

**CODEBAR**

**TRUSTEES' REPORT  
AND  
FINANCIAL STATEMENTS**

**FOR THE YEAR END  
30 April 2024**

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## TRUSTEES' REPORT

FOR THE YEAR ENDED 30 April 2024

### 2023/24 End of Year Trustee Report

Structure, governance and management

Charitable status was granted on 4th February 2020.

The trustees who served during the period were:

Ms Kimberley Dawn Cook (appointed 4th February 2020)

Ms Krisztina Matyi (appointed 4th February 2020)

Ms Despo Pentara Gale (appointed 4th February 2020)

Ms Duoyi (Charlotte) Zhao (appointed 4th February 2020)

Mr Olu Malomo (appointed on 11 July 2024)

Mr Amit Sinha (appointed 1 December 2023)

Ms Kara Christine De Young De La Marck (resigned May 2024)

Ms Priyadarshini Krishnaji Patil (resigned in Oct 2023)

Ms Jarkyn Soltobaeva (resigned in December 2023)

**Registered Office Address:** International House 24 Holborn Viaduct London EC1A 2BN

The power of appointing new or additional trustees is vested in the trustees.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are expected to identify their training needs and to take measures to ensure these needs are met.

The trustees are responsible for the day-to-day matters and the management of the Company.

The trustees have assessed the major risks to which the Company is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

## TRUSTEES' REPORT

FOR THE YEAR ENDED 30 April 2024

### Objectives and activities

To create a safe space for minority group members to learn to program for free. They do this by running free programming workshops and events. As a result community members go on to start a new career in the technology industry.

Our mission is to give women and minorities access to free programming education to further their career prospects.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Company should undertake. The trustees consider that the activities satisfy the public benefit requirements.

### Achievements and performance

2023/24 was a significant year for codebar. The major achievements/ milestones were:

1. 216 free workshops and events for our community
2. 3,275 - total number of attendances from our free events
3. 3 - New locations running workshop
4. codebar Impact Report

#### 1. 216 free workshops and events for our community

2023/24 saw codebar run 216 free workshops and events for our community. We ran a mix of virtual and in-person events. The virtual ones meant that we did not need to find space, we ran them on Zoom and Discord and we were able to open them up to all our community members, regardless of their location.

#### 2. 3,275 - total number of attendances at our free events

Due to all events and workshops ran this year, we were able to open them up to all community members, rather than a specific location, which resulted in bigger attendance numbers, and more people getting access to free resources. Some feedback includes:

I found the codebar workshop looking for initiatives that help women code. I think it was an amazing experience! Thank you very much for the organization and I really thank my coach Max for the help and the tips.

#### 3. 3 new locations running workshops

During this time period we started 3 new codebar chapters across the UK - chapters are typically locations where codebar workshops operate. These were Southampton, Cardiff and Nottingham.

## TRUSTEES' REPORT

FOR THE YEAR ENDED 30 April 2024

### 4. codebar Impact Report

We launched our third Impact Report. This report is a celebration of the impact codebar has had since we started. Can be seen here <https://impact-report.codebar.io/>.

#### Traction to date and where we are going:

Our charity has proven a great success with minority group members looking for a safe and inclusive environment to learn to code. As of 18 February 2025, 19,373 minority group members have had access to our free workshops and events.

By December 2025 we are aiming to have helped 24,000 minority group members learn to code.

#### Financial review

In 2023/24, Codebar continued to grow, supported by corporate partnerships and donations totaling **£104,459.33**, up from **£93,796.00** in the previous year. This funding enabled us to deliver **216 free workshops**, engage **3,275 attendees**, and expand to **Southampton, Cardiff, and Nottingham**, furthering our mission to create inclusive learning opportunities in tech.

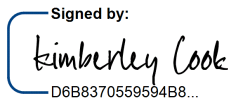
Total expenditure was **£116,804.94**, primarily invested in program delivery and community support. While this resulted in a **£12,345.61** deficit, it reflects our commitment to expanding impact. Despite this, our financial position remains strong, with **£24,271.01** in assets, including **£10,521.01** in cash, and **£13,750.00** in trade debtors.

Since our inception, **19,373 individuals from minority groups** have benefited from our free workshops. By December 2025, **we aim to reach 24,000 participants**, strengthening our impact with the continued support of our corporate partners and donors. With their backing, we are confident in our ability to empower even more individuals with the skills and opportunities to thrive in the tech industry.

On behalf of the board of trustees

Kimberley Cook

Trustee

Signed by:  
  
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Dated: 18/02/2025

## INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 30 April 2024

### Independent Examiner's Report to the Trustees of CODEBAR

I report on the accounts of CODEBAR for the year ended 30 April 2024, which are set out on pages 4 to 13.

#### Respective Responsibilities of Trustees and Examiner

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act") and for ensuring that the financial statements comply with applicable financial reporting standards. You are also responsible for ensuring that the charity maintains adequate accounting records and for safeguarding the assets of the charity.

It is my responsibility to:

- Examine the accounts under section 145 of the Act;
- Follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Act; and
- State whether any material matters have come to my attention.

#### Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An independent examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the accounts.

#### Independent Examiner's Statement

In connection with my examination, no matters have come to my attention which give me reasonable cause to believe that, in any material respect:

1. Accounting records have not been kept in accordance with section 130 of the Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.


I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

## INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 30 April 2024

**KG Accountants**  
**Kevin Guweddeko F.M.A.A.T**  
**KG Accountants**  
**180 Borough High Street**  
**London**

**SE1 1LB**

DocuSigned by:  
  
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**30 April 2024**

# STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 30 April 2024

Recommended categories by activity	Notes	Unrestricted funds £	Total Funds 2024 £	Total Funds 2023 £
<b>Income and endowments from:</b>				
Donations and legacies	2	104,459.33	104,459.33	93,796.00
<b>Total</b>		<b>104,459.33</b>	<b>104,459.33</b>	<b>93,796.00</b>
<b>Expenditure on:</b>				
Raising funds	3	10,207.54	10,207.54	4,472.00
Charitable activities	4	106,597.40	106,597.40	92,677.00
<b>Total</b>		<b>116,804.94</b>	<b>116,804.94</b>	<b>97,149.00</b>
<b>Net income/(expenditure)</b>		<b>(12,345.61)</b>	<b>(12,345.61)</b>	<b>(3,353.00)</b>
<b>Net movement in funds</b>		<b>(12,345.61)</b>	<b>(12,345.61)</b>	<b>(3,353.00)</b>
<b>Reconciliation of funds:</b>				
Total funds brought forward		36,016.62	36,016.62	39,369.62
<b>Total funds carried forward</b>		<b>23,671.01</b>	<b>23,671.01</b>	<b>36,016.62</b>

**BALANCE SHEET**

FOR THE YEAR ENDED 30 April 2024

<b>Recommended categories by activity</b>	<b>Notes</b>	<b>Unrestricted funds £</b>	<b>Total Funds 2024 £</b>	<b>Total Funds 2023 £</b>
Current assets				
Debtors	6	13,750.00	13,750.00	-
Cash at bank and in hand	7	10,521.01	10,521.01	36,616.62
<b>Total current assets</b>		<b>24,271.01</b>	<b>24,271.01</b>	<b>36,616.62</b>
Creditors: amounts falling due within one year	8	600.00	600.00	600.00
<b>Net current assets/(liabilities)</b>		<b>23,671.01</b>	<b>23,671.01</b>	<b>36,016.62</b>
<b>Total net assets or liabilities</b>		<b>23,671.01</b>	<b>23,671.01</b>	<b>36,016.62</b>
<b>Funds of the Charity</b>				
Unrestricted funds	9	23,671.01	23,671.01	36,016.62
Restricted income funds	9	-	-	-
Endowment funds	9	-	-	-
<b>Total funds</b>		<b>23,671.01</b>	<b>23,671.01</b>	<b>36,016.62</b>

The financial statements were approved by the Board on 30-Apr-2024 and signed on its behalf by:

Ms Kimberley Dawn Cook  
Trustee

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 April 2024

### 1 Accounting Policies

#### 1.1 Accounting Policies

The principal accounting policies adopted by the Charity, which is a public benefit entity, in the preparation of the accounts are as follows.

#### 1.2 Basis of preparation

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)” (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

#### 1.3 Going concern

The Trustees have prepared financial projections, taking into consideration the current economic conditions and have, at the time of approving these accounts, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

### 2 Income from Donations and Legacies

Analysis	Unrestricted funds	Total funds 2024	Total funds 2023
	£	£	£
Donation and gifts	104,459.33	104,459.33	93,796.00
	<u>104,459.33</u>	<u>104,459.33</u>	<u>93,796.00</u>

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 April 2024

### 3 Expenditure on Raising Funds

	Total funds 2024	Total funds 2023
Analysis	£	£
Support Costs	10,207.54	4,472.00
	<u>10,207.54</u>	<u>4,472.00</u>

### 4 Expenditure on Charitable Activities

	Total funds 2024	Total funds 2023
Analysis	£	£
Festival Costs	96,389.87	68,520.00
Other Charitable costs	-	19,685.00
Support Costs	10,207.54	4,472.00
	<u>106,597.40</u>	<u>92,677.00</u>

### 5 Support Costs

	Total funds 2024	Total funds 2023
Analysis	£	£
Legal and professional fees	-	750.00
Computer related costs	420.00	4,229.00
Marketing & Promotions	3,052.65	338.00
Printing, Postage & Stationery	1,808.54	905.00
Subscription	3,890.18	2,693.00
Bank Charges	30.02	29.00
Office Costs	1,273.28	-
Web Hosting	2,780.81	-
Meals, Travel & Accommodation	7,050.59	-
Staff Training and Welfare.	109.00	-
	<u>20,415.07</u>	<u>8,944.00</u>

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 April 2024

### 6 Debtors: Amounts falling due within one year

	Total funds 2024	Total funds 2023
	£	£
Trade debtors	13,750.00	-
	<u>13,750.00</u>	<u>-</u>

### 7 Cash at bank and in hand

	Total funds 2024	Total funds 2023
	£	£
Cash at bank and on hand	10,521.01	36,616.62
	<u>10,521.01</u>	<u>36,616.62</u>

### 8 Creditors: Amounts falling due within one year

	Total funds 2024	Total funds 2023
	£	£
Accruals and deferred income	600.00	600.00
	<u>600.00</u>	<u>600.00</u>

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 April 2024

## 9 Charity funds

### 9.1 Details of material funds held and movements during the CURRENT reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
<b>Unrestricted funds</b>						
<b>General Fund</b>	36,016.62	104,459.33	(116,804.94)	-	-	23,671.01
<b>Unrestricted General Funds</b>	0.00	-	-	-	-	0.00
<b>Total</b>	36,016.62	104,459.33	(116,804.94)	-	-	23,671.01

### 9.2 Details of material funds held and movements during the PREVIOUS reporting period

Fund names	Fund balances brought forward	Income	Expenditure	Transfers	Gains and losses	Fund balances carried forward
	£	£	£	£	£	£
<b>Unrestricted funds</b>						
<b>General Fund</b>	39,369.62	93,796.00	(97,149.00)	-	-	36,016.62
<b>Unrestricted General Funds</b>	0.00	-	-	-	-	0.00
<b>Total</b>	39,369.62	93,796.00	(97,149.00)	-	-	36,016.62