

LIKE U

England & Wales · Charity number 1187973

Details

Status Registered

Legal form CIO

Registered 2020-02-14

Register [View on the Charity Commission register](#)

Contact

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Worcester
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Activities

Objects: TO PROMOTE FOR THE BENEFIT OF THE PUBLIC IN THE WEST MIDLANDS WITH A VIEW TO THE PRESERVATION OF PUBLIC ORDER, THE PROVISION OF SERVICES FOR MEDIATION AND CONCILIATION BETWEEN PEOPLE, ORGANISATIONS AND GROUPS WHO ARE INVOLVED IN DISPUTES OR INTERPERSONAL CONFLICTS WHERE THAT DISPUTE OR CONFLICT RESULTS FROM OR MAY LEAD TO ACTS OF NUISANCE, VANDALISM, RACIAL ABUSE OR BREACH OF THE PEACE.THE PROMOTION OF RACIAL HARMONY FOR THE PUBLIC BENEFIT BY: (A) PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING BETWEEN DIFFERENT RACIAL GROUPS;(B) ADVANCING EDUCATION AND RAISING AWARENESS ABOUT DIFFERENT RACIAL GROUPS TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS;(C) WORKING TOWARDS THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY WORKING WITH PEOPLE IN THE WEST MIDLANDS WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR ETHNIC ORIGIN, RELIGION, BELIEF OR CREED (IN PARTICULAR, MEMBERS OF THE EUROPEAN MIGRANT COMMUNITY) TO RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY, IN PARTICULAR BY:PROVIDING A LOCAL NETWORK GROUP THAT ENCOURAGES AND ENABLES MEMBERS OF THE EUROPEAN MIGRANT COMMUNITY TO PARTICIPATE MORE EFFECTIVELY WITH THE WIDER COMMUNITY; INCREASING, OR CO-ORDINATING, OPPORTUNITIES FOR MEMBERS OF THE EUROPEAN MIGRANT COMMUNITY TO ENGAGE WITH SERVICE PROVIDERS, TO ENABLE THOSE PROVIDERS TO ADAPT SERVICES TO BETTER MEET THE NEEDS OF THAT COMMUNITY TO ASSIST IN THE TREATMENT AND CARE OF PERSONS SUFFERING FROM MENTAL OR PHYSICAL ILLNESS OF ANY DESCRIPTION OR IN NEED OF REHABILITATION AS A RESULT OF SUCH ILLNESS, BY THE PROVISION OF FACILITIES FOR WORK AND RECREATION.Ö1. TO PROMOTE AND PROTECT THE PHYSICAL AND MENTAL HEALTH OF SUFFERERS OF ANXIETY, DEPRESSION, PERSONALITY DISORDER, PSYCHOSIS AND EATING DISORDERS IN THE WEST MIDLANDS THROUGH THE PROVISION OF FINANCIAL ASSISTANCE, SUPPORT, EDUCATION AND PRACTICAL ADVICE2. TO ADVANCE THE EDUCATION OF THE GENERAL PUBLIC IN ALL AREAS RELATING TO MENTAL WELLBEING, RECOVERY AND CRISIS.

Activities: Tackling anti-social behavior, enhancing multi-cultural relationships, promoting well being of European Minorities, supporting European migrants living in Great Britain

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Disability, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Birmingham City
- Dudley
- Gloucestershire
- Herefordshire
- Sandwell
- Shropshire
- Telford & Wrekin
- Walsall
- Wolverhampton
- Worcestershire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-02-13		-	-	-
2024-02-13		-	-	-
2023-02-13		-	-	-
2022-02-13	£214,373	£205,967		-
2021-02-13	£89,494	£73,325		-

Trustees

Name	Role	Appointed
Przemyslaw Pluta		2022-06-24
Tomasz Cendrowski		2022-06-24

LIKE U

England & Wales - Charity number 1187973

Accounts

Like U

Charity No. 1187973

Trustees' Report and Unaudited Accounts

13 February 2022

Like U
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Like U
Trustees Annual Report

The trustees present their report with the unaudited financial statements of the charity for the year ended 13 February 2022.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity No. 1187973

Principal Office

2 Westbury Street

Worcester

WR1 1NW

Trustees

The following trustees served during the year:

L. Chylarecki

V. Klak

P. Ostrowski (Resigned 12 May 2022)

Accountants

Solutions Accountancy & Bookkeeping Ltd

1 The Mews

Little Brunswick Street

Huddersfield

HD1 5JL

Bankers

NatWest Bank PLC

OBJECTIVES AND ACTIVITIES The Charity promotes for the benefit of the public in the west midlands with a view to the preservation of public order, the provision of services for mediation and conciliation between people, organisations and groups who are involved in disputes or interpersonal conflicts where that dispute or conflict results from or may lead to acts of nuisance, vandalism, racial abuse or breach of the peace. The promotion of racial harmony for the public benefit by:

(a) promoting knowledge and mutual understanding between different racial groups;

(b) advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;

(c) working towards the elimination of discrimination on the grounds of race to promote social inclusion for the public benefit by working with people in the west midlands who are socially excluded on the grounds of their ethnic origin, religion, belief or creed (in particular, members of the European migrant community) to relieve the needs of such people and assist them to integrate into society, in particular by: providing a local network group that encourages and enables members of the European migrant community to participate more effectively with the wider community;

(d) increasing, or co-ordinating, opportunities for members of the European migrant community to engage with service providers, to enable those providers to adapt services to better meet the needs of that community to assist in the treatment and care of persons suffering from mental or physical illness of any description or in need of rehabilitation as a result of such illness, by the provision of facilities for work and recreation.

The Charity also promotes and protects the physical and mental health of sufferers of anxiety, depression, personality disorder, psychosis and eating disorders in the west midlands through the provision of financial assistance, support, education and practical advice.

The Charity advances the education of the general public in all areas relating to mental wellbeing, recovery and crisis.

ACHIEVEMENTS AND PERFORMANCE

The main achievements of the organisation during the period were:

1. Continuing to allow members of different racial groups to visit our Community Centre. The place where they can meet, talk, socialise and cooperate with each other.
2. Hardship support program increased its numbers of free food boxes and warm meals provided to the community to 400 a month.
3. Migrant support centre stabilised its help on 150 cases a month providing support in multiple languages.
4. Establishing firm relationships with local government and charity organisations.

FINANCIAL REVIEW

Charity generates income through grants, donations and renting parts of the community centre. This includes both direct transfers into the charity's account and cash donations. During the year ended 13/02/2022 the charity generated income amount of £214,373 which is 2.3 times compare to previous year. Outgoings were kept at a minimal resulting in a surplus of £8,406 to be carried forward to next year use.

Reserves Policy

The Charity aims to build reserves, which will enable it to meet its average annual operational need. The Trustees review the reserves held by the Charity on a regular basis to ensure that an appropriate level of funds are held to meet the above policy of the Charity going forward.

Main Risk

The factors that may affect the Charity's delivery of its objectives include:

- a) Current Cost of Living crisis and rising cost for gas, electrics and food
- b) Rising cost of fuel and vehicle maintenance
- c) Rising costs of building maintenance
- d) Ability to generate enough funds to operate

LikeU trustees examine risks, business and reputation routinely while preparing future plans and budgets. Trustees also ensure to take appropriate advice on crucial issues.

Impact of cost of living crisis

LikeU managed to secure fundraising, which allowed the charity to grow and develop in the year of 2021-2022. Trustees identified the need to secure additional funding in order to carry on fulfilling charitable objectives. The plan is being carefully created to make sure that LikeU charity will continue to operate when the core funding will finish.

PLANS FOR FUTURE PERIODS

Year 2021-2022 was a great time for LikeU charity where we have managed to almost double the number of cases we are helping with. We plan to continue to reach out, connect different racial groups and help to overcome differences.

Key challenges we have identified in our future plans are:

- 1) To provide stable numbers in both of our main programmes.
- 2) Continue to improve our recognisability amongst Migrants living in Midlands
- 3) Finding a sustainable source of funding which will allow our European Community centre to operate and grow.

STRUCTURE, GOVERNANCE AND MANAGEMENT: A Board of Trustees governs the Charity. New Trustees are selected by the Board of Trustees and are subject to re-election every five years. At 13 February 2022, the Board had a membership of three people.

Details of the Trustees who have served during the year are listed above.

None of the Trustees had any personal beneficial interests in the Charity requiring disclosure.

All Trustees receive the handbook for Trustees' provided through the Charity Commission. Each Trustee will have an induction programme by other Trustees and receive an information pack on the Charity and its finances. Beyond this the Charity follows the code of practice for governance produced by the Governance Hub.

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss.

They include: 1) A strategic plan and annual budget approved by the Trustees; 2) regular consideration by the Trustees of financial results, in particular variance from budget; and 3) Delegation of authority and segregation of duties.

Management Team

The Board of Trustees meets four times a year to agree key policy decisions, set the strategy for the charity and oversee its performance. At present the Board of Trustees has committee members/Chief Executive Office who are responsible for the day to day activities of the charity. None of the committee members is being remunerated.

Key Management Personnel and Remuneration Policy

Leszek Chylarecki (appointed 01 February 2021) Chief Executive Officer

The Board of Trustees together with the Chief Executive Officer are considered to be the key management personnel of the charity.

The Trustees give their time freely and no Trustee remuneration or expenses were paid during the year.

Voluntary Help and Employees

The Trustees wish to record their thanks for the hard work of the charity's staff team and the support of our much-valued volunteers who work across a range of roles including support, office and fundraising.

Risk Management

The Trustees regularly review the risk management strategy in accordance with the requirements of the Statement of Recommended Practice on Accounting and Reporting by Charities.

Procedures are in place to ensure compliance with health and safety of staff, volunteers and visitors.

Fundraising guidelines are issued to all volunteers and third-party supporters to ensure they comply with charity law, local authority and national regulations and to minimise risks to health and safety. The charity is registered with the Fundraising Regulator and complies with the Fundraising Code of Practice.

Conflict of Interest Policy

The charity has adopted a conflict of interest policy applicable to all Trustees and Staff. This policy aims to protect the organisation and the individuals involved from any appearance of impropriety. All Trustees and Staff are asked to declare their interests and any gifts or hospitality received in connection with their role in the charity. A register of interests is kept and maintained. In accordance with the charity's policy, Trustees are required to withdraw from decisions where a conflict of interest arises.

Like U

Trustees Annual Report

Statement of trustees' responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the charity's trustees

Leszek Chylarecki

Leszek Chylarecki (Dec 11, 2022 12:59 GMT)

L. Chylarecki

Trustee

11 December 2022

Like U

Independent Examiners Report

Independent Examiner's Report to the trustees of Like U

I report to the trustees on my examination of the financial statements of Like U for the year ended 13 February 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act'). The trustees consider that an audit is not required for this year under the Charities Act 2011, s.144(2) (the 2011 Act) and that an independent examination is needed.

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in, any material respect:

- the accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the applicable requirements concerning the form and content of the financial statements set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



CPAA

Solutions Accountancy & Bookkeeping Ltd

1 The Mews

Little Brunswick Street

Huddersfield

HD1 5JL

11 December 2022

Like U
Statement of Financial Activities
for the year ended 13 February 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income and endowments from:					
Donations and legacies	3	2,891	-	2,891	220
Charitable activities	4	123,064	46,586	169,650	82,857
Other trading activities	5	24,132	-	24,132	-
Other	6	15,300	2,400	17,700	6,417
Total		165,387	48,986	214,373	89,494
Expenditure on:					
Raising funds	7	1,647	-	1,647	117
Charitable activities	8	22,555	-	22,555	3,632
Other	9	159,415	22,350	181,765	69,577
Total		183,617	22,350	205,967	73,326
Net gains on investments		-	-	-	-
Net income	10	(18,230)	26,636	8,406	16,168
Transfers between funds		-	-	-	-
Net income before other gains/(losses)		(18,230)	26,636	8,406	16,168
Other gains and losses					
Net movement in funds		(18,230)	26,636	8,406	16,168
Reconciliation of funds:					
Total funds brought forward		16,668	(500)	16,168	-
Total funds carried forward		(1,562)	26,136	24,574	16,168

Like U
Balance Sheet
at 13 February 2022

Charity No. 1187973		2022 £	2021 £
Fixed assets			
Tangible assets	12	4,870	1,200
		<u>4,870</u>	<u>1,200</u>
Current assets			
Debtors	13	1,043	323
Cash at bank and in hand		31,628	15,145
		<u>32,671</u>	<u>15,468</u>
Creditors: Amount falling due within one year	14	(12,967)	(500)
Net current assets		19,704	14,968
Total assets less current liabilities		24,574	16,168
Net assets excluding pension asset or liability		24,574	16,168
Total net assets		<u>24,574</u>	<u>16,168</u>
The funds of the charity			
Restricted funds	15		
Restricted income funds		26,136	(500)
		<u>26,136</u>	<u>(500)</u>
Unrestricted funds	15		
General funds		(1,562)	16,668
		<u>(1,562)</u>	<u>16,668</u>
Reserves	15		
Total funds		<u>24,574</u>	<u>16,168</u>

Approved by the trustees on 11 December 2022

And signed on their behalf by:

Leszek Chylarecki
Leszek Chylarecki (Dec 11, 2022 12:59 GMT)

L. Chylarecki
Trustee
11 December 2022

Like U
Statement of Cash flows
for the year ended 13 February 2022

	2022 £	2021 £
Cash flows from operating activities		
Net income per Statement of Financial Activities	8,406	16,168
Adjustments for:		
Depreciation of property, plant and equipment	2,298	-
Dividends, interest and rents from investments	(17,700)	(6,417)
Other gains/losses	-	-
Increase in trade and other receivables	(720)	(323)
Increase in trade and other payables	12,967	500
Net cash provided by operating activities	<u>5,251</u>	<u>9,928</u>
Cash flows from investing activities		
Payments for property, plant and equipment	(5,968)	(1,800)
Dividends, interest and rents from investments	17,700	6,417
Net cash from investing activities	<u>11,732</u>	<u>4,617</u>
Net cash from financing activities	<u>-</u>	<u>-</u>
Net increase in cash and cash equivalents	16,983	14,545
Cash and cash equivalents at the beginning of the year	15,145	-
Cash and cash equivalents at the end of the year	<u>32,128</u>	<u>14,545</u>
Components of cash and cash equivalents		
Cash and bank balances	31,628	15,145
	<u>31,628</u>	<u>15,145</u>

for the year ended 13 February 2022

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and legacies Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help The value of any volunteer help received is not included in the accounts.

Investment income This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets This includes any gain or loss resulting from revaluing investments to market value at the end of the year.

Gains/(losses) on investment assets This includes any gain or loss on the sale of investments.

Notes to the Accounts

Expenditure

Recognition of expenditure Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Motor Vehicles 25% Straight Line

Office Equipment 33% Straight Line

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Notes to the Accounts

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet.

The assets of the plan are held separately from the charity in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Statement of Financial Activities - prior year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Income and endowments from:			
Donations and legacies	220	-	220
Charitable activities	36,857	46,000	82,857
Other	6,417	-	6,417
Total	<u>43,494</u>	<u>46,000</u>	<u>89,494</u>
Expenditure on:			
Raising funds	117	-	117
Charitable activities	1,782	1,850	3,632
Other	24,927	44,650	69,577
Total	<u>26,826</u>	<u>46,500</u>	<u>73,326</u>
Net income	<u>16,668</u>	<u>(500)</u>	<u>16,168</u>
Net income before other gains/(losses)	16,668	(500)	16,168
Other gains and losses:			
Net movement in funds	<u>16,668</u>	<u>(500)</u>	<u>16,168</u>
Reconciliation of funds:			
Total funds carried forward	<u>16,668</u>	<u>(500)</u>	<u>16,168</u>

3 Income from donations and legacies

	Unrestricted £	Total 2022 £	Total 2021 £
Donations	2,891	2,891	220
	<u>2,891</u>	<u>2,891</u>	<u>220</u>

4 Income from charitable activities

	Unrestricted £	Restricted £	Total 2022 £	Total 2021 £
Grant Income	123,064	46,586	169,650	82,857
	<u>123,064</u>	<u>46,586</u>	<u>169,650</u>	<u>82,857</u>

5 Income from other trading activities

	Unrestricted	Total 2022	Total 2021
	£	£	£
Restaurant Sales	22,408	22,408	-
Building Services Income	825	825	-
Workshop Income	210	210	-
Event Ticket Income	689	689	-
	<u>24,132</u>	<u>24,132</u>	<u>-</u>

6 Other income

	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Other income (furlough)	2,450	2,400	4,850	4,873
Rental income	12,850	-	12,850	1,544
	<u>15,300</u>	<u>2,400</u>	<u>17,700</u>	<u>6,417</u>

7 Expenditure on raising funds

	Unrestricted	Total 2022	Total 2021
	£	£	£
<i>Costs of generating voluntary income</i>			
Advertising and Marketing	1,647	1,647	117
	<u>1,647</u>	<u>1,647</u>	<u>117</u>

8 Expenditure on charitable activities

	Unrestricted	Total 2022	Total 2021
	£	£	£
<i>Expenditure on charitable activities</i>			
Grant Income	-	-	1,666
	21,357	21,357	1,966
<i>Governance costs</i>			
	1,198	1,198	-
	<u>22,555</u>	<u>22,555</u>	<u>3,632</u>

9 Other expenditure

	Unrestricted	Restricted	Total 2022	Total 2021
	£	£	£	£
Employee costs	90,521	21,007	111,528	32,522
Motor and travel costs	2,223	1,261	3,484	6,854
Premises costs	60,652	-	60,652	26,909
Amortisation, depreciation, impairment, profit/loss on disposal of fixed assets	2,298	-	2,298	600
General administrative costs	3,288	82	3,370	1,908
Legal and professional costs	433	-	433	784
	<u>159,415</u>	<u>22,350</u>	<u>181,765</u>	<u>69,577</u>

10 Net income before transfers

	2022	2021
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	2,298	600
Independent Examiner's fee	1,005	-

11 Staff costs

	2022	2021
Salaries and wages	102,830	27,421
Social security costs	1,933	1,705
Pension costs	1,732	856
	<u>106,495</u>	<u>29,982</u>

No employee received emoluments in excess of £60,000.

12 Tangible fixed assets

	Motor Vehicles	Office Equipment	Total
	£	£	£
Cost or revaluation			
At 14 February 2021	-	1,800	1,800
Additions	3,500	2,468	5,968
At 13 February 2022	<u>3,500</u>	<u>4,268</u>	<u>7,768</u>
Depreciation and impairment			
At 14 February 2021	-	600	600
Depreciation charge for the year	875	1,423	2,298
At 13 February 2022	<u>875</u>	<u>2,023</u>	<u>2,898</u>
Net book values			
At 13 February 2022	<u>2,625</u>	<u>2,245</u>	<u>4,870</u>
At 13 February 2021	<u>-</u>	<u>1,200</u>	<u>1,200</u>

13 Debtors

	2022	2021
	£	£
Trade debtors	1,043	-
VAT recoverable	-	173
Other debtors	-	150
	<u>1,043</u>	<u>323</u>

14 Creditors:
amounts falling due within one year

	2022	2021
	£	£
Trade creditors	4,852	-
Other taxes and social security	6,810	-
Other creditors	300	-
Accruals	1,005	-
Deferred income	-	500
	<u>12,967</u>	<u>500</u>

15 Movement in funds

	At 14 February 2021	Incoming resources (including other gains/losses) £	Resources expended £	At 13 February 2022 £
Restricted funds:				
Restricted income funds:	(500)	48,986	(22,350)	26,136
<i>Total</i>	<u>(500)</u>	<u>48,986</u>	<u>(22,350)</u>	<u>26,136</u>
Unrestricted funds:				
General funds	16,668	165,387	(183,617)	(1,562)
Total funds	<u>16,168</u>	<u>214,373</u>	<u>(205,967)</u>	<u>24,574</u>

16 Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fixed assets	4,870	-	4,870
Net current assets	(6,431)	26,135	19,704
	<u>(1,561)</u>	<u>26,135</u>	<u>24,574</u>

17 Reconciliation of net debt

	At 14 February 2021 £	Cash flows £	At 13 February 2022 £
Cash and cash equivalents	15,145	16,483	31,628
	<u>15,145</u>	<u>16,483</u>	<u>31,628</u>
Net debt	<u>15,145</u>	<u>16,483</u>	<u>31,628</u>

18 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2022 Land and buildings £	2022 Other £	2021 Land and buildings £	2021 Other £
Operating leases with expiry date:				

Pension commitments

	2022 £	2021 £
The pension cost charge to the charity amounted to:	<u>1,732</u>	<u>856</u>

Like U
Detailed Statement of Financial Activities
for the year ended 13 February 2022

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income and endowments from:				
Donations and legacies				
Donations	2,891	-	2,891	220
	<u>2,891</u>	<u>-</u>	<u>2,891</u>	<u>220</u>
Charitable activities				
Grant Income	123,064	46,586	169,650	82,857
	<u>123,064</u>	<u>46,586</u>	<u>169,650</u>	<u>82,857</u>
Other trading activities				
Restaurant Sales	22,408	-	22,408	-
Building Services Income	825	-	825	-
Workshop Income	210	-	210	-
Event Ticket Income	689	-	689	-
	<u>24,132</u>	<u>-</u>	<u>24,132</u>	<u>-</u>
Other				
Other income (furlough)	2,450	2,400	4,850	4,873
Rental income	12,850	-	12,850	1,544
	<u>15,300</u>	<u>2,400</u>	<u>17,700</u>	<u>6,417</u>
Total income and endowments	165,387	48,986	214,373	89,494
Expenditure on:				
Costs of generating donations and legacies				
Advertising and Marketing	1,647	-	1,647	117
	<u>1,647</u>	<u>-</u>	<u>1,647</u>	<u>117</u>
Total of expenditure on raising funds	1,647	-	1,647	117
Charitable activities				
Grant Income	-	-	-	1,666
	<u>21,357</u>	<u>-</u>	<u>21,357</u>	<u>1,966</u>
	<u>21,357</u>	<u>-</u>	<u>21,357</u>	<u>3,632</u>
Governance costs				
	1,198	-	1,198	-
	<u>1,198</u>	<u>-</u>	<u>1,198</u>	<u>-</u>
Total of expenditure on charitable activities	22,555	-	22,555	3,632
Employee costs				
Salaries/wages	83,768	19,062	102,830	27,421
Employer's NIC	1,933	-	1,933	1,705
Pension costs	1,732	-	1,732	856

Detailed Statement of Financial Activities

Staff training	2,166	1,945	4,111	651
Temporary staff	922	-	922	1,889
	<u>90,521</u>	<u>21,007</u>	<u>111,528</u>	<u>32,522</u>
Motor and travel costs				
Vehicles - General costs	1,251	1,261	2,512	795
Vehicles - Leasing and hire costs	-	-	-	2,630
Travel and subsistence	402	-	402	-
Business mileage costs reimbursed	570	-	570	3,429
	<u>2,223</u>	<u>1,261</u>	<u>3,484</u>	<u>6,854</u>
Premises costs				
Rent	29,000	-	29,000	12,517
Light, heat and power	13,948	-	13,948	3,802
Premises cleaning	3,198	-	3,198	-
Premises repairs and maintenance	14,506	-	14,506	10,365
Other premises costs	-	-	-	225
	<u>60,652</u>	<u>-</u>	<u>60,652</u>	<u>26,909</u>
General administrative costs, including depreciation and amortisation				
Depreciation of Motor Vehicles	875	-	875	-
Depreciation of Office Equipment	1,423	-	1,423	600
Equipment expensed	801	-	801	-
General insurances	1,772	-	1,772	664
Postage and couriers	-	-	-	29
Software, IT support and related costs	266	-	266	101
Stationery and printing	17	-	17	174
Subscriptions	79	-	79	-
Sundry expenses	-	-	-	542
Telephone, fax and broadband	353	82	435	398
	<u>5,586</u>	<u>82</u>	<u>5,668</u>	<u>2,508</u>
Legal and professional costs				
Other legal and professional costs	433	-	433	784
	<u>433</u>	<u>-</u>	<u>433</u>	<u>784</u>
Total of expenditure of other costs	<u>159,415</u>	<u>22,350</u>	<u>181,765</u>	<u>69,577</u>
Total expenditure	183,617	22,350	205,967	73,326
Net gains on investments	-	-	-	-
Net income	<u>(18,230)</u>	<u>26,636</u>	<u>8,406</u>	<u>16,168</u>
Net income before other gains/(losses)	(18,230)	26,636	8,406	16,168

Like U
Detailed Statement of Financial Activities

Other Gains	-	-	-	-
Net movement in funds	<u>(18,230)</u>	<u>26,636</u>	<u>8,406</u>	<u>16,168</u>
Reconciliation of funds:				
Total funds brought forward	16,668	(500)	16,168	-
Total funds carried forward	<u>(1,562)</u>	<u>26,136</u>	<u>24,574</u>	<u>16,168</u>

LIKE U

England & Wales - Charity number 1187973

Accounts

LIKE U

Charity No. 1187973

Company No. CE020712

Trustees' Report and Unaudited Accounts

13 February 2021

**LIKE U
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 13 FEBRUARY 2021**

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LIKE U

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 13 FEBRUARY 2021**

LEGAL AND ADMINISTRATIVE INFORMATION

OFFICERS AND PROFESSIONAL ADVISERS

TRUSTEES

The following Trustees served during the year:

Pawel Ostrowski
Jack Smith
Leszek Chylarecki

REGISTERED OFFICE

2 Westbury Street
Worcester
WR1 1NW

BANKERS

NatWest Bank PLC

EXAMINER

Solutions Accountancy & Bookkeeping Ltd
1 The Mews
Little Brunswick Street
HD1 5JL

COMPANIES HOUSE REGISTERED NUMBER

CE020712

CHARITY COMMISSION REGISTERED NUMBER

1187973

LIKE U

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 13 FEBRUARY 2021

The Trustees, for the purposes of the Charities Act 1993 as amended and Statement of Recommended Practice (SORP) 2005, submit their annual report and financial statements for the year ended 13 February 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in December 2005 in preparing the annual report and financial statements of the Charity.

PRINCIPAL ACTIVITIES, AIMS AND ORGANISATION OF THE CHARITY

The principal activities of the charity continue to promote for the benefit of the public in the West Midlands with a view to the preservation of public order, the provision of services for mediation and conciliation between people, organisations and groups who are involved in disputes or interpersonal conflicts where that dispute or conflict results from or may lead to acts of nuisance, vandalism, racial abuse or breach of the peace.

The promotion of racial harmony for the public benefit by:

(A) Promoting knowledge and mutual understanding between different racial groups;

(B) Advancing education and raising awareness about different racial groups to promote good relations between persons of different racial groups;

(C) Working towards the elimination of discrimination on the grounds of race to promote social inclusion for the public benefit by working with people in the West Midlands who are socially excluded on the grounds of their ethnic origin, religion, belief or creed (in particular, members of the European migrant community) to relieve the needs of such people and assist them to integrate into society, in particular by: providing a local network group that encourages and enables members of the European migrant community to participate more effectively with the wider community; increasing, or co-ordinating, opportunities for members of the European migrant community to engage with service providers, to enable those providers to adapt services to better meet the needs of that community to assist in the treatment and care of persons suffering from mental or physical illness of any description or in need of rehabilitation as a result of such illness, by the provision of facilities for work and recreation.

1. To promote and protect the physical and mental health of sufferers of anxiety, depression, personality disorder, psychosis and eating disorders in the west midlands through the provision of financial assistance, support, education and practical advice

2. To advance the education of the general public in all areas relating to mental wellbeing, recovery and crisis

THE MAIN ACHIEVEMENTS OF THE ORGANISATION DURING THE PERIOD WERE:

1. Opening a Community Centre, with the capacity to serve over 5000 guests every year.
2. Launching a Hardship Support programme, aimed at multi-cultural volunteering groups providing food and similar hardship support – which have delivered over 3000 acts of support to over 800 beneficiaries from 09/2020 till 02/2021
3. Launching "Help Your Neighbour" initiative, throughout which volunteers supported over 12 000 beneficiaries during their self-isolation from 01/04 till 09/2021
4. Setting up framework for future programs – legal support, employment support etc.
5. Establishing friendly relations with key charities in our region – the Foodbank, Community First, City Council et cetera.

LIKE U

REPORT OF THE TRUSTEES (Continued) FOR THE YEAR ENDED 13 FEBRUARY 2021

PLANS FOR THE FUTURE

We plan to continue to promote for the benefit of the public in the West Midlands with a view to the preservation of public order, the provision of services for mediation and conciliation between people, organisations and groups who are involved in disputes or interpersonal conflicts where that dispute or conflict results from or may lead to acts of nuisance, vandalism, racial abuse or breach of the peace

We also plan to start an immigration support program, research the Community need for children activities and start developing a self-sustainability strategy.

Challenges:

Key challenges we have identified in our future plans are:

- 1) Building our reputation as a Charity
- 2) Continue to improve our recognisability amongst Migrants living in Midlands
- 3) Research the most appropriate sources of income for the Charity
- 4) Diversify both income streams and Charity's base of operations

INCOME GENERATION

The Charity has generated donations of £83,077.00 during the year 2021. This includes both direct transfers into charity's account and cash donations. The charity managed to efficiently keep its operating costs low resulting in income over expenses surplus of £16,168.00.

RISKS

The factors that may affect the Charity's delivery of its objectives include:

- a) Reputation of Charity and the relationship with the community.
- b) Ability to generate enough funds to successfully complete the identified projects for the charity.

The LIKE U produces an annual plan for delivery against its objectives. This plan sets out the targets for the year and is then broken down to a work plan. The LIKE U has developed a strategy, which specifies how it will deliver the key programmes of work. The strategy also identifies targets and performance indicators.

The trustees routinely examine the business, reputation and operational risk when preparing strategic plans and budgets and when considering forthcoming projects. The trustees also ensure they take appropriate advice on crucial issues concerning the ministry.

RESERVES POLICY

The Charity aims to build reserve which will enable it to meet its average annual operational need. The Trustees review the reserves held by the Charity on a regular basis to ensure that an appropriate level of funds are held to meet the above policy of the Charity going forward.

LIKE U

REPORT OF THE TRUSTEES (continued)

FOR THE YEAR ENDED 13 FEBRUARY 2021

IMPACT OF COVID-19 ON FUNDRAISING

Like U Managed to maintain a successful Fundraising strategy, but we were unable to launch any events, charitable trades or services – which have heavily influenced our Fundraising plan for our first year of activity. As restrictions are being lifted we will seek to keep our relationship with the funders, yet our main focus right now is on securing independent, unrestricted income from trading and service activities - We have diagnosed our charitable objective well, and as our services are in huge demand, we need to make sure they keep operating on an undisturbed basis.

GOVERNANCE AND INTERNAL CONTROL

A Board of Trustees governs the Charity. New Trustees are selected by the Board of Trustees and are subject to re-election every five years. At 13 February 2021, the Board had a membership of three people.

The Board meets three times a year to agree key policy decisions, set the strategy for the charity and oversee its performance. At present the Board has committee members who are responsible for the day to day activities of the charity. None of the committee members is being remunerated.

All Trustees receive the handbook for Trustees' provided through the Charity Commission. Each Trustee will have an induction programme by other Trustees and receive an information pack on the Charity and its finances. Beyond this the Charity follows the code of practice for governance produced by the Governance Hub.

Company law requires the Trustees to prepare financial statements for each financial year, which comply with the Charities Act 1993 as amended

The systems of internal control are designed to provide reasonable, but not absolute, assurance against material misstatement or loss.

They include:

- A strategic plan and annual budget approved by the Trustees;
- regular consideration by the Trustees of financial results, in particular variance from budget; and
- Delegation of authority and segregation of duties.

KEY MANAGEMENT PERSONNEL AND REMUNERATION POLICY

Tomasz Jarecki (appointed 01/06/2021) Chief Executive Officer / General Manager

The Board of Trustees together with the Chief Executive Officer are the key management personnel of the charity.

The Trustees give their time freely and no Trustee remuneration or expenses were paid during the year.

The Chief Executive salary is determined by benchmarking across the Third Sector on an annual basis.

LIKE U

REPORT OF THE TRUSTEES (continued)

FOR THE YEAR ENDED 13 FEBRUARY 2021

STATEMENT OF TRUSTEES RESPONSIBILITIES IN RESPECT OF THE TRUSTEES' ANNUAL REPORT AND THE FINANCIAL STATEMENTS

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

The financial statements are required by law to give a true and fair view of the state of affairs of the charitable company and of the excess of income over expenditure for that period.

In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in its activities.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that its financial statements comply with the Charities Act 1993 as amended. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

LIKE U

REPORT OF THE TRUSTEES (continued)

YEAR ENDED 13 FEBRUARY 2021

DISCLOSURE OF INFORMATION TO EXAMINER

The trustees who held office at the date of approval of this trustees' report confirm that, so far as they are each aware, there is no relevant information of which the Charity's examiner is unaware; and each trustee has taken all the steps that he/she ought to have taken as a trustee to make himself/ herself aware of any relevant information and to establish that the Charity's examiner is aware of that information.

EXAMINER

In line with the provision exemption in the Charities Act 1993 as amended, the trust decided to appoint an examiner, which will reviews the accounts for the year ended 13 February 2021. In accordance with this appointment, Solutions Accountancy & Bookkeeping Ltd was appointed as examiner.

Approved by the Board of Trustees and signed on behalf of the Board by:


Chylarecki (Jul 19, 2021 09:51 GMT+1)

Leszek Chylarecki on behalf of the trust.

Chairman of the Board of Trustees

15 July 2021

LIKE U

REPORT OF THE TRUSTEES (continued)

YEAR ENDED 13 FEBRUARY 2021

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF LIKE U

I report to the trustees on my examination of the accounts of the LIKE U Trust for the year ended 13 February 2021, which are set out on pages 9 to 13.

RESPONSIBILITIES AND BASIS OF REPORT

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



[vicky Newham \(Jul 15, 2021 12:03 GMT+1\)](#)

Solutions Accountancy & Bookkeeping Ltd

1 The Mews
Little Brunswick Street
HD1 5JL

15 July 2021

LIKE U

Statement of Financial Activities

for the year ended 13 February 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total Funds 2021 £
Income and endowments from:				
Donations and legacies	2	37,077	46,000	83,077
Other	3	6,417	-	6,417
Total		43,494	46,000	89,494
Expenditure on:				
Charitable activities	4	1,783	1,850	3,633
Other	5	25,043	44,650	69,693
Total		26,825	46,500	73,325
Net gains on investments		-	-	-
Net expenditure		16,668	(500)	16,168
Transfer between funds		-	-	-
Net expenditure before other gains/(losses)		16,668	(500)	16,168
Other gains and losses				
Net movement in funds		16,668	(500)	16,168
Reconciliation of funds:				
Total funds brought forward		-	-	-
Total funds carried forward		16,668	(500)	16,168

LIKE U
Balance Sheet
as at 13 February 2021
Charity No. 1187973

	Notes	2021 £
Fixed assets		
Tangible	8	1,200
		<u>1,200</u>
Current assets		
Debtors	9	323
Cash at bank and in hand		15,145
		<u>-</u>
Creditors: Amount falling due within one year	10	<u>(500)</u>
Net current assets		14,968
Total assets less current liabilities		<u>16,168</u>
Total net assets		<u><u>16,168</u></u>
The funds of the charity		
Restricted funds		
Restricted income funds	11	(500)
		<u>(500)</u>
Unrestricted funds		
General funds	11	16,668
		<u>16,668</u>
Reserves		
Total funds	11	<u>16,168</u>

For the year ending 13 February 2021, the Charity was entitled to exemption from audit under section 477(2) of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibility for complying with the requirement of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The Accounts was approved by the Board of Trustees and signed on behalf of the Board by:

Chylarecki
Chylarecki (Jul 19, 2021 09:51 GMT+1)

Leszek Chylarecki
Trustee
15 July 2021

LIKE U
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 13 FEBRUARY 2021

1. Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Charities Act 2011.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
Volunteer help	The value of any volunteer help received is not included in the accounts.
Investment income	This is included in the accounts when receivable.
Gains/(losses) on	This includes any gain or loss resulting from revaluing investments to market value

revaluation of fixed assets at the end of the year.

Gains/(losses) on This includes any gain or loss on the sale of investments. investment assets

Expenditure

Recognition of expenditure Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Expenditure on raising funds These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.

Expenditure on charitable activities These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Grants payable All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.

Governance costs These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.

Other expenditure These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from tax on its charitable activities.

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Intangible fixed assets and amortisation

Intangible fixed assets (including purchased goodwill, patents and trademarks) are carried at cost less accumulated amortisation and impairment losses.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the

open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.

In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities.

In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases. Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation.

Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs. Assets held under finance leases are depreciated in the same way as owned assets. Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised

as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the charity pays fixed contributions into a separate entity. Once the contributions have been paid the charity has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet.

The assets of the plan are held separately from the charity in independently administered funds.

LIKE U
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 13 FEBRUARY 2021

	Unrestricted funds	Restricted funds	Total funds
	2021	2021	2021
	£	£	£
2 Income from donations and legacies			
	37,077	46,000	83,077
	<u>37,077</u>	<u>46,000</u>	<u>83,077</u>

	Unrestricted funds	Restricted funds	Total funds
	2021	2021	2021
	£	£	£
3 Other income			
other income (furlough)	4,873	-	4,873
Rental Income	1,544	-	1,544
	<u>6,417</u>	<u>-</u>	<u>6,417</u>

	Unrestricted	Restricted	Total funds
	2021	2021	2021
	£	£	£
4 Expenditure on charitable activities			
Help Your Neighbor Scheme	1,666	-	1,666
Food Kitchen and other costs	116	1,850	1,966
	<u>1,783</u>	<u>1,850</u>	<u>3,633</u>

	Unrestricted	Restricted	Total funds
	2021	2021	2021
	£	£	£
5 Other expenditure			
Employee costs	9,222	23,300	32,522
Motor and travel costs	854	6,000	6,854
Premises costs	13,059	13,850	26,909
General administrative costs,	924	1,100	2,024
Depreciation and amortisation	600	-	600
Legal and professional costs	384	400	784
	<u>25,043</u>	<u>44,650</u>	<u>69,693</u>

6 Net expenditure before transfers	2021
	£
This is stated after charging:	
Depreciation of owned fixed assets	600

	Unrestricted	Restricted	Total funds
	2021	2021	2021
	£	£	£
7 Staff Costs			
Salaries/wages	5920.52	21500	27,421
Employer's NIC	1704.63	-	1,705
Pension costs	856.43	-	856
Subcontractor costs	89.02	1800	1,889
Staff training	651.48	-	651

LIKE U
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 13 FEBRUARY 2021

8 Tangible fixed assets	£	£	£	£
Cost or revaluation	2021	2021	2021	2020
At 14 February 2020	-	-	-	-
Additions	1,800	-	1,800	-
At 13 February 2021	<u>1,800</u>	<u>-</u>	<u>1,800</u>	<u>-</u>
Depreciation and impairment				
At 14 February 2020	-	-	-	-
Depreciation charge for the year	600	-	600	-
Disposals	-	-	-	-
At 13 February 2021	<u>600</u>	<u>-</u>	<u>600</u>	<u>-</u>
Net book values				
At 14 February 2020	-	-	-	-
At 13 February 2021	<u>1,200</u>	<u>-</u>	<u>1,200</u>	<u>-</u>

9 Debtors	2021	2020
	£	£
Other debtors	323	-
	<u>323</u>	<u>-</u>

10 Creditors	2021	2020
amounts falling due within one year	£	£
Accruals and deferred income	(500)	-
	<u>(500)</u>	<u>-</u>

11 Movement in funds

	As at 14 February 2020	Incoming resources (including other gains/losses)	Resource expensed	Gross transfers	As at 13 February 2021
	£	£	£	£	£
Restricted funds:					
Total	-	46,000	(46,500)	-	(500)
	<u>-</u>	<u>46,000</u>	<u>(46,500)</u>	<u>-</u>	<u>(500)</u>
Unrestricted funds:					
General funds	-	43,494	(26,825)	-	16,668
Total funds	<u>-</u>	<u>89,494</u>	<u>(73,325)</u>	<u>-</u>	<u>16,168</u>

LIKE U
 NOTES TO THE ACCOUNTS
 FOR THE YEAR ENDED 13 FEBRUARY 2021

12 Analysis of net assets between funds

	Unrestricted Funds	Total
	£	£
Fixed assets	1,200	1,200
Net current assets	14,968	14,968
	<u>16,168</u>	<u>16,168</u>

13 Reconciliation of net debt

	As at 14 February 2020	Cashflows	New HP/Finance leases	As at 13 February 2021
	£	£	£	£
Cash and cash equivalents	-	15,145	-	15,145
	-	15,145	-	15,145
Net Debt	-	15,145	-	15,145

14 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2021	2021	2020	2020
	Land and buildings	Other	Land and buildings	Other
	£	£	£	£
Operating leases with expiry date:				

Pension commitments

The pension cost charge to the charity
 amounted to:

2021	2020
<u>856</u>	<u>-</u>

LIKE U
Detailed Statement of Financial Activities
for the year ended 13 February 2021

	Unrestricted funds	Restricted funds	Total funds
	2021	2021	2021
	£	£	£
Income and endowments from:			
Donations and legacies	37,077	46,000	83,077
	<u>37,077</u>	<u>46,000</u>	<u>83,077</u>
Other	6,417	-	6,417
	<u>6,417</u>	<u>-</u>	<u>6,417</u>
Total income and endowments	<u><u>43,494</u></u>	<u><u>46,000</u></u>	<u><u>89,494</u></u>
Charitable activities			
Help Your Neighbor Scheme	1,666	-	1,666
Food Kitchen and other costs	116	1,850	1,966
	<u>1,783</u>	<u>1,850</u>	<u>3,633</u>
Total of expenditure on charitable activities	<u><u>1,783</u></u>	<u><u>1,850</u></u>	<u><u>3,633</u></u>
Other expenditure			
Other interest payable	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>
Employee costs			
Salaries/wages	5,921	21,500	27,421
Employer's NIC	1,705	-	1,705
Pension costs	856	-	856
Subcontractor costs	89	1,800	1,889
Staff training	651	-	651
	<u>9,222</u>	<u>23,300</u>	<u>32,522</u>
Motor and travel costs			
Vehicle Hire	-	2,630	2,630
Other vehicle expenses	795	-	795
Business mileage costs reimbursed	59	3,370	3,429
	<u>854</u>	<u>6,000</u>	<u>6,854</u>
Premises costs			
Rent	8,917	3,600	12,517
Light, heat and power	3,052	750	3,802
Premises repairs and maintenance	865	9,500	10,365
Other premises costs	225	-	225
	<u>13,059</u>	<u>13,850</u>	<u>26,909</u>

**General administrative costs,
including depreciation and
amortisation**

Depreciation Equipment	600	-	600
Information and publications	117	-	117
Postage and couriers	29	-	29
Software, IT support and related costs	101	-	101
Stationery and printing	174	-	174
General insurance	64	600	664
Sundry expenses	42	500	542
Telephone, fax and broadband	398	-	398
	<u>1,524</u>	<u>1,100</u>	<u>2,624</u>

Legal and professional costs

Other legal and professional costs	384	400	784
	<u>384</u>	<u>400</u>	<u>784</u>

Total of expenditure of other costs

	<u>25,043</u>	<u>44,650</u>	<u>69,693</u>
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Total expenditure

	<u>26,825</u>	<u>46,500</u>	<u>73,325</u>
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Net gains on investments

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Net expenditure

	16,668	(500)	16,168
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Transfers between funds

	-	-	-
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**Net expenditure before other
gains/(losses)**

	16,668	(500)	16,168
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Other gains

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Net movement in funds

	<u>16,668</u>	<u>(500)</u>	<u>16,168</u>
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Reconciliation of funds:

Total funds brought forward

	-	-	-
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Total funds carried forward

	<u>16,668</u>	<u>(500)</u>	<u>16,168</u>
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