



**Farsi Action Foundation**  
**کانون همیاری پارسی زبانان**

## Farsi Action Foundation (FAF) Trustee Board – Overview

In the past year, the Farsi Action Foundation's Trustee Board convened four strategic meetings to guide the direction of our organisation. Key areas of focus included:

- Strengthening collaboration with local communities and partner organisations
- Reviewing financial health and identifying sustainable funding opportunities
- Enhancing the quality and impact of our cultural activities
- Overseeing the management and development of our educational and integration programmes

These strategic discussions have directly shaped the progress we've made across all areas of our work.



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## Achievements and Partnerships

Following the board's guidance, FAF built strong and productive partnerships with a wide range of organisations, including:

Alzheimer's Society UK, H4All Hillingdon, Grow, British Library, Aga Khan Centre (UK), HealthProm, REAP Hillingdon, Seetec Hillingdon, South East Asia Research Group, Northwick Park Hospital, Brunel University, Mosaic Foundation, Glasgow Afghan United, Afghan Development Academy, Invisible East Programme at Oxford University, Hillingdon and West London Libraries, and several local MPs and community networks.

These collaborations allowed us to expand our reach, share resources, and create more impactful services for our community.





## Events and Community Engagement

Through our partnerships, FAF was proud to deliver and participate in a broad range of events aimed at education, empowerment, and cultural expression:

- Organised 5 community-led events and 2 educational seminars
- Participated in 9 events hosted by our partner organisations
- Hosted 2 mental health awareness events, including sessions on Alzheimer's and stigma
- Delivered 9 poetry nights, bringing together over 60 attendees at each event to promote mental wellbeing, inclusion, and cultural identity

These events provided safe, inclusive spaces for connection, discussion, and healing — vital for a community often impacted by trauma, displacement, and isolation.



## Education and Integration Work

FAF successfully ran ESOL and integration courses, funded by the National Lottery. These programmes were well received, and the funder expressed satisfaction with the positive outcomes, including improved language skills, confidence, and social participation among participants.

In collaboration with HealthProm, we also delivered the Education Gateway Project, helping young people and immigrant children build confidence through Farsi classes, cultural education, and creative activities.

These initiatives helped learners of all ages gain skills, connect with peers, and integrate into wider society with dignity and pride in their heritage.





## Advisory and Support Services

Throughout the year, FAF maintained its commitment to providing vital advice and support to those most in need. Our signposting and advisory service reached 185 newly arrived refugees and vulnerable individuals, offering guidance on:

-  Immigration and asylum procedures
-  Employment and job-seeking
-  Housing and tenancy support
-  Access to education and training
-  Navigating the healthcare system
-  Family, social, and welfare matters

These services are a lifeline for many, ensuring they are not left behind or overwhelmed when facing complex systems and life changes.

## Benefits and Value to the Community

The work of Farsi Action Foundation brings tangible, lasting value to the communities we serve:

### Promoting social inclusion:

Our programmes reduce isolation and help individuals, especially migrants and refugees, feel welcome, valued, and connected.

### Empowering individuals:

We build skills, confidence, and self-reliance by offering tools that enable people to access services, education, and employment.

### Improving wellbeing:

Our mental health events, cultural nights, and peer support sessions foster emotional resilience and collective healing.

### Strengthening community voice:

By working with people with lived experience and elevating their voices, we help shape better local services and social understanding.

### Celebrating identity and heritage:

Our cultural work creates pride and continuity, especially for young people navigating dual identities.



Karim Said

Signed on behalf of FAF board of trustees  
Position: Trustee



Bashir Noori

FAF Secretary

# **FARSI ACTION FOUNDATION**

**ANNUAL REPORTS AND ACCOUNTS**

**31 DECEMBER 2024**

**AVANT & CO.**

**ACCOUNTANTS & BUSINESS CONSULTANTS**

**FARSI ACTION FOUNDATION  
ANNUAL REPORTS AND ACCOUNTS  
31 DECEMBER 2024**

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**Trustees**

Karim Said  
Ahmed Qazizada  
Dr Farid Farjad

**Registered office**

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**Registered charity number**

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**Accountants**

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## **FARSI ACTION FOUNDATION DRAFT ACCOUNTANTS' REPORT**

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### **Accountants' report to the trustees of FARSI ACTION FOUNDATION**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of FARSI ACTION FOUNDATION for the year ended 31 December 2024 from the trust's accounting records and from information and explanations you have given us.

This report is made solely to the Board of Trustees of FARSI ACTION FOUNDATION, as a body, in accordance with the terms of our engagement. Our work has been undertaken solely to prepare for your approval the accounts of FARSI ACTION FOUNDATION and state those matters that we have agreed to state to them, as a body, in this report. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than FARSI ACTION FOUNDATION and its Board of Trustees as a body for our work or for this report.

It is your duty to ensure that FARSI ACTION FOUNDATION has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of FARSI ACTION FOUNDATION. You consider that FARSI ACTION FOUNDATION is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of FARSI ACTION FOUNDATION. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

### **AVANT & CO ACCOUNTANTS & BUSINESS CONSULTANTS**

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10 April 2025



**FARSI ACTION FOUNDATION  
DRAFT PROFIT AND LOSS ACCOUNT  
FOR THE YEAR ENDED 31 DECEMBER 2024**

	2024 £	2023 £
<b>Funds received</b>	39,296	19,487
	<u>39,296</u>	<u>19,487</u>
<b>Administrative expenses</b>		
Printing and Stationery		1,820
Telephone, Broadband and IT	2,100	489
Advice UK Membership	84	139
Insurance	345	572
Cultural Expenses	690	100
Educational Programs	4,972	1,060
PR, Advertising & Social Media	398	650
Wages and training		2,560
Rent and rates	7,551	13,143
Travel and subsistence	2,170	1,069
Sundry Expenses	530	530
Events	5,004	1,888
Accountancy fees	200	200
Other legal and professional		780
	<u>24,044</u>	<u>25,000</u>
<b>Net receipts/(Payments)</b>	<u>15,252</u>	<u>(5,513)</u>

	Unrestricted Funds	Restricted Funds	Total
<b>Cash funds</b>	£14,489		£14,489

