

# DIVERSITY IN GEOSCIENCE UK

England & Wales · Charity number 1187827

## Details

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**Other names** DIG-UK

**Status** Registered

**Legal form** CIO

**Registered** 2020-02-07

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Geological Society Of London  
Burlington House  
Piccadilly  
London  
W1J 0BG

**Phone** 07811760265

**Email** [info@dig-uk.org](mailto:info@dig-uk.org)

**Website** [dig-uk.org](http://dig-uk.org)

## Activities

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**Objects:** THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY 1) RAISING AWARENESS OF, AND 2) PROVIDING RESOURCES TO SUPPORT, ACCESS TO EDUCATION AND CAREERS IN THE EARTH SCIENCES AND RELATED DISCIPLINES IN THE UK.

**Activities:** DiG-UK's activities focus on the following: 1) Raising awareness of equality and diversity issues in accessing education and careers in the Earthsciences and related disciplines in the UK. 2) Providing resources to support access to education and careers in the Earth sciences and related disciplines in the UK.

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Education/training, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups, The General Public/mankind

## Geography

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- Northern Ireland
- Scotland
- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-04-05	£0	£0	£0	-
2024-04-05	£0	£0	£0	-
2023-04-05	£0	£0	£0	-
2022-04-05	£2,139	£0	£0	-
2021-04-05	£0	£0	£0	-

## Trustees

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Name	Role	Appointed
<b>Dr Alison Stokes</b>	Chair	2020-02-07
Dr Jacqueline Houghton		2020-02-07
George Michael Jameson		2020-12-09
Hollie Elizabeth Fisher		2020-12-09

**DIVERSITY IN GEOSCIENCE UK**

England & Wales - Charity number 1187827

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# Accounts

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## Trustees' Annual Report for the period

From: 6/4/2024

To: 5/4/2025

Charity name: Diversity in Geoscience UK (DiG-UK)

Charity registration number: 1187827

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purpose of DiG-UK is to promote equality and diversity for the public benefit by 1) raising awareness of, and 2) providing resources to support, access to education and careers in the Earth sciences and related disciplines in the UK.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Charity activities focused mainly on awareness raising through online resources and representation on committees. These activities were mainly undertaken in a higher education context with no activity undertaken explicitly for the public benefit during the reporting period.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have been signposted to the CC guidance on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	The DiG-UK committee is convened from the charity trustees and voluntary members. Volunteers undertake specific roles on behalf of the charity e.g. maintaining social media accounts and facilitating website development.
		N/A

Other		
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## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>DiG-UK has maintained its presence during the reporting period through the website and social media.</p> <p>Articles published on the DiG-UK blog during the reporting period covered subjects including access to GEES education for under-represented groups and decolonising the curriculum. A small number of enquiries have been received through the DiG-UK contact form, to which responses have been provided.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		N/A

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	A total of £2138.85 is held in the charity bank account. There were no spendings during the term of this review.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Due to the limited funds currently held by DiG-UK no formal policy has yet been established.
Amount of reserves held	Para 1.22	Reserves currently amount to £2138.85 (the total in the bank account). These are being held until a suitable means to allocate the funds is identified.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity has a CIO Foundation governing document.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The charity is a Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected to post. There are currently four elected trustees.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Diversity in Geoscience UK
Other name the charity uses	DiG-UK
Registered charity number	1187827
Charity's principal address	Geological Society of London Burlington House Piccadilly London W1J 0BG



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A Stokes	
Full name(s)	Alison Stokes	
Position (eg Secretary, Chair, etc)	Chair	
Date	31/01/2026	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Diversity in Geoscience UK (DiG-UK) 1187827

## Receipts and payments accounts

CC16a

For the period from	4/6/2024	To	4/5/2025
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	-	-	-	-	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	-	-	-	-	-
<b>A3 Payments</b>					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	-	-	-	-	-
<b>Net of receipts/(payments)</b>	-	-	-	-	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,139	-	-	2,139	-
<b>Cash funds this year end</b>	<b>2,139</b>	-	-	<b>2,139</b>	-

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at bank	2,139	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	2,139	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Ashokes	Alison Stokes	1/31/2026

**DIVERSITY IN GEOSCIENCE UK**

England & Wales - Charity number 1187827

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# Accounts

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## Trustees' Annual Report for the period

From: 6/4/2023

To: 5/4/2024

Charity name: Diversity in Geoscience UK (DiG-UK)

Charity registration number: 1187827

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purpose of DiG-UK is to promote equality and diversity for the public benefit by 1) raising awareness of, and 2) providing resources to support, access to education and careers in the Earth sciences and related disciplines in the UK.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Charity activities focused mainly on awareness raising through presentations on aspects of diversity in geoscience and representation on committees. These activities were mainly undertaken in a higher education context with no activity undertaken explicitly for the public benefit during the reporting period.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have been signposted to the CC guidance on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	The DiG-UK committee is convened from the charity trustees and voluntary members. Volunteers undertake specific roles on behalf of the charity e.g. maintaining social media accounts and facilitating website development.

Other		N/A
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## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>DiG-UK has maintained its presence during the reporting period through the website and social media.</p> <p>Articles published on the DiG-UK blog during the reporting period covered subjects including fieldwork and scholarship initiatives. A small number of enquiries have been received through the DiG-UK contact form, to which responses have been provided.</p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		N/A

## Financial Review

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Amount of reserves held	Para 1.22	Reserves currently amount to £2138.85 (the total in the bank account). These are being held until a suitable means to allocate the funds is identified.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

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A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity has a CIO Foundation governing document.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The charity is a Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected to post. There are currently four elected trustees.

### Additional information (optional)

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Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

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Other name the charity uses	DiG-UK
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Charity's principal address	Geological Society of London Burlington House Piccadilly London W1J 0BG



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A Stokes	
Full name(s)	Alison Stokes	
Position (eg Secretary, Chair, etc)	Chair	
Date	31/01/2025	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Diversity in Geoscience UK (DiG-UK) 1187827

## Receipts and payments accounts

CC16a

For the period from	4/6/2023	To	4/5/2024
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	-	-	-	-	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	-	-	-	-	-
<b>A3 Payments</b>					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	-	-	-	-	-
<b>Net of receipts/(payments)</b>	-	-	-	-	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	2,139	-	-	2,139	-
<b>Cash funds this year end</b>	2,139	-	-	2,139	-

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash at bank	2,139	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	2,139	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
Ashokes	Alison Stokes	1/31/2025

**DIVERSITY IN GEOSCIENCE UK**

England & Wales - Charity number 1187827

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# Accounts

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## Trustees' Annual Report for the period

From: 6/4/2022

To: 5/4/2023

Charity name: Diversity in Geoscience UK (DiG-UK)

Charity registration number: 1187827

### Objectives and Activities

	SORP reference	
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Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Charity activities focused mainly on awareness raising through presentations on aspects of diversity in geoscience and representation on committees. These activities were mainly undertaken in a higher education context with no activity undertaken explicitly for the public benefit during the reporting period.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have been signposted to the CC guidance on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	The DiG-UK committee is convened from the charity trustees and voluntary members. Volunteers undertake specific roles on behalf of the charity e.g. maintaining social media accounts and facilitating website development.

Other		N/A
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## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>DiG-UK has maintained its presence during the reporting period, mainly online through the website and social media but also through communication with other specialist groups.</p> <p>Awareness raising through representation / presentation at:</p> <ul style="list-style-type: none"> <li>• International Day of People with Disabilities, University of Bristol.</li> </ul> <p>Representation on groups / projects focused on diversity in geoscience:</p> <ul style="list-style-type: none"> <li>• Working group for the QAA Benchmark review for Earth Science, Environmental Science and Environmental Studies.</li> <li>• Steering committee for the NERC-funded EQUATOR project.</li> <li>• AHRC/NERC Decolonising UK Earth Science Pedagogy project.</li> </ul> <p>Links established / reinforced with other organisations:</p> <ul style="list-style-type: none"> <li>• TIDE (Transition by Inclusion and Diversity for Equity).</li> </ul>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A

Other		N/A

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	A total of £2138.85 is held in the charity bank account. There were no spendings during the term of this review.
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Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
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A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity has a CIO Foundation governing document.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The charity is a Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected to post. There were no changes to the five elected trustees during this reporting period.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Diversity in Geoscience UK
Other name the charity uses	DiG-UK
Registered charity number	1187827
Charity's principal address	Geological Society of London Burlington House Piccadilly London W1J 0BG



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A Stokes	
Full name(s)	Alison Stokes	
Position (eg Secretary, Chair, etc)	Chair	
Date	9/4/2024	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name	No (if any)
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<b>CC16a</b>
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## Receipts and payments accounts

For the period from	Period start date	To	Period end date
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### Section A Receipts and payments

	Unrestricted funds  to the nearest £	Restricted funds  to the nearest £	Endowment funds  to the nearest £	Total funds  to the nearest £	Last year  to the nearest £
<b>A1 Receipts</b>					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	-	-	-	-	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	-	-	-	-	-
<b>A3 Payments</b>					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	-	-	-	-	-
<b>Net of receipts/(payments)</b>	-	-	-	-	-
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-	-
<b>Cash funds this year end</b>	-	-	-	-	-

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval

**DIVERSITY IN GEOSCIENCE UK**

England & Wales - Charity number 1187827

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# Accounts

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## Trustees' Annual Report for the period

From: 6/4/2021

To: 5/4/2022

Charity name: Diversity in Geoscience UK (DiG-UK)

Charity registration number: 1187827

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purpose of DiG-UK is to promote equality and diversity for the public benefit by 1) raising awareness of, and 2) providing resources to support, access to education and careers in the Earth sciences and related disciplines in the UK.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Charity activities focused mainly on awareness raising through presentations on aspects of diversity in geoscience and representation on committees. These activities were mainly undertaken in a higher education context with no activity undertaken explicitly for the public benefit during the reporting period.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have been signposted to the CC guidance on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	The DiG-UK committee is convened from the charity trustees and voluntary members. Volunteers undertake specific roles on behalf of the charity e.g. maintaining social media accounts and facilitating website development.

Other		N/A
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## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>DiG-UK continued to grow its presence during the reporting period, mainly through continued engagement with higher education audiences and representation on specialist groups.</p> <p>Awareness raising through presentations and workshops at institutions including: St Andrews University, University of Galway, University of Cambridge, Imperial College, University Geoscience UK.</p> <p>Representation on groups / projects focused on diversity in geoscience:</p> <ul style="list-style-type: none"> <li>• Working group for the QAA Benchmark review for Earth Science, Environmental Science and Environmental Studies.</li> <li>• Steering committee for the NERC-funded EQUATOR project.</li> <li>• AHRC/NERC Decolonising UK Earth Science Pedagogy project.</li> </ul> <p>Links established / reinforced with other organisations:</p> <ul style="list-style-type: none"> <li>• TIDE (Transition by Inclusion and Diversity for Equity).</li> <li>• Mineralogical Society: consultation for guidance on accessible and inclusive meetings.</li> </ul>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
		N/A

Investment performance against objectives	Para 1.41	
Other		N/A

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	A total of £2138.85 is held in the charity bank account, with a further £10 held in PayPal awaiting transfer. There were no spendings during the term of this review.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Due to the limited funds currently held by DiG-UK no formal policy has yet been established.
Amount of reserves held	Para 1.22	Reserves currently amount to £2138.85 (the total in the bank account). These are being held until a suitable means to allocate the funds is identified.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity has a CIO Foundation governing document.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The charity is a Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected to post. There were no changes to the five elected trustees during this reporting period.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Diversity in Geoscience UK
Other name the charity uses	DiG-UK
Registered charity number	1187827
Charity's principal address	Geological Society of London Burlington House Piccadilly London W1J 0BG



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A Stokes	
Full name(s)	Alison Stokes	
Position (eg Secretary, Chair, etc)	Chair	
Date	21/01/2023	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Diversity in Geoscience UK (DiG-UK)

1187827

## Receipts and payments accounts

For the period from	4/6/2021	To	4/6/2022
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
Lecture services	325	-	-	325
IAGD donation	1,814	-	-	1,814
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b> (Gross income for AR)	2,139	-	-	2,139
<b>A2 Asset and investment sales, (see table).</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total receipts</b>	2,139	-	-	2,139
<b>A3 Payments</b>				
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>A4 Asset and investment purchases, (see table)</b>				
	-	-	-	-
	-	-	-	-
<b>Sub total</b>	-	-	-	-
<b>Total payments</b>	-	-	-	-
<b>Net of receipts/(payments)</b>	2,139	-	-	2,139
A5 Transfers between funds	-	-	-	-
A6 Cash funds last year end	-	-	-	-
<b>Cash funds this year end</b>	2,139	-	-	2,139

# Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B1 Cash funds</b>	Cash at bank	2,139	-
		-	-
		-	-
	<b>Total cash funds</b>	<b>2,139</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £
<b>B2 Other monetary assets</b>		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Details	Fund to which asset belongs	Cost (optional)
<b>B3 Investment assets</b>			-
			-
			-
			-
			-

	Details	Fund to which asset belongs	Cost (optional)
<b>B4 Assets retained for the charity's own use</b>			-
			-
			-
			-
			-
			-
			-
			-
			-

	Details	Fund to which liability relates	Amount due (optional)
<b>B5 Liabilities</b>			-
			-
			-
			-
			-

Signed by one or two trustees on behalf of all the trustees

Signature <div style="border-bottom: 1px solid black; padding: 5px 0 5px 40px;">                     Ashokes                 </div>	Print Name <div style="border-bottom: 1px solid black; padding: 5px 0 5px 40px;">                     Alison Stokes                 </div>
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**CC16a**



**Last year**

**to the nearest £**

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-
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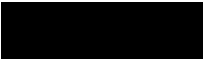
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**Endowment funds**

to nearest £

-
-
-
-

OK

**Endowment funds**

to nearest £

-
-
-
-
-
-

**Current value (optional)**

-
-
-
-
-

**Current value (optional)**

-
-
-
-
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-
-
-
-

**When due (optional)**


Date of approval

3/14/2023

**DIVERSITY IN GEOSCIENCE UK**

England & Wales - Charity number 1187827

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# Accounts

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## Trustees' Annual Report for the period

From: 7/2/2020

To: 5/4/2021

Charity name: Diversity in Geoscience UK (DiG-UK)

Charity registration number: 1187827

### Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	The purpose of DiG-UK is to promote equality and diversity for the public benefit by 1) raising awareness of, and 2) providing resources to support, access to education and careers in the Earth sciences and related disciplines in the UK.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Charity activities were severely limited during the reporting period due to the Covid-19 pandemic. No activity was undertaken explicitly for the public benefit.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have been signposted to the CC guidance on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	N/A
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	The DiG-UK committee is convened from the charity trustees and voluntary members. Volunteers undertake specific roles on behalf of the charity e.g. maintaining social media accounts and facilitating website development.
Other		N/A

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## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Charity activities were severely limited during the reporting period due to the Covid-19 pandemic.</p> <p>Links were established with the following EDI-related groups:</p> <ul style="list-style-type: none"> <li>• Equality, Diversity and Inclusivity in Geoscience (EDIG)</li> <li>• Petroleum Exploration Society of Great Britain EDI Special Interest Group</li> </ul> <p>The charity had representation at the following:</p> <ul style="list-style-type: none"> <li>• a collaborative bid for UKRI/OFS funding</li> <li>• the AGU Educational Positional Statements of Earth and Space Science Education and Teaching Climate Change and Evolution</li> <li>• the Geological Society of London Accreditation review panel</li> </ul>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	N/A
Performance of fundraising activities against objectives set	Para 1.41	N/A
Investment performance against objectives	Para 1.41	N/A
Other		N/A

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	No financial activity took place during this reporting period.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	A policy for holding reserves will be established when the charity begins to hold funds.
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	No fund raising undertaken during this reporting period.
Details of fund materially in deficit	Para 1.24	N/A
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	N/A
Investment policy and objectives including any social investment policy adopted	Para 1.46	N/A
A description of the principal risks facing the charity	Para 1.46	N/A
Other		N/A

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	The charity has a CIO Foundation governing document.
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	The charity is a Charitable Incorporated Organisation.
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are elected to post. During this reporting period one founding trustee resigned and three additional trustees were elected.

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	Diversity in Geoscience UK
Other name the charity uses	DiG-UK
Registered charity number	1187827
Charity's principal address	Geological Society of London Burlington House Piccadilly London W1J 0BG



## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>	A Stokes	
<b>Full name(s)</b>	Alison Stokes	
<b>Position (eg Secretary, Chair, etc)</b>	Chair	
<b>Date</b>	19/1/2022	