

**REGISTERED CHARITY NUMBER: 1187883**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022  
FOR  
ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

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**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022**

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# **ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022**

The trustees present their report with the financial statements of the charity for the year ended 31<sup>st</sup> December 2022. In this report, the trustees have adopted the Charity Commission template for the preparation of annual reports for small non-company charities (SORP FRS 102).

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives**

The purpose of the Charity is to advance the Christian faith for the public benefit in the UK. The strategy to achieve this objective is mainly, but not exclusively, through:

- i. providing a place of worship
- ii. providing pastoral care and outreach
- iii. providing religious education
- iv. providing a strong link with the practice of the faith in Zimbabwe.
- v. promoting an awareness of social responsibilities through interpersonal relationships
- vi. promoting and developing individuals or branches/guilds talent in the church.
- vii. supporting and promoting local and Zimbabwean charity organisations.

#### **Summary of Main Activities**

The Charity structure in 2022 remained unchanged with 12 branches and 5 guilds. For the year under review, the main activity of the charity was advancing the Christian faith through the holding of monthly church services at each branch. Some branches returned to in person services whilst some held hybrid in person and virtual services. National Conferences for the Fellowship and all the Guilds were held in person. The numbers of attendees were generally down on previous years' in person conferences as some people were still hesitant of COVID-19 exposure. As part of our outreach, the ZINAFE Zimbabwe Day festivities were hosted by the North Branch at Stephen's Church, Bradford. The attendance included a number of local parishioners who participated in serving teas, coffees and cakes.

#### **Public benefit**

The trustees of Zimbabwe National Anglican Fellowship UK confirm that they have had due regard to the Charity Commission's guidance on public benefit at all relevant times.

# **ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022**

### **ACHIEVEMENTS AND PERFORMANCE**

The Charity returned to in person services following post the COVID-19 pandemic guidance from the Church of England. Whilst some of the Charity's members were keen to get back together with fellow congregants after one and half year's isolation, some remained hesitant. It was an achievement that all the branches were able to attract members back into the church buildings. New skilled members arriving under COS schemes added to the growth of the Fellowship as they joined our branches across the country. The Charity also received new clergy who joined their families in the UK. Internally, the Charity had three deacons priested during the year under review.

The ZINAFE National Choir was invited to sing at the 2022 Lamberth Conference and their performance was well received and appreciated. We had two of our clergy participating in the Conference Plenaries and music. The ZINAFE National Choir was also invited to sing at the Black History Month commemoration service at Chichester Cathedral.

As part of our ongoing practice pre-COVID 19, the clergy were able to meet for their annual retreat. During the year, some of our clergy began working with the National Racial Justice, Church of England Mentor Directory Ministry and Minority Ethnic Vocations Ministry.

The AYZ were able to hold a fundraising dinner open to all members and guests.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022**

**FINANCIAL REVIEW**

The fellowship's main sources of income were member donations and subscriptions, in addition to funds carried over from the previous year. Fundraising activities contributed to the Reserved Funds for the Fellowship. The accounts show that the Charity's financial position declined by just over 7%. This is within a reasonable margin of variation and the Charity's financial position remains healthy.

**Income**

The annual income for the Charity stood at £ 36,876.

**Expenditure**

Total expenditure for the year was £ 42,169.

**Reserves**

The total reserves for the year under review stood at £ 55,880 excluding reserved funds.

**Reserves policy**

The trustees have maintained a reserves policy set at 25% of total annual expenditure. This level will enable the Charity to continue functioning in the case of an unforeseen drop in income or increase in expenditure at any time. The reserves will provide a stop gap to allow the trustees to restructure the operations of the Charity to bring the spending in line with the income whilst minimising the disruptions to the work of the fellowship. General reserves are not restricted to or designated for a particular purpose. As of 31 December 2022, the balance of the general reserves stood at £55,880, excluding designated funds. The reserves from the second year of operation declined by an amount of £10,234. Total annual expenditure from charitable activities, excluding activities associated with reserved funds, was £41,169.

**REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022**

**Going concern**

For the year under review the Charity remains in a strong financial position and as trustees, we are of the opinion that the financial statements should continue to be prepared on the basis that the charity is a going concern for the next 12 months. We have taken into consideration the improvement in our financial position despite the shift from physical to digital services for the larger part of the year under review. The charity has adequate financial resources to enable it to manage short to medium-term operational and financial risks.

**REPORT OF THE TRUSTEES  
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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The Zimbabwe National Anglican Fellowship UK is a Charitable Incorporated Organisation (CIO) with voting members. It is registered with the Charity Commission under registration number 1187883. Our governing document is an 'Association' Model Constitution. Whilst the constitution is the supreme governing document, the fellowship also has a set of Rules and Regulations which aid, but do not override, the constitution in the conduct of the fellowship's activities. Membership of the CIO is via annual subscription payable through the branches.

**Recruitment and appointment of trustees**

The Trustees are recruited from any eligible persons of age 16 years and over. Trustee vacancies arising may be filled by the decision of the members at the annual general meeting of the CIO. For any vacancies not filled at the annual general meeting, the members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed in accordance with the provisions of the constitution, or as an additional charity trustee. A person appointed trustee by the members of the CIO or by the charity trustees outside the annual general meeting shall retire at the conclusion of the next annual general meeting after the date of his or her appointment.

**Organisational structure**

The Zimbabwe National Anglican Fellowship UK is run on a day-to-day basis by a National Executive Council elected from amongst the membership of the CIO. As a Christian organisation, the pastoral care provision is led by ordained members of the clergy under the direction of the Priest-in-Charge. Members of the clergy in active service within the fellowship meet the Church of England Diocesan standards in terms of possession of the required licenses/permits to officiate and safeguarding. The charity is organised into 12 branches located in different geographical areas in England. Each branch pays annual affiliation fees. In line with the practice of the faith in Zimbabwe, the charity is also organised into active guilds which also pay annual affiliation fees.

For the year under review, twelve branches were affiliated as follows:

# **ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022**

1. South East Branch
2. South Coast Branch
3. South West Branch
4. LENO (Leicestershire and Northamptonshire) Branch
5. London Branch
6. Luton and Aylesbury Branch
7. Sheffield Branch
8. The North Branch
9. North West Branch
10. ZAB (Zimbabwe Anglicans in Birmingham) Branch
11. North East Branch
12. Leeds Branch

The affiliated guilds were:

1. Zimbabwe Mothers Union Fellowship (ZMUF)
2. Zimbabwe Anglican Men's Fellowship (ZAMF)
3. Vabvuwi
4. Anglican Young Adults (AYA)
5. Anglican Youth of Zimbabwe (AYZ)



# **ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

## **REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022**

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **TRUSTEES**

Rev L. Mutete (appointed 11.02.2020)  
Dr T Zhou (appointed 11.02.2020)  
Mrs J Nyatsambo (appointed 18.10.2020)  
L.M. Shiridzinomwa (appointed 18.10.2020)  
G. Gombera (appointed 18.10.2020)  
S. Chapunza-Mhindurwa (appointed 19.06.2021)  
Mrs T Mwamuka (appointed 19.06.2021)  
Rev T J Matsveru (appointed 19.06.2021)  
Miss T. Kuwengwa (appointed 19.06.2021)

#### **CONTACT ADDRESS**

105 Godwin Road  
Hove  
East Sussex  
BN3 7FS

#### **CHARITY NUMBER**

1187883

#### **INDEPENDENT EXAMINER**

David B Flint  
FCA  
3 Douglas Road  
Halesowen  
West Midlands  
B62 9HS

**ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

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FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2022**

**FUNDS HELD AS CUSTODIAN TRUSTEES ON BEHALF OF OTHERS**

NIL

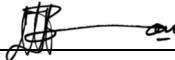
**EXEMPTIONS FROM DISCLOSURE**

NONE

**DECLARATIONS**

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
<b>Full name(s)</b>	<b>Dr Tinozivashe Zhou</b>	
<b>Position (eg Secretary, Chair, etc)</b>	<b>Chair</b>	

**Date** **04 April 2024**

ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK  
Charity number: 1187883  
Accounts for the Year Ended 31st December 2022

Receipts	Note	Unrestricted £	Restricted £	Total £
Collections/Offering		17,753		17,753
Harvest		9,785		9,785
Donation from Lambeth Conference			3,000	3,000
Subscriptions		1,668		1,668
Zinafe House Fund			1,667	1,667
Clergy Welfare			790	790
Membership		540		540
BMZ Conference Fees			457	457
Affiliation Fees		360		360
Collections/Offering - Easter		263		263
Membership fees		200		200
Subscriptions fees		200		200
Donations		140		140
Interest		27		27
Bereavemnt Fund Donations			16	16
New Building Fund			10	10
		<b>30,935</b>	<b>5,940</b>	<b>36,876</b>
Payments				
BMZ Conference Fees		(11,236)		(11,236)
Venue Hire		(10,540)		(10,540)
Employment Costs		(9,372)		(9,372)
Clergy Welfare		(1,620)	(1,000)	(2,620)
Clergy Expenses		(1,633)		(1,633)
Grants - AYZ		(1,500)		(1,500)
Personnel		(1,400)		(1,400)
Salaries		(843)		(843)
Conference fees - AYA		(626)		(626)
Governance		(750)		(750)
ZIMday Grant		(400)		(400)
IT expenses		(324)		(324)
Offertory Disbursement		(300)		(300)
Subscriptions payments		(216)		(216)
Fundraising		(215)		(215)
Travel and Subsistence		(194)		(194)
		<b>(41,169)</b>	<b>(1,000)</b>	<b>(42,169)</b>
Surplus/(Deficit) for the Year		<b>(10,234)</b>	<b>4,940</b>	<b>(5,294)</b>
Balances b/f at 1st January 2022		66,114	8,485	74,599
Balances b/f at 31st December 2022		<b>55,880</b>	<b>13,425</b>	<b>69,305</b>

ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK  
Charity number: 1187883  
Accounts for the Year Ended 31st December 2022

Receipts	Note	Unrestricted £	Restricted £	Total £
		Current A/c	Reserve A/c	Total
Bank Balances at 1st January 2022		66,114	8,485	74,599
Surplus/(Deficit) for the Year - Unrestricted Funds				(10,234)
Surplus/(Deficit) for the Year - Restricted Funds				4,940
Bank Balances at 31st December 2022		55,880	13,425	69,305
Bank Account Balances as at 31st December 2022				
Natwest		24,945	(2,221)	22,724
Natwest Reserve		197	12,579	12,776
Lloyds On Line		30,738	3,067	33,805
		55,880	13,425	69,305

Signed



Recoverable Signature

X

Dr Tinozivashe Zhou  
Chairman of Board of Trustees  
Signed by: c6bae36e-c562-4ddd-a9d3-db209bc80338



Recoverable Signature

X

Mrs Tandiwe Naom Mwamuka  
Secretary of Board of Trustees  
Signed by: 018c5c90-3fa5-4cdd-9bc7-933ebae8185a



CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

#### Report to the trustees

Charity Name

ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK

#### On accounts for the year ended

31<sup>st</sup> December 2022

Charity no  
(if any)

1187883

#### Set out on pages

1 and 2 plus 3

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

#### Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

1<sup>st</sup> April 2024

Name:

D B Flint

Relevant professional  
qualification(s) or body

FCA



(if any):

Address:

3 Douglas Road

Halesowen

Westy Midlands, B62 9HS

## Section B

## Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

Relevant professional qualification(s) or body

FCA

Oct 2018