

Charity Registration Number : 1187776

CODEBAR

TRUSTEES' REPORT
AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED
30 APRIL 2025

CODEBAR

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 30 APRIL 2025

Trustees	Kimberley Cook
	Topaz Reid
	Olu Malomo
	Amit Sinha
	Krisztina Matyi
	Despo Pentara Gale
Charity Number	Duoyi Zhao
Registered Office	1187776
	International House
	101 King's Cross Road
	LONDON
Independent Examiner	WC1X 9LP
	Kevin Guweddeko
	180 Borough High Street
	London
	SE1 1LB

CODEBAR

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TRUSTEES' REPORT

FOR THE YEAR ENDED 30 APRIL 2025

The trustees present their annual report and financial statements for the year ended 30 April 2025 .

Trustees' report and financial statements

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 April 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Trustees' Annual Report

For the Year Ended 30 April 2025
Structure, Governance and Management

Charitable status was granted on 4th February 2020.
The charity is governed by a board of trustees. The power of appointing new or additional trustees is vested in the trustees.

Trustees who served during the year were:

Ms Kimberley Dawn Cook (appointed 4 February 2020)

Ms Krisztina Matyi (appointed 4 February 2020)

Ms Despo Pentara Gale (appointed 4 February 2020)

Ms Duoyi (Charlotte) Zhao (appointed 4 February 2020)

Mr Amit Sinha (appointed 1 December 2023)

Mr Olu Malomo (appointed 11 July 2024)

Ms Topaz Reid (appointed 18 February 2025)

Trustees removed during the year:

Ms Kara Christine De Young De La Marck (removed May 2024)

None of the trustees has any beneficial interest in the charity. All trustees are also members of the company and guarantee to contribute £1 in the event of a winding up. Trustees are expected to identify and meet their own training needs and are responsible for the day-to-day management of the charity.

The trustees have assessed the major risks to which the charity is exposed and confirm that systems are in place to mitigate those risks.

Objectives and Activities

Codebar exists to create safe, inclusive spaces for minority group members to learn to program for free. This is achieved through the delivery of free programming workshops and events. The ultimate aim is to enable members of the community to begin careers in the technology industry.

The trustees have had due regard to the public benefit guidance issued by the Charity Commission when setting objectives and planning activities.

Achievements and Performance

1. Delivery of 230 Free Workshops and Events

Throughout the 2024/25 reporting year, Codebar delivered 230 free workshops and events across its active chapters. This included two of our flagship initiatives:

Codebar Festival – A hybrid, multi-day conference featuring in-depth technical workshops, career-focused talks, and wellbeing sessions. Now in its fifth year, the Festival continues to be a cornerstone of our community engagement.

Unocodebar – Our participant-led unconference, marking its 10th edition in London, with a second international event held in Barcelona. This milestone year highlighted the continued growth and global reach of our inclusive programming community.

2. 2,924 Total Attendances

Feedback highlights:

“Each time I would come out of a workshop feeling energised...”

“To me, Codebar is a safe space to help people learn to code...”

3. Expansion of Team – 2 New Employees

With support from the Access Foundation and HG Foundation, we hired:

A Community Manager

A Volunteer Coordinator

These hires reflect our growth and commitment to improving participant experiences.

4. 1,332 New Members Joined

In 2024/25, Codebar welcomed 1,332 new members, including:

1,024 students looking to learn coding skills

308 coaches volunteering to teach and mentor

5. Launch of the Third Codebar Impact Report

We published our third Impact Report, highlighting the scale and reach of our work since 2013.

□ Read the report: <https://impact-report.codebar.io>

Traction to Date and Future Plans

As of 2 June 2025, Codebar has provided access to free workshops and events for 19,672 minority group members. Our goal is to increase this number to 24,000 by December 2025.

Financial Review

Income

For the year ended 30 April 2025, total income was £167,621.23(2024: £104,459), including:

Donations and Gifts: £40,961.02

Grants (Charitable Activities): £104,000

Trading Income: £22,636.47

Expenditure

Total expenditure for the year was £67,152.07 (2024: £116,805), including:

Festival delivery costs: £51,247.76

Other charitable and support costs: £15,904.31

Year-End Position

Net income: £100,469.16

Total funds carried forward: £110,990.17

£17,322.70: Unrestricted General Funds

Cash at bank as of 30 April 2025: £109,586.70

Of the cash balance, £92,264 relates to restricted funds from the Access Foundation and HG Foundation, allocated exclusively to the costs of the two new hires.

Declaration

Approved by the board of trustees and signed on its behalf by:

Krisztina Matyi
Trustee
Date: 21 August 2025

Signed by:

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Trustees

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Kimberley Cook
Topaz Reid
Olu Malomo
Amit Sinha
Krisztina Matyi
Despo Pentara Gale
Duoyi Zhao

Trustees' responsibilities statement

The trustees, who are also the directors of Charity For Codebar for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

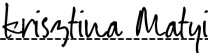
Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the trustee and signed on its behalf by:

Signed by:


Krisztina Matyi
Trustee

Date : 21 August 2025

CODEBAR

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 30 APRIL 2025

Independent Examiner's Report to the Trustees of Codebar

I report to the Charity Trustees on my examination of the accounts of the charity for the year ended 30 April 2025 which consists of the statement of financial activities, balance sheet and the related notes

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

The charity's gross income exceeded £25,000 and I am qualified to undertake the examination by being a qualified member of AAT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
- I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

Kevin Guweddeko

Name: Kevin Guweddeko ID: 10D4256499...

Date: 21 August 2025

CODEBAR**STATEMENT OF FINANCIAL ACTIVITIES**

FOR THE YEAR ENDED 30 APRIL 2025

Recommended categories by activity	Notes	Unrestricted funds £	Total Funds 2025 £	Total Funds 2024 £
Income and endowments from:				
Donations and legacies	2	40,984.76	40,984.76	104,459.33
Charitable activities	3	104,000.00	104,000.00	-
Other trading activities	4	22,636.47	22,636.47	-
Total		167,621.23	167,621.23	104,459.33
Expenditure on:				
Raising funds	5	7,359.96	7,359.96	10,207.54
Charitable activities	6	59,792.12	59,792.12	106,597.40
Total		67,152.07	67,152.07	116,804.94
Net income/(expenditure)		100,469.16	100,469.16	(12,345.61)
Net movement in funds		100,469.16	100,469.16	(12,345.61)
Reconciliation of funds:				
Total funds brought forward		10,521.01	10,521.01	(210,743.26)
Total funds carried forward		110,990.17	110,990.17	(223,088.87)

CODEBAR**BALANCE SHEET**

FOR THE YEAR ENDED 30 APRIL 2025

Recommended categories by activity	Notes	Unrestricted funds £	Total Funds 2025 £	Total Funds 2024 £
Current assets				
Debtors	8	6,569.77	6,569.77	13,750.00
Cash at bank and in hand	9	109,586.70	109,586.70	10,521.01
Total current assets		116,156.47	116,156.47	24,271.01
Creditors: amounts falling due within one year	10	-	-	600.00
Net current assets/(liabilities)		116,156.47	116,156.47	23,671.01
Total assets less current liabilities		116,156.47	116,156.47	23,671.01
Creditors: amounts falling due after one year	11	5,166.30	5,166.30	-
Total net assets or liabilities		110,990.17	110,990.17	23,671.01
Funds of the Charity				
Unrestricted funds	12	110,990.17	110,990.17	10,521.01
Restricted income funds	12	-	-	-
Endowment funds	12	-	-	-
Total funds		110,990.17	110,990.17	10,521.01

For the year ended 30 April 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 21 August 2025 and signed on its behalf by:

Krisztina Matyi
Chair

Date : 21 August 2025

Signed by:

Krisztina Matyi

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2025

1. Accounting Policies

The principal accounting policies adopted by the Charity, which is a public benefit entity, in the preparation of the accounts are as follows.

1.1 Basis of preparation

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

1.2 Going concern

The Trustees have prepared financial projections, taking into consideration the current economic conditions and have, at the time of approving these accounts, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

2. Income from Donations and Legacies

Analysis	Unrestricted funds	Total funds 2025	Total funds 2024
	£	£	£
Donation and gifts	40,961.02	40,961.02	104,459.33
Other	23.74	23.74	-
	40,984.76	40,984.76	104,459.33

3. Income from Charitable Activities

Analysis	Unrestricted funds	Total funds 2025	Total funds 2024
	£	£	£
Grants	104,000.00	104,000.00	-
	104,000.00	104,000.00	-

4. Income from Other Trading Activities

Analysis	Unrestricted funds	Total funds 2025	Total funds 2024
	£	£	£
Trading Income	22,636.47	22,636.47	-
	22,636.47	22,636.47	-

5. Expenditure on Raising Funds

Analysis	Total funds 2025	Total funds 2024
	£	£
Support Costs	7,359.96	10,207.54
	7,359.96	10,207.54

6. Expenditure on Charitable Activities

	Total funds 2025	Total funds 2024
Analysis	£	£
Festival Costs	51,247.76	96,389.87
Support Costs	8,544.36	10,207.54
	59,792.12	106,597.40

7. Support Costs

	Total funds 2025	Total funds 2024
Analysis	£	£
Computer related costs	-	420.00
Marketing & Promotions	223.05	3,052.65
Printing, Postage & Stationery	227.20	1,808.54
Subscription	4,589.54	3,890.18
Bank Charges	209.21	30.02
Wages and salaries	5,060.23	-
Pensions (Employer)	106.07	-
Office Costs	915.50	1,273.28
Web Hosting	2,745.13	2,780.81
Meals, Travel & Accommodation	643.98	7,050.59
Staff Training and Welfare.	-	109.00
Governance Costs		
Accountants fees	1,184.40	-
	15,904.31	20,415.07

8. Debtors: Amounts falling due within one year

	Total funds 2025	Total funds 2024
	£	£
Trade debtors	6,569.77	13,750.00
	6,569.77	13,750.00

9. Cash at bank and in hand

	Total funds 2025	Total funds 2024
	£	£
Cash at bank and in hand	109,586.70	10,521.01
	109,586.70	10,521.01

10. Creditors: Amounts falling due within one year

	Total funds 2025	Total funds 2024
	£	£
Accruals and deferred income	-	600.00
	-	600.00

11. Creditors: Amounts falling due after one year

	Total funds 2025	Total funds 2024
	£	£
Taxation and social security	5,166.30	-
	5,166.30	-

12. Charity funds

12.1 Details of material funds held and movements during the CURRENT reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted funds						
General Fund	(25,495.61)	167,621.23	67,152.07	-	-	74,973.55
Unrestricted General Funds	36,016.62	-	-	-	-	36,016.62
Total	10,521.01	167,621.23	67,152.07	-	-	110,990.17

12.2 Details of material funds held and movements during the PREVIOUS reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
Unrestricted funds						
General Fund	(246,759.88)	104,459.33	(116,804.94)	-	-	(25,495.61)
Unrestricted General Funds	36,016.62	-	-	-	-	36,016.62
Total	(210,743.26)	104,459.33	(116,804.94)	-	-	10,521.01

12.3 Transfers between funds

This Year

Amount

£

Between unrestricted and restricted funds

-

Between endowment and restricted funds

-

Between endowment and unrestricted funds

-

Last Year

Amount

£

Between unrestricted and restricted funds

-

Between endowment and restricted funds

-

Between endowment and unrestricted funds

-