

THE VEMOYE FOUNDATION

England & Wales · Charity number 1188086

Details

Status Registered

Legal form CIO

Registered 2020-02-20

Register [View on the Charity Commission register](#)

Contact

Address 167-169 Great Portland street
5th Floor
London
W1W 5PF

Phone +447580935487

Email hello@vemoyefoundation.org

Website www.vemoyefoundation.com

Activities

Objects: TO ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE IN AFRICA, IN PARTICULAR, BUT NOT EXCLUSIVELY, THROUGH THE FOLLOWING: • PROVIDING TRAINING AND MENTORSHIP TO TRAINEE-TEACHERS. • PROVIDING ADVICE, ASSISTANCE AND TRAINING TO SCHOOLS AND OTHER EDUCATIONAL BODIES WHICH PROMOTE GOOD PRACTICE AND IMPROVE THEIR FINANCIAL, COMMERCIAL AND PROCUREMENT ACTIVITIES• SOURCING AND PROVIDING TEACHERS, AND OTHER EDUCATIONAL RESOURCES, TO SCHOOLS AND OTHER EDUCATIONAL BODIES.

Activities: We work with African-focused educational charities and organisations to help them improve their effectiveness and impact using the following avenues:- We help charities with a project planning and problem-solving service- We identify skills gaps in organisations, match them with skilled volunteers- We providing charities and organisations with a network they can plug into

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Other Charities Or Voluntary Bodies

Geography

- Ghana
- Kenya
- Nigeria
- The Gambia
- Uganda
- Zimbabwe
- Throughout England

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2024-11-30 | £6,018 | £2,780 | - | - |
| 2023-11-30 | £11,964 | £2,650 | - | - |
| 2022-11-30 | £3,230 | £1,528 | - | - |
| 2021-11-30 | £151 | £0 | - | - |
| 2020-11-30 | £50 | £0 | - | - |

Trustees

| Name | Role | Appointed |
|------------------------|-------|------------|
| RICHARD AKERELE | Chair | 2019-08-20 |
| Caroline Addai-Bempah | | 2019-08-20 |
| Oluwagbemiga Abatan | | 2019-08-20 |

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THE VEMOYE FOUNDATION
A People-led Movement to Build Africa

The Annual Report

Vision

We want every African child to have access to basic, high-quality education which leads to their ability to think critically and to social mobility.

Mission

To increase access to education on the African continent by strengthening pre-existing African-focused educational organisations.

Core Values

Passion – Passion is the driving force behind what we do. We are passionate about the continent, about people and about organisations doing great work.

Collaboration – We believe you can move faster and get further when we work together. We see the power of teams and people and we want to harness that for the good of the African continent.

Dependability – As we grow, we want to attract talent that we can rely on. Those committed to the cause and committed to the continent.

Stakeholders

Charities and organisations, volunteers, donors and trustees.

Our Trustees

Richard Akerele – Chair

Olugbenga Abatan

Caroline Addai-Bempah

CEO

Korede Adedoyin

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THE VEMOYE FOUNDATION
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Message from The Vemoye Foundation's CEO – Korede Adedoyin

Dear Friends and Supporters,

As I look back on 2024, I am both humbled and energised by how far The Vemoye Foundation has come and the doors that are opening for the future. This has been a year of perseverance, storytelling, and preparation for the next big chapter of our journey.

We continued to stand alongside our Olotepesi Foundation students, some of whom sat their final exams this year and are now awaiting results. Supporting young people at this pivotal stage, as they prepare to step into the next phase of their lives, is a powerful reminder of the importance of quality education.

This year also saw us begin work on our documentary project, a bold attempt to tell the untold stories of grassroots organisations, their impact, and the challenges they navigate in Nigeria's education landscape. Through this film, we aim to shine a light not only on the gaps but also on the resilience of those working every day to bridge them, and how Vemoye, through initiatives like SkillsMatch, is preparing to be part of the long-term solution.

Perhaps our most significant focus this year has been laying the groundwork for the launch of SkillsMatch in early 2025. From building the platform and educating stakeholders, to strengthening our team and network, much of our energy has gone into ensuring that this flagship initiative is not just an idea but a sustainable, transformative tool that connects diaspora talent with on-the-ground needs in education.

As we step into 2025, you can expect SkillsMatch to go live, our most ambitious project yet. We are determined to see it grow into a thriving bridge between global expertise and local impact. Alongside this, we will continue deepening our support for grassroots partners and students, expanding our footprint, and amplifying the voices of those shaping the future of education in Africa.

Thank you for your steadfast belief in The Vemoye Foundation. Each year we are reminded that meaningful change is not the work of one organisation, but of a community that refuses to accept things as they are. Together, we are building momentum toward a brighter, more equitable future.



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What We Did in 2024

Supporting Olotepesi Students

This year, The Vemoye Foundation continued its commitment to supporting the students of the Olotepesi Project. Some of our students sat their final secondary school exams and are now awaiting their results. Walking with them at this pivotal stage reinforces our belief in nurturing leaders who will one day contribute to transforming their communities and the wider society. We look forward to celebrating their graduations and next steps in 2025.

Documentary Project

In 2024, we began filming our documentary, a bold initiative to tell the stories of grassroots organisations, their impact, and their role in shaping education across Nigeria. The film explores the realities of the Nigerian education system and provides a platform for organisations within our network to share their challenges and successes. It also highlights how Vemoye and SkillsMatch are preparing to contribute solutions that strengthen this ecosystem. Once completed, the documentary will serve not only as a storytelling tool but also as an advocacy piece to spark greater investment and innovation in African education.

Building SkillsMatch

A major focus of 2024 has been preparing for the launch of SkillsMatch, our flagship diaspora engagement platform. This has involved extensive work educating stakeholders on the vision, assembling a committed team, and building the technical platform to ensure a seamless rollout. SkillsMatch is designed to connect diaspora professionals with grassroots organisations in need of specialised skills, bridging a crucial gap in the education sector. Through this effort, we are laying the foundation for a sustainable system of global-local collaboration in education.



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Trustees' Report – Strategic Plan 2025

SkillsMatch Launch and Expansion

Timeline: January – December

2025 marks the official launch of SkillsMatch, our dedicated platform for connecting diaspora professionals with grassroots education organisations in Nigeria. Building on the development and preparation completed in 2024, the platform will go live in early 2025 and begin facilitating matches.

Documentary Release and Advocacy

Timeline: July - December

Following a successful filming phase in 2024, The Vemoye Foundation will release its STEM education documentary in 2025. Alongside the release, we will run an advocacy campaign to raise awareness of the critical role NGOs play in Nigeria's education system, and how diaspora engagement can strengthen their work. This project is expected to serve as both a storytelling tool and a springboard for dialogue among policymakers, funders, and the diaspora community.

Podcast Recordings

Timeline: Ongoing throughout the year

In addition to film, The Vemoye Foundation will continue investing in podcast recordings as a platform to spotlight voices shaping education in Africa. These conversations will feature NGO leaders, educators, diaspora professionals, and policymakers, providing insights into both the systemic challenges and the innovative solutions emerging across the sector. Podcasts will serve as an accessible entry point for diaspora audiences, keeping them connected to developments on the ground and highlighting practical ways to engage.

Strengthening Partnerships and Student Support

Timeline: Ongoing

In 2025, we will continue deepening our collaboration with grassroots NGOs across West Africa and our network. Alongside partnership development, we remain committed to supporting our Olotepesi Project students.



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Accounts

| Starting balance: 11,228.77 | | | |
|------------------------------------|---------------------------|-------------------------|------------------|
| Income from: | Unrestricted funds | Restricted funds | Total |
| Donations | 6017.79 | 0 | 6017.79 |
| Charitable activity | 0 | 0 | 0 |
| Investment income | 0 | 0 | 0 |
| Total Income | 6017.79 | 0 | 6017.79 |
| | | | |
| Expenses from: | | | |
| Raising funds | 0 | 0 | 0 |
| Charitable activities: | | | |
| Operations: | 2780 | 0 | 2780 |
| Management: | 0 | 0 | 0 |
| Total expenditure | 2780 | 0 | 2780 |
| | | | |
| | | | |
| Total Funds Remaining: | 14,466.56 | 0 | 14,466.56 |

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Message from The Vemoye Foundation's CEO – Korede Awobowale

Dear Friends and Supporters,

As we reflect on an extraordinary year for The Vemoye Foundation, I am filled with immense pride and gratitude for the significant strides we have made in 2023. This year has been a testament to our collective commitment to fostering educational excellence and empowering communities across West Africa.

One of our most notable achievements has been the expansion of our network of partner organizations, now comprising numerous NGOs dedicated to increasing access to STEM education. Our hope is that over time, we will create a robust, sustainable ecosystem where quality STEM education can flourish.

In line with our mission to elevate educational standards, we successfully conducted a comprehensive virtual teacher training program, benefiting educators from all our partner organisations. We are confident that these empowered educators will provide a more enriching and effective learning experience for their students, furthering our goal of nurturing a generation of innovators and leaders.

Another highlight of the year was the one-day virtual leadership programme for the students on our Olotepesi Project. By investing in these students, we are cultivating a generation of leaders poised to make significant contributions to their communities and beyond.

In a remarkable recognition of our efforts, The Vemoye Foundation was honoured to receive a charitable donation from Schroders, selected from a pool of 70 contenders in their global employee charity competition. We are immensely grateful for this support and remain dedicated to advancing our initiatives, fostering positive change, and improving lives through our various programs and services.

As we look forward to 2024, we are excited to build upon this solid foundation. Our plans involve further strengthening our network of partner organizations, continuing to provide essential resources and training, and expanding our reach to support even more students. Together, we are making a tangible difference, and I am confident that the coming year will bring even greater achievements.

Thank you for your unwavering support and commitment to The Vemoye Foundation. Together, we are driving progress and creating a brighter future for all.



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What We Did In 2023

Built a Network of Organisations

In the past year, The Vemoye Foundation has made significant strides in expanding its network of partner organizations across West Africa, all of which are dedicated to increasing access to STEM education within grassroots communities. This growing network comprises of numerous NGOs that collectively support over 10,000 students, providing them with invaluable opportunities to engage in science, technology, engineering, and mathematics. By establishing these strategic partnerships, we have been able to amplify our impact, ensuring that more children and young adults gain the skills and knowledge necessary to thrive in an increasingly technology-driven world. Our collaborative efforts have also fostered a sense of community and shared purpose among these organizations, further strengthening our collective mission.

Looking ahead, this network is integral to Vemoye's vision for building education in Africa. Our plan involves helping each of these partner organizations reach their maximum potential, thus enabling them to extend their reach and support even more students. By providing resources, training, and strategic guidance, we aim to ensure that the quality of education these students receive is of the highest standard. This approach not only amplifies the individual impact of each NGO but also creates a robust, sustainable ecosystem where quality STEM education can flourish. Through these efforts, Vemoye is committed to nurturing a generation of innovators and leaders who will drive progress and development across the continent.

Virtual Teacher Training Programme

Over the course of two weeks, we successfully delivered a comprehensive virtual teacher training programme for our partner organisations. The primary objective was to equip educators with advanced teaching strategies, digital tools, and innovative methods to enhance the quality of education for their students. Each day of the programme was meticulously planned to cover essential topics such as interactive online teaching, student engagement, and differentiated instruction. Expert educators and industry professionals were brought in as guest speakers to share their insights and experiences, ensuring that participants gained valuable, real-world knowledge.

The response to the training programme was overwhelmingly positive. Teachers reported increased confidence in their ability to deliver effective lessons and appreciated the practical tips and resources provided. Collaborative workshops and breakout sessions allowed educators to share best practices and address common challenges, fostering a sense of community and mutual support. Post-programme evaluations indicated a significant improvement in teachers' preparedness and enthusiasm, which we believe will translate into a more enriching and effective learning experience for their students. Overall, the virtual teacher training programme was a milestone in our ongoing efforts to elevate educational standards across our partner organizations.



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Leadership Programme

The one-day virtual leadership programme for the students on our Olotepesi Project was created to inspire and empower young minds. Sessions included conflict resolution, debating, effective communication and community service. The virtual platform enabled students from even the most remote areas to participate, creating a unified and engaged community of future leaders.

The impact of the conference was overwhelmingly positive, as evidenced by the feedback from the participants. Students reported feeling more confident in their abilities and more motivated to achieve their personal and academic goals. The event not only equipped them with practical skills but also reinforced the importance of education and leadership in driving positive change within their communities.

Schroders Funding

The Vemoye Foundation was honoured as one of the 20 distinguished charities to receive a charitable donation from Schroders, selected from an impressive pool of 70 contenders in their global employee charity competition. This recognition highlights our unwavering commitment to making a meaningful impact in our community and beyond. The generous contribution from Schroders not only provides critical financial support but also affirms the value of our mission and the diligent efforts of our team. We are immensely grateful for this opportunity and remain dedicated to advancing our initiatives, fostering positive change, and improving lives through our various programs and services.



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Trustees' Report - Strategic Plan 2024

SkillsMatch Platform

Timeline: January – December

SkillsMatch is a platform that will match the skills of professional diasporans to the needs of our incredible partner organisations in Nigeria. The platform will allow keen diasporans to remotely, yet effectively support the work going on in Nigeria through collaboration.

Documentary

Timeline: April- November

The Vemoye Foundation is producing a short documentary that will focus on the current landscape of Nigeria's STEM space. We will explore how Nigeria's education system is currently trying to equip students and highlight how the 3rd sector (NGOs and not-for-profits) plays a key role in passing on this vital form of education. We will also explore their struggles and show how Vemoye supports this important work.

The documentary will then be available on a more public space (likely YouTube).



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Accounts

| Income from: | Unrestricted funds | Restricted funds | Total |
|-------------------------------|---------------------------|-------------------------|-----------------|
| Donations | 11964.08 | 0 | 11964.08 |
| Charitable activity | 0 | 0 | 0 |
| Investment income | 0 | 0 | 0 |
| Total Income | 11964.08 | 0 | 11964.08 |
| | | | |
| Expenses from: | | | |
| Raising funds | 0 | 0 | 0 |
| Charitable activities: | | | |
| Operations: | 2649.54 | 0 | 2649.54 |
| Management: | 0 | 0 | 0 |
| Total expenditure | 2649.54 | 0 | 2649.54 |
| | | | |
| | | | |
| Total Funds Remaining: | 9314.54 | 0 | 9314.54 |

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Dependability – As we grow, we want to attract talent that we can rely on. Those committed to the cause and committed to the continent.

Stakeholders

Charities and organisations, volunteers, donors and trustees.

Our Trustees

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The Annual Report

Message from The Vemoye Foundation's CEO – Korede Awobowale

2022 has been a year of listening and learning for the Vemoye Foundation. The world began to open up and I took the opportunity to spend some time on the African continent, specifically Nigeria and Ghana to understand the problem we were trying to solve from the perspective of those being directly affected. My own personal preconceived notions were challenged, and The Vemoye Foundation's core focuses were created.

As a charity, we now have a clear understanding outcome we want to bring about. We believe education has a purpose and for the African continent, we believe it should be to build its future workforce. We have been doing that by focusing on three key areas, resource provision, teacher training and providing charities with access to skilled volunteers. We want to build the people that will build Africa.

What We Did In 2022

Fieldwork and Research

Our CEO spent the first quarter of this year in West Africa gaining a deeper understanding of the problem we are trying to solve. She spent time in Ghana and Nigeria, building connections with educational organisations, learning their pain points and how we could better collaborate and serve them.

She spent time in schools, shadowed teachers and worked directly with students in schools that varied in size and funding. All this led to a more focused action plan for The Vemoye Foundation.

"We're raising Africa's future workforce by providing educational institutions with the support and resources they need to pass on 21st-century skills to as many students as possible."

The Olotepesi Project Continued

In 2021 we launched the Olotepesi Project where we agreed to support 5 students up until they completed high school. The Olotepesi Foundation is a Kenya-based charity focused on supporting children in need, improving access to safe water, environmental conservation, and the reduction of poverty. They operate in two selected counties - Kajiado and Kisii - where Orphans and Vulnerable Children (OVCs) lack access to educational facilities.

This year we ensured that their fees were covered so they could focus on their learning.



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The MacDella Cooper Foundation Project

We partnered with the MacDella Cooper Foundation as they prepared to launch a STEM boarding school for the girl-child in Liberia. We looked at the various areas they needed support in and created a project around one of their objectives. We noticed a major expense was the technological resources that they needed to acquire such as laptops and computers, so we created a project around this. We managed the sourcing of the requested items through another partner of ours, allowing the MacDella Cooper Foundation to free up funds to pour into other areas of the school launch, such as teacher recruitment.



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Trustees' Report - Strategic Plan 2023

Aims

1. Build a network of STEM education organisations in the West African region
2. Increase the impact of pre-existing African-focused educational organisations by providing a teacher training programme.
3. Increase the impact of pre-existing African-focused educational organisations by filling the skills gap within their organisations.

2023 Goals

Aim 1: We want to build a network of organisations that support 10,000 students collectively.

Aim 2: Provide a virtual teacher training programme over the summer holidays to prepare teachers and educators for the new academic year.

Aim 3: Build a volunteer bank of 100 skilled volunteers.



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Accounts

| Income from: | Unrestricted funds | Restricted funds | Total |
|-------------------------------|---------------------------|-------------------------|-----------------|
| Donations | 3,230.08 | 0 | 3,230.08 |
| Charitable activity | 0 | 0 | 0 |
| Investment income | 0 | 0 | 0 |
| Total Income | 3,230.08 | 0 | 3,230.08 |
| | | | |
| Expenses from: | | | |
| Raising funds | 0 | 0 | 0 |
| Charitable activities: | | | |
| Operations: | 1528.19 | 0 | 1528.19 |
| Management: | 0 | 0 | 0 |
| Total expenditure | 1528.19 | 0 | 1528.19 |
| | | | |
| | | | |
| Total Funds Remaining: | 1701.89 | 0 | 1701.89 |

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Vision

We believe every African child should have access to the education they need to build the Africa they want.

Mission

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Core Values

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Message from The Vemoye Foundation's CEO – Korede Awobowale

In 2021 we took action. We built a volunteer team that was passionate about Africa and completed a project based in Kenya. This was our first project, and it opened our eyes to the value of the work we are doing and the impact we can make if we are able to scale up. We were truly grateful to be a part of the stories of these young people who will go on to transform their communities and be trailblazers in their generation.

2021 was about learning more about who we are as a charity by trying. We learnt that we can achieve a great deal with little and envisioned a future where our impact reached greater heights. At The Vemoye Foundation we are committed to raising Africa's future workforce and the reception we have received from communities and organisations has shown us that the work we are doing is needed.

What We Did In 2021

The Olotepesi Project

We partnered with the Olotepesi Foundation to create a project around one of their objectives. They are a Kenya-based charity focused on supporting children in need, improving access to safe water, environmental conservation, and the reduction of poverty. It operates in two selected counties - Kajiado and Kisii in areas - where Orphans and Vulnerable Children (OVCs) are struggling to meet their basic needs and lack access to educational facilities.

We created a project around reintegrating children within those communities back into school post-covid. The scope of the project was to provide sustainable access to schooling by removing the financial constraint for the students up until they complete secondary school.

We were able to raise funds to support 5 children. These children have been given the help and support they need to complete their education.

For more information check out <https://www.vemoyefoundation.org/projects/olotepesiproject>

Information Dissemination

In 2021 we zoomed into education-based content. Education & Society was an Instagram Live based programme that hosted conversations exploring the link between education and different elements of society. The purpose of these conversations was to show how impactful education is on our society at large. We had several different experts all representing different facets of our society that taught us all about how we can use education to build a better society.



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Trustees' Report - Strategic Plan 2022

Aims

1. Learn and research – Understand the real pain-points of the communities we were serving
2. Increase impact of pre-existing African-focused educational organisations by creating projects around their needs.
3. Streamline operations

2022 Goals

Aim 1 in 2022: Conduct an independent research expedition to West Africa

Aim 2 in 2022: Work on completing one project by the end of 2022 that is in line with the finding of the research expedition

Aim 3 in 2022: Restructure the organisations into 3 main areas – operations, marketing and financing

Infrastructure Assessment

Teams

Marketing – Focused on crafting our voice and drawing our audience

Operations – Focused on building impactful and sustainable projects

Finance team – Focused on increasing donations and sponsorships



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Accounts

| Income from: | Unrestricted funds | Restricted funds | Total |
|-------------------------------|---------------------------|-------------------------|---------------|
| Donations | 45.91 | 0 | |
| Charitable activity | 0 | 105.30 | 0 |
| Investment income | 0 | 0 | 0 |
| Total Income | 45.91 | 105.30 | 151.21 |
| | | | |
| Expenses from: | | | |
| Raising funds | 0 | 0 | 0 |
| Charitable activities: | 0 | 0 | |
| Operations: | 0 | 0 | 0 |
| Management: | 0 | 0 | 0 |
| Total expenditure | 0 | 0 | 0 |
| | | | |
| | | | |
| Total Funds remaining: | 45.91 | 105.30 | 151.21 |

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2020 was an incredibly challenging year for us. We launched on the 26th, January 2020, and within a month, the covid-19 pandemic had completely disrupted our initial plan of action. Launching a UK charity focused on Africa during a pandemic, where both international and intranational travel were limited, posed some unique challenges to the Vemoye Foundation but we found a way to adapt our goals and objectives to the global climate we found ourselves in.

What We Did In 2020

The Launch Event

The launch event was an opportunity for us to bring together heads of the African diaspora community along with CEO and leaders of the African organisations. We had over 50 leaders in attendance. We used this to provide information about the current state of the education system in Africa by bringing thought leaders for our fireside chat. Additionally, we positioned ourselves as the bridge between the diaspora and Africa and spelt out our plan of action to increase access to quality education on the African continent.

Information Dissemination

Due to the limited travel, we harnessed technology to increase awareness and build our network. We launched a podcast series – Africa's Victors – to engage and educate the African diaspora. The purpose of the podcast was to use true stories to pique the diaspora's experience so that we can build a community interest in being a part of building the African education system. We found that engagement on our social media increased as a result of this podcast. Building an engaged community is vital for the work Vemoye wants to do. We want to encourage diasporans to use their skills to strengthen the work being done by grassroots African charities so the more active diasporans we can garner, the better. We released 10 episodes on 8 platforms and have had 818 plays to date.

We also launched a news-based YouTube series called – Triggered – aimed at piquing the interest of the diaspora when it came to current affairs. We wanted to make African politics more accessible to the African diaspora by presenting it in a more digestible manner. We produced 10 episodes and we received over 1000 views.



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Strategic Plan 2021

Aims

1. Increase impact of pre-existing African-focused educational organisations by filling the skills gap within their organisations.
2. Increase impact of pre-existing African-focused educational organisations by creating and implementing project plans.

2021 Goals

Aim 1 in 2021: We want to have helped 75% of our organisations fill at least 1 skills gap in their organisation by the end of 2021. To reach this goal we need volunteers and organisations.

Number of volunteers – 50 professions

Number of organisations – 10 charities

Aim 2 in 2021: Work on completing one project by the end of 2021.



The Annual Report

Accounts

Year end 30/11/20

| Income from: | Unrestricted funds | Restricted funds | Total |
|---------------------|---------------------------|-------------------------|--------------|
| Donations | 50 | 0 | 50 |
| Charitable activity | 0 | 0 | 0 |
| Investment income | 0 | 0 | 0 |
| Total Income | 50 | 0 | 50 |

| Expenses from: | | | |
|--------------------------|----------|----------|----------|
| Raising funds | 0 | 0 | 0 |
| Charitable activities: | | | |
| Operations | 0 | 0 | 0 |
| Management | 0 | 0 | 0 |
| Total expenditure | 0 | 0 | 0 |

| | |
|-------------------------------|-----------|
| Total Funds remaining: | 50 |
|-------------------------------|-----------|