

REGISTERED CHARITY NUMBER: 1187883

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER 2021
FOR
ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK**

ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021**

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ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2021

The trustees present their report with the financial statements of the charity for the year ended 31st December 2021. In this report, the trustees have adopted the Charity Commission template for the preparation of annual reports for small non-company charities (SORP FRS 102).

OBJECTIVES AND ACTIVITIES

Objectives

The purpose of the Charity is to advance the Christian faith for the public benefit in the UK. The strategy to achieve this objective is mainly, but not exclusively, through:

- i. providing a place of worship
- ii. providing pastoral care and outreach
- iii. providing religious education
- iv. providing a strong link with the practice of the faith in Zimbabwe.
- v. promoting an awareness of social responsibilities through interpersonal relationships
- vi. promoting and developing individuals or branches/guilds talent in the church.
- vii. supporting and promoting local and Zimbabwean charity organisations.

Summary of Main Activities

The Charity structure in 2021 remained unchanged with 12 branches and 5 guilds. For the year under review, the main activity of the charity was advancing the Christian faith through the holding of monthly church services at each branch. These were held virtually from the beginning of the year up to July 2021 when some branches started meeting in person, following the lifting of the lockdown nationwide. National Conferences for the Fellowship and all the Guilds, with the exception of the Mothers Union, were held virtually for the year. This against a backdrop of none of these having been planned or scheduled to take place physically. The virtual meetings were organised at all levels beginning at branch level, on to guild level, through to national level where all branches came together.

Public benefit

The trustees of Zimbabwe National Anglican Fellowship UK confirm that they have had due regard to the Charity Commission's guidance on public benefit at all relevant times.

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ACHIEVEMENTS AND PERFORMANCE

The Charity's normal ways of conducting its activities continued to be severely curtailed by the COVID-19 pandemic, in particular during the first half of the year. The Charity was able to continue refining its virtual services offering on digital platforms through continued training. The main achievement was that the Charity was able to meet the needs of more people who were able to access the services in the comfort and relative safety of their homes. Whilst it was acknowledged at the onset of using the Digital Platforms that challenges were inevitable, particularly to membership who did not have the confidence in using such platforms, efforts were rapidly made through effective utilisation of the Digital Team. All ZINAFE Branches were availed with designated personnel within branches to help with technical support. This in turn ensured membership remained supported, participation significantly improved and maintained favourable levels. The Youth were able to embark on different activities including weekly Bible studies, discussing different topics including themes focussed on improving mental health wellbeing which was a big issue during the pandemic. Through these virtual meetings the Charity was able to reach more vulnerable people who would otherwise not have been able to come to church. We have maintained the use of the digital platforms because of their success in meeting the needs of our people. Another benefit realised was that the taking out of the commute from the meetings made more young persons able to participate in various activities like talent shows, bible study, worship and games night.

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FINANCIAL REVIEW

The fellowship's main sources of income were member donations and subscriptions, in addition to funds carried over from the previous year. Fundraising activities contributed to the Reserved Funds for the Fellowship. The accounts show that the Charity's financial position strengthened despite the fact that we had switched to the digital platforms. As the donations continued to be received throughout the lockdown whilst the expenses were minimised due to the curtailment of in-person activities, the Charity ended the year in an even healthier financial position.

Income

The inaugural annual income for the Charity stood at £37,197.

Expenditure

Total expenditure for the year was £22,816. This is reflective of the lockdown operating environment which limited activities that would have cost money to carry out.

Reserves

The total reserves for the year under review stood at £66,114 excluding reserved funds.

Reserves policy

The trustees have maintained a reserves policy set at 25% of total annual expenditure. This level will enable the Charity to continue functioning in the case of an unforeseen drop in income or increase in expenditure at any time. The reserves will provide a stop gap to allow the trustees to restructure the operations of the Charity to bring the spending in line with the income whilst minimising the disruptions to the work of the fellowship. General reserves are not restricted to or designated for a particular purpose. As of 31 December 2021, the balance of the general reserves stood at £66,114, excluding designated funds. The reserves from the second year of operation were boosted by an amount of £12,924. Total annual expenditure from charitable activities, excluding activities associated with reserved funds, was £20,360.

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Going concern

For the year under review the Charity remains in a strong financial position and as trustees, we are of the opinion that the financial statements should continue to be prepared on the basis that the charity is a going concern for the next 12 months. We have taken into consideration the improvement in our financial position despite the shift from physical to digital services for the larger part of the year under review. The charity has adequate financial resources to enable it to manage short to medium-term operational and financial risks.

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STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Zimbabwe National Anglican Fellowship UK is a Charitable Incorporated Organisation (CIO) with voting members. It is registered with the Charity Commission under registration number 1187883. Our governing document is an 'Association' Model Constitution. Whilst the constitution is the supreme governing document, the fellowship also has a set of Rules and Regulations which aid, but do not override, the constitution in the conduct of the fellowship's activities. Membership of the CIO is via annual subscription payable through the branches.

Recruitment and appointment of trustees

The Trustees are recruited from any eligible persons of age 16 years and over. Trustee vacancies arising may be filled by the decision of the members at the annual general meeting of the CIO. For any vacancies not filled at the annual general meeting, the members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed in accordance with the provisions of the constitution, or as an additional charity trustee. A person appointed trustee by the members of the CIO or by the charity trustees outside the annual general meeting shall retire at the conclusion of the next annual general meeting after the date of his or her appointment.

Organisational structure

The Zimbabwe National Anglican Fellowship UK is run on a day-to-day basis by a National Executive Council elected from amongst the membership of the CIO. As a Christian organisation, the pastoral care provision is led by ordained members of the clergy under the direction of the Priest-in-Charge. Members of the clergy in active service within the fellowship meet the Church of England Diocesan standards in terms of possession of the required licenses/permits to officiate and safeguarding. The charity is organised into 12 branches located in different geographical areas in England. Each branch pays annual affiliation fees. In line with the practice of the faith in Zimbabwe, the charity is also organised into active guilds which also pay annual affiliation fees.

For the year under review, twelve branches were affiliated as follows:

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1. South East Branch
2. South Coast Branch
3. South West Branch
4. LENO (Leicestershire and Northamptonshire) Branch
5. London Branch
6. Luton and Aylesbury Branch
7. Sheffield Branch
8. The North Branch
9. North West Branch
10. ZAB (Zimbabwe Anglicans in Birmingham) Branch
11. North East Branch
12. Leeds Branch

The affiliated guilds were:

1. Zimbabwe Mothers Union Fellowship (ZMUF)
2. Zimbabwe Anglican Men's Fellowship (ZAMF)
3. Vabvuwi
4. Anglican Young Adults (AYA)
5. Anglican Youth of Zimbabwe (AYZ)

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REFERENCE AND ADMINISTRATIVE DETAILS

TRUSTEES

Mrs P. Makoni-Kutule (retired 19.06.2021)
Mrs H.D. Mawire (retired 19.06.2021)
Rev L. Mutete (appointed 11.02.2020)
Dr T Zhou (appointed 11.02.2020)
Mrs J Nyatsambo (appointed 18.10.2020)
L.M. Shiridzinomwa (appointed 18.10.2020)
G. Gombera (appointed 18.10.2020)
S. Chapunza-Mhindurwa (appointed 19.06.2021)
Mrs T Mwamuka (appointed 19.06.2021)
Rev T J Matsveru (appointed 19.06.2021)
Miss T. Kuwengwa (appointed 19.06.2021)

CONTACT ADDRESS

105 Godwin Road
Hove
East Sussex
BN3 7FS

CHARITY NUMBER

1187883

INDEPENDENT EXAMINER

David B Flint
FCA
3 Douglas Road
Halesowen
West Midlands
B62 9HS

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FUNDS HELD AS CUSTODIAN TRUSTEES ON BEHALF OF OTHERS

NIL

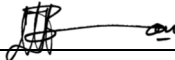
EXEMPTIONS FROM DISCLOSURE

NONE

DECLARATIONS

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

| | | |
|--|---|--|
| Signature(s) |  | |
| Full name(s) | Dr Tinozivashe Zhou | |
| Position (eg Secretary, Chair, etc) | Chair | |

| | |
|-------------|----------------------|
| Date | 01 March 2023 |
|-------------|----------------------|

ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK
Charity number: 1187883
Accounts for the Year Ended 31st December 2021

| Receipts | Note | Unrestricted £ | Restricted £ | Total £ |
|---------------------------|------|-------------------|-----------------|---------------|
| Collections/Offering | 1 | 13,867 | | 13,867 |
| Harvest | 2 | 11,513 | | 11,513 |
| Loan repayment | | 3,500 | | 3,500 |
| Subscriptions | 3 | 3,240 | | 3,240 |
| Funds raised | | | 2,349 | 2,349 |
| Clergy Welfare | | | 1,065 | 1,065 |
| Affiliation Fees | 4 | 900 | | 900 |
| Zinafe Choir | | | 500 | 500 |
| Sundry Income | | 138 | | 138 |
| National event fees | | 65 | | 65 |
| Bereavemnt Fund Donations | | 60 | | 60 |
| Interest | | 1 | | 1 |
| | | <u>33,284</u> | <u>3,914</u> | <u>37,197</u> |

| Payments | | | |
|--------------------|---|-----------------|-----------------|
| Salaries | | (15,144) | (15,144) |
| Loan/Capital | | (5,000) | (5,000) |
| Cyclone Idai | 5 | (1,556) | (1,556) |
| Clergy meal | 5 | (900) | (900) |
| DD justgiving fees | | (216) | (216) |
| | | <u>(20,360)</u> | <u>(22,816)</u> |

| | | | |
|------------------------------------|---------------|--------------|---------------|
| Surplus/(Deficit) for the Year | 12,924 | 1,458 | 14,382 |
| Balances b/f at 1st January 2021 | 53,190 | 7,027 | 60,217 |
| Balances c/f at 31st December 2021 | <u>66,114</u> | <u>8,485</u> | <u>74,599</u> |

| | Current A/cs | Reserve A/c | Total |
|---|---------------|---------------|---------------|
| Bank Balances at 1st January 2021 | <u>47,545</u> | <u>12,672</u> | 60,217 |
| Surplus/(Deficit) for the Year - Unrestricted Funds | | | 12,924 |
| Surplus/(Deficit) for the Year - Restricted Funds | | | 1,458 |
| Bank Balances at 31st December 2021 | <u>61,865</u> | <u>12,734</u> | <u>74,599</u> |

Signed



Dr Tinozivashe Zhou -Chairman of Board of Trustees



Revd Lameck Mutete - Trustee Member

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Accounts for the Year Ended 31st December 2021

Note

| | FY 2021 |
|--------------------|---------------|
| 1 Collections | £ |
| North West | 2,555 |
| LENO | 2,399 |
| Unassigned | 1,985 |
| London | 1,495 |
| Leeds | 1,254 |
| ZAB | 920 |
| Liverpool | 855 |
| South Coast | 515 |
| ZMU | 472 |
| South West | 380 |
| ZIM DAY | 350 |
| DVD National | 280 |
| BMZ | 235 |
| North | 172 |
| | <u>13,867</u> |
| 2 Harvest | £ |
| London | 4,497 |
| Luton | 2,625 |
| LENO | 2,381 |
| ZAB | 815 |
| South West | 765 |
| South Coast | 330 |
| Liverpool | 100 |
| | <u>11,513</u> |
| 3 Subscriptions | £ |
| South West | 1,290 |
| London | 840 |
| North West | 480 |
| Sheffied | 450 |
| ZAB | 130 |
| South Coast | 30 |
| North East | 20 |
| | <u>3,240</u> |
| 4 Affiliation Fees | £ |
| North East | 350 |
| North | 200 |
| North West | 50 |
| LENO | 50 |
| Sheffied | 50 |
| Youth | 50 |
| ZAB | 50 |
| AYZ | 50 |
| AYA | 50 |
| | <u>900</u> |

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| 5 Restricted Funds | Bereavement Fund | Zinafe House | Zinafe Choir | Clergy Welfare Fund | Cyclone Idai Relief Fund | Total Restricted Funds |
|-----------------------------------|---------------------|-----------------|-----------------|---------------------------|--------------------------------|------------------------------|
| | £ | £ | £ | £ | £ | £ |
| Balance b/f at 1st January 2021 | 5,426 | | | 45 | 1,556 | 7,027 |
| Receipts | | 2,349 | 500 | 1,065 | | 3,914 |
| Payments | | | | (900) | (1,556) | (2,456) |
| Balance c/f at 31st December 2021 | 5,426 | 2,349 | 500 | 210 | | 8,485 |



Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name

ZIMBABWE NATIONAL ANGLICAN FELLOWSHIP UK

On accounts for the year
ended

31st December 2021

Charity no
(if any)

1187883

Set out on pages

1 to 3

remember to include the page numbers of additional sheets

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2021

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

David B Flint

Date:

25/10/2022

Name:

David B Flint

Relevant professional
qualification(s) or body
(if any):

FCA

Address:

3 Douglas Road

Halesowen

West Midlands B62 9HS

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).