

**Charity number: 1187776**  
**Company number: CE020576**

**Codebar**

**Trustee's report and financial statements**  
**for the year ended 30 April 2022**

## **Codebar**

## **Contents**

	<b>Page</b>
Legal and administrative information	<b>1</b>
Trustee's report	<b>2 - 5</b>
Independent examiners' report	<b>6</b>
Statement of financial activities	<b>7</b>
Balance sheet	<b>8 - 9</b>
Notes to the financial statements	<b>10 - 12</b>

## Codebar

### Legal and administrative information

<b>Charity number</b>	1187776
<b>Company registration number</b>	CE020576
<b>Business address</b>	International House 24 Holborn Viaduct London EC1A 2BN
<b>Registered office</b>	International House 24 Holborn Viaduct London EC1A 2BN
<b>Trustee</b>	Kimberley Dawn Cook Krisztina Matyi Despo Pentara Gale Priyadarshini Krishnaji Patil Kara Christine de Young de la Marck Duoyi Zhao Jarkyn Soltobaeva
<b>Accountants</b>	Lohur & Co Ltd Ground Floor 35 New England Road Brighton East Sussex BN1 4GG

## **Codebar**

### **Report of the trustee (incorporating the director's report) for the year ended 30 April 2022**

The trustee presents her report and the financial statements for the year ended 30 April 2022. The trustees, who are also directors of Codebar for the purposes of company law and who served during the year and up to the date of this report are set out on page 1.

#### **Structure, governance and management**

The Company was incorporated on 26th May 2017 and is limited by guarantee. Charitable status was granted on 4th February 2020.

The trustees, who are also the directors for the purpose of company law, and who served during the period were:

Ms Kimberley Dawn Cook  
Ms Krisztina Matyi (Appointed DATE)  
Ms Kara Christine De Young De La Marck  
Ms Priyadarshini Krishnaji Patil  
Ms Despo Pentara Gale  
Ms Jarkyn Soltobaeva  
Ms Duoyi (Charlotte) Zhao

All of the above trustees were appointed on the 4th February 2020.

The power of appointing new or additional trustees is vested in the trustees.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

Trustees are expected to identify their training needs and to take measures to ensure these needs are met.

The trustees are responsible for the day-to-day matters and the management of the Company.

The trustees have assessed the major risks to which the Company is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

#### **Objectives and activities**

To create a safe space for minority group members to learn to program for free. They do this by running free programming workshops and events. As a result community members go on to start a new career in the technology industry.

Our mission is give women and minorities access to free programming education to further their career prospects.

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Company should undertake. The trustees consider that the activities satisfy the public benefit requirements.

## **Codebar**

### **Report of the trustee (incorporating the director's report) for the year ended 30 April 2022**

#### **Achievements and performance**

2021/22 was a significant year for codebar. The major achievements/ milestones were:

1. 200 free workshops and events for our community
2. 2535 - total number of attendances from our free events
3. 4 - New locations running workshop
4. codebar Impact Report

1. 200 free workshops and events for our community

2021/22 saw codebar run 200 workshops and events for our community. We ran a mix of virtual and in-person events. The virtual ones meant that we did not need to find space, we ran them on Zoom and Discord and we able to open them up to all our community members, regardless of their location.

2. 2535 - total number of attendances from our free events

Due to all events and workshops ran this year, we were able to open them up to all community members, rather than a specific location, which resulted in bigger attendance numbers, and more people getting access to free resources. Some feedback includes:

I found the codebar workshop looking for initiatives that help women code. I think it was an amazing experience! Thank you very much for the organization and I really thank my coach Max for the help and the tips.

3. Several new locations running workshops

During this time period we started 4 new codebar chapters - chapters are typically locations where codebar workshops operate. These were Geneva, Brussels, Delhi as well a new virtual only chapter called Virtual UK.

4. codebar Impact Report

We launched our very first Impact Report. This report is a celebration of the impact codebar has had since we started. Can be seen here <https://impact-report-22.codebar.io/>.

#### *Traction to date and where we are going:*

Our charity has proven a great success with minority group members looking for a safe and inclusive environment to learn to code. As of 15 February 2023, 16,893 minority group members have had access to our free workshops and events.

By December 2024 we are aiming to have helped 20,000 minority group members learn to code.

## **Codebar**

### **Report of the trustee (incorporating the director's report) for the year ended 30 April 2022**

#### **Financial review**

Most of our income in 2021/22 came from corporate partnerships and donations that amounted to £93,815 (2021 £70,028)

The balance sheet set out on page 5 of the financial statements shows the financial position of the Company at 30 April 2020.

As of 30 April 2022, current assets are represented by cash at bank of £39,969 (2021 £29,014).

On behalf of the board of trustees

Trustee's name : Kimberley Cook

Trustee

Dated: 01/03/2023

#### **Statement of trustees' responsibilities**

The trustees (who are also directors of Codebar for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **Small company provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

**Codebar**

**Report of the trustee (incorporating the director's report)  
for the year ended 30 April 2022**

On behalf of the board

Kimberley Dawn Cook  
**Director**

1 March 2023

## **Codebar**

### **Independent examiner's report to the trustees on the unaudited financial statements of Codebar.**

I report on the accounts of Codebar for the year ended 30 April 2022 set out on pages 2 to 12.

#### **Respective responsibilities of trustees and independent examiner**

The charity's trustees (who are also the directors of the company for purposes of company law) are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of Codebar are not required to be audited under Part 16 of the 2006 Act and are eligible for the Independent Examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination I have followed the directions given by the Charity Commission under Section 145(5)(b) of the 2011 Act.

#### **Basis of independent examiner's statement**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (i) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....  
**Deepak Lohur**

Association of Chartered Certified Accountants

#### **Independent examiner**

Lohur & Co Ltd

35 New England Road

Brighton

East Sussex

BN1 4GG

## Codebar

### Statement of financial activities (incorporating the income and expenditure account)

For the year ended 30 April 2022

	Notes	Unrestricted funds £	2022 Total £	2021 Total £
<b>Incoming resources</b>				
Incoming resources from generating funds:				
Voluntary income	2	93,814	93,814	70,028
<b>Total incoming resources</b>		<u>93,814</u>	<u>93,814</u>	<u>70,028</u>
<b>Resources expended</b>				
Purchases		78,692	78,692	40,989
Accountancy fees		720	720	600
Legal and professional fees		1,078	1,078	-
Other office expenses		2,318	2,318	-
Activity1 - Support - bank charges		50	50	25
<b>Total resources expended</b>		<u>82,858</u>	<u>82,858</u>	<u>41,614</u>
<b>Net incoming/(outgoing) resources for the year /</b>				
<b>Net income/(expense) for the year</b>		10,956	10,956	28,414
Total funds brought forward		<u>28,414</u>	<u>28,414</u>	-
<b>Total funds carried forward</b>		<u>39,370</u>	<u>39,370</u>	<u>28,414</u>

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 10 to 12 form an integral part of these financial statements.

## Codebar

### Balance sheet as at 30 April 2022

		2022	2021
	Notes	£	£
<b>Current assets</b>			
Cash at bank and in hand		39,969	29,014
		<u>39,969</u>	<u>29,014</u>
<b>Creditors: amounts falling due within one year</b>	5	(600)	(600)
		<u></u>	<u></u>
<b>Net current assets</b>		39,369	28,414
		<u>39,369</u>	<u>28,414</u>
<b>Net assets</b>			
		<u>39,369</u>	<u>28,414</u>
<b>Funds</b>	6		
Unrestricted income funds		39,369	28,414
		<u>39,369</u>	<u>28,414</u>
<b>Total funds</b>		<u>39,369</u>	<u>28,414</u>

The Balance Sheet continues on the following page.

The notes on pages 10 to 12 form an integral part of these financial statements.

## **Codebar**

### **Balance sheet (continued)**

#### **Trustee statements required by the Companies Act 2006 for the year ended 30 April 2022**

In approving these financial statements as trustee of the company I hereby confirm:

(a) that for the year stated above the company was entitled to the exemption conferred by section 477 of the Companies Act 2006 ;

(b) that no notice has been deposited at the registered office of the company pursuant to section 476 of the Companies Act 2006 requesting that an audit be conducted for the year ended 30 April 2022.

(c) that I acknowledge my responsibilities for:

(1) ensuring that the company keeps proper accounting records which comply with section 386 of the Companies Act 2006, and

(2) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its profit or loss for the year then ended in accordance with the requirements of sections 394 and 395, and which otherwise comply with the provisions of the Companies Act relating to financial statements, so far as applicable to the company.

These financial statements are prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies .

The financial statements were approved by the board on 1 March 2023 and signed on its behalf by

**Kimberley Dawn Cook**  
**Director**

**The notes on pages 10 to 12 form an integral part of these financial statements.**

**Notes to financial statements  
for the year ended 30 April 2022**

**1. Accounting policies**

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

**1.1. Basis of accounting**

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005) and the Companies Act 2006.

**1.2. Cashflow**

The charity has taken advantage of the exemption in FRS1 from the requirement to produce a cashflow statement because it is a small charity.

**1.3. Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

**1.4. Resources expended**

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes including the charity's shop.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity and include project management.

**Notes to financial statements  
for the year ended 30 April 2022**

**2. Voluntary income**

	Unrestricted funds £	2022 Total £	2021 Total £
Donations	93,814	93,814	70,028
	<u>93,814</u>	<u>93,814</u>	<u>70,028</u>

**3. Employees**

**Employment costs**

No salaries or wages have been paid to employees, including the trustee, during the year.

**Number of employees**

The average monthly numbers of employees (including the trustee) during the year, calculated on the basis of full time equivalents, was as follows:

	2022 Number	2021 Number
Trustees	<u>7</u>	<u>7</u>

**4. Taxation**

The charity's activities fall within the exemptions afforded by the provisions of the Income and Corporation Taxes Act 1988. Accordingly, there is no taxation charge in these accounts.

**5. Creditors: amounts falling due  
within one year**

	2022 £	2021 £
Accruals and deferred income	<u>600</u>	<u>600</u>

**6. Analysis of net assets between funds**

	Unrestricted funds £	Total funds £
Fund balances at 30 April 2022 as represented by:		
Current assets	39,969	39,969
Current liabilities	(600)	(600)
	<u>39,369</u>	<u>39,369</u>

## Codebar

### Notes to financial statements for the year ended 30 April 2022

7. Unrestricted funds	At			At
	01 May 2021	Incoming	Outgoing	30 April 2022
	2021	resources	resources	2022
	£	£	£	£
General purpose	28,414	93,814	(82,858)	39,370

### 8. Controlling interest

There are no controlling parties.

**Codebar**

**The following pages do not form part of the statutory accounts.**

## Codebar

### Detailed statement of financial activities

For the year ended 30 April 2022

	2022	2021
	£	£
<b>Incoming resources</b>		
<b>Incoming resources from generating funds:</b>		
<i>Voluntary income</i>		
Donations	93,814	70,028
	<u>93,814</u>	<u>70,028</u>
<b>Total incoming resources from generating funds</b>	<u>93,814</u>	<u>70,028</u>
<b>Total incoming resources</b>	<u>93,814</u>	<u>70,028</u>
<b>Resources expended</b>		
<b>Costs of generating funds:</b>		
<b>Cost of generating voluntary income</b>		
<i>Donations</i>		
Donations - Festival costs	64,160	13,389
Donations - Other charitable costs	<u>14,532</u>	<u>27,600</u>
	<u>78,692</u>	<u>40,989</u>
<b>Total cost of generating voluntary income</b>	<u>78,692</u>	<u>40,989</u>
<b>Fundraising trading:</b>		
<b>cost of goods sold and other costs</b>		
<b>Total costs of generating funds</b>	<u>78,692</u>	<u>40,989</u>

## Codebar

### Detailed statement of financial activities

For the year ended 30 April 2022

	2022 £	2021 £
<b>Charitable activities</b>		
<b>Activity 1</b>		
<i>Support costs</i>		
Activity1 - Support - Professional - Accountancy	720	600
Activity1 - Support - Computer related costs	974	-
Activity1 - Support - Marketing and promotion	104	-
Activity1 - Support - Subscriptions	2,318	-
Activity1 - Support - bank charges	50	25
	<hr/>	<hr/>
	4,166	625
<b>Activity 1 total expenditure</b>	<hr/> 4,166	<hr/> 625
<b>Total charitable activity expenditure</b>	<hr/> 4,166	<hr/> 625
	<hr/>	<hr/>
<b>Governance costs</b>		
<i>Activities undertaken directly</i>		
Office expenses - Other	1	-
	<hr/>	<hr/>
	1	-
<b>Total governance costs</b>	<hr/> 1	<hr/> -
	<hr/>	<hr/>
<b>Net incoming/(outgoing) resources for the year</b>	<hr/> 10,955	<hr/> 28,414