

**REGISTERED CHARITY NUMBER: 1187883**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2024  
FOR  
ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

**ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2024**

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# **ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2024**

The trustees present their report with the financial statements of the charity for the year ended 31<sup>st</sup> December 2024. In this report, the trustees have adopted the Charity Commission template for the preparation of annual reports for small non-company charities (SORP FRS 102).

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives**

The purpose of the Charity is to advance the Christian faith for the public benefit in the UK. The strategy to achieve this objective is mainly, but not exclusively, through:

- i. providing a place of worship
- ii. providing pastoral care and outreach
- iii. providing religious education
- iv. providing a strong link with the practice of the faith in Zimbabwe.
- v. promoting an awareness of social responsibilities through interpersonal relationships
- vi. promoting and developing individuals or branches/guilds talent in the church.
- vii. supporting and promoting local and Zimbabwean charity organisations.

#### **Summary of Main Activities**

The Charity structure in 2024 remained unchanged with 12 branches and 4 guilds, with notice given mid-year for suspension of activities for one guild pending re-organisation. The grouping of the branches into three regions to decentralise what previously were national events that was adopted in 2023 was continued in 2024. For the year under review, the main activity of the charity was advancing the Christian faith through the holding of monthly church services at each branch. All branches used the in-person service format, with occasional online virtual services. National Conferences for the Fellowship and all the Guilds were held in person. The number of attendees generally rose on the previous year's attendances. As part of our outreach, ZINAFE took part in Racial Justice services in some dioceses, as well as joining in Black History month activities.

#### **Public benefit**

The trustees of Zimbabwe National Anglican Fellowship UK confirm that they have had due regard to the Charity Commission's guidance on public benefit at all relevant times.

# **ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2024**

### **ACHIEVEMENTS AND PERFORMANCE**

The Charity continued with in person services. New skilled members arriving under COS schemes continue to add to the growth of the Fellowship, joining our branches across the country. The Charity also received new clergy who joined their families in the UK. Internally, the Charity had one deacon priested during the year under review.

Choir competitions were introduced and these were very successful and were added to the ZINAFE annual calendar.

Guilds continued to meet at annual conferences, but the Youth Conference did not materialise in the year under review.

Work with the National Racial Justice continued with both clergy and laity. Clergy continued to participate in Church of England Mentor Directory Ministry and Minority Ethnic Vocations Ministry.

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**FINANCIAL REVIEW**

As in previous years, the fellowship's main sources of income were member donations and subscriptions which constituted 89% of unrestricted funds received. At the beginning of the year fellowship still had funds carried over from the previous year. Fundraising activities and sponsorships contributed to the Reserved Funds for the Fellowship. The accounts show that the Charity's financial position strengthened by just over 9% overall. This is attributable to a 26.6% increase in receipts coupled with a 21.4% decrease in expenditure as compared to the Financial Year 2023. The Charity's financial position remains healthy and there is reason to believe the upward trajectory in the growth of our reserves will continue.

**Income**

The annual income for the Charity stood at £ 66,684.

**Expenditure**

Total expenditure for the year was £ 62,735.

**Reserves**

The total reserves for the year under review stood at £ 33,339 excluding restricted funds. This figure allows for the £7,554 deficit in Conference Restricted Funds to be covered from the unrestricted funds so as not to impact other restricted funds allocations.

**Reserves policy**

The trustees have maintained a reserves policy set at 25% of total annual expenditure. This level will enable the Charity to continue functioning in the case of an unforeseen drop in income or increase in expenditure at any time. The reserves will provide a stop gap to allow the trustees to restructure the operations of the Charity to bring the spending in line with the income whilst minimising the disruptions to the work of the fellowship. General reserves are not restricted to or designated for a particular purpose. As of 31 December 2024, the balance of the general reserves stood at £33,339, excluding designated funds. The reserves from the fourth year of operation increased by an amount of £6,576. Total annual expenditure from charitable activities, excluding activities associated with reserved funds, was £27,425. If

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allowance is made for a virement to cover the conferences and clergy welfare restricted funds shortfall, that total operational expenditure for the year rises to £37,861. Therefore, the reserves level stood at 88% of total annual expenditure, well above the minimum reserves level set by the trustees.

**Going concern**

For the year under review the Charity remains in a healthy financial position and as trustees, we are of the opinion that the financial statements should continue to be prepared on the basis that the charity is a going concern for the next 12 months. To manage conference expenditure shortfalls, the trustees and management will only book places against actual deposits received as opposed to anticipated attendances. The charity has adequate financial resources to enable it to manage short to medium-term operational and financial risks.

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The Zimbabwe National Anglican Fellowship UK is a Charitable Incorporated Organisation (CIO) with voting members. It is registered with the Charity Commission under registration number 1187883. Our governing document is an 'Association' Model Constitution. Whilst the constitution is the supreme governing document, the fellowship also has a set of Rules and Regulations which aid, but do not override, the constitution in the conduct of the fellowship's activities. The Rules and Regulations were last amended at the 2023 Annual General Meeting to streamline the day-to-day operation of the charity. Membership of the CIO is via annual subscription payable through the branches.

**Recruitment and appointment of trustees**

The Trustees are recruited from any eligible persons of age 16 years and over. Trustee vacancies arising may be filled by the decision of the members at the annual general meeting of the CIO. For any vacancies not filled at the annual general meeting, the members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed in accordance with the provisions of the constitution, or as an additional charity trustee. A person appointed trustee by the members of the CIO or by the charity trustees outside the annual general meeting shall retire at the conclusion of the next annual general meeting after the date of his or her appointment.

**Organisational structure**

The Zimbabwe National Anglican Fellowship UK is run on a day-to-day basis by a National Executive Council elected from amongst the membership of the CIO. As a Christian organisation, the pastoral care provision is led by ordained members of the clergy under the direction of the Priest-in-Charge. Members of the clergy in active service within the fellowship meet the Church of England Diocesan standards in terms of possession of the required licenses/permits to officiate and safeguarding. The charity is organised into 12 branches located in different geographical areas in England. Each branch pays annual affiliation fees. In line with the practice of the faith in Zimbabwe, the charity is also organised into active guilds which also pay annual affiliation fees.

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For the year under review, twelve branches were affiliated as follows:

1. South East Branch
2. South Coast Branch
3. South West Branch
4. LENO (Leicestershire and Northamptonshire) Branch
5. London Branch
6. Luton and Aylesbury Branch
7. Sheffield Branch
8. The North Branch
9. North West Branch
10. ZAB (Zimbabwe Anglicans in Birmingham) Branch
11. North East Branch
12. Leeds Branch

The affiliated guilds were:

1. Zimbabwe Mothers Union Fellowship (ZMUF)
2. Zimbabwe Anglican Men's Fellowship (ZAMF)
3. Vabvuwi
4. Anglican Young Adults (AYA) (operations suspended in June 2024 pending re-organisation of the Youth and Children's Ministry)
5. Anglican Youth of Zimbabwe (AYZ) (Leadership stood down mid-year and an interim Youth Coordinator took responsibility for the youth programmes until after the re-organisation of the Youth and Children's Ministry).



# **ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2024**

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **TRUSTEES**

Rev L. Mutete (appointed 11.02.2020, resigned 20.05.2024)  
Dr T Zhou (appointed 11.02.2020)  
Mrs J Nyatsambo (appointed 18.10.2020, resigned 20.05.2024)  
L.M. Shiridzinomwa (appointed 18.10.2020, resigned 20.05.2024)  
G. Gombera (appointed 18.10.2020, resigned 20.05.2024)  
S. Chapunza-Mhindurwa (appointed 19.06.2021)  
Mrs T Mwamuka (appointed 19.06.2021)  
Rev T J Matsveru (appointed 19.06.2021, resigned 11.03.2024)  
Miss T. Kuwengwa (appointed 19.06.2021)  
Mrs G. Hunting (appointed 20.05.2024)  
Mr S.C. Musiwacho (appointed 20.05.2024)  
Rev Canon M.T.Z. Mutikani (appointed 20.05.2024)  
Rev P.H. Nyatsanza (appointed 20.05.2024)  
Mr L.S. Kututwa (appointed 24.05.2024)

#### **CONTACT ADDRESS**

105 Godwin Road  
Hove  
East Sussex  
BN3 7FS

#### **CHARITY NUMBER**

1187883

#### **INDEPENDENT EXAMINER**

David B Flint  
FCA  
3 Douglas Road  
Halesowen  
West Midlands  
B62 9HS

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FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2024**

**FUNDS HELD AS CUSTODIAN TRUSTEES ON BEHALF OF OTHERS**

NIL

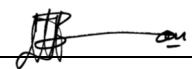
**EXEMPTIONS FROM DISCLOSURE**

NONE

**DECLARATIONS**

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
<b>Full name(s)</b>	<b>Dr Tinozivashe Zhou</b>	
<b>Position (eg Secretary, Chair, etc)</b>	<b>Chair</b>	

<b>Date</b>	<b>20 December 2025</b>
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ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK  
Charity number: 1187883  
Accounts for the Year Ended 31st December 2024

Receipts	Note	Unrestricted £	Restricted £	Total £
Conference Fees		1,781	24,674	26,455
Collections		25,916		25,916
Subscriptions		8,637		8,637
Sponsorships		1,162	837	1,999
Zinafe House			1,325	1,325
Choir receipts			850	850
Repayment		700		700
Affiliation		600		600
Interest		132		132
Conference Fees MU			70	70
		<u>38,927</u>	<u>27,756</u>	<u>66,684</u>
Payments				
Conference Expenses		(2,767)	(34,560)	(37,327)
Employment Costs		(16,983)		(16,983)
Travelling Expenses		(2,962)		(2,962)
Training		(1,969)		(1,969)
Governance		(800)		(800)
Subscription Payments Web		(639)		(639)
Subscriptions Payments		(584)		(584)
Clergy Welfare			(550)	(550)
Insurance		(399)		(399)
Fundraising Expenses		(322)		(322)
Choir expenses withdrawal			(200)	(200)
		<u>(27,425)</u>	<u>(35,310)</u>	<u>(62,735)</u>
Surplus/(Deficit) for the Year		11,502	(7,554)	3,949
Balances b/f at 1st January 2024		29,391	13,020	42,411
Balances b/f at 31st December 2024		<u>40,893</u>	<u>5,467</u>	<u>46,360</u>

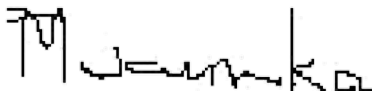
ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK  
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Receipts	Note	Unrestricted £	Restricted £	Total £
		Current A/c	Reserve A/c	Total
Bank Balances at 1st January 2024		29,259	13,152	42,411
Surplus/(Deficit) for the Year - Unrestricted Funds				11,502
Surplus/(Deficit) for the Year - Restricted Funds				(7,554)
Bank Balances at 31st December 2024		46,360	0	46,360
Bank Account Balances as at 31st December 2024				46,360
Natwest		(0)		(0)
Natwest Reserve		2,588	(2,588)	
Lloyds On Line		38,305	8,055	46,360
		40,893	5,467	46,360

Signed



Dr Tinozivashe Zhou -Chairman of Board of Trustees



Mrs Tandiwe N Mwamuka - Secretary of Board of Trustees

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5 Restricted Funds	Bereavement Fund	Zinafe House Fund	Zinafe Choir	Donation from Lambeth Conference	Conference	Conference Fees MU	Sponsorships	Clergy Welfare	Total Restricted Funds
	£	£	£	£	£	£	£	£	£
Balance b/f at 1st January 2024	5,420	4,100	500	3,000					13,020
Receipts		1,325	850		24,674	70	837		27,756
Payments			(200)		(34,560)			(550)	(35,310)
Balance b/f at 31st December 2024	5,420	5,425	1,150	3,000	(9,886)	70	837	(550)	5,467



Section A

Independent Examiner's Report

Report to the trustees

Charity Name

ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK

On accounts for the year  
ended

31<sup>ST</sup> December 2024

Charity no  
(if any)

1187883

Set out on pages

1 and 2

1 and (remember to include the page numbers of additional sheets)

Responsibilities and  
basis of report

I report to the trustees on my examination of the accounts of the above  
charity ("the Trust") for the year ended 31<sup>st</sup> December 2024 DD / MM /

yyyy.  
As the charity's trustees, you are responsible for the preparation of the  
accounts in accordance with the requirements of the Charities Act 2011  
("the Act").

I report in respect of my examination of the Trust's accounts carried out  
under section 145 of the 2011 Act and in carrying out my examination, I  
have followed all the applicable Directions given by the Charity Commission  
under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have  
come to my attention in connection with the examination which gives me  
cause to believe that in, any material respect:

I have no concerns and have come across no other matters in connection  
with the examination to which attention should be drawn in this report in  
order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

10<sup>th</sup> December 2025

Name:

David B Flint

Relevant professional  
qualification(s) or body  
(if any):

FCA

Address:

3 Douglas Road

Halesowen

West Midlands, B62 9HS