

# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	01	2022		31	12	2022

## Section A

## Reference and administration details

Charity name

CHAB DAI UK

Other names charity is known by

CHAB DAI

Registered charity number (if any)

1188067

Charity's principal address

FLAT 4, WEST LINKS, 18 ELLESMERE ROAD

WESTON SUPER MARE

NORTH SOMERSET

Postcode

BS23 4UU

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tate Johnston	Chair		
2	Dr Philip Jacobs			
3	Jim Loring	Treasurer	Until 24/09/2022	
4	Emily Chalke			
5	Dr Glenn Miles			
6	Tim Amstutz			
7	Gillian Kane	Secretary		
8	Leanne Georgiades			
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year


### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Independent Examiner	Albert Goodman	Goodwood House, Blackbrook Park Avenue, Taunton, Somerset, TA1 2PX

### Name of chief executive or names of senior staff members (Optional information)

Helen Sworn, Executive Director and Founder  
Sharon Jacques, Operations and Development Director

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by the existing trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

In September 2022, the Treasurer of the charity stepped down and the trustees are in the process of recruiting a new Treasurer.

Chab Dai has three entities in the UK, Cambodia and USA. They are independent of each other and have distinct legal, tax and accounting structures governed by the national laws and restrictions of their given country.

Chab Dai Coalition in Cambodia is registered with the Royal Government of Cambodia's Ministry of Foreign Affairs as an international charity organization under the legal sponsorship of Chab Dai UK.

Chab Dai UK is committed to partnership. Chab Dai continues to be a member of the European Freedom Network as well as the Freedom Collaborative online network and national networks in Africa and Asia. It has strengthened long term partnerships with Deloitte, Thomson Reuters Trust Law pro bono legal program, Allen & Overy LLP, Ethixbase and Computer Network Defence (CND).

Chab Dai's new partnerships include membership with Rotary International of the Rotary Club to End Human Trafficking and the Rotary Action Group Against Slavery, it is now registered with the UK's Fundraising Regulator and has a new partnership with Eversheds Sutherland LLP.

<p>Chab Dai continues to develop and implement a global risk register covering all aspects of the organisation, including operations, the Boards, fundraising and projects. The risk register is reviewed and completed in partnership with Chab Dai team members on a bi annual basis. The risks are analysed and reported to the Executive Director and Board of Trustees by the Operations &amp; Development Director, which includes an action plan for mitigating against identified risks.</p> <p>Chab Dai has developed a comprehensive policy library that reflects the organisational requirements, legal compliance and leading practice. The policies are written by the Operations &amp; Development Director in conjunction with subject matter experts, (eg GDPR &amp; Data Security) is reviewed and approved by the board. Policies are rolled out and socialised with all staff to ensure understanding and compliance.</p> <p>Chab Dai has also developed robust reporting mechanisms for safeguarding, privacy, whistleblowing and an option to connect with the board of trustees. Each of these have their own direct emails and accompany process flows to ensure everyone manages any submissions as swiftly and as appropriately as possible. In addition, there is a feedback and complaints section on the website which allows anonymous submissions.</p>
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<b>Section C</b>	<b>Objectives and activities</b>
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**Summary of the objects of the charity set out in its governing document**

<p>For the public benefit, the advancement of human rights to address abuse and modern-day slavery for communities and individuals across the world in particular but not exclusively by educating the public, carrying out research, providing technical advice to governments and others, obtaining redress for survivors and relieving need among the victims.</p>
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**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

<p>Trustees have read and understood their responsibility to the guidance issued by the Charity Commission on public benefit.</p> <p>During the year, the UK office has delivered activities for public benefit to increase knowledge and awareness of modern-day slavery in the UK through social media campaigns. Since COVID-19 restrictions are no longer in place in the UK, in person presentations were also carried out for public in school, religious and public hall settings.</p> <p>Chab Dai's UK based Global Learning Community now works with members across 43 countries across Asia (13), Africa (7), Europe (13), North (3) and South (2) America, the Middle East and North Africa (2) and Oceania (2). The Global Learning Community project runs three core activities: Community Cultivation, Community Engagement and Community Peer Learning with the support and collaboration of the broader membership. Chab Dai UK is the Secretariat and provides oversight and guidance while continually asking and applying community feedback.</p> <p>Along with three other organisations, The Freedom Story, Thailand; Dark Bali, Indonesia and Red Oak Hope, Asia, we have hosted the fifth Asian Regional Anti-Trafficking Conference which was again held online due to Covid-19 restrictions. The conference was created to develop multi-sector partnerships, increase standards of care, and improve the collective response and awareness on issues of human trafficking and modern slavery. The conference this year was attended by over 220 participants from over 45 organisations in more than 27 nations.</p> <p>In Cambodia, the activities have included supporting 119 cases of human trafficking, rape, forced marriage and surrogacy as well as repatriating 29 Cambodian victims of trafficking. Our legal team have 42 cases in trial process and have seen 38 perpetrators convicted. Our counselling team have conducted 172 sessions with clients and have successfully closed 43 cases. Our community heroes have trained 360 people in the villages and our systems strengthening team have trained 69 police officers.</p>
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**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Our vision is: We see a world where communities live in dignity, harmony, and freedom.

Our mission is: We seek to end all forms of abuse and modern slavery globally by building a movement to empower communities, to strengthen systems, and to restore justice and wellbeing with survivors.

For further information see [www.chabdai.org](http://www.chabdai.org)

Chab Dai UK has benefited from having two volunteers in 2022.

The first volunteer worked with Chab Dai from April to September and her role was a Communications Coordinator, and provided support to the team, prepared social media posts, presentations, took notes, supported the newsletter process and administratively supported new GLC members.

Chab Dai welcomed a new volunteer in who commenced in October and his role was GLC Volunteer and assisted with the GLC website, uploading Zoom videos of member calls to Vimeo and YouTube and is in the process of developing an online GLC Member Map.

## Section D

## Achievements and performance

**Summary of the main achievements of the charity during the year**

**Global Learning Community**

Chab Dai UK directly implements the Global Learning Community (GLC) project and in 2022 expanded to more than 210 members in 43 countries.

VISION To strengthen and foster a comprehensive, connected, and competent anti-trafficking & modern slavery movement.

MISSION As a culturally diverse, global community, we collaboratively strengthen standards, facilitate connections and learning, and implement creative & innovative solutions within the anti-trafficking & modern slavery movement.

**CORE VALUES:**

Inclusive  
Empowering  
Accountable  
Innovative  
Sharing

**OBJECTIVES & IMPACT:**

Objective 1 – Connections –To inform, support and facilitate member development and connections within the anti- trafficking community, partners and collaborators.

**Impact:**

- 10 Monthly Community calls in two time zones
- 233 attendees with 75 unique participants on the Monthly Community Learning calls
- 30 countries and 51 organisations were represented
- 56 meetings/connections were facilitated with community members to support their unique needs/goals.

Objective 2 – Learning - To establish Learning Hubs and Community Projects that provide technical assistance and support for GLC members

**Impact:**

- 19 Coffee Corner Calls were held – informal meetings led by GLC members
- Coffee Corner Calls had 172 attendees with an average of 10 participants per call, 6 countries were represented on each call, 7 organisations were represented on each call.
- 3 Coalition and Network Leader calls with 32 attendees, 12 organisations and 14 countries represented.
- 6 Community Initiatives were active.

**Outcomes of community initiatives include:**

- Survivor Organisation Mapping: A research project globally surveying survivor-led organisations to define and explore their role in the movement led by Ever Free. Over 30 surveys have been collected.
- Survivor Wellbeing Tool (Greenlight Community Initiative): a cohort of 9 GLC member organisations has assisted Everfree in translating and contextualising a survivor well being tool and agreed to pilot the tool in their organisations.
- 9 GLC Members signed a joint letter to the US Department of State Office to Monitor & Combat Trafficking in Persons on trafficking in key transit points. The letter was drawn up by Freedom Ports Alliance.

- A monitoring and evaluation short course was led for three sessions by the Freedom Story with an average attendance of 10 participants, representing 7 organisations in 8 countries.
- The Asia Regional Anti-Trafficking Conference (ARAT):
  - The 2022 ARAT conference was held online. Over 220 participants gathered online with 27 countries and 45 organisations represented. The conference is planned by a team of organisations; Chab Dai, The Freedom Story, Red Oak Hope.

Objective 3: Equity Partners - To facilitate peer learning, coaching, connections and leading projects through a commitment of time equal to 20% of their work with 'sweat equity' contributions.

- 10 Equity Partners continued their support of the GLC members and 2 new Equity Partners were recruited.
- Equity Partners led Community Monthly Calls and Coffee Corner Calls on topics related to their subject matter expertise
- Red Oak Hope and The Freedom Story sat on the ARAT planning Team
- FYN Global assisted a GLC member in establishing leading practices and policies for the rebranding of their organisation
- Everfree is steering the Survivor Organisation Mapping Research and the Greenlight Community Initiative
- The Freedom Story led the monitoring and evaluation short course
- The European Freedom network provided facilitation and consulting with an GLC member to develop their strategic planning.

Objective 4: Secretariat - To oversee and implement the administrative functions as the GLC secretariat.

- Met and reviewed 33 new community members with a new membership process
- Assisted in connecting 5 human trafficking case referrals for GLC members with regional expertise in the Middle East, Africa and Europe.
- Expanded and evaluated a monitoring and evaluation framework to include increased community feedback.
- Updated internal documentation processes and databases to reflect growth.
- Launched the GLC Website with a Resource Hub to help support community learning.
- Sent two community newsletters per month that included GLC call information, resources and recent research publications.

## Chab Dai Cambodia

Chab Dai UK is the legal sponsor of Chab Dai Cambodia and its projects.

## 2022 End of Year Impact

### SURVIVOR RESTORATION

- Project team worked on 58 cases of forced marriage
- 52 rape cases
- 6 Labour trafficking cases
- 2 Surrogacy cases
- 1 Online Sexual Abuse Case
- 29 survivors repatriated back to Cambodia
- 76 legal consultation sessions with clients and families
- 42 cases in trial process
- 38 perpetrators convicted
- 7.5 years, average length of conviction
- 172 counselling sessions conducted
- 43 cases successfully closed

#### Stories of change:

##### Survivor feels empowered to speak out in court

Sopheak, female, 11 years old, lives with her parents and younger brother. She is studying in grade 5. She has been silent and nervous since she was abused.

In late 2022, she joined the trial with the support of lawyers from the LSP. During the trial Sopheak was nervous to speak to the judges. The trial judges helped her to calm down through the use of encouraging words and helped the survivor to speak up with confidence. After that, the survivor was able to speak and explain what had happened.

After leaving the trial, Sopheak said, "I got justice." The court published the verdict and sentenced the perpetrator to 5 years and 6 months in jail and ordered him to pay \$3,000 USD in compensation. During this reporting period the survivor had not yet received the compensation. After the court process finished, the survivor was referred to a member organization to receive long term support. She will now be able to complete her education.

##### Girl's mother knows she did the right thing in seeking justice for her daughter.

Suphany, 14 years old, was raped by her step-father. At first, her mother found it difficult to accept the truth because she thought her husband was a kind person. She pitied her husband and considered withdrawing the complaint. She added that he was a man who was able to earn money to support the family. Even her neighbors said that her husband was a good person and they also showed sympathy for him. She felt guilty that her other children would lose their father.

Through each session with the CBCC counselor the mother began to realize that she did the right thing to find justice for her daughter. She



began to think more about the safety of her children and what her husband had done. She told the counselor, *"Today, my feeling is better and I am not as stressed as I used to be. I try to live in the present and focus on daily life and how to support my family. I have thought again and I know I did the right thing. I no longer feel any guilt and I do not listen to what the neighbors or others say. I made the right decision to file the complaint and find justice for my daughter. I feel relieved."*

### **Survivor and family supported to receive justice**

Konthea was 18 years old when she was raped by two men after attending her cousin's wedding. Her family filed a complaint to the police, however the family of the accused put pressure on the family to change their statement. Following these threats and a lack of faith in the court system, Konthea's family decided to withdraw the complaint and accept an out of court settlement. However, the District Office of Women's Affairs (DOWA) contacted CMSP about the case and after consultation and hearing from CMSP about the threats, DOWA contacted the Bar Association Legal Aid services to provide free legal support. The lawyer worked with the family to identify the clerk who made them change their statement and supported the family to reinstate their original complaint.

Through cooperation between CMSP, DOWA and the Bar Association lawyer the two perpetrators were sentenced to five and six years in jail. The case was also referred to the Community Based Client Care (CBCC) team to provide ongoing support and services for the survivor and her family.

## **COMMUNITY EMPOWERMENT**

- 36 Community Heroes trained in Kampong Cham and Tbong Khmum Provinces to raise awareness of the risks of migration, human trafficking and sexual abuse in their communities.
- 360 target families received prevention information from Heroes

### **Stories of change:**

#### **Community Hero helps prevent two girls from being trafficked to Malaysia.**

A village leader from a district in Tbong Khmum province was recruited to become a Community Hero in April 2022. He shared that before becoming a Community Hero he would always sign on supporting documents when a member of his community needed to apply for a job. He did this without any concern, because he wanted to help people to find high paying jobs to support their families. However, after sharing the key prevention messages of the project at the local mosque he was approached by two families who asked him to sign supporting documents for their two daughters (both under the age of 18) stating they were old enough to go work in Malaysia. Using the knowledge he had gained from the project, the village leader discovered the family had been approached and offered money by a broker who they had not met before to take their children to Malaysia. He helped the families realize the risk and dangers

of sending their daughters with the broker and with this new information they decided not to send them. The village leader said, "If I wasn't recruited for this training, I might have signed for them as I have done in the past. Thanks to Chab Dai for this opportunity."

### SYSTEMS STRENGTHENING

- 1 training in Kampong Cham and 2 trainings in Tbong Khmum provinces of police officers
- 69 police officers attended the training

#### Outcomes

**Outcome #1: The Duty Bearer Working Group at Tbong Khmum Province applied their knowledge from the training to improve the effectiveness of their response to cases and report writing to court.**

The Deputy of Provincial Police at Tbong Khmum: *"Previously, I found my subordinates (working group) had limited understanding in their work related to Investigating Human Trafficking. I noticed that the interview models weren't energetic, friendly and caring. Then, producing reports to the court was so late that it took about 1-2 days to complete the clear information."*

The System Strengthening project provided training on 'Investigating Human trafficking and Sexual Abuse' to 34 police officers in Tbong Khmum province in late 2022. After the training the Deputy of Provincial Police said, *"The participants have achieved so much in response to processing the case with clear information which now only takes 1-2 hours. It was such a great honor for them to learn and upgrade their skills and knowledge clearly about identification, investigation, Child-friendly Interviews, and so on. The working group started to have enough capacity to manage their response to the case and there haven't been any more complaints from the court on case processing and documentation."*

### MOVEMENT BUILDING

- 54 Member organizations
- 29 Chab Dai Charter members
- 190 participants from 69 individual institutions, including government, freedom businesses and NGOs attended the coalition conferences
- 416 participants attended training, including Core Training (Child Protection, Basic Human Trafficking), Need-Based Training (Shelter Monitoring, Data Collecting tools), follow-ups and Training refreshers.

#### **Stories of change:**

**The Chab Dai Charter assessment tool creates better understanding of organization**

According to Mr. Eng from the HR department of one member organization. He did not understand the other departments' work well, especially the challenges that the social workers faced. At the same time he didn't know that there is available training from the Chab Dai

## Coalition.

After Charter conducted a follow-up visit to track the progress of the organization's improvement action plan, Mr. Eng said, *"I do appreciate the charter follow-up which is a good tool for us to track our progress. Through this visit, we know where we are now. We know what we should do. And how to work on them for the purpose of making our NGO grow. It is such a great reminder to us to thrive hard to finish the improvement action plans. Through charter assessment and this follow-up, I personally know the work of the whole organization. As I reflect back I see myself busy with my own work which is focusing on HR. For example, I did not know the challenges social workers face in the field. Yet, the charter helps me to see the big picture of the organization's work (...) on the other hand, the charter helps us to find the available source to strengthen our capacity, such as subscribing to the Chab Dai Newsletter and connecting us to Chab Dai's need-based training coordinator for available training and also requesting specific things, which will benefit the organization."*

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

. The trustees have resolved that the target for reserves should therefore be 3 months salary costs overall. The charity was below that target at the end of the year but have subsequently returned to target. In setting a budget of £148,000 for 2023, the trustees understand that there will need to be significant effort to raise additional funds to support the growth of the charity and underpin it's reserves .

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F

## Other optional information

(This section left blank)

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Tate Johnston

Gillian Kane

Position (eg Secretary, Chair, etc)

Chair

Secretary

**Date** 15<sup>th</sup> May 2023

## Chab Dai UK

Independent Examiner's Report to the Trustees  
For the Year Ended 31 December 2022



### Independent examiners report to the Trustees of Chab Dai UK

I report to the trustees on my examination of the accounts for Chab Dai UK ("the charity") for the year ended 31 December 2022.

### Responsibilities and basis of report

As the charity trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the 2011 Act").

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the accounts do not comply with these records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'M Ferris', enclosed within a circular scribble.

Michelle Ferris BSC (Hons) FCA DChA

Albert Goodman LLP  
Chartered Accountants  
Goodwood House  
Blackbrook Park Avenue  
Taunton  
Somerset  
TA1 2PX

Date: 22 May 2023



# CHAB DAI UK

Registered with The Charity Commission  
for England & Wales

Registered Number: 1188067

## FINANCIAL STATEMENT

for the 12 months ended  
31st December 2022

***We see a world where communities live in  
dignity, harmony, and freedom***

**FINANCIAL STATEMENT FOR THE 12 MONTHS ENDED 31ST DECEMBER 2022**

<b>RECEIPTS</b>	<b>2022</b>	<b>2021</b>
<b>Global Learning Community</b>		
Chab Dai Cambodia	£0.00	£0.00
Chab Dai International	£71,933.12	£73,076.92
Exchange Rate Adjustments	<u>£6,088.80</u>	<u>(£6,815.04)</u>
	<b>£78,021.92</b>	<b>£66,261.88</b>
<b>General Funds</b>		
Chab Dai Cambodia	£6,857.15	£7,388.22
Chab Dai International	£17,142.86	£30,802.03
Donations	£9,728.08	£14,344.65
Gift Aid Recovery	£1,421.40	£2,356.16
Bank Interest	£118.76	£1.19
Profit on sale of Accessories	£56.50	
Exchange Rate Adjustments	<u>£2,315.13</u>	<u>(£3,259.01)</u>
	<b>£37,639.88</b>	<b>£51,633.24</b>
<b>Chab Dai Coalition</b>		
Chab Dai Cambodia	£0.00	£195.77
Donations	<u>£0.00</u>	<u>£0.00</u>
	<b>£0.00</b>	<b>£195.77</b>
<b>Projects</b>		
Covid Research Grant	£0.00	£4,039.00
Imago Dei Staff Wellbeing	£1,548.87	
Imago Dei Flex Fund	£5,494.96	£7,307.69
Exchange Rate Adjustments	<u></u>	<u>(£639.62)</u>
	<b>£7,043.83</b>	<b>£10,707.07</b>
<b>TOTAL RECEIPTS</b>	<b>£122,705.63</b>	<b>£128,797.96</b>
	<u><u></u></u>	<u><u></u></u>



## FINANCIAL STATEMENT FOR THE 12 MONTHS ENDED 31ST DECEMBER 2022

PAYMENTS	2022	2021
<b>Global Learning Community</b>		
GLC Payroll	£53,924.02	£47,455.51
Contractors + Interns	£19,650.00	£14,400.00
GLC Travel Expenses	£8,351.37	£3,190.51
Knowledge Management	£3,076.26	£3,698.84
Partnership + Collaboration	£432.54	£346.25
GLC Other Expenses	£1,706.07	£1,242.36
	<b>£87,140.26</b>	<b>£70,333.47</b>
<b>General Funds</b>		
General Payroll	£32,112.46	£40,150.73
Fundraising Costs	£3,387.29	£581.82
Sabbatical Expenses	£0.00	£0.00
Governance + Consultancy	£1,230.00	£1,380.00
Travel	£1,062.87	£384.10
Administration	£438.83	£354.45
Support Services	£1,067.36	£0.00
Bank Charges	£441.00	£432.00
Trustee Meetings	£599.85	£265.98
Other Costs	£398.41	£67.41
	<b>£40,738.07</b>	<b>£43,616.49</b>
<b>Chab Dai Coalition</b>		
Cambodia Operations	£0.00	£0.00
Chab Dai Coalition Payments	£0.00	£0.00
	<b>£0.00</b>	<b>£0.00</b>
<b>Projects</b>		
Covid Research	£0.00	£1,959.00
Covid Research Report	£0.00	£2,080.00
Imago Dei Flex Fund	£4,095.19	
Imago Dei Staff Wellbeing	£1,549.24	
Website Design + Build		£6,668.00
	<b>£5,644.43</b>	<b>£10,707.00</b>
<b>TOTAL PAYMENTS</b>	<b>£133,522.76</b>	<b>£124,656.96</b>
<b>SURPLUS / (DEFICIT) FOR FINANCIAL PERIOD</b>	<b>(£10,817.13)</b>	<b>£4,141.00</b>

## FINANCIAL STATEMENT FOR THE 12 MONTHS ENDED 31ST DECEMBER 2022

## FUND BALANCES

Global Learning Community	Unres- tricted	Desig- nated	Res- tricted	2022 Total	2021 Total
Total Receipts	£0.00	£78,021.92	£0.00	£78,021.92	£66,261.88
Total Payments	£0.00	£87,140.26	£0.00	£87,140.26	£70,333.47
Excess of receipts over payments	£0.00	(£9,118.34)	£0.00	(£9,118.34)	(£4,071.59)
Transferred to General Funds	£0.00	£2,085.21	£0.00	£2,085.21	£0.00
GLC Funds as at 1st January	£0.00	£8,446.77	£0.00	£8,446.77	£12,518.36
GLC Funds as at 31st December	£0.00	£1,413.64	£0.00	£1,413.64	£8,446.77
General Funds	Unres- tricted	Desig- nated	Res- tricted	2022 Total	2021 Total
Total Receipts	£11,324.74	£26,315.14	£0.00	£37,639.88	£51,633.24
Total Payments	£14,422.93	£26,315.14	£0.00	£40,738.07	£43,616.49
Excess of receipts over payments	(£3,098.19)	£0.00	£0.00	(£3,098.19)	£8,016.75
Transferred from GLC	(£2,085.58)	£0.00	£0.00	(£2,085.58)	£0.00
General Funds as at 1st January	£18,867.15	£0.00	£0.00	£18,867.15	£10,850.40
General Funds as at 31st December	£13,683.38	£0.00	£0.00	£13,683.38	£18,867.15
Chab Dai Coalition	Unres- tricted	Desig- nated	Res- tricted	2022 Total	2021 Total
Total Receipts	£0.00	£0.00	£0.00	£0.00	£195.77
Total Payments	£0.00	£0.00	£0.00	£0.00	£0.00
Excess of receipts over payments	£0.00	£0.00	£0.00	£0.00	£195.77
Coalition Funds as at 1st January	£0.00	£0.00	£0.00	£0.00	(£195.77)
Coalition Funds as at 31st December	£0.00	£0.00	£0.00	£0.00	£0.00
Projects	Unres- tricted	Desig- nated	Res- tricted	2022 Total	2021 Total
Total Receipts	£0.00	£0.00	£7,043.83	£7,043.83	£10,707.07
Total Payments	£0.00	£0.00	£5,644.43	£5,644.43	£10,707.00
Excess of receipts over payments	£0.00	£0.00	£1,399.40	£1,399.40	£0.07
Transferred from Projects	£0.00	£0.00	£0.37	£0.37	£0.00
Project Funds as at 1st January	£0.00	£0.00	£0.07	£0.07	£0.00
Project Funds as at 31st December	£0.00	£0.00	£1,399.84	£1,399.84	£0.07
All Funds	Unres- tricted	Desig- nated	Res- tricted	2022 Total	2021 Total
	£13,683.38	£1,413.64	£1,399.84	£16,496.86	£27,313.99

## FINANCIAL STATEMENT FOR THE 12 MONTHS ENDED 31ST DECEMBER 2022

## RECONCILIATION OF FUNDS + ACCOUNT BALANCES

Funds as at 31st December	2022	2021
Global Learning Community	£1,413.64	£8,446.77
General Funds	£13,683.45	£18,867.22
Chab Dai Coalition	£0.00	£0.00
Projects	£1,399.77	(£0.00)
<b>Total funds as at 31st December</b>	<b>£16,496.86</b>	<b>£27,313.99</b>

  

Bank and cash account as at 31st December	2022	2021
Bank Current Account	£15,619.22	£16,865.23
CCLA Deposit Fund	£214.59	£10,115.98
PayPal Account	£663.05	£332.78
<b>Total bank and cash account as at 31st December</b>	<b>£16,496.86</b>	<b>£27,313.99</b>

## STATEMENT OF ASSETS AND LIABILITIES AT 31ST DECEMBER 2022

Monetary Assets	2022	2021
Bank Current Account	£15,619.22	£16,865.23
CCLA Deposit Fund	£214.59	£10,115.98
PayPal Account	£663.05	£332.78
<b>Total Assets</b>	<b>£16,496.86</b>	<b>£27,313.99</b>
<b>Fixtures Fittings and Equipment Assets</b>	<b>£0.00</b>	<b>£0.00</b>
<b>LESS Monetary Liabilities</b>		
<b>PAYE</b>	<b>£2,212.42</b>	
Albert Goodman (Independent Examiner)	£600.00	£480.00
<b>Net Worth as at 31st December</b>	<b>£13,684.44</b>	<b>£26,833.99</b>

## Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date



Tate Johnston

17/5/23



Gillian Kane

17/05/2023



## FINANCIAL STATEMENT FOR THE 12 MONTHS ENDED 31ST DECEMBER 2022

**Financial Notes****1. Basis of Financial Reporting**

In accordance with the requirements of the Charity Commission for England and Wales, this financial statement has been prepared on a Receipts & Payments basis.

**2. Registration as a Charitable Incorporated Organisation (CIO)**

Chab Dai UK was registered on 19th February 2020 by the Charity Commission for England and Wales using the Commission's foundation model constitution for a CIO with a few minor changes. It is the successor to Chab Dai Charitable Trust (registered no. 1103241) having the same charitable objects.

**3. Other Chab Dai Entities**

**Chab Dai has three entities in the US, Cambodia and UK. They are independent of each other** and have distinct legal, tax and accounting structures governed by the national laws and restrictions of their given country. Some UK trustees are also trustees of the US charity to promote global collaboration. More details about governance can be found on the Chab Dai website:- <https://chabdai.org/about#governance>

**4. Funding for Chab Dai UK**

Chab Dai International funds Chab Dai UK for the Global Learning Community (GLC) programme and the remuneration of the charity's two employees.

Chab Dai Coalition in Cambodia for which there is ongoing oversight.

The grant making body responsible for the source of these funds has made them available on an unrestricted basis. GLC and remuneration costs are shown as designated funds in this statement.

**5. Exchange Rate Movements**

The UK charity budgets with its American and Cambodian associates at a working exchange rate of £1Stg = US\$1.40. The exchange rate risk or gain is carried by the UK charity. In 2022, the drop in the value of the pound meant that over the year the charity had an exchange surplus of £2315

**FINANCIAL STATEMENT FOR THE 12 MONTHS ENDED 31ST DECEMBER 2022****Financial Notes (continued)****6. Fundraising in the UK**

Local fundraising in the UK covers the general expenses of the charity. Campaigns, donations and Gift Aid generated £11,149 in 2022 (£16,701 in 2021). The charity participated in the Royal Parks Half Marathon and Freecember, these raised £6014 including Gift Aid. General Fund outgoings included fundraising costs of £3387. JustGiving is the charity's preferred intermediary for collecting donations.

**7. Restricted Funds**

Restricted funds were received as grants for two projects. £5494.96 was received to pay for improvements to the website, travel to conferences and some other items. One bill for the website was not paid until 2023. The other grant for staff wellbeing was fully paid in the year.

**8. Budgeting and Reserves Policy**

The 2022 Budget predicted a deficit of £24,952. However as Income was better than predicted and expenditure was close to budget the year end reserves are better than the Budget figures. The 2023 Budget is predicting that income will increase in 2023 in particular extra grants for the GLC programme will mean that both its work can be expanded and its reserves can be strengthened at the end of 2023.

**9. Year End Financial Position**

The income and expenditure in this financial statement relates to the activity of the charity during 2022. The exceptions are the annual insurance policy taken out with Ansvar which is due for renewal on 1st August 2023, one invoice for the Website for £1400 which did not get paid until February. The December deductions for Income Tax and National Insurance were paid to HMRC early January and the fee due to the Independent Examiner for reviewing this financial statement is also outstanding at the year end.

No assets were acquired or held other than the cash balances at the Bank, CCLA and with PayPal.