fixed assets							
Intangible assets	(Note 15)	B01	-	-	-	-	-
Tangible assets	(Note 14)	B02	-	-	-	-	-
Heritage assets	(Note 16)	B03	-	-	-	-	-
Investments	(Note 17)	B04	-	-	-	-	-
Total fixed assets		B05	-	-	-	-	-
Current assets							
Stocks	(Note 18)	B06	-	-	-	-	-
Debtors	(Note 19)	B07	-	-	-	-	1,490
Investments	(Note 17.4)	B08	-	-	-	-	-
Cash at bank and in hand	(Note 24)	B09	4,713	3,641	-	8,354	2,330
Total current assets		B10	4,713	3,641	-	8,354	3,820
Creditors: amounts falling due within one year	(Note 20)	B11	403	-	-	403	696
Net current assets/(liabilities)		B12	4,310	3,641	-	7,951	3,124
Total assets less current liabilities		B13	4,310	3,641	-	7,951	3,124
Creditors: amounts falling due after one year	(Note 20)	B14	-	-	-	-	-
Provisions for liabilities		B15	-	-	-	-	-
Total net assets or liabilities		B16	4,310	3,641	-	7,951	3,124
Funds of the Charity							
Endowment funds	(Note 27)	B17	-	-	-	-	-
Restricted income funds	(Note 27)	B18	-	3,641	-	3,641	-
Unrestricted funds		B19	4,310	-	-	4,310	3,124
Revaluation reserve		B20	-	-	-	-	-
Fair value reserve		B21	-	-	-	-	-
Total funds		B22	4,310	3,641	-	7,951	3,124

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.

Signed by one or two trustees/directors on behalf of all the trustees/directors

Print Name	Date of

Signature of director authenticating accounts being sent to Companies House

Signature	Date dd/mm/yyyy
	Print name

NOTES TO THE FINANCIAL STATEMENTS

Section C		Notes to the accounts		(cont)		
Note 3		Income				
Analysis of income		Unrestricted	Restricted	Endowment	Total funds	Prior year
					£	£
Donations and legacies:	Donations and legacies	4,301	-	-	4,301	220
	Grants (ACE, Trusts, Foundations, etc.)	-	33,250	-	33,250	16,400
	Other trading activities	2,100	-	-	2,100	-
	Investments	-	-	-	-	-
	Separate material item of income	-	-	-	-	-
	Donated goods, facilities and services	-	-	-	-	-
	Other	-	-	-	-	-
	Total	6,401	33,250	-	39,651	16,620
Charitable activities:	Event Tickets	1,110	-	-	1,110	1,788
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	1,110	-	-	1,110	1,788
Other trading activities:		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Income from investments:	Interest income	-	-	-	-	-
	Dividend income	-	-	-	-	-
	Rental and leasing income	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
Separate material item of income		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
		-	-	-	-	-
	Total	-	-	-	-	-
Other:	Conversion of endowment funds into income	-	-	-	-	-
	Gain on disposal of a tangible fixed asset held for	-	-	-	-	-
	Gain on disposal of a programme related	-	-	-	-	-
	Royalties from the exploitation of intellectual	-	-	-	-	-
	Other	-	-	-	-	-
	Total	-	-	-	-	-
TOTAL INCOME		7,511	33,250	-	40,761	18,408

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

--

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

--

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

--

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

--

This year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

--

Last year: Where sums originally denominated in foreign currency have been included in income, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

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Section C Notes to the accounts (cont)**Note 6 Expenditure**

Analysis	This year				Last year			
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Unrestricted funds	Restricted income funds	Endowment funds	Total funds
Expenditure on charitable activities:				£				£
Incurred seeking donations	-	-	-	-	-	-	-	-
Incurred seeking legacies	-	-	-	-	-	-	-	-
Incurred seeking grants	-	-	-	-	-	-	-	-
Operating membership schemes and social lotteries	-	-	-	-	-	-	-	-
Staging fundraising events	-	-	-	-	-	-	-	-
Platform transaction fees	-	245	-	245	148	-	-	148
Operating charity shops	-	-	-	-	-	-	-	-
Operating a trading company undertaking non-charitable trading activity	-	-	-	-	-	-	-	-
Advertising, marketing, direct mail and publicity	-	300	-	300	367	-	-	367
Start up costs incurred in generating new source of future income	-	-	-	-	-	-	-	-
Database development costs	-	-	-	-	-	-	-	-
Other trading activities	3,324	32,065	-	35,389	12,891	-	-	12,891
Investment management costs:	-	-	-	-	-	-	-	-
Portfolio management costs	-	-	-	-	-	-	-	-
Cost of obtaining investment advice	-	-	-	-	-	-	-	-
Investment administration costs	-	-	-	-	-	-	-	-
Intellectual property licencing costs	-	-	-	-	-	-	-	-
Rent collection, property repairs and maintenance charges	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total expenditure on charitable activities	3,324	32,610	-	35,935	13,406	-	-	13,406
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total expenditure on charitable activities	-	-	-	-	-	-	-	-
Separate material item of expense								
0	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-
Other								
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total other expenditure	-	-	-	-	-	-	-	-
TOTAL EXPENDITURE	3,324	32,610	-	35,935	13,406	-	-	13,406

Other information:

Analysis of expenditure on charitable activities

Activity or programme	This year				Last year			
	Activities undertaken directly	Grant funding of activities	Support Costs	Total this year	Activities undertaken directly	Grant funding of activities	Support Costs	Total last year
	£	£	£	£	£	£	£	£
Activity 1	-	-	-	-	-	-	-	-
Activity 2	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-

This year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

Last year: Where sums originally denominated in foreign currency have been included in expenditure, explain the basis on which those sums have been translated into sterling (or the currency in which the accounts are drawn up).

Section C Notes to the accounts

Note 10 Details of certain types of expenditure

Note 10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees

Assurance services other than independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
200	-
-	-
-	-
-	-

Section C Notes to the accounts (cont)

Note 19 Debtors and prepayments

Please complete this note if the charity has any debtors or prepayments.

19.1 Analysis of debtors

Trade debtors

Prepayments and accrued income

Other debtors

This year £	Last year £
-	1,490.0
-	-
-	-
Total	1,490.0

Complete 19.2 where a material debtor is recoverable more than a year after the reporting date.

19.2 Disclosure of debtors recoverable in more than 1 year (included in debtors above)

Trade debtors

Prepayments and accrued income

Other debtors

This year £	Last year £
-	-
-	-
-	-
Total	-

Section C **Notes to the accounts** **(cont)**

Note 20 **Creditors and accruals**

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
Trade creditors	7	500	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	396	196	-	-
Taxation and social security	-	-	-	-
Other creditors	-	-	-	-
Total	403	696	-	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

This year	Last year

Movement in deferred income account

	This year £	Last year £
Balance at the start of the reporting period	-	-
Amounts added in current period	-	-
Amounts released to income from previous periods	-	-
Balance at the end of the reporting period	-	-

Section C **Notes to the accounts** **(cont)**

Note 24 **Cash at bank and in hand**

	This year £	Last year £
Short term cash investments (less than 3 months maturity date)	-	-
Short term deposits	-	-
Cash at bank and on hand	8,347	2,330
Other	-	-
Total	8,347	2,330