



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report

For the period

From	Day	Month	Year	To	Day	Month	Year
	01	04	2024		31	03	2025

Reference and Administrative details

Charity name	femSTEM
Other name the charity uses	
Registered charity number	1188139
Charity's principal address	32 Ormskirk Avenue, Manchester, M20 1HF

Names of the trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Alice Kelly	Chair		
2	Helen Macadam			
3	Catherine Greenfield			

Additional information

The charity had no corporate trustees for this period.

The charity had no custodian trustees for this period.

The charity owned no property for this period, therefore no trustee held title to property belonging to the charity.

Names and addresses of advisers (optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (optional information)

Alice Kelly

Exemptions from disclosure

Reason for non-disclosure of key personnel details	Not applicable for this period.
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Funds held as custodian trustee on behalf of others

Not applicable for this period.

Structure, Governance and Management

Description of charity's trusts

Type of governing document	Constitution (24 February 2020)
How is the charity constituted?	CIO
Trustee selection methods including details of any constitutional provisions	Trustees are appointed or reappointed annually at the Annual General Meeting held in November.
Additional information (optional)	
<p>You may choose to include further statements where relevant about:</p> <ul style="list-style-type: none"> • Policies and procedures adopted for the induction and training of trustees • The charity's organisational structure and any wider network with which the charity works • Relationship with any related parties 	Not applicable for this period.

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	To promote the education in STEM (Science, Tech, Engineering and Maths) for girls and young women under the age of 19 years in the UK, in particular those from disadvantaged backgrounds, by providing information, guidance and opportunities to connect with relevant networks and women role models.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	<p>In planning our activities for the period the trustees kept in mind the guidance issued by the Charity Commission on public benefit.</p> <p>The main activities for this period were:</p> <ul style="list-style-type: none"> • Continuing to build networks with other similar or potential 'partner' charities, organisations or people • Maintaining an online presence via the website and/or social media • Continuing to explore new sources of income such as grants and fundraisers • Starting to explore alternative activities which could further work towards the charity's purposes
Additional information (optional)	
<p>You may choose to include further statements where relevant about:</p> <ul style="list-style-type: none"> • Policy on grant making • Policy on social investment including program related investment 	Not applicable for this period.

- Contribution made by volunteers

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.

Volunteer Recruitment & Training

We continued to work towards developing volunteering opportunities, which could involve:

- collaborating on the development of workshops based on university STEM subject studies or STEM workplaces
- discussing personal experiences as women in STEM

Workshop & Speaker Events

We continued to work towards implementing ideas for improving future events.

Fundraising

We continued to work towards exploring potential outreach to other organisations.

Science, Technology, Engineering and Maths are becoming an increasingly significant feature in of all our lives. Therefore it has benefits to the futures of the girls and young women themselves (who are missing out on fulfilling, challenging and rewarding jobs), their schools, STEM industries (who are missing out on a huge amount of untapped potential – only around 26% of the core STEM workforce in the UK are women) and wider society as a whole if STEM fields become more diverse and gender balanced as soon as possible.

Additional information (optional)

You may choose to include further statements where relevant about:

- Achievements against objectives set
- Performance of fundraising activities against objectives set
- Investment performance against objectives

Financial Review

Review of the charity's financial position at the end of the period

Cash in the bank on 31 March 2024 was £306 in unrestricted funds.

Statement explaining the policy for holding reserves stating why they are held

Sufficient funds are held to cover the annual cost of maintaining an online presence/communications and recruiting/training volunteers. This will be reviewed at the next Annual General Meeting.

Amount of reserves held	£200
Reasons for holding zero reserves	Not applicable for this period.
Details of fund materially in deficit	Not applicable for this period.
Explanation of any uncertainties about the charity continuing as a going concern	Not applicable for this period.
Additional information (optional)	
You may choose to include further statements where relevant about: <ul style="list-style-type: none"> • The charity's principal sources of funds (including any fundraising) • Investment policy and objectives including any social investment policy adopted • A description of the principal risks facing the charity 	For this period the only source of funds was donations. The principal risk facing the charity is grant requests not being accepted or a lack of further fundraising funds.

Other optional information

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature	Alice Kelly
Full Name	Alice Kelly
Position	Chair
Date	31 January 2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name femSTEM	No (if any) 118139
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Receipts and payments accounts

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For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

	Unrestricte d funds to the nearest £	Restrict ed funds to the nearest £	Endowmen t funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	21	-	-	21	535
Sub total (Gross income for AR)	21	-	-	21	535
A2 Asset and investment sales, (see table).					
Sub total	-	-	-	-	-
Total receipts	21	-	-	21	535
A3 Payments					
Domain (incl. security protection)	48	-	-	48	44
Microsoft 365 Online Business Essentials	101	-	-	101	129
Sub total	149	-	-	149	173
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	149	-	-	149	173
Net of receipts/(payments)	- 128	-	-	- 128	362
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	434	-	-	434	-
Cash funds this year end	306	-	-	306	362

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash at bank	306	-	-
	Total cash funds	306	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	-	-
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	Alice Kelly	Alice Kelly	31/01/2026	