

BRIDGE THE GAP FOOTBALL

England & Wales · Charity number 1188010

Details

Other names	BRIDGE THE GAP
Status	Registered
Legal form	CIO
Registered	2020-02-17
Register	View on the Charity Commission register

Contact

Address	Saint Mary's Church Lodge Road Southampton SO14 6RF
Phone	07803723507
Email	tristan.lury@bridgethegapfootball.com
Website	bridgethegapfootball.org

Activities

Objects: FOR THE PUBLIC BENEFIT: THE ADVANCEMENT OF THE CHRISTIAN FAITH; AND THE RELIEF OF THOSE IN NEED BY REASON OF YOUTH, AGE, ILL-HEALTH, DISABILITY, FINANCIAL HARDSHIP OR SOCIAL EXCLUSION IN PARTICULAR, BUT NOT EXCLUSIVELY, THROUGH PARTICIPATION AND INVOLVEMENT IN SPORT IN THE UNITED KINGDOM AND, AT THE TRUSTEES DISCRETION, WORLDWIDE.

Activities: BTGs delivery programme includes running football sessions for the community; smaller focused, peer-to-peer mentoring; community events and conferences.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes
- **Who:** The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£260,268	£227,396	-	-
2024-03-31	£129,854	£171,687	-	-
2023-03-31	£154,177	£132,915	-	-
2022-03-31	£87,147	£53,033	-	-
2021-03-31	£33,016	£10,473	-	-

Trustees

Name	Role	Appointed
Charlie Cannell	Chair	2025-04-22
Catherine Edna Delve		2020-02-17
Hannah Hawkings		2025-04-22
Jonathan Robert Aske		2023-09-26
Josh Baines		2025-04-22
MERVYN LLOYD SAMUEL THOMAS		2020-02-17

BRIDGE THE GAP FOOTBALL

England & Wales - Charity number 1188010

Accounts

REGISTERED COMPANY NUMBER: CE020737 (England and Wales)
REGISTERED CHARITY NUMBER: 1188010

Trustees' Report and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
BRIDGE THE GAP FOOTBALL

Maven Accountants Limited
PO Box 1882
Southampton
Hampshire
SO15 9JZ

BRIDGE THE GAP FOOTBALL

Contents of the Financial Statements for the Year Ended 31 March 2025

	Page
Chair's Report	1
CEO Report	2 to 3
Trustees' Report	4 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 19

BRIDGE THE GAP FOOTBALL

Chair's Report
for the Year Ended 31 March 2025

Bridge the Gap Football (BTG) began in the autumn of 2019 with a vision to bridge the divide between the average football-loving young adult and the church. An essential part of the vision centered on the mental health needs of young men and women. Nationally, there is a critical strain on mental health services, resulting in very little NHS help available for many young adults who need it. We also recognised that the church is uniquely equipped to support and draw alongside many young adults navigating the often turbulent journey into adulthood feeling very much alone. Bridge the Gap's conviction is that the mental and emotional pressures that result from this isolation can be eased in peer communities that are intentional about mental health support and friendship.

Tristan Lury, our visionary and CEO, has detailed some of the highlights and statistics of the past year which all paint an exciting picture. Each number represents a young adult or teenager who has been impacted positively by our work. And for many within that number, they would describe the impact as transformational.

When we, as a board of trustees, consider much of the current data relating to young men in particular, we are presented with a very urgent challenge. Just this month (March 2025) the Centre for Social Justice (CSJ) published its Lost Boys report describing the stark and urgent crisis facing boys and young men today. Also this month, the Netflix drama 'Adolescence' aired for the first time, bringing into our living rooms, the shocking realities facing many young men in today's culture.

Despite the challenges, perhaps even partly driven by them, we are seeing and experiencing signs of hope everywhere. Young men and women who are hungry for authentic, deep relationships where they are accepted and loved unconditionally, are finding hope in our BTG communities across the country and are being introduced to Jesus. Many for the first time. At BTG, we continue, unapologetically, to root our vision and work in the power of the Gospel of Jesus. We are convinced that the underlying answer to the challenges in our culture is to equip young men and women to find their freedom, healing, purpose and fulfilment in God. Nothing else will come close.

Catherine Delve

Catherine Delve
Chair of Trustees

BRIDGE THE GAP FOOTBALL

CEO Report for the Year Ended 31 March 2025

We are at an exciting stage as a charity, with year-on-year growth. Over the past year, we hit a huge milestone: every single week, we now engage with over 1,000 players.

In September, we launched 10 new locations, including:

- * Four started by a volunteer who moved from one site to pioneer another in a new area.
- * Two of our first-ever youth Bridge the Gap locations, in London and Oxford.
- * Three launched in partnership with churches outside our existing networks.
- * And our first-ever Bridge the Gap Women location in London.

We are now seeing the ripple effect of people coming to faith or leading at a location, and then, when moving around the country, wanting to play their part in the new area they find themselves in.

Welcoming Sam Adie to the Team

In January 2025, we hired Sam Adie, our fifth full-time member of staff. Sam previously worked for an inspiring organisation called Spirit in Sport in Portsmouth and has been involved with Bridge the Gap even before we became a registered charity. He brings a fresh lens to the charity, with a wealth of experience in sports ministry, and is flourishing in his role as South and South West Coordinator. His presence has strengthened our team and enables us to continue focusing on launching new locations across the country.

Celebrating Five Years as a Registered Charity

In February 2025, we celebrated five years as a registered charity. It's one of those moments where you pause and wonder where the time has gone, yet you also look back and cherish the gift it is to lead this organisation and hear stories of transformation happening all across the UK.

One of my personal highlights has been from the last 18 months. A group of university students turned up at Bridge the Gap Southampton. At first, they didn't understand the culture we were trying to create, they just wanted to play competitive football and were big characters. Over the last two years, through building relationships and trust with this group, we've seen nine of them come to church, and all, in some way, have decided they want to follow Jesus and have gone forward for prayer. The transformation in this group has been night and day. God is on the move in their lives, and we believe they will be future leaders of Bridge the Gap.

Looking Ahead: Our Vision for the Next Five Years

As we take stock and reflect on what we've learnt over the past five years, we've developed a bold strategy for the next five. Our vision is to:

- * Launch 150 locations across the UK
- * Raise up 1,000 leaders
- * Engage with over 50,000 young people
- * Plant 50,000 'mustard seeds' of faith and relationship

BRIDGE THE GAP FOOTBALL

CEO Report
for the Year Ended 31 March 2025

We know the depth of those relationships will vary. Some might explore Alpha, some might come to church, others might attend a friend or volunteer's baptism. We are aware that some of the stories we may never see, or the impact those seeds have had, but we trust in their significance.

Thank You to Our Supporters

We are incredibly grateful to the individuals, churches, businesses, and organisations who have sown financially into the vision of Bridge the Gap. This past financial year was our best yet, and we are truly thankful to everyone who has joined us on this journey.

Special thanks to:

- * The Lancaster Foundation
- * Souter Charitable Trust
- * TBF and KL Thompson Trust
- * Fulmer Charitable Trust

Your generous support enabled us to hire a full-time coordinator for the North of England and the Midlands, which is vital as we continue to expand.

Community: A Core Pillar

Community is one of our foundational pillars. With loneliness now being described as the silent pandemic for young people, our mission feels more important than ever. Johann Hari, the Scottish journalist and author of *Lost Connections*, notes that the UK is the loneliest society in the world, just behind the United States.

In June 2024, we surveyed our players and asked if Bridge the Gap had helped reduce their feelings of loneliness. An incredible 84% agreed. That only inspires us even more to launch new locations in areas where we are not yet present.

We'll leave you with this quote from one of our players, as we dream about what God might do through us together in 2025 and 2026:

"Bridge the Gap has not only helped grow my faith but built my character. It gave me a different perspective on faith and transformed my life, mental health and well-being"



Tristan Lury
Founder & CEO

Trustees' Report
for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

In accordance with its charity constitution, Bridge the Gap Football has sought to achieve the following aims and objectives in the year ended 31 March 2024.

For the Public benefit:

The advancement of the Christian faith; and the relief of those in need by reason of youth, age, ill-health, disability, financial hardship or social exclusion in particular, but not exclusively, through participation and involvement in sport in the United Kingdom and, at the Trustees' discretion worldwide.

Charity activities in relation to objectives:

*Partnering with churches across the UK to set up football communities with young adults who are not in church yet.

*Creating football communities where people can belong, feel part of something and have a purpose.

*To hold social events such as quiz nights and other events to further develop and build community.

*Each year we will hold an annual tournament and hear stories from professional footballers about their stories of faith and football.

*Training volunteers with the values and culture of Bridge the Gap, and empower them to set up and lead sites across the country.

*Play our role in the advancement of the Christian faith through inviting and leading Alpha courses, and connecting our beneficiaries into church communities.

Trustees' Report
for the Year Ended 31 March 2025

OBJECTIVES AND ACTIVITIES

Strategic Approach:

-Build Relationships

We are committed to people coming to Bridge the Gap to find a sense of belonging, purpose and connection. We strive to create safe environments for people to have open and honest conversations about life, and how they truly are.

-Develop Leaders

Our vision is to train, equip and empower leaders across this country to lead the Bridge the Gap programme in their communities. Matthew 28:19 says, Go and make disciples of all the nations. We feel called to do this through football. We don't just want to give people a start-up manual and some footballs; we want to support, encourage and develop our leaders. Not only in their leadership but in their faith journeys too.

-Transform Lives

There are millions of people who love football but don't love Jesus. Football is an incredible tool of common ground to invite people to. We want to then build real trust and relationships with the people that come to Bridge the Gap and see them coming onto the partner churches, Alpha Courses and connect them into Church life.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE020737 (England and Wales)

Registered Charity number

1188010

Registered office

St. Barnabas Church
Lodge Road
Southampton
SO14 6RF

Trustees

C E Delve Chair Of Trustees
M L S T Thomas
J M Swales (resigned 22.4.25)
J Finch
R Denny (resigned 22.4.25)
J Aske
J Baines (appointed 22.4.25)
C Cannell (appointed 22.4.25)
H Hawkings (appointed 22.4.25)

Trustees' Report
for the Year Ended 31 March 2025

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Maven Accountants Limited
PO Box 1882
Southampton
Hampshire
SO15 9JZ

CHARITABLE DONATIONS

During the year a donation totalling £8,333 was made to the charity Papyrus UK Prevention of Young Suicide. Site fees totalling £750 were waived during the year.

Approved by order of the board of trustees on 18 September 2025 and signed on its behalf by:

Catherine Delve

C E Delve - Trustee

Independent examiner's report to the trustees of Bridge the Gap Football ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Maven Accountants Limited

Maven Accountants Limited
The Institute of Chartered Accountants in England and Wales

Maven Accountants Limited
PO Box 1882
Southampton
Hampshire
SO15 9JZ

18 September 2025

BRIDGE THE GAP FOOTBALL

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		193,752	27,855	221,607	109,122
Charitable activities					
Site Franchise Fees		25,105	-	25,105	14,302
Other trading activities	2	13,556	-	13,556	6,430
Total		<u>232,413</u>	<u>27,855</u>	<u>260,268</u>	<u>129,854</u>
EXPENDITURE ON					
Raising funds		14,506	1,305	15,811	4,137
Charitable activities					
Site Franchise Fees		7,980	464	8,444	7,714
Charitable Activities		169,543	23,482	193,025	151,512
Other		10,024	92	10,116	8,324
Total		<u>202,053</u>	<u>25,343</u>	<u>227,396</u>	<u>171,687</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	11	30,360 (4,608)	2,512 4,608	32,872 -	(41,833) -
Net movement in funds		<u>25,752</u>	<u>7,120</u>	<u>32,872</u>	<u>(41,833)</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		38,615	-	38,615	80,448
TOTAL FUNDS CARRIED FORWARD		<u><u>64,367</u></u>	<u><u>7,120</u></u>	<u><u>71,487</u></u>	<u><u>38,615</u></u>

The notes form part of these financial statements

BRIDGE THE GAP FOOTBALL (REGISTERED NUMBER: CE020737)

Balance Sheet
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	6	3,356	-	3,356	7,176
CURRENT ASSETS					
Stocks	7	1,153	-	1,153	2,924
Debtors	8	10,606	-	10,606	8,653
Cash at bank		66,059	7,120	73,179	35,978
		<u>77,818</u>	<u>7,120</u>	<u>84,938</u>	<u>47,555</u>
CREDITORS					
Amounts falling due within one year	9	(16,807)	-	(16,807)	(16,116)
		<u>61,011</u>	<u>7,120</u>	<u>68,131</u>	<u>31,439</u>
NET CURRENT ASSETS					
		<u>64,367</u>	<u>7,120</u>	<u>71,487</u>	<u>38,615</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>64,367</u>	<u>7,120</u>	<u>71,487</u>	<u>38,615</u>
NET ASSETS					
		<u>64,367</u>	<u>7,120</u>	<u>71,487</u>	<u>38,615</u>
FUNDS					
	11				
Unrestricted funds				64,367	38,615
Restricted funds				7,120	-
				<u>71,487</u>	<u>38,615</u>
TOTAL FUNDS					
				<u>71,487</u>	<u>38,615</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BRIDGE THE GAP FOOTBALL (REGISTERED NUMBER: CE020737)

Balance Sheet - continued
31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 18 September 2025 and were signed on its behalf by:

Catherine Delve

C E Delve - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 33% on cost
Fixtures and fittings	- 33% on cost
Computer equipment	- 33% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Trading income	10,256	6,430
Sale Proceeds of Donated Goods	3,300	-
	<u>13,556</u>	<u>6,430</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	<u>5,168</u>	<u>4,379</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	97,018	12,104	109,122
Charitable activities			
Site Franchise Fees	14,302	-	14,302
Other trading activities	6,430	-	6,430
Total	<u>117,750</u>	<u>12,104</u>	<u>129,854</u>
EXPENDITURE ON			
Raising funds	4,137	-	4,137

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
Charitable activities			
Site Franchise Fees	7,714	-	7,714
Charitable Activities	128,703	22,809	151,512
Other	8,324	-	8,324
Total	<u>148,878</u>	<u>22,809</u>	<u>171,687</u>
NET INCOME/(EXPENDITURE)	(31,128)	(10,705)	(41,833)
RECONCILIATION OF FUNDS			
Total funds brought forward	69,743	10,705	80,448
TOTAL FUNDS CARRIED FORWARD	<u>38,615</u>	<u>-</u>	<u>38,615</u>

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2024	11,997	1,193	1,897	15,087
Additions	1,348	-	-	1,348
At 31 March 2025	<u>13,345</u>	<u>1,193</u>	<u>1,897</u>	<u>16,435</u>
DEPRECIATION				
At 1 April 2024	6,498	711	702	7,911
Charge for year	4,138	398	632	5,168
At 31 March 2025	<u>10,636</u>	<u>1,109</u>	<u>1,334</u>	<u>13,079</u>
NET BOOK VALUE				
At 31 March 2025	<u>2,709</u>	<u>84</u>	<u>563</u>	<u>3,356</u>
At 31 March 2024	<u>5,499</u>	<u>482</u>	<u>1,195</u>	<u>7,176</u>

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

7. STOCKS

	31.3.25	31.3.24
	£	£
Stocks	1,153	2,924

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade debtors	750	1,333
Other debtors	1,803	1,402
Prepayments	8,053	5,918
	<u>10,606</u>	<u>8,653</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Bank loans and overdrafts (see note 10)	-	437
Trade creditors	2,009	7,144
Social security and other taxes	3,043	2,755
Other creditors	148	127
Pension	524	590
Accruals and deferred income	10,083	5,063
Accrued expenses	1,000	-
	<u>16,807</u>	<u>16,116</u>

10. LOANS

An analysis of the maturity of loans is given below:

	31.3.25	31.3.24
	£	£
Amounts falling due within one year on demand:		
Bank loans	-	437

The loan carried forward was in relation to a company phone for an employee, this has been repaid in full during the year.

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	38,615	12,074	(5,567)	45,122
Barclays Bank	-	(959)	959	-
Lotto Community Fund	-	13,245	-	13,245
St Aldates (Missional Giving)	-	6,000	-	6,000
	<u>38,615</u>	<u>30,360</u>	<u>(4,608)</u>	<u>64,367</u>
Restricted funds				
Restricted WATES0001	-	(4,608)	4,608	-
Just Sow	-	7,120	-	7,120
	<u>-</u>	<u>2,512</u>	<u>4,608</u>	<u>7,120</u>
TOTAL FUNDS	<u>38,615</u>	<u>32,872</u>	<u>-</u>	<u>71,487</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	182,413	(170,339)	12,074
Barclays Bank	1,000	(1,959)	(959)
Fulmer Charitable Trust	1,000	(1,000)	-
Lancaster / North Project	11,500	(11,500)	-
Lotto Community Fund	20,000	(6,755)	13,245
Seedfield Trust	5,000	(5,000)	-
Souter Trust	3,000	(3,000)	-
St Aldates (Missional Giving)	6,000	-	6,000
TBF & KL Thompson Trust	2,500	(2,500)	-
	<u>232,413</u>	<u>(202,053)</u>	<u>30,360</u>
Restricted funds			
Restricted WATES0001	7,209	(11,817)	(4,608)
Hope Street	2,396	(2,396)	-
Chelsea & Sloane	8,250	(8,250)	-
Just Sow	10,000	(2,880)	7,120
	<u>27,855</u>	<u>(25,343)</u>	<u>2,512</u>
TOTAL FUNDS	<u>260,268</u>	<u>(227,396)</u>	<u>32,872</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	69,743	(31,128)	38,615
Restricted funds			
Restricted Alpha001	2,955	(2,955)	-
Restricted SPB001	5,000	(5,000)	-
Restricted WATES0001	2,750	(2,750)	-
	<u>10,705</u>	<u>(10,705)</u>	<u>-</u>
TOTAL FUNDS	<u>80,448</u>	<u>(41,833)</u>	<u>38,615</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	117,750	(148,878)	(31,128)
Restricted funds			
Restricted Alpha001	-	(2,955)	(2,955)
Restricted SPB001	-	(5,000)	(5,000)
Restricted WATES0001	-	(2,750)	(2,750)
Hope Street	3,354	(3,354)	-
Chelsea & Sloane	8,750	(8,750)	-
	<u>12,104</u>	<u>(22,809)</u>	<u>(10,705)</u>
TOTAL FUNDS	<u>129,854</u>	<u>(171,687)</u>	<u>(41,833)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	69,743	(19,054)	(5,567)	45,122
Barclays Bank	-	(959)	959	-
Lotto Community Fund	-	13,245	-	13,245
St Aldates (Missional Giving)	-	6,000	-	6,000
	<u>69,743</u>	<u>(768)</u>	<u>(4,608)</u>	<u>64,367</u>
Restricted funds				
Restricted Alpha001	2,955	(2,955)	-	-
Restricted SPB001	5,000	(5,000)	-	-
Restricted WATES0001	2,750	(7,358)	4,608	-
Just Sow	-	7,120	-	7,120
	<u>10,705</u>	<u>(8,193)</u>	<u>4,608</u>	<u>7,120</u>
TOTAL FUNDS	<u>80,448</u>	<u>(8,961)</u>	<u>-</u>	<u>71,487</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	300,163	(319,217)	(19,054)
Barclays Bank	1,000	(1,959)	(959)
Fulmer Charitable Trust	1,000	(1,000)	-
Lancaster / North Project	11,500	(11,500)	-
Lotto Community Fund	20,000	(6,755)	13,245
Seedfield Trust	5,000	(5,000)	-
Souter Trust	3,000	(3,000)	-
St Aldates (Missional Giving)	6,000	-	6,000
TBF & KL Thompson Trust	2,500	(2,500)	-
	<u>350,163</u>	<u>(350,931)</u>	<u>(768)</u>
Restricted funds			
Restricted Alpha001	-	(2,955)	(2,955)
Restricted SPB001	-	(5,000)	(5,000)
Restricted WATES0001	7,209	(14,567)	(7,358)
Hope Street	5,750	(5,750)	-
Chelsea & Sloane	17,000	(17,000)	-
Just Sow	10,000	(2,880)	7,120
	<u>39,959</u>	<u>(48,152)</u>	<u>(8,193)</u>
TOTAL FUNDS	<u>390,122</u>	<u>(399,083)</u>	<u>(8,961)</u>

Bridge the Gaps' reserve policy is to maintain a sufficient level of reserves to cover its working capital needs and to protect against shortfalls in income. The trustee's policy is to maintain free reserves equivalent to three months of routine operating expenditure to ensure the ongoing security of the charity.

12. RELATED PARTY DISCLOSURES

Mr J Aske is an employee of Envista Branding Ltd. During the year donations totalling £12,000 were received from the company and goods purchased totalled £4,869.

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. NATURE & PURPOSE OF EACH FUND

The specific purposes for which the funds are to be applied are as follows:

Restricted Funds:

Wates - The annual Wates games fundraiser event delivery.

Just Sow - Funding to support the growth of Youth & Women projects

Hope Street Church - A fund to assist with the salary of the Northern coordinator

Chelsea & Sloane - A fund to assist with the salary of the London & South East Coordinator.

Unrestricted Funds

Barclays Bank - Donations for the purchase of footballs for sites.

Fulmer Charitable Trust - A fund to assist with the salary of the Northern coordinator

Lotto Community Fund - Staff funding for the South West Coordinator

Lancaster / North Project - A fund to assist with the salary of the Northern coordinator

Seedfield Trust - Match funding donation towards the North Project





Souter Traits - Match funding donation towards the North Project

The TBF & KL Thompson Trust - Match funding donation towards the North Project

St Aldates - Missional Giving

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BRIDGE THE GAP FOOTBALL

England & Wales - Charity number 1188010

Accounts

REGISTERED COMPANY NUMBER: (England and Wales)
REGISTERED CHARITY NUMBER: 1188010

Trustees' Report and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
BRIDGE THE GAP FOOTBALL

Maven Accountants Limited
PO Box 1882
Southampton
Hampshire
SO15 9JZ

Contents of the Financial Statements
for the Year Ended 31 March 2024

	Page
Chair's Report	1
CEO Report	2 to 3
Trustees' Report	4 to 6
Independent Examiner's Report	7
Statement of Financial Activities	8
Balance Sheet	9 to 10
Notes to the Financial Statements	11 to 18
Detailed Statement of Financial Activities	19 to 20

BRIDGE THE GAP FOOTBALL

Chair's Report

For the Year Ended 31 March 2024

Bridge the Gap Football (BTG) began in the autumn of 2019 with a vision to bridge the divide between the average football-loving young adult and the church. An essential part of the vision centred on the mental health needs of young men and women. Nationally, there is a critical strain on mental health services, resulting in very little NHS help available for many young adults who need it. We also recognised that the church is uniquely equipped to support and draw alongside many young adults navigating the often turbulent journey into adulthood feeling very much alone. Bridge the Gap's conviction is that the mental and emotional pressures that result from this isolation can be eased in peer communities that are intentional about mental health support and friendship.

The growth that BTG has experienced this year is one important indicator that our work has caught peoples' imagination:

11 new sites

First women's football programme launched

Youth programme piloted

77% increase in recurring donors

21% increase in participants who attend BTG Weekly

This growth has come despite a challenging climate of high interest rates, inflationary pressures, and the inevitable cost of living increases that result. BTG has not been immune from these challenges, but as Tristan Lury has highlighted in his report, we have reason to be confident in bringing in further income streams and new donors early in the next financial year.

We continue to be hugely grateful for the partners we work so closely with to build BTG's work. Our partner churches and the site leaders they support are core to our success. They not only play a key role in facilitating BTG's provision week in and week out, but many of them also generously make financial contributions that enable BTG to grow. The role that the HTB network of churches has played in establishing BTG is not to be underestimated. The solid foundations built over the past several years with the HTB network have enabled us to branch out and build partnerships with New Wine, Vineyard, and others to grow BTG across multiple denominations. Our partnership with Alpha International continues to be of enormous benefit and importance, and we are grateful for Alpha's ongoing financial and strategic support. We are also grateful to the significant number of financial donors who regularly and generously support the work of BTG. These multiple partnerships are key to BTG's flourishing.

However, we do what we do because of the young men and women who are helped as a result. I close, therefore, with a quote from one of our participants who started engaging with BTG in 2022 while he was struggling with his mental health and relying on drugs and alcohol to navigate life. He is still participating in 2024 and has also become a volunteer for BTG:

Bridge the Gap has changed my life. I've made new friends, my mental health is great, I'm no longer taking drugs, and my drinking is in check. After I was invited to go on an Alpha course, I eventually decided to give my life to Jesus. My life has developed an incredible new level of meaning and purpose as a result. I won't ever be the same again! I am happy!

Catherine Delve
Chair of Trustees

BRIDGE THE GAP FOOTBALL

CEO Report

For the Year Ended 31 March 2024

The impact that our footballing communities are having across the UK in the four years since Bridge the Gap Football (BTG) launched has been incredible and we can't wait to see this continue to grow. One of the things that makes BTG different is that we are a community beyond a community, with currently over 80 volunteer leaders across our sites playing their part in the vision, helping to bring transformation to the lives of young adults in their town or city. It has been wonderful to see how a simple invitation to play football-begun in Southampton-has led to someone coming to faith and inviting their friend to Bridge the Gap in Brighton. This, in turn, led to that young person coming to faith, followed closely by their wife. Since then, this newly married couple-now both baptised-moved to Norwich and are launching Bridge the Gap in their new community. This is a typical story of the domino effect of growth that we are seeing across the UK.

Since BTG's inception, many people have been excited about pioneering BTG for women. One of them, Jodie Lintern, who loves Jesus and has a passion for football, evangelism and seeing strong communities formed, wanted to pilot a location for women. In June 2023, Jodie and a small team, with the support of St Aldate's church, launched our first women's location in Oxford. To say it has been a success is an understatement. In less than a year, ten women have already connected to the church and its Alpha programme. Jodie and the BTG Oxford Women team have adopted the BTG vision and built something incredible. Following the early success of the Oxford pilot, in February 2024 we held our first women's vision day with people from Southampton, Oxford, Bath, London and Nottingham travelling to help pioneer and plan the future of the new Women's ministry. We later then hosted our first women's tournament at Oxford City Stadium in May 2024 where we engaged with over 40 young women. These two annual events will remain key dates in the BTG Calendar, and we can't wait to see the growth, as we look to launch one or two more BTG Women locations across the UK with some of these key leaders who were in attendance.

Alongside this, we have seen a large increase in churches wanting to launch BTG Youth. Again, this is something we have always dreamed of: seeing generations of young people come to know Jesus through football for years to come. There has been a lot of work behind the scenes, consulting and collaborating with churches and youth leaders in London and Oxford to work out the best way to pilot BTG Youth.

We have found that pitch hire is expensive and hard to come by. Therefore, instead of inviting young people to an external venue, we will be inviting them into the church building, where a BTG-branded inflatable football arena will be put up, allowing football sessions to be run indoors. This way we have already 'Bridged the Gap', into the church. We can then focus on creating a safe environment, building connections with the young people and looking to connect them to other areas of Church life such as further youth groups, Alpha youth, family events or Sunday Service. Two inflatable football pitches are on order, and we are looking forward to running youth pilots in London and Oxford to test the concept.

BRIDGE THE GAP FOOTBALL

CEO Report

For the Year Ended 31 March 2024

Following the successful appointment of our North and Midlands Coordinator in September 2023, our focus has been on growing this region. Employing Nathan Mugford has allowed us to support our existing locations more closely and led to the launch of new locations in Nottingham, Leeds, and Manchester. This doubled the number of locations from three to six in the North and Midlands, and we aim to continue building on this trend.

Charlie Coates completed his internship with us at the end of July 2023 and, in September, came on board four days a week to look after and grow our South and London locations. Seeing the team grow as we launch new locations across the UK has been a gift. Developing a team with different skill sets has upskilled us as an organisation.

We were very grateful to come into this financial year with £80,000, most of which came from our charity dinner held in October 2022. We decided to continue to hold charity dinners but on a biannual basis. This would allow us to steward our donors well and develop new relationships in the interim. We would then come together to celebrate what has happened over the last two years. As a result, we knew it would be likely then to see a decline in our income for this year, and the charity dinner from 2022 set us up in a great position to have most of our income secured before coming into the year. This then allowed us to concentrate on strengthening our team.

We also have been aware that, as a new charity, it takes time to build relationships and confidence with grant-making trusts and funders. It also takes time to demonstrate impact and scalability adequately. Over the last year, we have focused on building relationships with grant funders such as the Lancaster Foundation, from whom we have received a matched funding offer of £15,000. This comes into effect when we have secured a further £15,000 from another funder and will come into our next financial year. We have also invested in someone to support us with grant writing one day a week to help us secure funding from other streams we haven't yet accessed.

Overall, it has been great to build the team to be able to continue to support our volunteers and locations across the country and this has then allowed us to launch new locations and excitingly pioneer the youth and women's spaces. This sets us up well to go into the next year to scale each of these areas. Thank you to all our volunteers, supporters, financial givers and the board for being incredibly supportive as we continue to step out in faith in what God is doing across the UK.

Tristan Lury
Founder & CEO

BRIDGE THE GAP FOOTBALL

Trustees' Report

For the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

In accordance with its charity constitution, Bridge the Gap Football has sought to achieve the following aims and objectives in the year ended 31 March 2024.

For the Public benefit:

The advancement of the Christian faith; and the relief of those in need by reason of youth, age, ill-health, disability, financial hardship or social exclusion, but not exclusively, through participation and involvement in sport in the United Kingdom and, at the Trustees discretion worldwide.

Charity activities in relation to objectives:

*Partnering with churches across the UK to set up football communities with young adults who are not in church yet.

*Creating football communities where people can belong, feel part of something and have a purpose.

*To hold social events such as quiz nights and other events to further develop and build community.

*Each year we will hold an annual tournament and hear stories from professional footballers about their stories of faith and football.

*Training volunteers with the values and culture of Bridge the Gap and empower them to set up and lead sites across the country.

*Play our role in the advancement of the Christian faith through inviting and leading Alpha courses and connecting our beneficiaries into church communities.

BRIDGE THE GAP FOOTBALL

Trustees' Report

For the Year Ended 31 March 2024

Strategic Approach:

-Build Relationships

We are committed to people coming to Bridge the Gap to find a sense of belonging, purpose and connection. We strive to create safe environments for people to have open and honest conversations about life, and how they truly are.

-Develop Leaders

Our vision is to train, equip and empower leaders across this country to lead the Bridge the Gap programme in their communities. Matthew 28:19 says, Go and make disciples of all the nations. We feel called to do this through football. We don't just want to give people a start-up manual and some footballs; we want to support, encourage and develop our leaders. Not only in their leadership but in their faith journeys too.

-Transform Lives

There are millions of people who love football but don't love Jesus. Football is an incredible tool of common ground to invite people to. We want to then build real trust and relationships with the people that come to Bridge the Gap and see them coming onto the partner churches, Alpha Courses and connect them into Church life.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

(England and Wales)

Registered Charity number

1188010

Registered Office

St. Barnabas Church

Lodge Road

Southampton

SO14 6RF

BRIDGE THE GAP FOOTBALL

Trustees' Report
For the Year Ended 31 March 2024

Trustees

A O O Falade (resigned 1.6.23)
O J Green (resigned 13.6.23)
C E Delve – Chair of Trustees
M L S Thomas
J M Swales
J Finch
R Denny
J Aske (appointed 26.9.23)

Independent Examiner

Maven Accountants Limited
PO Box 1882
Southampton
Hampshire
SO15 9JZ

Approved by the board of trustees on 20th November 2024 and signed on its behalf by:

Catherine Delve

.....

C E Delve – Chair of Trustees

Independent examiner's report to the trustees of Bridge the Gap Football ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Maven Accountants Limited
The Institute of Chartered Accountants in England and Wales

Maven Accountants Limited
PO Box 1882
Southampton
Hampshire
SO15 9JZ

20 November 2024

BRIDGE THE GAP FOOTBALL

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		97,018	12,104	109,122	128,904
Charitable activities					
Site Franchise Fees		14,302	-	14,302	11,788
Other trading activities	2	6,430	-	6,430	13,486
Total		<u>117,750</u>	<u>12,104</u>	<u>129,854</u>	<u>154,178</u>
EXPENDITURE ON					
Raising funds		4,137	-	4,137	6,387
Charitable activities					
Site Franchise Fees		7,714	-	7,714	4,830
Charitable Activities		128,703	22,809	151,512	108,307
Other		8,324	-	8,324	13,392
Total		<u>148,878</u>	<u>22,809</u>	<u>171,687</u>	<u>132,916</u>
NET INCOME/(EXPENDITURE)		(31,128)	(10,705)	(41,833)	21,262
RECONCILIATION OF FUNDS					
Total funds brought forward		69,743	10,705	80,448	59,186
TOTAL FUNDS CARRIED FORWARD		<u><u>38,615</u></u>	<u><u>-</u></u>	<u><u>38,615</u></u>	<u><u>80,448</u></u>

The notes form part of these financial statements

BRIDGE THE GAP FOOTBALL

Balance Sheet
31 March 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	6	7,176	-	7,176	7,227
CURRENT ASSETS					
Stocks	7	2,924	-	2,924	-
Debtors	8	8,653	-	8,653	7,452
Cash at bank		35,978	-	35,978	76,459
		<u>47,555</u>	<u>-</u>	<u>47,555</u>	<u>83,911</u>
CREDITORS					
Amounts falling due within one year	9	(16,116)	-	(16,116)	(10,690)
		<u>31,439</u>	<u>-</u>	<u>31,439</u>	<u>73,221</u>
NET CURRENT ASSETS					
		<u>38,615</u>	<u>-</u>	<u>38,615</u>	<u>80,448</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>38,615</u>	<u>-</u>	<u>38,615</u>	<u>80,448</u>
NET ASSETS					
		<u>38,615</u>	<u>-</u>	<u>38,615</u>	<u>80,448</u>
FUNDS					
	11				
Unrestricted funds				38,615	69,743
Restricted funds				-	10,705
				<u>38,615</u>	<u>80,448</u>
TOTAL FUNDS					
				<u>38,615</u>	<u>80,448</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BRIDGE THE GAP FOOTBALL

Balance Sheet - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 November 2024 and were signed on its behalf by:

Catherine Delve

C E Delve - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 33% on cost
Fixtures and fittings	- 33% on cost
Computer equipment	- 33% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Trading income	6,430	7,413
Charity Shop	-	2,331
Other Income	-	3,742
	<u>6,430</u>	<u>13,486</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	<u>4,379</u>	<u>3,306</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

During the year expenses totalling £92 were paid to the Chair of Trustees, Catherine Delve (2023: £570)

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	128,904	-	128,904
Charitable activities			
Site Franchise Fees	11,788	-	11,788
Other trading activities	<u>13,486</u>	<u>-</u>	<u>13,486</u>
Total	<u>154,178</u>	<u>-</u>	<u>154,178</u>
EXPENDITURE ON			
Raising funds	6,387	-	6,387

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
Charitable activities			
Site Franchise Fees	4,830	-	4,830
Charitable Activities	101,760	6,547	108,307
Other	13,305	87	13,392
Total	<u>126,282</u>	<u>6,634</u>	<u>132,916</u>
NET INCOME/(EXPENDITURE)	27,896	(6,634)	21,262
RECONCILIATION OF FUNDS			
Total funds brought forward	41,847	17,339	59,186
TOTAL FUNDS CARRIED FORWARD	<u>69,743</u>	<u>10,705</u>	<u>80,448</u>

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2023	9,016	1,193	550	10,759
Additions	2,981	-	1,347	4,328
At 31 March 2024	<u>11,997</u>	<u>1,193</u>	<u>1,897</u>	<u>15,087</u>
DEPRECIATION				
At 1 April 2023	3,055	314	163	3,532
Charge for year	3,443	397	539	4,379
At 31 March 2024	<u>6,498</u>	<u>711</u>	<u>702</u>	<u>7,911</u>
NET BOOK VALUE				
At 31 March 2024	<u>5,499</u>	<u>482</u>	<u>1,195</u>	<u>7,176</u>
At 31 March 2023	<u>5,961</u>	<u>879</u>	<u>387</u>	<u>7,227</u>

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

7. STOCKS

	31.3.24	31.3.23
	£	£
Stocks	2,924	-

8. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade debtors	1,333	20
Other debtors	1,402	5,833
Prepayments	5,918	1,599
	<u>8,653</u>	<u>7,452</u>

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Bank loans and overdrafts (see note 10)	437	-
Trade creditors	7,144	-
Social security and other taxes	2,755	1,568
Other creditors	127	-
Pension	590	299
Accruals and deferred income	5,063	6,063
Accrued expenses	-	2,760
	<u>16,116</u>	<u>10,690</u>

10. LOANS

An analysis of the maturity of loans is given below:

	31.3.24	31.3.23
	£	£
Amounts falling due within one year on demand:		
Bank loans	437	-

There is an outstanding loan at the year end of £437 (2023: Nil) This is in relation to a company phone for an employee.

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

11. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	69,743	(31,128)	38,615
Restricted funds			
Restricted Alpha001	2,955	(2,955)	-
Restricted SPB001	5,000	(5,000)	-
Restricted WATES0001	2,750	(2,750)	-
	<u>10,705</u>	<u>(10,705)</u>	<u>-</u>
TOTAL FUNDS	<u>80,448</u>	<u>(41,833)</u>	<u>38,615</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	117,750	(148,878)	(31,128)
Restricted funds			
Restricted Alpha001	-	(2,955)	(2,955)
Restricted SPB001	-	(5,000)	(5,000)
Restricted WATES0001	-	(2,750)	(2,750)
Hope Street	3,354	(3,354)	-
Chelsea & Sloane	8,750	(8,750)	-
	<u>12,104</u>	<u>(22,809)</u>	<u>(10,705)</u>
TOTAL FUNDS	<u>129,854</u>	<u>(171,687)</u>	<u>(41,833)</u>

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	41,847	27,896	69,743
Restricted funds			
Restricted Alpha001	4,589	(1,634)	2,955
Restricted HTB001	5,000	(5,000)	-
Restricted SPB001	5,000	-	5,000
Restricted WATES0001	2,750	-	2,750
	<u>17,339</u>	<u>(6,634)</u>	<u>10,705</u>
TOTAL FUNDS	<u>59,186</u>	<u>21,262</u>	<u>80,448</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	154,178	(126,282)	27,896
Restricted funds			
Restricted Alpha001	-	(1,634)	(1,634)
Restricted HTB001	-	(5,000)	(5,000)
	<u>-</u>	<u>(6,634)</u>	<u>(6,634)</u>
TOTAL FUNDS	<u>154,178</u>	<u>(132,916)</u>	<u>21,262</u>

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	41,847	(3,232)	38,615
Restricted funds			
Restricted Alpha001	4,589	(4,589)	-
Restricted HTB001	5,000	(5,000)	-
Restricted SPB001	5,000	(5,000)	-
Restricted WATES0001	2,750	(2,750)	-
	<u>17,339</u>	<u>(17,339)</u>	<u>-</u>
TOTAL FUNDS	<u>59,186</u>	<u>(20,571)</u>	<u>38,615</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	271,928	(275,160)	(3,232)
Restricted funds			
Restricted Alpha001	-	(4,589)	(4,589)
Restricted HTB001	-	(5,000)	(5,000)
Restricted SPB001	-	(5,000)	(5,000)
Restricted WATES0001	-	(2,750)	(2,750)
Hope Street	3,354	(3,354)	-
Chelsea & Sloane	8,750	(8,750)	-
	<u>12,104</u>	<u>(29,443)</u>	<u>(17,339)</u>
TOTAL FUNDS	<u>284,032</u>	<u>(304,603)</u>	<u>(20,571)</u>

Bridge the Gaps' reserve policy is to maintain a sufficient level of reserves to cover its working capital needs and to protect against shortfalls in income. The trustee's policy is to maintain free reserves equivalent to three months of routine operating expenditure to ensure the ongoing security of the charity.

12. RELATED PARTY DISCLOSURES

During the year expenses totalling £92 were paid to the Chair of Trustees, Catherine Delve (2023: £570)

BRIDGE THE GAP FOOTBALL

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	66,627	86,076
Gift aid	2,565	5,555
Grants	39,930	37,273
	<u>109,122</u>	<u>128,904</u>
Other trading activities		
Trading income	6,430	7,413
Charity Shop	-	2,331
Other Income	-	3,742
	<u>6,430</u>	<u>13,486</u>
Charitable activities		
Site Franchise Fees	14,302	11,788
	<u>14,302</u>	<u>11,788</u>
Total incoming resources	129,854	154,178
EXPENDITURE		
Raising donations and legacies		
Stripe Fees	660	674
Advertising & Marketing	3,477	5,713
	<u>4,137</u>	<u>6,387</u>
Charitable activities		
Customisation	-	132
Equipment	8,745	7,407
Postage, Freight & Courier	356	75
General Expenses	41	380
Prizes & Gifts Cards (beneficiaries)	1,000	645
Charitable and Political Donations	-	291
Entertainment	11	104
Plant and machinery	3,444	2,829
Fixtures and fittings	397	314
Computer equipment	539	163
	<u>14,533</u>	<u>12,340</u>
Other		
Trading	250	8,558
Carried forward	250	8,558

This page does not form part of the statutory financial statements

BRIDGE THE GAP FOOTBALL

Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	31.3.24 £	31.3.23 £
Other		
Brought forward	250	8,558
Audit & Accountancy fees	6,824	2,028
Prizes & gifts (Trustees)	-	11
Team Entertainment	560	1,015
Independent Examination Fee	600	1,680
Fines & Penalties	90	100
	<u>8,324</u>	<u>13,392</u>
Support costs		
Management		
Wages	109,649	65,777
Social security	4,386	496
Pensions	2,171	1,326
Travel - National	5,136	3,892
Insurance	600	560
IT Software & Consumables	766	1,415
Subscriptions	1,702	124
Telephone & Internet	166	341
Printing & Stationery	359	91
Media & Photography	4,212	2,856
Apprenticeship	-	1,920
Staff Training	1,154	1,928
Event Costs	13,833	18,349
	<u>144,134</u>	<u>99,075</u>
Finance		
Bank charges	24	10
Other		
Sundries	432	167
Motor Expenses	103	26
	<u>535</u>	<u>193</u>
Governance costs		
Legal fees	-	1,519
	<u>171,687</u>	<u>132,916</u>
Total resources expended		
	<u>171,687</u>	<u>132,916</u>
Net (expenditure)/income	<u>(41,833)</u>	<u>21,262</u>

This page does not form part of the statutory financial statements

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BRIDGE THE GAP FOOTBALL

England & Wales - Charity number 1188010

Accounts

REGISTERED COMPANY NUMBER: (England and Wales)
REGISTERED CHARITY NUMBER: 1188010

TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
BRIDGE THE GAP FOOTBALL

Maven Accountants Limited
PO Box 1882
Southampton
Hampshire
SO15 9JZ

BRIDGE THE GAP FOOTBALL

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

	Page
Chair's Report	1
CEO Report	2
Trustees' Report	3 to 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8 to 9
Notes to the Financial Statements	10 to 16
Detailed Statement of Financial Activities	17 to 18

BRIDGE THE GAP FOOTBALL

CHAIR'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

Bridge the Gap Football began in the autumn of 2019 with a vision to bridge the divide between the average football-loving young adult and the church. An essential part of the vision centred on the mental health needs of young men in particular. Nationally there is a critical strain on mental health services, resulting in very little NHS help available for many young adults who need it. We also recognised that the church is uniquely equipped to support and draw alongside many young adults navigating the often turbulent journey into adulthood feeling very much alone. Bridge the Gap's conviction is that the mental and emotional pressures that result from this isolation can be eased in peer communities that are intentional about mental health support and friendship. This conviction is backed up by our recent research, where 96% of our participants reported that being part of Bridge the Gap supported and improved their mental health and well-being.

However, our commitment to prioritising our participants' mental and emotional health needs is only part of what we do. We are convinced that faith is of huge importance when it comes to hope and meaning. In our first fundraising dinner that we held in October, I quoted Dr Lisa Miller, a leading academic in the field of spirituality and psychology. Her peer-reviewed research has discovered that 'humans are universally equipped with a capacity for spirituality, and that our brains become more resilient and robust as we engage with healthy spiritual beliefs and practices.' For Bridge the Gap, this spirituality is embodied in becoming a follower of Jesus.

Dr Miller's research has found that for those who engage their spirituality and consider it very important, they are:

- 80% less likely to become addicted to drugs and alcohol
- 60% less likely to have a major depression
- 82% less likely to commit suicide

This is Bridge the Gap Football's raison d'être, and we are so delighted to be able to partner with many amazing churches across the country who enable us to draw alongside hundreds of young adults each week having fun, listening well and doing life together.

Please join us in praying that God would continue to lead us and provide for us as we continue to shape Bridge the Gap to become and do all that it has the potential to.

Approved by order of the Chair of Trustees on 04th December 2023 and signed by

Catherine Delve

.....
CATHERINE DELVE, CHAIR OF TRUSTEES

BRIDGE THE GAP FOOTBALL

CEO REPORT FOR THE YEAR ENDED 31 MARCH 2023

This last year has been a year of exciting growth, with our locations, staff team, BTG events and the online portal we are building. We have launched new locations in Sheffield, Oxford, Leicester, Totton and Hertfordshire, taking the total of locations from 13 to 18.

In June 2022, we launched two ambassadors for BTG: Ben Johnson from West Ham and Jason McCarthy from Wycombe Wanderers. We then filmed their stories of Football and Faith and launched the first two episodes of 'BTG Talks'. We also had our second national tournament, doubling in size from 12 teams to 24.

In September 2022 Jonny Powell transitioned from being an intern to coming on to work part-time to look after our locations in the South and Wales. Two new interns came on board, Charlie Coates in Brighton and Adetayo Onisile in Leicester.

In October 2022 we held our first Charity Dinner. An evening to hear stories of what is happening across the country and also to look forward at the direction of where BTG is going in the next few years. It was an amazing evening and we raised £50,355.

In the January 2023 term of Alpha, we have seen over 120 young men attend an Alpha course. We have seen 5 people get baptised in the last few months and many getting connected in churches across the country.

In March 2023 we held our staff day at Letchworth Garden City Church in Hertfordshire. These are always special days seeing the sites come together, to worship and pray and hear what's happening across the country. Kate Middleton from Mind and Soul Foundation came to speak about positive mental wellbeing and Aaron Nayagam from Fusion spoke to us about being Ordinary Radicals. These days bring the community of BTG together and empower and inspire us to continue to do the work we have been called to do.

In April 2023, we will be advertising for two new roles. One to look after our northern locations full time and also a part-time role looking after our South East and London locations.

We anticipate over the next year, to continue to grow our locations and our reach. We are also looking at piloting a BTG Womens' site and also a BTG Youth site in the next year..

Approved by order of the CEO on 04th December 2023 and signed by:



.....
TRISTAN LURY- CEO

BRIDGE THE GAP FOOTBALL

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

In accordance with its charity constitution, Bridge the Gap Football has sought to achieve the following aims and objectives in the year ended 31 March 2023.

For the Public benefit:

The advancement of the Christian faith; and the relief of those in need by reason of youth, age, ill-health, disability, financial hardship or social exclusion in particular, but not exclusively, through participation and involvement in sport in the United Kingdom and, at the Trustee's discretion worldwide.

Charity activities in relation to objectives:

Partnering with churches across the UK to set up football communities with young adults who are not in church yet.

- Creating football communities where people can belong, feel part of something and have a purpose.

- To hold social events such as quiz nights and other events to further develop and build community.

- Each year we will hold an annual tournament and hear stories from professional footballers about their stories of faith and football.

- Training volunteers with the values and culture of Bridge the Gap, and empower them to set up and lead sites across the country.

- Play our role in the advancement of the Christian faith through inviting and leading Alpha courses, and connecting our beneficiaries into church communities.

BRIDGE THE GAP FOOTBALL

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

OBJECTIVES AND ACTIVITIES

Strategic Approach:

- - Build Relationships

We are committed to people coming to Bridge the Gap to find a sense of belonging, purpose and connection. We strive to create safe environments for people to have open and honest conversations about life, and how they truly are.

- - Develop Leaders

Our vision is to train, equip and empower leaders across this country to lead the Bridge the Gap programme in their communities. Matthew 28:19 says, • Go and make disciples of all the nations. • We feel called to do this through football. We don• 't just want to give people a start-up manual and some footballs; we want to support, encourage and develop our leaders. Not only in their leadership but in their faith journeys too.

- - Transform Lives

There are millions of people who love football but don• 't love Jesus. Football is an incredible tool of common ground to invite people to. We want to then build real trust and relationships with the people that come to Bridge the Gap and see them coming onto the partner churches, Alpha Courses and connect them into Church life.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

(England and Wales)

Registered Charity number

1188010

Registered office

135 St Mary's Street
St Mary's Street
Southampton
Hampshire
SO14 1NX

Trustees

A O O Falade (resigned 1.6.23)
O J Green (resigned 13.6.23)
C E Delve Chair of Trustees
M L S T Thomas
J M Swales
J Finch (appointed 24.1.23)
R Denny

BRIDGE THE GAP FOOTBALL

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner

Maven Accountants Limited

PO Box 1882

Southampton

Hampshire

SO15 9JZ

Approved by order of the board of trustees on 04th December 2023 and signed on its behalf by:

Catherine Delve

.....
C E Delve Chair of Trustees - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BRIDGE THE GAP FOOTBALL

Independent examiner's report to the trustees of Bridge the Gap Football ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Maven Accountants Limited
The Institute of Chartered Accountants in England and Wales

Maven Accountants Limited
PO Box 1882
Southampton
Hampshire
SO15 9JZ

Date: 04th December 2023

BRIDGE THE GAP FOOTBALL

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		128,902	1	128,903	77,002
Charitable activities					
Site Franchise Fees		11,788	-	11,788	7,979
Other trading activities	2	<u>13,486</u>	<u>-</u>	<u>13,486</u>	<u>4,743</u>
Total		<u>154,176</u>	<u>1</u>	<u>154,177</u>	<u>89,724</u>
EXPENDITURE ON					
Raising funds		6,385	-	6,385	2,716
Charitable activities					
Charitable Activities		106,690	6,548	113,238	50,062
Other		<u>13,205</u>	<u>87</u>	<u>13,292</u>	<u>2,832</u>
Total		<u>126,280</u>	<u>6,635</u>	<u>132,915</u>	<u>55,610</u>
NET INCOME/(EXPENDITURE)		27,896	(6,634)	21,262	34,114
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>41,847</u>	<u>17,339</u>	<u>59,186</u>	<u>25,072</u>
TOTAL FUNDS CARRIED FORWARD		<u>69,743</u>	<u>10,705</u>	<u>80,448</u>	<u>59,186</u>

The notes form part of these financial statements

BRIDGE THE GAP FOOTBALL

BALANCE SHEET
31 MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	6	7,227	-	7,227	1,871
CURRENT ASSETS					
Debtors	7	7,452	-	7,452	2,632
Cash at bank		<u>65,754</u>	<u>10,705</u>	<u>76,459</u>	<u>58,978</u>
		73,206	10,705	83,911	61,610
CREDITORS					
Amounts falling due within one year	8	(10,690)	-	(10,690)	(4,295)
		<u>62,516</u>	<u>10,705</u>	<u>73,221</u>	<u>57,315</u>
NET CURRENT ASSETS					
		<u>62,516</u>	<u>10,705</u>	<u>73,221</u>	<u>57,315</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>69,743</u>	<u>10,705</u>	<u>80,448</u>	<u>59,186</u>
NET ASSETS					
		<u>69,743</u>	<u>10,705</u>	<u>80,448</u>	<u>59,186</u>
FUNDS					
	9				
Unrestricted funds				69,743	41,847
Restricted funds				<u>10,705</u>	<u>17,339</u>
TOTAL FUNDS					
				<u>80,448</u>	<u>59,186</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BRIDGE THE GAP FOOTBALL

BALANCE SHEET - continued
31 MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 04th December 2023 and were signed on its behalf by:

Catherine Delve

.....
C E Delve Chair of Trustees - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 33% on cost
Fixtures and fittings	- 33% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**2. OTHER TRADING ACTIVITIES**

	31.3.23	31.3.22
	£	£
Trading income	7,413	300
Charity Shop	2,331	906
Other Income	<u>3,742</u>	<u>3,537</u>
	<u>13,486</u>	<u>4,743</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	<u>3,306</u>	<u>226</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	57,413	19,589	77,002
Charitable activities			
Site Franchise Fees	7,979	-	7,979
Other trading activities	<u>4,743</u>	<u>-</u>	<u>4,743</u>
Total	<u>70,135</u>	<u>19,589</u>	<u>89,724</u>
EXPENDITURE ON			
Raising funds	2,716	-	2,716
Charitable activities			
Charitable Activities	47,812	2,250	50,062
Other	<u>2,832</u>	<u>-</u>	<u>2,832</u>
Total	53,360	2,250	55,610

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
NET INCOME	16,775	17,339	34,114
RECONCILIATION OF FUNDS			
Total funds brought forward	25,072	-	25,072
TOTAL FUNDS CARRIED FORWARD	<u>41,847</u>	<u>17,339</u>	<u>59,186</u>

6. TANGIBLE FIXED ASSETS

	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022	2,097	-	-	2,097
Additions	<u>6,919</u>	<u>1,193</u>	<u>550</u>	<u>8,662</u>
At 31 March 2023	<u>9,016</u>	<u>1,193</u>	<u>550</u>	<u>10,759</u>
DEPRECIATION				
At 1 April 2022	226	-	-	226
Charge for year	<u>2,829</u>	<u>314</u>	<u>163</u>	<u>3,306</u>
At 31 March 2023	<u>3,055</u>	<u>314</u>	<u>163</u>	<u>3,532</u>
NET BOOK VALUE				
At 31 March 2023	<u>5,961</u>	<u>879</u>	<u>387</u>	<u>7,227</u>
At 31 March 2022	<u>1,871</u>	<u>-</u>	<u>-</u>	<u>1,871</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.23	31.3.22
	£	£
Trade debtors	20	29
Other debtors	5,833	2,000
Prepayments	<u>1,599</u>	<u>603</u>
	<u>7,452</u>	<u>2,632</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Social security and other taxes	1,568	-
Other creditors	-	343
Pension	299	-
Accruals and deferred income	6,063	2,313
Accrued expenses	<u>2,760</u>	<u>1,639</u>
	<u>10,690</u>	<u>4,295</u>

9. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	41,847	27,896	69,743
Restricted funds			
Restricted Alpha001	4,589	(1,634)	2,955
Restricted HTB001	5,000	(5,000)	-
Restricted SPB001	5,000	-	5,000
Restricted WATES0001	<u>2,750</u>	<u>-</u>	<u>2,750</u>
	<u>17,339</u>	<u>(6,634)</u>	<u>10,705</u>
TOTAL FUNDS	<u>59,186</u>	<u>21,262</u>	<u>80,448</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**9. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	154,176	(126,280)	27,896
Restricted funds			
Restricted Alpha001	-	(1,634)	(1,634)
Restricted HTB001	<u>1</u>	<u>(5,001)</u>	<u>(5,000)</u>
	<u>1</u>	<u>(6,635)</u>	<u>(6,634)</u>
TOTAL FUNDS	<u>154,177</u>	<u>(132,915)</u>	<u>21,262</u>

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	25,072	16,775	41,847
Restricted funds			
Restricted Alpha001	-	4,589	4,589
Restricted HTB001	-	5,000	5,000
Restricted SPB001	-	5,000	5,000
Restricted WATES0001	<u>-</u>	<u>2,750</u>	<u>2,750</u>
	<u>-</u>	<u>17,339</u>	<u>17,339</u>
TOTAL FUNDS	<u>25,072</u>	<u>34,114</u>	<u>59,186</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**9. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	70,135	(53,360)	16,775
Restricted funds			
Restricted Alpha001	4,589	-	4,589
Restricted HTB001	5,000	-	5,000
Restricted SPB001	5,000	-	5,000
Restricted WATES0001	<u>5,000</u>	<u>(2,250)</u>	<u>2,750</u>
	<u>19,589</u>	<u>(2,250)</u>	<u>17,339</u>
TOTAL FUNDS	<u>89,724</u>	<u>(55,610)</u>	<u>34,114</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	25,072	44,671	69,743
Restricted funds			
Restricted Alpha001	-	2,955	2,955
Restricted SPB001	-	5,000	5,000
Restricted WATES0001	-	<u>2,750</u>	<u>2,750</u>
	-	<u>10,705</u>	<u>10,705</u>
TOTAL FUNDS	<u>25,072</u>	<u>55,376</u>	<u>80,448</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**9. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	224,311	(179,640)	44,671
Restricted funds			
Restricted Alpha001	4,589	(1,634)	2,955
Restricted HTB001	5,001	(5,001)	-
Restricted SPB001	5,000	-	5,000
Restricted WATES0001	<u>5,000</u>	<u>(2,250)</u>	<u>2,750</u>
	<u>19,590</u>	<u>(8,885)</u>	<u>10,705</u>
TOTAL FUNDS	<u>243,901</u>	<u>(188,525)</u>	<u>55,376</u>

Bridge the Gaps' reserve policy is to maintain a sufficient level of reserves to cover its working capital needs and to protect against shortfalls in income. The trustee's policy is to maintain free reserves equivalent to three months of routine operating expenditure to ensure the ongoing security of the charity.

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

BRIDGE THE GAP FOOTBALL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Gifts	(1)	1
Donations	86,076	13,162
Gift aid	5,555	2,000
Grants	<u>37,273</u>	<u>61,839</u>
	128,903	77,002
Other trading activities		
Trading income	7,413	300
Charity Shop	2,331	906
Other Income	<u>3,742</u>	<u>3,537</u>
	13,486	4,743
Charitable activities		
Site Franchise Fees	<u>11,788</u>	<u>7,979</u>
Total incoming resources	154,177	89,724
EXPENDITURE		
Raising donations and legacies		
Stripe Fees	674	433
Advertising & Marketing	<u>5,711</u>	<u>2,283</u>
	6,385	2,716
Charitable activities		
Customisation	132	241
Equipment	7,408	7,007
Postage, Freight & Courier	75	25
General Expenses	380	1,238
Prizes & Gifts Cards (beneficiaries)	645	208
Charitable and Political Donations	291	-
Entertainment	104	-
Plant and machinery	2,829	225
Fixtures and fittings	314	-
Computer equipment	<u>163</u>	<u>-</u>
	12,341	8,944

This page does not form part of the statutory financial statements

BRIDGE THE GAP FOOTBALL

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	31.3.23 £	31.3.22 £
Charitable activities		
Other		
Trading	8,558	339
Audit & Accountancy fees	3,708	2,460
Prizes & gifts (Trustees)	11	33
Team Entertainment	<u>1,015</u>	<u>-</u>
	13,292	2,832
Support costs		
Management		
Wages	65,777	29,010
Social security	496	2,632
Pensions	1,326	1,517
Travel - National	3,892	1,269
Insurance	560	560
IT Software & Consumables	1,415	672
Subscriptions	124	61
Telephone & Internet	341	234
Printing & Stationery	91	26
Media & Photography	2,856	737
Apprenticeship	1,920	1,680
Staff Training	1,928	130
Event Costs	<u>18,349</u>	<u>2,590</u>
	99,075	41,118
Finance		
Bank charges	10	-
Other		
Sundries	167	-
Motor Expenses	26	-
Exceptional items	<u>100</u>	<u>-</u>
	293	-
Governance costs		
Legal fees	<u>1,519</u>	<u>-</u>
Total resources expended	<u>132,915</u>	<u>55,610</u>
Net income	<u>21,262</u>	<u>34,114</u>

This page does not form part of the statutory financial statements

BRIDGE THE GAP FOOTBALL

England & Wales - Charity number 1188010

Accounts

BRIDGE THE GAP FOOTBALL

Unaudited Annual Report and
Financial Statements of Accounts

For the Year Ended

31 March 2022

Registered Charity Number: 1188010

TABLE OF CONTENTS	PAGE
CEO's Report	3
Chair's Report	4
Trustee's Annual Report	5
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13 - 22
Independent Examiner's Report	23

CEO's Report

It has been an exciting year of growth coming out of lockdown and being able to launch new Bridge the Gap (BTG) locations across the UK. In the last year, we have launched in Hackney, Brighton, Wrexham, Birmingham, Bournemouth, Liverpool, Kings Cross London, Gosport and Exeter.

Our focus has been to launch new locations in the North and the Midlands.

With Birmingham, Liverpool and Wrexham now launching, this gives us a great base to continue to grow and expand in these areas of the UK.

In June 2021, we held our first ever national tournament with 12 teams coming from across the UK. We were joined by professional footballers Jason McCarthy and Alex Samuel, who shared their stories of life, football and faith, which was a significant moment of the day and the year. The tournament is something we have been dreaming about for a few years, and it was amazing to have the BTG sites come together, with Kings Cross London taking home the trophy.

In January 2022, we advertised for a new full-time position of Operations Coordinator.

We had interviews in March and appointed Lydia Clark. Lydia previously worked for Southampton Football Club, working with Saints Foundation as their Fundraising Manager and Head of Partnerships. Lydia has a vast experience in events, fundraising, managing volunteers and looking after key relationships and partners. She will be an incredible addition to the team when she starts in May 2022.

In March 2022, we held our first BTG Staff Day in Southampton and a live stream in the North in Wrexham. Seventy volunteers came together to share what is happening across the country, worship and pray together. We were joined by three amazing speakers who came and spoke to the community of BTG staff to train, equip and empower them. The evening finished with our first Glow-in-the-Dark football event, something we as an organisation are looking forward to rolling out next year across the UK.

After the success of our first year of running the internship programme, we have advertised for two roles for September 2023. Jonny Powell, one of the first people on the programme, said 'The BTG community is a proper family! During the year, I have been challenged to step out of what I am comfortable in and take on roles that would give me a chance to grow and develop as a leader. Our vision is to see the potential in leaders, train and equip and release them to lead in their context. So, it has been amazing to see this with our internship programme.

Again, we are blown away by what God has done over the last year and are now entering an exciting stage of acceleration and growth. By September 2023, we aim to have 20 locations across the country, launch two new BTG ambassadors and start to build a new online portal to support our locations across the UK. It is an exciting next season of growth, and we are grateful to everyone who has played their part in getting us to where we are today.

Tristan Lury
Founder & CEO



A handwritten signature in black ink, appearing to read 'Tristan Lury'. The signature is fluid and cursive, with a long horizontal stroke at the end.

Chair's Report

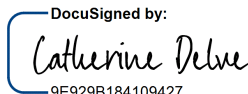
Bridge the Gap Football began in the autumn of 2019 with a vision to bridge the divide between the average football-loving young adult and the church. An essential part of the vision centred on the mental health needs of the average young adult. For many, the recent pandemic worsened their mental health and well-being. Nationally there is a critical strain on mental health services, resulting in very little NHS help available for many young adults. We also recognised that the church is uniquely equipped to support and draw alongside many young adults navigating the often-turbulent journey into adulthood feeling very much alone. Bridge the Gap's conviction is that the mental and emotional pressures that result from this isolation can be eased in peer communities that are intentional about mental health support and friendship. This conviction is backed up by our recent research, where 96% of our participants reported that being part of Bridge the Gap supported and improved their mental health and well-being,

In the past year, despite dealing with the tail end of pandemic restrictions, we developed partnerships with 12 churches in various locations across the UK and engaged with over 1200 players aged between 18 and 30 each week. Alongside our vision to intentionally support the mental health needs of participants, we recognise that true and lasting hope can ultimately only be found in Jesus Christ. This vision underpins our commitment to extend invitations to all players to join an Alpha course. Of the 1200 players engaged with us, 74% have received an invitation to attend an Alpha course, and 46% have attended one or more Alpha courses. Many have made faith commitments and are now actively engaged in church life alongside playing football with Bridge the Gap.

This growth would not have been possible without several strategic partnerships, of which a few deserve a special mention. Our ongoing relationship with Alpha International continues to be of enormous benefit and importance, as does our link with the HTB network of churches. We are grateful for the way that both groups have championed our work and given practical and financial support. We are also thankful for our relationship with Envista Branding, who have generously given their time, expertise and finance, as have Mackrell Solicitors and BookNow Software. The twelve churches that have chosen to partner with us to start Bridge the Gap sites are vital, as is the impressive board of Trustees I have the privilege to serve alongside. And finally, we are very grateful to the many individuals and grant-making trusts who have generously supported us.

Please join us in praying that God would continue to lead us and provide for us as we continue to shape Bridge the Gap to become and do all that it has the potential to.

DocuSigned by:

Catherine Delve

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Catherine Delve
Chairperson

Trustees' annual report for the year ending 31 march 2022

The trustees present their Annual Report and unaudited Financial Statements of Bridge the Gap Football for the period ended 31 March 2022.

The Financial Statements have been prepared in accordance with the accounting policies set out in notes 1 and 2 to the Financial Statements and comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Charity Objectives

In accordance with its charity constitution, Bridge the Gap Football has sought to achieve the following aims and objectives in the year ended 31 March 2022.

For the Public benefit: The advancement of the Christian faith; and the relief of those in need by reason of youth, age, ill-health, disability, financial hardship or social exclusion in particular, but not exclusively, through participation and involvement in sport in the United Kingdom and, at the Trustee's discretion worldwide.

Charity Activities in Relation to Objectives

- Partnering with churches across the UK to set up football communities with young adults who are not in church yet.
- Creating football communities where people can belong, feel part of something and have a purpose.
- To hold social events such as quiz nights and other events to further develop and build community.
- Each year we will hold an annual tournament and hear stories from professional footballers about their stories of faith and football.
- Training volunteers with the values and culture of Bridge the Gap, and empower them to set up and lead sites across the country
- Play our role in the advancement of the Christian faith through inviting and leading Alpha courses, and connecting our beneficiaries into church communities

Strategic Approach

- Build Relationships - We are committed to people coming to Bridge the Gap to find a sense of belonging, purpose and connection. We strive to create safe environments for people to have open and honest conversations about life, and how they truly are.
- Develop Leaders - Our vision is to train, equip and empower leaders across this country to lead the Bridge the Gap programme in their communities. Matthew 28:19 says, 'Go and make disciples of all the nations.' We feel called to do this through football. We don't just want to give people a start-up manual and some footballs; we want to support, encourage and develop our leaders. Not only in their leadership but in their faith journeys too.
- Transform Lives - There are millions of people who love football but don't love Jesus. Football is an incredible tool of common ground to invite people to. We want to then build real trust and relationships with the people that come to Bridge the Gap and see them coming onto the partner churches' Alpha Courses and connect them into Church life.

Charity Commission Compliance Statement

The trustees have had regard to the Charity Commission's public benefit guidance, specifically: they are aware of the guidance, have taken it into account when making decisions where it is relevant, and only depart from it with good reason.

Achievements and Performance

Growth in the Midlands and the North

One of the key parts of our vision was to grow and expand into the Midlands and the North of England. In May 2021, we launched our first location in the north of Wales in Wrexham.

This was followed by Birmingham and Liverpool launching in September 2021. It has been amazing to see the communities being built in these areas of the country and creating momentum to launch in other areas nearby.

National Tournament

It has been a dream for the BTG team for some time to bring all the existing and new sites together. A day where you could visibly see community being built, leaders developed and transformation in people's lives. We were joined by professional footballers Jason McCarthy and Alex Samuel, who shared their stories of faith and football. Over 150 were invited to take part in an Alpha Course. This is a part of our vision we will look to continue to grow and develop with more teams coming together each year.

Staff Day

In March 2021, 70 of our volunteers from the BTG locations came together in Southampton to hear about what is happening across the UK. We were joined by Dan Blythe from Alpha Global, Catherine Delve, Chair of Trustees of Bridge the Gap, and Sam Gristwood, Head of South England Alpha UK, who came to speak to, train, and equip our staff from across the UK.

We worshipped together, prayed together and shared testimonies about what is happening across the country. This was an amazing opportunity to learn and grow together as a team.

The day finished with our first ever Glow-in-the-Dark football event.

Core Team Growth

In January 2022, we advertised for a full-time position of Operations Coordinator. We had interviews in March and appointed Lydia Clark. Lydia previously worked for Southampton Football Club, working with Saints Foundation as their Fundraising Manager and Head of Partnerships. Lydia has experience in events, fundraising, managing volunteers and looking after key relationships and partners, and will be an incredible addition to the team when she starts in May 2022.

Plans for the Future

Grow and Expand in the Midlands and the North

Following the launch of sites in Birmingham, Wrexham, and Liverpool, we plan to slowly expand in the north of England and aim to hire someone full-time in the north of England in 2023.

Festivals and Events

This summer, we will be at four festivals; Big Church Day out, Focus, David's Tent and Sixty-One.

We will be supporting youth provision, running Glow-in-the-Dark events, tournaments and sharing the vision of BTG.

Core Team Growth

We plan to grow the team, specifically our media and marketing department, who will be responsible for maintaining the online portal and designing and implementing our media strategy across all of our platforms.

Launch of the Online Portal and New Website

Our vision is to create an organisation that is sustainable and resourced centrally.

The online portal will have videos and resources on how to launch and manage a BTG site, how to develop leaders, and resources around mental health and Alpha.

These will be available for all our locations across the UK so the staff can best support their communities.

We also have plans to revamp our website with a new design.

Bridge the Gap Ambassadors

In September 2022, we plan to launch two professional footballers as Ambassadors. They will represent BTG at events and support the growth and expansion of the vision of BTG.

Charity Dinner

In October 2022, we are going to be hosting our first charity dinner, which will create a space to speak about what has happened over the last two years and communicate something of the vision for the future. Our hope for this event is to increase our monthly giving to aid the hiring of someone full-time in the North of England.

Financial Review

Total income for FY22 was £87,147 (2021: £35,545) which was made up of grant income, monthly and one-off donations. As of the year-end we were receiving £760 per month (2021: £495) in regular unrestricted donations.

With a total expenditure of £53,032 (2021: £10,473), a net surplus of £34,115 (2021: £25,072) was generated and carried forward in reserves.

Bridge the Gaps' reserve policy is to maintain a sufficient level of reserves to cover its working capital needs and to protect against shortfalls in income. The trustee's policy is to maintain free reserves equivalent to three months of routine operating expenditure to ensure the ongoing security of the charity.

As of the year-end the charity held £39,976 in net free reserves representing more than 3 months' worth of operational expenditure.

	2022 £	2021 £
Total reserves	59,186	25,072
Less restricted funds	(17,339)	-
Less Tangible fixed assets	(1,871)	-
Free reserves	39,976	25,072
3 month's routine expenditure	27,000	3,000

In light of the current economic uncertainty, the Trustees are satisfied that carrying reserves slightly higher than the target reserve is reasonable.

Structure, Governance and Management

Bridge the Gap is a registered Charitable Incorporated Organisation (CIO) in England and Wales and is run in accordance with its charity constitution dated 3 February 2020. As a CIO, if Bridge the Gap is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Tristan attends the trustee meetings as CEO of Bridge the Gap. He is not party to any decisions regarding his salary or employment.

Trustees

The Trustees are responsible for the governance and strategy of the charity. There were 6 trustees (pg.9) on 31 March 2022, who together bring a diversity of gender, skills and experience to enable the board to operate effectively. Apart from the first charity trustees, all subsequent trustees must be appointed for a term of three years by resolution passed at a properly convened meeting of the charity trustees.

Trustees meet formally at least every 8 weeks with briefing calls and reporting arranged as necessary to make sure trustees are kept up to date on key operational and strategic initiatives. Specific responsibilities are shared amongst the trustees, while the day-to-day responsibility of the charity is delegated to the CEO.

Trustee Induction and Training

Upon appointment the new Trustees undergo an orientation process to brief them on their legal obligation under charity and company law; the charity commission guidance on public benefit; and to inform them of the governance and decision-making processes. Prior to their first official trustees' meeting, they will be informed of the recent financial performance of the charity and its current business plan.

Risk Management

Identifying and managing the possible and probable risks that the charity may face is a key part of effective governance. The Trustees take risk management seriously and have a risk strategy that comprises:

- Regular reviews and assessments of risks faced by the charity
- The establishment of policies, controls and procedures to effectively mitigate any key risks

The table below details the key risks identified by the Trustees and processes put in place to mitigate them as of 31 March 2022:

Risk	Mitigation
Injury or harm of beneficiary at football events	<ul style="list-style-type: none"> • Disclaimer for participants removing liability from Bridge the Gap. • Ensure Employers' liability insurance is up to date and in place.
Failure to reach funding targets	<ul style="list-style-type: none"> • Regular review of forecasts and performance against the budget at each trustees meeting
Data breaches on online platforms and GDPR non-compliance	<ul style="list-style-type: none"> • Ensure all partnership agreements include the necessary clauses relating to GDPR. • Access to ERP and accounting software is limited to trustees and executives

Reference and Administrative Details

Charity name	Bridge the Gap Football
Registered charity number	1188010
Charity status	The charity is a charitable incorporated organisation and was granted charitable status on 17 February 2020.
Charity's principal address	Saint Mary's Office 135 St Mary's Street SO14 1NX

Names and addresses of advisers

Independent Examiner	Maven Accountants Limited 71-75 Shelton Street Covent Garden London WC2H 9JQ
Bankers	The Co-operative Bank 61 Above Bar St Southampton SO14 7DZ

Names of Charity Trustees who Manage the Charity

Trustee's name	Role	Date appointed	Term of office
Catherine Edna Delve	Chairperson	17/02/2020	2 years
Ayomide Ore-Ofeoluwa Falade	Treasurer	17/02/2020	2 years
Mervyn Lloyd Samuel Thomas	Trustee	17/02/2020	3 years
Jonathan Michael Swales	Trustee	24/03/2020	3 years
Owen James Green	Trustee	24/03/2020	3 years
Rebecca Denny	Trustee	26/11/2021	3 years

Funds Held as Custodian Trustee on Behalf of Others

No funds were held as custodian trustees on behalf of others during the year ended 31 March 2022.

Responsibilities of Trustees

The Trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Policies)

The law applicable to charities in England and Wales requires the trustees to prepare Financial Statements for each financial year, which give a true and fair view of the state of the affairs of the charity and of its incoming resources and application of resources of the charity for that period.

Responsibilities of Trustees (continued)

In preparing the Financial Statements the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP (FRS102);
- make judgement and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time, the financial position of the charity and to enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provision of the trust deed. They are also responsible for safeguarding the assets of the charity and, hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees and signed on their behalf by:

DocuSigned by:

Catherine Delve

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Ms C E Delve
Chairperson

DocuSigned by:

Ayamide Falade

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Mr A O Falade
Treasurer

Date: 09th November 2022

Bridge the Gap Football - Statement of Financial Activities for the year ending 31 March 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 17 th February 2020 to 31 st March 2021 £	Restricted Funds 17 th February 2020 to 31 st March 2021 £	Total 17 th February 2020 to 31 st March 2021 £
INCOME AND ENDOWMENTS							
Donations and legacies	3	57,412	19,589	77,001	33,015	-	33,015
Charitable activities	3	8,940	-	8,940	1,375	-	1,375
Other trading activities	3	1,206	-	1,206	1,155	-	1,155
TOTAL INCOME		67,558	19,589	87,147	35,545	-	35,545
EXPENDITURE							
Raising funds	4	13,222	-	13,222	687	-	687
Charitable activities	4	35,990	2,250	38,240	9,456	-	9,456
Other	4	1,571	-	1,571	330	-	330
TOTAL EXPENDITURE		50,783	2,250	53,033	10,473	-	10,473
NET INCOME/(EXPENDITURE)		16,775	17,339	34,114	25,072	-	25,072
NET MOVEMENT IN FUNDS		16,775	17,339	34,114	25,072	-	25,072
Total funds brought forward	11	25,072	-	25,072	-	-	-
TOTAL FUNDS CARRIED FORWARD	11	41,847	17,339	59,186	25,072	-	25,072

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The notes on page 13 to 22 form part of the Financial Statements

Bridge the Gap Football - Balance sheet as at 31 March 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Unrestricted Funds 17 th February 2020 to 31 st March 2021 £	Restricted Funds 17 th February 2020 to 31 st March 2021 £	Total 17 th February 2020 to 31 st March 2021 £
FIXED ASSETS							
Tangible assets	8	1,871	-	1,871	-	-	-
Total Fixed Assets		1,871	-	1,871	-	-	-
CURRENT ASSETS							
Debtors	9	2,632	-	2,632	301	-	301
Cash at bank and in hand		58,978	-	58,978	31,065	-	31,065
TOTAL CURRENT ASSETS		61,610	-	61,610	31,365	-	31,365
LIABILITIES							
Creditors: amounts falling due within one year	10	4,295	-	4,295	6,293	-	6,293
NET CURRENT ASSETS		57,315	-	57,315	25,072	-	25,072
NET ASSETS		59,186	-	59,186	25,072	-	25,072
REPRESENTED BY:							
Restricted funds	11	-	17,339	17,339	-	-	-
Unrestricted income funds		41,847	-	41,847	25,072	-	25,072
TOTAL FUNDS		41,847	17,339	59,186	25,072	-	25,072

The charity is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2022.

The Trustees have not required the charity to obtain an audit of its accounts for the period in question in accordance with section 476

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts

Approved by the Trustees and signed on their behalf by:

DocuSigned by:

Catherine Delve

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Ms C E Delve
Chairperson

DocuSigned by:

Ayomide Falade

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Mr A O Falade
Treasurer

Date: 09th November 2022

The notes on page 13 to 22 form part of the Financial Statements

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

1. Basis of preparation

1.1. Basis of accounting

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The charity constitutes a public benefit entity as defined by FRS102.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, together with Update Bulletin 1 published on 2 February 2016 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS102 Section 1A.

The significant accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2. Currency

The Charity's functional and presentational currency is pounds sterling.

2. Accounting policies

2.1. Recognition of Income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

When incoming resources have a related expenditure, the incoming resources and related expenditure are reported gross in the SoFA and are not offset unless otherwise required by the SORP.

Grants and Donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Tax reclaim on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

2.1. Recognition of Income (continued)

Donated goods

Gifts donated for resale are included at fair value, being the expected sale proceeds less any expected costs of sale, in income from other trading activities on receipt, unless determining the fair value is impractical, in which case the income is not recognised until the item is sold.

No amounts are included in the financial statements for time donated by volunteers in line with the SORP (FRS102).

Income from membership subscriptions

Membership subscriptions which give a member the right to buy services or other benefits are recognised as income earned from charitable activities.

2.2. Expenditure and Liabilities

Expenditure recognition

Expenditure is accrued as soon as a liability is considered probable and the amount of the obligation can be measured with reasonable certainty. The Charity is not registered for VAT and accordingly expenditure includes VAT where appropriate.

Expenditure is classified under the following activity headings:

Costs of raising funds includes amounts incurred in obtaining grants and other donations.

Charitable expenditure includes those costs in fulfilling the Charity's principal objects, as outlined in the Report of the Trustees. This includes direct staff costs and associated support costs.

Other expenditure includes all other expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities. It includes governance costs which comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Allocation of support costs

Support costs are those functions that assist the work of the Charity but do not directly undertake activities. Support costs include back-office costs, finance and payroll administration costs. These costs have been allocated between costs of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 6.

Creditors and provisions

The charity has creditors which are measured at settlement amounts less any trade discounts.

Taxation

The charitable company is exempt from corporation tax on its charitable activities.

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

2.3. Fund accounting

The funds held by the charity are either

- Unrestricted general funds - these are funds which are available to spend on activities that further any of the purposes of the charity at the discretion of the trustees
- Restricted funds - these are funds which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the Charity.

2.4. Assets

Tangible Fixed Assets

Tangible fixed assets are initially measured at cost and are depreciated over their estimated useful economic lives on a straight -line basis as follows:

Asset category	Useful life
Equipment	3 years

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less.

Going Concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for twelve months from authorising these financial statements.

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

3. Income from donations and legacies

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total 2022 £	Total 17 th February 2020 to 31 st March 2021 £
Donations and Legacies				
Donations and gifts	13,162	-	13,162	8,194
Gift aid	2,000	-	2,000	1,483
Grants	42,250	19,589	61,839	23,338
	<u>57,412</u>	<u>19,589</u>	<u>77,001</u>	<u>33,015</u>
Charitable activities				
BTG franchise fees	7,980	-	7,980	1,375
Contribution towards Apprenticeship programme	960	-	960	-
	<u>8,940</u>	<u>-</u>	<u>8,940</u>	<u>1,375</u>
Other trading activities				
BTG merchandise sales	-	-	-	155
Charity shop sales	906	-	906	1,000
Glow in the dark events	300	-	300	-
	<u>1,206</u>	<u>-</u>	<u>1,206</u>	<u>1,155</u>
Total Income	<u>67,558</u>	<u>19,589</u>	<u>87,147</u>	<u>35,545</u>

All income from charitable activities received and disclosed is attributable to unrestricted funds.

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

4. Expenditure on raising funds, charitable activities and other activities

	Direct Costs (Note 5) £	Support Costs (Note 6) £	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 17 th February 2020 to 31 st March 2021 £
Expenditure on raising funds	11,236	1,986	13,222	-	13,222	687
Expenditure on charitable activities	32,495	5,744	35,990	2,250	38,240	9,456
Other expenditure	1,571	-	1,571	-	1,571	330
Total Expenditure	45,302	7,730	50,783	2,250	53,033	10,473

Direct costs include donation platform fees, marketing, advertising and equipment costs.
 Support costs include back-office costs, finance and payroll administration costs.
 The expenditure categories are further broken down in Note 5.

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

5. Expenditure on raising funds, charitable activities and other activities (continued)

	Direct Costs					Total 2022 £	Total 17 th February 2020 to 31 st March 2021 £
	Direct Costs £	Staff Costs (Note 7) £	Support Costs (Note 6) £	Unrestricted Funds £	Restricted Funds £		
Expenditure on raising funds							
Incurred seeking donations	433	-	-	433	-	433	328
Advertising, marketing and publicity	2,283	-	-	2,283	-	2,283	360
Support costs			1,986	1,986	-	1,986	-
	2,716	8,520	1,986	13,222	-	13,222	687
Expenditure on charitable activities							
Equipment for BTG sites	7,397	-	-	5,148	2,250	7,397	1,100
Postage	25	-	-	25	-	25	75
Depreciation expense	226	-	-	226	-	226	-
Prizes for beneficiaries	208	-	-	208	-	208	99
Support costs			5,744	5,744	-	5,744	861
	7,856	24,639	5,744	35,990	2,250	38,240	2,135
Separate material item of expense							
Donations to St Marys PCC	-	-	-	-	-	-	7,321
	-	-	-	-	-	-	7,321
Other Expenditure							
Trading	338	-	-	338	-	338	30
Governance costs - Independent examination	1,200	-	-	1,200	-	1,200	300
Staff and trustee gratuities	33	-	-	33	-	33	-
	1,571	-	-	1,571	-	1,571	330
Total Expenditure	12,143	33,159	7,730	50,783	2,250	53,033	10,473

Due to the size and nature of the charity, expenditure on charitable activities is unable to be analysed between distinct types of activity.

The activities undertaken by the charity to achieve its objectives are not separately identifiable.

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

6. Allocation of 2022 support costs to fund raising and charitable activities

	Raising Funds	Charitable activities	Total expenditure	Basis of allocation
Audit & Accountancy fees	324	936	1,260	Direct expenditure
Media & Photography	188	547	735	Direct expenditure
Event Costs	531	1,532	2,063	Direct expenditure
Insurance	144	416	560	Direct expenditure
Printing & Stationery	7	19	26	Direct expenditure
IT Software and Consumables	173	499	672	Direct expenditure
Apprenticeship	185	535	720	Direct expenditure
Staff Training	33	97	130	Direct expenditure
Subscriptions	15	46	61	Direct expenditure
Telephone & Internet	60	174	234	Direct expenditure
Travel - National	326	943	1,269	Direct expenditure
Total	1,986	5,744	7,730	

Support costs have been allocated on the basis of the percentage of direct costs spent on the activity (26% to raising funds and 74% to charitable activities).

7. Staff Costs

Salaries and Wages	29,877
Social Security costs	2,632
Pension costs	650
Total charged to expenditure (Note 5)	33,159

Staff cost have been allocated on the basis of direct expenditure (26% to raising funds and 74% to charitable activities).

The Charity was staffed during the year ended 31 March 2022 by both full-time and part-time employees.

The number of full-time employed individuals during the year was 1 (2021:1).

The number of part-time employed individuals during the year was 1 (2021:0).

No employed individual received payments in excess of £60,000 during the year (2021:0).

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

8. Tangible fixed assets

	Equipment	
Cost	£	
At 1 April 2021	-	
Additions	2,097	
Disposals	-	
At 31 March 2022	2,097	
 Depreciation		
At 1 April 2021	-	
Charge for the year	226	
Disposals	-	
At 31 March 2022	226	
 Net Book Value		
At 31 March 2022	1,871	
At 31 March 2021	-	

All of the fixed assets are used for charitable purposes.

9. Debtors: Due within one year

	2022	2021
	£	£
Accounts Receivable	29	29
Gift Aid Receivable	2,000	272
Prepayments	603	-
	2,632	301

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

10. Creditors: Amounts Falling Due Within One Year

	2022	2021
	£	£
Accruals	1,639	1,481
Payments received on account for BTG franchise fees	2,313	4,813
Other Creditors	343	-
	4,295	6,293

11. Funds Reconciliation

	Balance at 01.04.21 £	Incoming resources £	Resources expended £	Balance at 31.03.22 £
Unrestricted funds				
General reserves	25,072	67,558	(50,783)	41,847
Total unrestricted funds	25,072	67,558	(50,783)	41,847
Restricted funds				
Festivals and events	-	4,589	-	4,589
New sites	-	5,000	(2,250)	2,750
Operations coordinator role	-	10,000	-	10,000
Total restricted funds	-	19,589	(2,250)	17,339
Total Funds	25,072	87,147	(53,033)	59,186

Description of the funds are as follows:

Festivals and events: Funds received to facilitate the acquisition of festival stall equipment (i.e., Gazebos) for events that Bridge the gap will have a presence in

New sites: Funds received from the Wates Foundation to aid the setup of new Bridge the gap sites and to support our mental health awareness programmes

Operations coordinator role: Funds received to support the costs of employing a new Operations coordinator

Bridge the Gap Football - Notes to the Financial Statements for the year ended 31 March 2022

12. Trustee and key management personnel remuneration

The Trustees neither received nor waived any emoluments during the year (2021: £0).

Trustee expenses and related party transactions

There were no trustee expenses or related party transactions during the year (2021: £0).

Independent Examiner's Report to The Trustees of Bridge the Gap Football For the Year Ended 31st March 2022

I report to the Trustees on my examination of the Accounts to bridge the Gap Football CIO for the Year Ended 31st March 2022.

Responsibilities and basis of my report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

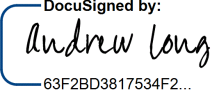
I report in respect of my examination of the Trust's accounts carried out under Section 145 of the 2011 Act and in carrying out my examination I have followed all of the applicable Directions give by The Charity Commission under Section 145 (5) (b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by Section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

SIGNED:  63F2BD3817534F2...

NAME: ANDREW LONG FCA, BFP, BSc (Hons)

RELEVANT PROFESSIONAL QUALIFICATION OR MEMBERSHIP OF PROFESSIONAL BODIES: FELLOW MEMBER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND & WALES

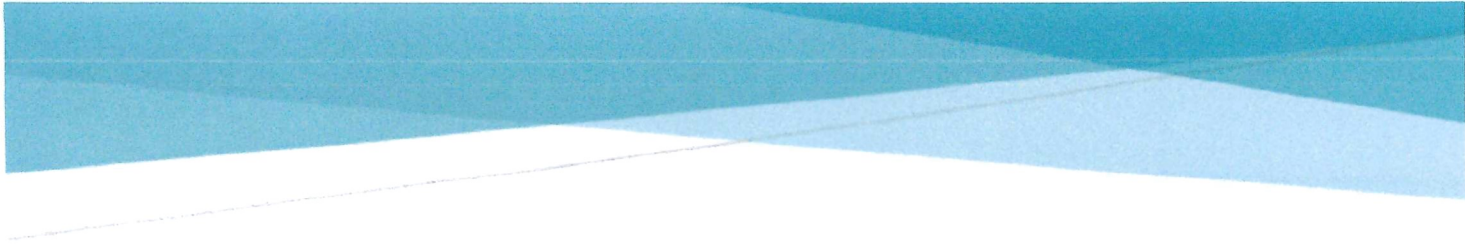
ADDRESS: 71 -75 Shelton Street, Covent Garden, London, WC2H 9JQ

Date: 08th November 2022

BRIDGE THE GAP FOOTBALL

England & Wales - Charity number 1188010

Accounts



BRIDGE THE GAP FOOTBALL

**Unaudited Annual Report and
Financial Statements of Accounts**

**For the Period
17 February 2020 to 31 March 2021**

Registered Charity Number: 1188010

BRIDGE THE GAP FOOTBALL

Unaudited Annual Report and Financial Statements of Accounts

For the Period
17 February 2020 to 31 March 2021

TABLE OF CONTENTS	PAGE
CEO's Report	3 - 4
Chair's Report	5
Trustee's Annual Report	6
Statement of Financial Activities	11
Balance Sheet	12
Notes to the Financial Statements	13 - 19
Independent Examiner's Report	20

BRIDGE THE GAP FOOTBALL

Trustees' Annual Report

For the Period
17 February 2020 to 31 March 2021

CEO's Report

Reflecting on the last year, we became a registered charity on 17 February 2020 and then lockdown hit in March. There was a lot of frustration as we had gained momentum and we were seeing many bridges being built between Football and Church. Looking back, this year has been a blessing. I described to a friend recently that Bridge the Gap (BTG) and I felt like we were a train going at 300 MPH. It has been a year to build on the foundations of the vision of BTG. Hebrews 6:1 says: 'The foundation has already been laid for us to build upon.' We want to build on these foundations with a clear vision and to create a kingdom culture here on earth. This year has allowed us to bring our train into the station and refuel to be able to sustain the journey God has set out ahead of us.

Even in a stop and start year, we were able to launch with Cardiff Citizen Church in October 2020. We launched in lockdown as outdoor sports could still continue and saw 13 people come. Within the next month, BTG Cardiff grew to 25 participants every week and we started to see some of the students get involved in the wider community of the church, serving on the coffee van and attending student events. After the second lockdown, we launched with Holy Trinity Brompton in our first London location. We managed to have two sessions before having to take another pause, but again laying the foundations and building an incredible team. In 2021, we have three new sites confirmed partnering with St Peters Brighton Church, Hackney Church and Hope Street Church Wrexham. Our vision by September 2021 is to have 12 locations across the country and to look to develop and grow teams in the Midlands and the North of England.

This year has had a significant impact on young people. One in four adults experience a mental health problem, suicide is still the highest cause of death for males under 45, and reports of suicides have skyrocketed in the last year. We will make it our main priority to be able to provide safe spaces for people to be part of a community where they feel safe, supported and can belong. Our commitment is to build back stronger, to be people that are people-focused, servant-hearted, and continue to shape kingdom culture. I believe more than ever this is an incredible opportunity to really have an impact across the UK and for people to find true belonging and purpose.

In January 2021 we had our staff weekend condensed into an evening on Zoom. It was a time when we could hear from the rest of the BTG family, celebrate our volunteers and highlight those who have gone above and beyond. This also allowed us to gather with 30 of our volunteers to dream and plan what the future of BTG looks like and be able to plan our weekend away, annual tournament and other events. Again, looking forward to June 2021, we have hired Slough Town Stadium Arbour Park for our first annual BTG tournament. We are excited and hopeful this summer to gather with twelve churches across the UK with the focus to come together, build community, and enjoy some football.

Our vision by 2025 is to have 50 sites across the UK, in cities, towns and estates. To have trained, equipped and empowered 500 volunteers to lead and go and make disciples of all the nations. To be engaging with 5000 young adults across this country and ultimately connect them into Alpha and Church life.

BRIDGE THE GAP FOOTBALL

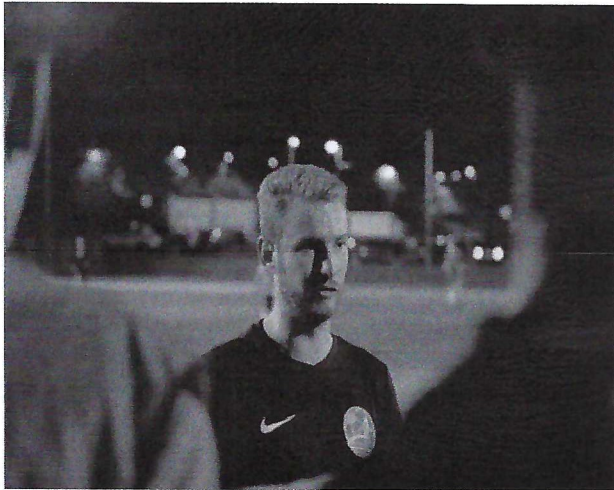
Trustees' Annual Report (Continued)

For the Period
17 February 2020 to 31 March 2021

CEO's Report (Continued)

As Founder & CEO of Bridge the Gap Football, I am so grateful for God's faithfulness over the last year since the charity launched and expectant and excited for what God is going to do in the years to come.

Tristan Lury
Founder & CEO



A handwritten signature in black ink, appearing to read 'Tristan Lury'. The signature is stylized with a large, sweeping flourish at the end.

BRIDGE THE GAP FOOTBALL


Trustees' Annual Report (Continued)

For the Period
17 February 2020 to 31 March 2021

Chair's Report

Bridge the Gap began in the autumn of 2019 with a small pilot run with the support of Saint Mary's Church in Southampton and Harbour Church Portsmouth. The question behind the vision was how could we somehow bridge—not just the gap—but the seemingly vast gulf between the average football-loving young adult and the church? This question has vexed the most gifted and successful church leaders. If the statistics are anything to go by, the church in the UK has largely not answered the question. While the trends are complex and often appear bleak, there are increasing signs of hope. Nonetheless, it is clear—to me at least—that a new approach is required. Indeed, we need a willingness to embrace a new type of entrepreneurial leadership that thrives on creating something out of nothing. This is generally counter-cultural in the established church. However, this is exactly what happened when Jon Finch, the Vicar at Saint Mary's Southampton, recognised this entrepreneurial leadership talent in Tristan. Not only did he recognise the talent, but he also supported and released it. We are extremely grateful to him, and Saint Mary's for their generosity and for providing the seedbed for this venture.

Following a very successful pilot at Saint Mary's and Harbour that led to 49 people attending an Alpha course in the first term and 13 people making a faith commitment, Tristan began to hone the vision. He set his mind to how he could partner with more churches to replicate what had been done in Southampton and Portsmouth. He began to gather those who could support him and become Trustees, and in February 2020, Bridge the Gap Football was incorporated as a charity. Of course, we could not have envisaged what was to happen next! Despite the not insignificant challenges that dealing with COVID-19 has presented, Tristan has persevered. Not only have we seen incredible generosity from so many people, but we have also developed several new strategic partnerships. We are hugely grateful to Tristan for his resilience and tenacity, but also to those who have bravely partnered with us in times of such uncertainty. I am also so grateful for our exceptional board of trustees who have consistently brought so much wisdom as we have navigated the past twelve months and for those at HTB, Alpha and the Church Revitalisation Trust who have cheered us on and been so supportive. Most of all, however, I am grateful to God for his continued leading. Please join us in praying that God would continue to shape Bridge the Gap to become and do all that it has the potential to.

DocuSigned by:

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Ms C E Delve
Chairperson

BRIDGE THE GAP FOOTBALL

Trustees' Annual Report (Continued)

For the Period
17 February 2020 to 31 March 2021

The trustees present their Annual Report and unaudited Financial Statements of Bridge the Gap Football for the period ended 31 March 2021.

The Financial Statements have been prepared in accordance with the accounting policies set out in notes 1 and 2 to the Financial Statements and comply with the charity's constitution, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Charity Objectives

In accordance with its charity constitution, Bridge the Gap Football has sought to achieve the following aims and objectives in the period ended 31 March 2021.

For the Public benefit: The advancement of the Christian faith; and the relief of those in need by reason of youth, age, ill-health, disability, financial hardship or social exclusion in particular, but not exclusively, through participation and involvement in sport in the United Kingdom and, at the trustee's discretion worldwide.

Charity Activities in Relation to Objectives

- Partnering with churches across the UK to set up football communities with young adults who are not in church yet.
- Creating football communities where people can belong, feel part of something and have a purpose.
- To hold social events such as quiz nights and other events to further develop and build community.
- Each year we will hold an annual tournament and hear stories from professional footballers about their stories of faith and football.
- Training volunteers with the values and culture of Bridge the Gap and empower them to set up and lead sites across the country.
- Play our role in the advancement of the Christian faith through inviting and leading Alpha courses and connecting our beneficiaries into church communities.

Strategic Approach

- Build friendships - We are committed to people coming to Bridge the Gap to find a sense of belonging, purpose and connection. We strive to create safe environments for people to have open and honest conversations about life, and how they truly are.
- Develop Leaders - Our vision is to train, equip and empower leaders across this country to lead the Bridge the Gap programme in their communities. Matthew 28:19 says 'Go and make disciples of all the nations.' We feel called to do this through football. We don't just want to give people a start-up manual and some footballs, we want to support, encourage and develop our leaders. Not only in their leadership but in their faith journeys too.
- Transform Lives - There are millions of people who love football but don't love Jesus. Football is an incredible tool of common ground to invite people to. We want to then build real trust and relationships with the people that come to Bridge the Gap and see them coming onto the partner churches' Alpha Courses and connect them into Church life.

BRIDGE THE GAP FOOTBALL

Trustees' Annual Report (Continued)

For the Period
17 February 2020 to 31 March 2021

Charity Commission Compliance Statement

The trustees have had regard to the Charity Commission's public benefit guidance, specifically: they are aware of the guidance, have taken it into account when making decisions where it is relevant, and only depart from it with good reason.

Achievements and Performance

New BTG Locations

Despite the inherent challenges presented by COVID-19, we have expanded our network across the country through the launch of 5 additional sites. This, in addition to our existing two locations, brings us to a total of seven, which has allowed us to build a community of people from various backgrounds and play our part in the advancement of the Christian faith across the country.

Alpha enrolment

In line with our commitment to play a role in the transformation of lives, we have seen 70 people sign up to the Alpha course through Bridge the Gap, and of those seventy, twenty have made faith commitments.

Staff Weekend away

In January 2021, we held our first Bridge the Gap staff weekend when 30 volunteers from across all our locations came together for an evening of brainstorming and celebration. This provided an opportunity for new friendships to form and a platform for stories of lives touched through Bridge the Gap to be shared. By so doing, reinforcing the impact that our sites have on their local communities and empowering our volunteers to continue to sow into their local communities.

London to Paris Fundraiser

In June 2020 we held our first fundraiser event where 25 of our staff and beneficiaries took part in a remote relay covering a combined distance of 275 miles. This not only served to raise funds to facilitate the work we do but also provided a platform for Bridge the Gap to market itself to churches and potential beneficiaries across the country. This ultimately played a pivotal role in kick-starting the conversations that led to the launch of 5 new sites as mentioned above.

Plans for the Future

Our vision for the year ended 2022 is to launch an additional seven locations across the country with a specific emphasis on setting up and growing teams in the Midlands and the North of England.

We are also scheduled to hold our first annual football tournament in the summer of 2021 which will bring together teams and representatives from across our potential and existing locations for a day of fun, networking and football. This platform will allow beneficiaries and staff from across the country to connect with each other on a more personal level and hear from some of our professional football ambassadors about the impact their faith has had on their lives and careers.

We are looking to receive grant income to facilitate the employment of an additional member of staff on a part-time basis to assist the CEO in an operational capacity liaising with the site leaders and teams as we expand.

In the next two years we look to hold a Bridge the Gap conference with professional footballers and coaches where people from across the country can listen to other people's stories of faith and football.

BRIDGE THE GAP FOOTBALL

Trustees' Annual Report (Continued)

For the Period
17 February 2020 to 31 March 2021

Financial Review

Total income for FY21 was £35,545 which was made up of grant income, monthly and one-off donations. As of the period-end we were receiving £495 per month in regular unrestricted donations and gift aid which is very encouraging in light of the economic uncertainty caused by COVID-19.

With a total expenditure of £10,473, a net surplus of £25,072 was generated and carried forward in reserves. The charity holds reserves to cover its working capital needs and to protect against shortfalls in income. The trustee's policy is to maintain free reserves of at least £10,500, equivalent to three months of operating expenses, to ensure the ongoing security of the charity. All of the charity's reserves are classified as unrestricted.

As of the period-end the charity held £25,072 in reserves representing more than 3 months' worth of operational expenditure.

Principal Funding Sources

Our main principal funding sources are from donations from the general public, private grants and fundraising.

Investment Policy

Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short-term so there are no funds for long-term investment.

Going Concern

The trustees are of a view that the charity is a going concern.

Structure, Governance and Management

Bridge the Gap is a registered Charitable Incorporated Organisation (CIO) in England and Wales and is run in accordance with its charity constitution dated 3 February 2020. As a CIO, if Bridge the Gap is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

Tristan attends the trustee meetings as CEO of Bridge the Gap. He is not party to any decisions regarding his salary or employment.

Trustees

The Trustees are responsible for the governance and strategy of the charity. There were 5 trustees (pg.10) on 31 March 2021, who together bring a diversity of gender, skills and experience to enable the board to operate effectively. Apart from the first charity trustees, all subsequent trustees must be appointed for a term of three years by resolution passed at a properly convened meeting of the charity trustees.

Trustees meet formally at least every 8 weeks with briefing calls and reporting arranged as necessary to make sure trustees are kept up to date on key operational and strategic initiatives. Specific responsibilities are shared amongst the trustees, while the day-to-day responsibility of the charity is delegated to the CEO.

BRIDGE THE GAP FOOTBALL

Trustees' Annual Report (Continued)

For the Period
17 February 2020 to 31 March 2021

Structure, Governance and Management (Continued)

Trustee Induction and Training

Upon appointment the new Trustees undergo an orientation process to brief them on their legal obligation under charity and company law; the charity commission guidance on public benefit; and to inform them of the governance and decision-making processes. Prior to their first official trustees' meeting, they will be informed of the recent financial performance of the charity and its current business plan.

Risk Management

Identifying and managing the possible and probable risks that the charity may face is a key part of effective governance. The trustees take risk management seriously and have a risk strategy that comprises:

- Regular reviews and assessments of risks faced by the charity
- The establishment of policies, controls and procedures to effectively mitigate any key risks

The table below details the key risks identified by the trustees and processes put in place to mitigate them as of 31 March 2021:

Risk	Mitigation
Injury or harm of beneficiary at football events	<ul style="list-style-type: none"> ● Disclaimer for participants removing liability from Bridge the Gap. ● Ensure Employers liability insurance is up to date and in place.
Failure to reach funding targets	<ul style="list-style-type: none"> ● Regular review of forecasts and performance against the budget at each trustees' meeting.
Data breaches on online platforms and GDPR non-compliance	<ul style="list-style-type: none"> ● Ensure all partnership agreements include the necessary clauses relating to GDPR. ● Access to ERP and accounting software is limited to trustees and executives.

BRIDGE THE GAP FOOTBALL

Trustees' Annual Report (Continued)

For the Period
17 February 2020 to 31 March 2021

Reference and Administrative Details

Charity name	Bridge the Gap Football
Registered charity number	1188010
Charity status	The charity is a charitable incorporated organisation and was granted charitable status on 17 February 2020.
Charity's principal address	Saint Mary's Office 135 St Mary's Street SO14 1NX

Names of Charity Trustees who Manage the Charity

Trustee's Name	Role	Date Appointed	Term of Office
Catherine Edna Delve	Chairperson	17/02/2020	2 years
Ayomide Ore-Ofeoluwa Falade	Treasurer	17/02/2020	1 years
Mervyn Lloyd Samuel Thomas	Trustee	17/02/2020	3 years
Jonathan Michael Swales	Trustee	24/03/2020	3 years
Owen James Green	Trustee	24/03/2020	3 years

Funds Held as Custodian Trustee on Behalf of Others

No funds were held as custodian trustees on behalf of others during the period ended 31 March 2021.

Responsibilities of Trustees

The trustees are responsible for preparing the Trustees' Annual Report and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare Financial Statements for each financial year, which give a true and fair view of the state of the affairs of the charity and of its incoming resources and application of resources of the charity for that period.

BRIDGE THE GAP FOOTBALL

Trustees' Annual Report (Continued)

For the Period
17 February 2020 to 31 March 2021

Responsibilities of Trustees (Continued)

In preparing the Financial Statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any departures disclosed and explained in the Financial Statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time, the financial position of the charity and to enable them to ensure that the Financial Statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and, hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees and signed on their behalf by:

DocuSigned by:
Catherine Delve
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Ms C E Delve
Chairperson

DocuSigned by:
Ayo Falade
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Mr A O Falade
Treasurer

Date: 14 December 2021

BRIDGE THE GAP FOOTBALL

Statement of Financial Activities

For the Period
17 February 2020 to 31 March 2021

	Notes	2021 Unrestricted Total Funds £
INCOME AND ENDOWMENTS		
Donations and legacies	3	33,015
Charitable activities	3	1,375
Other trading activities	3	1,155
		<hr/>
TOTAL INCOME		35,545
		<hr/>
EXPENDIUTRE		
Raising funds	4	687
Charitable activities	4	2,135
Donations towards St Marys PCC	4	7,321
Other	4	330
		<hr/>
TOTAL EXPENDIUTRE		10,473
		<hr/>
NET INCOME/NET MOVEMENT IN FUNDS		25,072
RECONCILIATION OF FUNDS		
Total funds brought forward		-
		<hr/>
Total funds carried forward	8	£25,072
		<hr/>

The statement of financial activities includes all gains and losses recognised in the period. All income and expenditure derives from continuing activities.

BRIDGE THE GAP FOOTBALL

Balance Sheet

As at 31 March 2021

	Notes	2021 £
CURRENT ASSETS		
Debtors	6	301
Cash at bank and in hand		31,065
		<hr/>
TOTAL CURRENT ASSETS		31,366
LIABILITIES		
Creditors: Amounts falling due within one year	7	(6,294)
		<hr/>
NET CURRENT ASSETS		25,072
		<hr/>
NET ASSETS	8	£25,072
		<hr/>
THE FUNDS OF THE CHARITY		
Unrestricted income funds		25,072
		<hr/>
TOTAL CHARITY FUNDS	9	£25,072
		<hr/>

Approved by the trustees and signed on their behalf by:

DocuSigned by:
Catherine Delve
9E929B184109427...

Ms C E Delve
Chairperson

Date: 14 December 2021

DocuSigned by:
Ayo Falade
3F7C584E85304DF...

Mr A O Falade
Treasurer

The notes on pages 14 to 19 form part of the Financial Statements

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements

For the Period

17 February 2020 to 31 March 2021

1. BASIS OF PREPARATION

1.1. Basis of Accounting

Bridge the Gap Football is a charity established under a constitution and is registered with The Charity Commission as a CIO.

These accounts have been prepared on a going concern basis under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The charity constitutes a public benefit entity as defined by FRS102.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, together with Update Bulletin 1 published on 2 February 2016 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS102 Section 1A

The significant accounting policies applied in the presentation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

2. ACCOUNTING POLICIES

2.1. Recognition of Income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources; and
- the monetary value can be measured with sufficient reliability.

When incoming resources have a related expenditure, the incoming resources and related expenditure are reported gross in the SoFA and are not offset unless otherwise required by the SORP.

Grants and Donations

Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).

Tax Reclaim on Donations and Gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements (Continued)

For the Period
17 February 2020 to 31 March 2021

Donated Goods

Gifts donated for resale are included at fair value, being the expected sale proceeds less any expected costs of sale, in income from other trading activities on receipt, unless determining the fair value is impractical, in which case the income is not recognised until the item is sold.

No amounts are included in the financial statements for time donated by volunteers in line with the SORP (FRS102).

Income from Membership Subscriptions

Membership subscriptions which give a member the right to buy services or other benefits are recognised as income earned from charitable activities.

2.2. Expenditure and Liabilities

Liability Recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Governance and Support Costs

Support costs have been allocated between costs of raising funds and expenditure on charitable activities. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

Taxation

The charitable company is exempt from corporation tax on its charitable activities.

2.3. Assets

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for twelve months from authorising these financial statements.

2.4. Fund Accounting

Unrestricted income funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted income funds are subjected to restrictions on their expenditure imposed by the donor.

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements (Continued)

For the Period
17 February 2020 to 31 March 2021

3.	INCOME	2021
		£
	Donations and Legacies	
	Donations and gifts	8,194
	Gift Aid	1,483
	General grants provided by other organisations	23,338
		<hr/>
	Total	33,015
		<hr/>
	Charitable Activities	
	Bridge the Gap franchise fees	1,375
		<hr/>
	Other Trading Activities	
	Bridge the Gap merchandise sales	155
	Charity shop sales	1,000
		<hr/>
		1,155
		<hr/>
	TOTAL INCOME	£35,545
		<hr/>

All income from charitable activities received and disclosed above is attributable to unrestricted funds.

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements (Continued)

For the Period
17 February 2020 to 31 March 2021

4. EXPENDITURE

	2021 £
Expenditure on Raising Funds	
Incurred seeking donations	327
Advertising, marketing and publicity	360
	687
Expenditure on Charitable Activities	
Equipment for Bridge the Gap sites	1,100
Prizes and gift cards	99
Postage	75
Accountancy fees	60
Insurance	447
Printing and stationery	38
Website and video conferencing	316
Subscriptions	-
	2,135
Separate Material Item of Expense	
Donations to St Marys PCC	7,321
Other	
Trading	30
Governance costs - Independent Examination	300
	330
TOTAL EXPENDITURE	£10,473

All expenditure on charitable activities was attributable to unrestricted funds.

Due to the size and nature of the charity, expenditure on charitable activities is unable to be analysed between distinct types of activity. The activities undertaken by the charity to achieve its objectives are not separately identifiable.

Donations to St Mary's PCC were made to cover the salary of the CEO who remained employed by St Marys PCC for the duration of the period before officially being employed by Bridge the Gap Football from 1 April 2021.

5. INDEPENDENT EXAMINER'S REMUNERATION

	2021 £
Independent Examiner's fee	£300
	17

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements (Continued)

For the Period
17 February 2020 to 31 March 2021

6. **DEBTORS: Due within one year**

	2021 £
Trade debtors	29
Other debtors	272
	—
	£301
	—

7. **CREDITORS: Amounts falling due within one year**

	2021 £
Payments received on account for Bridge the Gap Football franchise fees	4,813
Accruals and deferred income	1,481
	—
	£6,294
	—

8. **ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	Unrestricted Funds £	2021 Total Funds £
Cash at bank	31,065	31,065
Other net current assets/(liabilities)	(5,993)	(5,993)
	—	—
	£25,072	£25,072
	—	—

Unrestricted income funds comprise those funds which trustees are free to use in accordance with the charitable objects.

Restricted income funds are subjected to restrictions on their expenditure imposed by the donor. The charity has no restricted income funds.

9. **FUNDS RECONCILIATION**

	Balance At 17.02.20 £	Incoming Resources £	Resources Expended £	Balance at 31.03.21 £
Unrestricted Funds				
General reserves	£-	£35,545	£(10,473)	£25,072
	—	—	—	—

BRIDGE THE GAP FOOTBALL

Notes to the Financial Statements (Continued)

**For the Period
17 February 2020 to 31 March 2021**

10. TRUSTEE AND KEY MANAGEMENT PERSONNEL REMUNERATION

The trustees neither received nor waived any emoluments during the period.

Trustee Expenses and Related Party Transactions

There were no trustee expenses or related party transactions.

Independent Examiner's Report
To the Trustees of
BRIDGE THE GAP FOOTBALL
For the Period
17 February 2020 to 31 March 2021

I report to the trustees on my examination of the accounts of Bridge the Gap Football for the period ended 31 March 2021.

RESPONSIBILITIES AND BASIS OF REPORT

As trustees of the charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



DAVID J MANT FCA
INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND & WALES

230 Shirley Road
Southampton
SO15 3HR

14 December 2021