



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From: 7/2/2020

To: 5/4/2021

Charity name: Diversity in Geoscience UK (DiG-UK)

Charity registration number: 1187827

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purpose of DiG-UK is to promote equality and diversity for the public benefit by 1) raising awareness of, and 2) providing resources to support, access to education and careers in the Earth sciences and related disciplines in the UK.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Charity activities were severely limited during the reporting period due to the Covid-19 pandemic. No activity was undertaken explicitly for the public benefit.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have been signposted to the CC guidance on public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	The DiG-UK committee is convened from the charity trustees and voluntary members. Volunteers undertake specific roles on behalf of the charity e.g. maintaining social media accounts and facilitating website development.
Other		N/A

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Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Charity activities were severely limited during the reporting period due to the Covid-19 pandemic.</p> <p>Links were established with the following EDI-related groups:</p> <ul style="list-style-type: none"> • Equality, Diversity and Inclusivity in Geoscience (EDIG) • Petroleum Exploration Society of Great Britain EDI Special Interest Group <p>The charity had representation at the following:</p> <ul style="list-style-type: none"> • a collaborative bid for UKRI/OfS funding • the AGU Educational Positional Statements of Earth and Space Science Education and Teaching Climate Change and Evolution • the Geological Society of London Accreditation review panel

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		N/A

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	No financial activity took place during this reporting period.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	A policy for holding reserves will be established when the charity begins to hold funds.
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	No fund raising undertaken during this reporting period.
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	N/A
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		N/A

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity has a CIO Foundation governing document.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The charity is a Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected to post. During this reporting period one founding trustee resigned and three additional trustees were elected.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Diversity in Geoscience UK
Other name the charity uses	DiG-UK
Registered charity number	1187827
Charity's principal address	Geological Society of London Burlington House Piccadilly London W1J 0BG

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Alison Stokes	Chair		
2	Dr Jacqueline Houghton			
3	Dr Naomi Jordan		7/2/2020 – 17/11/2020	
4	Dr Cedric John		From 9/12/2020	
5	George Jameson	Secretary	From 9/12/2020	
6	Hollie Fisher	Treasurer	From 9/12/2020	

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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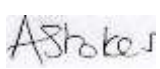
Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Alison Stokes	
Position (eg Secretary, Chair, etc)	Chair	
Date	19/1/2022	